

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the Syndicate held on 23rd April, 2023 at 10.00 a.m. in the Syndicate Room, Panjab University, Chandigarh.

PRESENT:

1. Professor Renu Vig ... (in the Chair)
Vice Chancellor
2. Shri Amandeep Singh Bhatti
Director, Higher Education, U.T., Chandigarh
3. Shri Amarपाल Singh, IAS
Director, Higher Education, Punjab
4. Professor Devinder Singh
5. Dr. Dinesh Kumar
6. Dr. Gurmeet Singh
7. Dr. Harpreet Singh Dua
8. Dr. Jagtar Singh
9. Professor Jatinder Grover
10. Shri Lajwant Singh Virk
11. Dr. Mukesh Arora
12. Dr. Parveen Goyal
13. Principal R.S. Jhanji
14. Shri Sandeep Singh
15. Dr. Shaminder Singh Sandhu
16. Professor Shiv Kumar Dogra
17. Shri Varinder Singh
18. Professor Yajvender Pal Verma ... (Secretary)
Registrar

Principal Kirandeep Kaur could not attend the meeting.

The Vice Chancellor said, "I take this opportunity of welcoming all the Members and would like to wish a very Good Morning to the esteemed members. I wish to express my sincere gratitude to worthy Chancellor and Vice-President of India for reposing faith in me and giving me an opportunity to serve this historic University. I look forward to your valuable guidance for the growth of this historic University".

Condolence Resolution

The Vice Chancellor said, "With a deep sense of sorrow, I may inform the honorable members of this August House about the sad demise of –

- (i) Father of Professor Shiv Kumar Dogra on 06.04.2023.
- (ii) Son of Professor B N Goswamy, Emeritus Professor, on 21.04.2023

The Syndicate expressed its sorrow and grief over the passing away of respected father of Professor Shiv Kumar Dogra and son of Professor B.N. Goswamy and observed two minutes' silence, all standing, to pay homage to the departed souls.

RESOLVED: That a copy of the above Resolution be sent to the members of the bereaved families.

Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the Hon'ble members of the Syndicate that:
 - (i) Professor Sonal Singhal has been admitted as a Fellow of THE ROYAL SOCIETY OF CHEMISTRY, UK.
 - (ii) Professor O.P. Katare has been sanctioned financial assistance for Research and Innovation Activities at Panjab University from CSR funds of Ipca Foundation amounting Rs. 28,60,000/-. (Twenty Eight lac, Sixty Thousand only).
 - (iii) Dr. Ashok Kumar Sabarwal got Mahatma Jyotiba Phule Rashtriya Sahitya Samaan 2019 by NAGFANI (A peer reviewed referred journal).
 - (iv) Professor Indu Pal Kaur, Chairperson, University Institute of Pharmaceutical Sciences, Panjab University, was invited by the Office of the Controller General of Patents, Designs and Trademarks (o/o CGPDTM) under its National Intellectual Property Awareness Mission (NIPAM) to speak during **"IP Manthan 4.0"** on **"Women in IP: Powering creativity, technology and entrepreneurship"**.
 - (v) Professor Rajat Sandhir, Department of Biochemistry, has been awarded Research Project entitled "Development and evaluation of potential LXR modulators against sporadic Alzheimer's disease" for financial assistance (Rs. 61.74 lakh) by the Science and Engineering Board (SERB), Department of Science & Technology, Govt. of India.
 - (vi) The Indian Council of World Affairs (ICWA) and Panjab University have signed a Memorandum of Understanding (MoU) to promote academic collaboration and exchange of knowledge between the two institutions.
 - (vii) Dr. Jivesh Bansal, Deputy Librarian, has been awarded by Special Library Association – Asian Chapter and Society for Library Professionals with the 'Professional Excellence Award-2023'.
 - (viii) I further congratulate Professor Rumina Sethi for joining as the Dean University Instruction of the Panjab University, Chandigarh.

Dr. Gurmeet Singh said that, first of all, he would like to thank the Chancellor for taking the decision in appointing the Vice Chancellor quickly. They all knew that the last date for submitting applications for the post of Vice Chancellor was 24th March 2023 and there were a lot of uncertainties and speculations, which had been put to rest by the Chancellor and announced the name of Professor Renu Vig for Vice Chancellorship of Panjab University within 5 days. For this, we would like to thank the Chancellor and hoped that she (after becoming the regular Vice Chancellor) would not leave any stone unturned to take the University forward. They also expected that with God's willing she would serve the University for six years as usually an extension of three is given to the Vice Chancellor. He would like to say two things – (i) whether it is this House or any other Body, there is always mutual respect amongst them. She should listen to them and they would certainly listen to her. He had listened to a lecture delivered by Field Marshall Manekshaw during which he had said, "Yes man is the most horrible man". They had seen that usually the eyes of the King stopped functioning and only his ears became active. He

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requested the Vice Chancellor not act on hearsays and only act after witnessing the things. If they started working with good intentions, they all would be with her. In fact, this University had a great heritage. It is said that the name of the Chancellor is Dhankar, who could be called a Dhakar. His only request to her is that she would take decisions on the pending issues boldly and take a logical stand on the issues of corruption. He always felt that when someone worked with good intentions, people listened to him/her and they assured her that they would extend full cooperation to her.

Dr. Mukesh Arora said that, as said by Dr. Gurmeet Singh, sometimes the blessings of the people played an important role. He felt that she might not have ever thought that the Vice-President of India would take a decision so quickly. In fact, it is a result of good wishes of the people. He hoped that she would continue to do good work and take blessings of the people. If possible, the issue of pension should be placed before the Syndicate do discussion. As said by them, she would get blessings of those people also.

Dr. Parveen Goyal said that, first of all, he would like to congratulate Professor Renu Vig for getting appointed as Vice Chancellor by the Chancellor. Earlier, corruption had taken place in this University, but in future, they must put a full stop to the corruption and must take appropriate action in the cases on corruption, which had taken place.

