

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the **SENATE** held on **Sunday, the 19th of February 2023 at 10.00 a.m.** at Seminar Hall of Golden Jubilee Hall, Panjab University, Chandigarh.

PRESENT:

1. Professor Renu Vig ... (in the Chair)
Vice Chancellor
2. Professor Akhtar Mahmood
3. Dr. Amit Joshi
4. Professor Arun Kumar Grover
5. Dr. Aruna Goel
6. Professor Ashok Kumar
7. Dr. Balbir Chand Josan
8. Shri Davesh Moudgil
9. Dr. Dayal Partap Singh Randhawa
10. Professor Devinder Singh
11. Dr. Dinesh Kumar
12. Professor Gaurav Gaur
13. Shri Gurjot Singh Malhi
14. Dr. Gurmeet Singh
15. Dr. Gurmit Singh
16. Dr. Harjodh Singh
17. Professor Hemant Batra
18. Shri Honey Thakur
19. Dr. Inderpal Singh Sidhu
20. Professor Jagat Bhushan
21. Shri Jagdeep Kumar
22. Dr. Jagdish Chander
23. Dr. Jagtar Singh
24. Dr. Jagwant Singh
25. Professor Jatinder Grover
26. Dr. Jayanti Dutta
27. Dr. K.K. Sharma
28. Shri Kapil Sharma
29. Dr. Kirandeep Kaur
30. Shri Lajwant Singh Virk
31. Professor Latika
32. Shri Manish Wayyer
33. Dr. Mukesh Kumar Arora
34. Dr. N.R. Sharma
35. Shri Naresh Gaur
36. Dr. Neeru Malik
37. Dr. Neetu Ohri
38. Dr. Nidhi Gautam
39. Dr. Nisha Bhargava
40. Dr. Parveen Goyal
41. Shri Prabhjit Singh
42. Professor Prashant Gautam
43. Dr. Priyatosh Sharma
44. Professor Rajat Sandhir
45. Dr. Rajesh Kumar Mahajan
46. Shri Ravinder Singh

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47. Professor Ravi Inder Singh
48. Dr. R.S. Jhanji
49. Dr. Rupinder Kaur
50. Dr. Sandeep Kataria
51. Shri Sandeep Singh
52. Shri Satya Pal Jain
53. Dr. Savita Kansal
54. Dr. Shaminder Singh Sandhu
55. Dr. Shiv Kumar Dogra
56. Shri Simranjit Singh Dhillon
57. Professor Supinder Kaur
58. Professor Sonal Chawla
59. Professor Sukhbir Kaur
60. Dr. Suresh Kumar
61. Dr. Surinder Singh Sangha
62. Professor Sushil Kansal
63. Shri Varinder Singh
64. Professor Yojna Rawat
65. Professor Y.P. Verma ... (Secretary)
Registrar

The following members could not attend the meeting:

1. Shri Amandeep Singh Bhatti, Director Higher Education, U.T., Chandigarh
2. Dr. Amarpal Singh, IAS, Director Higher Education, Punjab
3. Dr. Arvinder Singh Bhalla
4. S. Bhagwant Maan
5. Shri Dharam Pal, Adviser, UT Chandigarh
6. S. Hajodh Singh Bains
7. Professor Harmohinder Singh Bedi
8. Dr. Harpreet Singh Dua
9. Dr. Jatinder Kaur
10. Smt. Kirron Kher
11. Dr. Kuldeep Agnihotri
12. Dr. Kuldip Kaur Dhaliwal
13. Mr. Justice Ravi Shanker Jha
14. Dr. Krishan Gauba
15. Professor S.K. Tomar
16. Shri Sanjeev Kumar Bandlish
17. Professor Savita Gupta
18. Shri Som Parkash.

At the outset, the Vice Chancellor wished good morning to all the Hon'ble members of the august House. She said that, first of all, she would like to thank His Excellency, Vice-President of India and Chancellor, Panjab University, for giving her this opportunity to discharge the functions of Vice Chancellor of Panjab University, Chandigarh, w.e.f. January 16, 2023. Day before in the evening, the Hon'ble Vice-President of India sent to her office a message for the respected members of this House. He has asked her to read his message for him (the Chancellor). So before giving Vice Chancellor's Statement, she is reading the message given by the Hon'ble Chancellor.

“Panjab University has a remarkable legacy of 140 years, during which it has been at the forefront in scientific contributions, industrial research,

and education. It has always been counted among the top educational institutes in India and globally. In order to continue its upward trajectory, the University needs to take a quantum leap into the future by continuously introducing new initiatives that promote research, innovation, and a learning environment.

I congratulate Professor Renu Vig on taking over as Vice-Chancellor of Panjab University, Chandigarh, at this crucial juncture. Historically, the Fellows of the University have played a crucial role in its development, contributing to its financial, academic, research, and collaboration aspects. I urge all the Fellows, the precious Alumni and other stakeholders to work together to contribute to further development and help the University regain its position as one of the top institutes in India and globally.

International collaborations are essential to put Panjab University on the world map. Therefore, there is an urgent need to explore international collaborations alongside collaborations with Institutes of National Importance and Centres of Excellence.

Digital systems are the way forward to reach the maximum potential of the University system and to enhance the enrolment of learners in the system. Panjab University should take steps to enhance digital interventions in the teaching-learning process and enhance its reach by ensuring quality connections with remote students.

Interaction among researchers, scientists, and industry is crucial to discovering solutions for societal problems. It is expected that the faculty members and scientists of the University will take up contemporary bottlenecks for their research work and provide India-centric solutions. This will make Panjab University a knowledge powerhouse for the industry, government, and society.

I am happy to acknowledge the recent developments under the Vice Chancellorship of Professor Renu Vig, including the signing of an MoU with the Indian Institute of Technology (IIT) Ropar, for the implementation of Science and Technology Cluster. Another MoU with the Indian Council of World Affairs (ICWA) is under process, with the primary objective of organizing joint events and studies in pursuit of expanding awareness and knowledge on international affairs and Indian Foreign Policy amongst universities, academic institutions, corporate/NGOs, industrial bodies and public sector undertakings (PSU) located in Punjab.

Panjab University is also collaborating with the Ministry of Youth Affairs and Sports in organizing a PU G20 Youth International Seminar and the celebration of Youth Fortnight from February 15-24, 2023. These initiatives will work towards the integration of research and academics of institutions in the Chandigarh region and overall development of the student community.

I believe that all stakeholders and well-wishers of this great University located in various corners of the globe should come together to take it to greater heights.”

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The message has been signed by His Excellency Vice-President of India and Chancellor Panjab University and it is signed on 18th February 2023.

I. The Vice Chancellor said, "I take this opportunity of welcoming all the Members of this August House of Panjab University, Chandigarh. I look forward to your valuable guidance for the growth of this historic University. I am pleased to inform the honourable members of the Senate that -

- i) Professor (Dr.) R.K. Gupta, Hon'ble Vice-Chancellor, Maharaja Agrasen University, Baddi, Solan, Himachal Pradesh, has been felicitated with "Life Time Achievement Award 2023" in recognition of his commitment towards excellence in the field of Higher Education, presented by Ananya Institute for Development Research and Social Action, Lucknow, Uttar Pradesh, on the occasion to commemorate the 250th Birth Anniversary of Raja Ram Mohan Roy.
- ii) Dr. Rohit Sharma, Principal Investigator of the Project, Bio-incubators Nurturing Entrepreneurship for Scaling Technologies, which has been extended up to 31.12.2024 by the funding agency Biotechnology Industry Research Assistance Council. Dr. Rohit Sharma will receive a grant of Rs.86.44 lakhs in the next two years.
- iii) Dr. Parveen Goyal & Dr. Shankar Sehgal from UIET have contributed Rs.16,83,615/- from Conference (Self-Financed) Account of International Conference on Aspects of Material Science & Technology (ICAMSE) to Development Fund Account of the Panjab University.
- iv) Panjab University Men Basket Ball Team got 3rd Position in All India Inter University Basketball Championship held at Deenbandhu Chhotu Ram University of Science and Technology (DCRUST), Murthal Haryana from 6-2-2023 to 10-2-2023.
- v) Dr. Prabhakar Kashyap, Assistant Professor of the Department of Music, Panjab University, Chandigarh, awarded with Ustad Bismillah Khan Yuva Puraskar (UBKYP) of Sangeet Natak Akademi for the year 2020 on February 15, 2023 by the Union Minister for Culture, Tourism and Development of North Eastern Region (DoNER), G. Kishan Reddy at Meghdoot Theatre Complex, Rabindra Bhavan, New Delhi. Hon'ble Prime Minister Narendra Modi in his message said "Congratulations to the talented youngsters who have been conferred the Ustad Bismillah Khan Yuva Puraskar. Best wishes for their future endeavours. May they keep popularising Indian culture and music in the times to come".
- vi) Panjab University secured Silver Medal in All India Inter University Netball Women Championship 2022-23 held at Central University of Haryana, Mahenderagarh.
- vii) Dr. Harmohinder Singh Bedi and Dr. Kuldeep Agnihotri have represented the Government of India in the Vishwa Hindu Samelan held from February 15-17, 2023 at New Delhi."

Yesterday evening, when she received the Chancellor's message, she was thinking for a few hours and tried to put some of her thoughts on paper, which she wanted to share with the members.

Pointers for the Way Forward

There was a time when mandate of Higher Educational Institutes (HEI) was to create knowledge besides teaching and learning processes. However, today Universities are expected to contribute towards technology development by engaging in Research and by promoting innovation. Many of the most pressing challenges, require interdisciplinary research and collaboration. There is need to break down silos between disciplines and encourage cross-disciplinary collaboration. India as a nation is spending billions of dollars for importing equipment and products for health care, defence, etc. It is high time to provide solutions that are made in India.

Ministry of Education has introduced concept of establishing Institutional Innovation Councils (IIC) in Higher Educational Institutions (HEI). We have been organizing seminars, workshops and webinars through IICs, which have been set up in University and Colleges. To realize the dream of Atmanirbhar Bharat of Honourable Prime Minister of India, we need to go beyond organizing these activities. Respectable members of the house are requested to facilitate creation of an ecosystem where students come up with innovative ideas to provide solution for problems of society or industry. For that to happen we have to approach industry and our alumni. Indian School of Business was established by virtue of collective philanthropy. The model has been successful and today we have examples of Ashoka University and Plaksha University next to us. Respectable members of the house are requested to engage alumni in such a way that clusters are formed for strengthening infrastructure, for introducing innovative courses and for hand holding or mentoring of students.

Students are increasingly looking for personalized and flexible education options that fit their unique needs and goals. We need to offer customized degree programs, micro-credentials, and flexible scheduling options to meet these demands. The pandemic has accelerated the adoption of online learning, and this trend is likely to continue. As per UGC guidelines, students can earn up to 40% credits through MOOCs.

I am sure that respectable members of this house are aware that Guru Nanak Dev University has already implemented Credit Based system in its affiliated colleges and Jammu University has adopted NEP 2020 since academic session 2022-23. At this juncture, only option before us is that we implement both these frameworks in all our Faculties from the session 2023-24. Since the members of the August House have more experience than me, therefore, I wish to make this appeal. Please ensure that Deans elected tomorrow are motivated to complete the task in time so that we are in pace with neighbouring Universities.

The future of University is likely to be shaped by ongoing technological and societal changes, as well as by the evolving needs of students and the job market. Universities that are able to adapt to these changes and offer innovative and relevant programs and services will be well positioned for success.

I would request you to be the drivers of change so as to facilitate Panjab University to have glorious future. Thank you all, for hearing her patiently.”

Shri Satya Pal Jain stated that the Vice Chancellor has given the information about her appointment to the House and has also read out the message of the Chancellor, which he has sent for them. First of all, he, on his own behalf and on behalf of the entire House, would like to congratulate her and pray to God to give her so much strength enabling her to discharge her duties/responsibilities. He would like to assure her from the entire House that they would extend full cooperation and coordination to her so that she is able to succeed. He would also like to pray to God that she remain on the Chair of the Vice Chancellor not for a few months but for several years. It is not that the Chancellor did not have any other option except to give charge of the Vice Chancellor to Professor Renu Vig. Those who had read the Act, would be astonished that it is written in Section 10(5) that "In case the Vice Chancellor proceeds on leave or any other situation arise, the Chancellor can give charge to any of the Fellows of the University". In the House where several people are there, any one of them could have been given the charge of the Vice Chancellor. Besides, the Chancellor had also the discretion to make any other arrangement, which he deemed fit. Nevertheless, he chose the senior-most Professor. He is also happy that, for the first time, a girl born in a Jaat Sikh family has been given an opportunity to become the Vice Chancellor of this University, for which he congratulate her as also the Chancellor. Thirdly, she has read out the message of the Chancellor. He is a member of this House for the last so many years and so far as he remembered, it is for the first time that a Chancellor has tried to give them a direction. It is not that he has given the direction for the first time; rather, he is doing it continuously. Perhaps, he is the first Chancellor, who has visited the University and interacted with the different stakeholders of the University and tried to give them guidance. In fact, he has tried to give a direction to the University through his two pages message. He requested the members not to take it otherwise, the Chancellor has tried to make the University academic oriented from election oriented. Several new issues, which arose, did not come for discussion in this University; rather, the issues who's who should become the members of various bodies, dominated in the University. He requested the Vice Chancellor to get some time spared and hold discussion on this issue in the House. She has rightly told that the neighbouring Universities are much ahead of them. What are the reasons that this University, which is one of the oldest Universities of the country, has a glorious history, and so many prominent people are attached with it, could not go ahead. This issue should also be discussed. They should rise above the petty issues, think over these issues and discuss them, and if they did this, he is quite sure that they would definitely achieve new heights and surpass the other Universities. In the end, he said that she has been appointed as Vice Chancellor. It has been written in Section 10(4) that "the Vice Chancellor shall be the Principal Executive and Academic Officer of the University and shall exercise general control over its affairs in accordance with the statutes, rules and regulations". Meaning thereby, the dominance is not of the Syndicate and Senate, but of the statutes, rules and regulations. Hence, whether it is Senate or Syndicate or the Vice Chancellor, all should work under this framework, i.e., statutes, rules and regulations. According to him, this is the mandate on all of them. He urged the Vice Chancellor to stick to the statutes, rules and regulations and if she did this, she would be comfortable and they would also be comfortable. According to him, the code of conduct is for all, i.e., teachers, non-teaching staff, students, etc. Now the time has come, when they have to laid down the code of conduct for the members of the Syndicate and Senate that they would work under this framework, and what are their duties and limitations. He felt that if they move in this direction, they would be moving in the right direction. In the end, he once again congratulated Professor Renu Vig for becoming the Vice Chancellor of the University.

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Principal R.S. Jhanji said that, first of all, he would like to congratulate Professor Renu Vig for becoming the Vice Chancellor. They hoped that everything would be done in a transparent manner. Since they had fallen off the track during the last few years, they have to get back on the track again. Shri Satya Pal Jain has given a very good suggestion that they should work in accordance with the statutes, rules and regulations. They could themselves see that whenever the statutes, rules and regulations had been ignored, problems got created. Now, Senate, Syndicate and even the Vice Chancellor are new and all the things, which had derailed, needed to be put back on the track. According to him, the collective wisdom is always better. If they go by the collective wisdom and also take the governing body along, it would be better. He urged the Vice Chancellor to get the decisions of the Syndicate and Senate implemented in toto. Further, it is better to discuss the issues before they appeared in the Press. Everything, which appeared in the Press, is not always true. He once again congratulated Professor Renu Vig for becoming the Vice Chancellor and reiterated that if everybody (Senate and Syndicate) is taken along, it would be better.

Shri Varinder Singh congratulated Professor Renu Vig for becoming the Vice Chancellor of the University and thanked the Chancellor, who deemed it fit to give the charge of the Vice Chancellor to Professor Renu Vig. In fact, the charge had been given to her keeping in view her capabilities, because she had taught and hold several administrative posts in this University. The University was in a worse condition during the last 3-4 years, and they were feeling very bad either because of corruption or bad system. The Chancellor had taken a historical decision and everybody in the University is now feeling happy. The Chancellor might have examined various aspects and finally decided to offer the chair of the Vice Chancellor to Professor Renu Vig; otherwise, as said by Shri Satya Pal Jain, the Chair could have been offered to anybody. In fact, the Chair has been offered to her keeping in view her capabilities and not because of anybody's approach. Secondly, the Syndicate and Senate always played their roles perfectly. During the last 3-4 years, the teachers and non-teaching staff of the University had started feeling that only the Senate could save the University. The Chancellor had listened to all of them and took the final decision. Hence, everybody irrespective of group had contributed in this saga because a single person could not convince the Chancellor to take such an important decision. If somebody levelled an allegation upon him, he is bound to react, but the former Vice Chancellor, Professor Raj Kumar, did not react at all and asked that an inquiry could be got conducted. Since he had resigned without any reaction, it meant that corruption had taken place. Secondly, the corruption could not take place without tools.

Professor Yajna Rawat said that it is not part of the agenda.

RESOLVED: That –

- (1) felicitations of the Senate be conveyed to –
 - (i) Professor (Dr.) R.K. Gupta, Hon'ble Vice-Chancellor, Maharaja Agrasen University, Baddi, Solan Himachal Pradesh, on having been felicitated with "Life Time Achievement Award 2023" in recognition of his commitment towards excellence in the field of Higher Education by Ananya Institute for Development Research and Social Action, Lucknow, Uttar Pradesh;

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- (ii) Panjab University Men Basket Ball Team on getting 3rd Position in All India Inter University Basketball Championship held at Deenbandhu Chhotu Ram University of Science and Technology, Murthal Haryana;
- (iii) Dr. Prabhakar Kashyap, Assistant Professor, Department of Music, Panjab University, Chandigarh, on having been awarded with Ustad Bismillah Khan Yuva Puraskar (UBKYP) of Sangeet Natak Akademi for the year 2020 by the Union Minister for Culture, Tourism and Development; and
- (iv) Dr. Harmohinder Singh Bedi and Dr. Kuldeep Agnihotri on having represented the Government of India in the Vishwa Hindu Samelan held at New Delhi.

(2) the information contained in Vice Chancellor's Statement at Sr. Nos. I(ii), (iii) and (vi), be noted.

II.

At this stage, Dr. Amit Joshi stood up and said that teachers are standing outside as there is an important letter from the UT Government. He urged that if the issue concerning them is discussed, it would be better because it concerned with the entire teaching fraternity.

The Vice Chancellor said that surely it concerned with the entire teaching fraternity, but they should start with Item C-1 on the agenda. When some of the members stood up and started speaking together, the Vice Chancellor said that let them start with the agenda first and later on they would deliberate on this issue.

Dr. Neeru Malik said that she had to make a submission that it had been discussed in the meeting of the Syndicate and hence, the item is relevant. If they discussed it on priority, it would be better, because all the 7 affiliated Colleges are situated in Chandigarh.

The Vice Chancellor said that they are here for the whole day and requested the members to sit down.

Dr. Inderpal Singh Sidhu said that their only request is that they should be heard so that the teachers, who have gathered outside, could go; otherwise, they would be here for the whole day.

The Vice Chancellor said that there is a procedure. They had started this meeting with the statement that they would follow the Calendar. Hence, there is a procedure for everything. Whatever their request is, the same would be addressed according to the procedure, which has been laid down. She requested the members to sit down and start with agenda Item C-1. On a query, she said they would definitely discuss this issue after the agenda is over.

III. Considered the following recommendations of the Board of Finance (**Item 1 on the agenda**) contained in the minutes of its meeting dated 14.10.2022 (Items 3 & 4, 5, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18, 19, 20, 21, 22, 23, 24, 25 and 26) (Para 2) –

Items 3 & 4

That:-

1. The notification of Government of Punjab, Department of Higher Education vide letter No.HED-EDU10MISC/121/2022-5edu/I/434672/2022 dated 28.09.2022 (Appendix-IV)(Page 16-28) regarding the revision of pay of Teachers and Equivalent Cadres be adopted for implementation and for those employees who are drawing pay corresponding to Central Government Pay Scales, their pay shall be revised as per CPC notification (Appendix-V).
2. The Revised Estimates 2022-23 and Budget Estimates 2023-24 duly recommended by the Budget Estimate Committee as per Appendix-I & II be approved. The Hon'ble Vice-Chancellor be authorized to make re-appropriation from one budget head to another within the overall approved budget allocation.
3. The Ministry of Education/UGC and Govt. of Punjab may reset/re-determine the yearly amount of salary grant to be released to Panjab University, Chandigarh in consequences to the implementation of revised scales. After the implementation of revised scales, the issue of payment of arrear be taken up separately.

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The summarized position of Revenue Budget Estimates is as follows:

A) Revenue Receipts:

(Rupees in lacs)

Sr. No.	Heads of Income	Actual		Estimates for the current year 2022-23			2023-24
		2020-21	2021-22	Original	Actual w.e.f. 1.4.21 to 30.9.22	Revised	Estimate s
(A)	Revenue Receipts						
I	Fee of Examinations	7095.62	11748.14	15100.00	5680.00	19500.00	14300.00
II	Partially Self-Financed Departments	6327.81	6940.63	6421.18	3966.82	7255.15	7401.78
III	University Teaching Departments	1258.43	1192.49	1366.00	1231.79	1412.80	1475.68
IV	University School of Open Learning	1093.13	1872.14	1556.80	1232.41	1600.00	1533.25
V	Registration Certificate/ CET fee etc.	2502.39	2869.67	2870.10	1313.47	3211.05	3338.01
VI	Income from Hostels	121.80	345.31	1150.00	495.36	1150.00	1206.50
VII	Income from Sports Fee (PUSC)	278.55	394.97	428.60	204.92	419.60	453.26
VIII	Pub. Bureau, Lib. fee & Research Journals	5.38	16.26	24.90	13.65	21.20	24.17
IX	Other Income (i.e. Interest, Late admission fee, Sale of Admission forms, Rent of Guest Houses & Sale of Scraps etc.)	990.64	964.50	1071.00	479.88	1092.20	1162.30
X	Affiliation Continuation Fee	43.18	42.18	43.00	12.74	48.00	50.00
XI	Non-Recurring Receipts such as Lapsed Securities, Rotational Entrance Test etc.	0.00	0.00	0.00	0.00	50.00	50.00
	Total(Revenue Receipts)	19716.93	26386.29	30031.58	14631.04	35760.00	30994.95
(B)	ANNUAL MAINTENANCE GRANTS						
a)	UGC/MoEd	24750.00	26235.00	27808.58	13904.55	27809.10	29477.65
b)	Govt. of Punjab	3929.75	2808.78	3613.21	1984.87	4174.97	3830.00
	Total (Annual Maintenance Grants)	28679.75	29043.78	31421.79	15889.42	31984.07	33307.65
(C)	Supplementary Grant			39988.26		31485.19	11867.61
	Grand Total (A+B+C)	48396.68	55430.07	101441.63	30520.46	99229.26	76170.21

NOTE: The examination fee of RE 2022-23 includes fee pertaining to one semester of previous academic session as the academic session of 2021-22 was delayed because of COVID -19.

B) Revenue Expenditure:**(Rupees in lacs)**

Sr. No	Heads of Expenditure	Actuals		Estimates for the current year 2022-23			Budget Estimates 2023-24
		2020-21	2021-22	Original	Actual w.e.f. 1.4.2021 to 30.09.2022	Revised	
1	Salaries	34647.67	36695.68	47836.86	19013.50	41239.51	48050.74
2	i) Retirement Benefit (Leave-encashment/ Gratuity etc.)	2006.18	2046.38	2478.77	1454.60	3244.65	3349.60
	ii) Provision for Pension	8941.54	9526.11	12962.55	7381.28	13137.51	13130.64
2(a)	Arrears of revision of Pay/Pension (w.e.f. 01.01.2016 to 31.10.2022)						
	i) Salaries/Leave-encashment Gratuity etc.			20059.08	0.00	20874.67	
	ii) Pension			6806.65	0.00	6942.78	
3	Medical Assistance/ medicines	400.12	591.99	816.50	298.74	816.50	816.50
4	Leave Travel Concession/Home Town Concession	1.53	26.04	106.50	52.36	126.50	126.50
5	Books & Journals, Publications etc.	945.83	904.86	1054.10	213.32	1111.10	1112.85
6	Teaching & Research Aids and Other outreach activities	126.29	205.84	356.29	109.77	377.00	384.99
7	Scholarships/ Fellowship/Subsidy/ Contribution etc.	245.25	330.94	472.11	109.29	547.51	567.79
8	New Academic Programme, NAAC Fee, Registration Fee etc.	26.89	5.03	35.17	13.26	46.57	42.11

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9	Conducting Examinations (except Salary Components)	928.61	1949.84	3720.47	993.92	3590.58	4074.33
10	i) Office & Other General Administration expenditure	395.89	475.84	841.12	358.94	942.70	735.08
	ii) Audit Fee (Local Audit Department, U.T., Chandigarh)	214.53	175.42	250.00	0.0	250.00	275.00
	iii) Election of Fellows	25.11	142.69	14.89	15.50	30.00	2.50
11	Electricity & Water Charges	632.73	716.78	1079.00	424.41	985.50	1032.83
12	Running, Repair & Maintenance of equipment's and vehicles etc.	185.08	224.04	370.81	92.77	379.19	387.93
13	Annual Repair, Maintenance & Minor Improvements (Civil, Electrical, Public health etc.)	889.36	733.33	1010.12	330.46	1023.71	1032.82
14	Refund of fee & Other Non-recurring expenditure	0	0	27.00	292.64	27.00	27.00
15	Hostel Expenditure (excluding Salaries of regular employees)	182.93	137.63	628.34	143.27	460.12	473.95
16	Expenditure on Sports Activities (PUSC)	162.00	409.67	515.30	175.67	515.30	547.05
17	Uncovered Deficit of previous years					2560.86	
	Total	50957.54	55298.11	101441.63	31473.70	99229.26	76170.21

- NOTE:**
1. The actual expenditure includes the accrued expenditure including the provision for gratuity & leave encashment with respect to teachers who have been allowed to continue beyond the age of 60 years as per the interim direction of Hon'ble High Court. The actual disbursement shall be made against the liabilities as reflected in the Balance Sheet.
 2. For 2022-23 (RE) salary includes an amount of Rs.13.28 crore for Teaching and Non-Teaching employee on account of revision of pay-scales proposed to be released w.e.f. 01.11.2022. The liability of arrear from 01.01.2016 to 31.10.2022 is shown separately at Sr.No.2 (a). The annual additional liability for 2023-24 (BE) is Rs.39.86 crore for both Teaching & Non-Teaching employees.
 3. Salary also includes provision for filling up of 50 teaching posts (40 Assistant Professor and 10 Associate Professor).

4. The provision of pension includes of Rs.6.43 crore on account of revision of pension proposed to be released w.e.f. 01.11.2022. The liability of arrear of pension w.e.f. 01.01.2016 to 31.10.2022 is shown separately at Sr.No 2(a). The annual additional liability for 2023-24 (BE) is Rs.16.37 crore.

Item 5

That a Committee be constituted with the nominees of Punjab Government and Union Territory, Chandigarh, to work-out the detailed modalities to nullify the effect of AFUS (10/20/30 years) *ab initio*, by refixation of pay of concerned employees from the year 2012 onwards, i.e. from the date when AFUS (10/20/30) was implemented on the analogy of decision of Govt. of Punjab where by inconsistencies of pay re-revision was addressed as a part of pay revision packages and the Vice-Chancellor be authorized to approve the same for onwards submission to the Syndicate and Senate.

- NOTE:**
1. On the recommendation of the Board of Finance dated 19.7.2013 (Agenda Item No. 11), the Syndicate and Senate vide para No. 5 (item No. 11) dated 24.08.2013 and para No. LX (item No. 11) dated 29.9.2013, respectively, approved the Assured Financial Upgradation Scheme (on completion of 10/20/30 years) to the all categories of Panjab University Non-Teaching employees which stands implemented w.e.f. 29.02.2012. In the scheme there was an option either to continue with 4/9/14 or to opt for 10/20/30. For new entrants the scheme of 10/20/30 was made compulsory.
 2. The following clarificatory point regarding exact cut-off date for compulsory implementation of the Assured Financial Upgradation Scheme was put up before the Board of Finance in its meeting dated 5.9.2014 (Agenda Item No.10) wherein it was resolved that:

Sr. No.	Query	Clarification
2.	The exact cut-off date for compulsory implementation of the Assured Financial Upgradation Scheme for new entrants.	The cut-off date for compulsory implementation of Assured Financial Upgradation Scheme be taken as and when the competent body i.e. the Senate finally approves these clarifications.

3. The Syndicate and Senate dated 13th/26th .09. 2014 & 14.12.2014 respectively vide Paragraph VIII (**Appendix-VII**)(Page 66-70) approved such clarifications.
4. As per above decision the **cut-off date for compulsory implementation of AFU Scheme for the new entrants was 14.12.2014, i.e. the date when clarification for implementation of scheme were approved by the Senate.**

5. However the audit did not admit such cut-off date and on 25.04.2017 it observed as under:

“The AFU Scheme had been made applicable w.e.f. cut-off date 29.02.2012. The said officials were appointed after the cut-off date i.e., in the year 2013. As a general rule of prudence/equality there should be one cut-off date for one scheme for each and every group of employee of their organization”

6. To resolve this issue, the Committee had given the following recommendation:

“One time option may be given to the University employees who came in to University service before 14.12.2014 (i.e. final cut-off date for compulsory implementation of 10/20/30 scheme (AFUS) as per the decision of the Senate dated 14.12.2014) & had no occasion to exercise 10/20/30 w.e.f. 29.02.2012 as per circular dated 31.12.2013 and who have not received any arrears nor chosen/opted either 4/9/14 scheme (ACPS) or 10/20/30 scheme (AFUS)”.

7. The employees only seek option to opt one Scheme out of two schemes i.e. Assured Career Progression Scheme (ACPS-4/9/14) of Punjab Govt. or Assured Financial Upgradation Scheme (AFUS-10/20/30) of P.U.
8. As per decision of the Senate dated 27.03.2022 adopted the 6th Pay Commission of Punjab Govt. in terms of Punjab Govt. Notification issued for Non-teaching employees of the University. The employees who have already opted the Assured Financial Upgradation Scheme have an impact on their respective pay.

Item 7

That the full facts of the case regarding grant of leave encashment of 122 days to Col. Guljit Singh Chadha (former Registrar, P.U. Chandigarh) along with relevant provisions of PU Rules/Regulations be forwarded to the DOPT for seeking advise that whether the clarification issued by DOPT regarding encashment of earned leave in Central Autonomous Body/PSU would be applicable in this case and further necessary action regarding release of leave encashment in this case be taken depending upon the advise/clarification of the DOPT.

- NOTE:** 1. In pursuance of decision of the Syndicate vide para II dated 28.9.2014, Col. Guljit Singh Chadha (Retd.) was appointed as Registrar in Panjab University for period of four years. He joined as Registrar on 01.10.2014 and on 30.9.2018, he completed his term as Registrar.

2. He was sanctioned leave encashment vide office order No. 12413-22/Estt. dated 18.9.2018 which was approved by the Syndicate vide para 15-I (ii) dated 14.10.18.

3. In this context, the ACLA observed on 30.10.2018 as under:-

(i) "That Col. G.S. Chadha has been appointed as Registrar for a fixed term of 4 years vide No. 20531/Estt dated 29.9.2014. The appointment was to be covered by the regulations and rules of Panjab University conditions of service, discipline & conduct and grant of leave etc. to its employees, as incorporated in the Panjab University Calendar Vol. I & III and other rules and instructions framed there under. The Panjab University has not framed any rules for a grant of Leave encashment of unutilized earned leave on the expiry of contractual term in respect of contractual employees of the Panjab University.

(ii) That the case be examined with reference to Govt. of India Department of Personnel Office Memo No.14028/1/2017-Estt(L) dated 27.6.2017 regarding leave encashment up to maximum of 300 days."

4. The case was examined by legal committee in its meeting dated 30.07.2021. The committee took cognizance of the clarification of Secretary, Ministry of Personnel, Public Grievances and pensions, Department of Personnel and Training, New Delhi vide No. 14029/5/2019-Estt. (L) dated 23.01.2020, the relevant portion of which is reproduced here below:-

"The provisions of the CCS (Leave) Rules, 1972 and the O.M.s issued by the DoPT there under are applicable only to such Government servants as are covered by the provisions of Rule 2 of the said rules and are not suo motu applicable to the employees of the Panjab University. However, if any analogy is proposed to be drawn or if these rules, are to be adopted, a decision has to be taken by the Governing Body of the University."

5. The committee further observed that:-

"The members of the Committee were of the view that as the conditions of service of the Registrar and the other administrative officers shall be the same as laid down under the Rules & Regulation quoted above therefore, there is no need for framing rules regarding grant of leave encashment to the Registrar, as observed by the ACLA in the audit observation.

The committee also was of the view that the Regulation 1.1 at page 104 of P.U. Cal. Vol-I, 2007 and the rules regarding leave encashment do not debar that a person (i.e., Col. Guljit Singh Chdaha (Retd.), Former Registrar, P.U., Chandigarh) who had already received 300 days of leave encashment from his previous employer i.e., Indian Army will not get leave encashment for his services/term appointment as Registrar (through open selection) in the Panjab University, Chandigarh.”

The detailed recommendation of the committee is placed at (Appendix- X) (Page 71-74).

6. The case was again put up before the audit and the audit observed on 14.09.2021 as under:

“The decision of the Committee is having financial burden on PU exchequer. The Govt. of India letter dated 27.6.2017 clearly provides that leave encashment shall be admissible in the entire service of an officer for upto 300 days. In the instant case Col. Guljit Chadha Ex-Registrar has already taken leave encashment for his service at Indian Army. Moreover, the clarification dated 23.1.2020 of Government of India has also proposed to adopt the guidelines of Govt. of India dated 27.6.2017 by Governing body of the University”.

7. As per the order of the Vice Chancellor, the case was again put up before the audit and the audit observed on 18.10.2021 as under:

“The matter has been discussed, audit retreat its earlier observations. The P.U. is also receiving Grant in aid from the Govt. of India through UGC for salary & other related benefits. Leave Encashment is a part of salary benefit. It is therefore again advised to review the orders for grant of leave encashment to Col. G.S. Chadha (Retd.) former Registrar in view of Govt. of India letter dated 27.06.2017 and matter be put-up to Governing bodies of P.U. through BOF ”

The following clarification has been given by Department of Personnel & Training, Govt. of India on its website link <https://dopt.gov.in/sites/default/files/Leave-25032013.pdf>

Encashment of Earned Leave on joining Central Government from PSUs & vice versa		
Sr. No.	Frequently asked Questions	Answer
2.	Whether Leave Encashment allowed by Govt. under CCS (Leave) Rules, 1972 on absorption in a Central autonomous body/PSU is to be taken into account?	Encashment of EL allowed by the Govt. under the CCS (leave) Rules, 1972 for service rendered in the Central Govt. prior to absorption in Central autonomous body shall not be taken into account while calculating the number of days of E.L. encashable in an autonomous body/PSU for the post absorption period.

8. In view of observations of audit, the case is being put up before the BOF for re consideration.

Financial Liability: 6,01,692/-

Item 8

That the University shall write a formal letter to the concerned department of Government of Punjab to verify the authenticity of Punjab Government notification dated 4.3.2021. If the said notification found to be genuine then the pay of those contractual employees who have been appointed before 20.11.2020 and have been working for the last 5 to 10 years shall be fixed at the minimum of the Pay Band/GP (including DA) as per 5th Pay revision on completion of 10 years of service by the concerned incumbent.

- NOTE:**
1. The Board of Finance in its meeting dated 13.11.2018 vide Agenda Item No. 17 recommended to allow initial of the pay scale including DA to various Categories of employees appointed on contract basis as and when the concerned incumbent completes 10 years of service. After getting it legally examined this recommendation was duly approved by the Syndicate and Senate in its meeting dated 28.5.2019 and 13.12.2019 respectively.
 2. After the notification of revised pay scales as per 6th Pay Commission, the Government of Punjab, Department of Personnel vide notification dated 4.3.2021 clarified that those contractual employees who were in service before 20.11.2020 and were working as such for the last 5 to 10 years, in those cases the pay scale as per 5th Pay revision shall remain applicable.

Item 9

That the service rendered under RRC of Panjab University by Professor (Mrs.) Manjeet Paintal from 5.10.1987 to 24.7.1994 be counted for calculation of qualifying service for all pensionary/retirement benefits.

Brief facts of the case

- (i) As per the Govt. of India Scheme, a Regional Resource Centre (RRC), was established in the year 1991. At the time of Establishment of this centre the Panjab University had accepted one of the conditions for sanction of grant under the scheme that after the cessation of financial assistance under this scheme, the recurring liabilities of this centre shall be taken over by the University. The financial assistance under this scheme continued to flow to Panjab University from 1991 till 31.03.2010. Thereafter the University took over the recurring liabilities of this centre including man power.
- (ii) Professor (Mrs.) Manjit Pantial was appointed, initially, as Programme Assistant (on 05.10.1987), on temporary basis in above RRC centre. Her term of appointment was extended from time to time with changed designation as summarized hereunder (C/88):-

Sr No.	Designation	From	To
1	Programme Assistant	05.10.1987	27.06.1988 (For six months)
2	Associate Coordinator	05.07.1988	31.12.1989
3	Re-appointed as Associate Coordinator	25.01.1990	20.11.1990
4	Upgraded to the post of Co-Ordinator	21.11.1990	24.07.1994
5	Appointed as Project Officer on Regular post through proper procedure against substantive post without any break.	25.07.1994	Onwards
6	Retired from University Service as Professor	31.03.2012	

Professor Manjit Paintal retired from University services on attaining the age of 60 years on 31.03.2012 and her qualifying service was calculated for pensionary benefits from 25.07.1994 i.e., the date when she was appointed on regular basis. Dr. Paintal had requested the University to count her services from 05.10.1987 to 24.07.1994 (as mentioned in above table from Sr. No. 1 to 4) for pension purpose.

- (iii) As per order of the Registrar dt. 25-01-2019, legal opinion was sought from Sh. Girish Agnihotri, Senior Advocate and legal retainer of the University. **Sh. Girish Agnihotri, has opined that the service rendered by Professor (Mrs.) Manjeet Paintal as Research Assistant in Regional Resource Centre of Panjab University, can be counted towards qualifying service for pensionary benefit. He further advised that since the Panjab University follows guidelines, instructions of**

MoEd, therefore, it may also be deemed appropriate to seek the clarification from Ministry of Human Resources & Development, New Delhi, Accordingly clarification was sought from MoEd vide no. R02/19/10999/FDO dated 11.06.2019 and the MoEd forwarded the same to UGC.

- (iv) The UGC vide its Letter No. F.22-5/2019(PS/MISC) dated 06-08-2019 informed that;

“ the matter pertaining to pensionary benefit does not come under UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measure for the Maintenance for the Maintenance of Standards in Higher Education Regulations 2010”.

- (v) As per the orders of the Vice-Chancellor dt. 06-09-2019, the legal opinion was again sought from Mr. Subhash Ahuja, Legal Retainer of the PU. He opined that ***‘she is not entitled to get her past service rendered from 05.10.1987 to 24.07.1994 counted towards qualifying service for purposes of retrial dues in view of the law laid down based on the University Regulations itself by Hon’ble Punjab and Haryana High Court in CWP No. 10242/2007 Shri Parkash Singh Vs Panjab University dated 25.01.2010’.*** Further he also opined that ***‘Professor Mrs. Manjeet Paintal is not entitled to get her past service rendered in a project towards qualifying service for the purpose of pension or other retail dues’***
- (vi) **In view of two contradictory opinions, the Registrar vide order dated 10-12-2019 decided to seek a third opinion from Sh. Anupam Gupta, Senior Advocate and legal Retainer of the University. He opined that the period of service rendered by Mrs. Manjeet Paintal from 05.10.1987 to 24.07.1994 must be counted towards her qualifying service for pension and/or other retrial benefits. The detailed opinion is attached at (Appendix-XI) (Page 76-80).**
- (vii) In pursuant of above final legal opinion, the pension section obtained the approval of the Registrar to count the service period rendered by Dr. (Mrs.) Manjeet Paintal from 05.10.1987 to 24.07.1994 in her qualifying service towards pension and the case was put up to Audit section to admit the case.
- (viii) The ACLA observed that ***“as there is no provision of counting projects service in P.U. Regulations (Pension), the matter may be referred to Punjab Government for clarification if deemed fit”.*** It was clarified that the provisions of Panjab University Pension Regulations have been examined by the University legal Retainer Sh. Anupam Gupta, Sr. Advocate and he interpreted the Pension Regulations in the light of various judgments given by Hon’ble Supreme Court as well as Hon’ble High Court.
- (ix) The Audit again observed that ***“this may not be a single case of Panjab University where benefit of service under project work can be considered for pensionary benefits. There might be a number of cases where the employees will claim benefit for such services***

under projects and financial implications will be on the Panjab University exchequer. This is completely a policy matter. Hence matter may be put up before the Governing Body of Panjab University i.e. Syndicate/Senate, through Board of Finance to consider the service rendered under project work towards pensionary benefits and to amend PU Regulations accordingly”.

1. The, relevant P.U. pension regulation are reproduced as under:

Reg 1.5 “Employee” means any person appointed in the service of Panjab University but shall not include person employed on contract, part-time or daily wage basis or Work-charged or employed under the project/scheme financed by the University Grant Commission, or similar other bodies.

Reg 3.5. Service rendered by an employee as work-charged as also service paid from contingencies, qualifies for pension provided:

- (i) Such service is followed by regular employment;***
- (ii) Such service is full-time job (and not part-time or portion of the day).***

Financial Liabilities: Rs.2,61,504/- p.a. (approx..)

Item 10

That the following recommendation of the committee dated 15.10.2020 be approved:-

1. 35% of the overhead amount concerning the Sponsored Research Projects and Schemes is already earmarked for utilization at the discretion of concern Principal Investigators. The remaining 65% may be transferred to the Development Fund for utilization towards the replacement of depreciated assets of concerned departments as well as for General Development needs of the University.
2. In order to ensure optimum utilization of the equipments in the departments and also to generate additional resources, the departments may be allowed to offer the use of equipments to third parties on chargeable basis. The income from such usage shall be credited to the developmental fund account, against which the budget allocations shall be made to departments for replacement of the depreciated equipments. The rate of usages charges shall be determined on the basis of the recommendation of concerned department Technical Committee after taking note of the expenditure on consumable, services and maintenance charges, overheads cost, University margin etc. with the approval of the Vice-Chancellor.
3. In case in any financial year, there is an excess of revenue over the expenditure before depreciation, such excess of revenue (to the extent of amount of depreciation charged in that particular financial year) shall be transferred to the developmental fund for utilization towards replacement of depreciated assets and general developmental needs of the University.

NOTE: The above agenda emanates from the discussion and decision of the BOF dated 07.01.2020, the relevant extract of which is reproduced here below:

“That the value of various assets of the University, which includes Lab equipments, apparatus, etc. are annually depreciating to the tune of Rs.18-19 Crores. Therefore, there is a need to have some mechanism to provide funds for the replacement of such depreciating assets. The nominees of the Government of Punjab Sh. S.L. Bansal stated that the University should create a reserve fund for this purpose. On this, it was clarified that presently the University is facing difficulty even to meet the annual committed expenditure and thus, it is very difficult to create any reserve fund out of its internal income.

*It was suggested that a committee of members of the Board of Finance be constituted by the Vice-Chancellor which shall give suitable recommendations in this regard. **This was agreed by all the members”.***

Item 11

That the following non-teaching posts be sanctioned for Panjab University Constituent College, VIII-Karyal, Dharamkot, Moga, Punjab:-

1.	Clerk-cum-Data Entry Operator-2 Rs.19900 (Level 2)
2.	Junior Scale Stenographer-1 Rs.29200 (Level 5)
3.	Junior Technician (G-IV)-2 Rs.19900 (Level 2)

NOTE: 1. To start new course i.e. B.Sc. Non-Medical and to run the Science Laboratories, the above positions are required.

2.	Existing Posts (Non-Teaching) (Pre-Revised Scale)
	<u>P.U. Constituent College, Vill-Karyal, Dharamkot, Moga, Punjab.</u>
1.	Clerk-cum-Data Entry Operator-1 (Rs.10300-34800+ GP3200 /GP 3600)
2.	Stenographer -Nil (Rs.10300-34800+GP4400/ GP 4800)
3.	Junior Technician (G-IV)-Nil (Jr. Tech. Rs.10300-34800+GP 3200/GP 3600)

Additional Financial Liabilities : Rs.21,89,700 p.a.

(The expenditure shall be met from within the allocated Budget Grant)

Item 12

That the emoluments of Medical Officers be enhanced as follows:-

Sr. No.	Category of Posts	Emoluments	
		Current	Proposed
1.	Dr. Shruti Sahdev, Medical Officer (Homeopathy) PUSGRC Hoshiarpur.	25,200/-	35,134/-
2.	Dr. Meenu Kapila, Part Time Medical Officer (Ayurvedic) at BGJ Institute of Health, PU.	10,000/-	13,942/-

Financial Liability: Rs. 1,66,512 p.a.

NOTE: The above enhancement is proposed in terms of decision of Board of Finance dated 13.11.2018, Agenda Item No. 5 **(Appendix- XIV) (Page 85-87)**. The case of above doctors was left to be included in the aforesaid agenda.

Item 13

That the existing nomenclature of the following categories of posts be changed as follows:-

Present Nomenclature	Scale (Pre-Revised)	Proposed Nomenclature	Scale (Pre-Revised)
Pharmacist	Rs.10300-34800+ GP 4200	Pharmacy Officer	Rs.10300 34800+ GP 4200
Chief Pharmacist Grade-II	Rs.10300-34800+ GP 4600	Senior Pharmacy Officer	Rs.10300-34800+ GP 4600
Chief Pharmacist Grade-I	Rs.10300-34800+ GP 4600	Chief Pharmacy Officer	Rs.10300-34800+ GP 4600

NOTE: The change in nomenclature entails no additional financial liability.

Item 14

That the following drivers be paid DC rate applicable for Driver (Heavy Vehicle) w.e.f. the date of issue of order, i.e., 1.6.2020:-

1. Shri Dharamveer Singh
2. Shri Naresh Kumar
3. Shri Rajinder Kumar
4. Shri Naresh Kumar Rana

Additional Financial Liability; (Rs. 1,06,224/- p.a.)

- NOTE:**
1. The above rates are in consonance with the Notifications issued by the Deputy Commissioner, U.T. Chandigarh from time to time w.r.t. minimum rate of wages to certain categories of Daily Wage/ Contractual employees.
 2. The office orders issued vide No. 5174-76/Estt. dated 1.6.2020 in this regard is available as per **(Appendix- XVI) (Page 90)**.
 3. The audit has observed that approval of competent authority i.e. Board of Finance & Syndicate is required, If they fulfil the other terms and conditions for the post of Heavy Duty Driver.
 4. Since the drivers are driving HTV Vehicles, hence they fulfil the terms and conditions the grant of D.C. rate mention for Driver (Heavy Vehicle).

Item 15

That the nomenclature of the budget head and enhancement of budget provision be approved as follows:

Existing Provision	New Provision
Rs.20,00,000/- under Budget Head "Award of Sports stipends for outstanding men and women students who distinguished themselves in sports in University and its affiliated colleges".	Rs.35,00,000/- under Budget Head "Contribution to PUSC for award of Sports stipends for outstanding men and women students who distinguished themselves in sports in University & its Affiliated Colleges and Salary of Coaches".

and coaches be allowed fixed emoluments to be calculated by taking the minimum of the pay scale with applicable dearness allowance on the date of implementation of this decision.

- NOTE:**
1. The University makes a fixed contribution of Rs.20 lakh from its revenue budget head to Panjab University Sports Council (PUSC). PUSC is a specialized body constituted by the Governing Bodies of the University to administer and manage the sports activities of the University and all of its Affiliated Colleges including representation of University in the Inter-University Sports competitions/events. To carry on the activities of Panjab University Sports Committee the Affiliated Colleges of the University pay a prescribed fee as decided by the Syndicate from time to time.
 2. Recently, the University has achieved a coveted position in the University Sports Arena by lifting the prestigious Maulana Abul Kalam Azad (MAKA) Trophy for two consecutive years in a row. To sustain its position at national and international level, the Panjab University Sports Committee has recommended to engage few more coaches and also to allow salary to already appointed

coaches on contract basis in the pay band of Rs.10300-34800+GP 3600 and applicable DA/other allowances as applicable to the University employees.

3. To partially compensate the additional expenses of PUSC, it is proposed that an enhancement of Rs.15 lakh may be allowed with slight modification in nomenclature of budget and remaining expenditure shall be met by PUSC from its own income, i.e. sports fee from colleges etc.

Item 17

That the “Pay of Dr. Surinder Pal Singh Kainth, Assistant Professor in Mathematics, be protected at Rs.19740 + 6000 AGP w.e.f. 01.08.2014 (F.N) on the basis of revised LPC in terms of pay protection rules already approved by the BOF/Syndicate/Senate and notified vide Establishment order No.23588-738/Estt. dated 14.12.15. (Appendix-XIX) (Page 94-95).”

Financial Liability: Rs.37,092/-p.a.(approx.)

- NOTE:**
1. The above pay protection rules were made applicable prospectively.
 2. All the cases pertaining to a period prior to the applicability of date of above rules, were considered by the Board of Finance meeting dated 15.2.2016 vide Agenda Item No 30. While approving all such previous cases, the BOF decided that in future, if any other previous case (i.e. pertaining to the period prior to the date of implementation of new pay protection rules) arises, then the same shall be put before the BOF for consideration.
 3. Since this case relates to the period prior to the date of implementation of new pay protection rules, the same has been put up for consideration of the BOF.

Brief facts of the case

- i. Dr. Surinder Pal Singh Kainth was appointed as Assistant Professor in UGC scale of Rs.15600-39100+ AGP 6000 on 01.8.2014 (F.N.)
- ii. He had already submitted his last pay certificate from his previous employer and his pay was protected (Syndicate Para 9 dated 30.08.2015/Senate 27.09.2015) Rs.18890+ AGP 6000.
- iii. On his request dated 10.12.21 forwarded by chairperson on 14.12.21 as per **revised LPC no. 28840/Estt. dated 30.11.2021** issued by his previous employer i.e. Guru Nanak Dev University, Amritsar. He requested **“As per my joining on October 24, 2011, the first increment was due on July 01, 2012, while GNDU Amritsar offered me the same on July 01, 2013. The same was done with various other employees having fresh**

appointment at GNDU who had not completed 12 months on next July 01. All such employees were protesting for the same and recently GNDU Amritsar has given the first increment to all these employees on their due date. A copy of the letter from Assistant Registrar (Estt.) dated 24/08/2020 GNDU is enclosed.

I had submitted a last pay certificate from my previous employer and my pay has been protected in PU accordingly. Now I am submitting a revised LPC from GNDU, which includes that long awaited first increment. Kindly do the needful, which includes the following:

- 1. Revise my salary w.e.f. August 1, 2014, as per my revised LPC***
- 2. Release my corresponding arrears till date.***
- 3. Any other action required.”***

- iv. It is pertinent to mentioned here that his pay was protected by the Syndicate /Senate on 30.08.2015/27.09.2015 prior to notification of pay protection rules vide Establishment order No.23588-738/Estt. dated 14.12.15 (Appendix-XIX) (Page 94-95).

Item 18

That the pay of Dr. Lakhwinder Singh Bedi, Ex Deputy Registrar be protected in the revised pay band of Rs.15600-39100 + G.P. Rs.7600 with starting pay of Rs.39100+ Rs.7600 G.P. w.e.f. 10.5.2006 (A.N.) till 31.12.2007 (A.N.).

Financial liability: Rs.2,63,186/-

- NOTE:**
1. The above pay protection rules were made applicable prospectively.
 2. All the cases pertaining to the period prior to the date of above rules, were considered by the Board of Finance in its meeting dated 15.02.2016 vide Agenda Item No 30. While approving the all such previous cases, the BOF decided that in future, if any other previous case (i.e. pertaining to the period prior to the date of notification of new pay protection rules) arises, then the same shall be put before the BOF for consideration.
 3. Since this case relates to the period prior to the date of notification of new pay protection rules, the same has been put up for consideration of the BOF.

Brief facts of the case

- (i) The Service history of Dr. Lakhwinder Singh Bedi, Ex-Deputy Registrar in the Panjab University is as under:

Post	Deputy Registrar
Appointment type	By Selection Adv. No.19/2005
Date of appointment	10.5.2006 (A.N.)
Pay-scale at the time of appointment (un-revised)	Rs.12000-375-13500-400-15500
Revised Pay-scale w.e.f. 1.1.2006	Rs. 15600-39100+GP 7600
Basic Pay protected by the University.	Rs.17460/-
Revised LPC submitted by him (as Associate Professor, Gujranwala Guru Nanak Khalsa College, Ludhiana w.e.f. 1.1.2006 under the 6 th Pay Commission.	Rs.42120/- in the pay-scale of Rs.37400-67000 + GP 9000 = Rs.51120/-
Resigned on	31.12.2007 (A.N.)

- (ii) The Senate in its meeting held on 31.12.2006, vide Paragraph xxiv, on the recommendations of the Syndicate dated 17.12.2006 (Para 62) approved that protection of pay in the case of Sh. Lakhwinder Singh Bedi on his appointment as Deputy Registrar in the University be allowed **(Appendix- XXI) (Page-98)**.
- (iii) On 29.07.2019, he submitted revised LPC on the basis of revised pay scale from his previous employer Gurjranwala Guru Nanak Khalsa College, Ludhiana, being an aided post **(Appendix- XXII) (Page-99)**.
- (iv) The case was discussed with ACLA who observed that the proposed re-fixation in the revised pay scale of 39100/- + GP 7600/- be got approved from Competent Authority who had earlier fixed the salary of Dr. Lakhwinder Singh Bedi, Ex Deputy Registrar at pages N-12-13.
- (v) The above case is covered under the pay protection rules.

Item 19

That as and when there is an enhancement in the fee of MDS course, the amount of stipend to MDS students be enhanced in proportion to the enhancement in their fee from the academic session 2022-23 onwards.

Item 20

Noted the action taken by the Vice-Chancellor in adopting the following Punjab Government notifications w.r.t. clarification/ explanation regarding revision/fixation of

Senate Proceedings dated 19th February, 2023

pay of certain categories of employees circulated vide order No. 2778-2977/FDO dated 24.06.2022 as under:

1. Notification No. FD-FP-10ACP(DACP)/5/2021-5FP1/1/ 326442 dt. 04.03.2022 in respect of Clarification regarding revision of pay of Government employees under Punjab Civil Services (Revised Pay) Rules, 2021 **(Appendix-XXIII) (Page 100-102)**.
2. Notification No. FD-FP-10ACP(DACP)/5/2021-5FP1-Part(3)/I/355057 dt. 05.05.2022 in respect of Explanation regarding revision/fixation of pay of Government employee under Punjab Civil Services (Revised Pay) Rules, 2021- for better understanding of the letter dated 04.03.2022 **(Appendix-XXIV) (Page 103-104)**.