Principal R.S. Jhanji said that they hoped that the issues, which are pending for the quite sometimes, would be got addressed. The issues relating to Colleges as well as University are pending for the last several years, and they only wanted that those issues, which had been kept in the cold storage, must be addressed because the period of three years is a very long period. They did not expect that everything would be set right overnight; rather, the issues, which had become very old, should be sorted out in a phased manner. If someone had any problem, the problems must be redressed speedily because if they lingered on any issue/problem, the problem would be got aggravated.

Professor Shiv Kumar Dogra said that he would like to congratulate Professor Renu Vig and extend good wishes to her. They had worked with her from the last 2-3 months and felt that positive waves had come in the University. In fact, it is the result of positive waves that she had given an opportunity by the Chancellor to provide leadership to the University for three years. They all should work collectively and think for the welfare of the University. As happened earlier, Team A or Team B or Team C should not be got created. Whatever should be done, should be done genuinely and fairly. They all wished that the image of the University, which had gone to back foot recently, should be improved. He said that he would like to congratulate her once again and extend good wishes to her.

Professor Devinder Singh said that, first of all, he would like to congratulate Professor Renu Vig for becoming the Vice Chancellor on regular basis. He would also bring to the kind notice of the Vice Chancellor that when she had read the message of the Chancellor in the meeting of the Senate, she had said that Panjab University would also associate in the G-20 Programmes. Whichever programmes had been conducted by the University, had been conducted in a very good manner, for which, he would like to congratulate the Vice Chancellor and her team. A letter of appreciation from the Syndicate should be issued to Professor Jyoti Rattan, who is the Nodal Officer for G-20 Programmes, because she had conducted the G-20 Programmes in a very good manner, so that her morale gets boosted.

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Dr. Harpreet Singh Dua said that it is true that several members had congratulated her before him. There is a tradition of formally congratulating the Vice Chancellor by the members, whenever a new Vice Chancellor is appointed by the Chancellor. They had got a privilege of working with her; otherwise also, they had been working with her. Now, they are congratulating her on assuming the office of the Vice Chancellor. Her appointment in the University is, in fact, a historical step, which had been established in the year 1882. The University was started from a University College and now about 200 Colleges had been affiliated with it and had also certain Constituent Colleges and Regional/Rural Centres. In this atmosphere of happiness, he would not make a mention of any bad thing, but it is true that they had slipped badly. However, they hoped that, in the coming days, she would take the University to newer heights because she is familiar with its culture and had also seen its growth. They wanted to assure the Vice Chancellor that they would extend their full cooperation, wherever required. He said that he would like to welcome her once again.

Shri Varinder Singh said that the Hon'ble Chancellor had taken a historical decision in appointing Professor Renu Vig as Vice Chancellor of this University. Professor Renu Vig has already worked in this University and worked in a very good manner. Now, the Chancellor had given her an opportunity to work as Vice Chancellor on regular basis. He would like to congratulate her from the core of his heart on assuming the office of the Vice Chancellor and hoped that she would work for the welfare of the University. He also hoped that she would take the University to newer heights.

Dr. Dinesh Kumar said that he would like to congratulate Professor Renu Vig for becoming the first woman Vice Chancellor of this University and hoped that she would get extension for three years. They would definitely cooperate with her wherever the provisions of the Calendars permitted.

Professor Jatinder Grover said that even the Panjab University Students' Council is also happy and it had met her. Similarly, the majority of the teachers are also happy. It is best thing that she is listening to the students, for which, they are thankful to her. He said that he wished all the best to her.

Shri Sandeep Singh said that he would like to congratulate her for becoming the Vice Chancellor of this University. He wished that God would keep her fit, extend her life and give power to work in similar manner.

Dr. Shaminder Singh Sandhu said that he would also like to congratulate her on becoming the Vice Chancellor of this University. They are happy on becoming Professor Vig as Vice Chancellor of this University and would be more happy to work with her. Whenever they worked with her, they always got positive energy and whenever any issue arose, they immediately got a positive response. They hoped that she would work with fairness. They would work collectively for streamlining and digitization the system, so that the files did not remain pending for long time, and sometimes even the Committees are constituted after the opportunity got lost. They should try to reduce the time limit and they would like to assure her that their best wishes are always with her. They would be at her back and would work collectively for the name and benefit of the University. He said that once again he would like to congratulate her.

Shri Amandeep Singh Bhatti, Director Higher Education, U.T., Chandigarh, said that he would like to formally congratulate Professor Renu Vig for becoming the Vice Chancellor of this University. In fact, they had been working with her prior to her assuming the office of the Vice Chancellor. The work done by her relating to

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NEP, 2020 is very-very commendable, and to be honest, they are very keen that NET gets implemented in certain areas from this academic session. He would like to give his best wishes to her and hoped better and good coordination amongst the Union Territory Administration, Punjab Government and the University. They are always there for the betterment of the students and whatever would be required from the Administration side, they would be happy to do.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, congratulated the Vice Chancellor and wished all the best to her. He knew that her hands are full. She should not worry of the road blocks as she would not only sail through, run through, but jump through harmlessly.

RESOLVED: That –

1. the felicitation of the Syndicate be conveyed to –
 - (i) Professor Sonal Singhal on having been admitted as a Fellow of THE ROYAL SOCIETY OF CHEMISTRY, UK;
 - (ii) Dr. Ashok Kumar Sabarwal on having been got Mahatma Jyotiba Phule Rashtriya Sahitya Samaan 2019;
 - (iii) Dr. Jivesh Bansal, Deputy Librarian, on having been awarded by Society for Library Professionals and Special Library Association – Asia Community with the ‘Professional Excellence Award–2023’;
2. the information contained in Vice Chancellor’s Statement at Sr. Nos. 2,4,5, 6 & 8, be noted.

Dr. Harpreet Singh Dua said that before taking up agenda items for discussion, they would like to talk on Action Taken Report. He had gone through all the documents relating to Action Taken Report, but the key issue is related to most of their affiliated Colleges. The Inspection Committee visited the Colleges and the Syndicate members wanted that the list of members of the Inspection Committees, etc. should be provided to the members. When the Vice Chancellor said that the list has been provided to them, Dr. Harpreet Singh Dua said that the list should be circulated to the members. Another issue was that he had referred to Committees, which visited the Colleges and did not recommend affiliation to certain Colleges, but the College(s) had been granted affiliation. He did not know on what basis the affiliation/extension of affiliation had been granted. They wanted complete report on this main issue taken up in that particular meeting. Since they really wanted these two documents, these were supposed to be circulated not only to the members of the Syndicate, but to the members of the Senate also. It was pointed to Dean, College Development Council and Secretary to the Vice Chancellor about two-three weeks before and told that it would not be possible for them to proceed with the agenda without these particular documents.

It was informed that the list has been got prepared from the office of the Dean, College Development Council.

Dr. Harpreet Singh Dua suggested that the list should be got xeroxed and a copy should be provided to each member of the Syndicate.

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Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that the Action Taken Report should be part of the agenda and sufficient time should be given to them to evaluate whether action has been taken correctly or not. To provide Action Taken Report on the tables did not serve any purpose. If they wanted quality input from everybody, they should be given adequate time to examine the Action Taken Report.

Dr. Shaminder Singh Sandhu suggested that the Action Taken Report should be placed before the Syndicate of the previous meeting and not of one or two meetings before. The Action Taken Report, which had been placed before them, is of meeting of the Syndicate held in February 2023 and not of March 2023.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that if action taken is pending for five years, it should continue to come till the action is over.

Dr. Harpreet Singh Dua pointed out that in most of the columns of Action Taken Report, it has simply been written, "noted, circulated to the Branch". From this nobody could judge as to what action has been taken on that particular decision and what is the status of that item.

Professor Jatinder Grover and Dr. Gurmeet Singh abstained when following Item 2 on the agenda taken up for consideration.

2(i).

Considered minutes dated 27.03.2023 (**Appendix-I**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in English (Academic Level 10) to Assistant Professor (senior Scale/Academic Level 11), under the UGC Career Advancement Scheme (18.07.2018) at University School of Open Learning, Panjab University, Chandigarh.

Initiating discussion, Dr. Harpreet Singh Dua said that he wanted to know as to what is difference between agenda papers relating to Item 2 already supplied to them and the papers provided to them a day before.

It was informed that certain interviews had been conducted during this week and the items relating to those minutes have been included in the agenda and the same have been provided to the members as additional items.

Shri Varinder Singh, Dr. Dinesh Kumar and certain other members suggested that letter of promotions to the persons promoted under Item 2 should be issued, in anticipation of approval of Senate.

Dr. Mukesh Arora said that, perhaps, the interviews under CAS have been conducted after a period of about 3 years. He congratulated all those, who got promoted. In fact, the teachers deserved promotions since long.

Dr. Parveen Goyal and Dr. Mukesh Arora requested the Vice Chancellor to expedite the pending cases of promotion of teachers.

Professor Shiv Kumar Dogra remarked that certain persons might be eligible for next promotion.

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Dr. Mukesh Arora said that he did not know as to why the issue relating to grant of increments for Ph.D. has been kept pending. He pleaded that the said issue should be resolved at the earliest.

Dr. Parveen Goyal said that he and Dr. Mukesh Arora had said in the meeting of the Syndicate held on 25th March 2023 that Ph.D. increments, which were stopped from 1st January 2016 in accordance with the Punjab Government notification dated 28th September 2022, but the said notification had been superseded by the UGC Regulations, 2018, notified on 18th July 2018. Moreover, as per notification issued by the Government of India on 18th July 2018, increments for Ph.D. could be given to the teachers. Since they represent the teachers, the teachers asked them about the grant of increments for Ph.D. He pleaded that a Committee should be formed to look into this issue. Whatever would be the recommendation(s) of the Committee, the same would be final.

Professor Devinder Singh said that, according to him, the increments for Ph.D. had been put on hold on the basis of recommendations of UGC. Could they appoint a Committee at their own level and get the increment(s)?

Dr. Mukesh Arora and Dr. Parveen Goyal clarified that the increment(s) for Ph.D. had been stopped owing to the notification issued by the Punjab Government. In fact, the UGC says that the increments for Ph.D. could be given.

Professor Devinder Singh pointed out that the UGC had also appointed an Anomaly Committee to look into the anomalies arisen between 2016 and 2018.

Dr. Parveen Goyal said that they might not given Ph.D. increments to teachers between 1st January 2016 to 18th July 2018, but after that they should give increments for Ph.D. He added that they are giving promotions to the teachers in accordance with the UGC Regulations, 2018 and if they are entitled for Ph.D. increments under those very regulations, the same should be given.

It was pointed out that the University had adopted the Notification of Punjab Government relating to recommendations of 7th Pay Commission. The increments for Ph.D. had been stopped w.e.f. 1.1.2016 on the basis of that notification of Punjab Government. It was also said in the meeting of the Syndicate dated 7.11.2022 that they would be following this notification in toto. There might be other anomalies, where the Punjab Government has deviated from the UGC. So that part would be taken up separately along with the issue of grant of increments for Ph.D.

Dr. Parveen Goyal said that on the one hand, the Punjab Government had said through its notification dated 28th September 2022 that Ph.D. increments should not be given and the same had been approved by the Board of Finance, but they had increased the remuneration of guest faculty from Rs.1000 to Rs.1500 per lecture and maximum Rs.25,000/- per month to RS.50,000/- per month as per the notification of UGC. They could raise the remuneration of guest faculty on the basis of UGC, which does not exist in Punjab Government. But on the issue of grant of Ph.D. increments, the Punjab Government through its notification said that Ph.D. increments should not be given. When the issue of promotion came, they said that the promotions should be given in accordance with the UGC notification dated 18th July 2018. He pleaded that when the promotions are given in accordance with the UGC Regulations, the increments for Ph.D. should also be given in accordance with the UGC Regulations. They should go by the Regulations and should not give any extra benefits to anyone. He had written a letter, with examples, to the Vice Chancellor. At least a reply should be given to him.