Item 21

That the Audited financial statement of Financial Year 2021-22 as per **(Appendix-XXV) (Separate document), be approved.**

Item 22

Noted the status of audit paras of Local Audit Department, Chandigarh Administration as per **(Appendix- XXVI) (Page 105-107)**. Members desired that concerted efforts be made to settle the pending paras and for that regular meetings with the audit team be held.

Item 23

Noted the recommendations of the Panjab University Youth Welfare Committee dated 04.12.2019, as per **(Appendix- XXVII) (Page-108)**.

Item 24

Noted the decision of Vice-Chancellor regarding compliance of order of Hon'ble Punjab and Haryana High Court dated 29-10-2019 passed in CWP Nos. 19772 of 2016 and 2877 of 2017 to revise the pay scales of the Laboratory and Technical posts (G-1 to Group-IV) at par with the ministerial staff w.e.f. 01.12.2011 instead of 01.11.2012.

NOTE: 1. The Senate at its meeting held on 22.12.2012 (Paragraph XLV) has approved the recommendations of the B.O.F. (Item No. 22, dated 17.10.2012), endorsed by the Syndicate (Para 49, dated 4.11.2012) that the pay scales of the Laboratory and Technical Posts (Group-I to Group-IV) be revised at par with the ministerial staff w.e.f. 1.11.2012 as per Punjab Govt. Notification No.5/10/99-5FPI/983 dated 15.12.2011, as under:-

Sr. No.	Name of the Post	Revised pay scales w.e.f. 1.11.2012
1.	Junior Technicians (G-IV)	(i) Rs.10300-34800+Grade Pay of3200/- with Initial pay of Rs. 13500/- as in the case of Clerks.
		(ii) Rs.10300-34800+ GP Rs. 3600/- with initial pay of Rs. 14430/- (50%). This pay band is to be given to 50 % of the total Number of Junior

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		Technicians (G-IV) in a cadre after a minimum period of 5 years of service, as in the case of Junior Assistants.
2.	Junior Technician/ Junior Mechanic(G-III)	Rs.10300-34800+Grade Pay of 3800/- with initial pay of Rs. 14590/-.
3.	Senior Technician/ Senior Mechanics/ Assistant Foreman(G-II)	Rs.10300-34800+Grade Pay of 4400/- with initial pay of Rs. 17420/-.
4.	Assistant Technical Officer (G-II)	Rs.10300-34800+ Grade Pay of 4800/- with initial pay of Rs. 18250- as in the case of ASO/ASO (Stenography) after 10 years as Senior Technician (G-II).
5.	Senior Technical Assistant/Senior Scientific Assistant/ Scientific Officer/Lab. Supdt. (G-I)	(i) Rs.15600-39100+GP of 5400/- with initial pay of Rs. 21000/- (ii) Rs.15600-39100+GP of 5700/- with initial pay Rs. 22820/- to 25% of the total posts of Group-I category with at least 10 years active service.

2. The above matter was again put up before the BOF in its meetings dated 27.5.2014, 19.2.2015 and 15.2.2016 to revise the pay scales of the Laboratory and Technical posts (G-1 to Group-IV) at par with the ministerial staff w.e.f. 01.12.2011 instead of 01.11.2012.

In the meeting of the BOF dated 15.2.2016 vide agenda Item No.25, wherein ***it was resolved that the salary of Laboratory and Technical Staff be re-fixed from 01.11.2012 instead of 01.12.2011 and recovery of the excess payment be made in installments to be decided by the Vice-Chancellor.***

3. The necessary compliance of the above decision of the BOF dated 15.2.2016 was made vide circular No, 3621-3820/FYC dated 5.9.2016 as per **(Appendix - XXVIII) (Page 109-110)**.
4. The Laboratory and technical staff filed CWP Nos.19772 of 2016 and 2877 of 2017 in the Hon^{ble} Punjab and Haryana Court against the office orders issued dated 5.9.2016.
5. Further the Hon^{ble} Punjab & Haryana High Court passed the order dated 29.10.2019 in the CWP No. 19772-2016 as under:-

“1 to 3. XXX XXX XXX XXX

4. For the interregnum, the recovery notice dated 05.09.2016 was issued, which has been impugned herein. Clearly, the said recovery

notice flies in the face of Rafiq Masih's judgment, ibid.,

5. *In the premise, the same is not sustainable in law and is accordingly, set aside with all consequential benefits.*

6. *Disposed off in the above terms".*

6. The necessary compliance of the judgment of Hon'ble Punjab & Haryana High Court dated 29.10.2019 in CWP-19772 of 2016 was made vide circular No.12487-491/Estt. dated 22.10.2020 **(Appendix-XXIX)(Page-111-112).**

Item 25

That the promotion policy of teachers of Dental Institute as recommended by the committee dated 28.09.2022 & 03.10.2022 be approved.

**Financial Liability: Rs.44,92,000/-p.a. approx. (Recurring)
Rs.1,82,56,000/- approx. (one time)**

NOTE: The Examiner Local Fund Account, Local Audit Department, Panjab University vide e-mail dated 31.10.2022 has written that the representative from UGC and Govt. of Punjab were of the opinion that the proposed promotion policy should be made applicable prospectively, the Chandigarh Administration is also of the view that promotion policy of teachers of Dental Institute should be made applicable prospectively.

Item 26

That the existing rate of over time allowance to University employees be enhanced as under:-

Old pay Slab	Existing Rate (Rs.)	Revised pay w.e.f. 01.01.2006	Proposed Rate (Rs.)
4900-8610	30.00	18000-25599	45.00
8611-10299	33.00	25600-35599	50.00
10300-13560	38.00	35600-45999	55.00
13561 + above	40.00	46000 + above	60.00

The contract/temporary employees working on DC rates shall be allowed overtime at the rate applicable to lowest slab of pay i.e., Rs.45 per hour.

Financial Liability: Rs.21,23,024/-p.a. (approx.)

NOTE: (i) The last enhancement was made in the meeting of the BOF dated 17.10.2012 (Agenda Item No.15) as follows:

Old pay Slab	Revised pay w.e.f. 01.01.2006	Existing Rate (Rs.)	Proposed Rate (Rs.)
2520-3600 +DP	4900-10680+GP1650	17.00	30.00
3661-4550 + DP	5910-20200 + GP 2400	20.00	33.00
4551-6000 + DP	10300-34800 +GP 3200	22.00	38.00
6001 and above+DP	10300-34800 +GP 4400	25.00	40.00

**((Minutes of Board of Finance, Financial Statement for the year 2021-22
appendix-I & appendix-II available in separate volume))**

(Syndicate dated 07.11.2022 Para 2)

Initiating discussion, Dr. Gurmeet Singh stated that he had tried a lot to express his viewpoints in the previous meeting, but could not succeed. They would be discussing the recommendations of the Board of Finance relating to finances and certain other issues, which his colleagues would like to raise, are also listed in this item. Earlier, a document 'Vision 2020' was prepared and he would like to quote the first few lines which say, "New and Innovative Budgetary Approaches will be adopted. It is also proposed that financial matters of the University would be managed by the professionals rather than traditional Bureaucrats". They must think on this important aspect. Since they had not much time, they could not be seeing it from different angles. Secondly, there are several projections in the Budget. Fortunately, after her becoming the Vice Chancellor, certain people had got enhanced salary. Similarly, perhaps other issues would also be solved. A meeting had taken place in Jaipur on 30th, wherein a lot of discussion took place on Panjab University. Whether it is Government of India or the State Government, they are deeply concerned with the future and financial health of Panjab University. He would like to read out only one paragraph. Even in the Budget, the column of arrears and revision has been kept blank. The major portion of grant to Panjab University comes from the Central Government. He would like to draw the kind attention of the House towards a paragraph, which says, "To extend the service conditions of teaching and non-teaching staff of Central Universities to Panjab University". The Government may consider to bring in changes in Panjab University Rules/Regulations, if the participating State(s) agreeing to bear the additional financial burden arising from this. The Department of Higher Education suggested its share to the extent stated above. They had stated that they had started from Rs.207 crore with 6% hike. He is hopeful that the Vice Chancellor would certainly think over it. Even if they look into the agenda of other meetings of Board of Finance, they would find P.U. Constituent Colleges, which are an important component of the University. Issue relating to their service conditions had also cropped up whether the service conditions of Panjab University would be implemented there or of the Punjab Government. Keeping in view the financial position of the University, they have to take a bitter decision. On the outside, their colleagues from the Colleges were raising the issue of implementation of Central Government service conditions on them. Even if they amend the regulations relating to age of superannuation of teachers, including of affiliated Colleges, it would not be cleared by the Punjab Government. Moreover, if the age of superannuation of teachers is enhanced by the University to 65 years, it would also be applicable to the teachers of affiliated Colleges situated in the State of Punjab, and that situation is not before them. When he had become the Chairperson of the Department, he had invited three women educationist on 'Women's Day' and she (Vice Chancellor) was one of them, when she was heading the University Institute of Engineering & Technology. He expected that the issue, which they feared to touch, she would take up and the issue is that Panjab University is a University, which has a big heritage, and the Central Government has to think about it. A big opportunity is before them after the implementation of CSR by the Hon'ble Union Home Minister Shri Amit Shah ji.

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Continuing, Dr. Gurmeet Singh stated that he would like to raise two more issues and one of them related to the Budget. The Vice Chancellor has just now read the message of the Hon'ble Chancellor, in which he has asked them to focus on digitalization and they have to increase the enrolment. He pointed out that the income of University School of Open Learning is on the decline, and it is being pleaded that it is due to the conditions imposed by the Distance Education Bureau. The classes are being held there in off-line mode. When the classes were held in on-line mode, it was easy for all the students to attend classes. They have to think over these issues, because the enrolment of students and income of University School of Open Learning is on the downward trend. Similarly, the expenditure of hostels has also increased. Due to shortage of time, by cutting short, he would like to suggest that they have to look into the matter from a new perspective. In the last, in a lighter vein, he enquired whether the venue of the meeting has been shifted from Senate Hall to Golden Jubilee Hall owing to some superstition! In fact, it looked nice to sit in the Senate Hall for the meeting.

Dr. Inderpal Singh Sidhu said that it should be made clear as to why the meeting of the Senate has been shifted to Golden Jubilee Hall.

Professor Arun Kumar Grover stated that at the outset, he would recommend that Budget Estimates as presented to the House be accepted, but he would like to take the opportunity to seek some clarifications and make few suggestions in the backdrop of the data which have come to them after a period of pandemic. During the period of pandemic, lots of income were not accruing and shrinking. This is the first Budget after the period of pandemic, when the University is back on the track and they could be sure of where the things would come and where they would go, but added to this complication, is implementation of the 7th Pay Commission. The Board of Finance had accepted that 7th Pay Commission would be implemented in the Panjab University more than the four and a half years ago because in the 2017-18 it was there, and the Central Government had said they would permit as and when the Punjab Government would issue the notification. They all are aware about the circumstances, but now it has happened. They have to go back to the stage when it was supposed to be implemented. Implementation at that stage itself, it was pointed out that it they would require additional inflow from the Centre to the university not only to implement the pay-scales but also explore ways how the pension enhancement would get met. Due to a very complicated couple of years that they have had when they had approached the High Court and Supreme Court. Shri Satya Pal Jain is here who had gone with him on certain occasions. At the end, it happened that the Central Government would pay the salaries of all the teachers and non-teaching staff in the ratio of 1:1.5. They have at the moment, less than 50% staff, who are regular. They have 25% people, who have been appointed on one year basis and whose term was extended, they are receiving much less salaries than they ought to receive. Anyway, they are covered under the grant received from the Centre. Moreover, they were short of 700 staff members. All Central funded institutions via the directive from the Government of India and the UGC were asked to fill up the vacant positions. But in their case the condition is that they could fill up the positions only if the Centre permits to do so. It meant that they have to automatically enhance the budgetary allocation. The good things in this budget document are that everything which concerns the University stood documented and nothing has been concealed. It answers a few questions but it raises many. He would be happy, if the Finance and Development Officer or the Registrar provides the few clarifications. If they look at the numbers, the numbers are about the amount which they expected from the Centre and the Punjab Government. So far as 6% increase is concerned, the Centre's commitment stood fulfilled, when they come to the Punjab Government, their representative had in the Board of Finance, which had been

recorded, said that they would give only Rs.36 crore to the University. He did not know as to what the current status is and whether the matter has been taken up with the Punjab Government, on behalf of the Panjab University or not. The University straightaway says that they make a projection of Rs.44 crores but the Punjab Government says they would pay only Rs.36 crores. As such, they are short of Rs.8 crore, whereas things have been done as they accrue. Similarly, the projection of this year is at a staggering figure of Rs.761 crore, and thus, they are short of several hundred crores. Now all these things have to be taken up with the Central Government. Of course, all the nominated members should get back as representatives of the Senate to request the Chancellor that they are expecting this much grant from the Central Government. Besides, they had said that they would implement it from a certain date, but they could not implement and there is delay, which is understandable. As of now, they are implementing the things only for the regular staff, which is only a fraction of the staff. Secondly, they had not made any statement that they would pay revised pension to the pensioners or not. He had looked at the figures, the amount as an outflow to the pensioners, if they implement the recommendations of Pay Commissions to the pensioners in the same way as implemented in the case of regular employees. They are not paying any arrears at the moment, rather they had only started paying salaries. As a matter of goodwill, if they decide to release also the pensioner's amount in accordance with the revised pay-scales, it would be good. Whatever date they had decided to release the salaries to the regular employees, from the same the revised pension should be paid to the pensioners. The amount involved in this is a very small amount. He, therefore, personally recommends that the revised pension should be released to the pensioners while releasing the revised salaries to the regular employees and the persons appointed on one year basis. They should do all this things for all of them. Secondly, he must seek certain suggestions and clarifications. As of now, the advertisement of 50 teaching positions had already been released but the money for payment of salaries to them would come from the existing amount. They had must make sure that they had adequate money within the existing Budget. He did not know whether these computations had been done or not. It should be a good idea to have those computations done right in the beginning. He further said that a very important point is that the Budget document, which had come to them, had came with the participation by several people from the University as well as the member of the Governing Body in the Budget Committee. There were series of meetings before the finalization of the Budget. His suggestion is that the recommendations of the Board of Finance should be approved, but the University must constitute a Standing Committee of Finance, which should be recreated every year because everything happened on yearly basis. The Standing Committee of Finance ought to be created as soon as the financial year starts and should not wait till the month of August or September to start looking at what is to be done in the Budget document, because then the matter has to be/is to be done in a hurry. In fact, there are many follow up actions, which are enshrined in the Budget document that such and such things would be pursued and taken up. He could enumerate these things with the Registrar after the meeting, but if there is a Standing Committee created by the Vice Chancellor for the next year right as soon as the financial year starts, it would start looking into what would be taken up which is contained in the Budget document, and there are several things which related to the income of the University. Innovative ideas could be brought in and one of the innovative ideas is right there in the Vice Chancellor's statement that UIET had conducted a conference and profits of that conference had got transferred to the University's Development Fund, so that is an enhancement in the internal income of the University.

Continuing, Professor Arun Kumar Grover said that the University had a Multi-Purpose Auditorium, which they had been constructing for the last 10 years, but they could not complete it during his tenure. He had also taken a number of Fellows to have

a look at the auditorium. Although his tenure completed more than 4 ½ years ago, the auditorium is still to be completed. Some Committee was formed to create a Section 8 of the Companies so that the auditorium's commercial value could be explored. It is high time that those things are done as quickly as they could, so that Section 8 of the Companies Act is created. Let that happen with the cooperation of Chandigarh Administration, because it is the Administration withheld in having more people utilize the facilities created within the University and those profits could add to the University income. As such, there are so many things. He had noted many things, but since several members wanted to contribute, he concludes his statement. In the end he suggested that the recommendations of the Board of Finance should be approved.

It was informed that so far as the budgetary requirement of Punjab Government is concerned, they (the Vice Chancellor and the Registrar) already had a meeting with the Finance Minister, Punjab, and had put the requirement of the University to them and they had assured that they would consider the same. Simultaneously, they are also following the matter with the Under Secretary, Higher Education, Punjab. They had made certain observations, which they had sent to the University Grants Commission (UGC) and based on the information of the UGC, they are going to enhance their grant to Panjab University. This is the update relating to Government of Punjab, so far as grant from Government of Punjab is concerned.

Shri Satya Pal Jain said that Professor Arun Kumar Grover has raised the issue of overall budgetary provision. In fact, they are required to go deep into this issue. Up to the year 2004, 60% of the total deficit of the Budget was used to be paid by the Central Government and 40% by the Punjab Government. The representatives of both the Governments used to attend the meetings of the Board of Finance and used to sanction their share. In the year 2004, the then Government decided to change the head of the grant, which used to come to the University from the Ministry of Home Affairs through Union Territory Administration, and included the same in the UGC grant. Though the name of Panjab University was included in the UGC's list, no additional grant was given to the UGC by the Government. Hence, the UGC requested the Government that they had include the name of Panjab University in the list of the Universities, but from where the grant of Rs.250 crore to Rs.300 crore is to be given to Panjab University as the budget allocation has not been enhanced. When the crisis took place, the Punjab & Haryana High Court took a *suo moto* notice. After the *suo moto* notice, they appeared before the High Court and he is representing the Government of India in the said case. The High Court had called the Secretary of the Government of India and took a commitment that the Central Government would continue to give a grant of Rs.285 crore with 6% annual hike to Panjab University. The High Court also examined as to from where the remaining amount would come. Resultantly, the High Court also asked the Punjab Government to enhance its grant to Panjab University. Similarly, the High Court also gave notice to the Haryana Government, which said that they are willing to give the old share to Panjab University, but they should also be given their share in the University statutory bodies, e.g., Higher Education Minister, Haryana, Director Higher Education, Haryana, in teachers' constituency, and the matter is yet to be finalized. The problem which is coming in the way is – on the one side, there is Central Government and on the other side, is Punjab Government and the University is between them. At the moment, the Punjab Government is not in a position to give additional grant to the University. Irrespective of Government of any party (Congress, Akali Dal or Aam Admi Party), the stand of all the Governments (Government of Punjab) had remained the same. Although the Punjab Government is not ready to give any additional grant to the University, whenever the Senate of the University passed any Resolution, it always used its veto power. They could find some solution to this problem in the High Court. Otherwise, he urged that the Vice Chancellor should lead a delegation of 3-4 senior Fellows to meet

the Minister for Higher Education, Punjab. Moreover, since the Hon'ble Chancellor is taking keen interest in the affairs of the University, a joint meeting should be arranged through him (Chancellor) in which the representatives of Ministry of Home Affairs, Chandigarh Administration, Government of Punjab (Chief Minister or Education Minister) and two-three persons of University should participate and find a solution. Otherwise, even if they brought 50 schemes every year, could propose budget on the higher side, the representatives of Central Government would say they would give this much grant to the University, and the representatives of Punjab Government would as usual say that their Government would give a grant of Rs.36 crore only to the University, and rest is for the University to manage. For this, they have to make efforts.

Continuing, Shri Satya Pal Jain said that sometimes a suggestion comes that they should enhance their income. From where, they could enhance their income? Ultimately, the fees of the students are increased and the burden is put on them. How much fees, could they increase? The children of poor people could already not take admission in the University. He again reiterated that the Vice Chancellor should involve 3-4 prominent persons and arrange a joint meeting as suggested by him; otherwise, similar position would be there every year.

Dr. Jagwant Singh stated that he would not repeat the points, which had already been raised by Professor Arun Kumar Grover and Shri Satya Pal Jain. They are considering Item C-1 and there are several Items under it. Maybe some of the members wish to contribute on a particular Item. The first Item (Items 3 and 4) under Item C-1 related to pay-scales. It is true that they are facing a difficult situation, but having gone through the minutes of Board of Finance, certain things had come to his mind. So far as arrear on account of revised pay-scales is concerned, they should have somewhere emphasized as to what is the past practice, especially when the pay-scales were implemented in 2006. How the arrears were released by the UGC? If they say 50:50, even in that case, 50% is the liability of the UGC, for which they should not be putting a rider that the amount would be released only in accordance with the schedule released by the Punjab Government in its notification, where the Punjab Government is the only funding agency. The other part relating to first 39 months, 50% is to be paid by the UGC where there is a controversy. The controversy is basically that the Central Government says that the Punjab Government and as a result Himachal Pradesh Government did not implement the revised pay-scales in time and the time period for which the Central Government was supposed to make the grant got elapsed. Unfortunately, during the period of Covid-19 pandemic, they did not try to revise or seek extension from the Government of India, which has landed the Punjab Government in a difficult situation. Since he was at the forefront for getting the revised pay-scales implemented, he knew the discussions which took place at different levels. Finally, they agreed and said okay, because the Himachal was also expected to announce the implementation of revised pay-scales, and they were expected that the Government of India would finally consider that these States implemented the revised pay-scales quite late, but that did not mean that they are not to be paid their due as per the original scheme. However, as Panjab University, they are getting substantial funds ranging between 90% and 95% from the UGC, and last time even without any contribution for that period, the teachers of Panjab University were given their dues, but he found that the Financial Advisor of UGC has taken a stand that they would go according to Punjab Government. So, he strongly felt that this point has somewhere been misinterpreted, which needed to be revisited in the meeting of the Board of Finance that this is the past practice and they needed to pay to the University, so that disbursement could be made. Even in the case of non-teaching staff, the issue of arrear is that the Punjab Government has given a schedule in their notification for releasing the arrear in instalments, and then coming to the University and taking the stand that the decision would be taken later, should have been resisted by the University saying

that whatever their notification is, the same had been adopted by the University, and the Government should pay to the University according to their schedule. He would not go into the details, but sometimes he found that they say from the date, the decision is taken by the competent authority, i.e., Syndicate or Senate and on other time, they say from the date of notification, i.e., whatever suited them. When such things happened, as a University, they needed to be very careful in pleading their case with them. He felt that they had missed these two points. The other points, which he found, are easy to be addressed. Whenever the University adopted the UGC pay-scales, it issued two letters to non-Government Colleges – (i) relating enhancement of gratuity in accordance with the revised pay-scales; and (ii) relating to payment of salary to the staff working against unaided posts in accordance with the revised pay-scales as per the terms and conditions of affiliation. Why he was saying so because, when a dispute arose, although the University has a very little role to play and they had to go to tribunal, where it is pointed out that the University had not issued the notification. Hence, these letters should be issued at the earliest. When they talked about the implementation of revised pay-scales, they needed to keep a watch as to who remained uncovered. There are two segments, which had left behind – (i) guest faculty of campus; and (ii) guest faculty of Constituent Colleges. There is some difference between the two, and there is difference of opinion as well. But they needed to take into account that once they had implemented the revised pay-scales from a certain date, they needed to enhance the payment to the guest faculty from the same date. Maybe certain procedural part could have happened differently, which he understood. Somewhere objection might have been raised that this had not been taken to the Board of Finance. But something, which they knew that this could not be otherwise, could be implemented subject to the approval of the Board of Finance and other bodies. In the case of Constituent Colleges, the position is entirely different, where the Punjab Government had deviated in a number of ways from the UGC norms, including in the case of revised pay-scales, they are saying that they are delinking from the UGC. However, finally they were able to convince them that the delinking be dropped and they would go by the UGC pay-scales. In the Constituent Colleges, they are following a very different policy, which he found very-very exploitative and he failed to understand, why it happened in a University like theirs. He considered that this should be got withdrawn as they are employing them on full time and asking them to stay in the College 36 hours, and paying them at the rate of Rs.1000/- per lecture with the capping of Rs.25,000/- per month, and if somebody took leave, his salary for the leave period is deducted. These are the most exploitative conditions, which he had never ever found in any educational institution, not even in private institution. He felt that the University is in a very tricky position. The Punjab Government is exploring the possibility of putting all the Constituent Colleges under the Government domain. He is privy to the scheme, under which the Constituent Colleges were opened, because he had discussion with the then Chief Minister S. Parkash Singh Badal. Either the Colleges were to come up as Constituent Colleges or as Government Colleges in the rural/backward areas of Punjab. At that time, the decision was taken to open these Colleges as Constituent Colleges. Now the Government is thinking to take them back. The reasons could be many and he is not going into that. But the Government had proposed a different scheme for the Constituent Colleges, where the guest faculty is working since long. He understood that the University, especially the Finance & Development Officer, might be feeling handicapped, as the Constituent Colleges are entirely funded by the Punjab Government. If the Government is putting certain restrictions that the University should pay according to them, the University would be paying different amount. Whether they could do this or not, is a different thing? However, that segment needs to be paid. He found somewhere in the proceedings of the Syndicate that the Punjab Government had already made it clear in the Syndicate that the University should follow their (Government) policy. So far as the notification of the Punjab Government is concerned, nobody could object, including the Punjab Government as it is their own

notification. He urged that the guest faculty should also be given the relief in anticipation of approval of Board of Finance, etc. If it is at all needed that the procedure is to be followed, he requested that the procedure should be followed. And by the time they meet next time, there should be a proper item before the Senate after getting the same through from the Board of Finance and Syndicate, so that the people are paid accordingly.

Professor Ravi Inder Singh stated that he would like to continue from where Dr. Jagwant Singh has left. Since there are no regular Principals in certain Constituent Colleges, a couple of Principals had been given the additional charge of some of the Constituent Colleges. In fact, the entire faculty in the Constituent Colleges is working there as guest faculty, who are highly exploited. As told by Dr. Jagwant Singh, they are being paid a salary of Rs.25,000/- per month, but no leave is being granted to them. Moreover, they are asked to work in the college from 9 a.m. to 3.00 p.m. In case they take any leave, salary for the same is deducted. Recently, he had a talk with the Registrar about the fact that the remuneration of the guest faculty has been revised by the UGC perhaps to Rs.1500/- per lecture with the limitation of Rs.50,000/- per month, but the same is not being implemented in the Constituent Colleges, and the guest faculty of the Constituent Colleges are still getting a maximum salary of Rs.25,000/- per month. As such, the condition of the guest faculty working in the Constituent College is further deteriorating, and they are getting highly demotivated. He, therefore, requested the Vice Chancellor to look into the matter and ensure that the guest faculty gets the salary as per the revised remuneration, which is applicable to the University guest faculty because earlier also they were getting a salary of Rs.25,000/- per month as per the UGC norms and not in accordance with the Punjab Government norms.

Shri Prabhjit Singh said that, first of all, he would like to congratulate Professor Renu Vig for becoming the Vice Chancellor of this prestigious University. He also endorsed the viewpoints expressed by Shri Satya Pal Jain. As pointed out by Dr. Jagwant Singh, at the moment, they are considering Sub-Items 3 & 4 under Item C-1. He would like to remind the House that they are considering the recommendations of the Syndicate. Referring to recommendation 3 of the Syndicate, he pointed out that the recommendation is "regarding the terms and conditions of teachers serving in the Constituent Colleges, a clarification from Director Higher Education, Punjab office, be sought". If a clarification is sought and the same is yet to be received, how the recommendation could be approved. It has also been mentioned in the proceedings that the teachers of Constituent Colleges would retire on attaining the age of 58 years. He pointed out that Principals in the Panjab University Constituent Colleges are working on regular basis and they are the employees of the University as it has been mentioned in their appointment letters that they could be transferred to any other place, including Department at the Campus. How is it possible to retire them on attaining the age of 58 years? They are forcing a large number of teachers/Principals to approach the Court. Since they are the employees of the University, it did not matter whether the grant is given to the University less or more by the Punjab Government. Moreover, the advertisement was given by Panjab University and their appointment is in accordance with the service conditions of the University. Thus, they could not be linked with the Punjab Government.

Continuing, Shri Prabhjit Singh, referring to Sub-Item 8, pointed out that it has been mentioned under Note 1 that the Board of Finance in its meeting dated 13.11.2018 (Agenda Item No. 17) had itself recommended to allow initial of the pay-scale, including DA, to various categories of employees appointed on contract basis as and when the concerned incumbent completes 10 years of service. After getting it legally examined, this recommendation was duly approved by the Syndicate and Senate

in their meetings dated 28.05.2019 and 13.12.2019, respectively". The letter, which has been quoted in Note 2 that the contractual employees, who were in service before 20.11.2020 and were working as such for the last 5-10 years, are eligible/entitled to pay-scale as per 5th pay revision. The representative of Punjab Government had himself doubted the authenticity of the letter of Punjab Government, which he could not. In the meeting, he (representative of Punjab Government) had said that he would check the authenticity of this letter. Though the Headquarter of Government of Punjab, Department of Finance, is situated in Chandigarh itself, the authenticity of the letter has not been got verified within a period of 4 months. To save the contractual employees from the suffering/harassment, the University could have deputed a person to get the above said letter verified from the Department of Personnel, Government of Punjab in writing. These employees are suffering for the last almost 4 months and the University is issuing reminder after reminder to the Government, but did not succeed in getting any response from the Government, which put a question mark on the functioning of the University. He, therefore, requested the Vice Chancellor to set the University office in order. The persons, who are working against the sanctioned posts, deserve to be given the minimum of the pay-scale and dearness allowance as had been given to some of their other colleagues. Perhaps, one could not explain the actual position to the representatives of Government of Punjab in the meeting of the Board of Finance that the grant of minimum of the pay-scale and dearness allowance to the contractual employees whenever they complete a service of 10 years had already been approved by the Board of Finance, Syndicate and Senate.

Professor Arun Kumar Grover said that he should be allowed to give a clarification relating to the teachers of the Constituent Colleges. Let him confirm that the teachers were inducted in the Constituent Colleges as University employees. Their selections happened in the same way as ad hoc teachers in the University were appointed on one year basis. Hence, they deserved whatever is being given to the teachers working in the University. At the time, when the Constituent Colleges was given to the University, the Punjab Government was not in a position to run these Colleges, so that the University could run them properly and treat the teachers as a part of the University. In the similar spirit, the Principals in the Constituent Colleges were inducted. If they extended certain benefits to the guest faculty working in the University, they are duty bound to extend those benefits to the guest faculty working in the Constituent Colleges as they could not discriminate them.

Dr. Jagdish Chander stated that Professor Arun Kumar Grover has just now said that the Constituent Colleges were taken over by the University, whereas the former Vice Chancellor Professor Raj Kumar had said in the Syndicate meeting held in the month of November 2022 that the teachers working in the P.U. Constituent Colleges, would be governed under the service conditions and other conditions of the Punjab Government. As such, there are contradictory statements. But according to him, Professor Arun Kumar Grover had made his statement on the basis of facts. At the same time, he is surprised that there is a lot of confusion amongst the Rules and Regulations of Panjab University, Punjab Government and Central Government. As in the case of Constituent Colleges, in affiliated Colleges also the Rules and Regulations of the University are applicable, but there also, confusion got created whether the Rules and Regulations of the University shall apply or of the Punjab Government. In the case of affiliated Colleges situated in Chandigarh also, confusion has got created whether there the Rules and Regulations of the University shall apply or of the Chandigarh Administration. Recently, the service conditions of Central Government had been made applicable to the employees of the Chandigarh Administration. According to him, the service conditions of Chandigarh Administration are applicable on the employees of the Colleges situated in Chandigarh and not of the Punjab State. If they talk about the service conditions of Panjab University, the amendments were made in the Regulations

relating to age of superannuation of teachers from 60 to 65 years in the year 2011. Besides age of retirement, the teachers of the affiliated Colleges are also facing problem in getting Child Care Leave, Seminar Leaves, etc. Neither the Chandigarh Administration is applying Central Service Rules in the private Colleges situated in Chandigarh nor the University is doing anything for them. He requested that both in Constituent Colleges and colleges affiliated to Panjab University, the Rules and Regulations of the University should be applied.

Shri Honey Thakur, endorsing the viewpoints expressed by Shri Prabhjit Singh, stated that the Syndicate in the year of 2019 had decided that the daily wage basis and contract employees, who are working against the vacant sanctioned posts, be given the minimum of the pay-scale and dearness allowance as and when they complete 10 years of service. However, the University discontinued the same in the year of 2020 on the basis of a letter issued by the Punjab Government stating that the newly appointed persons, irrespective of whether he/she is appointed on regular basis or contract basis or any other basis, be given a fixed salary. A Committee had been constituted to look into the said letter and the Committee had decided that the persons, who are working on temporary/contract basis and other basis before 2020, they are eligible for the old pay-scales and not the fixed amount. When the matter was placed before the Board of Finance, a representative of the Punjab Government suggested that the authenticity of the letter/circular be got checked. The University had already issue four reminders, but hitherto no reply has been received. The persons working on temporary/contract basis, who had completed 10 years of service up to 2019, have already been given this benefit. However, they are giving the fixed emoluments to the remaining persons, even though they had completed the requisite period of 10 years. He urged the House to allow the benefit of minimum of pay-scale and dearness allow to all those persons working on temporary/contract basis, who have completed the requisite service of 10 years. Could they continue to deny this benefit even if the Punjab Government did not reply for years? Since the sanctioned posts are vacant and the benefit is to be given in accordance with the decision of the Board of Finance, Syndicate and Senate, the benefit should be given to these persons without any further delay.

Professor Sonal Chawla stated that she would like to bring to the kind notice of the Vice Chancellor that as per the Panjab University policy and stated before also, it is a University policy that whenever a person working on temporary/contract basis completes 10 years' of service before 20th November, 2020, they give them the benefit of minimum of the pay-scale and dearness allowance as per 5th Pay Commission. The Board of Finance directed the authenticity of the letter/circular dated 4th March 2021 issued by the Punjab Government stating that employees appointed before 20.11.2020 and were working as such for the last 5-10 years are eligible/entitled to pay-scale as per 5th pay revision, be got checked from the Punjab Government. She would like to know from the University authority as to how much more time they would like to wait. She pointed out that there are certain employees, who had been given the benefit even after the issuance of the letter/circular in question. Is it good for the University to adopt the policy of pick and choose? The entire House would agree to it that this benefit should be extended to all concerned. She suggested that either the authenticity of the circular should immediately be got checked by deputing a person or if the authenticity of it could not be got checked, the benefit should be extended to all concerned in accordance with the previous decision of the Board of Finance, Syndicate and Senate.

Professor Rajat Sandhir said that, first of all, he would like to congratulate her for taking over as the Vice Chancellor of this University. He expected that they would see positive changes in the campus within a period of one month. They appreciated the initiative taken by the Hon'ble Chancellor also in having faith in them as stakeholders

of the University. He assured that full support would be extended to the University Administration for the smooth functioning of the University. At the same time, he expected that the office would also cooperate and follow the regulations and rules meant for the University, so that no issue crop up because of the fault of the office. In the item under consideration, there is one sub-item relating to enhancement of remuneration to the guest faculty. He pointed out that there are two types of notifications relating to guest faculty – (i) issued by the Punjab Government, which talked about fixed amount to the guest faculty; and (ii) is of the UGC. Question arose as to which of the notification would be followed by the Panjab University. He knew that until now, the University had been following the notification issued by the UGC, though certain objection(s) had been raised by the Audit. Hence, they needed to clear whether they wanted to follow the notification of the Punjab Government for the guest faculty or of the UGC, so that question should not rise as to which policy is to be followed in the case of affiliated Colleges. So far as Item C-1 (Sub-Items 3 & 4) is concerned, they would follow the Punjab Government in totality and it says that the teachers would retire on attaining the age of 58 years. They needed to make exception there so that there is no confusion at some point of time. **Referring to Sub-Item 9**, which related to grant of pensionary benefits to one of the colleagues, who retired long back, he said that looking at the case, it appeared that this case is not fit for grant of pensionary benefits for 7-8 years, because the service was discontinued and she was not even working on regular basis. As such, it is not covered under the rules/regulations of the University. He requested that the item should be scrolled so that other members could also have a look at the case. Moreover, the Audit and Legal Council had also raised objection on it saying that it is not a fit case. The Audit had raised objection that it would open a Pandora's box. There are so many employees of the University, who had rendered temporary services in projects. Would they grant pension to all of them, and if yes, there would be a huge financial liability of the University. As such, this case should be got examined. Referring to Sub-Item 18, he pointed out that the person is claiming the benefit of last pay drawn 12 years after his retirement without any justification. He should be asked to justify why he is submitting revised last pay drawn certificate after a period of 12 years. Neither any document nor any justification relating to this has been provided. As such, there seemed to be a problem in both the cases; hence, both the cases should be kept on hold until they come clear. He reiterated that Sub-Item 9 should not be approved as it would open a Pandora's box.

Dr. Neeru Malik said that, first of all, she would like to congratulate Professor Renu Vig for taking over the office of the Vice Chancellor on the direction of Vice President of India and Chancellor of the University. The Chancellor considered her most capable and a scientist of repute. Endorsing the points made by her Fellow colleagues, she stated that they should act in accordance with the Rules and Regulations meant for the University irrespective whether the matter concerned to teaching or non-teaching staff. The benefits should be given to all according to the Rules and Regulation, but with dignity and respect. So far as the issue of age of superannuation of teachers of Colleges is concerned, the University had amended the Regulations in the year 2011 and sent the same to Government of India for approval, and in the meanwhile, the University teachers continuing in service up to the age of 65 years. The issue relating to implementation of Central Service Rules (CSR) as applicable to the employees of the Chandigarh Administration was discussed in detail in the meetings of the Syndicate held in the months of November and December 2022 and ultimately it was decided that the CSR be, in principle, be adopted for the teachers of affiliated Colleges situated in Chandigarh. It is surprising that neither the Director, Higher Education, Punjab nor Director, Higher Education, UT, Chandigarh, is attending the meeting today! It seemed a big game is being played. She would like to bring it to the kind notice of the House that even if today the said notification is adopted by the

University for the non-Government aided Colleges, there would be no additional financial burden on the University, because the entire liability is being borne by the Ministry of Home Affairs, Government of India. She also pointed out that both the Punjab Government and the UT Administration issued their notifications. Moreover, 60% of the teachers of Punjab had joined Colleges in Chandigarh on deputation. Had the Government of Punjab sought their repatriation on attaining the age of 58 years?

The Vice Chancellor requested Dr. Neeru Malik to restrict herself to the agenda.

Dr. Dinesh Kumar said that it would be better if they take up the Sub-Items in ascending order because he would like to express his viewpoints on certain other items. If they continued like, majority of the Items would be discussed as C-1 comprised of number of Sub-Items. Right now, he would like to talk only on Sub-Items 3 & 4 of Item C-1. He stated that he agreed with the viewpoints expressed by Dr. Jagwant Singh relating to arrears because as far as the minutes are concerned, it is not clear as it has been written that the issue relating to payment of arrears would be taken up separately. He is unable to understand as to what separately meant. Would it again go to the Board of Finance and later on the same procedure would be followed? He was going through the minutes and found that one of the representatives has said that they have to go by the notification of Punjab Government, but there is a conflict as pointed out Dr. Jagwant Singh. The notification of Punjab Government contained a schedule relating to payment of arrears. He would like to submit that so far as the University teachers are concerned, they are getting the salary from the funds of the Central Government. Hence, it is better not to attach the arrear with the schedule of Punjab Government; otherwise, it would take many years. Secondly, he would like to discuss the issue of Constituent Colleges. There are two things – (i) they had only two regular Principals in six Constituent Colleges and they have to decide carefully because the University is getting Rs.36 crore from the Punjab Government only and only for these Colleges. As such, he would like to submit that unless and until there is something relevant, they should not....

The Vice Chancellor requested the members to pay attention to Dr. Dinesh Kumar.

Dr. Dinesh Kumar stated that so far as legal position is concerned, there are two situations. Two Principals, who were already working on regular basis, were appointed in accordance with the rules/regulations of the University. As such, their terms and conditions are in accordance with the Panjab University Calendar. Now, the Punjab Government is pressing upon that they should follow the Punjab Government norms in the case of appointment/staff of Constituent Colleges. He had also come to know from the newspapers report that advertisement was also sent to the Punjab Government, so that they could approve the same and then the University could advertise the posts. They could simply solve this problem saying that so far as those, who are already in service, would be governed in accordance with the service conditions contained in their appointment letter, which meant as per the Panjab University Calendar. So far new selections/appointments are concerned, they could always coordinate with the Punjab Government, because ultimately the funding agency is the Punjab Government. Same principle could be made applicable in the case of guest faculty. Hence, the guest faculty, which is already employed, they could be taken under the new UGC remuneration, i.e., Rs.1,500/- per lecture, but maximum Rs.50,000/- per month; rather than as Professor Rajat Sandhir was saying that in one of the notifications, it has been mentioned that Rs.33,000/- is the highest capping for the guest faculty. They could say that to protect the interests of the teachers, who are working in the Constituent Colleges, they could re-advertise the posts and select them on contractual basis. These two methods could be adopted. Lastly, he would like to point out that

everybody knew that so far as the Colleges are concerned, there are certain cases pending owing to Punjab Government notification in which they had mentioned that they would provide grant only and only up to the age of 58 years. The said notification has been challenged by several persons in the Punjab & Haryana High Court. To his surprise, in one of the replies filed by the Punjab Government, it has been mentioned that the Panjab University, Chandigarh, is also covered under that particular notification. So far as Panjab University is concerned, the Colleges are separate as the University is an Inter-State Body. So by invoking or writing in the reply to the High Court, what the Punjab Government is trying to prove? As a law person, he is interpreting that they certainly extending their jurisdiction, so that for all intents and purposes, the University is bound to follow the instructions of Punjab Government. He opposed that particular clause in which they had mentioned Panjab University, Chandigarh, along with Guru Nanak Dev University, Amritsar, Punjabi University, Patiala and many other Universities, but he had no issue with them. However, so far as Panjab University, Chandigarh, is concerned, it should not be treated in the same manner.

Referring to Sub-Items 3 & 4, Dr. Priyatosh Sharma stated that he would like to give only a specific input. The plea that the Punjab Government gave grant, could not be accepted. The policies of Punjab Government towards Colleges are always called as deficit grants. Whenever they talked to the Government, it emerged as if they wanted to regulate them (Panjab University). The argument that the Constituent Colleges and arrears of revised pay-scales would be paid in accordance with the policy of Punjab Government, led to that they are extending their jurisdiction, which they could not. Whenever they talked to the Government, they say that the Constituent Colleges are supposed to be treated separately as is being done in the case of other Government Colleges of Punjab. This argument of the Government could not be accepted. As such, he opposed this observation.

Referring to Sub-Item 8, Dr. Priyatosh Sharma said that the employees of the University suffered a lot on the occasions due to non-receipt of replies from the Punjab Government. In certain cases, they give the benefit to the employees even in the absence of reply from the Punjab Government by taking an undertaking from the concerned employees. He, therefore, suggested that they should not wait for the reply and give the benefit to the employees at the earliest.

Professor Latika stated that she would like to place on record her gratitude to the Vice-President of India and Chancellor Panjab University for nominating teachers to the House and for including a number of women teachers and then giving them a woman Vice Chancellor. **Referring to Sub-Item 9** which related to counting of past service, she stated that in her two decades of service here, she had come across a large number of cases of teachers, who were running from pillar to post to get their past service counted, which might took them 3 years to 11 years. It is always the case of asking for clarification from the UGC. In this particular case, the UGC clarification is given, and they could see that there is a break in service. In several cases, the teachers had been asked to produce certain documents. There are clear-cut regulations/rules in the Calendar for counting of past service. When the cases are decided on the basis of interpretation on case to case basis, justice is not given. She requested that as per the Auditor's observation, this case should not be taken on single case basis; rather, such cases should come under the policy decision of the House.

Dr. Parveen Goyal stated that his humble submission is that they should think for increasing the income sources and decreasing the expenditure and proper utilization of their current Budget of the University. For increasing the income sources, they could constitute a Self-Sustaining Committee through which they could generate more income

and decrease their expenditure by implementing the digital system and proper utilization of current Budget by adopting the manpower audit. **Referring to Appendix-I** (page xiv), he pointed out that it has been mentioned in column 14, 15 and 16 (Phase-I, Phase-II and Phase-III) that Phase-I was to be completed in July 2019, and Phase-II in June 2018. Is it correct or there is some clerical mistake. Similarly, Phase-III was to be completed by September 2021. A sum of Rs.28.5 crore had been sanctioned for Phase-I. He would like to draw the attention of the House that a complaint had come to the Registrar on 31st August 2022 relating to CCTV cameras in the building of Multipurpose Auditorium, and the Registrar was requested to provide the status, but no action was taken by the Registrar on the said complaint. The complaint was just marked to A.R. (Estt.). In fact, there was direct violation of procedure for spending Rs.10,74,85,500/-, which could be examined by the Registrar. Moreover, he had also made a complaint to the Registrar about this on 17th February 2023 as also on 2nd September 2022 through Diary No.26. Referring to pages 129 and 173, he pointed out that there is bill of two Departments amounting to Rs.3,000/- per annum, but the amount allocated is Rs.60,000/-. It should be examined as to how much amount should be sanctioned/allocated to these Departments. Similarly, at page 74, the detailed expenditure of Centre for Nuclear Medicines has been mentioned and about which he could say that Panjab University is the first University in India and second Institute after AIIMS, where there is M.Sc. Nuclear Medicine. There is 100% placement of the students. He, therefore, suggested that it should immediately be restarted in any manner.

Continuing, Dr. Parveen Goyal, **referring to Sub-Item 25**, said that there is a promotion policy for Doctors working in the Dental Institute in accordance with DACP Scheme, which should be implemented with immediate effect. Further, he would like to make a request to the Vice Chancellor, and the Vice Chancellor had also said in her statement, that the elections of Deans of various Faculties are held in a smooth and peaceful manner, and thereafter, all the cases of promotions of teachers under the CAS should be got cleared before 31st March 2023. It is his humble request to her with folded hands. He further said that the income and expenditure of 23 Hostels had been mentioned in Appendix-I from which it could be gauged that the income is less, but the expenditure is more. He usually met the Registrar regarding this, but he (Registrar) rarely responded. In fact, the Registrar marked his requests to the concerned officials, but he did not get any response from them. Perhaps, the Registrar did not have so much time to pay more attention to his requests and get them expedited from the concerned staff. Referring to income from the Hostels, he pointed out that the income is less because the seats in Boys Hostels usually remained vacant. He requested the Vice Chancellor to try to fill up all the seats of Hostels and if she found any problem, she could ask him for the purpose.

Professor Jatinder Grover stated that, first of all, he would like to congratulate her and they are thankful to the Chancellor for taking several good decisions for the University. He (Chancellor) had also sent a message to the Fellows that they have to run the University in a good manner. **Referring to Sub-Item 4**, he said that, as had been said by Professor Rajat Sandhir and Dr. Dinesh Kumar particularly on the issue relating to arrears, since they are getting grant for the teaching posts from the Ministry of Home Affairs or Ministry of Human Resource Development, they are not dependent upon Punjab Government. In the meeting of the Board of Finance, one person (Financial Advisor) said that as per the Punjab Government notification, the decision on the issue of payment of arrears is yet to be taken. They have to find out ways for release of arrears. They have not to follow the Punjab here. And in that notification, the age of superannuation has been mentioned as 58 years. Moreover, on 20th September 2011, as per the recommendation of the Senate and the Regulations Committee, they had sent the amended Regulations relating to age of superannuation of

teachers of University and non-Government affiliated Colleges (from 60 years to 65 years) for approval.

Referring to Sub-Item 8, Shri Naresh Gaur said that he was the member of the Syndicate when this was approved by the Syndicate, and the Syndicate had taken the decision after due deliberation because several persons were working in the University on a very less pay. He suggested that, as said by Shri Prabhjit Singh and Shri Honey Thakur, the Punjab Government has not given any reply despite four reminders, the persons concerned should be given the benefits of minimum of the pay-scale and dearness allowance at the earliest. Perhaps, they might not be aware of the functioning of the Government Department. He suggested that a person should be deputed to get the desired qualification from the Department of Personnel, Government of Punjab, so that these persons could be given the benefits of minimum of the pay-scale and dearness allowance at the earliest. Referring to Sub-Items 3 & 4, he said that the revised scales have been given to the teachers after the notification issued by the Punjab Government. He had gone through the notification of Punjab Government, wherein it is clearly mentioned that the age of retirement could be as per Punjab Government. In order to avoid any confusion at a later stage, this should immediately be sorted out with the Punjab Government. Earlier also, though the notification adopted was of the Punjab Government, the age of superannuation of teachers was of the UGC. Since the Governments get changed, this issue should be sorted out at the earliest, so that there is no confusion at the later stage. Referring to the Budget Estimates for the year 2023-24, he pointed out that the income from B.A./B.Sc./B.Ed. has got almost doubled in 2023-24 from 2020-21, but he did not know the reason for this increase in income. He added that the Multipurpose Auditorium, which has been constructed in Sector 25, has proved to be a white elephant. Although triple of the initial expected expenditure had already been incurred on it, it is still incomplete. He demanded that an inquiry should be conducted as to why it has not yet been completed and how much more expenditure than initially expected has been incurred on it.

Professor Akhtar Mahmood thanked the Vice Chancellor for giving him the opportunity. He stated that he is seeing for the last 20 years that the similar kinds of arguments are being repeated. They every time said that the notification of Punjab Government should be approved, but they would get the funds from the Central Government, and everybody knew that it did not work. According to him, they should create their own resources and could not depend on the Government for increasing the revenue. Asking the Governments for funds had never worked and would never work. The fact of the matter is that they should look for some other ways and means. One of the ways is that they should attract the foreign students to take admission in this University, and they should start new courses for them, which are suitable to them, so that they could generate more revenue for the University. He did not know why they had not done this, whereas the other countries are generating huge revenue from the foreign students, but they are not doing anything on this issue. They are just depending upon the Government. Secondly, there are two types of teachers in this University – (i) regular where people are just working; and (ii) temporary/contractual/guest faculty, appointed on yearly basis and they keep their term renewed every year. Why they could not make two categories – (i) regular faculty; and (ii) faculty on temporary/contractual/guest basis. The second category should be least preferred as they neither carried out research nor are involved in other academic activities. In fact, they just pass their time as they did not have any interest in academics. They had no idea as to what the research is. They did not get projects and they had also no idea about coordination. Actually, the University is helping them in ruining their career. Look at all the Departments, what the outcome of the teachers, who are working as guest faculty, is? Make it very clear to them that they are here only for up to a limited period.

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Professor Rajat Sandhir requested the Vice Chancellor to ensure that in future, the meeting of the Senate is held only in the Senate Hall.

Shri Gurjot Singh Malhi stated that he would like to congratulate her on taking over the charge of the office of the Vice Chancellor, and he also thanked the Hon'ble Chancellor. Two suggestions had come up before, which he would like to reiterate for drawing the attention of all the members. One of the suggestions is to constitute a Standing Committee for Finance throughout the year, and he fully endorsed this because if they want to have a worthwhile distribution, they must have a Standing Committee, which must look at the finances. The only thing, which he would like to emphasize, is that the Standing Committee must start working three months before the start of the financial year and not at the start of the financial year. As such, the Standing Committee must start functioning from 1st of January of the year and should continue up to the end of the financial year. The Standing Committee should examine as to what expenditure is being made, how much finances are being provided, how much income is coming; whether any modification(s) needed to be made, projects running in accordance with the plan, whether the expenditure is according to plan, etc. Referring to the discussion that the matter should be discussed with Punjab Government, U.T. Administration, etc., he stated that he had been hearing this for the last six years, and people must also be hearing this before as well. He thought that the Committee, which had been suggested by somebody, should comprise of certain senior persons, and should go to discuss the issue with the U.T. Administration, Punjab Government and Government of India. This should be done immediately. He also volunteered his service for the purpose, because most of the time he remained in Delhi. If one could contribute something, he/she must do that. In the end, he suggested that the Committee of 4-5 persons should immediately be formed; otherwise, they would be running around the circle. Citing an example, he said that any Institution – whether it is United Nation or International Monetary Fund, it depended on the contribution(s). If the United States of America contributes 1/3rd of the Budget, the United States has 1/3rd of the rights. Hence, everything depended on money, which one gave. The Punjab Government has rights only proportionate to the money, it gave. There is no way that one could have disproportionate rights. If they did not want to pay, they have no right to administer. In nutshell, he suggested that these two Committees should start immediately to get hold of the matters in hand.

Continuing, Shri Gurjot Singh Malhi said that the elections for Deans of various Faculties have been scheduled for tomorrow, i.e., Monday, which is a working day; hence, he could not participate in the elections. There might be many who could not participate in the elections. He, therefore, requested the Vice Chancellor to keep elections on week end, so that all can participate and vote in the elections. If the elections can be postponed, he would be grateful, and if these cannot be postponed, it should be ensured that these are kept on week end, in future.

On a point of order, Shri Naresh Gaur said that it is being suggested again and again that a Standing Committee for Finance should be constituted. Could they constitute the Standing Committee for Finance in accordance with the Regulations/Rules? It is also being suggested that the Committee should comprise of senior persons, but according to him only those persons should be associated with the Standing Committee for Finance, who have knowledge about finance.

Dr. Supinder Kaur said that she would like to congratulate Professor Renu Vig for taking over the charge of the office of the Vice Chancellor. They had also sent a letter of appreciation to Professor Renu Vig on behalf of the General Body of PUTA. The entire House should appreciate the Vice Chancellor as whenever they go to her, she

always listened to them patiently. At the moment, Item C-1 is being discussed. In fact, Item C-1 comprise of several Sub-Items. Dr. Dinesh Kumar and Professor Grover had said that they did not depend upon Punjab Government for arrears. They are happy that the recommendations of 7th Pay Commission had already been implemented in the University, but the arrears are equally important. When they were not depended upon Punjab, the payment of arrears should also be expedited. They had also discussed this matter with the Finance & Development Officer and he had told that the payment of arrears would be in three parts/instalments as is in the case of salary. Since the University received grant from the Central Government, the University did not depend upon the Punjab Government. As such, the arrears should immediately be paid. She further pointed out that Dr. Gurmeet Singh had raised the issue of enhancement of age of superannuation of teachers from 60 years to 65 years.

The Vice Chancellor requested the members to put new points and not which the members had already pointed.

Dr. Supinder Kaur said that none of the member had pointed out that the University had already approved amendment in Regulations relating to enhancement of age of superannuation of teachers from 60 years to 65 years in the year 2011, and sent the amended Regulations to Government of India for approval. If they follow the matter with the Ministry of Home Affairs, she is sure that the matter would be got cleared. Referring to counting of past service, she said that as pointed out by Professor Latika, a Committee is already there to examine the cases of counting of past service of teachers and the recommendations of the Committee varied on case to case basis. Many cases have already been resolved. The only thing is that they needed to speed up. In the end, she suggested that the promotion policy, which has been framed for the teachers of Dr. Harvansh Singh Judge Institute of Dental Sciences, should be accepted in toto as the same has already been approved by the Board of Finance and Syndicate.