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It was informed that it has rightly been observed that, as per UGC Regulations, Ph.D. increments are to be given, but the pay revision notification of Government of Punjab, which the University had adopted, says that since adequate incentive has been given for Ph.D. increments in terms of promotion, increments for Ph.D. have been withdrawn from 1st January 2016. Since the University had adopted the pay revision notification of Government of Punjab, as of now, they are bound by that. If it is to be reviewed, definitely a mechanism has to be evolved – whether a Committee is to be constituted or comments are to be obtained from the representatives of Government of Punjab to move ahead in this direction.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, stated that, first of all, he would like to congratulate all those, who have been promoted, but they should have same kind of effectiveness. In their cases, they had been requesting time and again for sending template for promotions under the CAS, but they had not received the same as yet despite a period of 5-6 months had elapsed. Now, he again would like to request to provide the template to them, so that the process for promotions, under CAS, which is pending for the past about many-many years, could be initiated. Rather, after 2018, they had not provided the template to them, for which they had requested the University a number of times in writing also. If at all this could be done, the same could also immediately be done for the un-aided, aided and Government Colleges. Otherwise, it seemed to be a little bit discriminatory as the teachers of University campus had been given promotions, whereas the teachers of the Colleges are left out because they are at the mercy of the University for providing the template. He said that it is his humble request that it should be done as fast as possible.

Dr. Gurmeet Singh said that the U.T. Administration had increased the age of superannuation of teachers its Colleges to 65 years, whereas they are struggling in the Court(s). He requested Shri Amandeep Singh Bhatti to help them in this matter.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that Dr. Shaminder Singh Sandhu knew everything about the issue.

Professor Jatinder Grover said that the age of superannuation of University teachers should also be got enhanced and not only of the aided Colleges situated in the Union Territory of Chandigarh.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that they had put the ball in the court of the University, and now they have to play the shot to the Centre.

Dr. Mukesh Arora said that the age of superannuation of University teachers should be enhanced only after get the same enhanced of College teachers.

Dr. Shaminder Singh Sandhu stated that this anomaly had got created on the basis of letter issued in the year 2016, but thereafter the Ph.D. increments were reinstated in the year 2018. Though a period of 5 years had elapsed, they could not formalize it. Sometimes they look towards Punjab Government and sometimes think whether they could follow UGC directly. It should be crystal clear to them that the UGC Regulations are mandatory for them, wherein it is clearly mentioned that they would have to seek/obtain financial benefits from the UGC. Hence, they are required to implement the UGC Regulations in toto. If they adopted the policy of pick and choose, objection could be raised at any time. Recently, they had read in the news papers about the CAG Report. Two Universities of Haryana had given promotions to the teachers in violation of UGC API score, where crores of rupees are involved. Even they also claimed salaries of teachers from the UGC/Central

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Government, though they are late and did not know they would get the grant or not as they had missed the deadline. He pleaded that they should grant the Ph.D. increments from 2018. It is also true that the CAS promotions are pending since 2018. The teachers are looking towards the University and the Administration for their promotions under CAS. Though they had adopted the UGC Regulations, 2018, in the year 2019, they could not prepare the template as yet. The UGC had clearly written in its document about Clause 6.2 that it is the responsibility of the University is supposed to prepare the template. Recently, it has come to his notice that the Punjab Government has said that the template would be provided by the Government, whereas it is not the prerogative of Punjab Government; rather, it is the prerogative of the University. If the Punjab Government is taking the prerogative, they must strongly object to that as it is prerogative of the University, and it is clearly written. He further said that a Sub-Committee was constituted in the previous meeting of the Syndicate for preparing the template. He was also a member of that Committee. They deliberated in the meeting and he would like to point out that there is a lot of violation of UGC in the template given by the Punjab Government. Whether they would like to go by that violation, is to be decided by the Syndicate? He added that they had prepared the template for CAS promotions and the same had been handed over to the Dean, College Development Council, but the same had not been included in the agenda and he did not know the reason for the same.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that it is personal request that the template should be provided to them, which would be a great service to his own teaching faculty as they had been looking at them for quite some time, and he is feeling helpless. He requested that the template should be provided to them in a time bound manner, so that they could start the process.

Dr. Shaminder Singh Sandhu said that since the work relating to template has almost been completed, they could authorize the Dean, College Development Council, to make certain corrections and forward the template to the U.T. Administration and Punjab Government; otherwise, it is getting too much delayed.

It was informed that the meeting of the Committee constituted to prepare the template had been convened and the work has been completed. He had just been requesting the Registrar to place the template before the Syndicate in this very meeting. The template got delayed because the template prepared by the Punjab Government is not in accordance with the UGC. In fact, the UGC says that the short-listing should be done in accordance with the API score and thereafter, there is a provision of 100% interview, whereas the Punjab Government has done in the ratio of 60:40. The University is also supposed to prepare template for Chandigarh Administration and the Administration had written to them that the University has to be followed. As such, they are in a dilemma that on the one side, there is Chandigarh Administration and on the other side, Punjab. However, they had prepared the template in accordance with the UGC. Hopefully, if it is brought to the Syndicate today, it would be better. So far as promotions under CAS are concerned, if wanted, the template for promotions under CAS would also be prepared and provided, but at the moment, they had just prepared the template for fresh recruitments.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that they are more concerned about the template for promotions under the CAS.

Dr. Shaminder Singh Sandhu said that the template for promotions under CAS has been prepared and only some portion of the SOP is needed to be discussed.

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He had also sent an e-mail for convening another meeting of the Committee, so that they could finalize the SOP.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that the decisions are not taken like this, i.e., on the spur of the moment. Proper notice and agenda should be issued, so that if anybody wanted to contribute, he could do so in a fair manner, and not like this that it could be brought and approved right now. It is his request that they should keep the Syndicate, a professional body and follow the procedure, which has been laid down. If they had prepared the template, fair enough, bring it as an agenda item to the Syndicate. If the Punjab Government would have any observation, the same would be communicated to them. When a reply about delay was given, Shri Amarpal Singh said that it is not about the performance of any office, they are a Syndicate, which is a higher body. It is for the Vice Chancellor to see as to how the different offices of the University are working and take a call and ensure as to how coordination could be improved. The Syndicate is a very high level body and the offices of the University should use their services to give them a quality input. For that, they should give them time to respond to or whatever decision could be taken. Even in this agenda, he would like to point out that they had given such voluminous things. It is good that they had done pending work, but what happened is that if in such voluminous things, so many issues could come up. Had they been given fair time to examine each proceedings/relevant documents, it would have been better. He hoped that the office of the Vice Chancellor, Accounts Department and Administrative side has thoroughly gone through the recommendations of the Committees. If they had gone through, they are with them, but if it has not been examined, and the recommendations have just been placed before them for putting a rubber stamp, then he would say that they should first examine these recommendations. However, if they had already examined, they have no problem.

On a point of order, Dr. Parveen Goyal pointed out that the proceedings of the Screening-cum-Evaluation Committees had been provided to the members.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that this is what he is saying that it could not happen in 1 hour or 15 minutes.

Principal R.S. Jhanji stated that the Director, Higher Education, Punjab, is absolutely right. Whenever, the Committees relating to Government issues (Punjab Government or U.T. Administration) are constituted, the Director, Higher Education, Punjab and U.T., Chandigarh, or their representatives should be associated with the Committees as they are doing in the Syndicate. In every Committee, where a policy decision is to be taken, the Director, Higher Education, Punjab and U.T., Chandigarh, or their representatives should be included. At the moment, both Directors of Higher Education are sitting here, and they wanted promotions under CAS. Rather, the Punjab Government has already made a template and they had circulated the same to the three Universities of the State and on that, they had been deliberating, but without the representative of Punjab Government. In fact, they had already gone through the template and they found certain deviations from the UGC Regulations/guidelines.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that, 'fair enough', they could send them the reference.

Continuing, Principal R.S. Jhanji said that so far as promotions under CAS are concerned, the Punjab Government has not as yet given them a template; rather, they had given the template for appointment of Assistant Professors and Principals. Could they (Panjab University) frame template for promotions under CAS at their

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own level, which is to be implemented by the U.T. Administration and Punjab Government, because no direction has come from Punjab Government? Moreover, the UGC had given the University a prerogative to frame the template for CAS promotions. Could the University frame different templates for promotions of teachers working in the Colleges situated in U.T. Chandigarh and Punjab? In case they framed template for promotions under CAS without the consent of Punjab Government, there might be problem while getting approval from the Government.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that he (Principal Jhanji) is absolutely right. That was what, he was saying. If they had a proposal, the same should be placed before the Syndicate well in time, so that everybody to respond.

Continuing, Principal R.S. Jhanji said that, perhaps, the U.T. Administration might also face similar problem because they had adopted Punjab Government notification under which the problem of increments for Ph.D. is also being faced. Even a few days before, they had not adopted 2018 amendments. They had also been making promotions under CAS in Punjab in accordance with 2016, whereas in U.T. they had been making promotions under CAS as per UGC Regulations, 2018. In fact, this is a big problem. He would like to point out that there is a lot of variations as different provisions existed in the Calendar of Panjab University, Punjabi University, Patiala and Guru Nanak Dev University, Amritsar. Since such issues kept on cropping up time and again, their redressal is must, which would also avoid litigations.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that it is a good idea and with it the work of the Syndicate becomes much easier to take a call on the agenda and approve if all the stakeholders are on the Committee. If the representative of both Punjab and U.T. Chandigarh are on the Committees, the things would become very-very smooth.

Principal R.S. Jhanji said that the template for promotions under CAS has not yet been prepared. In fact, they had given the input to the Committee, but the Punjab Government has not given them any template. If the nominees of both Punjab Government and U.T. Administration are included in the Committee, it would be better.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that they should write to them and they would certain send their nominees.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that the University should prepare the template and send the same to them. In the UGC Regulations, everything has been made crystal clear as to what is to be done.

Principal R.S. Jhanji said that certain recommendations have been made by the U.T. Administration, but if the same are accepted by the Punjab Government, only then they would be able to incorporate. It is a big issue and it would be better if the same is resolved by both the Directors of Higher Education.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that if requested, they would certain send their representatives.

Dr. Shaminder Singh Sandhu requested the Vice Chancellor to ask the Dean, College Development Council to convene a meeting of the Committee for preparing

the template for promotions of teachers working in the Colleges situated in Chandigarh and Punjab, under CAS.

Dr. Harpreet Singh Dua said that he has seen the representative of Government deliberating to such an extent for the first time and he looked nice. If the representatives of Government starting coming to the meetings of the Syndicate and Senate regularly, most of the problems would be got solved here only. The Committee was constituted in the previous meeting of the Syndicate. Immediately after the receipt of the minutes, they called the meeting and framed the template after looking into the template framed by the Government of Punjab under the Chairmanship of Dr. Jaspal Singh and the U.T. Administration. In the forwarding letter, the Punjab Government has written that the following templates have been framed as per the UGC Regulations, 2018, but when they opened the document, they found a lot of contradictions.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said, "No problem, they could send the reference". They are open for any discussion/correction(s).

Continuing, Dr. Harpreet Singh Dua said that the letter(s) and the minutes had already been drafted and perhaps, the same had also been sent to his (Director, Higher Education, Punjab) office.