Dr. Mukesh Arora said that it seemed that the main purpose of Punjab Government, while granting Budget to the University is, how to impose cut on grant. The members during the discussion held so far, had been pleading that the guest faculty of Constituent Colleges should be paid remuneration as per the recommendations of 7th Pay Commission, whereas the Punjab Government is saying that since in the Government Colleges they are paying a monthly honorarium of Rs.33,500/-, the same would be paid to the guest faculty of Constituent Colleges, even if the Regulations/Rules of the UGC get violated. Citing an example, he said that if somebody did Ph.D. during service, he/she deserved three Ph.D. increments, which had also been granted in accordance with the UGC Regulations 2018. Now, they (Government) are saying that the grant of Ph.D. increments should also be stopped. Their main purpose of all this is how to reduce the expenditure, even if the Regulations/Rules of the UGC get violated. He would also like to congratulate Professor Renu Vig for taking charge of this hot seat. He remarked that there would be 60 people with her in winter, but in summer only 6 people would be with her.

On a point of order, Dr. Jayanti Dutta said that the issue of the constitution of Committees always becomes a bone of contention as people usually say that he/she has not been included in the Committee. It becomes a very petty and sad rant. Why can't this be done transparently? There are scientific ways to constitute Committees. In fact, she had also written a paper, which had been published as to how Universities should form Committees in their governance. There are so many other scientific ways also. In nutshell, she said that the Committees should be constituted in a transparent manner and the same should also be put on the University website. She lamented that though she is here at the University for the last 20 years, she had never been associated with any of the committees. She also said that the expertise of each and everyone should be

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used optimally because the University is a big institute where several experts are available. She suggested that all the Committees should be displayed on the University website so that everybody could see who the Committee members are and how many times they have participated as committee members?

Professor Rajat Sandhir said that he appreciated Dr. Jayanti Dutta's suggestion. He thought that the Vice Chancellor is already taking care and ensuring that everybody is given representation. However, during the last 4 and a half years, they had been selectively kept out of the Committees. He reacted to this because this was what which had been happening during the last 4 and half years.

Professor Sukhbir Kaur remarked that they were dying when people were heading by default and at that time, nobody objected.

On a point of order, Dr. Dayal Partap Singh Randhawa pointed out that the entire record relating to teachers should be available on the Panjab University website. Earlier also, he had suggested that the expertise of the teachers should be on the website, so that the same could be checked from the website. To his mind, the members of the Syndicate and Senate should also give their expertise enabling the office to put the same on the University website, so that she (Vice Chancellor) could judge as to which work is to be taken from whom.

Dr. Amit Joshi said that the meeting had started at 10.00 a.m. and now it is 12 o'clock, but nothing has been resolved so far. Dr. Jagwant Singh had started from Item C-1 and he (Dr. Joshi) was under the impression that this would be resolved. In the beginning itself, he had suggested that the issue of enhancement of age of superannuation of teachers from 60 years to 65 years should be taken up first. Now, the said issue had been raised by various members about 15 times. His only request with folded hands is that, they must resolve something, so that the members could get motivated.

Professor Hemant Batra stated that he would like to congratulate Professor Renu Vig for taking over as Vice Chancellor of this University. He would also like to thank all those who had supported the Dental faculty for framing and getting the promotion policy through from various bodies. There were certain gentlemen, including persons from Punjab Government and UT Administration, who were emphasizing that the promotion scheme should be implemented prospectively. His only submission in this regard is that whenever any promotion scheme, including CAS, is implemented, the same is implemented from retrospective effect, i.e., from the date of appointment. Why the Dental faculty is always not given its due. His humble request to the House is that the Dental faculty should be given its due and should not be deprived of their legitimate right. They had already suffered for the last 16 years.

Principal N.R. Sharma said that, first of all, he would also like to congratulate Professor Renu Vig for taking over the office of the Vice Chancellor. He also wished to clarify to his Fellow colleagues that a letter had been received from the Finance & Development Officer stating that the remuneration of guest faculty has been increased from Rs.25,000/- per month to Rs. 50,000/- per month. So far as the concept of Constituent Colleges is concerned, nobody knew more than Professor Arun Kumar Grover and Shri Satya Pal Jain. According to him, the State Government neither could take the Constituent Colleges back nor take over them, because according to the agreement of 2004, the service conditions of the employees working in the Constituent Colleges are of the University. Moreover, whenever the posts of Constituent Colleges are advertised, the reference of Punjab Government is not given anywhere. The posts are always advertised by the Establishment Branch of the University and it seemed that

perhaps proper input in the matter has not been given due to which the miscommunication had occurred. Further, the Selection Committee also did not comprised of any representative of State Government. Furthermore, the approval to the appointments made in the Constituent Colleges is also given by the University Syndicate and Senate and not by the Punjab Government. Secondly, it is always mentioned in their appointment letters that service conditions/appointments shall be governed by the University Regulations/Rules and the leaves shall be as per Panjab University Calendar, Volumes I and III. Meaning thereby, the terms and conditions of appointments would be of the University. As per the agreement, the State Government had not even given a land for the Constituent Colleges. The State Government is just giving a grant of Rs.1.5 crore per annum per College. For the remaining Constituent Colleges, the Punjab Government is not even giving a grant of Rs.1.5 crore. In the end, he said that when the Constituent Colleges were given to the University, it was decided by the Government of India that these colleges would be governed by the University, but the funds and infrastructure would be provided by the State Government.

Professor Sukhbir Kaur stated that, first of all, she would like to congratulate Professor Renu Vig for chairing the meeting. She is feeling very happy as a lady is chairing the meeting. Recently, a Committee was formed by the Government of Punjab for the Constituent Colleges and she was representing the University. The Committee also comprised of Vice Chancellor of Guru Nanak Dev University, Amritsar and Dean Research, Punjabi University, Patiala. They made it very clear to them that the regulations/rules for P.U. Constituent Colleges, would be that of the University to which they are affiliated/associated. Shri Bhalla ji was conducting the meeting and he was pressing that 'No', they would have to follow the regulations/rules of Punjab Government for the Constituent Colleges. However, Dr. Jaspal Singh Sandhu and she herself gave the dissent and told them that the Constituent Colleges would follow the regulations/rules of the University to which they are associated/ affiliated. Hence, they had made them crystal clear and perhaps, Professor Y.P. Verma also knew it. Ultimately, Shri Bhalla ji said that he would put their viewpoints before the Government and let they see what kind of notification the Punjab Government issue. They were waiting for the notification, but from the University side – whether it Punjabi University, Guru Nanak Dev University or Panjab University, they had already clarified that all the Constituent Colleges would be governed by the concerned University.

Dr. Shaminder Singh Sandhu stated that he would like to make certain observations relating to Sub-Items 3 & 4. They are adopting recommendations of 7th Pay Commission. Earlier, whenever the University adopted the new pay-scales, it used to issue a circular to all the affiliated Colleges regarding grant of gratuity to the employees in accordance with the new pay-scales. He requested the Vice Chancellor to get the circular issued to the affiliated Colleges regarding grant of gratuity to the College employees in accordance with the new pay-scales. Similarly, the Colleges should also be written regarding encashment of earned leave, grant of retiral benefits and Child Care Leave. These benefits should be got granted to all the College employees irrespective of whether they are working against aided or un-aided posts. Earlier, they had fixed a remuneration of Rs.25,800/- per month to the College teachers working on ad hoc/temporary/contract basis. He pleaded that this class also needed to be taken care of, and they have to contemplate as to how their remuneration could be enhanced. They are adopting the notification of Punjab Government, which says that the age of superannuation of teachers is 58 years, whereas the letter of UT Administration, which has recently been issued, says that the age of superannuation of teachers working in Colleges situated in Chandigarh would be as per the regulations of Panjab University. They welcomed this decision of the UT Administration, but at the same time, the University must write to the UT Administration stating that the University had already amended its regulations enhancing the age of superannuation of teachers working in

the University as well as in the non-Government Colleges from 60 to 65 years and had sent the amended regulations to Government of India for approval in 2011, and as and when the approval from the Government of India is received, the amended regulations would be incorporated in the Panjab University Calendar.

Dr. Jagwant Singh remarked that they are discussing this item for the last two hours, but has not been able to resolve anything. He pointed out that Item C-1 comprised of several Sub-Items. As such, they could not approve Item C-1 as a whole. Although they are discussing the issue relating to enhancement in the age of superannuation to please their colleagues standing outside, they knew it very well that there is no need to discuss the issue here. Several members had talked about the notification of Punjab Government. To this, he would only like to say that the Notification of Punjab Government should be adopted except Clause 13(2) where the age of superannuation has been referred to. He would like to bring it to the kind notice of the House that this decision has already been taken by the Syndicate of Punjabi University, Patiala. So far as Guru Nanak Dev University, Amritsar is concerned, they had not discussed this issue so far. Normally, he never entered into argument with the Government in heated manner, because he knew that the Government representatives and the representatives of employees do their own duties. He had said in the meeting with the Secretary, Finance and Secretary, Education, that they could not reduce the age of superannuation from 60 years to 58 years under any circumstances. Ultimately, they (Government) had acceded in the Court that the retirement age of teachers is 60 years, and they had filed an affidavit in this regard. Now, the issue related only to grant. As per the notification, the Government could/would not be able to reduce the age of superannuation from 60 years, because Constitutional framework is also applicable on them. Moreover, since the University is an autonomous body, the Government should not intervene in its decisions, but it usually intervened. He remarked that the one, who gave money, twisted the arm. He reiterated that the Notification of Punjab Government should be adopted except Clause 13(2) where the age of superannuation has been mentioned.

Shri Varinder Singh suggested that the revised honorarium to the guest faculty should be allowed to be paid to them from the date the Syndicate had adopted the UGC letter/notification.

To this, Dr. Dinesh Kumar said that the letter regarding revised honorarium to the guest faculty has already been issued by the University.

Dr. Jagwant Singh suggested that it should be resolved that –

1. the Notification of Punjab Government should be adopted except Clause 13(2) where the age of superannuation has been referred to; and
2. since there is a little bit complication regarding payment of revised honorarium to the guest faculty, the Vice Chancellor should be authorized to take appropriate decision ensuring that none would be bereft of the benefit/interim benefit.

On a point of order, Dr. Dinesh Kumar said that Dr. Jagwant Singh has pointed out that the Punjab Government had filed an affidavit in the Court that the age of superannuation of teachers would remain as 60 years. Keeping in view the affidavit filed by the Punjab Government, it could be resolved that the age of superannuation of teachers working in the non-Government affiliated Colleges would remain 60 years. At

the same time, the rest of the notification of Punjab Government should be adopted as such.

Dr. Jagwant Singh said that though he was not willing to speak on this issue, the Registrar, who is the Member Secretary of the Regulations Committee, knew that they had discussed this issue in the meeting of the Regulations Committee, but he would not like to share the discussion took place there because said issue is not on the agenda. He only wanted that except the Clause 13(2) where the age of superannuation has been mentioned, the Notification of Punjab Government should be adopted.

On a point of order, Shri Prabhjit Singh said that since he worked in that office, he is familiar with the entire issue of age of superannuation of teachers. In fact, the Government is back tracking on this issue and threatening the Colleges that in case they allowed the teachers to continue in service beyond the age of 58 years, grant would not be given to them. However, the Court in CWP No. 2817 of 2023 has even said that the Government has also to give grant to the Colleges. Since the matter is *sub judice*, they should not make the case weak by taking any wrong decision. He, therefore, suggested that except the Clause 13(2) where the age of superannuation has been mentioned, the rest of the Notification of Punjab Government should be adopted.

Shri Honey Thakur enquired as to what decision has been taken on Sub-Item 8. He said that they had approved the Budget and paid salaried to the teachers in accordance with the revised pay-scales. However, so far as non-teaching employees are concerned, out of 3000 employees only 270 employees have been given salary as per revised pay-scales.

The Vice Chancellor said that the remaining employees would also soon be given salary as per revised pay-scale.

Continuing, Shri Honey Thakur said that it should be made time-bound that the salary to all the non-teaching employees for the month of March 2023 to be paid in April 2023 would be paid in accordance with the revised pay-scales.

The Vice Chancellor replied in affirmative.

Dr. Dinesh Kumar suggested that item-wise resolved part should be told to them.

Referring to Sub-Item 7, Dr. Dinesh Kumar said that this is a very old case and a lot of work has been done on it. In this case, the former Registrar, Col. G.S. Chadha, is requesting for grant of earned leave. The rules of Government of India are crystal clear, and the Audit has raised objection four times.

The Vice Chancellor said that they had already requested the Department of Personnel and Training for advice that the clarification issued by the DoPT regarding encashment of earned leave in Central Autonomous Bodies/PSUs would be applicable in this case.

Dr. Dinesh Kumar said that the guidelines are clear and they could not grant this benefit to him, but the case is unnecessarily entangled for the last four years.

Professor Arun Kumar Grover pointed out that the Vice Chancellors' of this University have been given this benefit after the retirement.

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Dr. Dinesh Kumar said that they could not grant him the benefit of leave encashment under any circumstances. He requested the Vice Chancellor to ask Professor Arun Kumar Grover as to why he did not claim leave encashment from both the Institutes, i.e., Tata Institute of Fundamental Research and Panjab University, Chandigarh. That is the reason that one could not claim this benefit from two Institutes.

Shri Naresh Gaur said that one could not claim leave encashment of 300 days from two Institutes.

The Vice Chancellor said that it has been mentioned in the Item that the case of Col. G.S. Chadha, former Registrar, along with full facts, be forwarded to DoPT for advice.

To this, Dr. Dinesh Kumar said that no one is required to be written to, as this benefit could not be given.

RESOLVED: That –

1. the recommendations of the Board of Finance dated 14.10.2022 (Items 3 & 4, 5, 10, 11, 12, 13, 14, 15, 17, 19, 20, 21, 22, 23, 24, 25 and 26) as endorsed by the Syndicate dated 07.11.2022 (Para 2), be approved with the condition that the notification of Government of Punjab, Department of Higher Education vide letter No.HED-EDU10MISC/121/2022-5edu/1/434672/2022 dated 28.09.2022 regarding the revision of pay of Teachers and Equivalent Cadres be adopted except Clause 13(2);
2. with regard to **Sub-Item 7**, the issue be reviewed before seeking advice/clarification from DoPT;
3. as already decided by the Board of Finance meeting dated 13.11.2018 (**Sub-Item 8**), and the Syndicate and Senate (after getting it legally examined) in their meetings dated 28.05.2019 and 13.12.2019, respectively, the persons (non-teaching), who are working on daily-wage/contract/temporary basis be given the benefit of Basic Pay + GP and DA as and when they complete 10 years of service;
4. the issue of counting of service rendered by Professor (Mrs.) Manjeet Paintal from 5.10.1987 to 24.07.1994 under RRC of Panjab University (recommendation of Board of Finance – **Sub-Item 9**), counted for calculation of qualifying service for all pensionary/retirement benefits, be reviewed by a Committee; and
5. with respect to issue of protection of pay of Dr. Lakhwinder Singh Bedi, Ex-Deputy Registrar (**Sub-Item 18**), the item be put up again after incorporating detailed explanation as to why the protection pertaining to year 2017 was initiated in 2019.

IV. Considered the recommendation of the Legal Committee dated 28.06.2022 (**Item C-2 on the agenda**) that the show cause notice dated 05.05.2022 (**Appendix _**) and letter of Dr. Poonam Sood dated 10.05.2022 (**Appendix _**) (wherein she has

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requested for allowing her to resign from University Service and her benefits may not be withheld).

NOTE: The Senate in its meeting dated 27.03.2022 (Para VI) (**Appendix _**) had considered the enquiry report submitted by Shri S.S. Lamba, Enquiry Officer against Dr. Poonam Sood, Assistant Professor, UIET, P.U., and resolved that:

- (i) the enquiry Report submitted by Shri S.S. Lamba, Enquiry Officer against Dr. Poonam Sood, Assistant Professor, UIET, Panjab University, Chandigarh, be accepted; and
- (ii) show-cause notice be issued to Dr. Poonam Sood, Assistant Professor, University Institute of Engineering & Technology, as to why major penalty of “removal from service from the University, which does not disqualify from future employment”, be not imposed, as per provision under Rule 3(B) at page 114 of P.U. Calendar, Volume-III, 2019.

Initiating discussion, Dr. Dinesh Kumar said that it is a classic case where a teacher of the University is over staying her leave for the last 15 years, but they have not been able to do anything. He is sorry to point out that in the meeting held last year, it was decided that action should be initiated against Dr. Poonam Sood, but they had taken a year to reach to this stage. Dr. Sood in her reply had written that she may be allowed to resign, whereas resignation is not a punishment. He was a member of the Committee, paper of which was provided to them in the morning, but unfortunately, he could not attend the meeting of the Committee. He is astonished to point out that the Committee has not made any recommendation. The Committee has just recommended, “the show cause notice dated 05.05.2022 and the letter of Dr. Poonam Sood dated 10.05.2022 (wherein she has requested for allowing her to resign from University service and her benefits may not be withheld) should be placed before the Senate being the appointing/punishing authority in the case of Dr. Poonam Sood”. Could this be the recommendation of a Committee? Now, the House has to take a decision as to what punishment is to be awarded to Dr. Poonam Sood. According to him, termination of her services is the minimum punishment, which should be awarded to her. The person, who has served the University just for three years out of eighteen years of total service, needed to be terminated from the University service. If they still did not terminate her from the University service, it would be highly unfortunate for them, and they would be encouraging the employees to get misplaced. In fact, they could not accept the resignation of Dr. Poonam Sood, because she had remained absent from duty even after so many reminders. Moreover, the University had spent thousands of rupees for conducting the inquiry of this case. He was the Presenting Officer in the inquiry. His humble submission is that the services of Dr. Poonam Sood should be terminated as she has least bothered about this particular job. He informed that all the requisite formalities have already been completed, e.g., opportunity had been given to the delinquent employees, regular inquiry has been conducted, show-cause notice has also been issued. The Senate has to award a major punishment/penalty to her. In nutshell, he said that the prescribed procedure has already been followed and the item before them is as to what punishment is to be awarded to Dr. Poonam Sood. Hence, he proposed that she should be terminated from the University services.

Dr. Parveen Goyal said that none could know more about Dr. Poonam Sood than the Vice Chancellor herself as they both (Professor Renu Vig and Dr. Poonam Sood)

used to come to the University together. Dr. Poonam Sood had taken leave without pay and when her leave without pay for 5 years was completed, she submitted her resignation from that date. Moreover, her pay was also withheld by the Institute for certain reasons. However, when she approached the Court, the University immediately released her salary, even though she had not expected that she would get salary from the University. She submitted her resignation as she wanted to leave the University gracefully, but her resignation was not accepted by the University. He pleaded that her resignation should be accepted and she should be allowed to go gracefully.

At this stage, several members started speaking together and a din prevailed.

Dr. Dinesh Kumar enquired why a teacher of the Department of Defence and National Security Studies, who remained absent from duty for about 5 years, was terminated from the University service.

Dr. Parveen Goyal said that they authorize the Vice Chancellor to take decision in the matter, on behalf of the Senate.

Dr. Dinesh Kumar reiterated that a major penalty is to be imposed on Dr. Poonam Sood.

Professor Arun Kumar Grover suggested that the Vice Chancellor should not be burdened by giving the authorization.

Dr. Jagwant Singh said that, in fact, Dr. Parveen Goyal by giving such a suggestion is putting burden on the Vice Chancellor. He suggested that since the matter is before the House, let the House take a decision.

Dr. Dinesh Kumar said that they are defending a colleague, who had gone abroad without taking permission from the University and residing there for the last more than 8 years.

Dr. Parveen Goyal said that Dr. Poonam Sood had sought leave from the University, but the leave was not granted to her.

Shri Naresh Gaur suggested that the case should be got legally examined.

To this, it was pointed out by a couple of member that the case had already been got legally examined.

Dr. Dinesh Kumar said that the item before the House is as to what punishment is to be given.

Professor Latika pointed out that an inquiry was conducted by Shri S.S. Lamba and the inquiry report was considered by the Senate in its meeting dated 27.03.2022 and the decision of the Senate is available at page 33 of the Appendix. In fact, the Senate had inter alia decided that shoe cause notice be issued to Dr. Poonam Sood, Assistant Professor, University Institute of Engineering & Technology, as to why major penalty of "removal from service of the University, which does not disqualify from future employment", be not imposed, as per provision under Rule 3(B) at page 114 of Panjab University Calendar, Volume III, 2019. She suggested that the penalty of "removal from service from the University, which does not disqualify from future employment", should be imposed on Dr. Poonam Sood.

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Principal R.S. Jhanji said that they should proceed in accordance with the Rules of the University.

RESOLVED: That the major penalty of “removal from service of the University, which does not disqualify from future employment”, be imposed on Dr. Poonam Sood, Assistant Professor, University Institute of Engineering & Technology, Panjab University, Chandigarh, as per provision under Rule 3(B) at page 114 of Panjab University Calendar, Volume III, 2019.

V. The recommendation of the Syndicate contained in **Items C-3** on the agenda was read out and unanimously approved, i.e. –

C-3. That Dr. Kamiksha Narda Sharma, Senior Medical Officer, PUSSGRC, Hoshiarpur, be designated as Additional Chief Medical Officer w.e.f. 01.02.2021 as per the promotion policy of Medical Officers approved by the Senate in its meeting dated 22.03.2014 (Para VIII) on the recommendation of the BOF/Syndicate meeting dated 06.02.2014 & 22.02.2014, respectively.

(Syndicate dated 13.08.2022 Para 2)

VI. The recommendation of the Syndicate contained in **Item C-4** on the agenda was read out and unanimously approved, i.e. –

C-4. That –

- (i) UGC notification D.O. No.-4-1/2022 (IC) dated 05.05.2022 regarding UGC Regulations, 2022 (Academic collaboration between Indian and Foreign Higher Educational Institutions) to offer Twinning, Joint Degree and Dual Degree Programmes, be adopted, in the interest of Academic and research collaboration as well as mobility of students and faculty through joint degree and dual degree programmes.
- (ii) for implementation of above-said UGC notification, the relevant Regulations, be amended.

(Syndicate dated 13.08.2022 Para 9)

VII. The recommendation of the Syndicate contained in **Items C-5** on the agenda was read out, viz. –

C-5. That the following recommendations of the Committee dated 06.07.2022 constituted by the Vice Chancellor to allow the BDS Students for one year internship course in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, who had passed their BDS Course from other Dental Colleges, be approved:-

- (i) The one year Internship course for Students, who passed their BDS course from other Dental colleges/institutes and requested to allow them to join one year Internship course at Dr. Harvansh Singh Judge Institute of Dental Sciences &

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Hospital, be allowed depending upon the number of available seats. Merit list be prepared taking into account the marks obtained in BDS and this merit list be followed for accepting candidates for Internship in Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital and one-time enrolment fee be charged from the candidates;

- (ii) The external BDS students found to be eligible to join one year Internship course at this Institute will be paid stipend. The students will have to pay a fee of Rs.3,00,000/-, including stipend to be paid to the Interns Rs.9,000/- per month for one year course. The procedure for joining, the guidelines must be followed and all required documents needed to be submitted in the office of the Principal before accepting Joining Report from Students;

The attendance, academic and clinical record of students must be routed through the HOD of the concerned Institute;

- (iii) the following guidelines issued by Dental Council of India vide letter No. DE-1/Misc-III/2018/10041 dated 01 March 2019 in this regard be adopted:

Case	Designated Authority	Condition
1.	Registrar of affiliating University	Where the parent dental college and transferee/ receiving dental college are affiliated to the same University.
2.	Director Medical Education OR any other authority appointed by the respective State Government in this behalf	Where both parents and transferee/receiving dental colleges are affiliated to two different Universities but situated in the same State/UT.
3.	Director of Medical Education of transferee/ receiving State or any other authority appointed by the respective State Government in this behalf.	Where both parent and transferee/receiving dental colleges are affiliated to two different Universities and situated in the different States/UT.

- (iv) As per the recommendations of the Dental Council of India, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital shall not allow any students to go under his/her internship programme beyond its recognized annual capacity otherwise the concerned designated authority shall be responsible for their default. In case of any dispute in this regard arises, the decision of the designated authority as the case may be, shall be final. Further, the parent Dental College upon receipt of confirmation of complete one year internship programme from the transferee/receiving Dental College shall avoid issuing the internship completion certificate to the students.

The students will also be required to follow the Rules & Regulations of Dental Institute and Panjab University, Chandigarh

(Syndicate dated 13.08.2022 Para 10)

Initiating discussion, Professor Jatinder Grover said that a BDS student got admission on payment of Rs.3 lacs, whereas on internship, he would be paid Rs.1,08,000/- while for getting admission in the University Institute of Legal Studies, if a student wished to get migration from a Private Law College, he has to pay Rs.1 lac for one semester. In BDS, the University is charging Rs.3 lacs for a whole year whereas in UILS, a fee of Rs.1 lac is being charged for one semester and giving Rs.1 lac as stipend for one year.

Certain members intervened and pointed out that a migration fee of Rs.1 lac is being charged for students of Private Law College who wished to study in UILS, P.U. for one semester whereas Rs.3 lacs which is being charged from the students of BDS for taking in admission in BDS course. In BDS course, there is summer internship of 6 months.

Professor Hemant Batra said while answering to the queries raised by Professor Jatinder Grover that the recommendation of the Committee which is being considered here is only to allow the BDS students for one-year internship in Dr. H.S. Judge Institute of Dental Sciences & Hospital on the vacant seats as the University has to face loss of revenue due to non-filling of vacant seats. From the very inception, they were requesting that all those seats which are vacant, should be filled up, so that the University would be getting some financial benefit. They are not asking for the seats which are already filled, and they are not concealing anything and not taking away any benefit from the students of the University. The seats which would be left vacant, would only be filled.

Professor Jatinder Grover said that according to him, this matter should be considered on the terms of equalisation i.e., the fees from students of UILS and BDC should be charged on the basis of uniformity.

To this, Dr. Dinesh Kumar said that on the one hand, the students are being charged Rs.3 lacs for the BDS course and on the other hand, they are being paid Rs.9000/- as stipend, amounting to Rs.1,08,000/- at the end of the year, and Rs.2 lacs have been remained unspent in the account. In the case of Private Law Colleges, where the students are permitted to attend classes in UILS for one semester, the fee of Rs.1 lac is being charged from them, if any one challenges in the B.C.I., in that case, the questions would be raised on the award of Law degree. As far as granting permission to attend classes in UILS, it is considered as back-door entry for the students, as only 280 seats have been allowed by the B.C.I. to the University whereas 350 students are studying in the Department. The income of Rs.1 or 1.5 crores, so generated, is not being reflected in the budget head of the University. They are not aware as to which budget head, this income is being credited. Moreover, this fee of Rs. 1 lac is not enhanced from the several years. Hence, this should be equated with the proposal put forth by Dental College to fill up the vacant seats in the Internship course of BDS. He submitted that if this would be discussed minutely, then several layers would be opened

The Vice Chancellor said that as per her opinion, this item should be approved as it is only for filling up the vacant seats of Internship in BDS course.

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Dr. D.P.S. Randhawa said that Post-graduate students of Dental Institute are being paid a stipend of Rs.10,000/-, whereas as per the provisions of State and U.T. Government, they are entitled for a stipend of Rs.50,000/- to Rs.60,000/-. On paying meagre amount of Rs.10,000/- as stipend, the D.C.I. could pose a question on the award of P.G. degree. The income is generated from the running of OPDs and in major cases, these OPDs are being attended by Post-Graduate students.

Professor Hemant Batra said that he had given a very clear explanation at the time of releasing the Prospectus of the Institute, wherein it was very clearly mentioned that what the stipend is to be paid to the students, there is nothing which has been concealed. The other explanation for the query raised by one of the Fellows, is that Dental Institute is a self-financed Institute, which is not governed by the Government. Hence, the Government cannot object to it. Even the Private Colleges are not even paying the stipend to the students, whereas the University is still paying the stipend to the students and it is already explained to them. The Rules and Regulations have come up by the Government which says that an amount of Rs.60,000/- is to be paid to the students as stipend. This matter had already been discussed by Finance & Development Officer and it is found that Dental Institute has any finances for that. He is fully agreed with the viewpoint expressed by Dr. D.P.S. Randhawa, even he supported that the students should get that enhanced stipend as it would help them, but still, because the Institute does not have the budget for this enhanced stipend, in case, the University is ready to pay the enhanced stipend, he would be the first to support it, even all the faculty members of the Dental Institute would be happy to do it.

Professor Rajat Sandhir said that they all are in favour of this enhanced rate of stipend to be paid to P.G. students, but he did not know as how this is right in reaching out the rational of Rs.3,00,000/- as fee for P.G. students.

Professor Jagat Bhushan said that these policies are being followed in Government Institutes, e.g., Government Aided College, Rohtak and in one of the best Dental Colleges in India, i.e., Maulana Dental College, New Delhi, these Colleges are charging an amount of Rs.1.5 to Rs.2 lacs for paying the stipend. It is mandatory to pay stipend to the students who are doing Internship. As the practice is going on and the University is paying Rs.9000/- for interns and whosoever joins the Internship in the Institute, they are bound to pay the same amount to those people also. In this way, the figure of Rs.1,08,000/- has been raised. Dr. D.P.S. Randhawa has raised the point to enhance the stipend on the pattern of Government, as per his opinion also, it is the need of the hour, owing to this, the University is losing the quite number of talented students. In Institutes which are in the surroundings of the University, they are paying five time more than that what University is paying. Professor Hemant Batra has very rightly said that Dental College is the self-financed College and they do not have much more finances, but this proposal of enhancing the stipend should be looked into. The University would not be able to compete with these Institutes in paying the stipend, but a substantial increase is needed to be considered so that they are able to fetch good talent, as in future, these students would become brand ambassadors of the University.

Shri Naresh Gaur said that the proposal of enhancing the stipend should also be re-visited as Dental Institute is associated with the name of the Panjab University and talent of the students are being used outside the University, therefore this proposal should be re-considered.

The Vice Chancellor asked in what respect they would like to re-visit the proposal, in matter of raising the fee or otherwise. She fully agreed with all the members that stipend of Rs. 50,000/- to Rs.60,000/- which is paid in Government Institutions, should also be paid in the University as well. The University should have

to prepare a sustainable model as it is the self-financing Institute. She requested the members to take this responsibility, get the money, the University would pay the enhanced stipend. She further urged that some Industries/Alumni should support and sponsor finances for the Institute. There are persons, who could help and support. Therefore, efforts should be made to contact Alumni and Industries for getting the financial support, so that the University would be able to pay Rs.50,000/- stipend to students.

Dr. Neeru Malik said that she would like to add to it, being from the Technical & Professional Constituency, that payment for evaluation of papers to the examiners is very low, as pointed out by several examiners who visited the University for evaluation of papers from GMCH and other Institutes that even there is delay in getting the payment for evaluation of papers. So, this should also be revised.

To this, the Vice Chancellor said that they are working on this proposal and the process is already going on.

RESOLVED: That the recommendations of the Syndicate contained in **Items C-5** on the agenda, be approved.

VIII.

The following **Item C-6** on the agenda was withdrawn:

C-6. That the recommendations of the Building Committee dated 21.02.2022 with regard to installation of Public Bicycle sharing docks in the Panjab University Campus, be approved

(Syndicate dated 13.08.2022 Para 11)

IX.

The recommendation of the Syndicate contained in **Items C-7** on the agenda was read out, viz. –

C-7. That-

- (i) the report of the Standing Committee dated 30.04.2018 with regard to complaint made by Professor Rajesh Gill regarding misbehaviour and delay in issuance of Utilization Certificate by the Registrar, be accepted. However, in view of the fact that the allegation(s) levelled by the complainant had been found to be baseless and false by the Committee, the University should examine the issue for taking action against her for filing false complaint.
- (ii) in future, whenever somebody filed a complaint, he/she be asked to submit an affidavit in support of the allegation(s), so that if the complaint is found to be false/baseless, penal action could be taken against him/her.

(Syndicate dated 13.08.2022 Para 12)

Initiating discussion, Professor Akhtar Mahmood said that this issue has been lingering on from almost four years. They are discussing the issue which has been placed four years back and the University has not been able to take a decision. Now,

the final report has come and he would suggest that for such items, where University is not able to take decision even after a long time, should be considered as null and void. He suggested that complainant should be asked to submit an affidavit in support of the allegations, that if the complaint is found to be false/baseless, the authority can take penal action against him/her. The same was happened at the time of the former Vice Chancellor Professor Pathak, when a complaint was made against him and at that time the Senate had approved that an affidavit should be sought from the complainant. Now, again they are saying that in support of the complaint, an affidavit should be provided by the complainant. He pleaded that instead of taking similar decisions again and again, they should act in accordance with the previous decision(s). He requested that in future also such items should not be brought before the Senate. He observed that such type of superfluous activities should not be placed before the House in future, so that the precious time of Syndicate/Senate is not wasted.

Shri Naresh Gaur said that this item should be withdrawn, the reason behind this is that, after going through the report of the Committee, it is observed that natural justice has been deprived to the person who had filed the complaint. He has papers available with him in support of his statement, which he would like to submit to the Chair, so that these documents may be made the part of the Agenda. These papers consist of 4-5 e-mails written by Professor Rajesh Gill to the office to provide her the CCTV camera footings of both the offices (Registrar Office and VC Office), but nobody had provided her the same.

At this stage, Professor Supinder Kaur chose to interrupt and intervene. She stated that as pointed out by Professor Akhtar Mahmood that this item should not be placed before the House after four years, as of now Professor Rajesh Gill has superannuated, and the second party against which the complaint was filed, is also not present in the University. As such, this item should be withdrawn. Therefore, there is no logic behind it that this should be discussed in this House. The same should be withdrawn.

Shri Satya Pal Jain sought permission to express his viewpoint. He said that he is very surprised at the reluctance to consider penal action over this matter. He reminded that under an item, which was listed previously in the Agenda and it also pertained to take penal action against a teacher, all the members of the House opined in favour of strict penal action against the said teacher for her absence from duties. At that time, no body stated that no strict action should be taken because the case has become 15 years old.

At that moment, Professor Supinder Kaur and few other members started to intervene together and a din was created.

Shri Satya Pal Jain pleaded that he should be permitted to proceed as he had not interrupted while the earlier speakers spoke.

Shri Satya Pal Jain stated that if someone is involved in withholding the placement of the report of the Standing Committee from the year 2018 onwards for a period of 4 years before Syndicate, then who is at fault in such a situation. The misconduct of the person does not get condoned by such an action. He added that the recommendations of the Syndicate have now been placed before the Senate, after a very long period. If some person tries to manipulate and restrict to place the item before the House, does it mean that the accused is acquitted of the charges.

Shri Satya Pal Jain then drew the attention to the resolved part of the Syndicate decision. He pointed out that it is written there that with regard to complaint made by the complainant regarding the delay in providing the requisite information, the

allegation leveled by Professor Rajesh Gill had been found to be baseless. Meaning thereby, the Committee, which was constituted by the Senate, found that the allegations levelled by the complainant are baseless and false. The Committee had also recommended that action should be taken against the complainant for filing a false complaint. He drew the attention of the House towards page 63.

Dr. Supinder Kaur intervened to say that first para appearing at page 63 is related to report of the Standing Committee, which has now been placed before the Senate. But in the report, it has nowhere been mentioned that the complaint filed by Professor Rajesh Gill is found to be baseless. In the report of the Standing Committee it is mentioned that there is no merit in the case. Firstly, she would stick to the point that this matter has not been placed from the last 4.5 years in any meeting of the Syndicate/Senate, hence it should be withdrawn. Secondly, if argument in the matter is required to be done, it should be done in total. At any point of time, this matter was not placed before the Syndicate/Senate with complete set of relevant documents. It has neither been mentioned anywhere in the report of the Committee that why the complainant was not able to be present herself before the Standing Committee. The objections raised by her is being submitted to the Chair for her information. If the discussion is required, then it should be done in toto with full agenda papers. In the report of the Committee, it has been clearly mentioned that there is no merit in the complaint, which had also been appreciated by Shri Satya Pal Jain Ji. He made an observation on the report that such clear cut findings should come from each and every Enquiry Committee and Enquiry Committee has mentioned that there is no merit in the complaint. When the matter was placed before the Syndicate, the Hon'ble members of the Syndicate while stressing on one line i.e., there is no merit in the complaint, this line was very widely interpreted and it misrepresented the case. Some members pointed out that the complaint is baseless and some others interpreted it as false and baseless and certain members pointed out that penal action is needed to be taken. It is her view that no provision exists in the University Regulations to take penal action against the complainant. She added that if in a recent decision taken by the Senate where certain members were reluctant to take penal action against the person, who remained absent throughout her service, then how could it be possible to take penal action in this case. She argued that in the present complaint, one party could not appear before the Committee as in spite of repeated requests made by her in the office of the Vice Chancellor and the Registrar, to provide her the CCTV footage, she had not been provided with the same. It is not a natural justice that one party was provided with all relevant information/documents, whereas the other party was kept deprived from the relevant documents in support of her complaint. The case should not have been marked to the Standing Committee. As per Chapter IV Section 16 appearing at page 148 of P.U. Calendar, Volume-III, the said complaint should not have been marked to the Standing Committee as this complaint did not fall under its jurisdiction. On these points, the complainant had already argued that due to these very reasons, she was not able to appear before the Standing Committee. The decision was taken as *ex-parte* and the same had been broadly misinterpreted by the Syndicate, as nowhere it is mentioned that penal action should be taken against the complainant. Even in the report of the Standing Committee, nowhere it is mentioned that penal action should be taken against the complainant.

Shri Naresh Gaur requested that Professor Arun K. Grover should not be allowed to speak on this item as he is the party to this case.

Dr. Supinder Kaur said that if the House want to discuss this matter, the letters/e-mails provided by the complainant should be made a part of the agenda. Earlier this case was discussed as *ex-parte* and now also they are also discussing the

matter as ex-parte. She then handed over the papers related to her assertions to the Chair.

Professor Arun Grover then sought an opportunity from the Chair to intervene before letting Shri Satya Pal Jain to resume. He referred to page 67 of the Agenda papers where the report of the standing committee states that in response to the e-mail dated 10.03.2018, two e-mails were received 21.03.2018 from Professor J.K. Goswami, Secretary, PUTA, and Professor Rajesh Gill, wherein a resolution of General Body meeting dated 23.02.2018 stating that “the Standing Committee has no jurisdiction to take up this issue and therefore, President, PUTA, shall not appear before the Standing Committee. Further the Standing Committee should also refrain from taking up this issue”. Prof. Grover asserted that the Standing Committee is for taking up the issues, he argued that Standing Committee has jurisdiction to take up this issue for a complaint filed against the officer of the University. The Standing Committee existed for such a purpose; hence, the matter was referred to the Standing Committee. The Chairperson of the Standing Committee is present in this House as a continuing Senator. He reiterated that the Standing Committee is a part of University’s Calendar, the purpose of Standing Committee is also clearly mentioned. A matter is referred to a Standing Committee, and the Standing Committee is to give a report back. In the present case the complainant does not appear, and gives all type of excuses of not appearing. At the end of it, the report of the standing Committee got presented to him and he referred it to the Syndicate. He marked the report to the Syndicate before the completion of his tenure as Vice Chancellor. It had been more than 4 years that the said report was not allowed to be placed before the Syndicate. This is not the only case which had not been allowed to be placed before the Syndicate. There was a promotion case which was recommended by the Selection Committee, but did not get placed before the Syndicate. It was also kept pending for several years. There were a lot of wrong things which had happened in the last several years. Who should suffer for such wrong doings and who should be punished for wrong doings. Should the entire governing body be punished for all these wrong doings? He asked the Senate members to ponder whether they want to take up things threadbare and go through the wrong doings. The Senators are accountable for everything. They ought not stop the matters being placed before the Governing bodies. This is not the only matter, which had been suppressed. In fact, there are so many matters which have been suppressed. The Senate of PU could loose the trust of the society and that of the Chancellor if they try to gloss over all such wrong things. The Chancellor having being the senior lawyer of the Supreme Court would also get to know and hear what the Senate members are doing. PU is dependent on the society for its sustenance. It is the Central Government that spares the money for the sustenance of this University from the taxes collected on behalf of all of us. If the senators decide things wrongly, because PU is autonomous and the Senate of the University is supreme, then it can pose very serious consequences for the university in the future.

Shri Satya Pal Jain said that he felt grateful to the President, PUTA, that she quoted one sentence of his discussion part from the minutes of the Syndicate. She tried to give such an impression that he had said that there was need to put some specific recommendations on it. Referring to page 63 of the report, he said that they should go through what he had said. It clearly mentions that he had said that, he drew the attention of the House towards page 95 of the Appendix (Report), where it is written, “Based on the statements of the witnesses and CCTV footage, it appears that Col. Chadha did not misbehave with Professor Rajesh Gill and neither delayed clearing the utilization certificate as alleged by her”. Therefore, there is no merit in the complaint at all. The next sentence which has been misinterpreted by her is “he observed that such clear cut findings should come from each and every Inquiry Committee”. Rather he is appreciating that the specific findings given by this Committee should also come from

every Inquiry Committee, whereas she had misquoted him while saying that there is no specific inquiry in it. In next part of the discussion appearing at page 63, even Professor Hemant Batra also said that there is need to enclose specific affidavit.

Shri Rajiv Kumar Gupta, Director, Higher Education, Punjab also endorsed his viewpoint and Principal S.S. Sangha and Professor Sukhbir Kaur had also endorsed the same and ultimately it was resolved. Referring to page 70 of the report, it is mentioned that the findings are submitted in the light of the fact that several attempts were made by the Committee to invite Professor Rajesh Gill for participation in the proceedings of the Standing Committee to address her grievance(s) which remained unsuccessful. She did not meet the Committee for various reasons to present details/her reason of the incident. Rather, she raised concerns about bias, jurisdiction of the Committee, and conflict of interest of the Committee members. The Committee felt that the complainant had no faith/trust in the members. The Committee is constrained to submit the report without inputs from her. After careful study of the available facts of the case and the verbal/written statements of the respondent and the witnesses, the committee made the following observations: that “the complainant had not taken any prior appointment to meet the Registrar on the day of incident, although she had tried to contact his office before visiting him. As per her claim, the matter for which she went to Registrar was urgent and she well within her rights to meet the Registrar without prior appointment”. No one doubted the member of the Standing Committee, this is the bias report, as even the names of the members were not known. He further added that sometimes it happens even the accused is from one of the staff members and the members of the Enquiry Committers are also from the staff. She was called repeatedly, but she did not come. The file was kept pending for the last four years and when the same was placed before the Syndicate, it was recommended by the Syndicate unanimously to decide as to what action is to be taken. He suggested that as it is a clear-cut case, if it is not possible to take decision today, a Committee of 4-5 members with legal background (he had no objection if President, PUTA is added), may be constituted to examine the whole case.

Shri Satya Pal then went on to pose a query: What would be the respect of a man on whom false charges of sexual harassment were levelled by a lady and the falsely accused person had to attend court proceedings for 10 years? When the report of the Committee looking into her complaint came, the complainant had not even bothered to appear before that Committee as well, in spite of filing cases in the court herself.

Dr. Supinder Kaur rose to counter Shri Satya Pal Jain. As Dr. Supinder Kaur continued to intervene, Shri Satya Pal Jain said that such a complainant should not be defended by President, PUTA, rather such persons should be disowned. Secondly, the complainant is providing documents to defend ex-President, PUTA, who did not bother to appear before the Committee. When she (ex-President PUTA) can file complaints in Delhi High Court, Punjab & Haryana High Court against the Chancellor, PU, then why does she not appear before the Committee. He told that he had appeared before both the High Courts. He suggested that strict action should be taken against her. When at the time of she had levelled charges against Professor Arun Grover, he was the first person who stood up in the Senate and said that Professor Arun Grover might have several weaknesses but he is not ready to accept that this man could misbehave with any women in a Hostel function in the presence of 300 girls and his wife. He reiterated that strict action should be taken against her.

To this, Shri Naresh Gaur intervened to say that no action should be taken against her.

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Shri Satya Pal Jain said that he is only defending her for the sake of political interest.

At this point of time, several members started speaking together and pandemonium prevailed.

Shri Naresh Gaur said that he did not say a single sentence that report of the Standing Committee is wrong. He would like to draw attention of the House to the objections raised by the complainant which consisted of 5 e-mails dated 4th, 9th, 11th, 12th, 15th January and 18th March, 2018 to provide CCTV footages of both the offices of Vice Chancellor and Registrar. If the CCTV footages are not provided, in that case, the report does not matter either it is favourable or not. Whenever, any person is charge-sheeted, he has the right to procure the documents in his/her defence and it is the duty of the authority to provide the documents to the complainant. The office had not provided her the documents for her defence, in that case, what she could speak before the Committee. He stated that jurisdiction of the Committee is wrong, therefore, he urged that this report should not be accepted and issue should be withdrawn.

The Vice Chancellor said that as per the report of the Standing Committee, it is proved that allegations levelled by the complainant did not have any merit and the case may be closed. However, it was decided in the meeting of the Syndicate the issue was raised that what action should be taken against the complainant. Subsequently it was resolved that whenever someone files a complaint, he/she should submit an affidavit along with the complaint, otherwise the complaint would not be entertained. She stated that there are majority of complaints which are being received in the University and the process for examining/verifying the facts of the complaints is to be initiated which causes wastage of time and manpower. She stated that the report of the Committee should be accepted and a Committee be constituted to examine the matter regarding taking decision to take penal action against the complainant.

RESOLVED: That –

1. the report of the Standing Committee dated 30.04.2018 with regard to complaint made by Professor Rajesh Gill regarding misbehaviour and delay in issuance of Utilization Certificate by the Registrar, be accepted;
2. However, since no merits had been found by the Committee in the allegation(s) levelled by the complainant, a Committee be constituted by the Vice Chancellor to examine the recommendation of the Syndicate whether any action is required or not; and
3. in future, whenever somebody filed a complaint, he/she be asked to submit an affidavit in support of the allegation(s), so that if the complaint is found to be false/baseless, penal action could be taken against him/her.

X.

The following **Item C-8** on the agenda was withdrawn:

- C-8.** That stone inscription/metal plaque of Arun & Arvind Verma Engineering Block of Dr. S.S Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, be placed at following locations:-

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1. Outside the Pilot Plant, which is to be renovated; and
2. Signage type plaque in the corridor of the building.

(Syndicate dated 13.08.2022 Para 14)

XI. **Item 9** on the Agenda was read out, viz. –

To elect (by simple majority vote) two Fellows (Non-Syndics) as members of Board of Finance for a term of one year i.e. from February 1, 2023 to January 31, 2024 under Regulation 1.1(iv) at page 38 of P.U. Calendar Volume I, 2022.

NOTE: 1. The following six valid nominations duly proposed and seconded had been received:

- (i) Shri Honey Thakur,
D-45, Sector-14,
Panjab University,
Chandigarh
- (ii) Dr.Jagwant Singh
2966, Sector 42-C,
Chandigarh.
- (iii) Dr.Kapil Sharma
8941/8
Jadhu Colony, Muktsar,
Punjab.
- (iv) Professor Rajat Sandhir
Department of Biochemistry
Panjab University,
Chandigarh.
- (v) Professor (Dr.) Shiv Kumar Dogra
Department of Laws
Himachal Pradesh University,
Shimla – 5.
- (vi) Shri Simranjit Singh Dhillon
1064, Phase X
SAS Nagar, Mohali,
Punjab.

Since Professor (Dr.) Shiv Kumar Dogra has been elected to the Syndicate, his nomination was declared invalid.

The following persons withdrew their nominations on the floor of the House for election as members of Board of Finance for a term of one year i.e. from February 1, 2023 to January 31, 2024:

1. Professor Rajat Sandhir, Fellow.
2. Dr. Kapil Sharma, Fellow.
3. Shri Simranjit Singh Dhillon, Fellow.

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After withdrawal by the above persons, only two candidates remained in the fray. Since there were only two candidates against the two vacancies, it was unanimously –

RESOLVED: That the following Fellows (Non-Syndics), be elected as members of Board of Finance for a term of one year, i.e., from February 1, 2023 to January 31, 2024, under Regulation 1.1 (iv) at page 38 of P.U. Calendar, Volume-I, 2022:

1. Dr. Jagwant Singh
2966, Sector 42-C,
Chandigarh.
2. Shri Honey Thakur
D-45, Sector 14,
Chandigarh.

XII. The recommendation of the Syndicate contained in **Items C-10** on the agenda was read out, viz. –

C-10. To Consider the report dated 18.05.2018 submitted by Chief Vigilance Officer, Vigilance Cell, Panjab University, with regard to investigate the issue as to how Professor V.K. Chopra misrepresented himself as nominee of DPI (Colleges) as a member of inspection Committee, visited on 14.06.2013 at R.S.D. College Ferozepur City, for grant of temporary extension of affiliation for certain subjects, for the session 2013-14 and ought to initiate some action against Professor V.K. Chopra and other Officials who have erred.

NOTE: The Syndicate in its meeting dated 13.08.2022 has resolved that since it is clear from the report that Dr. Vijay Chopra had claimed T.A./D.A. though he was not authorised to do so, he be proceeded against for impersonation and claiming TA/DA, as per Law

(Syndicate dated 13.08.2022 Para 16)

Initiating discussion, Shri Prabhjit Singh said that item placed at C-10 is very shocking as they had not seen such type of typical case in his entire service of 35 years. It is also very astonishing that the report of the Inspection Committee that had come in the year 2013 is being discussed in the year 2023. He appreciated the Chief Vigilance Officer who had submitted the report. After going through the report and its recommendations, it was observed that Chief Vigilance Officer had recommended that “based on the facts of this case, it is suggested that an advisory should be issued by the D.C.D.C., P.U. to the officials of the Colleges Branch that they should ensure that inspection /re-inspection is carried out only in those courses/subjects in which it is requested by the concerned College or recommended by the Inspection Committee. The matter is that Dr. Vijay Chopra(Retired Professor) of the University had went to R.S.D. College, Ferozepur, he submitted its report that the College was lacking regular teachers, library and required infrastructure, therefore, he recommended that M.A. (English) should not be introduced, in the presence of all other members of the Inspection Committee and nominee of the Vice Chancellor. The Re-Inspection was held at several Colleges and for re-inspection, Dr. Vijay Chopra went again to R.S.D. College, Ferozepur. It is the duty of V.C. Nominee to ensure that the members who are visiting

the Colleges have been appointed for the purpose or not. In that case, it is meant that V.C. Nominee has no role in it. When it was asked from the D.P.I., it was replied that no nominee was sent from his office. When the visit of the nominee of D.P.I. is not in the purview to visit the College for inspection for self-financing courses, then why his signature column on the proforma has been printed. The V.C. nominee and other members of the Inspection did not raise any objection on the visit of Dr. Vijay Chopra to R.S.D. College, Ferozpur City. As per the recommendation of the Chief Vigilance Officer which says that at the University level, the Colleges branch should ensure that full secrecy is maintained while processing the request of colleges for affiliation. There are no problems in these recommendations, these are only the advisories. At point (iv) which says that the case should be referred to the management of R.S.D. College, Ferozpur City, so as to ascertain the circumstances under which, without verifying, the payment of Rs.6450/- was made to Dr. Vijay K. Chopra on account of T.A./D.A. and Inspection Fee. The question is, the University is asking the management after 10 years, whereas now neither the then Principal nor the Management, which was there in the College at that time, is available. Did they want to linger on this case for more years? The management of R.S.D. College, which was existed at that time, has been totally changed, then who would ascertain the circumstances under which, without verifying, the payment was made? All other recommendations of the report do not have any problem, rather this report is of the advisory nature, which should be accepted. It might be possible that Dr. Vijay Chopra had claimed the amount wrongly, but it is to decide as what action they could take against a retired Professor. There is no provision to take action on the retired Professor in P.U. Calendar.

Principal R.S. Jhanji said that after going through the recommendations of the report of the Chief Vigilance Officer, it has rightly been pointed out by Shri Prabhjit Singh that there are deficiencies in the system. The main deficiency in the system is that whenever the panel is formed and communicated to the College, sometimes they were even requested telephonically to reach the Colleges for inspection, and sometimes one of the members refused at the eleventh hour to go. Resultantly, the College have to request for alternative arrangement. He had visited in the first Committee, where he was the member being the teacher of English subject. When he visited second time for inspection, it might be due to the communication gap and lapse in their system. Why the management had signed the papers whereas they did not have any communication that Dr. Vijay K. Chopra was deputed for visit in the Re-inspection Committee. The D.P.I. had informed that they did not depute any nominee from their side as no nominee is required from the D.P.I. in case of inspection for self-financing courses. The office of the D.C.D.C. should check on the receipt of the report, whether somebody was sent to the College or not. The approval of the said course was also accorded by the office of D.C.D.C. at that time without checking the signatures of the member who visited the College for re-inspection. Neither the course was withhold nor it was got checked. If this was checked at that time, then it should also be checked as who had approved the signatures of the member who visited the College. He observed that all the members of the Committee were very senior, well versed and experienced persons, so it appeared that there might be some problem caused due to communication gap. In such type of lapses, the office as well as the members are lacking the knowledge. A missionary should be set, rather than blaming others. Neither the Chairman of the Committee nor the office has been asked as to who had sent Professor Vijay Chopra for the visit. While endorsing the viewpoints expressed by Shri Prabhjit Singh, he said that these all issues are being discussed in the report made by Chief Vigilance Officer. Rather than accepting the report of the C.V.O., they are moving towards another direction meaning thereby the cases are discussed on the basis of pick and choose, that after passing of 10 years, now the penal action is being sought.