It was clarified that those have not been sent to Director, Higher Education, Punjab; rather, the same had been sent to the Registrar's office for placing the same before the Syndicate.

Continuing, Dr. Harpreet Singh Dua said that problem was being face – whether separate template would apply to the teachers working in the Colleges situated in the State of Punjab and Union Territory of Chandigarh.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that, that was why, his (Principal R.S. Jhanji) suggestion becomes very important that let the representatives of Punjab Government and U.T. Administration be invited to the meeting of the Committee.

Dr. Harpreet Singh Dua said that even though it is mandated, the representatives of Government did not go to the Colleges when the Affiliation Committee visited the Colleges.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that they would ensure that the Government representative(s) go, wherever it is necessary.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that if they are clearing this agenda item, it should be recorded that the office of the Vice Chancellor and Accounts Branch has thoroughly examined these cases and they are in line with the Regulations and Rules. However, in future, sufficient time should be given to the members, so that they could have sufficient time to examine the recommendations of the Selection Committees.

Shri Sandeep Singh suggested that the templates should be placed before the Syndicate at the earliest because the Colleges had already advertised the posts and the selections are pending just because of non-availability of template(s). On the one hand, the University is asking the Colleges to make appointments, and on the other hand, it is not giving templates to them.

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Dr. Dinesh Kumar said that he had been called in the office of Dean, College Development Council in last December to discuss this partly issue relating to template(s) for promotions under CAS. Now, the question is when would they implement UGC Regulations, 2018 because the Punjab Government had notified the same in September 2022? Since the representatives of Punjab Government and U.T. Administration are present here, while preparing the CAS *pro forma*, they have to decide the date of implementation also as before that date the Regulations of 2016 would remain in force. Time and again, his colleagues are highlighting this issue that there is already a delay of five years. In case, the Government has already notified that this would be implemented from September 2022, then the delay is not that much. He had got this information from the website of Guru Nanak Dev University because they implemented it in their Colleges from the date of notification of Punjab Government. When it comes to Union Territory, they have to take a conscious call as to from which date they wanted to implement it. In case, they wanted to implement it in Union Territory of Chandigarh from September 2022, then the delay would not be unreasonable. Rather they should make a request to the Union Territory Administration that if they agreed to September 2022, they could simply allow the Colleges to proceed further with the screenings, interviews, etc. under the CAS, as per 2016 Regulations, because ultimately what they would do is that they would decide after 4-5 months that this is implemented from 2022. Then where would be the delay. There would be a delay of hardly 6 months. This is a one issue, on which the Director, Higher Education, Punjab, has to take a conscious call as to from which particular date they wanted to implement it. In Punjab, so far as Guru Nanak Dev University website is concerned, it is categorically clear. If they wanted to follow that, then 2016 Regulations are already there as also the CAS *pro forma*. The teachers could fill up their *pro formae* and submit the same.

Continuing, Dr. Dinesh Kumar said that so far as Item 2 is concerned, he would like to make a request that once they issue the letters, they could direct the office of the Dean of University Instruction to issue a circular that all the promotion cases should be updated on the University website because the NAAC team would be visiting the University shortly. There would be so many Professors and Associate Professors and the number would automatically change, which would be beneficial for them. As such, all the *curriculum vitae* should be got updated.

RESOLVED: That Ms. Ravinder Kaur be promoted from Assistant Professor in English (**Academic level 10**) to Assistant Professor in English (**Senior Scale/Academic level 11**) at University School of Open Learning, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 30.05.2019**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(ii). Considered minutes dated 27.03.2023 (**Appendix-II**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in English (Stage-2) to Assistant Professor (Stage-3), under the UGC Career Advancement Scheme 2010(2nd Amendment) at PURC, Sri Muktsar sahib, Panjab University, Chandigarh.

RESOLVED: That Dr. Rajesh Kumar Mishra be promoted from Assistant Professor in English (**Stage-2**) to Assistant Professor in English (**Stage-3**) at Panjab University, Regional Centre, Sri Muktsar Sahib, under the UGC Career Advancement Scheme, 2010 (2nd Amendment), **w.e.f. 10.11.2014**, in the pay-scale of Rs.15600-39100 + AGP Rs. 8000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the second amendment of UGC Regulations, 2010.

2(iii). Considered minutes dated 27.03.2023 (**Appendix-III**) of the Selection Committee for promotion from Associate Professor in English (Stage-4) to Professor (Stage-5), under the UGC Career Advancement Scheme, (2010) (4th Amendment, 2016) at Department of Evening Studies-MDRC, Panjab University, Chandigarh.

RESOLVED: That Dr. Amandeep be promoted from Associate Professor in English (**Stage-4**) to Professor in English (**Stage-5**) in the Department of Evening Studies-MDRC, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4th Amendment, 2016), **w.e.f. 04.07.2021**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the 4th amendment, 2016 of UGC Regulations, 2010.

2(iv). Considered minutes dated 27.03.2023 (**Appendix-IV**) of the Selection Committee for promotion from Assistant Professor in English (Academic Level 12) to Associate Professor (Academic level 13A), under the UGC Career Advancement Scheme (18.07.2018) at Panjab University Regional Centre, Ludhiana.

RESOLVED: That Dr. Harpreet Kaur Vohra nee Sophia Alphonse be promoted from Assistant Professor in English (**Academic level 12**) to Associate Professor in English (**Academic level 13A**) at University Institute of Laws, Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme

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(18.07.2018), **w.e.f. 11.07.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(v). Considered minutes dated 28.03.2023 (**Appendix-V**) of the Selection Committee for promotion from Associate Professor (Academic Level 13A) to Professor (Academic level 14), under the UGC Career Advancement Scheme (18.07.2018) at Department of Hindi, Panjab University, Chandigarh.