Professor Arun K. Grover stated that the background of the case is that, it was a deferred item No.25 in the meeting of the Syndicate held on November, 11, 2017. The deferred item was relating to the letter dated 27.10.2017 received from Punjab Financial Corporation, Jalandhar, regarding loan account: M/S Chopra Industrial Corporation, Jalandhar, a partnership concern of Shri Vijay Kumar Chopra, S/o Shri Prem Nath Chopra. The said letter is available with the University, which was placed before the Syndicate. The Syndicate in its meeting dated 25.06.2017 considered the letter dated 31.05.2017 and resolved that a Committee including Principal Gurdip Kumar Sharma, Dr. Rabinder Nath Sharma, Shri Gurjot Singh Malhi and Dr. Mohammad Khalid, be constituted to follow up the cases of misappropriation of funds of Punjab Financial Corporation by Professor Vijay K. Chopra. The report of the above said Committee was considered by the Syndicate in its meeting dated 23.09.2017 and resolved that legal opinion be sought as to what kind of action could be initiated against Professor V.K. Chopra, legal opinion is awaited. Nobody knows what happened to obtain the legal opinion. Now, while reading the discussion, he said that the Vice Chancellor said that again Professor Chopra continues to send such things as yesterday also he has sent all these things. There was some Committee which was looking into it. There was some concern that a large sum of money was due from him while he served as part of a company. Now, it turns out that they did not know the amount. When they asked a clarification from the Punjab Financial Corporation as to how much that money was, it sent an input that the money was due because they had compounded the interest on the sum which he did not pay. It is a practice that from the Government corporations, many people take the loan but do not return. What the corporations could do? Sometimes, the corporations come out with one-time settlement scheme and the amount got settled under the scheme and informed the concerned quarter. The Committee had taken cognizance of all these things. Dr. Gurdip Kumar Sharma said that it was done after he (Dr. Chopra) retired. But while in service, he was a defaulter. The Vice Chancellor said that when he (Dr. Chopra) joined the University, did not inform at any stage that he was a part of the company. He had hidden all the information. The University also came to know when they started to follow it, only after he started accusing everybody. Otherwise, all this was hidden. So, his conduct even in this case is not above board. He has done things which are violative of the service conditions of the teachers of the University. In spite of that, he himself being a defaulter in so many ways, he has no hesitation in continuing to defame the officers of the University, governing bodies of the University in every possible way that he could do. So, this is the tragedy of this issue. So, the Syndicate was supposed to take a call whether whatever information had been presented to it, does that amount to his having violated the service conditions while he was in service of the University. Professor Navdeep Goyal said that there are 2-3 things involved in it. The first one is that the loan taken by him (Dr. Chopra) was not a small amount which he had taken in the year 1979, i.e., Rs.0.76 lac in a/c 1 and Rs.3.15 lacs in a/c 2 in terms of Deed of Mortgage dated 30.03.1979. According to him, perhaps at that time he was not in service. The firm must have continued and when the firm became sick, the Punjab Financial Corporation (PFC) took over it and sold its assets, this was done in 1998. So, Dr. Chopra was probably in service even well before that and remained in service for about 10-12 years and remained as a partner in the business. The service rules in Panjab University Calendar Volume III are very clear that if someone is a defaulter somewhere, he/she should tell about it to the University. So, there is a violation. The Committee was looking into it and some things had clearly come out and was also pointed out. However, somehow that has not been mentioned that he (Dr. Chopra) had been going to different Colleges for inspection even though he was not assigned the duty. A particular case was pointed out again pointing out that Dr. Chopra went to R.S.D. College, Ferozepur which is available in the documents where he has signed as DPI nominee. It is a case under section 420. The Vice Chancellor said that then they should file a case against him (Dr. Chopra). Principal Hardiljit Singh Gosal said that he (Dr. Chopra)

could not go as a DPI nominee. Dr. Gurdip Kumar sharma said that such a record was not available with the Committee. Principal Hardiljit Singh Gosal said that only a Principal and not a teacher of the University could go for inspection as nominee of the DPI. The Vice Chancellor directed the Dean College Development Council to provide all such record in the next meeting of the Syndicate and this person (Dr. Chopra) should not be spared at all. Principal I.S. Sandhu requested to delete the column of DPI nominee. Principal Hardiljit Singh Gosal enquired whether the legal opinion sought in the matter has been received or not. The Vice Chancellor said that he would talk to the Advocate to expedite the legal opinion. Shri Jarnail Singh said that the information could be gathered from the office of the Registrar of Firms and Societies as to who was the owner of the firm against whom Dr. Chopra had taken the loan. Dr. Gurdip Kumar Sharma said that Dr. Chopra admits that he was a partner of the firm. Principal I.S. Sandhu asked as to why there is a delay in getting the legal opinion. Until the legal opinion is provided, they could not take a decision. The Vice Chancellor said that the Registrar would make a request to the Advocate (Mr. Girish) and he (Vice Chancellor) would also call him to provide the legal opinion before the next meeting of the Syndicate. The Dean College Development Council would provide the record and this Syndicate itself would take a call on it. The resolved part was that the legal opinion in the case be expedited; and the Dean College Development Council be requested to provide the record relating to the visit of Dr. V.K. Chopra as a DPI nominee to the RSD College, Ferozepur and other places, if any, to be placed before the Syndicate in the meeting scheduled on 19th December, 2017.

Concluding, Professor Arun Kumar Grover said that a huge report on the activities of Dr. Vijay Chopra was prepared, since he has filed all these cases to the MHRD and to the Chancellor and the entire report was also placed before the Syndicate and it was also sent to all the members of the Senate, before his term got completed. In the meeting of the Syndicate on May, 2018, this matter was taken up. After that, this matter has been set aside for so many years and it was surfaced only now because the outgoing Vice Chancellor put this matter before all of them. They can take a call as they please but Dr. Chopra is the person who submitted his joining report after the date when he was retired and taken all the benefits. Some Supreme Court judgement came and he said that he should be re-employed, he had no business to seek re-employment at that stage, but he submitted his joining report to the Chairman of the Department of Evening Studies and the Department of Evening Studies had sent his joining report to the University that it should be accepted. The Head of the Department of Evening Studies who was very senior sitting Senator, who knows every line written in all the volumes of the P.U. Calendar and he do not know the circumstances under which the Head of the Department had done this. All those things were submitted to MHRD and to the Chancellor of the University. The University could take whatever decision they want to. He stated that University could take any action, whether to process further in the matter or drop it. Whatever decision the University would take, it has to face too many shortcomings. The University has to bear the consequences which could be severe in nature. He therefore, cautioned and stated that if they tried to protect persons like Dr. Vijay Chopra, who would be punished in the case when the matter was not brought before the Syndicate and the Senate for years together. He urged that he could submit the huge report of 300 pages which was sent to all the members of the Syndicate and Senate from 2016 to 2020.

Dr. Jagwant Singh stated that while not going into much details, that on some matters, sometimes Governing body have to take the decisions or some time place the suggestions. Firstly, the report had reached before the House after so many years, is very shameful act in itself on the issue as to what is happening in the University. It is not for the first time, that more than five years had lapsed and no action had been taken. He enquired, if the service conditions mentioned in P.U. Calendar allows that

one person can work in a partnership firm, while being an employee of the University. According to him, it is not so. When it came to the notice of the University that a person is signing as partner in a partnership firm and taking loan on its behalf also, why quick action was not taken at that moment. It is very shameful on the part of the Governing body that they were not able to take decision on the matter. At this stage of time, the University is not able to do anything as the person had been retired and taken all the retirement benefits and no recovery could be made. He had not represented the University rather he represented him as DPI nominee; hence, it proved that several mistakes/errors had been done by the University. He said that he had sent a proposal to consider the Standard Operative Procedures as in the matters of granting affiliation to Colleges, there are number of complaints which are pending. There is huge number of discrepancies in the issues regarding granting of affiliation or even in Selection Committees, which might be due to the reason that the University had not prepared and adopted the Standard Operative Procedures. He believed that Guru Nanak Dev University is much better than them. In the current case, according to him, by accepting the report of the Chief Vigilance Officer and take decision to file an FIR would work, and no more action instead of these could be done by the University. The one thing, which could be learnt from this, is that they have to frame and adopt Standard Operative Procedures for future, so that such type of incidents may not recur.

Shri Naresh Gaur said that persons involved in the episode pertaining to Dr. Vijay Chopra should be given exemplary punishment. According to him, Dr. Chopra is less culprit rather the persons surrounded by him which were involved in this episode, are more accountable. The University could not reduce his pension, as per the judgement of High Court, pension amount cannot be reduced. He urged that whether any Higher Officer or the person working on lower grade, should not be spared for such kind of activities.

Shri Satya Pal Jain said that he fully agreed with the viewpoint expressed by Shri Naresh Gaur. It has been written in the item to consider the report dated 18.05.2018 submitted by Chief Vigilance Officer, Vigilance Cell, Panjab University, with regard to investigate the issue as to how Professor V.K. Chopra misrepresented himself as nominee of DPI (Colleges) as a member of inspection Committee, visited on 14.06.2013 at R.S.D. College Ferozepur City, for grant of temporary extension of affiliation for certain subjects, for the session 2013-14. He should be intimated as the allegation of impersonation is light allegation. He urged that the whole case should be got examined. On every Officer/official of the University, irrespective of the fact, whether he is Vice Chancellor, Registrar or member of the Syndicate or Senate, whosoever is involved, strict action should be taken against them. To this, several members supported him by patting the tables. The Committee should be formed to take strict action against all the persons involved in it and if need be, the FIR may be lodged. There should be zero tolerance on corruption.

RESOLVED: That –

1. The report of the Chief Vigilance Officer, Vigilance Cell, Panjab University, dated 18.05.2018, with regard to investigate the issue as to how Professor V.K. Chopra misrepresented himself as nominee of DPI (Colleges) as a member of Inspection Committee, visited on 14.06.2013 at R.S.D. College Ferozepur City, for grant of temporary extension of affiliation for certain subjects, for the session 2013-14, be accepted;
2. As observed by the Syndicate meeting dated 13.08.2022, it is clear from the report that Dr. Vijay Chopra had claimed T.A./D.A.

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though he was not authorized to do so, he be proceeded against for impersonation and claiming TA/DA, as per Law; and

3. a Committee be formed to take strict action against each and every Officer/official of the University, including Dr. Vijay K. Chopra, involved in it, and if need be, the FIR may be lodged.

XIII. The recommendation of the Syndicate contained in **Items C-11** on the agenda was read out, viz. –

C-11. That the report dated 13.07.2021 submitted by Chief Vigilance Officer, Vigilance Cell, Panjab University, with regard to the complaint made by Dr. Virender Sarwal against Dr. Manjushri Sharma, Assistant Professor, UIAMS, P.U. for rendering service as Consultant and drawing salary of Rs.54,000/- per month from Ojas Medical Services Pvt. Ltd., be accepted.

NOTE: A Committee of 4-5 Syndics, has been constituted to examine how much offence is there on the part of Dr. Manjushri Sharma and what penalty could be imposed upon her as per the Regulations/Rules of the University.

(Syndicate dated 07.11.2022 Para 6)

Initiating discussion, Shri Satya Pal Jain said that the most interesting part of this item is that at page 150 at (ii) of the resolved part where it has been written that “a Committee of 4-5 Syndics has been constituted to examine how much offence is there on the part of Dr. Manjushri Sharma and what penalty could be imposed upon her as per the Regulations/Rules of the University”. It was decided that a Committee would examine the issue but it was recorded that a Committee of 4-5 Syndics be constituted, whereas in the Agenda item it has also been mentioned that a Committee of 4-5 Syndics has been constituted. It is not ascertained as how many Syndics whether 4, 5 or 4.5 have been added in the Committee. He also requested that as per his personal opinion, the officiating charge of the Registrar should be given to somebody who is the senior most amongst the non-teaching staff as he knows the working of the office. In the regular selection, whosoever could be selected, but while giving charge on officiating basis, it should be considered that charge should be given to the senior most non-teaching officer. If the charge would be given amongst the non-teaching staff, then the chain of promotion from Peon to Officer would be formed. He said that he give due respect to the Registrar, but it is his suggestion that a person from the non-teaching side should be deputed for the post.

The Vice Chancellor pointed out and requested the members not to deviate themselves from the agenda item. She stated that a Committee has been constituted on the item comprising of Professor Yojna Rawat and other members.

Dr. Dinesh Kumar and certain other members said that this item should be deferred and the same may again be placed before the Syndicate.

Dr. Parveen Goyal said that he would like to inform the House that Dr. Manjushri Sharma is a gold medalist teacher and working as Assistant Professor in UIAMS. Her husband had a quarrel with his friend and his friend made a complaint against her on 16th March and thereafter on 22nd March, one-day curfew was announced all over India owing to the apprehension that COVID would get spread.

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Later on, the lockdown was imposed in the entire country. On 24th June, 2020, the complaint made against her was withdrawn. He submitted that the allegation levelled against her was withdrawn and she had already sent the letter to repay the amount of consultancy charges of approximate Rs.4 lacs, to the CIIPP Cell. Therefore, this matter may be closed after getting back the amount of Rs.4 lacs in the University account.

Professor Yojna Rawat said that as per the observation of the Committee, the due procedure was not followed as per Rules and Regulations of the University. Therefore, it should be considered with a very serious view by constituting a Committee or otherwise.

Dr. Dinesh Kumar said that recently one of the members stated that it is the matter of fraud, to which he has a strong objection, especially for using the word 'fraud'. In fact, fraud is an offence under I.P.C. Whereas in the previous item, where one person had claimed money by impersonating, the word fraud had not been used. There is no offence in the present case where a person had given an advice and for that advice, consultancy charges were paid to her and for the purpose of saving from income tax, she had deposited the amount into the account of her husband. There are other cases of corruption which have not been examined whereas in this case where no financial fraud is existed, is being lingered. The members of the faculty are not aware that the payment being charged on account of consultancy may be legalised by paying a share of it into the credit of the University. Dr. Manjushri stated that she was not aware that there is a provision to deposit the share of this payment into the University account, rather when it has been known to her, she asked the University to give permission to deposit the same into the University account. He requested that she may be allowed to deposit the money charged by her as consultancy charges and no court of Law would prove her guilty in this matter.

The Vice Chancellor said that a Committee had already been formed comprising of Principal R.S. Jhanji, Dr. Gurmit Singh, Dr. Dinesh Kumar and Dr. Shiv Kumar Dogra. So, whenever the meeting would be scheduled, he could place his viewpoint there.

RESOLVED: That the report dated 13.07.2021 submitted by Chief Vigilance Officer, Vigilance Cell, Panjab University, with regard to the complaint made by Dr. Virender Sarwal against Dr. Manjushri Sharma, Assistant Professor, UIAMS, P.U. for rendering service as Consultant and drawing salary of Rs.54,000/- per month from Ojas Medical Services Pvt. Ltd., be accepted. **For action, the report of the Committee constituted on the basis of Syndicate decision dated 7.11.2022 (Para 6), be waited.**

XIV. The recommendation of the Syndicate contained in **Items C-12** on the agenda was read out and unanimously approved, i.e., –

C-12. That the recommendations of the Committee dated 27.07.2022, to discuss/recommend the honorarium to be paid to the outside experts (from abroad) for evaluation of Ph.D. thesis, conducting the viva, etc., be approved.

NOTE: A Committee, has been constituted by the Vice Chancellor to look into the suggestions of the members for enhancement of other remunerations as also the additional financial burden on the University exchequer and make appropriate recommendations.

(Syndicate dated 27.09.2022 Para 2)

XV. Considered following amendment w.r.t. Provident Fund of temporary/ daily-wage/contractual employees, etc. of P.U., Chandigarh, **(Items C-13 on the agenda)**:

Existing	Proposed
That the temporary/daily-wage/contractual employees, etc. of P.U., Chandigarh, be covered under Regulation 14.4 of P.U. Calendar, Volume I, 2007 at page 129, “regarding Provident Fund”.	That only those temporary/daily-wage/contractual employees, etc. of P.U., Chandigarh, be covered under Regulation 14.4 of P.U. Calendar, Volume I, 2007 at page 129, who would otherwise have been covered under EPF scheme i.e. EPF Act 1952 as per notice of the Regional Provident Fund Commissioner (Compliance & Recovery) dated 11.03.2010 “regarding Provident Fund”.

(Syndicate dated 27.09.2022 Para 9)

Initiating discussion, Professor Rajat Sandhir said that there are temporary faculty members working in the University for the last 10 years, why they are not covered under the Rules. They should be allowed irrespective of whether they are working on ad hoc or temporary basis. The benefit of deduction of P.F. should be given to these employees for serving the University. Their careers are almost near completion, but they are not getting retirement benefits. He pleaded that at least the provision of deduction of P.F. should be extended to them.

Dr. Jagwant Singh said that if the provision of deduction of P.F. is extended to temporary faculty under the E.P.F. Act, whereas presently the P.F. is being deducted under the provisions laid in the Act of the University. It is good that they all are thinking about the welfare of the temporary/ad hoc faculty as the temporary employees have to face exploitation during the period of service and even after retirement they were deprived of retirement benefits. But the problem would be posed where the provision for deduction of P.F. is considered under the E.P.F. Act. The reason behind is that when E.P.F. Act, 1952 was amended in 1982, the Universities were made under the purview of E.P.F. Act. The Universities at that time opted to act as per the provisions of their own Act and they were not covered under the provisions of the E.P.F. Act. Therefore, the provision for introduction of P.F. for temporary faculty and ad hoc employees should be made under the University Act rather than considering the same under the E.P.F. Act. If they consider the same under the provisions of the E.P.F. Act, then it might pose complications at the later stage.

Professor Akhtar Mahmood said that let this item be withdrawn and the suggestions to be placed by the members may be looked into by the Chair.

Dr. Jagdeep Kumar said that the provision of P.F. deduction is also existed in the P.U. Calendar for temporary College teachers. It is clearly mentioned that P.F. deduction can be deposited in any scheduled and co-operative bank or savings of the Post Office. These rules in the context of college teachers have been wrongly mentioned in the P.U. Calendars. As per the reply of R.T.I., it has been clarified by Reserve Bank of India that no P.F. deduction can be deposited in any of the bank. He recommended that this amendment may also be considered for College teachers and directive should be sent to all the Colleges to deposit the deduction of P.F. with the P.F. Commissioner

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as in number of Colleges, a lot of financial fraud is going on in the name of P.F. deduction.

Dr. Shaminder Singh Sandhu seconded the viewpoint expressed by Dr. Jagdeep Kumar.

Dr. Dinesh Kumar said that this item cannot be considered for amendment without placing the same before the Regulations Committee. The Regulation which is needed to be amended should be recommended through the Regulations Committee. The same could not be implemented without the recommendation of the Regulations Committee. Since financial liability is involved in it, it could not be approved without assessing the financial liability. A number of litigation cases in respect of daily-wage employees are pending in the Courts, in which the account number for P.F. is also not issued and as a University Counsel, he had faced problems while pleading the case. In the case of the daily wage employees, the Contractor is used to deposit the P.F. As is being pleaded, who would deposit the money of P.F. in the case of University as well as College teachers?

Dr. Jagdeep Kumar said that there is need to amend the Regulations in the P.U. Calendars as it is the duty of the employer to deposit the P.F. deduction.

Dr. Dinesh Kumar said that he was of the considered opinion that before arriving at a final decision, the financial liability and technicalities involved in the matter should be got assessed.

The Vice Chancellor said that it would be done as per Regulations.

Dr. K.K. Sharma said that had their contribution along with the contribution of employer's been deposited with the P.F. Commissioner earlier, they would have given option and right to get pension. As per the judgement of Supreme Court, which came in the month of November, they could have opted for the pension and would have right to get pension as said by Dr. Jagwant Singh with respect to S.D. College. Therefore, the said Regulations should be approved to be amended.

RESOLVED: That following amendment w.r.t. Provident Fund of temporary/daily-wage/contractual employees, etc. of P.U., Chandigarh, be made:

Existing	Proposed
That the temporary/daily-wage/ contractual employees, etc. of P.U., Chandigarh, be covered under Regulation 14.4 of P.U. Calendar, Volume I, 2007 at page 129, "regarding Provident Fund".	That only those temporary/daily-wage/ contractual employees, etc. of P.U., Chandigarh, be covered under Regulation 14.4 of P.U. Calendar, Volume I, 2007 at page 129, who would otherwise have been covered under EPF scheme i.e. EPF Act 1952 as per notice of the Regional Provident Fund Commissioner (Compliance & Recovery) dated 11.03.2010 "regarding Provident Fund" .

XVI. Considered following recommendations of the Regulations Committee dated 13.05.2022, 21.06.2022 and 13.07.2022 (**Item C-14 on the agenda – Syndicate dated 27.09.2022, Para 15**):

ITEM 1

That the following addition be made in Regulation 4.1 for B.Sc. (Honours) Mathematics and Computing under the Framework of Honours School System (Semester System) introduced from the session 2020-21:

Course	Eligibility
B.Sc. (Hons.) Mathematics and Computing under the Framework of Honours School System	Should have passed 10+2 examination with at least 50% marks (45% marks in case of SC/ST) with Mathematics as one of the subjects.

ITEM 3

That Regulation 2 for Certificate course in Upanishads and Gita, be amended as under and given effect from the session 2021-22:

PRESENT REGULATION	PROPOSED REGULATION
2. A person who has passed one of the following examinations shall be eligible to join the courses: (a) any UG degree holder of this or another University recognized by the Syndicate.	2. A person who has passed one of the following examinations shall be eligible to join the course-<u>Prak-Shastri/10+2/ Inter or equivalent examination from any University/ Board recognized by the Syndicate.</u>

NOTE: The recommendations of the Under-Graduate Board of Studies in Sanskrit meeting dated 24.12.2020 has been approved by the Hon'ble Vice-Chancellor under Regulation 14 at page 36 of Panjab University, Calendar Volume I, 2007.

ITEM 4

That addition of Regulation 1.1(b) for Master of Architecture (effective from the Session 2020-2021), be made as under:

PRESENT REGULATION	PROPOSED REGULATION
1.1 The duration of the course for the degree of Masters of Architecture (M.Arch.) shall be two years divided into four semesters. There shall be a University examination at the end of each semester.	1.1 (a) No change (b) <u>The total time period for completing the M.Arch. Course shall be four years from the date of joining the College.</u>

ITEM 5

That Regulation 2 for B.A. (Honours) Social Sciences (Five Year Integrated Programme), be amended as under and given effect from the session 2022-23:

PRESENT REGULATION	PROPOSED REGULATION
<p>2. A person who has passed one of the following examinations shall be eligible for admission to first semester of B.A.(Honours) Programme in Social Sciences:</p> <p>(i) 10+2 examination in the 10+2 system of education conducted by a recognized Board/University/ Council with an aggregate of at least 55 per cent marks.</p> <p>(ii) Any other examination of another University recognized by the Syndicate as equivalent to (i) above.</p> <p>(iii) Admission shall be on the basis of merit in the qualifying examination. Reservation policy shall be followed as per Panjab University Regulations and Rules.</p> <p>(iv) 10% weightage on total score shall be given to those students who have studied Social Sciences at the +2 level.</p>	<p>2. No Change</p> <p>(i) 10+2 examination in the 10+2 system of education conducted by a recognized Board/University/ Council with an aggregate of at least 55 per cent marks (50% for SC/ST/BC/PWD).</p> <p>(ii) to (iv) No Change</p>

NOTE: The recommendations of the Board of Control in Social Sciences meeting dated 24.02.2021 has been approved by the Hon'ble Vice-Chancellor under Regulation 14 at page 36 of Panjab University, Calendar Volume I, 2007.

ITEM 6

That the following amendment be made in eligibility criteria for admission to M.A. Human Rights & Duties (effective from the Session 2020-2021):

<u>EXISTING ELIGIBILITY</u>	<u>PROPOSED ELIGIBILITY</u>
<p>A person who has passed one of the following examination from a recognized University:</p> <p>Bachelor's degree obtaining at least 45% marks in the subject of Human Rights & Duties.</p>	<p>A person who has passed one of the following examination from a recognized university:</p> <p><u>Bachelor's degree obtaining at least 45% marks in the subject of Human Rights.</u></p>

<p>OR 50% marks in aggregate in any of the Social Sciences discipline or B.A. with (Hons.) in Human Rights & Duties, Police Administration, Social Work OR B.Sc. (Hons.) OR Master's degree examination in any other subject OR Post Graduate Diploma in the subject of Human Rights with 50% marks OR B.A. pass obtaining at least 45% marks in Political Science OR Economics OR Sociology OR Psychology OR</p> <p>Philosophy OR History OR Women's Studies OR Police Administration OR Public Administration OR Social Work OR Gandhian and Peace Studies.</p>	<p>OR</p> <p><u>Bachelor's degree obtaining at least 50% marks in any other discipline.</u></p>
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ITEM 7

That provision for M.Phil. in Human Rights & Duties (effective from the Session 2020-2021) be made in Regulation 1 at page 184 of Panjab University Calendar Volume II, 2007:-

<u>PRESENT ELIGIBILITY</u>	<u>PROPOSED ELIGIBILITY</u>
<p>A candidate for the degree of Master of Philosophy in the Faculties of Arts, Languages, Education, Science Design & Fine Arts and Business Management & Commerce should have passed the master examination from the Panjab University or any examination which has been recognized as equivalent thereto, by this University in the first or second division (50% marks in the subject concerned). For M.Phil. in Gandhian Studies, Master's degree in the subjects will be determined by the Board of Control (with the approval of the Dean of University Instruction). For M.Phil. in Guru Granth Sahib Studies, the candidate should have obtained a Master's degree in any Faculty with at least 50% marks in the aggregate from the Panjab University or from any other university examination of which has been recognized as equivalent to the corresponding examination of this university. For M.Phil. in Sociology, a candidate should have obtained</p> <p>Master's degree in the subject of Sociology</p>	<p>No change</p>

<p>or Anthropology (Social Anthropology) with 50% marks.</p>	<p>For M.Phil. course in Human Rights and Duties; Master's degree (minimum 55% marks) Human Rights & Duties with UGC-NET.</p> <p>However, subject to availability of seats and area of specialization of supervisors, Master's degree (minimum 55% marks) with UGC-NET in following subjects can be considered:</p> <p>Political Science, Sociology, Philosophy and Women's Studies, Police Administration, Public Administration, Gandhian Studies and Social Work.</p>
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NOTE: As per Senate decision dated 13.02.2022, the M.Phil. Programme would be discontinued from the session 2022-23.

ITEM 8

That Regulation 3 for Postgraduate Diploma in Disaster Management & Corporate Security be amended as under from the session 2021-22):

PRESENT REGULATION	PROPOSED REGULATION
<p>3. The admission to the course shall be open to any candidate who has obtained minimum 45% marks in the Bachelor's degree in any discipline or in any other equivalent qualification recognized by the Syndicate as equivalent thereto.</p>	<p>3. The admission to the course shall be open to any candidate who has passed one of the following examination from recognized University:"</p> <p>Bachelor's degree in any discipline with at least 50% marks in the aggregate</p> <p style="text-align: center;">OR</p> <p>Bachelor's degree with defence & strategic studies as an elective subject obtaining at least 45% marks in the elective subject of Defence Studies.</p> <p>Candidates belonging to Army, Navy, Air Force, Central Armed Police Forces (CAPF)/National Disaster Response Force (NDRF) provided they have</p>

	passed the graduation examination in any discipline.
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NOTE: The recommendations of the Post-Graduate Board of Studies in Defence and National Security Studies meeting dated 18.03.2021 has been approved by the Hon'ble Vice-Chancellor under Regulation 14 at page 36 of Panjab University, Calendar Volume I, 2007.

ITEM 9

- (i) That addition of Regulation 3.1(r) in Chapter I 'Private Candidates' appearing at page 6 of P.U. Calendar, Volume II, 2007 (effective for the examinations of 2020-21), be made as under:

<u>PRESENT REGULATIONS</u>	<u>PROPOSED REGULATIONS</u>
<p>3.1. Subject to Regulations 2 and 8, the following classes of persons may be permitted to appear in the B.A. and M.A. examinations, without having completed the prescribed course of instruction in a College affiliated to the University or in a Teaching Department of the University, if they possess the minimum qualifications and fulfil other requirements laid down in the Regulations for the examination concerned:</p> <p>(a) to (q) xxx xxx xxx</p>	<p>3.1. Subject to Regulations 2 and 8, the following classes of persons may be permitted to appear in the B.A. and M.A. examinations, without having completed the prescribed course of instruction in a College affiliated to the University or in a Teaching Department of the University, if they possess the minimum qualifications and fulfil other requirements laid down in the Regulations for the examination concerned:</p> <p>(a) to (q) No Change</p> <p><u>(r) The male candidates belonging to General Category shall be eligible to appear privately in M.A. (Music) all streams i.e. Vocal, Instrumental, Tabla and Indian Classical Dance examination, subject to fulfilment of other eligibility conditions.</u></p>

- (ii) That the above addition of Regulation 3.1(r) in Chapter I 'Private Candidates' appearing at page 6 of P.U. Calendar, Volume II, 2007 **be deleted after the examinations of 2021-22.**

ITEM 11

That addition in Regulation 2(A) (a) and correction in 2(B)(i) for Bachelor of Commerce (effective from the session 2020-21), **as per Appendix**, be made.

ITEM 12

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That Regulations for Master of Physical Education-Two Year Course (Semester System) (effective from the session 2015-16), **as per Appendix**, be approved.

ITEM 13

That Regulations for Bachelor of Physical Education (Four Year Course) (Semester System) (effective from the session 2015-16), **as per Appendix**, be approved.

ITEM 14

- (i) that Regulations for M.Sc. Forensic Science and Criminology under Choice Based Credit System (Semester System) (effective from the session 2020-21), **as per Appendix**, be approved.
- (ii) that the following admission criteria mentioned under Regulation 2, be made part of Handbook of Information:

“Admission Criteria: Merit is based upon PU-CET (PG) and academics as follows:

Academics: 50%, PU-CET (PG): 50% along with the admissible weightage as per PU rules. In case, PU-CET cannot be held due to any reason, then the admission criteria will as decided by Panjab University”.

ITEM 15

That amendments/additions/deletions in Regulations for Master of Dental Surgery (effective from the session 2018-19), **as per Appendix**, be approved.

ITEM 16

That Regulations for Postgraduate Diploma in Yoga Science (Semester System) (effective from the session 2020-21), **as per Appendix, be approved.**

ITEM 17

- (i) That amendments/additions in the eligibility conditions for M.E. (Chemical) & M.E. (Chemical with specialization in Environmental Engineering), M.E. (Food Technology), M.Tech. (Polymer) and M.Sc. (Industrial Chemistry) offered at Dr. S.S. Bhatnagar Institute of Chemical Engineering & Technology, **as per Appendix**, be approved.
- (ii) That the portion underlined in the eligibility conditions for M.E. (Chemical) & M.E. (Chemical with specialization in Environmental Engineering), M.E. (Food Technology), M.Tech. (Polymer) and M.Sc. (Industrial Chemistry) (**Appendix**), be made a part of C.E.T. (P.G.) Prospectus.

NOTE: 1. The recommendations of the Joint Academic and Administrative Committee of Dr. S.S.B.UICET meeting dated 10.01.2022 had been approved by the Hon'ble Vice-Chancellor under Regulation 14 at page 36 of Panjab University, Calendar Volume I, 2007.

2. The underlined portion marked in the eligibility conditions for M.E. (Chemical) & M.E. (Chemical with specialization in Environmental Engineering), M.E. (Food Technology), M.Tech. (Polymer) and M.Sc. (Industrial Chemistry) should be part of C.E.T. (P.G.) Prospectus.

ITEM 18

That Regulations for Postgraduate Diploma in Photography (Semester System) (effective from the session 2020-21), **as per Appendix**, be approved.

ITEM 19

That the Regulations for Certificate course in Vivekananda Studies (One-Year Course) be amended, **as per Appendix**, and given effect to from the session 2020-21).

ITEM 20

That Regulations for Certificate course in Upanishads and Gita (effective from the session 2020-21), **as per Appendix**, be approved.

ITEM 21

That Regulations for Postgraduate Diploma in Social Work (Semester System) (effective from the session 2020-21), be approved, **as per Appendix**.

ITEM 22

That Regulations for Certificate Course in Manuscriptology and Palacography (Semester System) effective from the session 2020-21), be approved, **as per Appendix**.

ITEM 23

That with effect from the session 2020-21, the nomenclature of **Diploma in Translation (English-Hindi)** be changed to **Postgraduate Diploma in Translation (English to Hindi)** and the Regulations for the said course, be amended, **as per appendix**.

ITEM 24

That Regulations for Master of Business Administration (Capital Markets) (effective from the session 2020-21), **as per Appendix**, be approved.

NOTE: The Vice-Chancellor, on behalf of the Academic Council (as per authorization given by the Syndicate dated 30.5.2020 (Para 3) had approved the Regulations for Master of Business Administration (Capital Markets).

ITEM 25

That Regulations for Postgraduate Diploma in Educational Management and Leadership (Semester System) (effective from the session 2020-21), be approved, **as per Appendix**.

ITEM 26

That Regulations for Bachelor of Physical Education-Two- Year Course (Semester System) (effective from the session 2015-16), be approved, **as per Appendix.**

ITEM 27

That the Regulations for following Certificate Courses (effective from the session 2020-21), be approved, **as per Appendix:**

- (i) Ancient Indian Wisdom
- (ii) Elementary Sanskrit and the Bhagavadgita
- (iii) Yoga and Meditation

ITEM 28

That the Regulations for Postgraduate Diploma in Inclusive Education introduced (effective from the session 2020-21), **as per Appendix**, be approved.

ITEM 29

That the Regulations for Postgraduate Diploma in Cognitive Sciences and Human Factors (effective from the session 2020-21), **as per Appendix**, be approved with the modification that Regulation 5 be deleted and incorporated in the Handbook of Information as a Rule.

NOTE: The clause '**Admission Weightage**' mentioned under Regulation 5 should not be part of Regulations. It should be either a part of Handbook of Information or prospectus.

ITEM 30

That the Regulations for Post-Graduate Diploma in Guidance and Counselling (effective from the session 2020-21), **as per Appendix**, be approved.

ITEM 31

That the Regulation 1.2(b) be amended and Regulation 1.3 (**Self-Financed Programme**) be added as under in the Regulations for Doctor of Philosophy in the Faculty of Pharmaceutical Sciences appearing at page 558 of Panjab University Calendar, Volume II, 2007, and given effect to from the session 2021-22:

PRESENT REGUALTION	PROPOSED REGULATION
1.1. A candidate for the degree of Doctor of Philosophy in the Faculty of Pharmaceutical Sciences shall have obtained from this University, the degree of Master of Pharmacy in Pharmaceutics, Pharmaceutical Chemistry, Pharmacognosy or Pharmacology.	1.1 No Change
1.2. The Faculty may, however, allow a person to supplicate for Ph.D	1.2 No Change

<p>degree, if he has–</p> <p>(a) Graduated in Pharmacy; and</p> <p>(b) Obtained Master’s degree in a subject related to the disciplines stated in Regulation 2.1 from another University/Institution.</p>	<p>(a) No Change</p> <p>(b) Obtained Master’s degree in a subject related to the disciplines stated in Regulation 1.1 from Panjab University or any other University/ Institution.</p> <p>1.3 Eligibility for Self-Financed Ph.D. Programme</p> <p>(a) Bachelor degree of Pharmacy</p> <p>(b) Master's degree of Pharmacy in Pharmaceutical Chemistry/ Pharmaceutics/Pharmacognosy/ Pharmacology/Pharmaceutical analysis/Pharmaceutical Quality Assurance/Pharmaceutical Analysis & Quality Assurance/ Drug Discovery and Drug Development.</p> <p style="text-align: center;">OR</p> <p>Master's degree related to subjects listed under (b) above with equivalence of course content. The equivalence shall be examined and decided by the Academic Committee of the UIPS</p> <p>(c) Qualified GPAT/GATE/Panjab University Ph.D. Entrance Test</p>
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- NOTE:** 1. The recommendations of the Joint Academic and Administrative Committee of U.I.P.S. meeting dated 29.07.2021 to start Self-Financed Ph.D. Programme effective from the session 2021.22 has been approved by the Vice-Chancellor under Regulation 14 at page 36 of Panjab University Calendar, Volume I, 2007.
2. As desired by the Chairperson, U.I.P.S. the addition of Regulation 1.3 has been added at page 558 of Panjab University Calendar Volume II, 2007. It is also pointed out by the Chairperson that the word **“Panjab University or any other University/Institution”** should in Regulation 1.2(b)

ITEM 32

That the Regulations for MBA (Entrepreneurship) introduced from academic session 2019-20, be the same as are for MBA (Two-year) full time Programme.

- NOTE:** The Regulations/Eligibility criteria for MBA (Entrepreneurship), would be the same as are applicable to the MBA-two year full time Programme offered at the University Business School,

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Panjab University, Chandigarh under the Honours School System.

ITEM 33

That the Regulations for Master of Vocation (M.Voc.) (effective from the session 2020-21), **as per Appendix**, be approved.

- NOTE:** 1. The Skill Development Board meeting at its meeting dated 14.12.2021 approved the Regulations/Rules for Master of Vocation (M.Voc.), which has been approved by the Hon'ble Vice-Chancellor on behalf of Academic Council (as per authorization given by the Syndicate dated 30.5.2020) and in anticipation of the approval of the Syndicate.
2. The Senate at its meeting dated 26.04.2022 (Paragraph VI-(R-5) decided that the Regulations for the said course be implemented from the academic session 2020-21 instead of 2022-23.

ITEM 35

That Regulation 2(A)(a), **as per Appendix**, be added in the Regulations for Bachelor of Commerce (effective from the session 2022-23).

NOTE: The Hon'ble Vice-Chancellor has approved the recommendations of the JAAC dated 31.12.2021 under Regulation 14 at page 36 of Panjab University Calendar, Volume I, 2007.

ITEM 36

That Regulations 11.11(i), (ii) and (iii) be added in the Regulations (eligibility conditions for M.A. (Economics)) specifically for Department of Economics, as under with effect from the session mentioned against each:

PRESENT REGULATIONS	PROPOSED REGULATIONS
11.1. A person who has passed one of the following examinations from the Panjab University or an examination recognised by the Syndicate as equivalent thereto, shall be eligible to join the M.A. degree course, other than in Physical Education:- (i) A Bachelor's degree obtaining at least 45 per cent marks in the subject of Postgraduate course, or 50 per cent marks in the aggregate. (ii) B.A. with Honours in the subject	11.1 No Change (i) to (iii) No Change

<p>of the Postgraduate course or B.Sc. Hons. School course.</p> <p>(iii) Master's degree examination in any other subject.</p> <p>11.2 For the Physical Education course</p> <p>11.3 For Women Studies course</p> <p>11.4 For M.A. Human Rights</p> <p>11.5 For Masters in Public Health</p> <p>11.6 For M.A. Social work</p> <p>11.7 For M.A. Police Administration</p> <p>11.8 For M.A. in the Language Departments</p> <p>11.9 For M.A. (Buddhist and Tibetan Studies) (for private candidates)</p> <p>11.10 For M.A. Sanskrit</p>	<p>11.2 to 11.10 No Change</p> <p>11.11 Eligibility conditions for M.A. (Economics) in the Department of Economics (w.e.f. 2019-20):</p> <p>(i) The candidate must have passed B.A. with Honours in Economics, OR</p> <p>B.A. with Economics as an elective subject with 50% marks in aggregate.</p> <p>Addition of (ii) (w.e.f. 2020)</p> <p>(ii) any other degree awarded by the UGC recognized University/ Institution that is equivalent to either of the mentioned degrees of the Panjab University.</p> <p>(iii) The candidate having re-appear or compartment at the time of first counselling is not eligible for admission in the course even though he/she clears the reappear or compartment by the time of subsequent round of counselling.</p>
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ITEM 37

That –

1. Additions/deletions/amendments in Regulations 4 and 6 appearing at pages 56-57 of Panjab University Calendar Volume I, 2007, be made as under:

<p>PRESENT REGULATIONS</p> <p>Approved by the Senate at its meeting dated 16.12.2019 (Paragraphs XXXII) and sent to Govt. of India on 14.01.2019</p>	<p>PROPOSED REGULATIONS</p>
<p>4. The Board of Studies in the following subjects and their conveners shall be nominated by the Syndicate:</p> <p>I. Arabic</p> <p>II. Architecture & Planning</p> <p>III. Bengali</p> <p>IV. Chemical Engineering</p> <p>V. Chinese</p> <p>VI. Civil Engineering</p> <p>VII. Dental Surgery</p> <p>VIII. Electrical Engineering</p> <p>IX. Electronics & Electrical Communication</p> <p>X. Mechanical Engineering</p> <p>XI. French</p> <p>XII. Gandhian Studies</p> <p>XIII. German</p> <p>XIV. Indian Theatre</p> <p>XV. P.G. Medical Education & Research</p> <p>XVI. Mass Communication</p> <p>XVII. Postgraduate in Nursing</p> <p>XVIII. Nursing</p> <p>XIX. Persian</p> <p>XX. Pharmacy</p> <p>XXI. P.G. in Pharmaceutical Science</p> <p>XXII. Physical Education (Post graduate)</p> <p>XXIII. Russian</p> <p>XXIV. University Institute of Legal Studies</p> <p>XXV. Tibetan</p> <p>XXVI. Telugu</p> <p>XXVII. Tamil</p> <p>XXVIII. Kannada</p> <p>XXIX. Malayalam</p> <p>XXX. Assamese</p> <p>XXXI. Slovak</p> <p>XXXII. Urdu</p> <p>XXXIII. Sindhi</p>	<p>4. The Board of Studies in the following subjects and their conveners shall be nominated by the Syndicate:</p> <p>I. Arabic</p> <p>II. Architecture & Planning(UG)</p> <p>III. Architecture & Planning (PG)</p> <p>IV. Bengali</p> <p>V. Chemical Engineering</p> <p>VI. Chinese</p> <p>VII. Civil Engineering</p> <p>VIII. Dental Surgery</p> <p>IX. Electrical Engineering</p> <p>X. Electronics Engineering</p> <p>XI. Mechanical Engineering</p> <p>XII. Computer Science and Engineering</p> <p>XIII. Information Technology Engineering</p> <p>XIV. Bio-Technology Engineering</p> <p>XV. Applied Sciences</p> <p>XVI. Nano Science & NanoTechnology</p> <p>XVII. French</p> <p>XXVIII. Gandhian and Peace Studies</p> <p>XIX. German</p> <p>XX. Indian Theatre</p> <p>XXI. P.G. Medical Education & Research</p> <p>XXII. Mass Communication</p> <p>XXIII. Postgraduate in Nursing</p> <p>XXIV. Nursing</p> <p>XXV. Persian</p> <p>XXVI. Pharmacy</p> <p>XXVII. P.G. in Pharmaceutical Science</p> <p>XXVIII. Physical Education (Post graduate)</p> <p>XXIX. Russian</p> <p>XXX. University Institute of Legal Studies</p> <p>XXXI. Law (UG/PG)</p> <p>XXXII. Tibetan</p> <p>XXXIII. Telugu</p> <p>XXXIV. Tamil</p> <p>XXXV. Kannada</p>

	<p>XXXVI. Malayalam XXXVII. Assamese XXXVIII. Post-Graduate Board of Studies in Computer Science & Applications XXXIX. Slovak XL. Urdu XLI. Sindhi XLII. UIAMS</p> <p>NOTE: (i) The Dean of the Faculty concerned shall be an ex-officio member of the Boards V, VII to XVI, XXI, XXIV, XXV, XXVII, XXVIII, XXXII and XXXVIII.</p> <p>(ii) Head of the University Teaching Department of Chemical Engineering & Technology shall be an ex-officio member of the Board of Studies concerned.</p> <p>(ii) The Principals of the Engineering College shall be ex-officio members of the Board of Studies except Chemical Engineering.</p> <p>(iii) Any new courses in Engineering and Technology initiated in future shall be covered in respective Board of Studies (under Sr. No. IX to XVIII)</p> <p>(v) The respective course Coordinators/Chairperson/Principal shall be the convener of their respective Board of Studies.</p>
<p>6. Notwithstanding anything to the contrary contained in these Regulations; where; in the opinion of the Syndicate, it is not possible to form a 'Board of Studies in the case of subjects listed in Regulations 1.1,1.2,2.3 and 2.5, in accordance with these regulations the Syndicate may nominate a Committee to discharge the functions of the Board of Studies in the following subjects:-</p> <p>I. M. Tech. Energy Management II. M. Tech. (Instrumentation) III. M. Tech. (Microelectronics) IV. Applied Sciences Engineering V. B.E./M.E. (Information Technology) VI. B.E. (Food Technology) VII. B.E. (Bio-Technology)</p>	<p>No Change</p> <p>I To XIII : DELETED</p>

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VIII. M.E. (Electronics & Communication Engineering)	
IX. B.E./M.E (Computer Science & Engineering)	
X. M.E. (Construction Technology & Management)	
XI. M.E. (Instrumentation & Control)	
XII. M.E. (Manufacturing & Technology)	
XIII. M.Tech. (Engineering & Education)	
XIV. Human Genomics	XIV. Human Genomics
XV. Vivekananda Studies	XV. Vivekananda Studies
XVI. Women's Gender Studies	XVI. <u>Women's Studies.</u>
XVII. P.G. Diploma in Health, Family Welfare & Population Education	XVII. P.G. Diploma in Health, Family Welfare & Population Education
XVIII. Human Right and Duties	XVIII. Human Right and Duties
XIX. M.Sc. Solid Waste Management	XIX. <u>M.Sc. Environment Science & Solid Waste Management</u>
	XX. <u>Deleted</u>
XX. M.Tech. Nano-Science & Nano-Technology	
XXI. Nuclear Medicine & Medical Physics	XXI. <u>Nuclear Medicine & Medical Physics</u>
XXII. Social Work	XXII. Social Work
XXIII. MBA CIT	XXIII. <u>Deleted</u>
XXIV. Geology	XXIV. Geology
XXV. Ayurveda	XXV. Ayurveda
XXVI. Environmental Education	XXVI. Environmental Education
XXVII. Social Sciences	XXVII. Social Sciences
XXVIII. Homoeopathy	XXVIII. Homoeopathy
XXIX. Gemmology and Jewellery	XXIX. Gemmology and Jewellery
XXX. Public Health	XXX. Public Health
XXXI. M.Sc. Forensic Science & Criminology	XXXI. M.Sc. Forensic Science & Criminology
XXXII. M.Sc. Instrumentation	XXXII. M.Sc. Instrumentation
XXXIII. Stem Cell & Tissue Engineering	XXXIII. Stem Cell & Tissue Engineering
XXXIV. Law (PG)	XXXIV. <u>Tourism & Hospitality (PG)</u>
XXXV. Any other (If any).	XXXV. <u>System Biology & Bioinformatics</u>
	XXXVI. <u>Microbial Biotechnology</u>
	XXXVII. <u>Centre for the study of Social Exclusion and Inclusive Policy</u>
	XXXVIII. <u>Dr. B.R. Ambedkar Centre</u>
	XXXIX. <u>Deleted</u>
	XL. <u>other (If any).</u>

2. since the amendments in Regulations 4 and 6 also affects Regulation 2.14 and Regulation 2.14, the same be amended as under:

Existing Regulations	Proposed Regulations
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<p>2.14 The Boards of Undergraduate and Postgraduate Studies shall be elected by the Faculties as specified below:</p> <p>English, Hindi, Punjabi and Sanskrit Faculty of Languages</p> <p>Economics, History, Political Science & Civics, Philosophy, Sociology, Psychology, Public Administration, Geography, Police Administration (UG), Defence and Strategic Studies (UG), Library Science</p> <p>Mathematics, Physics, Chemistry, Botany, Zoology, Biochemistry (UG), Biotechnology (UG) Bioinformatics (UG), Microbiology (UG), Fashion Design (UG), Computer Science & Applications (UG), Home Science (UG) and (PG)</p> <p>Agriculture Faculty of Dairying, Animal Husbandry and Agriculture</p> <p>Medicine Faculty of Medical Sciences</p> <p>Education, Physical Education (UG) Faculty of Education</p> <p>Commerce Faculty of Business Management and Commerce</p> <p>Fine Arts (UG) Music (Vocal and Instrumental) & Dance (UG) Faculty of Design and Fine Arts</p> <p>Law (UG) Faculty of Law</p>	<p>2.14 No Change</p> <p>No Change</p> <p>No Change</p> <p>No Change</p> <p>No Change</p> <p>No Change</p> <p>No Change</p> <p>No Change</p> <p>No Change</p> <p>No Change</p> <p>Deleted</p>
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(Syndicate dated 27.09.2022 Para 15)

Initiating discussion, referring to **Sub-Item 23**, Dr. Gurmeet Singh said that the nomenclature of Diploma in Translation has been changed, owing to which a problem has posed that student, who apply for P.G. diploma after doing diploma in translation are not considered eligible, whereas earlier they were considered eligible when the word “vice-versa” was appended with the said nomenclature. In some Universities, the diploma is being awarded under the nomenclature “P.G. Diploma in Translation and vice versa”. Therefore, he requested that the word “vice-versa” should be added with it and it would not be objected rather it would solve all the problems pertaining to it. He further said that the issue had also been raised by Shri Davesh Moudgil that there is need to make amendments in M.A. Languages and M.A. (Sanskrit) as per New Education Policy that if a candidate had qualified a subject like Hindi or Sanskrit at B.A. level, he/she should be given weightage while preparing merit list for admission to M.A. in the subject concerned. However, if the seat(s) remained vacant, the same should be given to the candidate having done graduation in any stream.

Shri Davesh Moudgil seconded the viewpoint expressed by Dr. Gurmeet Singh and said that in the Languages departments, the seats for admission are reduced to

meet the requirements of the NAAC, which is not correct. In future, neither the students nor the teachers would be left to teach the language subjects.

To this, Dr. Gurmeet Singh said that if a candidate after qualifying B.Sc./B.Com. wishes to seek admission in P.G. (Hindi), he/she should be considered eligible as it would be their responsibility to cope up with the subject and syllabi.

Professor Yojna Rawat, while seconding the viewpoints expressed by Dr. Gurmeet Singh and Shri Davesh Moudgil said that huge crisis existed in the languages departments of the University, so flexibility should be extended for those students, who are willing to take admission in language departments.

Dr. Neeru Malik said that they should strongly endorse the New Education Policy, 2020. She humbly submitted that it should be proposed in the Regulations Committee at the earliest as owing to this delay, the admissions not only in University but also in affiliated Colleges are dropped out. While quoting the example of B.Ed. admissions, she said that earlier the B.Ed. admissions were centralised and Panjab University used to conduct centralised counselling for all the Colleges in Chandigarh and Punjab. Now, the counselling is done on rotation basis. This year, the schedule for admissions were made by Guru Nanak Dev University, but the results of B.A. examinations were not declared by Panjab University as the admissions are late in Punjab Colleges. Hence, it is requested that counselling for admission to B.Ed. courses should be conducted in one-go. Therefore, this request should be acceded to consultation with D.P.I. (Colleges).

The Vice Chancellor replied that they had already conducted a meeting with the Minister of Education and from next year, it will be done.

Referring to Sub-Item 31, Professor Rajat Sandhir said that this item is for Ph.D. self-financed programme, whereas he had never heard that there could be Ph.D. under a self-financed programme.

At this point of time, Dr. Dinesh Kumar, referring to Sub-Item 23, said that firstly it should be amended, just recording in the resolved part would not serve the purpose.

Dr. Gurmeet Singh said that Sub-Items-23 and 31 should be approved after amendment.

To this, Shri Satya Pal Jain said that there might be some problem in approving Sub-item 23 as the amendment in Regulations comes before the Regulations Committee, then Syndicate and later on in the Senate. If there are amendments in the Regulations proposed by the Regulations Committee, the same are again placed before the Syndicate and Senate and later on it goes to Government of India for approval. The Regulations come into force from the day when the same are approved and notified by the Government of India. Therefore, it should be recorded in the resolved part that the Senate had recommended some amendments and amended Regulation be placed before the Regulations Committee and later the same may be sent to Government of India. He further said these amendments may be accepted in anticipation of the approval of Government of India, if it is agreed to all the members of the House.

Dr. Dinesh Kumar said that in the resolved part, it should also be approved in anticipation approval of the Regulations Committee and Government of India and may be implemented.

The Vice Chancellor said that they had the directions to implement the academic Regulations without getting approval of the Government of India.

Referring to Sub-Item 31, Professor Rajat Sandhir said that there are Regulations for starting a Ph.D. as self-financed programme. He never heard anywhere that Ph.D is a self-financed programme, earlier also he had objected to it. It should be named as Industry-sponsored programme.

To this, the Vice Chancellor said they can modify its name as Industry-sponsored Ph.D programme.

Professor Rajat Sandhir said that the word “Self-financed” should be re-examined. Why this is being introduced for one department, there should be uniformity and it should be introduced in other departments of the University also.

Professor Sukhbir Kaur said that a proposal had come from some Industry in the UIPS that there are some industry persons who would like to pursue Ph.D. A committee was constituted for the purpose which made these recommendations.

Shri Davesh Moudgil said that if the concept of industry sponsored Ph.D programme is to be initiated under the self-financing course, then the whole process is to be revised. Secondly, the rules framed by the Panjab University for pursuing Ph.D. programme are not very much clear. After enrolment in Ph.D. programme, the students deposit the fees sometimes in third year, fourth year and similarly he/she used to get extension. He suggested that for such candidates who occupied the seats for more than 8 years, there should be some stringent guidelines as it would affect the intake of young students for getting admission on Ph.D. seats. The guidelines of Ph.D. is needed to be revised, after thorough examination, the fresh Ph.D. guidelines should be placed before the House. To increase the level of research, there is a need to put strenuous efforts.

Dr. Harjodh Singh, while endorsing the viewpoint expressed by Shri Davesh Moudgil, said that being teacher in the University, he had 12 students who are pursuing Ph.D. It is a matter of grief that in the current time, the students who had cleared the J.R.F. are mostly not interested in pursuing Ph.D. rather they are interested to get jobs in Schools. Some of his students had left the J.R.F. and had joined for jobs for teaching in schools. Meaning thereby, that students in nowadays are not interested to pursue Ph.D., mostly students preferred to go abroad or they are trying to get jobs at the earliest. After doing Ph.D. the teachers are getting a meagre salary of Rs.15,600/- and Rs.21,600/-. He requested that, to promote higher education, some measures should be adopted.

Shri Naresh Gaur said that for starting Ph.D. course as self-financed, course, it would become a business of corruption. It would be considered as backdoor entry to allow the industry persons to pursue Ph.D.

Professor Sukhbir Kaur said that they should not interpret everything in wrong way, it is not that she is supporting that. It is just that they are more qualified and done Masters in Pharmacy and immediately got the jobs and after few years, they would like to do Ph.D. Did they think that students of Pharmacy want backdoor entry? They are already earning lacs of rupees and wanted to do Ph.D. Such students should be allowed not only in one department, but in other departments also, where people are interested.

The Vice Chancellor said that all the IITs and IIMs have this facility, where industry sponsored people can do Ph.D. and their norms are different, as in University,

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they are J.R.F. but in these institutes they do not have any J.R.F. The industries have their separate eligibility criteria and experience.

At this stage, several members started speaking together and din prevailed.

Dr. Jagwant Singh said that the regulations for starting Ph.D. programme for industry sponsored persons should be made part of the Regulations of the University. Before 50 years, Panjab University used to inculcate research of industries. He pursued Ph.D. from University Business School in 1991 and there were other candidates at that time with him who were from the industry background. Hence, it is a tradition to promote the research culture. He, however, suggested that this should not be initiated under the nomenclature of “self-financed”; rather, they should frame regulations for starting Ph.D. programme for industry sponsored persons.

Dr. Amit Joshi said that several members had raised the objections on the word “self-financing” whereas in the Colleges, self-financing courses are functioning. Even the courses in Bio-technology are being run on “self-financing” basis. Majority of institutes are functioning on the basis of “self-financing”, whereas, now they are raising objection for self-financing in Ph.D. programme.