RESOLVED: That Dr. Gurmeet Singh be promoted from Associate Professor (**Academic Level 13A**) to Professor (**Academic level 14**) in the Department of Hindi, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 27.07.2022**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(vi). Considered minutes dated 28.03.2023 (**Appendix-VI**) of the Selection Committee for promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic level 13A), under the UGC Career Advancement Scheme (18.07.2018) at School of Punjabi Studies (Lexicography), Panjab University, Chandigarh.

RESOLVED: That Dr. Akwinder Kaur Tanvi be promoted from Assistant Professor (**Academic level 12**) to Associate Professor (**Academic level 13A**) at School of Punjabi Studies (Lexicography), Panjab University Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 18.07.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(vii). Considered minutes dated 06.04.2023 (**Appendix-VII**) of the Selection Committee for promotion from Assistant Professor in Economics (Academic Level 12) to Associate Professor (Academic level 13A), under the UGC Career Advancement Scheme (18.07.2018) at Department of Evening Studies-MDRC, Panjab University, Chandigarh.

RESOLVED: That Dr. Simran Kaur be promoted from Assistant Professor in Economics (**Academic level 12**) to Associate Professor in Economics (**Academic level 13A**) at Department of Evening Studies-MDRC, Panjab University Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 24.11.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(viii). Considered minutes dated 06.04.2023 (**Appendix-VIII**) of the Selection Committee for promotion from Assistant Professor in Economics (Stage-3) to Associate Professor (Stage-4), under the UGC Career Advancement Scheme (2010) at University Institute of Legal Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Meenu Saihpal be promoted from Assistant Professor in Economics (**Stage-3**) to Associate Professor in Economics (**Stage-4**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, **w.e.f. 10.03.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the 4th amendment, 2016 of UGC Regulations, 2010.

2(ix). Considered minutes dated 06.04.2023 (**Appendix-IX**) of the Selection Committee for promotion from Assistant Professor in Economics (Stage-3) to Associate Professor (Stage-4), under the UGC Career Advancement Scheme (2010) at University Institute of Applied Management, Panjab University, Chandigarh.

RESOLVED: That Dr. Anupreet Kaur Mavi be promoted from Assistant Professor in Economics (**Stage-3**) to Associate Professor in Economics (**Stage-4**) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4th amendment),

w.e.f. 08.04.2017, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the (4th amendment) of UGC Regulations, 2010.

2(x). Considered minutes dated 06.04.2023 (**Appendix-X**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Economics (Senior scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) at Panjab University Regional Centre, Kauni, Sri Muktsar Sahib, Panjab University, Chandigarh.

RESOLVED: That Dr. Angrej Singh Gill be promoted from Assistant Professor in Economics (**Senior Scale/Academic level 11**) to Assistant Professor in Economics (**Selection Grade/Academic level 12**) at Panjab University Rural Centre Kauni, Sri Muktsar Sahib, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 30.08.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xi). Considered minutes dated 06.04.2023 (**Appendix-XI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the UGC Career Advancement Scheme (2010) (4th Amendment, 2016) at Department of Economics, Panjab University, Chandigarh.

RESOLVED: That Dr. Meenu be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Economics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4th amendment 2016), **w.e.f. 22.11.2016**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.

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3. It had also been certified that the promotion has been made in compliance to the (4th amendment) of UGC Regulations, 2010.

2(xii). Considered minutes dated 06.04.2023 (**Appendix-XII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under the UGC Career Advancement Scheme (2010) (4th Amendment, 2010 at Department of Economics, Panjab University, Chandigarh.

RESOLVED: That Dr. Smita Sharma be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Economics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4th Amendment 2016), **w.e.f. 18.11.2018**, in the pay-scale of Rs.79,800 -2,11,500, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the 4th amendment of UGC Regulations, 2010.

2(xiii). Considered minutes dated 07.04.2023 (**Appendix-XIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Librarian (Senior Scale/Academic Level 11) to Assistant Librarian (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (2018) at A.C. Joshi Library, Panjab University, Chandigarh.

RESOLVED: That Ms. Seema Sood be promoted from Assistant Librarian (**Senior Scale/Academic Level 11**) to Assistant Librarian (**Selection Grade/Academic Level 12**) at A.C. Joshi Library, Panjab University, Chandigarh, under the UGC Career Advancement Scheme 2018, **w.e.f. 08.10.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xiv). Considered minutes dated 07.04.2023 (**Appendix-XIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Librarian (Stage-2) to Assistant Librarian (Stage-3), under the UGC Career Advancement Scheme (2010) (4th Amendment, 2016) at A.C. Joshi Library, Panjab University, Chandigarh.

RESOLVED: That Ms. Mona Pall be promoted from Assistant Librarian (**Stage-2**) to Assistant Librarian (**Stage-3**) at A.C. Joshi Library, Panjab University,

Chandigarh, under the UGC Career Advancement Scheme (4th amendment 2016), **w.e.f. 11.07.2016**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2016.

2(xv). Considered minutes dated 07.04.2023 (**Appendix-XV**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level-12) to Associate Professor (Academic Level-13A), under the UGC Career Advancement Scheme (18.07.2018) at Department of Defence and National Security Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Jaskaran Singh Waraich be promoted from Assistant Professor (**Selection Grade/Academic level 12**) to Associate Professor (**Academic level 13A**) in the Department of Defence and National Security Studies, Panjab University Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 04.01.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xvi). Considered minutes dated 07.04.2023 (**Appendix-XVI**) of the Selection Committee for promotion from Deputy Librarian (Academic Level-12) to Deputy Librarian (Academic Level-13A), under the UGC Career Advancement Scheme (2018) at A.C. Joshi Library, Panjab University, Chandigarh.

RESOLVED: That Dr. Neeraj Kumar Singh be promoted from Deputy Librarian (**Academic Level-12**) to Deputy Librarian (**Academic Level-13A**) at A.C. Joshi Library, Panjab University Chandigarh, under the UGC Career Advancement Scheme 2018, **w.e.f. 16.03.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.