The Vice Chancellor while concluding said that she agreed that the word ‘self-financing’ should not be in this place, but there should be a mechanism where they allow working professionals, may be from industries or any other professional organisations, to do Ph.D. For the same, they have to evolve a mechanism. These are only the Regulations, the decisions with regard as to what would be eligibility criteria and fee structure, etc., would be taken up separately.

Dr. Dinesh Kumar, referring to page 178, said that in the last section, the eligibility criteria was specified as a person who qualifies the NET examination. Secondly, at page 179, it is mentioned that the said decision had already been implemented w.e.f. 2021 in anticipation approval of the Senate, by the Vice Chancellor. So, there is no benefit in making discussion over it, the same should be referred to Regulations Committee with the direction to clarify as to what term would be used for the same.

Professor Rajat Sandhir said that why they are paying extra nomenclature to this Ph.D.?

To this, the Vice Chancellor clarified that for Ph.D. programmes it is mandatory to do course work of 6 months in the University by making himself/herself personally present, whereas in industry sponsored Ph.D. programme, they cannot have those types of conditions. There is some difference between these two types of Ph.D. programmes. Fee structure is different and it can also be observed from the note that this had already been approved by the then Vice Chancellor.

Dr. Parveen Goyal said that the word “self-financed” which has been used due to the reason that at that time when the meeting was held, the faculty from the UIPS department had asked that they wished that industry professionals should be encouraged to do Ph.D. and for the purpose, MoU is to be signed, so that they could liaison with the industry. The word ‘self-financed’ was used as they did not want that any kind of financial burden is imposed on Panjab University. They are making efforts, so that Industry employees can pursue Ph.D. programme.

The Vice Chancellor said that they should promote research in industries, because at the national level the mandate is that whatever research they are doing,

solutions should be provided for the society and industry, therefore, it should be approved.

Dr. Inderpal Singh Sidhu said that they should be informed about the guidelines and fee structure of this industry-sponsored Ph.D. programme. They do not have any objection on the self-financed seats as the revenue of the University is generated. It should be kept in mind while allocating two seats for industry-sponsored Ph.D. programme that out of total 8 seats of Ph.D. if two seats are allotted to Industry-sponsored category, then in that case the needy students would be deprived of total 8 seats; rather, they would only get 6 seats. He suggested that additional seats for Industry-sponsored persons should be created.

The Vice Chancellor said that these two seats would be in addition to the existing strength of 8 seats.

Dr. Harjodh Singh said that if they move in the direction of introduction of self-financing courses, then it would happen that Government would stop giving financial aid to the University. The financial burden should not be imposed on the students. The condition of Colleges in nowadays is in very worst condition and majority of Colleges are on the verge of closure.

Professor Rajat Sandhir said that scheme is quite good, but it should be implied in other departments also.

Dr. Shaminder Sandhu said that if the eligibility conditions are same, then why the students who wish to get admission on industry-sponsored seat would pay more fees for this seat whereas he can take admission on general seat also.

Shri Sandeep Singh said that the students who topped in the entrance test are being deprived of getting seats in Ph.D. programme. Recently a student from Department of Music could not get admission in Ph.D. in spite of securing top position in the entrance test.

RESOLVED: That

1. the recommendations of the Regulations Committee dated 13.05.2022, 21.06.2022 and 13.07.2022 as quoted in **Item C-14 on the agenda, be approved except the nomenclature of Postgraduate Diploma in Translation (English to Hindi) (Sub-Item 23) and title mentioned against 1.3 for Ph.D. programme in Pharmacy (Sub-Item 31);**
2. the nomenclature of Postgraduate Diploma in Translation (English to Hindi), be changed as **“Postgraduate Diploma in Translation (English to Hindi and vice versa);** and
3. the title mentioned in Clause 1.3 (Sub-Item 31), be changed as **“Eligibility for Ph.D. Programme (Industry Sponsored)”**.

XVII. Considered the Regulations/Rules for B.Sc. Nursing (Semester System) course to be introduced from the session 2022-23 at Government Medical College & Hospital, Sector 32, Chandigarh (**Item C-15 on the agenda - Syndicate dated 27.09.2022, Para 18**).

RESOLVED: That Regulations/Rules for B.Sc. Nursing (Semester System) course introduced from the session 2022-23 at Government Medical College & Hospital, Sector, Chandigarh, as per **Appendix**, be approved

XVIII. Considered the recommendations of the Regulations Committee dated 11.08.2022 and 22.09.2022 (**Item C-16 on the agenda - Syndicate dated 27.09.2022, Para 23**):

ITEM 1

That the eligibility criteria for Master of Public Health, be amended as under and given effect from the session 2022-23):

PRESENT REGULATION	PROPOSED REGULATION
Bachelor's degree in any discipline/Faculty with at least 50% marks from recognized University/ Institute.	MBBS/BDS/BAMS/BHMS/B.VSC/B.Sc. Nursing, Life Sciences/Biological Sciences with at least 50% marks from recognized University /Institute.

ITEM 2

That Regulation 10 for Certificate Course in Social work and Field Interventions, be amended as under and given effect from the session 2021-22:

PRESENT REGULATION	PROPOSED REGULATION
10. The minimum number of marks required to pass the examination shall be 35 percent in each paper.	<p>10. The minimum marks required to pass the examination in each paper shall be as under:</p> <p>(i) 35% in each paper and Field Work Practicum;</p> <p>(ii) Those candidates who secure less than 35% in each paper in University examination and Field Work Practicum shall be declared as 'Re-appear'.</p>

ITEM 4

That Regulation 13.2, under Chapter II(A) (iii), appearing at page 41 of Panjab University Calendar, Volume I, 2022, be amended as under:

PRESENT REGULATION	PORPOSED REGULATION
13.2 Payments shall be made by cheques signed by the Finance & Development Officer. The Syndicate, may, however, authorise any other Officer or Officers to sign cheques up to Rs.2.5 lacs each.	13.2 Payments shall be made by cheques signed by the Finance & Development Officer. The Syndicate, may, however, authorise any other Officer or Officers to sign cheques up to Rs.5 lacs each.

ITEM 6

That the eligibility conditions for B.A. (Honours) Economics under Choice Based Credit System, be amended as under and given effect from the session 2020-21):

PRESENT REGULATION	PROPOSED REGULATION
<p>2. A person who has passed one of the following examinations shall be eligible for admission to the first semester of B.A. (Honours) Economics.</p> <p>(i) +2 examination under 10+2+3 system of education conducted by a recognized Board/University/ Council with at least 60 per cent (55 per cent in case of SC/ST candidates) marks in the +2 examination.</p> <p>(ii) Any other examination recognized by the Syndicate as equivalent to (i) above.</p> <p>iii) Given the quantitative requirements of the Programme, only students who have passed Mathematics at the class XII level are eligible for admission as per UGC Guidelines under the CBCS system.</p>	<p>2. A person who has passed one of the following examinations shall be eligible for admission to the first semester of B.A.(Honours) Economics.</p> <p>(i) +2 examination with Mathematics under 10+2+3 system of education conducted by a recognized Board/ University/ Council with at least 60 per cent marks (55 per cent in case of SC/ST candidates).</p> <p>(ii) Any other examination recognized by the Syndicate as equivalent to (i) above.</p> <p>(iii) Deleted</p>

ITEM 7

That amendments in Regulations 6.5 appearing at pages 483 and 491 of Panjab University Calendar, Volume, II, 2007 for Doctor of Medicine and Doctor of Surgery, respectively, **as per Appendix**, be approved.

ITEM 8

That additions in Regulation 19 for B.A./B.Sc. (General and Honours) and Regulation 3 for Bachelor of Commerce (Semester System), as per **Appendix**, be approved only for the session 2021-22.

ITEM 9

That –

- (i) with effect from the session 2022-23, the nomenclature of MBA (Executive), be changed to **Master of Business Administration (MBA), and**

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- (ii) amendments in Regulations for Master of Business Administration (MBA) (effective from the session 2022-23), **as per Appendix**, be approved.

ITEM 10

That Regulations for Master of Computer Applications (Two-Year Course) (Semester System) (effective from the session 2022-23), **as per Appendix**, be approved.

ITEM 11

That Regulation 2 for Post-Graduate Diploma in Nutrition & Dietetics, be amended as under and given effect from the session 2022-23:

<u>EXISTING REGULATIONS</u>	<u>AMENDED PROPOSED REGULATION</u> (effective from the session 2020-21) Approved by the Hon'ble Vice-Chancellor on behalf of Academic Council (as per authorization given by the Syndicate dated 30.5.2020)	<u>PROPOSED REGULATIONS</u> (effective from the session 2022-23)
<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <p>(i) B.Sc. Home Science from Panjab University/ any other examination equivalent to B.Sc. Home Science, recognized by Panjab University.</p> <p>(ii) B.A. with Home Science/B.Sc. Microbial and Food Technology/ B.Sc. Food Science/ B.Sc. Clinical Nutrition and Dietetics/B.Sc.</p>	<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <p>(i) No Change</p> <p>(ii) B.A. with Home Science/B.Sc. Microbial and Food Technology/B.Sc. Food Science/ B.Sc. Clinical Nutrition and Dietetics/B.Sc.</p>	<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <ul style="list-style-type: none"> • B.Sc. Home Science/B.Sc. (Home Science) in any of these streams i.e. Apparel and Textile Design/ Composite/Dietetics/ Human Development and Family Relations/Human Development/ Interior Design Management from Panjab University/any other degree equivalent to B.Sc. Home Science recognized by the Panjab University. • B.Sc. (Honours) Home Science • B.Sc. Nutrition and Dietetics • B.Sc.(Honours) Nutrition and Dietetics • B.Sc. Food & Nutrition • B.Sc. (Honours) Food Nutrition

<p>Homeopathy/ B.Sc. Physiotherapy/B.Sc. Nursing/BAMS/BHMS MBBS/B.Sc. Biotechnology/ Bachelor of Dental Science (BDS), B.A., B.Sc. Sports Nutrition, under allied fields except B.Sc. in Medical Lab Technology with at least 50% of the aggregate marks.</p>	<p>Homeopathy/B.Sc. Physiotherapy/B.Sc. Nursing/ BAMS/ MBBS/B.Sc. Biotechnology/ B.Voc. (Food Science and Technology)/ Bachelor of Dental Science (BDS), B.A., B.Sc. Sports Nutrition, under allied fields except B.Sc. in Medical Lab Technology with at least 50% of the aggregate marks.</p>	<ul style="list-style-type: none"> • B.Sc. (Honours) Food Nutrition and Dietetics • B.Sc. Clinical Nutrition and Dietetics • B.Sc. (Honours) Clinical Nutrition and Dietetics • B.Sc. (Honours) Community Science • B.Sc. Family & Community Science • B.Sc. Food Science & Nutrition • B.Sc. Integrated Family & Community Science <ul style="list-style-type: none"> • B.Sc. (Honours) Food Science Dietetics & Nutrition <p>(Minimum aggregate marks shall be atleast 50% in the above-said course).</p>
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ITEM 12

That –

- (i) with effect from the session 2022-23, the nomenclature of B.Sc. Home Science (Human Development and Family Relations), be changed **to B.Sc. Home Science (Human Development);**
- (ii) the eligibility criteria, under Regulation 2 for M.Sc. Home Science (Clothing & Textiles), M.Sc. Home Science (Human Development) and M.Sc. Home Science (Food & Nutrition), be amended, **as per Appendix**, and given effect from the session 2022-23); and
- (iii) with effect from the session 2022-23, the nomenclature of M.Sc. Home Science (Human Development and Family Relations), be changed **to M.Sc. Home Science (Human Development).**

ITEM 14

That Regulations for M.Sc. in Mental Health (Psychiatric) Nursing (effective from the session 2020-21), **as per Appendix**, be approved.

NOTE: The above Regulations had been approved in anticipation of approval of Senate, Government of India and publication in Government of India's Gazette Notification.

RESOLVED: That the recommendations of the Regulations Committee dated 11.08.2022 and 22.09.2022, as quoted under Item 16, be approved.

XIX.

Considered that the following amended Regulation 11(D)(ii) approved by the Ministry of Education, Government of India, vide letter No. F.2-6/2015-U.II dated 08.01.2021 and published in the Gazette of India, be made effective from 30.06.1989 (the date on which the Syndicate adopted the Punjab Government circular No.10/77/88-FPI/10304 of 24.11.1988) instead of date of publication in Government of India Gazette (**Items C-17** on the agenda – Syndicate dated 07.11.2022, Para 11):

11 (D)(ii) “Earned leave at the credit of a teacher shall not accumulate beyond three hundred days and the maximum period of earned leave that may be sanctioned at a time shall not exceed sixty days.

Provided that Earned leave exceeding sixty days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate or when the entire leave, or a portion thereof, is spent outside India.”

Initiating discussion, Dr. Shaminder Singh Sandhu said that this issue is pertaining to allow encashment of 300 days earned leave to the teachers, which had been recommended by the Syndicate in its previous meeting. He had no objection over it, but the decision for the Colleges in this matter, being the integral part of the University, should also be taken. The University, being the custodian of the Colleges, is not complying to undertake its responsibility. The College teachers are not getting the benefit of encashment of 300 days earned leave. It should be got checked and take strict action over it.

Dr. Jagwant Singh said that this issue is pertaining to University teachers, as regard to matter related to College teachers is concerned, it has already been mentioned in P.U. Calendar that C.S.R. of Punjab Government would be applied for teachers of Colleges. This lapse had occurred on the part of the Principal of the College.

Dr. Shaminder Singh Sandhu said that being the custodian of the Colleges, is it not the responsibility of the University to check?

Dr. K.K. Sharma said that a similar letter regarding allowing of 300 days earned leave with regard to Colleges should also be issued.

Dr. Neeru Malik said that if the fault is on the part of the Principals then a letter should be issued to the Principals from the University that College teachers are entitled for encashment of 300 days earned leave.

The Vice Chancellor said that she would instruct Dean College Development Council to do the needful.

Dr. Jagwant Singh, referring to Regulation 9 appearing at page 265 of P.U. Calendar, Volume-III, said that for College teachers, the Regulations says that “provisions for the Punjab C.S.R. Volume-I for earned leave to vacation departments shall apply and be referred to wherever necessary. They have to refer to Punjab C.S.R., Punjab CSR does not put any restriction and amended as to date as 300 days.

RESOLVED: That the following amended Regulation 11(D)(ii) approved by the Ministry of Education, Government of India, vide letter No. F.2-6/2015-U.II dated 08.01.2021 and published in the Gazette of India, be made effective from 30.06.1989 (the date on which the Syndicate adopted the Punjab Government circular No.10/77/88-FPI/10304 of 24.11.1988) instead of date of publication in Government of India Gazette:

- 11 (D)(ii) “Earned leave at the credit of a teacher shall not accumulate beyond three hundred days and the maximum period of earned leave that may be sanctioned at a time shall not exceed sixty days.

Provided that Earned leave exceeding sixty days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate or when the entire leave, or a portion thereof, is spent outside India.”

RESOLVED FURTHER: That the Ministry of Education, Government of India, be requested to allow the University to make the above quoted regulation effective from 30.06.1989 (the date on which the Syndicate adopted the Punjab Government circular No.10/77/88-FPI/10304 of 24.11.1988) instead of date of publication in Government of India Gazette.

Dr. Dinesh Kumar said that since the elections of Deans of various Faculties are scheduled for tomorrow, the 20th February 2023, his following Resolution be treated as withdrawn:

XX. To consider the following Resolution (**Items C-18** on the agenda) proposed by Dr. Dinesh Kumar, Fellow:

“Till the Hon’ble Punjab and Haryana High Court gives its final decision/verdict on the issue pertaining to the right to vote to the faculty members above the age of sixty years in the elections of Dean and Secretaries in the CWP-27561-2022 or any other CWP, it is resolved that the charge of Dean of respective Faculty be given to the senior most Professor of the faculty to perform all the functions/duties of the Dean for the smooth functioning of the academic activities. In case, the senior most Professor does not give consent or attains the age of 60 years during this period then the charge be given to the next senior most Professor of the faculty.

It is further resolved that the charge of Secretary of the faculty be given to the senior most teacher among the Chairperson/Directors of the all the Department/Centres/Institutes covered within that faculty to perform the functions/duties of the Secretary of the faculty.

Provided that in case the senior most Chairperson happens to be Dean by virtue of the above-mentioned resolution then the next senior most Chairperson/Director will act as Secretary of the Faculty”.

EXPLANATION:

All the faculties are functioning in absence of the Deans since January 2021. Due to the absence of the Dean, the CAS promotion of 150 (Approx.) teachers are pending and increasing every month. More than half of the cases are only of stage I to II or stage II to III in which Dean’s presence is sufficient and cannot be done quickly. It will further increase the fiscal deficit on the budget in terms of payment of arrears to the teachers and if we will clear the cases in the present financial year then the arrears could have been covered in the revised budget.

All the Professors are the ex-officio members of the faculty hence the charge will be given to the member of the faculty only. The University has never given any charge to a teacher after attaining the age of 60 since 1998 when the age of superannuation was challenged in the Hon’ble High Court and continued to be

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in service earlier till 62 years and later on 65 and which is still continuing by the interim order of the Hon'ble Supreme Court of India. Any charge given to a Professor beyond the age of 60 years may go in contradiction with the past practice. All the Chairperson/Directors are also ex-officio members of the faculty so in the end the duty will be performed by the members of faculty only.

As all the faculties are functioning in absence of the Deans since January 2021, the routine matters of the research scholars like meetings of Research Degree Committees seeking and extensions for submission of Ph.D. thesis are also increasing the workload on the higher officials which otherwise could be done at the level of Dean faculty. Please enclose duly approved list of Professors and Chairperson/Director as per seniority for consideration.

NOTE: The above item was placed before the Syndicate in its meeting dated 19.12.2022 (Para 25) has resolved that the above resolution proposed by Dr. Dinesh Kumar, Fellow, along with explanatory note and observations of the members, be forwarded to the Senate for consideration.

(Syndicate dated 19.12.2022, Para 25)

XXI. Considered recommendation of the syndicate contained in **Item C-19 on the agenda**, and

RESOLVED: That the following Fellows, be assigned to the Faculties, as mentioned against them:-

Sr. No.	Name of the Fellow	Faculties
1.	S. Harjot Singh Bains Minister for Higher Education Punjab Room No.6, 5 th Floor, Punjab Civil Secretariat Sector 1, Chandigarh. 2nd Address S. Harjot Singh Bains H.No. 9, Sector-2 Chandigarh	1. Law 2. Arts 3. Education 4. Business Management & Commerce
2.	Dr. Amarpal Singh, IAS, Director Higher Education, Punjab Vidya Bhawan (Punjab School Education Board) Block E, 5 th Floor, Phase-VIII SAS Nagar (Mohali) – Punjab-160062	1. Science 2. Medical Science 3. Business Management & Commerce 4. Dairying, Animal Husbandry & Agriculture
(Syndicate dated 04.02.2023 Para 21)		

XXII. The recommendation of the Syndicate contained in **Item C-20 on the agenda** was read out and unanimously approved, i.e. –

20. That the term of Professor Renu Vig, University Institute of Engineering & Technology, Panjab University, as Dean of University Instruction, be extended up to 31.10.2023, i.e., the date of her retirement, under Regulation 1 at page 106 of P.U. Calendar, Volume-I, 2022.

NOTE: The person continuing beyond the age of 60 years, be **not** given any administrative position and financial powers and if someone is already enjoying this benefit/facility, he/she be removed immediately.

(Syndicate dated 04.02.2023, Para 2)

XXIII. The recommendation of the Syndicate contained in **C-21 on the agenda** was read out, viz. –

C-21. That Professor Jatinder Grover, Department of Education, Panjab University, Chandigarh, be appointed as Dean of Student Welfare, Panjab University, Chandigarh, for one year, under Regulation 1 at page 108 of Panjab University Calendar, Volume-I, 2022.

(Syndicate dated 04.02.2023, Para 3)

Initiating discussion, Shri Satya Pal Jain said that the way by which the name of Professor Jatinder Grover for additional charge for the post of Dean of Student Welfare was placed in the Syndicate, though he had no objection on his name, was not acceptable. Being the academic body, for the appointment of any Professor, D.S.W. any other officer, there should not be any voting rather it should be done as per the laws. He remembered at the time of appointment of Professor Emanuel Nahar as D.S.W., some members had talked about voting, there also, he had raised objection and stated that he was not in favour of voting. The appointment for any post should be done on the basis of merit and intelligence and not on the basis of majority. He would like to point out only thing, which is that the House is requested to have a look on the Regulations about the appointment of the Dean of Student Welfare. At page 107 of P.U. Calendar, Volume-I, it is mentioned that “The Senate may on the recommendation of the Vice Chancellor and the Syndicate appoint the Dean of Student Welfare”. He had gone through the minutes of the Syndicate, which had been circulated yesterday, it would be better if before proposing the name for the post of Dean of Student Welfare, the recommendation of the Vice Chancellor would have been obtained. The recommendation of the Vice Chancellor is not existed in the proceedings of the Syndicate and on the agenda of the Senate. One Hon’ble member proposed his (Professor Jatinder Grover’s) name which was seconded by another member and all other members approved it. He again reiterated that he had no objection on his name, on the one hand, they are saying that all should follow the Rules and Regulations of the University, but on the other hand, they are not doing so. They should had made a request to the Vice Chancellor to propose the name for the appointment of Dean of Student Welfare, just like he had authorised the previous Vice Chancellor on behalf of the Senate, in the previous meeting. If they while sitting in the Syndicate would not follow Rules and Regulations of the University, how could they face problems raised for future? She is the new Vice Chancellor who had joined just one month back and there is no problem in it that the name would have come on the recommendation of the Vice

Chancellor. In all the proceedings of the Syndicate, the names had been proposed by the members on the floor of the House. He had only one submission that item which was placed before the Syndicate, would have been placed while taking into consideration the rules and Regulations for the same. He had no objection on the names of the persons proposed for appointment of D.S.W. or for inclusion as members of the Committees. He is totally against voting; voting should not be done in the Senate and the Syndicate. Such type of violation in Rules and Regulations may immediately be stopped. If they start violating Rules and Regulations for one time, then it would become the habit and resultantly the person would fall. At the time of the previous Vice Chancellor, there was violation of Rules and Regulations in the issue pertaining to U.M.C. Committee, which was pointed out by him that if one Committee disqualifies someone at one point of time, for that there is no remedy against it. He had started violating the Rules and Regulations once, twice and thrice. He requested that the members of the Syndicate should not think that they are supreme; let the supremacy of the Rules and Regulations prevail. Secondly, after going through the proceedings of the Syndicate, it had come to notice that out of 84 members of the Senate, only few members have been included in almost every Committee and rest of the members are not included in the panel/Committees. Only 15-18 members have been included as members of the Affiliation/Inspection/Selection Committees, but what about other remaining members of the Senate. It should be kept in mind in future that there should not be any violation in the Rules and Regulations of the University. Secondly, the Committees so constituted either for Affiliation/Inspection or Selection, all members should be given chance to be a part of it. Thirdly, he suggested that in some cases, the nominee of the Vice Chancellor was sent to the Colleges for Selection Committees. The nominee of the Vice Chancellor, considering him/her as supreme; refused to sign on the proceedings, resultantly, colleges have to face problems in getting the signatures of the V.C. nominee. It should be made compulsory by the Vice Chancellor that after the conclusion of interview, the V.C. Nominee/Subject Expert should sign on the spot either his/her assent or dissent. The tradition of signing the papers in the University Guest House should immediately be stopped. While concluding he said, there was nothing wrong in it, if the proposal of the names would have come on the recommendation of the Vice Chancellor, the same had also been written in the P.U. Calendar that the Senate on the recommendation of the Vice Chancellor and the Syndicate, appoint the Dean of Student Welfare. It should not be presumed that Syndicate is above everything. Even some items which were not in the agenda of the Syndicate, had also been approved.

To this, Shri Varinder Singh said that he could not question on the decisions of the Syndicate, all the decisions were taken by the Syndicate with the consent of all the members of the Syndicate. The questions can only be raised by the persons who are affected from the decisions of the Syndicate, they would agree only when the decisions were wrong.

Shri Satya Pal Jain, while quoting the Regulations, said that “the Senate may on the recommendation of the Vice Chancellor and the Syndicate appoint Dean of Student Welfare”. His only question is “where are the recommendations of the Vice Chancellor”?

Shri Naresh Gaur said that the Vice Chancellor was also the part and parcel of the Syndicate, where the name was proposed.

Shri Satya Pal Jain said that whatever decision they are taking, they can take, but he had raised his point only and if they consider them as final authority, they can take any decision, but it does not mean that Vice Chancellor is the party in that decisions. He understood that it would have been done in a more graceful way rather than by violating the Rules and Regulations of the University.

Shri Varinder Singh said that if the Vice Chancellor had brought the names for consideration in the House and at that time when they had not agreed on it and made consensus on the names placed by the Vice Chancellor, then he could say that they had not agreed on the names proposed by the Vice Chancellor. The Vice Chancellor did not propose any name in the House, or in the Agenda then what could they had done.

Principal R.S. Jhanji said that said decision was taken in the presence of all 15 members, who are also present in the Senate. They even objected that this should not be done in this way. But the wording of the Agenda was extension/appointment, where it was objected by Dr. Mukesh Arora that such type of proposal should not be placed in the Syndicate. There were two options either to extend the term or make the appointment, so they, including the Vice Chancellor, suggested the names on the floor and the Vice Chancellor is the part and parcel of the decision, being the Chairperson of the House. If she did not agree, she would have objected on that, at that time only. Earlier it was said that first Syndicate was supreme, now it is being said that it is the Senate who can take decision over such matters. They should not change their stands according to their choice. When decisions were taken during the last 4.5 years, nobody was questioned in the meetings of the Senate at that time. He reiterated that complete transparency should be maintained, rules should be followed and mechanisms should be set and whatever passed from the Syndicate should be deliberated in the Senate. When earlier all the decisions were taken and they were made aware through the newspapers, at that time nobody raised any objections. Rather they objected that the matter regarding extension or appointment should not be placed in such a way as it did not look nice. If the item was placed for considering extension/appointment, they would have no other option to consider appointment; hence they suggested the names on the floor and nobody objected on it. Every member of the Syndicate agreed on the proposal of the names, therefore, as per his opinion, it is misleading to say that the recommendation of the Vice Chancellor was not sought whereas the Vice Chancellor was the part and parcel of the decisions taken by the Syndicate.

Dr. Mukesh Arora said that it is mandatory to seek the recommendation of the Vice Chancellor, at the time of appointment of Professor Emanuel Nahar, the recommendation of his name was not made by the Vice Chancellor and the Senate had approved. It may be known to everyone present in the House that previously the powers of the Vice Chancellor were withdrawn and a Committee of some members was constituted to nominate the members in the Affiliation/Inspection/Selection Committees. Hence, it is clarified that all the decisions were taken by the Syndicate with the consent of all the members.

RESOLVED: That Professor Jatinder Grover, Department of Education, Panjab University, Chandigarh, be appointed as Dean of Student Welfare, Panjab University, Chandigarh, for one year, under Regulation 1 at page 108 of Panjab University Calendar, Volume-I, 2022.

XXIV. Considered recommendations of the Committee dated 27.12.2022, constituted by the Vice-Chancellor, as per direction of the Syndicate in its meeting dated 07.11.2022 (Para 7), to look into the entire issue related to Institute of Management, C/o DAV College, Sector-10, Chandigarh for grant of temporary extension of affiliation for MBA two year course (60 seats each) for the sessions 2020-21 & 2021-22 **(Item C-22 on the agenda).**

NOTE: The Syndicate in its meeting dated 07.11.2022 (Para 7) has resolved that a Committee of 3-4 Syndics, be constituted by the Vice Chancellor to look into the entire issue, keeping in view the discussion held in this meeting and make recommendations. The Vice Chancellor be authorized to take decision on the

recommendations of the Committee, in anticipation of approval of the Syndicate, and the matter be placed before the Syndicate for information.

Initiating discussion, Dr. Gurmit Singh, referring to minutes of the meeting of the Affiliation Committee, said that he would like to raise two points in it, firstly on the comments of the Vice Chancellor for granting temporary extension to different courses, he submitted that the approval for selection, promotion and other allied matters of teachers are pending. University need to clear all these pending approval cases. These pending cases have affected the extension of affiliation different courses of colleges. There are some colleges which are not granted extension in affiliation due to lack of regular faculty members. The approval of some Principals appointed on regular basis are also pending with university. The appointment of regular teachers are also pending as the selection panel has not been given. There is a need to look into that. He humbly submitted that for the colleges, the panel for selection of teachers should be constituted.

Dr. Priyatosh Sharma said that for according approval for selection of Principals and teachers, proper rules should be followed. A Committee may be constituted to examine the whole issue and decide the schedule for granting approval for teachers and Principals.

Dr. Neeru Malik endorsed the viewpoint expressed by Dr. Gurmit Singh and Dr. Priyatosh Sharma and requested that could it be possible that approval for selection and promotion of teachers be made in a time bound manner? Till, the work is not done in a time bound manner, it would be kept on delaying. So far as, compliance to meet the discrepancies pertaining to non-submission of documents is concerned, even when a person personally comes to deposit the documents, the same got misplaced. With regard to grant of affiliation to the Colleges, there are certain compliances which are lying pending. Hence after giving reminders, it should be expedited in a time bound way. She requested that if the Colleges failed to comply, even in some cases, for the non-compliance and non-deposit of funds, the accountability should be fixed.

Principal S.S. Sangha congratulated Professor Renu Vig to be the Vice Chancellor of the University. He also congratulated Professor Sanjay Kaushik for his appointment as Dean College Development Council. He asked if the Regulations related to framing of templates have been finalised or not.

The Vice Chancellor said that templates are to be prepared by Department of Higher Education for the Colleges of Punjab as well as for Chandigarh. She had talked to D.P.I. and informed that template is ready, but is still to be approved by the Secretary. Once it is approved, it would be made available.

Principal S.S. Sangha said that for the appointments with regard to D.A.V. College, where a period of more than 6 years had expired, in which the V.C. Nominee and two subject experts had visited the College for self-financing course. One subject expert neither sent his refusal nor the replacement had been made, and the teachers and institution are not at fault. It is the duty of the nominee of the Vice Chancellor to conduct the interviews properly. The interviews were conducted and appointments were made in D.A.V. College, Sector 10, Chandigarh for self-financing programme. In majority of cases, interviews were conducted with the presence of one subject expert, moreover, the nominee of the Vice Chancellor were also expert from the same subject in which the interviews were conducted. When after making the appointment of the

teachers, the V.C. nominee had sent the papers to the University, at that time the University had raised the objection that one subject expert was not present, was totally wrong. Almost a period of 6 years has been expired; there is no fault of teachers in it. Action should be taken against the subject expert, who did not visit the College. When the V.C. nominee and subject expert, both were present, then why the appointment of teachers was not approved? He reiterated that in the said case, the teachers are not at fault; hence their appointments should be approved.

Dr. J.C. Mehta said that these 7-8 teachers about whom Principal S.S. Sangha has informed, are working in D.A.V. College for the last 8 years. These teachers are not at fault rather they had been selected through the Committee. Some of the teachers had joined the service in D.A.V. College after leaving the private jobs, where they were getting Rs.2 lacs. Initially these teachers were being paid Rs.25,000/-, now they had been placed in regular grade but the approval from the University is still pending. He requested that their appointments should be approved.

Professor Devinder Singh said that this item was placed before the Affiliation Committee which is mentioned at point (vii) that in the year 2020, the High Court had pronounced the judgement. The Senate had not accorded approval to the selections. The High Court had ordered that the power lies with the Syndicate whether the affiliation is to be granted to the institute or not, when the Syndicate is constituted, then the decision would be taken. When the Syndicate was in place, a committee was constituted and that Committee had imposed some conditions on the institute. It was decided that if the institute fulfil all these conditions, the admissions would be regularised in the next year. But the conditions were not fulfilled by the Institute, therefore, the admissions were not conducted in the previous session. As per the last recommendation of the Committee due to non-fulfilment of conditions, as stated by Principal S.S. Sangha also, the approval for the appointment of teachers of the Institute was not accorded, as per the decision of the Senate. Hence it is only the Senate which can review the said decision. It was discussed by the Affiliation Committee and Syndicate but its review decision would only be taken in this House. Here the issue is being discussed only for the welfare of the teachers and the Institute. The affiliation for the batch of 2020 to the Institute had also been granted keeping in view the interest of the students who had to clear the batch in 2022. This is the House which can review the decision of granting approval for the appointment of teachers. Keeping in view the benefit of the teachers, it is requested that this issue may be resolved by considering all the technical problems faced by them. Technical problems, as intimated by Principal S.S. Sangha, lies with the constitution of the Selection Committee as in newly set-up Colleges which are without Principals, the V.C. nominee had visited and the officiating Principal had signed the papers in his presence, during first half of the day of the visit. All these matters have been clearly mentioned in the report of the Affiliation Committee. The earlier decision of the Senate which was taken in the year 2019, is to be reviewed, but it was not in the jurisdiction of the Affiliation Committee and the Syndicate, hence the same has been placed in this House for review. Whatever an Affiliation Committee can do in the best interest of the students, has been done. As per his opinion, keeping in view the welfare of the teachers and students, the earlier decision of the Senate should be reviewed.

Dr. Jagwant Singh said that he could understand as what was the objection in this case? The first two recommendations of the Affiliation Committee were correct, but with regard to last two recommendations which the University had directed about the course, should be accepted. He might have some reservations on that whether it is to be done in a positive way or not. As per the recommendation, the affiliation has been withheld due to non-issuance of approval of appointment of teachers. With regard to issue pertaining to approval of appointment of teachers, the University has to devise

Standard Operative Procedures. He had impression in his mind that in majority of cases where Subject experts and V.C. Nominee who visited the Colleges, were not conversant, as to what have to do by them in the Selection Committees. For wrong doings by them, some other person has to suffer. The person, who was selected, had to suffer from such lapses on the part of the Subject experts and V.C. Nominee. Ms. Gurpreet Kaur of Shri Guru Gobind Singh College had also faced similar problem. In her case, Justice Singh had pronounced the judgement that the objections raised by the University on the working of the Selection Committee, should be done in the meeting of the Selection Committee itself, after that the University had no right to raise any objection. The role of the V.C. Nominee is only to follow the process of selection as per Rules of the University, if there is some lapse while following the process of the selection, the fault lies with the University and not on the other side. As stated by Principal S.S. Sangha, V.C. Nominee was also the subject expert in this case, meaning thereby the presence of both the V.C. Nominee and Subject expert was there. One more issue had been raised that the nominee of D.P.I. was also present there, but it is clarified by the Government that for the non-aided Colleges, presence of D.P.I. nominee is not required, the reason behind is that it was decided earlier by the Supreme Court through its judgement that Government has no role in the case of un-aided Colleges. Accordingly, the University had amended the composition of the Selection Committee. The Selection process of the teachers would be considered as completed only if the quorum of the meeting of the Selection Committee is complete. The approval for appointment of teachers could not be stopped due to this very reason.. After the visits of the V.C. nominee and Subject experts, if the selections have been made, then its approval cannot be stopped at any stage. He fully agreed with the viewpoint expressed by Shri Satya Pal Jain and also suggested that if V.C. nominee was present and V.C. nominee was also the subject expert, then in that case, the University cannot raise objection in granting approval on the selections made. The University should give directions to the V.C. nominee and Subject experts that the process initiated by them on behalf of the University, should be completed in all terms.

Shri Satya Pal Jain, while endorsing the viewpoints expressed by Professor Devinder Singh, said that, this matter was placed before the House only to review the previous decision of the Senate. The Senate had already taken a decision in this regard and the House wished that Senate should review this decision. They should atleast intimate the reasons on which, the decision was taken by the Senate in its previous meeting. It should be intimated as what new things are emerged due to which the need for review has been raised. There is one other legal aspect which should be laid down for future, if in any Selection Committee, V.C. nominee or D.P.I. nominee failed to turn up, can the selection made by this method be considered as regular. If the V.C. nominee did not visit the College for making the Selection, the action should be taken against him. There are two separate issues, first is, it is not ascertained whether the nominee had visited the College or not and second, they visited the College for making the selections, but refused to put their signatures on the proceedings of the meeting. The University should take a clear stand on the issue. They should intimate the reasons for review firstly. It should be made clear as to what stand would be taken for future.

Dr. Mukesh Arora said that the reason behind placing the case for review that those teachers who have been selected from the last six years, had been moving from pillar to post without any fault of theirs for getting the approval of their appointments. For example, a person get the appointment letter and joined the service, how could he know that selection has been done in a right manner or not. They joined their duties after resigning from their previous assignments without any fault at their end. If any V.C. Nominee conducts the interview, he should have accountable to check whether the panel is complete or not, as he is representing the Vice Chancellor. The students who

had taken admissions in the Institute, after clearing their examinations, awarded with degrees and got the jobs at various places whereas the appointment of teachers who taught them, were not approved. Hence it was decided that review of the earlier decision of the Senate should be done.

Shri Satya Pal Jain said that he felt shocked to know the reason for taking review of the decision. He had no objection in taking the review decision, but it should be recorded that on the basis of pleading/canvassing by the teachers of D.A.V. College, it was decided to have a review of the case.

Dr. Munish Wayyer said that in the Selection Committee, when the V.C. Nominee had signed the proceedings of the meeting, after the signatures of the V.C. nominee on the proceedings, it had become the right of the persons to ask them, what the reason behind raising objection on it

To this, Shri Satya Pal Jain asked when the V.C. nominee had signed the proceedings of the Selection, then where was the problem?

Dr. Kapil Sharma said that V.C. Nominee was also the subject expert in the Committee. As per requirement of U.G.C. for the self-financing courses, it is mandatory to have two subject experts and one V.C. nominee. In this case, the V.C. nominee was also the subject expert; sometimes they also perform the dual duties of nominee and subject expert, with the permission of the DCDC, Registrar and Vice Chancellor. Both the duties were performed by the V.C. nominee and hence the panel was complete and D.P.I. nominee was not invited in the Selection Committee, as it was not mandatory to have the presence of D.P.I. nominee for the self-financing courses. Hence, it was observed that panel for Selection was complete as per the norms of the U.G.C.

To this, Dr. Mukesh Arora replied that panel is not being approved due to the reason that one person was lacking in the panel, but they considered V.C. nominee as subject expert also.

Dr. Jagwant Singh said if V.C nominee is considered as subject expert, the panel is complete.

Shri Satya Pal Jain said, from the discussion, one thing is clear that if there were five members in the Selection Committee, two subject experts, one V.C. nominee and one D.P.I. nominee (but it is self-financing course, hence there is no need to have D.P.I. nominee in the Panel) and one was from the Management side. After going through all the facts, it is observed that V.C. nominee was present, out of two subject experts, one subject expert had come, but the other did not come. The V.C. nominee was also from the same subject hence he was considered as subject expert and they counted V.C. nominee at two places. Whereas the same was not accepted by the Senate in its previous meeting, Senate had observed that the presence of two subject experts along with V.C. nominee should be there. He reiterated that for future it should be laid down that if the V.C. nominee belongs from the same subject, would be considered at both the places.

Dr. Munish Wayyer said that V.C. nominee was present in the Selection Committee. It has been done in the past that whenever a person is absent, (firstly it should be enquired from him as to why he was absent), quorum for the meeting is being considered as complete and selections are made. Why in this case, the objection had been raised that quorum is not complete as due to absence of the second expert.

Dr. B.C. Josan congratulated Professor Renu Vig for being the Vice Chancellor of the University. In the year 2017, the said course was started but the truth was that the

Departments of the University did not want that this course be started. He started the process for introduction of M.B.A. from the year 2008 as he had received the approval for starting the course from the AICTE in 2008. But some of the persons were not in favour for the introduction of the course, letters were sent to all of them, resultantly, the Selection Committee was constituted. In the meeting of the Selection Committee, one member intentionally did not come to attend. The interviews were conducted by V.C. nominee and they all would be surprised to see the results of the D.A.V. College from the year 2012, moreover, all the teachers of D.A.V College have the requisite qualifications of U.G.C. NET passed and Ph.D. They were being harassed by the University and they have to move from pillar to post, get all the things sorted. He requested with folded hands that this item should be approved.

Shri Satya Pal Jain said that a Committee was constituted by the Syndicate for examining the whole case. Referring to the report of the Committee appearing at 5th page of the supplementary agenda where the signatures of all the members have been appended, which says that “keeping in view the interest of students already admitted by the Institute of Management, the eligible teachers who are offering the services at the Institute since 2018, the case of their approval can only be reviewed/re-considered by the Senate”. The Committee did not make any specific recommendations over it. The report reads as “further the Committee is of the view that as requested by the Institute, they have undertaken to follow the directions of the University relating to affiliation and running of M.B.A. course, considering this, the entire case of affiliation may be reviewed by the Senate”. It should be recommended as to what is to be reviewed. The University could resolve, he had no problem in it, if in the panel of 5 members of the Selection Committee without the presence of one subject expert and the V.C. nominee is also a subject expert who fulfils the deficiencies of the subject expert, and the quorum is considered as complete, no objection would be raised in future. He said that everything should be done under the law, not by considering the facts of a particular case.

Principal R.S. Jhanji, while endorsing the viewpoints expressed by Shri Satya Pal Jain, said that on the one hand the case of aided Colleges the presence of D.P.I. nominee is necessary and on the other hand for non-aided Colleges the presence of V.C. nominee is required. If either of the two has not reported, the interviews could not be conducted. Several times also, the subject experts of the University missed to attend the Selection Committees. After repeated calls by the Colleges, the College was responded that University was sending the subject expert, but the officials of the DCDC office or College Branch did not know about the availability of the subject expert as the Subject expert did not intimate about his inability to attend the Selection Committee to the University. Sometimes it happens at the 11th hour that DPI nominee and V.C. nominees make the selection with the consent of the DPI and the Vice Chancellor respectively. Whereas in this specific case, it has been observed that V.C. nominee and one subject expert had conducted the interviews, in several cases also, the appointments are made in the presence of only one subject expert. Nowhere it is mentioned that interviews cannot be conducted without two subject experts? It had been laid down in the procedure to conduct the Selection Committee that two Subject experts, V.C. nominee and DPI nominee is required to be present, but nothing has been written anywhere that if they failed to attend the Selection Committee, what course of action would be adopted. This matter should also be resolved for future, so that such type of situation may not create.

Shri Naresh Gaur said that, all the records are available with them, that in the past also interviews were conducted with the availability of only one subject expert and V.C. nominee.

At this stage, several members started speaking together and din prevailed.

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Professor Arun Grover said that he would like to share the practice which is being adopted in the Maharashtra, when such a situation arises, the candidate is selected, but the appointment is made only for one academic year. So the post is re-advertised because the College and the University needs the teacher, so if a regular position have been advertised, they give the approval for one academic year and before the end of that academic year, they appoint another person, where this candidate can also appear. People have faced this kind of situation in other institutions also and they have come out from this with their own solution.

Principal S.S. Sangha said that in majority of cases, this type of problems had been raised. But in this case, the Subject expert did not inform the College about his inability to come in the Selection Committee. Hence, this case is different from all other matters.

Dr. Priyatosh Sharma said that he also had a small observation that from the year 2020 to 2022, after taking lenient view, several cases of appointment of teachers have been approved. The approval cases of July, 2020 were considered leniently even without the approval of the Syndicate and Senate. Letters were issued to the selected candidates. During the last month also several cases pertaining to appointment of teachers were approved very leniently. Hence, the University should be very considerate to deal with the cases of the period from 2020 to 2022 for the persons who are working from several years, and should take a review on it.

Shri Daves Moudgil said that if lenient view is to be taken for the cases from the year 2020 to 2022, in that case the fine imposed on M.C.M D.A.V. College should also be considered to be waived off. In one of the agenda items, out of two Colleges, one College had been given warning and advised to be careful in future and whereas for the remaining Colleges, the direction for non-issuance of approvals were issued. He further said that University could not function on the method of suitability and availability. Some procedure or mechanism should be laid down and finalised.

Shri Satya Pal Jain said that in the case of MCMDAV College for Woemn also, the Subject expert had not signed the proceedings; hence their case should also be approved after taking review.

At this moment, several members started speaking together and din prevailed.

The Vice Chancellor stated that while going through the files of the office of the DCDC for the past one month and this had been happening that interviews are conducted with one subject expert. She had also being visiting in the meetings of the Selection Committee and Inspection Committee but at that time if expert was not there, they used to call office of DCDC and the neighbouring Colleges and after calls, the experts were made available from the neighbouring Colleges and interviews were conducted after completing the quorum. She had seen many files where such type of interviews is conducted. In this particular case of D.A.V. College, where temporary extension in affiliation is granted, she would say that the University had been granting affiliation to the Colleges in the past. If the selections are made without completing the quorum then in that case, it is the responsibility of the V.C. nominee, being the Chairperson of the Committee and the representative of the Vice-Chancellor in the College. Before the interviews are started, in future, the V.C. nominee must ensure that selections are made in such a way that finally those selections get approval of the Vice Chancellor and subsequently the approval of the Governing Body. The situation where V.C. nominee leave the place of the meeting or without putting his signatures on the proceedings, would not be acceptable. She had already asked DCDC office clearly to convey to V.C. nominee that they are representing Vice Chancellor, they should be responsible till the proceedings are finalized and signed by everybody, they cannot leave

the venue. They have to take proceedings with them before leaving the venue. In future, this should be ensured that the quorum is complete before the interviews are conducted. In this particular case, the interviews were conducted, persons are working and in the past also this was being done, so it should be done for the D.A.V. College also.

Dr. Priyatosh Sharma said that he would like to add that in some Colleges, the documents given by them are not completed and in that case, it should be the responsibility of the University to examine and get the issues sorted out.

The Vice Chancellor said that she had already told DCDC office that when the Committees were going for selection in the Colleges, they did not complain that templates were not properly framed. Before the Selection Committee goes there, let them meet in the office of DCDC and let them ask the College representative to come to Chandigarh for checking the template. If the template is alright only then they should go to the College. It is the responsibility of the Selection Committee to ensure that the template is correct.

Dr. Jagdeep Kumar said that it should be ensured that in future whosoever would be the V.C. nominee, would point out the discrepancies in black and white.

The Vice Chancellor said that a pre-meeting should be conducted before the visit to the Selection Committee. The template should be completed before the meeting of the Selection Committee.

Shri Satya Pal Jain said that it should be made binding on V.C. Nominee and Subject to record the reason, either for non-submission of requisite documents or fulfilment of other conditions, as to why they are not signing the proceedings. It should not be so that without finding the document, they come back without signing the proceedings and the Convener has to face lot of harassment in getting the signatures of the concerned.

The Vice Chancellor said that the minutes of the Selection Committee are to be given to the Vice Chancellor by the V.C. nominee. It is the responsibility of the Vice-Chancellor's nominee as he has visited there to send the minutes of the Selection Committee in a sealed envelope to the office of the Vice Chancellor. They should evolve this mechanism to ensure that proceedings of the Selection Committee are complete and V.C. nominee should carry them in a sealed envelope before leaving the venue of the Selection Committee.

Principal R.S. Jhanji suggested while referring to the earlier decision of the Senate that whenever any person used to visit the Selection Committee and some queries were raised at that time, a nodal officer was appointed from the office of the D.C.D.C. so that he could be called by the College authorities to respond any type of query. As per his opinion, this requirement of appointing a nodal officer from the office of D.C.D.C., is very much needed so that all the queries either of templates, qualifications, etc., could be sorted out.

Shri Satya Pal Jain suggested that a single person should not be appointed as V.C. nominee in every Selection Committee. They should be sent on the basis of rotation.

Principal Inderpal Singh Sidhu said that all the members welcomed the decision taken by the Vice Chancellor while hearing to the requests made by the students as well as the teachers. In such a crucial time, the University should support the Colleges rather than making a hurdle for them. In one the case where V.C. nominee and Subject

expert had made the selections for the aided post, all the documents were complete, thereafter, the same was sent to D.R. (Colleges) and the same was forwarded by them to the office of DCDC. The DCDC, after going through, forwarded it to the office of the Vice Chancellor, whereas one Clerk posted at the office of the Vice Chancellor had raised the objection that he is not satisfied with the complete process. The said Clerk may be advised to get it cleared as all the documents are complete and the case was routed through D.R. (Colleges), DCDC office and also signed by the V.C. nominee.

Dr. Jayanti Dutta said that she just want to bring to her attention the statement made by the Vice Chancellor that now she had also seen that there was several such cases where there was only one subject expert. It is becoming a norm rather than an exception. She suggested that they need to evolve that if there is one subject expert, then selection would be done for a year also, which would be a temporary kind of arrangement till all the conditions are fulfilled.

Dr. Jagwant Singh said that it should also be got checked from the Regulations of the U.G.C. that whose presence is very much required in the Selection Committee.

Dr. Harjodh Singh suggested that when the Selection Committees visited the Colleges for making the selections, a Clerk from the D.C.D.C. should be deputed with the team so that all the queries could be raised on the spot.

Principal Nisha Bhargava said that a question had been raised in an interview conducted in her College that 2018 *pro forma* was to be applied, but they had got the *pro forma* filled up, which was sent by the University to them.

Dr. Jagwant Singh clarified that this is not an issue because if the template is not finalized, the same could not be implemented in advance.

Principal Nisha Bhargava said that the documents in the said case were complete in all respect.

RESOLVED: That, keeping in view the interest of the students already admitted by Institute of Management c/o DAV College, Sector 10, Chandigarh and the eligible teachers, who are offering the services at the Institute since 2018, the appointment of Principal/Director/teachers, who are eligible, be approved.

RESOLVED FURTHER: That since the Institute of Management has undertaken to follow the direction of the University relating to affiliation and running of MBA course, temporary extension of affiliation be granted to the Institute of Management for MBA (2-year course) for the sessions 2020-21 and 2021-22.

XXV.
viz. –

The information contained in **Items R-1 to R-20 on the agenda** was read out,

R-1. That The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate has re-appointed the following three Demonstrators purely on temporary basis at Dr. HSJIDS & Hospital (whose present term of appointment for the academic session 2021-2022 expired on 30.06.2022) further for the next session 2022-2023 w.e.f. 02.07.2022 to 30.06.2023 after one day break on 01.07.2022 or till regular selection is made, whichever is earlier, at the minimum of the scale of Rs.10300-34800 + GP Rs.5000/- plus allowances, on the existing terms and conditions:

1. Dr. Harkirat Sethi, Deptt. of Pharmacology
2. Dr. Anupam Vijayvergia, Deptt. of Physiology
3. Dr. Ravi Kant Sharma, Deptt. of Biochemistry.

NOTE: The persons possessing Medical/ Dental qualifications i.e. M.B.B.S./ B.D.S. are also entitled for Non-Practising Allowance (NPA) @ 25% of the basic-pay, subject to the condition that the basic pay + NPA shall not exceed Rs.85000/- p.m. in the terms of Senate decision dated 29.09.2013 (Para LX) Item No.20(III).

(Syndicate dated 13.08.2022, Para 29 (ii))

R-2. That in supersession to this office order No. 11446-56/Estt.-I dated 08.12.2014, the Vice-Chancellor in anticipation of the approval of the Syndicate/Senate has placed Dr. Poonam Kumari, Assistant Professor as Lecturer (Senior Scale) at University Centre of Instrumentation and Microelectronics (UCIM), P.U. under Career Advancement Scheme (old scheme) w.e.f. 02.09.2008 i.e. after completion of 6 years of service as Lecturer under UGC Regulations 1998 in the pay scale of Rs.10,000-325-15200 (revised Rs.15600-39100+AGP of Rs.7000/-) at a starting pay to be fixed under the Rules of Panjab University.

(Syndicate dated 27.09.2022, Para 28 (xii))

R-3. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has appointed Ms. Renu Sharma as Part-Time Assistant Professor at PURC, Ludhiana (UIL) (along with waiting list candidate, however, waiting list be operative after the main list is exhausted), on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours per week) w.e.f. she start work for Academic session 2022-23.

(Syndicate dated 07.11.2022, Para 22 (i))

R-4. That the Vice-Chancellor, in anticipation approval of the Syndicate/Senate has extended the term of appointment of following doctors at BGJ Institute of Health, PU, Chandigarh, for further period as mentioned against each, on the previous terms and conditions:-

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Sr. No.	Name and Designation	Earlier Term Expired on	Dates of Break	Period of further Extension
1.	Dr. Nainy Puri Full Time Medical Officer	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023
2.	Dr. Kanwal Vilku Full Time Medical Officer	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023
3.	Dr. (Mrs.) Shruti Sahdev Full Time Medical Officer (Homoeopathic) PUSGRC, Hoshiarpur @ Rs.25200/- per month fixed	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023
4.	Dr. Meenu Kapila Part-time Ayurvedic Medical Officer	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023
5.	Dr. Madhu Tuli Part-time Medical Specialist	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023
6.	Dr. Seema Chaudhary Part-Time Medical Specialist-Gynaecologist	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023

NOTE: As per regulation 3.1 (a) at Page 117 of P.U. Calendar, Volume-I, 2007, the Appointing Authority for the various categories of the University employees shall be (a) Senate for Employees of A Class.

(Syndicate dated 27.09.2022, Para 28 (xiii))

R-5. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of following Programmers for further period as mentioned against each, on the previous terms and conditions:-

Sr. No.	Name	Earlier term upto	Date of break	Period of further extension
1.	Ms. Jasmine Ahluwalia, Programmer, College Branch @ Rs.15600-39100+GP 5400+DA	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023
2.	Mr. Bhawan Chander, Programmer, Computer Centre @ Rs.15600-39100+GP 5400+DA	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023
3.	Mr. Deepak Kumar, Programmer, Computer Centre @ Rs.15600-39100+GP 5400+DA	31.07.2022	01.08.2022	02.08.2022 to 31.07.2023

(Syndicate dated 27.09.2022, Para 28 (xxi))

R-6. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has accepted the resignation of Ms. Yogita Sarohi, Assistant Professor in Commerce, P.U. Rural Centre, Kauni, Sri Muktsar

Sahib, w.e.f. 18.07.2019 (A.N.), under Regulation 6 available at page 118 of P.U. Calendar, Volume-I, 2007.

(Syndicate dated 27.09.2022, Para 28 (xxvii))

R-7. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Dr. Imrose K. Tiwana, Assistant Professor (Part-Time), Department of Laws w.e.f. 05.09.2022, with the condition that she will have to deposit an amount in lieu of notice of one month, as she has not given one month notice, under Rule 2.5 at page 59 of P.U. Calendar, Volume-III, 2016

(Syndicate dated 07.11.2022, Para 22 vi)

R-8. That the Vice-Chancellor, in anticipation of approval of the Syndicate and Senate, has accepted the resignation of Dr. Alamdeep Kaur, Assistant Professor (Part-Time), UIIS w.e.f. 03.10.2022 (A.N.), under Rule 2.5 at page 59 of P.U. Calendar, Volume-III, 2019.

(Syndicate dated 07.11.2022, Para 22 vii)

R-9. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the following guidelines for admission to B.Ed. (Yoga) at Brahmishi Yoga Training College, Sector 19-A w.e.f. the session 2022-23 duly recommended by the JAAC of the Department of Education dated 23.06.2022:

Present Eligibility Guidelines for B.Ed. Yoga:	Proposed Eligibility Guidelines for B.Ed. Yoga:
A person who possesses the following qualification shall be eligible to join the course:	A person who possesses the following qualification shall be eligible to join the course:
i) A candidate required at least 50 % (Fifty Percent) marks having the qualification i.e. B.A. (Yoga), M.A. (Yoga) or Graduation with one year diploma/certificate in Yoga Education equivalent thereto is eligible for admission to the programme and preference will be given to said qualification.	i) A candidate required at least 50 % (Fifty Percent) marks having the qualification i.e. B.A. (Yoga), M.A. (Yoga) or Graduation with one year diploma/certificate in Yoga Education equivalent thereto is eligible for admission to the programme and preference will be given to said qualification.
OR	OR
ii) Candidate with at least 50 % (Fifty Percent) marks either in Bachelor's degree, and /or in the Master's degree in Science/Social Science/Humanities/ Commerce/Home Science/B.A. LLB	ii) Candidate with at least 50 % (Fifty Percent) marks either in Bachelor's degree, and /or in the Master's degree in Science/Social Science/Humanities/Commerce/Home Science/B.A. LLB
OR	OR
iii) Candidates with at least 55% (Fifty five percent) marks Engineering or	iii) Candidates with at least 55% (Fifty five percent) marks Engineering or

<p>Technology</p> <p>iv) The reservation and relaxation for SC/ST/OBC and other categories shall be as per rules of the admission policy of State Govt./Chandigarh Union Territory Administration, as the case may be.</p>	<p>Technology</p> <p>OR</p> <p>In addition to:</p> <p>A candidate having any other qualification equivalent thereto is eligible for admission to the programme</p> <p>iv) The reservation and relaxation for SC/ST/OBC and other categories shall be as per rules of the admission policy of State Govt./Chandigarh Union Territory Administration, as the case may be.</p>
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(Syndicate dated 13.08.2022, Para 29 (vii))

- R-10.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has granted temporary extension of affiliation in the new course/subject i.e. M.Voc. Fashion Technology and Apparel Design 1st year course (one unit) to Goswami Ganesh Dutta S.D College, Sector-32, Chandigarh, for the session 2021-22, with the warning that the College must ensure the compliance of P.U Directions/Norms/Rules/Regulations in all future matters of affiliations.

(Syndicate dated 13.08.2022, Para 29 (viii))

- R-11.** That the Vice-Chancellor, in anticipation approval of Syndicate, has allowed to transfer an amount of Rs.10 crores only from SBI Current Account (University Share in Plan account) Account No. 10444979267 to SBI current Account (Revenue Account) Account No. 10444978333, which will be replenished back on receipt of grant/other income in Revenue Account.

NOTE: The same had been transferred from SBI Current Account No. 10444979867 to SBI Current Account No. 10444978333 vide letter No. 6344/A dt. 29-07-2022.

(Syndicate dated 13.08.2022, Para 29 (x))

- R-12.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has designated following Officers/ Coordinators as PIO and APIOs of their respective Cells, to avoid delay and proper implementation of issue relating to RTI Act, 2005:-

Sr. No.	Name of the Branch/Cell	Officer to be designated as PIO/APIO
1.	Security Cell	Chief of University Security as Public Information Officer (PIO)
2.	SC/ST Cell	Coordinator, Special Cell for SCs/STs as Assistant Public

		Information Officer (APIO)
3.	Equal Opportunity Cell	Coordinator, Equal Opportunity Cell as Assistant Public Information Officer (APIO)

(Syndicate dated 13.08.2022, Para 29 (xi))

R-13. That the Vice-Chancellor, on the recommendation (Point No.5) of the Admission Facilitation Committee dated 25.07.2022 and in anticipation of the approval of the Syndicate, has approved the additional seats of UIET and UICET for the session 2022-23 as was approved for the session 2021-22.

(Syndicate dated 13.08.2022, Para 29 (xiii))

R-14. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved to change the nomenclature of “Foundation of Higher Education and Research Fund” to “Fund for Promotion of Research, Innovation and Startups” with a corpus amount of Rs.25 crore, which constitutes 2.5% (approx) of the budget estimates of Panjab University for the year 2022-2023 and objective namely “Promotion of Research, Innovation and Startups” has been added in the approved list of objectives for utilization of this fund.

(Syndicate dated 07.11.2022, Para 22 (viii))

R-15. That the Vice-Chancellor, in anticipation of the approval of the Senate, has approved the following members of the BOF for the term ending 31.01.2023, under Regulations 1(iv) at page 37 of Panjab University, Calendar Volume 1, 2022:

1. Dr. Parveen Goyal
Assistant Professor, UIET, P.U. Chandigarh
2. Shri Honey Thakur
D-45, Sector 14, P.U. Chandigarh

NOTE: The above valid nomination has been received by the stipulated date and time.

R-16. That the Vice-Chancellor, in anticipation of the approval of the Senate has approved the following members of the Academic Council for the term ending 31.01.2024, under Regulations 1.1(l) at page 42-43 of Panjab University, Calendar Volume I, 2022:

1. Dr. Neetu Ohri
Principal
Guru Nanak College of Education
Malerkotla Road, Gopalpur, Ludhiana
2. Dr. Parveen Goyal
Assistant Professor, UIET, P.U. Chandigarh

3. Dr. K. K. Sharma
Assistant Professor
A.S. College
Khanna

NOTE: The above valid nomination had been received by the stipulated date and time.

- R-17.** That the Vice-Chancellor, in anticipation of the approval of the Senate, has approved the assignment to the Faculties to the following Fellow mentioned against her name:

Dr. Supinder Kaur President, Panjab University Teachers' Association Department of Laws, P.U.	1. Law 2. Medical Sciences 3. Education 4. Business Management & Commerce
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(Syndicate dated 19.12.2022, Para 13)

- R-18.** The Vice-Chancellor, in anticipation of the approval of the Senate, has approved the minutes of the Committee dated 29.08.2022 to prepare the roster of Principals of Constituent Colleges.

(Syndicate dated 27.09.2022, Para 27)

- R-19.** The Vice-Chancellor, in anticipation of the approval of the Senate, has approved the minutes dated 07.10.2022 of the Committee, constituted by the Vice-Chancellor to prepare the roster of Assistant Professor of P.U. Constituent Colleges and to approve/recommend the changes made in already approved roster of Assistant Professors of P.U. Constituent Colleges as per revised guidelines received from Deputy Director, Social Justice Empowerment & Minority of Punjab, Govt. of Punjab, Memo No.S-26/10959 dated 27.07.2022.

(Syndicate dated 07.11.2022, Para 22(xii))

- R-20.** The Vice-Chancellor, on the recommendations of the Committee dated 25.08.2022 and in anticipation of approval of the Syndicate, has approved the number of seats with specialization and eligibility conditions for Ph.D. in Applied Management and Sectoral Domains at UIAMS, for the session 2022-23.

(Syndicate dated 07.11.2022, Para 22(iv))

Referring to sub-item R-10, Shri Naresh Gaur pointed out that it has been mentioned in the item that the Vice-Chancellor, in anticipation of approval of the Syndicate, has granted temporary extension of affiliation in the new course/subject i.e. M.Voc. Fashion Technology and Apparel Design 1st year course (one unit) to Goswami Ganesh Dutta S.D College, Sector-32, Chandigarh, for the session 2021-22, with the warning that the College must ensure the compliance of P.U Directions/Norms/Rules/Regulations in all future matters of affiliations. This decision of the Vice Chancellor had been ratified by the Syndicate on 13.08.2022, but no documentary proof has been provided to them that the College has made the compliance.

Senate Proceedings dated 19th February, 2023

Principal Nisha Bhargava said that she would like to give the background of the case regarding grant of temporary extension of affiliation in M.Voc. Fashion Technology and Apparel Design to Goswami Ganesh Dutta S.D College, Sector-32, Chandigarh. In fact, the M.Voc. and B.Voc. courses are given by the UGC under the National Skill Qualification Framework and whenever these courses are given to them, they apply to the University for grant of temporary extension of affiliation. In the case under consideration, these courses were given to the Colleges by UGC in October 2020 and the permission was granted in November 2020. Hence, the condition of submission of application for grant of temporary extension of affiliation by 1st November did not apply. After the permission of the UGC, they sought permission from the University and the University gave them one month's time. Ultimately, the classes commenced in the month of January 2021. Firstly, they were given Diplomas and shortly they applied for Advanced Diplomas. However, the Inspection Committee, which visited their College, did not accept their plea and recommended a fine of Rs.1 lac. In fact, the fine has been imposed on six Colleges, e.g., Dev Samaj College, MCM DAV College, GGD SD College and three Colleges were from Hoshiarpur. The fine imposed on GGD SD College had been waived off. Meaning thereby, out of six Colleges, the fine imposed on one College has been waived off. She requested that the fine imposed on other five Colleges should also be waived off and they should be permitted to start the Course(s).

Shri Jagdeep Kumar and a couple of members heard of saying that the fine imposed on these Colleges should be waived off.

Dr. B.C. Josan said that it is a record that till date, fine for vocational courses had never been imposed.

Shri Varinder Singh said that the fine imposed on all the Colleges should be waived off.

Dr. Neeru Malik said that when these courses were given to the Colleges in the month of November, there was a condition of the UGC that the College would run the course only if at least 15 seats are filled in; otherwise, the course(s) was/were not to be started. Since Covid-19 Pandemic was there at that time, the UGC extended its enrolment date up to December 30, 2020, and because minimum 15 students were not there and the date of enrolment was also extended, still a letter was received from the University on 6th November that a fine of Rs.1 has been imposed. Hence, the letter has wrongly been issued to the Colleges. Moreover, they could not fix the cut-off date before the last date fixed by the UGC. She further said that they had several Add-on courses, which are given by the UGC and there are certain more Add-on courses, which are given by the University, but the norms for affiliation of both type of courses are different, especially with regard to infrastructure and faculty. The University says that regular faculty is required, whereas as per UGC the faculty on temporary, *ad hoc* and contract basis could be appointed. However, sometimes the Committee, which visits for inspection, makes it mandatory for the College to appoint particular number of permanent teachers, say two, irrespective of the number of students, say 4-12, admitted for the course. Quoting UGC guidelines, whereby a course can be run by appointing teachers on adhoc/contract/part-time basis, she pointed out that it is made mandatory by the Inspection Committee to appoint permanent teachers for such a course, whereas there is no such requirement. According to her, it happens in the absence of knowledge of latest rules and regulations on the part of the Committee members visiting for inspection. She was of the view that to check this the Committee members visiting for inspections, should carry a template, having the latest rules and regulations, so that the Colleges are saved from the unnecessary hardship of imposition of fines and the University is also able to accord necessary approvals in time.

Senate Proceedings dated 19th February, 2023

At this stage, one of the members stated that imposition of such type of fine for said compliances by the University is not supposed. Dr. Neeru Malik endorsed his viewpoint.

Dr. Nisha Bhargava stated that her College had recruited two teachers, after giving proper advertisement, had purchased books and admitted students as well with great difficulty. The College, in anticipation of approval from the University, is adjusting the said teachers for the last three years in Commerce and has not chucked them out. She further pointed out that her college had also admitted students in second year during COVID-19 pandemic but University did not provide any kind of support. According to her, the said students could not give exams and as a result their one precious year was wasted.

Dr. Neeru Malik requested the Vice-Chancellor to endorse/promote the Add on Courses of the affiliated colleges and to waive off the imposed fine, as it was imposed wrongly.

Shri Sandeep Singh said that the University is imposing fine in lakhs, whereas a fine of even a rupee is enough.

Dr. Neeru Malik pointed out that fine is imposed after admissions, i.e., after December every year.

Shri Sandeep Singh said that B.Voc. courses were imposed upon the Colleges.

Dr. Nisha Bhargava said that her college is following the policy of skill development of the Government amongst the youth, and hence waiving off fine should be allowed.

Dr. Neeru Malik said UGC has its own terms and conditions and when the matter is within the timeframe/guidelines of such courses, it should be considered on merits.

Giving reference of statements of Dr. Nisha Bhargava and Dr. Neeru Malik, Dr. Jagwant Singh stated that for B.Voc. courses, after a certain procedure (as prescribed), sanction is first accorded by the UGC. According to him, a routine process is followed where a college wants to run/start the B. Voc. and Skill Development Courses at its own. However, where B. Voc./Skill Development Courses are proposed by the UGC, therein, first of all syllabus is sought. Thereafter, permission is granted by the UGC, on the basis of the syllabus so approved, to run/start such courses in the first year. And it does not matter to the University. According to him, the problem is, it is not recognized that the course is sanctioned as well as sponsored by the UGC and there was a stipulation from the UGC to start the course in a particular year and only 15-20 days were left to start the course. However, due to COVID-19 pandemic, these courses, considering the scheme of UGC for such courses, were started a little late. According to him, fine for such delays should not be there and Standard Operating Procedure (SOP) for these courses should also be developed and conveyed by the Dean College Development Council to the affiliated colleges so that as and when any proposal is moved from DCDC office there is clarity as to how to proceed with it. Further, he also said that there is no justification for imposing fines.

Dr. R S. Jhanji said that whatever Dr. Jagwant Singh has said is right and the time when B.Voc. courses came to the University, a Skill Development Board was constituted, a copy of which is perhaps attached, because the Board of Studies was not authorized to approve syllabus for these courses. It is the reason that the Skill Development Board had to be constituted. There were many courses which were taken

from NITTTR or from other Universities to design the syllabus. At that time, it was also said that as these courses are sponsored by UGC, these have a direct link with the grants to be released by UGC, as pointed out by Dr. Hemant Batra. He was a member of the first Skill Development Board wherein rules were approved. According to him, sometimes only sanction letters are received i.e. the amount is released at a later stage. And at times Colleges also get late in admissions. Quoting Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, he stated that these two Universities accord permissions for B.Voc. courses in one go for three years, whereas our University carry out inspections every year because of the inbuilt process. There are many provisions, which are required to be met, viz. appointment of guest faculty, etc., to get the funding/grants from UGC. At that time, considering the delay in required approval from UGC, it was also resolved to exempt the last date, i.e., 31st October, for submission of application for affiliation. Further, he said that he remained the Member of the Skill Development Board for two years. Dr. Dalip Kumar and Principal of SD College were also the members of the Skill Development Board. According to him, first two B.Voc. courses of the University were granted to two affiliated colleges i.e. SD College and AS College, Khanna. Taking these two colleges along, the Skill Development Board was constituted by the University and other members were added later on. In this way, the Skill Development Board kept on developing. He urged the Chair to go through the guidelines of that time. According to him, the Skill Development Board (SDB) was constituted on a different footing in comparison to Board of Studies. He does not know when the constitution of SDB got deviated and there was change in the guidelines. According to him, fine is not supposed to be imposed on vocational courses.

Speaking about B.Voc. Courses granted by UGC to the colleges, Shri Davesh Moudgil said that colleges had to face great difficulty to fill the sanctioned seats and had also to appoint the teachers at their own. He enquired from the Chair whether UGC has released any grant to the colleges for these courses, during and after COVID-19 pandemic. To this, some of the members replied in negative. At this stage, Shri Moudgil said that non-receipt of any grant from UGC is the crux of the whole matter and the colleges are running the B.Voc. courses at their own shouldering all kinds of responsibilities/liabilities and facing violations, be it the DAV College, MCM College, AS College, Khanna, SD College or any other private college. And what the University is doing, just imposing fines. According to him, no fine is applicable on B.Voc. courses. The UGC allowed B.Voc. courses to the colleges, but did not accord even a single penny to the colleges for running these courses. The colleges are running these courses at their own. According to him, the University, as a parent body, should nurture all above-said Colleges, bringing name and fame not only to the Chandigarh, but also to the University in northern India and in other parts of the country. The parents send their wards in these colleges for study and feel that they are safe there. According to him, these colleges are being tortured by the University by imposing fines and it will be a great impediment in their gradation. It will also bring a bad name for the city as well as for the University. It is the reason, he has expressed his concern in each and every meeting of the Affiliation Committee. Speaking about the approval given to the DAV College by the House today, earlier in the day, he said that members of the Affiliation Committee used to say that it is all forgery by the DAV College. But, keeping in view the larger interest and welfare of the Chandigarh, the University, the teachers and the students, the House has today given approval to the DAV College. Defining the Chair, i.e., Professor Renu Vig, the Vice Chancellor, Panjab University, he said that her actions speak louder than words, like Shri Amit Shah, the Hon'ble Home Minister of India, who speaks less, but performs more. Since the day, she has taken the charge of the Vice Chancellor, she is getting the things done, be it the initiation of fight against corruption by recommending lodging of FIR against JE Lovish in an alleged corruption case. Fortunately, Professor Raj Kumar, the then Vice Chancellor, against whom the fight

was, for his involvement in corrupt practices, has gone. But, the system, still needs to be reset and it will take time. He assured the Chair that the whole House is with her for this genuine cause. Continuing with the issue of imposition of fines on colleges, he urged the Chair to consider such cases sympathetically so that the colleges do not get blacklisted.

Shri Jagdeep Kumar asked the Chair to take decision to waive off the fine of all concerned colleges.

Referring to R-11, Shri Naresh Gaur asked whether the amount of Rs.10 Crores transferred from SBI Current Account (University Share in Plan Account) No. 10444979267 to SBI Current Account (Revenue Account) No. 10444978333 has been transferred back or not and under what circumstances the amount was transferred.

It was informed that the amount has been transferred back and a detailed note explaining the circumstances, under which the amount was transferred, has been annexed with the item.

Referring to R-20, Professor Rajat Sandhir said that number of seats is defined by the UGC, and hence asked, why the number of seats have been mentioned in the Senate agenda. He further said that they all understand that faculty members can have 4/6/8 seats and hence, in future, there is no need of classifying the seats in the agenda, particularly when the allocation of seats is given/prescribed by the UGC.

Dr. Parveen Goyal endorsed the viewpoints expressed by Professor Rajat Sandhir.

RESOLVED: That the information contained in R-1 to R-20 on the agenda, be ratified with the modification that the number of seats with specialization and eligibility conditions for Ph.D. in Applied Management and Sectoral Domains at UIAMS, be approved as per UGC norms.

RESOLVED FURTHER: That the fine imposed on the following affiliated Colleges for applying late for grant of temporary extension of affiliation for B.Voc. courses, be waived off:

1. Dev Samaj College for Women, Sector 45, Chandigarh
2. MCM DAV College for Women, Sector 36, Chandigarh
3. SD College, Hoshiarpur
4. Khalsa College, Gardhiwala, Hoshiarpur
5. GGSDS College, Haryana, Hoshiarpur.

XXVI. The information contained in **Items I-1 to R-33 on the agenda** was read out, viz. –

I-1. That –

- (i) the Syndicate welcomed Shri Jagdeep Dhankhar Ji, who has assumed the August Office of the Hon'ble Vice-President of India & Chancellor of Panjab University on August 11, 2022;
- (ii) the commendable services of and contributions made by Shri M. Venkaiah Naidu Ji, the former Vice-President of India & former Chancellor of Panjab University during the last 5 years, be appreciated;
- (iii) the services of and contributions made by teachers, non-teaching staff members, students and others associated with the University to the best of their capabilities during the period of Covid-19 pandemic, be appreciated;
- (iv) the Director (Sports) be requested to arrange a get together for all students/alumni, who had written the name of India in golden words in the recently held Commonwealth Games and World Championship and had brought laurels to the University;
- (v) the actions/decisions taken by the Vice Chancellor, on behalf of the Syndicate, during the period of last two years, be ratified.

(Syndicate dated 13.08.2022 Para I)

- (vi) gratitude be expressed to the Hon'ble Chancellor, Shri Jagdeep Dhankhar ji, for sparing his valuable time to visit the University at a very short notice and interacting with the different stakeholders and giving valuable suggestions;
- (vii) the Syndicate has felicitate to Professor Indu Pal Kaur, Chairperson, University Institute of Pharmaceutical Sciences, on having been awarded with the prestigious National Intellectual Property Award for year 2021 & 2022.

(Syndicate dated 07.11.2022 Para I)

- I-2.** That honorarium @ Rs.5000/- p.m. to Professor Yajvender Pal Verma and Professor Jagat Bhushan, on account of holding the additional charge of the posts of Registrar and Controller of Examinations, be paid, respectively w.e.f. the date they joined, as per decision of the Syndicate dated 16.10.2019 (Para 51-I (VI)).

(Syndicate dated 07.11.2022 Para 15)

- I-3.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed afresh Dr. Richa Rastogi Thakur, as Assistant Professor (purely on temporary basis) in Centre for Nanoscience & Nanotechnology (University Institute of Emerging Area in Science & Tech.) w.e.f. the date she start/started work for the session 2022-23 or till the posts are filled on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances, as admissible as per University Rules, on the same terms and conditions according to which she has worked previously during the session 2021-2022, under Regulation 5 at page 111 of P.U. Calendar, Volume-I, 2007.

(Syndicate dated 13.08.2022 Para 29 (iii))

- I-4.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

1. extended the term of Dr. Anuj Gupta, Assistant Professor (temporary) at Centre for Stem Cell Tissue Engineering & Biomedical Excellence, P.U. for the academic session 2021-22 up to 15.08.2022, with one day break as usual, on the same terms and conditions, on which he was working earlier.
2. re-appointed (afresh) Dr. Anuj Gupta as Assistant Professor (purely on temporary basis) at Centre for Stem Cell Tissue Engineering & Biomedical Excellence, P.U. w.e.f. the date he starts/started work for the session 2022-23 or till the posts are filled on regular basis, whichever is earlier, in the pay-scale of Rs.15600-39100 + AGP Rs.6000/- plus other allowances as admissible, as per University Rules, under Regulation 5 at page 111-112 of P.U. Cal. Volume-I, 2007, on the same terms & conditions according to which he has worked previously during the session 2019-20. He will automatically stand relieved on the expiry of the academic session.

(Syndicate dated 13.08.2022 Para 29 (iv))

- I-5.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has:-

- (i) extended the term of the following Assistant Professors (purely on temporary basis), University Institute of Engineering and Technology up to 07.08.2022, on the same

terms and conditions on which they were working earlier, with one day break as usual:-

Sr. No.	Name of person	Branch
1.	Dr. Ranjana Bhatia	Biotech.
2.	Dr. Parminder Kaur	Biotech.
3.	Dr. Minakshi Garg	Biotech.
4.	Mr. Sukhvir Singh	IT
5.	Ms. Rajni Sobti	IT
6.	Mr. Rajneesh Singla	IT
7.	Mr. Kuldeep Singh Bedi	EEE
8.	Mr. Saravjit Singh	ECE
9.	Ms. Pardeep Kaur	ECE
10.	Ms. Garima Joshi	ECE
11.	Ms. Daljit Kaur	ECE
12.	Mr. Sanjiv Kumar	ECE
13.	Ms. Harvinder Kaur	ECE
14.	Mr. Vijay Kumar	ECE (Micro Electronics)
15.	Ms. Gurpreet Kaur	ECE
16.	Ms. Renuka Rai	Applied Science
17.	Dr. Jyoti Sharma	Applied Science
18.	Ms. Prabhjot Kaur	Applied Science
19.	Dr. Jyoti Sood	Applied Science
20.	Ms. Geetu	Applied Science
21.	Ms. Mamta Sharma	Applied Science

- (ii) re-appointed (afresh) the above persons as Assistant Professors (purely on temporary basis), University Institute of Engineering and Technology, P.U. w.e.f. the date they start/started work for the Academic session 2022-23 or till the posts are filled in, on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances as admissible, as per University Rules under Regulation 5 at page 111-112, P.U. Calendar, Volume-I, 2007, on the same term and conditions according to which they have worked previously during the academic session 2021-22. They will automatically stand relieved on the expiry of the academic session.

(Syndicate dated 13.08.2022 Para 29 (v))

I-6. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has:

- (i) extended the term of Dr. Monika Sharma and Dr. Baljinder Singh, Assistant Professors (Temporary) in the Department of Biotechnology or the Academic session 2021-22 up to 31.07.2022, with one day break as usual, on the same term and conditions, on which they were working earlier.
- (ii) re-appointed (afresh) Dr. Monika Sharma and Dr. Baljinder Singh, Assistant Professors (Temporary) in

the Department of Biotechnology w.e.f. the date they start/started work for the session 2022-23 or till the posts are filled on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP Rs.6000/- plus other allowances as admissible, as per University Rules under Regulation 5 pages 111-112, P.U. Calendar, Volume-I, 2007, on the same term and conditions according to which they have worked previously during the session 2021-22. They will automatically stand relieved on the expiry of the academic session.

(Syndicate dated 13.08.2022 Para 30 (xii))

- I-7.** That in terms of the Senate decision dated 14.12.2019, the Vice-Chancellor has approved the promotion of Dr. Pushpinder Kaur Mann nee Gill, UIIS from Assistant Professor (Academic level 12) to Associate Professor (Academic level 13A) w.e.f. 01.08.2018, in the pay-scale of Rs.37400-67000/- + AGP of Rs.9000/- under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the Rules of the Panjab University. The post would be personal to the incumbent and she would perform the duties as assigned to her.

(Syndicate dated 13.08.2022 Para 30 (i))

- I-8.** That in term of the Senate decision dated 16.10.2019, the Vice-Chancellor has approved the promotion of Dr. Ashok Kumar, Department of Hindi from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) w.e.f. 27.11.2018 in the pay-scale of Rs.37400-67000 + AGP of Rs.10,000/- under UGC Career Advancement Scheme (as per UGC Regulations 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University. The post would be personal to the incumbent and he would perform the duties as assigned to him.

(Syndicate dated 07.11.2022 Para 23 (ii))

- I-9.** That the Vice-Chancellor has appointed Professor Yojna Rawat, University School of Open Learning, as Director, RDC, w.e.f. 01.11.2022 till further orders.

(Syndicate dated 07.11.2022 Para 23 (viii))

- I-10.** That the Vice-Chancellor, has re-appointed Mr. Pawan Kumar as Assistant Professor in the subject of Computer Science (on contract basis) at Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, District Ferozepur w.e.f. the date he start work for the academic session 2022-23, against the vacant posts or till the posts are filled in, through regular selection, whichever is earlier, at a fixed salary of Rs.30400/-, on the same terms & conditions on which he was working earlier for the session 2021-22.

(Syndicate dated 13.08.2022 Para 30 (ii))

- I-11.** That the Vice-Chancellor, has appointed Dr. Ravinder Kumar, Assistant Professor, Department of Zoology, as Co-coordinator of Central Animal House for three years with immediate effect, on an honorarium of

Rs.1000/- p.m. to be paid as per existing budgetary provision of Panjab University.

(Syndicate dated 13.08.2022 Para 30 (iii))

- I-12.** That the Hon'ble Vice Chancellor has allowed quarterly rate of interest on Contributory Provident Fund and General Provident Fund paid/to be paid, to the employees w.e.f 01.04.2021 to 31.03.2022, as per rate of interest declared by Government of India Ministry of Finance, Department of Economics Affairs (Budget Division) vide notifications issued from time to time.

(Syndicate dated 13.08.2022 Para 30 (viii))

- I-13.** That the Vice-Chancellor, has re-appointed (afresh) the following persons as Assistant Professors, purely on temporary basis at P.U. Rural Centre Kauni, Sri Muktsar Sahib w.e.f. 01.08.2022 to end of session 2022-23 (with one day break as usual) or till the regular posts are filled in through regular selection, whichever is earlier, in the pay-scale of Rs. 15600-39100+ AGP Rs. 6000/- plus allowances as per University Rules, under Regulation 5 at Page 111 of P.U. Calendar Volume-I, 2007, on the same terms and conditions on which they were working earlier for the session 2021-2022:-

1. Dr.Gurjit Singh (Assistant Professor in Punjabi)
2. Mr. Surinder Singh (Assistant Professor in Political Science)
3. Ms. Seema (Assistant Professor in Physical Education)
4. Dr.Kamlesh Narwana (Assistant Professor in History)

(Syndicate dated 13.08.2022 Para 30 (xii))

- I-14.** That the Vice-Chancellor, has re-appointed Dr. Zareen Fatima as Assistant Professor on contract basis in the Department of Urdu, P.U. at fixed emoluments of Rs.30400/- p.m. in the subject of Urdu for the academic session 2022-23 or till the posts are filled in, on regular basis, whichever is earlier, on the same terms and conditions according to which she has worked previously during the session 2021-22, under Regulations 5 at page 111 of P.U. Calendar, Volume-I, 2007.

(Syndicate dated 13.08.2022 Para 30 (xiii))

- I-15.** That the Vice-Chancellor, has re-appointed afresh Ms. Twinkle Bedi as Assistant Professor (purely on temporary basis) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology w.e.f. the date she start/started work for the Academic Session 2022-23 or till the regular posts are filled in, through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100/-+ AGP Rs.6000/- plus allowances admissible as per University rules under Regulation 5 at page 111 of P.U. Calendar, Volume 2007, on the same terms and conditions on which she was working earlier for the session 2021-22.

(Syndicate dated 13.08.2022 Para 30 (xiv))

- I-16.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has re-appointed the following as Assistant Professors (purely on temporary basis) in P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib, w.e.f. the date they start/started work for the

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Academic Session 2022-23, i.e. upto the start of the summer vacation 2023 (with one day break), against the vacant posts or till the posts are filled in, on through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100 +AGP Rs.6000/- plus allowances as per University Rules, under Regulation 5 at Page 111-112 of P.U. Cal. Vol.-I, 2007, on the same terms and conditions on which they were working earlier for the session 2021-22:

Sr. No.	Name	Subject
1.	Dr. Navdeep Kaur	English
2.	Mr. Sukhdev Singh	Punjabi
3.	Ms. Mamta Rani	Commerce
4.	Mr. Harpreet Singh	Economics

(Syndicate dated 27.09.2022 Para 28 (viii))

- I-17.** That the Vice-Chancellor has extended the term of the following Assistant Professors (purely on temporary basis) at Baba Balraj P.U. Constituent College, Balachaur, Distt. S.B.S. Nagar, upto the start of summer vacation 2022, under Regulation 5 at page 111-112 of P.U. Calendar, Volume-I, 2007, on the same term and conditions on which they were working earlier:

Sr. No.	Name	Subject
1.	Dr. Kamalpreet Kaur	Punjabi
2.	Ms. Sukhjot Nahar	Sociology
3.	Dr. Hari Krishan	History
4.	Ms. Gurdeep Kaur	Punjabi
5.	Ms. Ruby	Mathematics
6.	Dr. Hari Nath	Hindi
7.	Mr. Ramandeep Singh Nahar	Commerce
8.	Mr. Deepak	Computer Science

- I-18.** That the Vice-Chancellor has re-appointed afresh the following Faculty on temporary/contractual basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U, Chandigarh, w.e.f. 19.07.2022 for 11 months i.e. upto 18.06.2023 with break on 18.07.2022 (break day) as 17.07.2022 is Sunday or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at Page 111 of P.U. Cal. Vol.-I, 2007, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation and Nature of Appointment
1.	Dr. Maninder Pal Singh Gill	Associate Professor (Temporary)
2.	Dr. Prabhjot Cheema	Sr. Lecturer (Contract)
3.	Dr. Satya Narian	Associate Professor (Temporary)
4.	Dr. Rajdeep Brar	Assistant Professor (Contract)

NOTE: An office note is enclosed (**Appendix-**).

I-19. That the Hon'ble Vice-Chancellor has:

- (i) extended the term of appointment of Dr. Manoj Kumar, Assistant professor (purely on temporary basis) at Centre for Public Health IEAST up to 31.07.2022 in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- + two increments, under Regulation 5 at pages 111 of P.U. Calendar, Vol.-I, 2007, on the same terms and conditions, with one day break as usual.
- (ii) re-appointed afresh Dr. Manoj Kumar as Assistant Professor, (purely on temporary basis) at Centre for Public Health IEAST, w.e.f. the date of start of classes for the academic session 2022-23 or till the regular posts are filled in, through regular selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- + two increments, under Regulation 5 at pages 111 of P.U. Cal., Vol.-I, 2007, on the same terms and conditions, with one day break as usual to which he is working earlier for the session 2021-22.

NOTE: An office note is enclosed (**Appendix- _**).

I-20. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) extended the term of the following persons as Assistant Professor at UIET, PUSSGRC, Una Road, Bajwara, Hoshiarpur, purely on temporary basis, for the academic session 2021-22 upto 30.06.2022:

Sr. No.	Name of Person	Branch
1.	Shri Kanwalpreet Singh	CSE
2.	Ms. Shama Pathania	CSE
3.	Shri Gurbinder Singh	I.T.
4.	Ms. Divya Sharma	I.T.
5.	Mrs. Ritika Arora	I.T.

- (ii) re-appointed the above persons as Assistant Professor (Temporary basis) at UIET, PUSSGRC, Una Road, Bajwara, Hoshiarpur, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances w.e.f. the date they start/started work for the Academic Session 2022-23 (with one day break as usual), under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

(Syndicate dated 27.09.2022 Para 28 (i))

I-21. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) re-appointed afresh the following faculty purely on temporary/contractual basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. w.e.f. 17.08.2022 for 11 months i.e. upto 16.07.2023 with break on 16.08.2022 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, on the same terms and conditions on which they were working earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007:

Sr. No.	Name	Designation & Nature of Appointment
1.	Dr. Shally Gupta	Professor (Contract)
2.	Dr. Neeraj Sharma	Associate Professor (Temporary)
3.	Dr. Ikreet Singh Bal	Associate Professor (Temporary)
4.	Dr. Simranjit Singh	Senior Assistant Professor (Temporary)

- (ii) re-appointed afresh Dr. Vandana Chhabra, Associate Professor on temporary basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. for 11 months i.e. upto 24.07.2023 with break on 24.08.2022 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, on the same terms and conditions on which she was working earlier, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007.

(Syndicate dated 27.09.2022 Para 28 (ii))

I-22. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has:

- (i) granted extension in term of appointment of Ms. Rajni Rajan Chauhan, Assistant Professor in Commerce, University School of Open Learning (USOL) as Assistant Professor (Temporary Basis) for the Academic Session 2021-22 (i.e. upto 30.06.2022) in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances, on the same term and conditions, under Regulation 5 at pages 111 of P.U. Calendar, Volume-I, 2007, on the recommendation of the A&AC of USOL.
- (ii) also granted extension to Ms. Rajni Rajan Chauhan as Assistant Professor in Commerce (purely on temporary basis) at USOL w.e.f. the date she start/started work for the Academic Session 2022-23 till 19.09.2022 as recommended by A&AC of USOL, with one day break as usual, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances, on the same term and

conditions, under Regulation 5 at pages 111 of P.U. Calendar, Volume-I, 2007.

(Syndicate dated 27.09.2022 Para 28 (iii))

I-23. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed the following persons:

- (i) as Assistant Professors (purely on temporary basis) at UILS, w.e.f. the date they start/started work for odd semester of the Academic Session 2022-2023 against the vacant posts are filled on regular basis, whichever is earlier, on the same terms and conditions according to which they have worked previously, under Regulation 5 at page 111, P.U. Calendar, Volume-I, 2007:

1.	Dr. Abha Sethi
2.	Ms. Shafali
3.	Mr. Harvinder Singh

- (ii) as Part-Time Assistant Professor on an honorarium of Rs.22800/- (fixed) (for teaching 12 hours a week) at UILS, w.e.f. the date they start/started work for the Academic Session 2022-2023 against the vacant position in the institute, on the same terms and conditions according to which they have worked previously:

1.	Ms. Nancy Sharma
2.	Mr. Sanjeev Kumar Sharma
3.	Ms. Supreet Gill
4.	Dr. Alamdeep Kaur
5.	Dr. Shivani Gupta
6.	Ms. Shefali Singh
7.	Dr. Gurjinder Singh
8.	Dr. Jatinder Mann

(Syndicate dated 27.09.2022 Para 28 (iv))

I-24. That the Vice-Chancellor, in anticipation of the approval of the Syndicate has re-appointed the following persons as Assistant Professor/s (purely on temporary basis) at P.U. Constituent College, Karyal, Dharamkot, Distt. Moga w.e.f. the date they start/started work for the Academic Session 2022-23 i.e. upto the start of summer vacation 2023 (with one day break), against the vacant posts or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances as per University Rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007, on the same term and conditions on which they were working for the session 2021-22:-

Sr. No.	Name	Subject
1.	Mr. Rajiv Kumar	Political Science
2.	Dr. Poonam Dwivedi	English

(Syndicate dated 27.09.2022 Para 28 (v))

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- I-25.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed the following persons as Assistant Professors (purely on temporary basis) at P.U. Constituent College, Nihal Singh Wala, Distt. Moga w.e.f. the date they start/started work for the Academic Session 2022-23 i.e. upto the start of summer vacation 2023 (with one day break), against the vacant posts or till the posts are filled in, on regular basis, through proper selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances as per University Rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007, on the same term and conditions on which they were working earlier for the session 2021-22:-

Sr. No.	Name	Subject
1.	Dr. Rajni Bhalla	Commerce
2.	Dr. Sandeep Buttola	Sociology
3.	Dr. Shashi Kant Rai	Hindi
4.	Ms. Monika	Commerce
5.	Ms. Ritu Mittal	Economics
6.	Mr. Ashim Kumar	Mathematics

(Syndicate dated 27.09.2022 Para 28 (vi))

- I-26.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate has re-appointed the following persons as Assistant Professors (purely on temporary basis) at Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, District Ferozepur, w.e.f. the date they start/started work for the Academic Session 2022-23 (with one day break), against the vacant posts or till the posts are filled in, on regular basis, through regular selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances as per University Rules, under Regulation 5 at pages 111-112 of P.U. Calendar, Volume-I, 2007, on the same term and conditions on which they were working earlier for the session 2021-22:-

Sr. No.	Name	Subject
1.	Dr. Gurdeep Singh	Punjabi
2.	Dr. Resham Singh	Punjabi
3.	Dr. Harnam Singh	Physical Education
4.	Ms. Simarjeet Kaur	Mathematics
5.	Ms. Nishi	Commerce
6.	Mr. Mohammad Sazid	Commerce
7.	Mr. Varun Maini	Computer Science

(Syndicate dated 27.09.2022 Para 28 (vii))

- I-27.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has re-appointed Dr. Parminder Singh as Assistant Professor in Punjabi (purely on temporary basis) at P.U. Constituent College, Mohkam Khan Wala, Distt. Ferozepur w.e.f the date he will start/started work for the Academic session 2022-23 i.e. upto the start of the summer vacation 2023 (with one day break), against the vacant post or till the regular post is filled in, through regular selection, whichever is earlier, in the pay scale of Rs. 15600-39100+ AGP Rs. 6000/- plus allowances as per University rules, under Regulation 5 at Page 111-112

of P.U. Cal. Vol.-I, 2007, on the same term and conditions on which he was working earlier for the Session 2021-22.

(Syndicate dated 27.09.2022 Para 28 (ix))

I-28. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has re-appointed (afresh) the following as Assistant Professors at Panjab University Regional Centre, District Sri Muktsar Sahib:

- i) Dr. Inderjot Kour and Dr. Hardip Singh (purely on temporary basis) w.e.f. the date they start/started work for the academic session 2022-23 (with one day break), or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of Rs. 15600-39100+AGP of Rs. 6000/- plus allowances as per University Rules, under Regulation 5 at page 111 of P.U. Cal. Vol.-I, 2007, on the same term and conditions on which they were working earlier for the session 2021-22.
- ii) Dr. Rajnish Mutneja on Part-Time basis w.e.f. the date he start/started work for the academic session 2022-23 (with one day break) or till the regular posts are filled in through regular selection whichever is earlier, on an honorarium of Rs.22800/- p.m. (fixed) (for teaching 12 hours a week), on the same term and conditions on which he was working earlier for the session 2021-22.

(Syndicate dated 27.09.2022 Para 28 (xi))

I-29. That to note that the case of Sh. Surinder Kumar Thind, A.R (Retd.) w.r.t his confirmation as Superintendent and Assistant Registrar be closed and the slot occupied by him till his retirement be given to the next person in seniority as recommended by the Legal Committee dated 28-06-2022.

NOTE: A copy of Senate decision dated 26-05-2019 Para VI and Syndicate decision dated 08-03-2020 Para 16 was enclosed.

(Syndicate dated 27.09.2022 Para 29(iv))

I-30. That –

1. Memorandum of Understanding (MoU), be executed between J.C. Bose University of Science & Technology, Faridabad and Panjab University, Chandigarh, to support joint efforts between SML-USD and SAIF-PUC to promote and enlarge scientific, technical and professional knowledge on basic and applied science and all related technologies; and
2. Memorandum of Understanding (MoU), be executed between the following to support joint efforts between SML-USD and SAIF-PUC to promote and

enlarge scientific, technical and professional knowledge on basic and applied science and all related technologies:-

- (i) Smart Materials Laboratory (SML), University of Southern Denmark (USD), Sonderborg, Denmark and Sophistical Analytical Instrumentation Facility, Panjab University, Chandigarh (SAIF/CIL), India.
- (ii) KU-KIST Graduate School of Converging Science and Technology, Korea University, Seoul, Korea and Sophistical Analytical Instrumentation Facility, Panjab University, Chandigarh (SAIF/CIL), India.

(Syndicate dated 27.09.2022 Para 4)

I-31. That –

- (i) a Zero Balance Subsidiary Savings Bank Account of Panjab University, Chandigarh, be opened with Bank of Maharashtra to receive the funds as per the directive of Ministry of Finance (Department of Expenditure) vide office memorandum dated 27.05.2022 w.r.t. adopting revised procedure for flow of funds under Central Sector Schemes of the Union Government w.e.f. 01.04.2022.
- (ii) the following information, be allowed to be furnished to the Bank authorities for opening of the account:

Name of Agency (IA)	Panjab University
Registered Office Address	Panjab University, Sector-14, Chandigarh-160014
Name & Designation of Nodal Officer	Dr. Yajvender Pal Verma Registrar Panjab University, Chandigarh
Mobile No. of Nodal Officer	9216384592
Mail ID of Nodal Officer	regr@pu.ac.in

Note: The administrative authorities be allowed to open accounts in other banks in accordance with the mandate of the funding agencies and report the same in the next meeting of the Syndicate for information of the Syndicate.

(Syndicate dated 13.08.2022 Para 8)

I-32. That the courses/examinations/degrees of other Universities/ Institutes started/introduced with the approval of their respective statutory bodies, which are approved by the concerned Regulatory Body, e.g., MCI, DCI, UGC, NCTE, AICTE, BCI, etc, but not offered by Panjab University, be recognized for the purpose of admissions where the

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minimum eligibility condition is Bachelor/Master Degree in any discipline as the case may be.

(Syndicate dated 27.09.2022 Para 21)

I-33. The Competent authority has:

- (i) granted temporary extension of affiliation to the following Colleges for the certain courses as mentioned against each for the session 2021-2022:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Sri Guru Gobind Singh College of Education, Beghpur Kamlooh, (Mukerian), Distt. Hoshiarpur (Pb.)	B.Ed. course (four units-200 seats), subject to appointment of four Assistant Professors on regular basis within three months from the date of issue of the letter, failing which the registration return of the students will not be accepted in first year course of B.Ed. for the session 2022-23.
2.	Rayat Bahra College of Education, Bohan, Distt. Hoshiarpur (Pb.)	B.Ed. course (two units-100 seats), subject to appointment of a regular Principal and eight Assistant Professors on regular basis within three months from the date of issue of the letter, failing which the college will only be allowed only one unit in first year course of B.Ed. for the session 2022-23.
3.	Sant Baba Hari Singh Memorial Khalsa College of Education, Mahilpur, Distt. Hoshiarpur (Pb.)	B.Ed. course (two units-100 seats), subject to appointment of one Assistant Professor in Education, one Assistant Professor in performing arts, one Assistant Professor Commerce and a Librarian on regular basis within three months from the date of issue of the letter, failing which the registration return of the students will not be accepted in first year course of B.Ed. for the session 2022-23.
4.	Sai College of Education, Sarddulapur, Distt. Hoshiarpur (Pb.)	B.Ed. course (two units-100 seats), subject to appointment of a regular Principal and one Assistant Professor on regular basis within three months from the date of issue of the letter, failing which the registration return of the students will not be accepted in first year course of B.Ed. for the session 2022-23.
5.	Maharaj Brahmanand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College of Education, mansowal, Distt. Hoshiarpur (Pb.)	B.Ed. course (one unit-50 seats), subject to appointment of two Assistant Professors in Education on regular basis within three months from the date of issue of the letter, failing which the registration return of the students will not be accepted in first year course of B.Ed. for the session 2022-23.
6.	Guru Nanak College of Education, Dalewal, Distt.	B.Ed. course (four units-200 seats) and M.Ed. course (one unit-50 seats), subject to

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Sr. No.	Name of the College	Name of the Courses/ subjects
	Hoshiarpur (Pb.)	appointment of seven Assistant Professors for B.Ed. course and two professors, two Associate Professors and three Assistant Professors for M.Ed. course on regular basis within three months from the date of issue of the letter, failing which the registration return of the students will not be accepted in first year course of B.Ed. for the session 2022-23..
7.	Lala Hans Raj Memorial College of Education, Talwandi Bhangarian, Distt. Moga (Pb.)	The Hon'ble Vice-Chancellor in exercise of the authorization given by the senate in its meeting dated 13.02.2022 has approved the recommendations of the Affiliation Committee meeting dated 02.06.2022 that the admissions for the session 2022-23 be suspended. Further the mandatory proforma of B.Ed. course (one unit-50 seats) will not be issued to your college till the fulfillment of conditions as mentioned by the Inspection Committee in their report dated 26.02.2022.
8.	Kalgidhar Institute of Higher Education, Kingra Road, Near Danewal Chowk, Malout, Distt. Sri Muktsar sahib, Punjab-162107	The case for the grant of temporary extension of affiliation for the session 2021-2022 was placed before the Competent Authority and subsequently the matter was referred to the Senate. The Senate, in its meeting held on 27.03.2022, on the recommendation of the committee constituted to check various allegation regarding the possession of land by the college, has resolved that the affiliation of Kalgidhar Institute of Higher Education, Kingra road, Near Danewal Chowk, Malout, Distt. Muktsar Sahib, Punjab, be suspended with immediate effect. In view of the decision by the senate, the grant affiliation is suspended from the session 2021-2022.
9.	Goswami Ganesh Dutta S.D. College, Sector-32 C, Chandigarh	M.Voc. Fashion Technology and Apparel Design 1 st year course (one unit), with the warning that the college must ensure the compliance of P.U. Directions/Norms/Rules/Regulations in all future matters of affiliations.

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- (ii) granted temporary extension of affiliation to the following Colleges for the certain courses as mentioned against each for the session 2021-2022:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Gopichand Arya Mahila College, Abohar-152116	M.Com.-I & II, subject to fulfilment of remaining conditions as imposed by inspection committee.
2.	DAV College for Women, Ferozepur Cantt.-152001	B.A.-I-Physical Education, subject to fulfilment of the conditions i.e. salary be paid to staff as per PU/UGC/Pb. Govt. norms.
3.	Sadbhavna College of Education for Women, Vill. Jalaldiwal, Ludhiana Barnala Road, Raikot, District Ludhiana-148104	B.Ed. course-two units-100 seats, subject to fulfilment of remaining conditions as imposed by inspection committee. Further the college is advised to submit the appointment letters, joining reports and selection committee proceedings of the appointed faculty.
4.	Dev Samaj College for Women, Ferozepur City-152002	B.Sc.-4 th (Agriculture)
5.	Shaheed Ganj College for Women, Mudki, District Ferozepur-142060	B.A.-I, II & III-English (C&E), Punjabi (C&E), Math, Economics, Sociology, History, Political Science and Physical Education, subject to fulfilment of remaining conditions as imposed by inspection committee.
6.	Gujranwala Guru Nanak Khalsa College, Civil Lines, Ludhiana-141003	(i) M.Sc.-I & II (Chemistry)-40 seats (ii) B.Com.-I, II & III (3 rd unit) (iii) B.C.A.-I, II & III-(one unit each) (iv) B.A.-I, II & III (Computer Science-Elective)-30 seats (v) PGDMC-40 seats, B.Voc. courses 1 st & 3 rd year (i) E-Commerce & Digital Marketing (ii) Web Technology & Multimedia, subject to appointment of 04 Assistant Professors before 31.07.2022 and sent the appointment letters, joining reports and proceedings of the selection committee of the appointed faculty.
7.	B.K.M College of Education, Balachaur, S.B.S. Nagar, (Punjab)	B.Ed. course (two units-100 seats), subject to fulfilment of remaining conditions as imposed by inspection committee within two months from the date of issue of letter.
8.	Shree Satya Sai B.Ed. College, V.P.O. Karaiwala, Distt. Sri Muktsar Sahib (Pb.)	B.Ed. course (two units-100 seats), subject to appointment of one Assistant Professor on regular basis.

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Sr. No.	Name of the College	Name of the Courses/ subjects
9.	Comrade Gurmeet Mohlan (C.G.M) College, Vill. Mohlan, The. Malout, District. Sri Muktsar Sahib (Pb.)	(i) B. A.-I II & III-English (C), Punjabi (C)& (E), Political Science, Economics, Sociology, Hindi, History and Physical education (ii) B.A.-I II & III (Computer Application)-40 seats each (iii) B.A. I, II & III-Music (Vocal)-15 seats each (iv) B.Sc.-I, II III & IV (Agriculture)-40 seats each (v) M.A. I & II (Sociology)-one unit each (vi) M.A. I & II (Hindi)-one unit each (vii) M.A.-I & II (Punjabi)-one unit each, subject to fulfilment of remaining conditions as imposed by inspection committee on dated 17.07.2021.
10.	Govt. College, Sri Muktsar Sahib (Pb.)	(i) PGDCA-40 seats (ii) B.C.A.-I, II & III-(one unit each) (iii) M.Sc.-I & II-(Maths.)-one unit each (iv) B.B.A.-I, II & III-one unit each (V) B.Sc.-III & IV-(Agriculture)-one unit each. You are further advised no admission will be made for PGDCA, BCA for the first year courses for the session 2022-23 and also advertise the posts of remaining faculty and fill these posts by 31.07.2022.
11.	Maharaj Lal Dass Brahma Nand Bhuriwale Garib Dass Girls College, Tapprian Khurd, Distt. SBS Nagar	(i) B.A.-I, II & III (History) (ii) B.Com.-I, II & III (iii) B.A./B.Com.-I, II & III (Economics), subject to appointment of Principal and required faculty on regular basis as per Inspection Committee report within two months from the date of issue of letter. Further, the college as advised to submit the appointment letters, joining reports and selection committee proceedings of the appointed faculty.
12.	Baba Mangal Singh Institute of Education, Barnala Road, Bughipura, Distt. Moga (Pb.)-142001	B.Ed. course (two units- 100 seats), (The Senate in its meeting dated 05.07.2022 has noted letter No. Misc/A4/7127-39 dated 01.07.2022 vide which the said college has been granted temporary affiliation for B.Ed. course three units-100 seats)
13.	Goswami Ganesh Dutta S.D. College, Sector-32, Chandigarh	New course/subject i.e. M.Voc. Fashion Technology and Apparel Design 1st year course (one unit), with the warning that the college must ensure the compliance of P.U. Directions/Norms/Regulations in all future matters of affiliations.
14.	G.H.G. Khalsa college of Education, Gurusar Sadhar, Distt. Ludhiana-141104b	Post Graduate Diploma in Guidance & Counseling-40 seats. The Competent authority on the recommendations of the Affiliation Committee

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Sr. No.	Name of the College	Name of the Courses/ subjects
		<p>meeting dated 23.06.2022 has decided that:</p> <p>(i) Inspection Committee recommendations in the year 2021 dated 07.04.2021 be considered for grant of temporary affiliation for the session 2022-23 as the communication regarding grant of temporary affiliation was conveyed to college i.e. 06.04.2022</p> <p>(ii) The college should apply for the grant of temporary affiliation for the Post Graduate Diploma in Guidance & Counseling for the session 2023-24 in time.</p>
15.	D.M. College, Moga (Pb.)-142001	(i) B.A./B.Sc.-I, II & III-(Computer Science)-one unit each (ii) B.A.-I, II & III (Sociology)-one unit each (iii) M.Sc.-I & II (Mathematics)- one unit each, subject to fulfilment of the remaining conditions i.e. appointment of regular Principal and also submit appointment letters, joining reports & selection proceedings of Assistant Professors appointed in the subject of Computer Science & Mathematics.
16.	Maharaja Ranjit Singh College, Burjan bye pass, Malout, Distt. Sri Muktsar sahib (Pb.)	(i) B.A.-I, II & III-English (C) & (E), Punjabi (C) & (E), Political Science, Physical education, Economics, Mathematics, Hindi, Sociology, Music (V) & History (ii) B.A.-I, II & III-(Computer Application)-40 seats each (iii) B.Com.-I, II & III one unit each (iv) B.C.A.-I, II & III-one unit each (v) PGDCA-40 seats (vi) M.A.-I & II (History)-one unit each (vii) M.A.-I & II (Punjabi)-one unit each and new course-(viii) M.Com-I-one unit (ix) M.A.-I-(English)-one unit (x) M.A.-I (Economics)-one unit, subject to fulfilment of the conditions as imposed by the inspection committee in its report dated 16.07.2021. Further advised to appoint the remaining faculty by 31.08.2022, failing which the registration return of students will not be accepted for the session 2022-23 and also advised to submit the statement of P.F. deducted along with copy of challan for depositing P.F.
17.	Bhai Nagahia Singh Memorial Girls College, Alamgir, Ludhiana	(i) B.A.-I, II, III (English, Punjabi General & Punjabi Elective, History, Political Science, Sociology, Physical Education & Economics) (ii) B.Com.-I, II, III (one unit). Further advised to deposit the pending endowment fund of Rs.4,50,000/- by 15.08.2022 and also fulfil the conditions as imposed by Inspection Committee, so that the process of

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Sr. No.	Name of the College	Name of the Courses/ subjects
		panel can be started. Failing which, no admissions for the session 2022-23 will be allowed and no registration will be accepted.
18.	A.S. College of Education, Kalamajra, Khanna, Samrala Road, Ludhiana	B.Ed. 1 st & 2 nd year (100 seats)
19.	Mai Bhago College for Women, Ramgarh, Chandigarh Road, Ludhiana	B.Com.-I & III-one unit. Further advised to appoint regular Principal within two months failing which the affiliation for the session 2022-23 will not be granted.
20.	Syon College, Abohar-152116	(i) B.A.-I, II & III-English (C&E), Punjabi (C&E), Hindi (E), History, Economics, Political science, Sociology, Geography, Public Administration, Police administration, Physical Education, Education, mathematics, Computer science, Music (Vocal & Instrumental) (ii) B.Com.-I, II & III (iii) B.Lib.-(one unit) (iv) M.A.-I & II (Punjabi) (v) M.A.-I & II (Hindi) (vi) M.A.-I & II (Sociology) (vii) M.A.-I & II (History) (viii) M.A.-I (Education), subject to fulfilment of remaining conditions as imposed by inspection committee.
21.	Mata Sahib Kaur Girls college, Talwandi Bhai, Ferozepur-142050	(i) B.A.-I, IIs & III-English (C&E), Punjabi (C&E) , History, Political Science, Maths., Economics, Physical Education (ii) B.Com.-I, II & III (iii) B.Sc.-I, II & III (Medical & Non-Medical) (iv) B.Sc.-I, II & III (Fashion Designing) (v) PGDCA, subject to fulfilment of the remaining conditions as imposed by the inspection committee.
22.	Sri Guru Har Rai Sahib College for Women, Chabbewal, Distt. Hoshiarpur (Pb.)	(i) B.C.A. I, II & III (one unit each) (ii) PGDCA (one unit), subject to fulfilment of the remaining conditions as imposed by the Inspection Committee i.e. appointment of 03 Assistant Professors on regular basis.
23.	Guru Teg Bahadur National College, Dakha, Ludhiana-141102	(i) Certificate in French-Department of Language (ii) Certificate in Translation English to Punjabi-Department of Punjabi-15 seats (iii) Add-on-course Cosmetology-Department of Science-30 seats (iv) Add-on Event Management-Department of Business Management (v) B.Voc.-Hospital Administration & Management-Multi faculty Department-30 seats
24.	Rayat Bahra College of Law, Bohan, Distt. Hoshiarpur (Pb.)	B.A. LLB (Hons.)-5 years integrated course (120 seats), subject to appointment of regular Principal within two months from the date of issue of the letter.
25.	RSD College, Ferozepur-152002	(i) B.A.B.Ed. (one unit) (ii) B.Sc. B.Ed. (one unit) (iii) B.Voc. course (Medical Lab and Molecular

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Sr. No.	Name of the College	Name of the Courses/ subjects
		Diagnostic Technology)-1 st and 2 nd year, subject to condition to submit the selection committee proceedings copies of appointment letter and joining report of the appointed faculty within 10 days.
26.	Sant Hari Singh Memorial College for Women, Chella-Makhsuspur, Distt. Hoshiarpur (Pb.)	(i) B.A. I, II & III English -(C&E), Hindi, Economics, Pol. Science, History, Punjabi-(C&E), Home Science, Computer Science, Physical Education (ii) BCA-I, II & III year (one unit each) (iii) B.Com.-I, II & III (one unit each), subject to fulfilment of the remaining conditions as imposed by the Inspection Committee. Further, you are advised to submit the proof of paying DA and increment to staff members in the college.
27.	S.G.G.S. Khalsa College, Mahilpur, Distt. Hoshiarpur (Pb.)	(i) B.P.Ed.-1 st and 2 nd year (one unit each) (ii) M.P.Ed.-1 st and 2 nd year (one unit each). Further, you are advised to submit the selection committee proceedings, appointment letters and joining reports of the teachers appointed by the college, failing which the affiliation for the session 2022-23 will not be granted.
28.	S.D. College for Women, 3, Jawahar Nagar, Moga (Pb.)-142001	B.Voc. course i.e. Food Processing & quality Management 2 nd year (50 seats)
29.	Govt. College, Hoshiarpur (Pb.)	(i) B.Sc.-Agriculture 3 rd & 4 th year (4 year course)-40 seats each (ii) M.Com.-1 st & 2 nd year (40 seats each) (iii) BCA-I, II & III year (one unit each) (iv) PGDCA (one unit) (v) M.Sc. (IT)- 1 st & 2 nd year (one unit each) (vi) M.A. Music (Vocal)-1 st & 2 nd year (one unit each), subject to fulfilment of the conditions that the salary to the staff be paid as per Panjab University/UGC/Punjab Government norms.
30.	S.D. College Hoshiarpur (Pb.)	(i) B.Sc. I, II & III (Non-Medical)-one unit each (ii) BBA-I, II & III (one unit each) (iii) B.A. I, II & III (Public Administration, Psychology, Mathematics, Education) (iv) Certificate course (add on)-E-Commerce (v) Certificate course (Add on)-Computer Based Accounting (vi) Certificate course (Add on)-Web Designing, subject to fulfilment of the remaining conditions imposed by the inspection committee i.e. appointment of one Assistant Professor in Psychology on regular basis, otherwise the registration returns for the students for the session 2022-23 will not be accepted.
31.	Sant Baba Bhag Singh Memorial Girls College, Sukhanand, Distt. Moga	(i) B.A. I, II & III-(Computer Application)-one unit each (ii) B.Sc. I, II & III (Computer Application)-one unit each (iii) B.C.A.-I, II & III-one unit each,

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Sr. No.	Name of the College	Name of the Courses/ subjects
		subject to fulfilment of the remaining conditions imposed by the inspection i.e. appointment of three Assistant Professors on regular basis. Further, the college is advised to submit the late fee of Rs. 25.000/-, otherwise the registration return of students will not be accepted for the session 2022-23.
32.	Guru Nanak College, Tibbi Sahib Road, Sri Muktsar Sahib (Pb.)	B. Voc. Courses (i) E-Commerce and Digital Marketing-2 nd year (50 seats) (ii) Green House Technology-2 nd year (50 seats) (iii) Journalism and Mass Communication-2 nd year (50 seats) (iv) Medical lab Technology-2 nd year (50 seats), subject to fulfilment of the remaining conditions imposed by the Inspection i.e. copies of appointment letters, selection of appointment faculty in E-Commerce & Digital Marketing, otherwise the registration return of students will not be accepted for the session 2022-23.
33.	M.R. Govt. College, Fazilka	B.A.-I II & III (Computer Science) and B.C.A.-I, II & III, subject to fulfilment of the remaining conditions imposed by the Inspection Committee i.e. appointment of two Assistant Professors in Computer Science. Otherwise, the registration return for the students fir the session 2022-23 will not be accepted
34.	Waheguru College, Abohar	(i) B.A.-I, II & III-English (C), Punjabi (C&E), Hindi (E), History, Sociology, Political science, Physical Education, Economics (ii) B.Com.-I, II & III (iii) B.Sc. (Agriculture) 4 integrated year course (2 unit) (iv) B.Sc.-I & II (Fashion Designing), subject to fulfilment of the remaining conditions imposed by the Inspection Committee i.e. appointment of Assistant Professor in History (one), English (two), Political Science (one), Economics (one), Commerce (three) and Agriculture (three)
35.	Gopichand Arya Mahila College, Abohar-152116	(i) B.Voc.-(Fashion Designing)-1 st & 2 nd year (ii) B.Voc.-(Software Development) 1 st & 2 nd year, subject to fulfilment of the remaining conditions imposed by the Inspection Committee i.e. three Assistant Professors as UGC/PU norms. Otherwise, the registration return for the students for the session 2022-23 will not be accepted.
36.	Satyam College for Girls, Sayadwala, Distt. Fazilka	(i) B.A.-I, II & III-Political Science, Economics, History, Mathematics, Sociology, Hindi, Physical education, English (C&E), Punjabi (C&E) (ii)

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Sr. No.	Name of the College	Name of the Courses/ subjects
		B.Com.-I, II & III (iii) M.A. (Hindi) subject to fulfilment of the remaining conditions imposed by the Inspection Committee i.e. one Assistant Professors in Commerce, Sociology, History, English, Political science each. The college is also advised to pay salary as per UGC/PU norms. Otherwise, the registration return for the students for the session 2022-23 will not be accepted.
37.	National Degree College, Chowarian Wali, Fazilka (Pb.)	(i) B.A.-I, II & III-English (C&E), Punjabi (C&E), Hindi, History, Political science, Economics, Mathematics, Sociology, Physical Education, Computer Science (ii) B.C.A.-I, II & III-(one unit) (iii) B.Com.-I, II & III-(one unit), subject to fulfilment of the remaining conditions imposed by the Inspection Committee i.e. appointment of Principal on regular basis and also appoint Assistant Professors in Economics (one), Physical Education (one), English (two), Sociology (one) and Mathematics (one). Otherwise, the registration return for the students for the session 2022-23 will not be accepted.
38.	Govt. College for Girls, Jalalabad-W, Fazilka	(i) B.A.-I, II & III-English, Punjabi, Physical Education, Political science, Mathematics, History, Economics (ii) B.Com.-I, II & III, subject to fulfilment of the remaining conditions imposed by the Inspection Committee i.e. appointment of Assistant Professors one each in Political science, Mathematics and two Assistant Professors each in History, Punjabi & Economics. Otherwise, the registration return for the students for the session 2022-23 will not be accepted.
39.	Guru Nanak College, Ferozepur Cantt.	(i) B.A.-I, II & III-Sociology (ii) B.Sc.- (Agriculture)-4 year Integrated Course (iii) M.A.-I & II (Sociology) (iv) B.Com.-I II & III (v) M.Com.-I & II year (vi) B.C.A.-I, II & III year (vii) PGDCA (viii) M.A.-I & II (Punjabi) (ix) M.A.-I & II (History) and M.Sc.-I & II (Maths.). subject to fulfilment of the remaining conditions imposed by the Inspection Committee i.e. appointment of three Assistant Professors in Agriculture and two Assistant Professors in Mathematics, one Assistant Professor in Computer Science and History. Otherwise, the registration return for the students for the session 2022-23 will not be accepted.

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Sr. No.	Name of the College	Name of the Courses/ subjects
40.	Govt. College, Ludhiana (East)-141010	B.A.-I, II & III-English (C&E), Punjabi (C&E), History, Political Science and economics.

(Syndicate dated 27.09.2022 Para 28 (xxvi))

- (iii) granted temporary affiliation/extension of affiliation to the following Colleges for the certain courses as mentioned against each for the session 2021-2022:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	S.G.G.S. Khalsa College, Mahilpur, Distt. Hoshiarpur (Pb.)	(i) B.Voc.-3 rd year (Horticulture Sciences) (ii) B.Voc. 1 st & 2 nd year (Printing & Technology) (iii) B.Voc.-Banking Insurance and Retailing. Further the college is advised to submit the selection committee proceedings, appointment letters and joining reports of the teachers appointed by the college, failing which the affiliation for the session 2022-23 will not be granted.
2.	Lala Hans Raj Memorial College of Education, Talwandi Bhangarian, Distt. Moga (Pb.)	The Vive-Chancellor on the recommendation of the affiliation committee in its meeting held on 14.09.2022 has approved that the college is not allowed to make admission in B.Ed. 1 st year course for the session 2022-23, till satisfactory compliance of the conditions as mentioned by the Inspection Committee in their report dated 26.02.2022.

(Syndicate dated 07.11.2022 Para 22(xi))

- (iv) granted temporary affiliation/extension of affiliation to the following Colleges for the certain courses/subjects as mentioned against each for the session 2022-2023:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	G.H.G. Khalsa College of Education, Gurusar Sadhar, Distt. Ludhiana-141104	PG Diploma in Guidance and Counselling-40 seats

(Syndicate dated 27.09.2022 Para 28 (xxvi))

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- (v) granted temporary affiliation/extension of affiliation to the following Colleges for the certain courses/subjects as mentioned against each for the session 2022-2023:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Guru Nanak Law College, Sayainwala, Distt. Ferozepur (Pb.)	New course/subject-L.L.B.-1 st year (one unit-60 seats), subject to fulfilment of remaining conditions as imposed by inspection committee in its report dated 20.06.2022 and also subject to submission of approval for Bar Council of India.
2.	Sri Aurobindo College of Commerce & Management, Vill. Jhande, P.O. Threeke, Ferozepur Road, Ludhiana	M.Com.-I (one unit), subject to remaining conditions as imposed by inspection committee i.e. selection committee proceedings, appointment letter and joining report of the appointed faculty before 15.08.2022.
3.	Regional Institute of Co-operative Management, Sector-32 C, Chandigarh-160030	B.B.A.-1 st year (one unit), subject to appointment of required faculty to run BBA course. The faculty will be appointed as per UGC/UT/Panjab University norms and copies of their appointment letters, joining reports and selection committee proceedings be sent to this office before 31.07.2022.
4.	Guru Gobind Singh Law College, Gidderbaha, Sri Muktsar Sahib (Pb.)	(i) Convert the Guru Gobind Singh Girls College, Gidderbaha, Sri Muktsar Sahib (Pb.) into Guru Gobind Singh Law College, Gidderbaha, Sri Muktsar Sahib (Pb.) (ii) Grant of temporary affiliation for B.A.LL.B. 5 years integrated course-1 st year (120 seats), subject to fulfilment of remaining conditions as imposed by inspection committee in its report dated 04.07.2022 and also subject to submission of approval of the Bar council on India.
5.	Baba Kundan Rural College of Education, Jamalpur, Ludhiana-141010	New course- B.Ed. Special Education LD (30 seats), subject to fulfilment of remaining conditions as imposed by inspection committee in its report dated 01.06.2022.
6.	Adarsh Memorial College for Women, N.H.-62, Abohar By-Pass, Kandhwala Road, Abohar, Distt. Fazilka	New courses/subjects-B.A.-I-English (C), Punjabi (C&E), Hindi, History, Political Science, Sociology, Economics, Mathematics & Physical Education, subject to fulfilment of remaining conditions as imposed by inspection committee in its report dated 22.04.2022. Further, you are advised to appoint regular Principal latest by 31.08.2022 as per UGC/PU/Pb. Govt. norms.

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Sr. No.	Name of the College	Name of the Courses/ subjects
7.	Dasmesh Girls College, Chak Alla Baksh, Mukerian, Distt. Hoshiarpur (Pb.)	The Competent Authority has allowed to start Honours classes in (1) B.Com.-II in the subject of (Accounting and finance) (2) B.Sc.-II in the subject of (Chemistry) at Under-Graduate level for the session 2022-23.
8.	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana-142024	PG Diploma in Guidance and Counselling-40 students.
9.	Shri Atam Vallabh Jain College Ludhiana-Jalandhar G.T. Road, Near Malhotra Resorts, Hussainpura, Ludhiana-141005	B.B.A.-1 st year (2 nd unit), subject to submission of selection committee proceedings, appointment letters and joining report of the appointed faculty.
10.	D.A.V. College, Malout, Distt. Sri Muktsar sahib (Pb.)-152107	B.Com.-I, II & III
11.	Sant Baba Bhag Singh Memorial Girls College, Sukhanand, Distt. Moga (Pb.)	(i) B.A.-I, II & III (Computer Application)-one unit each (ii) B.Sc.-I, II & III (Computer Application)-one unit each (iii) B.C.A.-I, II & III-one unit each.
12.	Sant Darbara Singh College for Women, Lapon, Distt. Moga (Pb.)-142037	B.A.-II (3 rd Semester-Computer Application-40 seats) (one unit), subject to fulfilment of conditions that the college will appoint two Assistant Professors on regular basis in Computer Science & Applications as per UGC/PU/Pb. Govt. norms/rules.
13.	Satyam college of Education, V.P.O.-Ghall Kalan, Distt. Moga (Pb.)-1420201	B.Ed. course (two units-100 seats)
14.	Khalsa College for Women, Civil Lines, Ludhiana-141001	Diploma in Beauty and Wellness-50 seats.
15.	Baba Kundan Rural College of Education, Jamalpur, Ludhiana-141010	B.Ed.-50 seats
16.	NITTTR, Sector 26, Chandigarh	(i) M.E.-Computer Science & Engineering with specialization in Internet of things-(IOT)-(18 seats) (ii) M.E.-Electronics and Communication Engineering with specialization in Artificial Intelligent-(AI)-(18 seats) (iii) M.E.-Mechanical Engineering with specialization in Robotics-(18 seats)
17.	Government Rehabilitation Institute for Intellectual Disabilities (GRIID), Sector-31, Chandigarh	(i) B.Ed. Special Education (Intellectual Disability)-1 st & 2 nd year (30 seats each) (ii) M.Ed. Special Education (Intellectual Disability)-1 st & 2 nd year (10 seats each), subject to submission of selection committee proceedings, appointment letters and joining report of the appointed faculty.

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Sr. No.	Name of the College	Name of the Courses/ subjects
18.	Guru Nanak Khalsa College, Abohar (Pb.)	B.A.-I & II (Maths.)
19.	Govt. College for Girls, Rakh Bagh, Ludhiana-141001	As per the recommendations of the Affiliation Committee meeting dated 10.08.2022, the college be requested to submit the time table and work load of the faculty who will be teaching M.Sc. (Cosmetology and Health Care) course. Since the course is PG course and new course, there is need for appointment of regular faculty. Meanwhile the college is allowed to make admissions for the session 2022-23.
20.	Govt. College of Education, Sector-20, Chandigarh	P.G. Diploma in Guidance & Counseling (20 seats)
21.	Chandigarh College of Architecture, Sector-12, Chandigarh	M.Arch.-1 st & 2 nd year (20 seats each)
22.	Shaheed Ganj College for Women, Mudki, Distt. Ferozepur-142060	B.A.-I, II & III-English (C&E), Punjabi (C&E), Math, Economics, Sociology, History, Political Science and Physical Education, subject to fulfilment of remaining conditions as imposed by inspection committee in its report dated 07.06.2022
23.	Jyoti B.Ed. College, Abohar Road, Fazilka (Pb.)	B.Ed. Course (2 Units-100 Seats), subject to appointment of two Assistant Professors on regular basis i.e. one Assistant Professor in Perspective in Education and one Assistant Professor in Pedagogy of Science.

(Syndicate dated 27.09.2022 Para 28 (xxvi))

- (vi) granted temporary affiliation/extension of affiliation to the following Colleges for the certain courses/subjects as mentioned against each for the session 2022-2023:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Govt. Medical College & Hospital, Sector-32 B, Chandigarh	M.Sc. Mental Health (Psychiatric) Nursing (04 seats)
2.	J.D. College of Education, Bathinda Road, Sri Muktsar Sahib (Pb.)	B.Ed. course (two units-100 seats), subject to appointment of two Assistant Professors on regular basis i.e. one Assistant Professor in Perspective in Education and one Assistant Professor in Social Studies.

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Sr. No.	Name of the College	Name of the Courses/ subjects
3.	Chandigarh College of Engineering & Technology, Sector-26, Chandigarh	(i) B.E. (Computer Science & Engineering)-60 seats (ii) B.E. (Electronics & Communication Engineering)-60 seats (iii) B.E. (Civil Engineering)-60 seats (iv) B.E. (Mechanical Engineering)-60 seats
4.	DAV College of Education, Fazilka (Pb.)-152123	B.Ed. course (2 units-100 seats)
5.	Maharishi Dayanand College of Education, Abohar-152116 (Pb.)	B.Ed. course (2 units-100 seats)
6.	Shri Guru Ram Das College of Education V.P.O.-Halwara, Ludhiana-141107	B.Ed. course (2 units-100 seats), subject to appointment of Principal and Assistant Professors in Education and Commerce one each on regular basis as per inspection committee report within three months from the date of issue of letter, failing which no student registration return will be accepted if the compliance is not submitted by the college as per inspection committee report.
7.	Guriu Nanak college, Killianwali, Distt. Sri Muktsar Sahib (Pb.)	(i) PGDCA-40 seats (ii) M.Com. I & II-one unit each (iii) Add on Course i.e. Computer Based Accounting-40 seats.
8.	Govt. College, Ludhiana (East)-141010	B.A.-I-Psychology, Public Administration and Sociology.
9.	G H G Khalsa College, Gurusar Sadhar, Ludhiana-141104	(i) B.A. B.Ed.-I, II,III & IV (4 year integrated course)-50 seats (ii) B.P.Ed.-I & II year (iii) M.P.Ed.-I & II year B.Voc. courses (i) Medical Laboratory Technology I, II & III (ii) Food Processing & Quality Management-I, II & III, subject to appointment of one Associate Professor and three Assistant Professors for B.P.Ed & M.P.Ed. courses and three Assistant Professors for B.A.B.Ed. course on regular basis as per Inspection Committee report. The college is also advised to send the authentic proof of the same.
10.	Guru Gobind Singh College of Education, Vill. Theri, Teh.-Malout, Distt. Sri Muktsar Sahib-152107	B.Ed. course (two units-100 seats), subject to submission of proceedings of selection committee, appointment letters and joining reports of the appointed Assistant Professors on regular basis.
11.	Baba Mangal Singh Institute of Education, Barnala Road, Bughipura, Distt. Moga (Pb.)-142001	The Vice-Chancellor on the recommendation of the affiliation committee in its meeting held on 14.09.2022 has approved that the college is advised to apply for the panel for the selection of faculty as per inspection committee report. Further, it is informed that no admission registration return will be accepted if the compliance is not submitted by the college as per inspection committee report. The committee has also decided that no Re-Visit of inspection committee at your college is required.

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Sr. No.	Name of the College	Name of the Courses/ subjects
12.	Dasmesh Khalsa College, Distt. Sri Muktsar sahib (Pb.)	The Vice-Chancellor on the recommendation of the affiliation committee in its meeting held on 14.09.2022 has approved that the college is advised to submit the pending endowment fund. The panel will be issued after receipt of the endowment fund. It is further informed that the college is not allowed to make admission in B.Com. 1 st for the session 2022-23.
13.	Goswami Ganesh Dutta S.D. College, Sector-32 C, Chandigarh	(i) B.Voc. 2 nd year (Media & Entertainment)-(50 seats) (ii) B.Voc. 2 nd year (Medical Lab Technology) (50 seats) New courses: (i) B.A.-1 st year (Philosophy) (ii) M.A.-1 st year (Sociology) (one unit), subject to submission of the joining report, appointment letters and selection committee proceedings for the appointed faculty as per Inspection Committee report
14.	DAV College, Sector-10, Chandigarh	(i) B.A. B.Ed. 4 year integrated course 1 st , 2 nd , 3 rd & 4 th year (50 seats each) (ii) B.A.-I & II Music Vocal (40 seats each) (iii) B.Voc. in Medical Lab Technology I, II & III year (50 seats each) (iv) B.Voc. in Food Science and Technology I, II & III year (one unit each) (v) Diploma in Cosmetology and Beauty Care (vi) Advanced Diploma in Medical Lab Technology I & II year (vii) P.G. Diploma in Food Processing and Quality Control (50 seats) (viii) P.G. Diploma in Cosmetology and Beauty Care (ix) P.G. Diploma in Hospital Management (one unit). Further, the Principal of the college be advised to submit the following: 1. To comply with all the conditions imposed by the Inspection Committee in its report. 2. To apply panel for the selection of faculty as per inspection committee report within fifteen days from the issue of letter 3. Bills for purchase of books. Regarding discontinuation of B.Sc./B.Ed. course, the college is advised to follow proper procedure of the University.
15.	Rayat College of Law, Railmajra, SBS Nagar (Pb.)	(i) B.Com. LLB (Hons.)-5 year integrated course-60 seats (ii) B.A. LLB (Hons.)-5 year integrated course-120 seats (iii) LLB-3 year course 60 seats, subject to appointment of regular Principal, three Assistant Professors in Law on regular basis as per UGC/PU norms and also appoint two Professors through CAS/Direct appointment as per UGC norms as per Inspection Committee report. The college be also

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Sr. No.	Name of the College	Name of the Courses/ subjects
		advised to send the authentic proof of the same and detail of PF deduction of the staff for the last one year.
16.	Guru College, Near Aulakh Bus Stand, VPO Karaiwala, The. Giddarbaha, Distt. Sri Muktsar Sahib (Pb.)	B.A. I English-(C&E), Punjabi-(C&E), Sociology, History, Physical Education & Political Science and B.Com.-I (one unit), subject to appointment of Principal, Assistant Professors and non-teaching staff on regular basis as per inspection committee reports and submit the authentic proof of the same within two months from the date of issue of the letter.
17.	Guru Nanak National College, Doraha, Distt. Ludhiana-141421	B.A.-I Fashion Designing
18.	SDP College for Women, Daresi Road, Ludhiana-141008	B.Sc.-Non-Medical-1 st year, subject to appointment of Assistant professors in Physics and Chemistry one each on regular basis and submit the authentic proof of the same within two months.
19.	Gobindgarh Public College, Alour (Ludhiana)	B.A.-I-(i) Psychology (ii) Early Childhood Care & Education.
20.	Dasmesh Girls College of education, V.P.O. Badal, Teh. Malout, Distt. Sri Muktsar Sahib (Pb.)	M.Ed. course (one unit-50 seats)
21.	Nankana Sahib College of Education, Kot Gangu Rai, Shri Bhaini Sahib Road, Distt.- Ludhiana-141107	B.Ed. course (one unit-50 seats)
22.	Govt. College of Yoga Education and Health, Sector-23 A, Chandigarh	M.A. Yoga (1 st year)-20 seats, subject to the condition that additional faculty be appointed on regular basis as per the Inspection Committee report dated 04.10.2022 and the case of creation of posts of teaching and non-teaching faculty on regular basis be made pursued by DHE(UT), Chandigarh at the earliest
23.	Govt. Medical College & Hospital Sector-32 B, Chandigarh	(i) B.Sc. Nursing (60 seats) (ii) M.D. Radiotherapy (04 seats) (iii) DM Neonatology (03 seats) (iv) DM Pulmonary Medicine (02 seats) (v) DM Cardiology (02 seats)
24.	Brahmrishi Yoga Training College, Sector-19, Chandigarh	B.Ed. (Yoga) 1 st 7 2 nd year 920 seats each), subject to appointment of two Assistant Professors on regular basis and submit the authentic proof of the same to the office.
25.	Govt. Medical College & Hospital, Sector-32 B, Chandigarh	M.D. Physiology (02 seats)

(Syndicate dated 07.11.2022 Para 22(xi))

Referring to Sub-Item I-33 (Sr. No. 19 of vi), Dr. Parveen Goyal said that he visited the Gobindgarh Public College, Alour (Ludhiana) as a member of the Inspection

Team, which visited the College on 4th June, for Inspection of B.A.-I-(i) Psychology and (ii) Early Childhood Care & Education courses. During inspection, violation of Rule 1, Page No. 107, PU Calendar Volume-III, 2019 was found. As per this Rule, the fee of the new subject is required to be deposited before 1st October and if extension has been accorded than before 1st November. Besides the said violation there was not even a single Faculty in the College. Accordingly, he wrote 'Revisit' in the Inspection Report and it was submitted on the same day, i.e., 4th June. After it, another Inspection Committee was sent to the College on 15th July. But this time, the member, who raised the objections during the visit on 4th June, was not a member of the Inspection Committee. The matter was required to be put up before the Affiliation Committee before the said revisit on 15th July, but it was not done. This issue was also raised by Shri Davesh Moudgil but it was bypassed. In view of the above submissions, Dr. Parveen Goyal urged the Chair to cancel the affiliation of the College, if it has been given. He also informed the House that he had urged the Chairman of the Affiliation Committee too in this regard prior to the meeting of the Syndicate, which was held on 7th November. But, the Chairman of the Affiliation Committee said that '*it's done it's done*' without clarifying anything. The Chairman of the Affiliation Committee should not have said that and should have clarified as a colleague, who had visited the college as a Senator/Member, was asking. Summarizing, Dr. Parveen Goyal again urged the Chair to cancel the affiliation of the College, if it has already been given and if the approval has to be given by the House today than also it be not given.

Referring to I-23, Dr. Dinesh Kumar said that his issue did not relate to it. But, it is something in addition, i.e., about 20 part-time teachers working in our Regional Centres, i.e., at UILS, Ludhiana, Muktsar, Hoshiarpur and Kauni. These part-time teachers do not cover under any Rules/Regulations of UGC, because either there are regular teachers or on temporary or contract basis. The part time teachers are working at a fixed meagre pay of Rs.22,800/-. He urged the Chair to constitute a Committee to revise the pay of these part time teachers so that they can also get revised salary as has been done in the case of other teachers.

Professor Supinder Kaur endorsed the viewpoint expressed by Dr. Dinesh Kumar.

Continuing, Dr. Dinesh Kumar said it has come to his knowledge that 01-02 cases have been filed against the University in Punjab and Haryana High Court for denying extension in service to Guest Faculty in Constituent Colleges on the basis of non-satisfactory report, received from the Principal concerned, whereas extension has been accorded in a similar case by the University. According to him, the Principal of a Constituent College is supposed to send a report on the work and conduct of a Guest Faculty on the proforma, as devised by the Senate of the University, to enable the University to grant/deny extension in service to such Faculty. The Principals of one or two Constituent Colleges did not send satisfactory report thereby denying extension in service to Guest Faculty. However, the University granted extension to one of the Guest Faculty, who was not recommended extension in service by the Principal concerned due to his/her non-satisfactory services. This extension enabled other Guest Faculty, who were denied extension in service due to non-satisfactory services by the University, to file a case in the Punjab and Haryana High Court against denial in extension in service. He pointed out that when the Senate of the University has decided to not to grant extension in service to Guest Faculty, if satisfactory report about his/her work and conduct is not received then why it is being granted by the University in some cases. However, he was of the opinion that if the University feels that Principal concerned is biased, it may get an inquiry conducted instead of granting extension by going over and above the recommendations of the Principal. Granting such extension by going over and above the recommendations of Principals only leads to increase in unnecessary

litigation and in such a scenario the University Counsel would not be able to defend it in the Court that why extension has been given to a particular Guest Faculty on the basis of non-satisfactory services whereas the same has been denied to another Guest Faculty having same non-satisfactory report. According to him, only 03-04 cases are there. He urged the Chair to take up this issue seriously and to get such permissions reviewed, wherever granted.

Referring to I-29, Professor Rajat Sandhir quoted the resolution arrived at Syndicate's meeting held on 08.03.2020, which is reproduced as under: -

“a committee be constituted to examine the issue in its entirety. The Committee be also requested to look into and fix accountability and responsibility as to who is responsible for keeping this case in their chests and befooled the Syndicate and also the higher officials of the University.”

Continuing, Professor Rajat Sandhir said that the recommendations of the Committee has come recommending that the case be closed as the person concerned has retired and hence his confirmation case need not to be processed. Keeping in view the resolution arrived in Syndicate's meeting dated 08.03.2020 he asked why the officials, who kept this case in their chests and befooled the Syndicate and also the high officials of the University, have not been identified and made accountable for the lapses on their parts. He also pointed out that the University has also not done anything on the report. He also drew the attention of the House towards the hardly readable report of the Committee, provided in the agenda papers, and said he had to struggle to understand what the recommendation of the Committee are. According to him, the quality of the papers should be good enough to enable the members to read the reports. He urged the Chair to defer the item and bring it back with proper recommendations of fixing the accountability with regard to the lapses on the part of the concerned officials.

Referring to Sub-Item I-30 (2(ii)), Professor Rajat Sandhir asked for certain details about the MoU signed with Korea University, viz., from where the money for travel came and who all went and what was the role of each of them.

Professor Jatinder Grover, endorsed the viewpoint expressed by Professor Rajat Sandhir and said that this item should not be passed.

Referring to Sub-Item I-2 (Page No. 408 of Appendix LXX), Dr. Parveen Goyal said it was discussed that whether honorarium @ Rs.5,000/- or Rs.10,000/- or Rs.25,000/- be paid to Professor Yajvender Pal Verma and Professor Jagat Bhushan on account of holding the additional charge of the posts of Registrar and Controller of Examinations respectively. Considering payment of honorarium for holding additional charge is a good thing, but, at the same time they all need to appreciate the statement of Professor Jagat Bhushan, which he gave in the Syndicate's Meeting, held on 07.11.2022, wherein he stated that, *‘he would like to request the House that he may not be paid this amount of Rs.5,000/- as honorarium. He stated that he had never claimed this amount.* Professor Goyal saluted Professor Bhushan for this and following suit, the whole House also appreciated this gesture of Professor Bhushan by thumping the desks. Continuing, Dr. Goyal said that data of 67 teachers, who are getting honorarium for holding additional charge, is available with him and he appreciates that Professor Bhushan put forth his version in the meeting.

Referring to Sub-Item I-33, Professor Jatinder Grover said that no Appendix has been attached with the item and as per PU Calendar Rules Senate is empowered to give extension in affiliation. Continuing, Professor Grover, while quoting Dr. Jagwant Singh, said it was also requested in the last meeting of the Senate that Appendix papers

should be there with the item to enable the House to consider the item and to give its recommendations. Accordingly, he urged the Chair that the item be not passed and it be brought again before the House with all relevant papers for consideration.

Some of the members endorsed the viewpoint expressed by Professor Jatinder Grover.

Dr. Jagwant Singh said that Section 27 of the PU Act, 1947, empowers the Senate to address applications concerning grant of affiliation. On bringing this item as information item, he said that he has been raising this objection that the item should be brought before the House as consideration item and not as an information item. He is convinced now, after looking into number of things that corruption and affiliation have happened, because it is not going for that greater scrutiny.

Shri Naresh Gaur said that many colleges have been mentioned in it and it has been asked in earlier meetings of the House too that whether the riders put on by the University authorities or the Inspection Committee/s, have been complied with by the concerned colleges or not. He had got the opportunity to visit the Colleges for inspection. Four-five years ago he had visited Mai Bhago College for Women, Ludhiana (Sr. No. 19) as a Member of the Committee along with Dr. H S Gosal and Madam Principal. At that time, the College was having a temporary Principal and now even in 2023, i.e., after lapse of about five years the Principal is still temporary. According to him, regular Principal must have been appointed by now. And in this manner, the item will keep coming and the House will keep on granting temporary affiliation, in the absence of the information whether the riders imposed have been complied with or not. Hence, the item should come with all relevant papers having information that the imposed riders have been complied with or not to enable the House to consider it properly. Speaking further, he said that he has specific information that none of the colleges have complied with the riders imposed by the University, be it SDP College for Women, Ludhiana, Shree Atam Vallabh Jain College, Ludhiana, Sri Aurobindo College of Commerce & Management, Ludhiana or other Colleges. The impression amongst the Colleges is that the University authority is sleeping and hence they (colleges) will keep on getting affiliation without complying with the riders. He urged the Chair that the item be deferred till the time confirmation is received from each and every college that the imposed rider has been complied with.

Dr. Neeru Malik said she wants to share some personal experience with the House. Referring to the statement of Shri Naresh Guar, she stated that in order to get affiliation from the University, Colleges are required to fulfill the laid down terms and conditions. According to her, the imposition of provisions of Regulation 11.1 on the College/s meant that they are spoiling the future prospects of their fellow colleagues. During last year she was sent as a member of only one Inspection Committee and to her utter surprise the college concerned wrote to the Vice Chancellor that she is non-cooperative and hence be replaced. The Vice Chancellor called her and while showing her the letter of the College asked her what could be the reason behind this. Her reply was that it is because the 'Kundli' of the College is with us. Earlier also, she has gone to the same college, i.e., Baba Nihal College of B.Ed. Education, as a member of the Inspection Committee. The teachers over there were not paid salary for 11 months and when the teachers demanded the same, their services were dispensed with through an email. The University instructed the college to reinstate the teachers, but, the college in reply wrote to the University that it is not the prerogative of the University Senate and Syndicate to instruct, as theirs is a self-financed college and they will decide at their own. The data regarding non-payment of salaries to teachers through their bank accounts was provided to the University. The teachers were merely paid Rs. 8,000/- in cash and it was a surprise for us as to how the college is managing the audit. And if a

teacher of Mathematics is working in Punjab Government then who is teaching the students and in whose account the salary is being got credited. According to her, number of flaws was there, and therefore, it is usually said that if compliance is not there, i.e., the offence of the college is clearly visible, the Mandate Proforma should not be issued to such colleges. The Vice Chancellor asked her to visit the college again and make her aware about the real position and also provide all the documents, which were collected from the college, to her with all the explanation.

At this stage, Professor Jatinder Grover told the Chair that Baba Nihal College of B.Ed. Education was accorded affiliation and if allowed he can explain the reasons behind the same in front of the House. Addressing to Dr Neeru Malik, Shri Naresh Gaur said that she is fortunate that she was only labeled as non-cooperative by the college, whereas he has not been sent to any college, as a member of the Inspection Committee, after 2012, by the then Vice Chancellor, as he had exposed the wrong doings of two colleges. He speaks the truth, hence, he will not be sent again as a member of the Inspection Committee. According to him, eight school teachers remained working in colleges for eight years.

Shri Davesh Moudgil said there are persons, who had visited many colleges as Members of Affiliation Committees

Professor Jatinder Grover said affiliation has been given to Lala Lajpat Rai College, Dhudike whereas it has only two teachers for Masters of Education. He urged the Chair to get it checked through another Committee.

Shifted from Zero Hour Discussion.

Referring to Sub-Item I-33, Dr. Shaminder Singh Sandhu said that it is a very important issue and while trying to save the University, the colleges also need to be saved simultaneously. Only campus, ignoring the colleges, can't be saved alone and they won't let it happen too. The item has been brought just by mentioning the names of colleges for grant of extension of affiliation for particular courses without attaching the related papers. Accordingly, he reiterates the request of the senior colleagues in this regard.

The Vice Chancellor said she has already asked the DCDC to ensure that next time the item is brought to the House with all details.

Majority of the members were of the viewpoint that this item should not be passed. Professor Supinder Kaur said that Professor Ashok Kumar is saying that if agendas are to be passed in this manner, there is no advantage of sending Professor Raj Kumar, the then Vice Chancellor.

The Vice Chancellor said that the item relating to grant of temporary extension of affiliation to various Colleges (Sub-Item I-33 on the agenda) would be placed before the Senate again in its next meeting with all related papers.

At this stage, Professor Rajat Sandhir requested the Chair to bring **I-29** and **I-30 (ii)** also in the next meeting with all factual position.

RESOLVED: That Information contained in **Sub-Items I-1 to I-28 and I-30 (except 2(ii)) to I-32 on the agenda**, be noted and approved.

RESOLVED FURTHER: That –

- (i) information contained in **Sub-Item I-29 and I-30 (2(ii))**, be not approved; and
- (ii) so far as **Sub-Item I-33** is concerned, it be placed before the Senate again with all relevant documents.

XXVII. ZERO HOUR

The Vice Chancellor requested the members to be brief and restrict to their concerns/issues to one minute only.

1. Dr. Neetu Ohri stated that earlier in the day, the House was talking about promoting research and the next target before the University is to get the NAAC accreditation done. On the one hand, the University talked for research promotion, and on the other hand, its Departments are not clearing the applications of many candidates for appointment as supervisor/co-supervisor (including her) belonging to education fraternity, for the last many years. To promote research, the University is also contemplating to start self-financing Ph.D. courses. According to her, if the University really wants to promote research, then the University should ask the Departments to clear the applications of all the candidates at the earliest, be it through the JAAC of the concerned Departments or otherwise.
2. Dr. Mukesh Arora, quoting Guru Teg Bahadur Bhawan of the University, said that it houses many departments of the University such as Dr. B R Ambedkar Centre, Guru Ravi Dass Chair, Interdisciplinary Centre for Swami Vivekananda Studies, the Department of Guru Nanak Sikh Studies, Panjab University Institute of Social Sciences Education and Research (PU-ISSER), etc. In the Department of Guru Nanak Sikh Studies, there is MA, M Phil and Ph.D. An official namely Shri Ramesh Kumar posted in Department of Guru Nanak Sikh Studies has been asked to look after the work of Dr. B R Ambedkar Centre and Interdisciplinary Centre for Swami Vivekananda Studies too. He urged the Chair to keep the Department of Guru Nanak Sikh Studies in an independent state and not to allocate the work of these centres to Shri Ramesh Kumar in addition to his own Department.
3. Dr. Sandeep Kataria said that he is from self-financed college and wants to draw the attention of the Chair towards the wrong doing of colleges in respect of payment of salaries. The colleges attach a copy of salary register with forged signatures. He asked why the salary/bank statements of the teachers are not collected by the University. The University can also ask for copy of Form No. 16 from the colleges. In this manner, whole truth will come to fore.

Dr. Neeru Malik endorsed the viewpoint expressed by Dr. Sandeep Kataria.

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Continuing, Dr. Sandeep Kataria said that it is reality and forgery is going on in affiliated colleges. He feels pained for all this and he is saying it from his heart.

4. Dr. Gurmeet Singh said that in the morning, they had considered the recommendations of Building Committee (Item C-6) with regard to installation of Public Bicycle sharing docks at the University Campus. He pointed out that controversy relating to advertisements put-up in the University campus is going on. According to him, the advertisements can't be removed. However, he was of the view that suggestion can be given to the Chandigarh Administration to put up advertisements in the University Campus, concerning seminars, workshops, etc., being put up now-a-days in the city in context of G-20.
5. Dr. Gurmeet Singh said that there should be a policy in the University to name different buildings, e.g., the names of Arts Block-I & II are Bhagat Singh Hall and Saheed Udham Singh Hall respectively. He added that in between many new blocks were constructed, but, they were not named. He had also given a suggestion in writing to give the name of Vajpayee Hall, in the name of our former Prime Minister Atal Bihari Vajpayee, to the Block where School of Communication Studies is housed. He was of the opinion that a Committee can also be constituted to suggest names on whom these buildings could be renamed.
6. Dr. Gurmeet Singh speaking about the issuance of CD of proceedings of meetings on payment basis raised in the meeting of Syndicate, he pressed that in this era of digitalization, the meetings of Senate should be webcast. A screen can also be got installed outside the venue for public viewing. In this manner, half of the problem will get solved and it will bring transparency too, as the meetings of the House will go in public and public will be able to watch/listen to the proceedings.
7. Dr. Gurmeet Singh said that when he was speaking on **C-1**, he did not raise the issue of making Panjab University a Central University directly, as he knew that it would be objected, citing the reason that it is not part of the Agenda item. But, now he would talk about it directly. Earlier in the day, Shri Satya Pal Jain said that this matter is going on for the last so many years and suggested with a very good vibe that a Committee comprising of representatives of Punjab Government and other stakeholders can be constituted to decide on the issue. He was of the opinion that the University need to take a firm decision on this count. He has been working in the University for the last 15 years and every year the issue of making Panjab University a Central University used to be number one agenda in the manifesto of PUTA elections. But, this time, it was not there both in the agenda of winning group as well as losing group because of charming dream of OPS. Many a times he has urged that salary should be secured first. And the issue of OPS can be taken later on. He said that in this Golden Jubilee Hall decision was once taken, as quoted by Shri Satya Pal Jain earlier in the day, when UGC was made the head to decide upon the matter, in the presence of many former Vice Chancellors. Standing ovation was given to the then Vice Chancellor, i.e., Professor R C Sobti. It was decided that whatever budget deficit would be, will be shared by the Central Government. He had pointed out at that time too that it is an executive order and it can be changed at any time. He said that he would give standing ovation to the Chair the day she gets Central University status for Panjab University. Addressing the Chair, he said that you being leader should lead from front to get Central University status for Panjab University. He had requested in this regard to former Vice

Chancellors also but nothing happened. He urged the present Vice Chancellor to do something concrete in this direction, so that coming generations may remember her for her good deeds. He is pained to mention that PU Senate has never seen such a large number of PU Teachers in the Senate in the past. Today, earlier in the day, it was pointed out by some of the colleagues from colleges that PU is much talked about in comparison to its affiliated colleges. He pleaded with folded hands to the colleagues from Colleges that their existence is because of the University only and if the University shines, their colleges would shine too. Our aim should be the same and it is the right time, after the implementation of Central Service Rules in Chandigarh, to push for Central University status for the University. He inspired the Vice Chancellor to go for it without any fear saying that she is known for speaking less and getting the things done. In one of the meetings of last Senate too the matter was brought as an Agenda item vide C-7. A resolution was given by him. A sub-committee was constituted and a concept note was also made. But, neither the agenda was passed nor rejected. The fate of the agenda is unknown even today, although the term of Senate has ended. According to him, it should not be so. Concluding, he recited,

“तू इधर उधर की न बात कर ये बता कि काफ़िला क्यों लुटा,
मुझे रहज़नों से गिला नहीं तिरी रहबरी का सवाल है”

and again inspired the Vice Chancellor and other members of the House to push for Central University status for the University. He also said that big decisions, which were not taken earlier, were taken today by the House. Likewise, they all together can also get the Central University status for the University, as nothing is impossible. In a lighter way, he also said that there is no slogan from the government, yet that something is impossible.

The members endorsed the viewpoints expressed by Dr. Gurmeet Singh by thumping of desks.

At the end, Dr. Gurmeet Singh appealed all to think over the matter.

Dr. Inderpal Singh Sidhu requested the Chair to expunge the viewpoints of Dr. Gurmeet Singh given about the issue of SYL Canal as it is a different one and it may worsen the matter.

Dr. Mukesh Arora, also requested the Chair to reverse the viewpoints of Dr. Gurmeet given regarding the non-existence of Colleges without the University. He said it is the University, which can't exist without the colleges and not otherwise.

Professor Supinder Kaur, speaking about the withdrawal of agenda of Central University status for the University by PUTA, as pointed out by Dr. Gurmeet Singh, stated that the agenda was pursued for a long time. Professor Raj Kumar, the then Vice Chancellor, misguided that it can't happen as the University has a heritage status. Even after it, the PUTA, in collaboration with opposite party, pursued the agenda and finally the Ministry of Home Affairs, Govt. of India, cleared that Central Status can't be accorded to the University.

Statement of Dr. Shaminder Singh Sandhu shifted to discussion under Information Item.

8. Shri Sandeep Singh said that he wanted to raise four-five issues relating to students and other matters. Keeping in view the demand of the students',

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golden chance should be given to them so that they can complete their degrees. He desired to know the expenditure incurred on renovation of Examination Branch-II, Admn. Block. Further he also wanted to know where the old furniture of this Branch is? He informed the House that it took about two years for renovation. He along with three-four other members had visited the branch to have a look of the renovated branch. He urged other members of the House to visit the Branch and see themselves, what kind of renovation has been done.

Dr. Inderpal Singh Sidhu enquired as to where the old heritage furniture has gone.

9. Shri Sandeep Singh said that the University should also think about the daily-wage employees, who are working hard for the University.
10. Shri Sandeep Singh said that Programmers should be appointed for the O/o CoE for timely delivery of results, documents, etc. to students. In the absence of Programmers, the said works are getting delayed and students, who are our mainstay, suffers.
11. Shri Sandeep Singh said that he had also raised the issue of Prof. Pravinder Singh, former CoE. He has also sent a message to the Registrar to take appropriate action on it.

The Vice Chancellor said that one-minute time allotted to you is over.

12. Dr. Mukesh Arora requested the Chair that record of last ten years concerning visit of Syndicate Members as part of Affiliation/Inspection Committees be brought in the next meeting to ascertain the number of visits of a particular member so that it is made known to every member as to who has gone for how many times, as has been pointed out by one of the members earlier in the day. And if it is proved that he has gone for more than 20 times as a part of Affiliation Committees, during the last 10 years, then he is ready to face any kind of punishment.

Dr. Davinder Singh said that record of Selection/Inspection Committees, for the last ten years, be also brought in the next meeting of the Senate to ascertain who has gone for how many number of times as member of Selection/Inspection Committees.

13. Dr. Mukesh Arora said that a person who makes a complaint against someone, he/she should not be made the Chairperson of the Committee, inquiring into the complaint, because in that case the findings of the Committee would be affected.
14. Dr. Harjodh Singh addressing the Chair said that you have resolved many issues during the last one month of your tenure and the House is proud that for the first time, in the history of the University, a woman has taken over the charge of the office of the Vice Chancellor. He is saying it loud as woman has a great respect in the history of Punjab. If we look back, i.e., in the times of Sikh Gurus the respect for woman was even bigger. Hence, they all expect her to keep doing good work and get permanent term as well. She must do one-two things in favour of women

The Vice Chancellor asked him to give in writing whatever he has to say.

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15. Prof. Yojna Rawat said that majority of the faculty members would agree that their CAS promotions are due and she had raised this issue earlier also in two-three meetings of Senate.
16. Professor Yojna Rawat said that the process of applications forms for grant of scale, which has been introduced by the UGC for Senior Professors, be initiated for Professors of the University, who have been working as such for the last 10-14 years. In this regard, she informed the House that Mumbai University, Delhi University, Sagar University and many other non-significant Universities have already appointed Sr. Professors and hence our University should initiate the process too.
17. Shri Simranjit Singh Dhillon speaking on waiving off the fine, imposed on Colleges, offering B.Voc. courses, earlier in the day, said that Colleges charge fine from students for issuance of roll number near examination days to complete their lectures. He fails to understand that how charging of fine can complete their lectures. He urged the Chair to get it stopped.
18. Shri Simranjit Singh Dhillon, taking up the issue of inter-college migration, said that it has been brought to his notice that University has issued a notification wherein it has been left to the discretion of colleges to allow migration or not. Though he has not seen/read the said notification, but, if it is there then it should be withdrawn.

One of the members informed the House that the notification has been withdrawn.
19. Shri Simranjit Singh Dhillon said that there is a quota of 85% for Chandigarhians for admission in Chandigarh. It poses great problem for residents of Punjab to get admission in Chandigarh. He urged the Chair to get it reviewed to enable residents of Punjab to get a chance for getting admission in Chandigarh.
20. Professor Gaurav Gaur said departments having sufficient faculty demand for Guest Faculty, whereas their own teachers teach somewhere else. He urged the Chair to stop this practice to reduce extra financial load on the University.
21. Shri Simranjit Singh Dhillon said it is his first term in the Senate and he wants to know whether action is taken on the issues/suggestions raised/given by the members in Zero Hour or not. He has not come across any action taken report or so in the past on discussions taken place in Zero Hour. He was apprised by some of the members that action is taken on the issues/suggestions.
22. Dr. Parveen Goyal said that big barricades placed in the University should be removed.
23. Dr. Parveen Goyal suggested that Prof. Sonal Chawla may be appreciated for rendering services for inviting online applications, for the first time, for recruitment of faculty.
24. Dr. Parveen Goyal pointed out that the cases of CAS promotions are pending for want of clarification of clause 6.3, the same be resolved.

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25. Dr. Parveen Goyal said that faculty of Dental Institute and other Departments is eligible for grant of two non-compounding increments, the same should be given to them. In this regard, he had also submitted an application in the office of the Vice Chancellor.
26. Dr. Parveen Goyal pleaded that an inquiry against reported corruption cases should be marked at the earliest.
27. Dr. Parveen Goyal said that he has been making efforts to get the Diary Dispatch Module online implemented in the University, but it has not been implemented in all the departments/ offices.
28. Dr. Parveen Goyal said that he also endorsed the viewpoints of Dr. Gurmeet Singh on Central University status for the University.
29. Dr. Amit Joshi speaking on the issue of applicability of Central Service Rules, adopted by UT Administration, Chandigarh, on aided colleges running in Chandigarh, said that when the issue of filling up posts in these colleges comes, they are asked to follow Central Service Rules, but, now when the issue of raising the retirement age of faculty, working in these colleges from 60 to 65 years, post adoption of Central Civil Services Rules by UT Administration, Chandigarh, has cropped up. It has been marked to the University. Whereas there are three-four clarifications from the government that it does not fall within the domain of the University. Even MHRD/MHA has been giving clarifications from time to time that it falls within the domain of the State Governments. The Punjab Government has also filed an Affidavit in this regard.
- The Vice Chancellor asked Dr. Amit Joshi to summarize.
- Dr. Amit Joshi suggested that a letter from the Registrar should go within a day or two to the Director Higher Education, UT, Chandigarh, that there is already an amendment with regard to enhancement in retirement age in Panjab University's Calendar since 2011 and whatever clarification it requires, the same be sought from the MHA.
30. Dr. Dinesh Kumar said that due to non-recruitment for years together the number of vacancies of teachers in the University had arisen to a great extent. In this regard, he proposed that vacancies should be filled up after every two years and it should be made a norm. He informed the House that after 2014 no open selections have been made by the University. The duration so selected, say 2 or 3 years, would enable the present Vice Chancellor to carry out recruitment in one go. It will also help in maintaining a proper hierarchy in the Departments. To support his proposal, he said that if recruitment is carried out after a long period, say 10 years, the teachers so recruited, being of same age group, would have issues of counting of past service, seniority, etc. and being of same age, would also retire at the same time.
31. Dr. Dinesh Kumar also endorsed the viewpoints regarding carrying out of CAS promotions as expressed by other members.
32. Dr. Dinesh Kumar, giving reference of Gate No. 1 of the University, i.e., in front of PGI, said that even today there are certain points in the University where COVID-19 pandemic still exists, as it is opened from 9 a.m. to 5 p.m. only. In this regard, he urged the Chair to get it opened from 6 a.m. to 10 p.m. as per practice prevailing during pre COVID-19 pandemic period.

33. Dr. Ashok Kumar said that, first of all, he congratulated the Vice Chancellor for conducting today's meeting smoothly for the last six and half hours. He said unwanted things were happening for the last so many days, but today he is feeling that all are happy. Taking a cue from things, happened in the past, the University, having its name, should now, under the able leadership of the Chair and the support of this August House, strive hard to improve its falling rankings. It is his first term in the Senate and as such he has little experience but he knows that Senate is most powerful body of the University. The Vice Chancellor is also powerful. Difference of opinion may be there, but they all should strive to work together for the betterment of the University. He knows that Dr. Gurmeet Singh is taking up the issue of Central University Status for the University for the last many years and sometimes it is felt that one speaks out of emotions. The State be it Punjab or Haryana will not think about the University. It is the Centre or they, who will think about Panjab University. Private Universities are coming up in the region and you all know, the kind of loss the University is suffering because of them. If this loss kept on increasing like this, it will be difficult for all of us to even sit over here. Addressing the Chair, he said that you may make the University a Central or Heritage University, but, there should not be shortage of funds. And 21st Century being an era of women empowerment, we all are with you to support you in your endeavours taken for betterment of the University.

Dr. Supinder Kaur talking on the issue of Central Status for the University, as raised by Dr. Ashok Kumar, said that it has its own pros and cons and hence getting an orientation programme conducted in the University, is very essential to know all about it. Signature campaigns have also been done for the purpose, but nothing materialized and hence it is essential for Faculty to become aware. The issue is coming up again and again and there is lot of confusion. Hence, it becomes more essential to clear the confusions.

34. Dr. Supinder Kaur said that the reports as well as e-mails are coming from faculty relating to problems in Ankur School. These problems are in fact related to Committee of the School and the decreasing strength of students, for which certain percentage is fixed. Some work on this issue needed to be done.
35. Dr. Supinder Kaur said that the Professor Raj Kumar, former Vice Chancellor, has vacated the official accommodation about a month back. An Inspection Committee needed to be constituted to get the accommodation inspected as people residing nearby are giving information that unscrupulous people are coming and taking away the articles from the house. Since it is not a public place, inspection must be got done.
36. Dr. Supinder Kaur urged the Chair that speedy action is required for release of retirement benefits and payment of interest on PF accumulations of retired senior colleagues.
37. Professor Sukhbir Kaur, referring to the issues/concerns raised by Dr. Supinder Kaur and Dr. Amit Joshi, said that all problems of teachers continuing beyond the age of 60 years, would get solved only when the University follows up with the MHA to get the amendment for enhancement in retirement age approved/ notified.

38. Professor Sukhbir Kaur added that all issues will get resolved with the becoming of Panjab University a Central University. According to her, sincere efforts are needed to get the retirement age enhanced from 60 to 65 years and resultantly to solve the problems of University as well as College teachers.
39. Professor Sukhbir Kaur said that the issue of non-payment of interest by the University on PF Contributions of University teachers, beyond the age of 61 years, had been raised by her in every meeting of the Syndicate with the Finance and Development Officer to take legal opinion on the matter. As many teachers had retired after attaining the age of 65 years and the University has retained interest on said contributions of all such teachers. According to her, the teachers are very upset as they are not being paid interest on their hard earned money and hence it should be paid.
40. Professor Sukhbir Kaur pointed out that the case of Dr. Manjit Paintal of RRC has been rejected by the House without knowing its full facts as well as assigning any logical reasoning, whereas it was approved by the Board of Finance after deliberations. She asked the Chair to allow Finance and Development Officer to brief the members of the House about the nitty-gritty of the case.
- Professor Jatinder Grover intervened to say that the House has rejected it earlier in the day and hence it should not be taken up again.
- Continuing, Professor Sukhbir Kaur said there should be some reason for rejection.
- Professor Jatinder Grover said that a lot of discussion had taken place on the item/matter and hence no more discussion is warranted.
- Some of the members urged the Chair to allow Finance and Development Officer to speak on the matter. However, as most of the members were of view that the case of Dr. Manjit Paintal should come as an item in one of the next meetings of the Senate for review with all related papers.
41. Dr. Jyanti Dutta, speaking on the history of inspections of Colleges, said that inspections were introduced by the Britishers to stop nationalist activities in private colleges of that era. Thus, inspections have a cohesive history and referring her association with DCDC w.r.t. inspections of Colleges, she said if we have to carry out inspections in a proper manner then our processes are required to be made clear and protocols reset. According to her, a Committee is required to be set up to go through the nitty gritty of processes and develop protocols afresh.
42. Dr. Jayanti Dutta said that the discussion on Senate reforms is much needed. The Senate is very old body and hence changes are required. The House needs to work out on how it can be promoted/encouraged to make it more relevant in today's context. Speaking on the Message of the Hon'ble Chancellor, read out earlier in the day by the Chair, she said, it is not only to just listen and then to forget about it. The Hon'ble Chancellor has given very important pointers to us in his message. Accordingly, a Task Force should be made and it should not be an airy-fairy thing. It should actually work every month and do something logistical, actionable and implementable in the University.

43. Professor Sonal Chawla, speaking inconsonance with the Vice Chancellor's statement, read out by the Chair earlier in the day, said that she was quite happy to read it. She feels that the University must have a Strategic Planning Cell, whose basic task should be to take care of day-to-day activities, vision and mission of Panjab University. It should also work out on the new courses to be started at undergraduate level and the emerging areas. According to her, Financial Sustainability Model, keeping in view the Financial Model, also needs to be devised. Apart from above, she also feels that upgradation of infrastructure of University's workshops, laboratories and libraries should also be taken care by the Strategic Planning Cell. The constitution of the Cell should be such that it falls within the domain of Dean of University Instructions, having all their office bearers and Deans of Faculties as its part and works as a 'Think Tank' so that the deliberations taken place in it, can be later on shared by all concerned with their faculty members. At the end, she strongly proposed for the constitution of the said Cell for the betterment of the University, quoting the news published in today's newspaper that University's admissions are falling constantly.

44. Principal Nisha Bhargava, quoting her discussion with the Vice Chancellor of a private University wherein the Vice Chancellor has informed her that they are going to throw their admissions open in March, urged the Chair to prepone the admission schedule. The students, who come from all over the country, just want admission in Chandigarh, but join private Universities.

The Vice Chancellor asked her to send the proposed admission schedule.

On this, Principal Nisha Bhargava informed the Chair that the schedule is always prepared and approved by the University and later on sent to the affiliated Colleges for making admissions accordingly.

Dr. Shaminder Singh Sandhu said that Academic Calendar is prepared and issued by the University to all its affiliated Colleges.

The Vice Chancellor said that Academic Calendar is there but as Dr. Bhargava wants to carry out admissions in March, the University can't prepone the admission schedule as its entrance tests have been scheduled in the month of April.

Principal Nisha Bhargava said admissions to courses like B.A., etc. can be made earlier as result of 10+2 comes at the end of the March.

The Vice Chancellor said that the colleges could send their proposed common admission schedules. Last time also, the University had made a schedule, but subsequently the colleges made their own schedule, because the schedule of both did not match. However, if the Colleges followed University's schedule, they would certainly get late in carrying out the admissions.

Shri Jagdeep Kumar said that then the schedule of colleges should be devised accordingly.

The Vice Chancellor said that the next meeting of the concerned Committee would be convened at an early date to get their concern addressed.

Professor Jagat Bhushan pointed out that normally admission schedule in respect of Colleges is prepared by the University and the point raised by Dr. Bhargava is a valid, one as the private Universities carry out the admissions early and their Colleges did not get the students for admission. He suggested that instead of giving admission schedule with both starting and ending dates, the University should give only ending date and it should be left open to the colleges to decide the opening dates at their own.

Dr. Kirandeep Kaur suggested that it can be that, '*up to this date, normal admission, this to this date with late fees*'. Meaning thereby, starting date should not be given to the Colleges.

The Vice Chancellor said that the Academic Calendar to be prepared this year would be taken care of it.

45. Principal Nisha Bhargava said that the University grants permission to Research Supervisors in the colleges. There are many teachers in the Colleges, who want to be Research Supervisors, but certain Departments in the University did not allow them to act them as supervisor. She requested the Vice Chancellor to issue necessary direction to such Departments, e.g., Departments of Economics, Music, University Business School, etc., to allocate students to the teachers of affiliated Colleges.

Dr. Jagdish Chander, while endorsing the viewpoint of Dr. Bhargava about allocation of students to Research Supervisors, said earlier it was also allowed by the Departments, but now the departments especially Department of Economics and UBS are not allocating students to the teachers, whereas there is a norm, approved by the University, whereby college teachers are eligible to act as Research Supervisors. He urged the Chair to get this issue addressed urgently.

46. Dr. Jagdish Chander said that he is witnessing Dr. Gurmeet Singh for the last six years, raising the issue of Central University status very emotionally. He supports him in this endeavour, as also the rest of the House, but at the end conclusive action lacks at their part. While quoting Prof. Supinder Kaur he said that the then Vice Chancellor had said that it is not possible.

47. Dr. Jagdish Chander, talking about the applicability of Central Civil Service Rules in Chandigarh, said that for the last 20 years it was being said that it is not possible. Even their colleagues from Punjab and Punjab politics used to say that it would not happen. Even then, it (the applicability of Central Service Rules) being an impossible task, it got implemented but the said rules are still to be implemented in the private Colleges, as pointed out by Dr. Amit Joshi. He urged the Chair to make sincere efforts to get the Central Service Rules implemented in private Colleges also. And if the University becomes a Central University, then the colleges could be made Constituent Colleges. In this way, the problem of both will get solved.

48. Shri Honey Thakur said that all are talking about Central University status, as all are teachers. Someone was saying that 400-500 signatures were taken under signature campaign for making the University a Central University. He had got 2170 signatures under the signature campaign for not making the University a Central University. If you all want to make the University a Central

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University, then interests of non-teaching employees as well as the students, who come from Punjab for studies, should also be taken care of.

49. Shri Honey Thakur, while taking up the issue of regularization of daily wage employees, who have been working in the University for the last 20-25 years and are on the verge of retirement, said that he has raised this issue with the Chair as well as with the Registrar and requested to constitute a Committee for the purpose, but, till date no Committee has been constituted.

The Vice Chancellor informed that the Committee has already been constituted.

50. Shri Honey Thakur requested the Chair that the Committee constituted for the purpose of reopening of pension option for University employees be asked to give its report/recommendations at the earliest.

51. Shri Honey Thakur said that there is a promotional post of Joint Registrar/Joint Controller of Examination for in-service Deputy Registrars. To get promoted to this post, a Deputy Registrar is required to have at least 10 years of service to his credit. Shri S C Tiwari, who is working in the University as Deputy Registrar has completed more than 15 years of service as Deputy Registrar and is, thus, eligible for promotion to the post of Joint Registrar/Joint Controller of Examination, but, his case for promotion is not being processed. He urged the Chair and the House as well that his case for promotion be got considered in the Syndicate.

52. Shri Kapil Sharma said that the Regional Centre of Panjab University at Sri Muktsar Sahib is running in a rental building for the last 23-24 years. The building has been declared unsafe since long. An amount of Rs. 2.5 crores were approved by the University for its repair/renovation. In the name of protecting its roof from falling, an amount of Rs. 60 lakhs, out of the said amount, has been wasted by erecting pillars under the roof. He added that a portion of land in the city measuring 5 acres has been got transferred in the name of the University by the Govt. College over there. Rupees 50 lakhs have also been spent for the construction of boundary wall for this portion of land. Even today an amount of about Rs.2 crores is lying with the Regional Centre. The condition of the building of the Regional Centre is so bad that it can collapse at any time. Speaking on construction of boundary wall of 5 acres' land he said that a construction plan of Rs. 40 crores was conceived at that time, but, now it would cost around Rs. 70 crores. Keeping in view the financial position of the University it is very difficult for it to release an amount of Rs. 70 crores for construction. Considering that only 05 courses are being offered in the Regional Centre and that an amount of Rs. 2 crores are lying with the Regional Centre, he suggested that instead of spending Rs.40-50 crores on construction, a building sufficient for running five courses may be constructed. For this purpose, a Committee, which will decide upon the required construction, out of the already conceived plan, is required to be constituted. As far as shortage of funds, if any, is concerned, the same may be arranged at local level as parleys have already been held with locals over there. At the end, he requested the Chair to grant permission for construction, as per the suggestion given by him, to enable the Regional Centre to run the said courses from a newly constructed building and also to protect the students.

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Prof. Rajat Sandhir said that he was part of one of visits to the Regional Centre and had also raised this issue in one of the meetings of the Syndicate. An amount of Rs.2-3 crores is lying with the Regional Centre and it was suggested that to make use of the space instead of spending Rs.60 lakhs on construction/ renovation of the block.

Shri Simranjit Singh Dhillon said that insufficient funds are there and hence University should also contribute more funds. He said that he belongs to Muktsar District and has studied over there. The building in which classes are going on, is in a dilapidated condition. The boundary walls, which have been constructed, are also getting damaged. He urged the Chair to sanction some more funds and additional funds, as may be required, would be arranged by holding parleys with locals over there.

One of the members also said that one of our former Senators had died while pleading for this cause

Continuing, Shri Simranjit Singh Dhillon said that pleadings for this cause have been made numerous number of times in the past, but nothing had materialized. He urged the Chair to take a decision on the matter today and constitute a Committee by incorporating them, who are from Muktsar, as members. He assured the Chair that funds would be mobilized by them.

Dr. Sandeep Kataria said that he is a resident of Muktsar and is doing job there. The Regional Centre is in a very bad condition. Addressing the Chair, he said that she can herself see the pathetic condition of the Regional Centre by paying a visit over there. He asked the Vice Chancellor to authorize them and they will mobilize funds for the cause.

Dr. Inderpal Singh Sidhu said that Members of the House from Sri Muktsar Sahib are well known persons of the region and as such they will easily mobilize the funds.

The Vice Chancellor asked Dr. Sandeep Kataria to be the incharge of the Project and take along all members of the House, who are from Sri Muktsar Sahib, as Members. The University will support them.

53. Dr. Sandeep Kataria, speaking about Selection Panels which are pending at University's end for the last about one year, said he wants to narrate a story. In March, 2019, the Syndicate adopted the Regulations of 2018. Senate gave a green signal to these Regulations in May, 2019. Today, 2023 has come, but till date the University is not able to come out with the templates, i.e., even after about four years, required for giving/approving selection panels. Colleges have given advertisements, but Selection Panels have been stopped by the University citing the reason that templates are not ready, as per Regulations of 2018. He urged the Chair that as and when the templates get ready, the selections may be allowed to be carried out accordingly. In the meantime, Colleges may be allowed Selection Panels as per Regulations of 2016 to carry out recruitments/selections for which advertisements have already been given, otherwise the same would become infructuous, say after six months.
54. Dr. Sandeep Kataria said that in their selections, the subject experts, who are sent by the University, belong to degree Colleges. Their tragedy is, suppose they have to recruit a teacher in science and the candidate, who has

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applied for the post is having M.Sc. in Chemistry, whereas the subject experts sent from University belong to Physics and Bio-Chemistry.

At this stage, some members opposed his version, whereas some others endorsed it.

Dr. Sandeep Kataria said that the subject experts, so sent, ask questions from the content, whereas their pedagogy is how to teach that particular subject. Further, he said that, the job aspirant is having M.A. M.Ed., whereas the subject expert sent by the University having M.A.Ph.D. would not be able to ask questions from the candidate, as he/she has not studied M.Ed. He was of the view that to avoid such situations in future at least one subject expert should be from the Education Colleges. However, the other subject expert can be from Degree Colleges.

55. Dr. Sandeep Kataria pointed out that in the year 2016-18 the University had accepted the examination forms of students, belonging to SC Category, from many Colleges without the fee as the scholarship of students was not released by the Govt. The University took exams of said students, issued DMCs and degrees to them on their successfully passing the exams. Today the University is asking colleges to pay fine of Rs.20 lakhs for non-deposit of fees in 2016. He desired to know the logic behind it from the Chair. He urged the Chair to get the matter re-looked, being a very big issue, as fines amounting to Rs. 20-30 lakhs have been imposed on colleges by the University.
56. Dr. Inderpal Singh Sidhu thanked the Chair on behalf of the House as well as the teachers, who come to the House after getting elected from the Constituencies, for allowing affiliation to DAV College, Sector-10, Chandigarh, and for waiving off the fine of MCM College. Going a step further, he said that the Colleges, which used to feel orphaned, have started feeling that they have got a mother in Professor Renu Vig, the Vice Chancellor. Earlier they used to go out dejected from the Senate, but now it won't be the case, i.e., they will go out happily. The House has great hopes from the Chair and we all feel that the same would be fulfilled. He also thanked the Hon'ble Vice-President of India and Chancellor of the University for appointing a leader like the Chair (Professor Renu Vig) as Vice Chancellor of the University.
57. Dr. Inderpal Singh Sidhu, while addressing the Chair, said that the way she has solved the issues of DAV College, Sector-10, Chandigarh and MCM College today, they have no worry now about of applicability of Central Service Rules in private colleges of Chandigarh, i.e. the same would also get resolved under her able leadership. He also said that the Chair will continue to be their leader and will become a voice of them too.
58. Dr. Inderpal Singh Sidhu speaking about the issue of Academic Calendar in respect of Colleges, he urged the Chair that two members each from the Constituency of Principals and Teachers should be nominated as Members, as the University Members do not do anything about the Colleges. The University Members should be nominated for finalising Academic Calendar for University and there should not be any member from Colleges in this regard.
59. Dr. Inderpal Singh Sidhu said that the Department of Commerce of SGGS College, Sector 26, Chandigarh, is the largest amongst the affiliated Colleges of the University. It has 26 permanent teachers. The file of Research

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Centre of the College is pending for the last about two years. He requested the Chair to get the file cleared.

The Vice Chancellor said that the Chairman of the Research Centre Committee is the Dean and election of Deans and Secretaries of all Faculties is scheduled to be held tomorrow, i.e. 20.02.2023, and thereafter, the case will be placed before the Committee for its consideration.

Continuing, Dr. Inderpal Singh Sidhu said that we are not worried as you are there.

60. Professor Jagat Bhushan endorsing the viewpoint of Shri Sandeep Singh regarding renovation of Examination Branch-II, Admn. Block, said that it is totally unsatisfactory. It is very difficult to work over there. Work is carried out by make shift arrangements. The project was of three months; however, the branch was handed over after two years. The branch is in a very bad condition. He requested the Chair to get the renovation work, carried out by the Contractor, reviewed and also to get the major difficulties, being faced, corrected atleast on temporary basis through a Committee.
61. Profesor Jagat Bhushan said that on getting opportunities elsewhere, the temporary staff working in Dental College is leaving. Shortage was already there, but due to this exodus, it has increased manifold in many department of the College. Hence, the matter needs to be looked into on priority basis. It becomes more essential, because of the Governing Council of the College; as different kinds of permission are granted by it on staffing pattern.
62. Dr. Hemant Batra said that Dr. Jagat has already expressed his problem in a very good way. The other two problems being faced by the Dental College are regarding the budget and the bus. It has already been given in writing, especially with regard to the budget, but their problems have not been addressed as yet. He felt sorry for raising these issues in the Senate meeting and said that he was constrained to raise these issues, as students are agitating.
63. Dr. Hemant Batra pointed out that the problem with regard to the medical equipment, which have worn out due to use for sixteen years. He shared with the House that medical equipment does not work for more than 07 years. Hence, budget is required for replacing the said equipment. He urged the Chair to help the Dental College in getting the budget sanctioned for purchasing the medical equipment.
64. Professor Latika Sharma said that Item **C-4** was related to twinning of degrees, dual degrees and so on, was passed without discussion. It was essential to take decision in the Senate with regard to Academic Bank of Credit (ABC). Without it, the approval of Item **C-4** would prove to be meaningless. In this regard, she said that House is not talking about future of education, it is only talking on routine day to day matters.

The Vice Chancellor said that the University will have to adopt Academic Bank of Credit (ABC), but, first of all, what is required is the adoption of Credit Based System in Colleges.

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Continuing, Professor Latika Sharma said that Credit Based Frameworks are already there. What is required is the decision on ABC by the House to upload the data of the students. Uploading of data is required to get an ID issued to the students, not only the present but also for future. Quoting the version of Shri Satya Pal Jain, in which he had said that academic matters are not being discussed in the Senate, she said that discussion is not being held on education future in the Senate. She was of the opinion that raising other issues in the Senate, is alright, but at the same time the House should also have discussions on education future. The University is working for the last three years to implement New Education Policy, but no discussion is being held in the Senate on the same. According to her, she has raised this issue so that the representatives of regional centres and colleges start preparing lists of their collaboration with their nearby organizations. It will be very useful for them.

In response to the concern raised by Professor Latika Sharma, Professor Jagat Bhushan informed the House that NAD, Digilocker and ABC are the requisites required to be executed simultaneously along with NEP. According to him, an item on these is going to be placed before the Syndicate in its next meeting for its consideration.

65. Dr. Gurmit Singh said that the issue of Ph.D. Supervisors and Subject Experts have already been raised by Dr. Neetu Ohri and Dr. Sandeep Kataria respectively. Hence, the same may please be taken care of.
66. Dr. Gurmit Singh said that according to a new rule/order issued by the University, a JRF, who is attached with a regular department, but, his/her supervisor is working in a college, is not allowed hostel accommodation in the University. He has raised this issue earlier also and demanded hostel accommodation in the University for such students. The JRF about whom he is talking is in merit. She belongs to category and can't afford to live in PG. She is in Department of Education as regular research scholar.
67. Dr. Gurmit Singh asked the Chair, whether the University is having the data about the colleges, which are working without Principals and how much time can be given to a college to work without Principal. He informed the House that Colleges are not giving advertisements for the regular appointment of Principals.
68. Dr. Neetu Ohri, while speaking on the issue of colleges running without Principals, suggested that a time limit should be prescribed by the University beyond which a college, be it a private or an aided one, not having a Principal must be made to pay a prescribed fine. In this way, the colleges would start recruiting Principals. In this regard, she said that there is data, which proves that there are colleges, which are not recruiting Principals for the last five-six years. According to her, it is happening, because the said colleges think that the University is not going to question them on this account.
69. Principal Surinder Singh Sangha, referring to the issue of promotion to the post of Joint Registrar as raised by Shri Satya Pal Jain and Shri Honey Thakur, said that the officers, who are given the additional charge of Registrar and Controller of Examinations, have to work very hard. Hence, if senior eligible officials of the University, who have knowledge of rules and regulations, are promoted to the posts of Joint Registrar and Joint Controller of Examinations

then the work of Registrar and Controller of Examinations would get reduced to a great extent. He urged the Chair to take up this matter in Board of Finance.

70. Principal Surinder Singh Sangha pointed out that the Examination Fee was raised by the University in 2015-16 and at that time the Colleges used to pay Rs.1,000/- per student to the University. Luckily or unluckily, after it, Semester System was introduced by the University and the examination fee got doubled. The University started getting about Rs. 60 lakhs from the Colleges as examination fee, which earlier used to be around Rs.15 lakhs. Hence, there was enormous increase in examination fee. Now, the University gets about Rs.170 Crores as Examination Fee. He said that at present Rs.1775/- is the fee for B.A., but the fine imposed on it, is enormous. The fees of B.A. in colleges is around Rs.10,800/-. The fine on it, after 20 days, is Rs. 23000/- for a fee of Rs. 1775/-. The parents could not afford such fines. There are different slabs of fines, divided in number of days, e.g., the fine ranges from 2200 to 23000 within 20 days, whereas the fee is only Rs. 1725/-. He said the amount of fine is too enormous and most of the students can't afford. He urged the Chair to limit the fine upto Rs.4,000/-.
71. Principal Surinder Singh Sangha, while speaking on the issue of affiliation as raised earlier in the day, said that the last date, i.e., 1st November was introduced at the time of Professor R.C. Sobti, the then Vice Chancellor, due to some reason. The fine beyond this date is Rs. 25,000/, which may be decreased, because the continuation fee is less. About 15-20 days back, the DCDC has asked Colleges to organize Seminars and to submit the utilization by 24th Feb. However, as examinations of B.Ed. are going on, the date may please be got extended upto 10th or 15th March, as Seminars can't be organized during the examinations.
72. Principal Surinder Singh Sangha said that the issue of Panjab University Regional Centre, Sri Muktsar Sahib, which had been raised by Shri Kapil Sharma, has been sorted out by the Chair. He thanked the Chair for resolving the issue of building of Regional Centre at Sri Muktsar Sahib and said that now the building would get constructed as the shortfall in funds, if any, would be met by the group, so authorized by the Chair, as parleys have already been held with locals over there.
73. Dr. Jagwant Singh said that he has to request the members to build rationale during the discussions, which take place in the House, as many times, wrong expectations get build. In this regard, referring to the version of Dr. Gurmeet Singh about the Central University Status for the University, he said that when the Hon'ble Home Minister of the country has given statement on a forum that it is a legacy issue and hence it would not be touched. A reply has also been filed in this regard in the Court and it is known to all that Panjab University would not be made a Central University.

Dr. Gurmeet Singh said that though he did not want to counter, Dr. Jagwant Singh is saying as if he has said something irrational. He should be given an opportunity to explain his position.

Dr. Jagwant Singh said that though he did not say so, even then he feels sorry. He said when the issue of legacy comes, it should not be touched.

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74. Dr. Jagwant Singh said that he has sent some suggestions, through email, to improve the working of University and Colleges, and desires that the same may please be got looked into.
75. Shri Varinder Singh, while raising the issue of clearance of pending dues and issuance of a letter to Prof. Parvinder Singh, the then Controller of Examinations, said that the same may please be got released/issued. In this regard, he said that he has raised this issue in Syndicate too. He has taken this issue with the Registrar also and he was made to believe that the work has been done. He asked why the pending dues of Prof. Parvinder Singh are not being released and urged the Chair to get the same released at the earliest.
76. Shri Varinder Singh said that he acknowledged the initiative taken by the Chair for resolving the issue of the building of Regional Centre at Sri Muktsar Sahib and said that shortfall in funds, if any, would be met by Shri Simranjit Singh Dhillon, who had remained President of Students Union in the University, and others, belonging to Sri Muktsar Sahib, at local level, as they have very good links over there.
77. Shri Varinder Singh said that he had also raised the issue of opening of Collection Centres in Regional Centres during Syndicate meeting to enable the students to deposit the fee/required documents, etc., for getting their works done, as the area is quite vast and it is very difficult for students to commute to Admn. Block at Chandigarh, to get their works done. To support his request, he said that to deposit a sum of Rs. 100/- here in Chandigarh, students have to incur Rs. 5,000/- for commuting.

At this stage, Dr. Parveen Goyal said that Shri Varinder Singh has raised a very valid point.

78. Professor Arun K Grover said let me share with you the Acts of the Universities in India. There are Central Universities, State Universities, and then there are Universities in the Union Territories of India. The Panjab University Act, does not come close to any of the Acts of these Universities. In Central Universities, the Vice Chancellors are appointed by a 'Visitor' and 'Visitor' is the President of India. In the State Universities, the Vice Chancellors are appointed by following different processes, but the appointing authority of the Vice Chancellors, is the Governor. Now, comes the Universities in Union Territories. One is in Delhi, one of the earliest Union Territory. Delhi University came from pre-partition era. Delhi University today is a Central University. Its Vice Chancellor is appointed by the 'Visitor' namely the President of India and the Chancellor of Delhi University is designated as the Vice President of India. The Vice President of India, as Chancellor, has no authority in the appointment of the Vice Chancellor of the Delhi University. Same is the case with Jamia Millia Islamia. When we go to Pondicherry University, its Vice Chancellor is appointed by the Chancellor namely the 'Visitor,' and 'Visitor' is the Vice President of India. Further, there are Universities in new Union Territories of India, Ladakh, Jammu and so on. These were created before the Union Territories of J&K. Their Vice Chancellors were earlier supposed to be appointed by the Governors and now they are appointed by the Lt. Governors of these Union Territories. Now, when it comes to Chandigarh, Punjab Engineering College is a deemed University, its Director is appointed by the UT Administrator. Pondicherry Engineering College is also a deemed University; its Director is appointed by the Administrator of Pondicherry. The University has

been a Central institution ever since it was constituted for a brief period from 1947 to 1966 till the Reorganization Act. The Governor was the appointing authority of the Vice Chancellor. Prior to it, it was the Viceroy and the Viceroy, for a limited period, given this authority to the Governor of Punjab in pre-independent India. So, today if we want to change the Act of the University, then they have to see what could be followed. University of Sagar was an affiliating University. It was made a Central University and the colleges were allowed to be retained by the University of Sagar and Vice Chancellor of Sagar University today is appointed by the 'Visitor' namely the President of India. Similarly, North Eastern Hill University (NEHU) was a new University, which was created as a Central University in Meghalaya and then the Gauhati University gave up the charge of all the colleges, which were located in the State of Meghalaya. These colleges were affiliated to newly created Central University in NEHU. The Vice Chancellor of NEHU is also appointed by the Vice President of India as a 'Visitor'. In Panjab University, right now, the authority of naming the Chancellor of University is with the Union Home Ministry and it, at some stage designated Vice President of India as Chancellor of Panjab University and also the appointing authority of Vice Chancellor of Panjab University, as per the Panjab University Act, which had been there from 1882 and just transformed into PU Act, 1947. So, any change of Act of Panjab University at the current juncture would amount to Vice President of India, not being the Chancellor of Panjab University and Chancellor would be the Visitor and then many other things will follow. The body, the democratic structure that they have.....

At this stage, Dr. Gurmeet Singh interrupted him and said that it was written in the NOC, which the Punjab Government gave in 2008, that present governing bodies will remain there and the Central Government was also ready for it. Accordingly, he said that it is here and there.

Professor Arun Kumar Grover objected to it and said it is not here and there.

At this stage, both started arguing and nothing was audible.

Professor Arun Kumar Grover asked Dr. Gurmeet Singh to allow him to speak.

Dr. Gurmeet Singh said that to say that any change of Act of Panjab University at the current juncture would amount to Vice President of India, not being the Chancellor of Panjab University, is not a right thing. Nobody is saying this. The thing is that many Universities have got converted into Central Universities.

Professor Arun Kumar Grover asked Dr. Gurmeet Singh to allow him to finish as he was about to finish. He said that he has neither named Dr. Gurmeet Singh nor said anything to him. Continuing, Professor Arun Kumar Grover said, any change in the Act would mean having a new Chancellor and a new governing body. It is the prerogative of the Centre to retain the governing body in the new Act. Whatever the Central Government wants to give them in new Act, if it accepts to half this as a Central Institution. As and when it happens to be a Central Institution we have to be mentally prepared that the Punjab Government could ask for taking away all its affiliated colleges from the University and affiliate them with Punjabi University, Patiala and Guru Nanak Dev University, Amritsar. In this way, it will shrink the income of the

University. The burden of this shrinkage of income could also fall on the Central Government. So, any change in the Act of the University has many-many implications and you should all be mentally prepared for these things.

79. Professor Devinder Singh speaking on the message given by the Chancellor said that he has tasked us to work on innovations and academics. He was of the opinion that they should thank him for taking this much of interest in the functioning of the University. According to him, it is their turn now, as the Chancellor is expecting from them, to rise up to his expectations. They have to work on innovations and academics. Speaking on legal nitty-gritty, he said that Vice Chancellor has power, as pointed out earlier in the day by Shri Satya Pal Jain and Professor Arun Kumar Grover. As per Calendar, Vice Chancellor, Syndicate, Senate and the Statutes have their own respective powers. Their interpretation is vast. As per his experience of 10-12 years in the University, they need to work collectively, the Vice Chancellor with the Syndicate, the Syndicate with the Senate and so on. In this way, the University will run smoothly.

80. Professor Devinder Singh, quoting the version of Shri Satya Pal Jain regarding resolution in Syndicate about item/s, which was/were not there on its agenda, said that resolution concerning the appointment of Director, Sports, was passed by the Syndicate, though it was not on its agenda. It is right that the item was not there, but, the matter was considered and resolved in the Syndicate. But, later on it led to a conflicting situation. According to him, if such things happen, then to address/interpret these matters, Calendar, Act and Statutes are there. He was of the opinion that they all should avoid such petty things and only then they will be able to work on the tasks assigned to them by the Chancellor. At the end, he again assured the Chair that the House will make all efforts to support her in her endeavours.

81. Dr. Shaminder Singh Sandhu, while drawing the attention of the Chair towards the payment made to teachers in respect of paper setting and evaluation, said that the same have not been increased since long. He urged the Chair to increase the same.

At this stage, Professor Rajat Sandhir informed the House that the same have already been increased.

Continuing, Dr. Sandhu said that then the same should be got implemented.

The Vice Chancellor said that it is under process.

82. Dr. Shaminder Singh Sandhu urged the Chair to get the periodic inspections of the colleges started and unless the same are started no improvement can be expected in the colleges. All kinds of problem are there and the same have been discussed many a times and hence he won't go into all those again.

83. Dr. Shaminder Singh Sandhu pointed out that in Chandigarh the centralized admission is done by Chandigarh Administration for courses, which don't fall under grant-in-aid, like BBA, etc. In this regard, according to him, there are courses for which the number of applications received is 300, whereas the number of seats is 500. For these courses too centralized counseling is

being done by the Chandigarh Administration. He was of the view that conducting centralized counseling for said courses, wherein the number of seats in comparison to the number of applications is more, is a futile exercise as it does not serve any purpose. Hence centralized counseling should be stopped for such courses from the coming academic session and the colleges should be allowed to carry out admissions for such courses. He requested the Registrar to confirm that whether the University is going to write the letter to the Education Secretary, UT, Chandigarh, about which demand is being raised in the House since morning.

The Registrar said that a letter informing that the University has already adopted the Regulations in 2011 would go to the Education Secretary, UT, Chandigarh.

84. Dr. Shaminder Singh Sandhu congratulated the Vice Chancellor and the members of the House belonging to Sri Muktsar Sahib for the initiative taken by her for resolving the issue of building of Regional Centre at Sri Muktsar Sahib, which is in a very bad condition. He said that it was the need of the hour and its results would be very good.
85. Dr. Dayal Partap Singh Randhawa addressing the Chair said that first of all he would thank the Hon'ble Vice President of India, Shri Jagdeep Dhankhar ji, for appointing a lady Vice Chancellor for the first time, whether as officiating. Referring to the Message of Hon'ble Shri Jagdeep Dhankhar ji he said that he would speak on the issue of international collaborations and he has spoken a lot on this issue earlier also. He had pointed out vehemently that alumni base of Panjab University is very strong, especially in foreign countries, and in order to strengthen international collaborations, University needs to make use of Industry University Bridge, NRI, Foreign Nationals, and Foreign Country University Bridge. He was of the opinion that budgetary provision is required to be made for the purpose and the concerned office also needs to be strengthened.
86. Dr. Dayal Partap Singh Randhawa, while speaking on the issue of difference in retirement age, raised earlier in the day, between private and government Colleges, said that he supports it strongly and it should be resolved on priority. All are entitled to equal rights and one could not adopt pick and choose policy. One could not have a different jurisdiction within the same jurisdiction, which is the basic principle of law.
87. Dr. Dayal Partap Singh Randhawa, raising the issue of grant of one more option to adopt pension to those retired employees, who have not opted it earlier, said that they had served the University for a major part of their lives; hence, their grievances must be heard patiently and their demand must be considered seriously. He also added that though allowing pension or not, is a different issue.
88. Dr. Dayal Partap Singh Randhawa, taking up the issue of 28 Library Assistants, said that they are being exploited as meeting is not convened to approve their case. Since screening of their applications are not being done and the approval of the same is not being finalised. They are all eligible for promotion, having required minimum years of service to their credit and are also UGC NET qualified. The post of Library Assistant is a non-teaching post. According to him, there is no hindrance as per UGC guidelines as well and if someone is misguiding the University authorities with regard to the matter,

he/she must be brought to book. He requested the Chair to get the said Library Assistants promoted at the earliest by resolving the matter.

Dr. Supinder Kaur endorsed the viewpoint of Dr. Dayal Partap Singh Randhawa in relation to the post of Dean Research and said that seniority should prevail over in all other posts too. She had conveyed this to the Chair in GBM also. She also endorsed Dr. Randhawa's viewpoints concerning the promotion of 28 Library Assistants and said something concrete must be done for them as they are running here and there for the last about 1 year.

89. Dr. Dayal Partap Singh Randhawa, speaking on the issue of daily wage non-teaching employees of the University, said that they are the backbone of the University and as on date they are overworking, be it because of the fear or the hope of getting regularized. He urged the Chair to accord DA/DP or DC Rates to all such employees, who are eligible, as per University norms, so as to keep their morale high.
90. Dr. Dayal Partap Singh Randhawa, bringing it to the notice of the Chair, said that the post of Dean Research was used to be filled by appointing the senior-most Professor, after the DUI, said that this time it has been filled by following a different yardstick. He urged the Chair to get it revisited. In the end addressing the Chair, he said that the way she has conducted the meeting today they all hope that in future too she will conduct the meetings in similar manner taking into account the inputs and contributions of all the members and they would stand with her in all her endeavours taken for betterment of the University.
91. Shri Honey Thakur said that the Library Assistants have been called for interview thrice in the University and they have to come from far off places like Ludhiana and Muktsar. He apprised the House that under the same policy, under which the case is being considered now, similarly situated officials have been promoted earlier thrice. Today, the University is asking other Universities on the matter e.g. the Kurukshetra University. He asked why it is being done when a policy, concerning the matter, duly approved by the Syndicate and Senate is already there. He urged the Chair to promote the said Library Assistants and they should not be left in the lurch.
92. Dr. Dayal Partap Singh Randhawa, while stating that the case of Library Assistants is a terrific example of deviating from the matter or harassing the employees, asked that whether the University takes input from 05-07 other Universities, before taking a decision on other matters as well. He said that it is very wrong and disappointing.
- Dr. Supinder Kaur said that Panjab University has remained a trendsetter in all such cases and now we are taking inputs from others.
93. Shri Naresh Gaur said that the periodic inspections of Colleges have not been carried out for the last many years and he has requested in this regard in writing and has also desired that the matter be brought as an item before the House for its consideration. According to him, non-carrying out of periodic inspections is the reason that the problems, as are being raised by teaching fraternity and their unions, are increasing. Carrying out of periodic inspections will solve most of the problems.

94. Shri Naresh Gaur, raising the issue of different amount, being charged for issuance of transcripts, from former students, who are in India and those who have left to foreign countries for higher studies respectively, said that this issue was perhaps discussed in the meeting of Syndicate and he has raised it in zero hour of last meeting of Senate also. In this regard, he said that charges in dollars, i.e. upto Rs. 24,000/- in Indian currency are being charged from students, who have left to foreign countries for higher studies for issuance of transcripts. He said this matter needs to be relooked into keeping in view the approval given by the Syndicate and Senate in this regard.
95. Shri Naresh Gaur said that the Prime Minister of the country has already said a lot about Maternity Leave and six months' maternity leave is supposed to be given to working ladies, whether they are working in anganwadi or private sector or elsewhere. But, he has regretted to share with the House that colleges are not granting maternity leaves to female teachers. He urged that the Principals, who are members of this House, should at least implement such provisions in their Colleges. A madam from RSD College went on maternity leave for six months, but she was forced to resume her duties after 45 days. The College did not allow her to avail full maternity leave.
96. Shri Naresh Gaur said that a meeting of Advisory Committee was scheduled to be held in PURC, Ludhiana at 10:00 a.m, but at the last moment, i.e., in the morning a message came that the meeting will be held through online mode. The meeting was boycotted by them as they were not contented about the decisions to be taken in online meeting. He requested the Chair to get the meeting conducted again to review the decisions taken in the previous meeting, held through online mode.
97. Shri Naresh Gaur said that, as pointed out by Dr. Supinder Kaur, a committee should be constituted to get the inspection of furniture, allotted to the former Vice Chancellor (Professor Raj Kumar) for his official accommodation, as he has come to know that two fully loaded trucks have left the campus overnight before his departure from the University.
98. Shri Naresh Gaur said that the grant of Mukerian College has been stopped for the last 11 months by the Punjab Government. He had raised this issue in the last meeting of the Senate and in this regard, according to him, either the University is wrong or the Punjab Government. If the University is right, then it should move to the Court that whatever the Punjab Government has done is wrong. And if the Punjab Government is right then the concerned Principal should be chucked out from the College.
99. Shri Naresh Gaur, speaking on Child Care Leave (CCL), said that as University is granting CCL to its employees, it should also be granted by the affiliated colleges to their employees.
100. Professor Rajat Sandhir addressing the Chair said that he wants to draw her attention towards a news items published in today's Hindustan Times wherein it has been stated that 38% seats in Engineering courses have not been filled. Quoting the news item, he said that in one Department only 13 seats have been filled out of 97. In another 09 seats have been filled out of 43. He also said that he knows that there are courses wherein no seat has been filled.

Long back, he was a member of one of the Committees wherein he came to know that there are many courses in which no seat was filled during the last few years. These courses are still on the list of the courses being offered by the University. The University is losing so much of revenue in these partially self-financed courses. The situation of language departments is also dismal. So, we need to relook what are the reasons why we are losing on good students. They are losing these students to the private players, coming up nearby, be it the Plaksha University or other Institutes. Accordingly, there was a suggestion, earlier in the day, by some members from Colleges, that we should start admission process early, it is right. And even the University needs to do that. He urged the Chair to form a Committee to review what has happened, why did they lose the students? Last year, the University had enrolment of only 12000 students out of 17,000 seats. It would significantly drop our revenues especially in self-financing courses.

101. Professor Rajat Sandhir said that the construction of Multipurpose Auditorium in South Campus is going on for the last more than 10 years and even today about 30-40 crores are still required for completing its construction. Whereas huge amount of money has already been spent. Hence, we need to relook into what has gone wrong and to fix accountability for the same. He has also learnt that it would take another one year to complete its construction. He asked, surprisingly, that how long it will take to complete its construction. There are Universities, which have completed the construction of this type of auditoriums in the shortest possible time.
102. Professor Rajat Sandhir, speaking on the issue of enhancement in retirement age, from 60 to 65 years, of teachers working in private colleges, said that enhancement in retirement age has been adopted by the University and a letter in this regard may be written to the Director Higher Education, UT, Chandigarh. He submitted that, there is a need to issue a reminder to Ministry of Education also, why it has been held up by it for the last 12-13 years.
103. Professor Rajat Sandhir, on re-employment, said that there was uncertainty amongst the University teachers, i.e., whether they would get the reemployment or not. In this regard, he urged the Chair to assure the House that the scheme of reemployment of teachers would remain there, even if, they lose the cases, which are going on in the Court.
104. Professor Rajat Sandhir said that Sector 25's Campus is still a poor cousin of Sector 14's Campus. The gates are closed at 6:15 p.m. and we work in the departments beyond that time. So, at least start with the opening the gates from 8:00 a.m. to 8:00 p.m. so that the employees as well as students do not have to go through the other gate, which only remained open, to reach their homes/hostels.
105. Professor Jatinder Grover said that he wanted to raise only two issues, i.e., one regarding the students, though students have given him many issues, and the other one is regarding teachers. First is about the posts of teachers, which have been advertised, need to be reviewed. He has raised this issue in the meeting of the Syndicate also. He urged the Chair to constitute a Committee for it.

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106. Professor Jatinder Grover said that the teachers of the University are also made part of the Inspection Committees, which had been visiting the Colleges for inspection. There is a rule, wherein the Chairperson of the Committees is supposed to give a copy of the inspection report to the Principal of the College, but, many teachers/chairpersons are not doing so. He urged the Chair that it be ensured that the Principal of the concerned College gets the report on the day of inspection itself.
107. Professor Jatinder Grover said that the case of Library Assistants should also be taken care of, as raised by Dr. Dayal Partap Singh Randhawa.
108. Professor Jatinder Grover, speaking about non-issuance of experience certificate to Smt. Navkiran Kaur, a former teacher of Lala Lajpat Rai College, Dudhike, said that she has made a representation in this regard to the Vice President of India and has also written many times to the Vice Chancellor. The Principal of the College is making all the nuisance and is not issuing the certificate to the lady. He requested the DCDC to look into the matter and get the experience certificate issued to Smt. Navkiran Kaur.
109. Professor Jatinder Grover said that NAAC is coming and the students are the major stakeholders. Mere perception will definitely count for forthcoming NAAC accreditation. In this regard, first thing is that our website needs to be made simple. During admission days, he knows, hotel management is shown under Science Faculty or Business and Management Faculty on the website. How a prospective student will find out on the website, i.e., where he or she has to take the admission? Students are confused and it may be one of the reasons that our strength is going down. Online system/link of issuing migration certificate should be made available to the students. University is having Programmers on its rolls and even today the House has given extension to three Programmers. Why can't they be tasked to make it available online. GNDU, Amritsar, has already done this. According to him, there should be separate links/sections on the Website for the teachers, students and their forms.
110. Shri Lajwant Singh Virk said that the issue of Director (Sports) has been raised by Professor Devinder Singh and he want to conclude the said issue. He had raised the issue of appointment of Dr. Rakesh Malik as Director (Sports) and before raising the issue in the Syndicate he had specifically asked the Chair whether the Director (Sports) had resigned or not. It had been mentioned in the newspapers that though he (Professor Prashant Gautam, Director (Sports)) had resigned, his resignation would be accepted from 13th of February 2023. Hence, he had specifically asked the Chair, whether the Director (Sports) had resigned, and the Chair had informed them that he (Professor Prashant Gautam) has resigned. With the consent of the House, he (Shri Virk) did not want to linger on the issue and kept this post vacant and he also wanted to counter the trend of passing the orders, in anticipation of approval of the Syndicate and Senate, he recommended the name of Dr. Rakesh Malik for the post of Director (Sports). Though as per the proceedings, it was not ordered by the Chair and they had personally registered their protest against the same, and they had been assured by the Chair that the orders passed would be placed before the Syndicate for ratification. Shri Satya Pal Jain had pointed out that though the items were not on the agenda, certain resolutions had still been passed. Though it was not on the agenda, the post had fallen vacant as Professor Prashant Gautam, Director

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(Sports) had resigned. That was why, they had raised the issue during the general discussion.

On a point of order, Dr. Dayal Partap Singh Randhawa said that he wanted to inform the House that Dr. Rakesh Malik had worked as Director (Sports) for some time. Dr. Rakesh Malik is experienced one. Suggesting someone's name is a different thing, but to decide is the prerogative of the Chair. To his mind, the person, who is already working now, is an experienced one.

Shri Lajwant Singh Virk intervened and said that the issue that the House had recommended and approved the name of Dr. Rakesh Malik for the post of Director (Sports), though the Chair and House could have the reservations, which could be baseless. As such, they did not want any kind of controversy; otherwise, all are Hon'ble Professors of the University, and they did not want to put any name into the controversy. They only wanted that any name, which is to be recommended, should come with consensus.

111. Principal R.S. Jhanji pointed out that the problem is being faced by the affiliated Colleges for the last so many years and several colleagues had also raised this issue. In fact, the issue related to academic calendar. He had raised this issue time and again and suggested that the persons looking after the youth welfare and sports activities and examinations should sit together, so that there is no overlapping. Moreover, it would be better if their academic calendar is synchronized with the Boards, especially Central Board of Secondary Education and Punjab School Education Board. They knew very well when the Boards conducted their examinations and when the same are finished. Why they don't make such a framework under which the admissions are made by the Colleges and the University well in time.
112. Principal R.S. Jhanji said that Shri Varinder Singh had already raised the issue that since the No Due Certificate had been signed by the competent authority, Dr. Parvinder Singh, former Controller of Examinations, the Audit would clear his retiral benefits. However, the completion of service certificate has not yet been given to him (Dr. Parvinder Singh). He requested the Vice Chancellor to get the said certificate issued to him, so that he could apply wherever he wishes.
113. Principal N.R. Sharma said that firstly, the recruitments in P.U. Constituent Colleges should be prioritized. Secondly, the roster, which had been prepared, should be got relooked into as there are certain weaknesses in the roster.
114. Shri Jagdeep Kumar said that he would like to point out that Professor Jatinder Grover had moved a Resolution on the representation of Punjab & Chandigarh College Teachers Union in the previous meeting of the Syndicate that it should be written to Punjab Government on behalf of the Senate that, in accordance with the Panjab University Calendar, the age of retirement of teachers in Punjab would remain as 60 years. An addition should be made in it that since the Government itself is saying that the age of retirement of teachers is 60 years, the grant to the Colleges would also be given upto the age of 60 years. A Resolution of this kind should be passed by the House.
115. Shri Jagdeep Kumar said that there is a provision in the University Calendar that the fees structure of the affiliated Colleges is approved by the University, in which there is a provision of charging of about Rs.2,240/- for

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giving retiral benefits to the employees of the Colleges. The Colleges are required to open a separate account for the amount collected from the students for this purpose. Problem is being faced in both aided and un-aided Colleges that the retiral benefits are not being paid to the teachers. He suggested that the University should take an undertaking from the Colleges that they had opened a separate account for this purpose. In future, the Colleges should be given new course(s) only if they had opened a separate account; otherwise, not.

116. Shri Jagdeep Kumar requested the Vice Chancellor to once visit the Faculty House whenever she finds time, and if she felt that the conditions of the rooms is good, nothing should be done; otherwise, necessary action should be taken.
117. Shri Ravinder Singh pointed out that seats had been reserved for the physically challenged persons in all the Teaching Departments of the University, but ramps have not been provided in each and every Department. He suggested that besides ramps, separate washrooms should also be made available to them.
118. Shri Ravinder Singh said that as is being suggested since long, the President of Panjab University Campus Students' Council should be allowed to sit in the Senate meeting, so that someone is there to take up the issues of the students also.
119. Shri Ravinder Singh pleaded that the charge of A.C. Joshi Library should be given to senior-most Librarian/Deputy Librarian.
120. Shri Ravinder Singh said that he endorsed the viewpoints expressed by his Fellow colleagues relating to P.U. Regional Centre, Muktsar.
121. Dr. Priyatosh Sharma said that they always talked about eradication of corruption. He suggested that the entire selection criteria, e.g., eligibility criteria, criteria determined for calling the candidates for interview, etc. should be put in public domain, so that none could raise the fingers.
122. Dr. Priyatosh Sharma said that though Item I-9 had been withdrawn, he would like to point out that a Committee had been constituted by the Vice Chancellor to appoint new Director, Research & Development in place of Professor Yojna Rawat. He pointed out that people think very less about Arts and Humanities. He suggested that whenever the Committees are formed, senior teachers from Arts and Humanities should also be included because there is some kind of bias that people from Arts and Literature could not do much even though there are certain senior teachers like Professor Pampa Mukherjee, Professor Krishan Mohan, Professor Akshay Kumar and many more. He hoped that people from Arts and Literature would also be taken care of as though they did not look good, but are good researchers.
123. Dr. Priyatosh Sharma said that, it is for the first time, that a Chairperson of the Department has been given the charge of Director (Sports), which is not with name. They knew that the Chairpersons are for a limited period. Moreover, they could always change whenever they want. Usually, they gave charge and financial powers to persons with name. The Department of Sports worked independently. It had appeared in newspapers that the University needed clearance from Punjab Government. Hence, they should have waited for some time. He further said that there are two units in the Department of Sports, i.e., (i) Campus Unit to take care of campus sports; and (ii) Another Unit

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to take care of outside sports activities. They should not be merged together. It has come to his notice that these units are being merged and financial powers are being given to certain officials. He requested the Vice Chancellor to look into it, as to how the financial powers have been given.

124. Dr. Priyatosh Sharma said that students were sent home for 7 months during the period of Covid-19 Pandemic and they came back. He, however, pointed out that whenever a student completes a period of 5 years, he/she is put on a daily rent. The rent of students had become in the range of Rs.25,000/- and Rs.35,000/-. Though the UGC in view of the Covid-19 Pandemic gave extension to the students, but the University did not extend the period from 5 years. He requested the Dean of Student Welfare to extend the stay of students for at least 7 months, which they did not use during the period Covid-19 Pandemic. He added that although they had waived off the rent of the students for 7 months, did not end the maximum period of 5 years to 5 years and 7 months.
125. Dr. Priyatosh Sharma said that for first time a Government had said that the rules of Panjab University would be applicable on its Colleges; otherwise, the Government used to say that they did not accept the rules of Panjab University. First time, it has been accepted on record that they would follow Panjab University rules and if they accept that teachers of Panjab University would superannuate on attaining the age of 65 years. As such, they should extend the same to the affiliated Colleges also.
126. Professor Shiv Kumar Dogra said that, as said Shri Simranjit Singh Dhillon, everybody should be given only by one minute to raise his points during the zero hour. Certain members are allowed to speak beyond one minute and certain others are not allowed to speak even for a minute. He further said that he had been raising the issue relating to installation of elevator in Panjab University Regional Centre, Ludhiana for the last 4-5 year. Though a sum of Rs.25 lac had been sanctioned about 4 years back, nobody knew the fate of the lift.
127. Professor Shiv Kumar Dogra said that, as said by Shri Lajwant Singh Virk, they could not implement the decisions of the Syndicate selectively. He pleaded that each and every decision taken in the meetings of the Syndicate should be implemented without any hitch. Since the decisions in the Syndicate are taken as per the provisions of the Calendar, they should be implemented in toto. The decision taken by the Syndicate relating to appointment of Director, Sports, should also be implemented.
128. Professor Shiv Kumar Dogra said that, as said by Dr. Supinder Kaur, the Director, Research & Development, should also have been appointed on the basis of seniority without differentiation between the faculty members of Arts, Science, etc.
129. Professor Shiv Kumar Dogra pointed out that the promotion cases of the teachers under the CAS are pending for the last 2-3 years. He pleaded that the promotion cases of teachers under the CAS should be expedited.
130. Professor Shiv Kumar Dogra said that they should also move forward on the issue of grant of Central Status to Panjab University.

131. Shri Jagdeep Kumar enquired whether the Resolution, which he has suggested to be sent to the Punjab Government for giving the grant to the Colleges up to the age of 60 years, has been passed. If a Resolution is passed by the Senate and is sent to the Government of Punjab, it would have a much affect as the Senate is a big platform. Since none of the members had objected to it, it meant that the Resolution is passed.
132. Dr. Neeru Malik requested the Vice Chancellor that the issue regarding the age of superannuation of the College teachers and implementation of Central Service Rules (CSR) for employees of the non- Government aided Colleges situated in Chandigarh, should be resolved. As said by the Director Higher Education, Chandigarh the Service Rules/notification of Punjab Government did not apply on the employees of Colleges situated in the Chandigarh, rather the service rules of the Panjab University are applicable on them. The University had already amended the Regulations relating to age of superannuation of the teachers of its affiliated Colleges from 60 years to 65 years and had sent the same to the Government of India for approval. She pleaded that a letter in this regard should be written to Director Higher Education, UT, Chandigarh, so that the teachers could continue in service; otherwise, the colleges are retiring them on attaining the age of 58 years after April 2022. The destiny of those teachers should be their serious concern.
133. Dr. Neeru Malik said that they all bring the cases of the teachers and raise them at different platform fearlessly. A lot of deliberations took place and even congratulations were exchanged, but when she saw the newspapers the very next day, she apprehended that the administration is not going to decide the issue in their favour, which was a great shock to them.
134. Dr. Neeru Malik said that she would like to bring it to the kind notice of the House that Dr. Rakesh Malik is not less experienced. He is working in the University since 1997 and is a silver medalist in the University. They could see his bio-data. Earlier, when the charge of Directorate of Sports was given to Dr. Gurmeet and Dr. Dalwinder Singh, they both were Associate Professors. It meant that the Associate Professor and Deputy Director are equivalent. She also wanted to inform the House that there are three Departments in the University, i.e., (i) Department of Physical Education, which is looking after the academic courses; (ii) Panjab University Campus, which prepared the Campus teams for participation in Inter-College competitions as also organise Inter-Hostel and Inter-Department competitions and issue certificates to the players; and (iii) Directorate of Sports where there are four posts, i.e., Director, two Deputy Director and Assistant Director.

The Vice Chancellor requested Dr. Neeru Malik to conclude as all these details are available with the University.

Continuing, Dr. Neeru Malik said that she would like to ask from the House, do any Director has power to send a person on deputation within the Campus. A reply should be given to her whether there is any provision to send a person on deputation within the Campus.

The Vice Chancellor said that the time is up.

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Hereinafter, the members stood up for National Anthem. However, Dr. Neeru Malik continued to speak and she said that the issue of implementation of CSR on the employees of Chandigarh Colleges should be taken care of.

Y.P. Verma
Registrar

CONFIRMED

RENU VIG
VICE-CHANCELLOR