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3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xvii). Considered minutes dated 07.04.2023 (**Appendix-XVII**) of the Selection Committee for promotion from Assistant Librarian (Selection Grade/Academic Level-12) to Deputy Librarian (Academic Level-13A), under the UGC Career Advancement Scheme (2018) at Department of Mathematics, Panjab University, Chandigarh.

RESOLVED: That Dr. Madhu Bansal be promoted from Assistant Librarian (**Selection Grade/Academic Level-12**) to Deputy Librarian (**Academic Level-13A**) in the Department of Mathematics, Panjab University Chandigarh, under the UGC Career Advancement Scheme 2018, **w.e.f. 13.03.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xviii). Considered minutes dated 07.04.2023 (**Appendix-XVIII**) of the Selection Committee for promotion from Deputy Librarian (Academic Level-12) to Deputy Librarian (Academic Level-13A), under the UGC Career Advancement Scheme (2018) at A.C. Joshi Library, Panjab University, Chandigarh.

RESOLVED: That Dr. Neeru Bhatia be promoted from Deputy Librarian (**Academic Level-12**) to Deputy Librarian (**Academic Level-13A**) at A.C. Joshi Library, Panjab University Chandigarh, under the UGC Career Advancement Scheme 2018, **w.e.f. 01.01.2020**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xix). Considered minutes dated 08.04.2023 (**Appendix-XIX**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level-12) to Associate Professor (Academic Level-13A), under the UGC Career Advancement Scheme (18.07.2018) at Department of Gandhian and Peace Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Ashu Pasricha be promoted from Assistant Professor (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) in the Department of Gandhian and Peace Studies, Panjab University Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 21.06.2019**, in

the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xx). Considered minutes dated 08.04.2023 (**Appendix-XX**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under the UGC Career Advancement Scheme (2010) 4th Amendment (2016) at Department of Gandhian and Peace Studies, Panjab University, Chandigarh.

RESOLVED: That Dr. Manish Sharma be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) in the Department of Gandhian and Peace Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4th amendment 2016), **w.e.f. 03.11.2017**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the (4th amendment) of UGC Regulations, 2010.

2(xxi). Considered minutes dated 08.04.2023 (**Appendix-XXI**) of the Selection Committee for promotion from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), under the UGC Career Advancement Scheme (18.07.2018) at Centre for Human Rights and Duties, Panjab University, Chandigarh.

RESOLVED: That Dr. Namita Gupta be promoted from Associate Professor (**Academic Level 13 A**) to Professor (**Academic Level 14**) in the Centre for Human Rights and Duties, Panjab University Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 14.08.2022**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xxii). Considered minutes dated 08.04.2023 (**Appendix-XXII**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under the UGC Career Advancement Scheme (2010) at Department of Philosophy, Panjab University, Chandigarh.

RESOLVED: That Dr. Shivani Sharma be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Philosophy, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (2nd Amendment), **w.e.f. 28.12.2014** (subject to decision of CWP No.17953 of 2005), in the pay-scale of Rs.37400-67000 + AGP Rs.10000, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the 2nd amendment of UGC Regulations, 2010.

2(xxiii). Considered minutes dated 08.04.2023 (**Appendix-XXIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the UGC Career Advancement Scheme (2010) at Department of Philosophy, Panjab University, Chandigarh.

RESOLVED: That Dr. Pankaj Srivastava be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) in the Department of Philosophy, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, **w.e.f. 29.05.2018**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

2(xxiv). Considered minutes dated 08.04.2023 (**Appendix-XXIV**) of the Selection Committee for promotion from Assistant Professor in Political Science (Stage-3) to Associate Professor in Political Science (Stage-4), under the UGC Career Advancement Scheme (2010) at Panjab University Regional Centre, Sri Muktsar Sahib, Panjab University, Chandigarh.

RESOLVED: That Dr. Nisha Jain be promoted from Assistant Professor in Political Science (**Stage-3**) to Associate Professor in Political Science (**Stage-4**) at Panjab University Regional Centre, Sri Muktsar Sahib, under the UGC Career Advancement Scheme, 2010, **w.e.f. 27.03.2013**, in the pay-scale of Rs.37,400-67,000 + AGP Rs.9000, at a starting pay to be fixed under the rules of Panjab

University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010.

2(xxv). Considered minutes dated 08.04.2023 (**Appendix-XXV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Political Science (Senior Scale/Academic Level-11) to Assistant Professor in Political Science (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at Panjab University Regional Centre, Ludhiana.

RESOLVED: That Dr. Rajnish Saryal be promoted from Assistant Professor in Political Science (**Senior Scale/Academic Level 11**) to Assistant Professor in Political Science (**Selection Grade/Academic Level 12**) at Panjab University, Regional Centre, Ludhiana, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 12.09.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xxvi). Considered minutes dated 08.04.2023 (**Appendix-XXVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at Department of Geography, Panjab University, Chandigarh.

RESOLVED: That Dr. Vishwa Bandhu Singh be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) in the Department of Geography, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 19.03.2022**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xxvii). Considered minutes dated 09.04.2023 (**Appendix-XXVII**) of the Selection Committee for promotion from Associate Professor (Stage-4) to Professor (Stage-5), under the UGC Career Advancement Scheme (2010) at Department of Psychology, Panjab University, Chandigarh.

RESOLVED: That Dr. Roshan Lal be promoted from Associate Professor (**Stage-4**) to Professor (**Stage-5**) in the Department of Psychology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, **w.e.f. 31.05.2016**, in the pay-scale of Rs.1,44,200-2,18,200, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010.

2(xxviii). Considered minutes dated 09.04.2023 (**Appendix-XXVIII**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A), under the UGC Career Advancement Scheme (18.07.2018) at Department-cum-Centre for Women's Studies & Development, Panjab University, Chandigarh.

RESOLVED: That Dr. Rajesh Kumar Chander be promoted from Assistant Professor (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) at Department-cum-Centre for Women's Studies & Development, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 08.11.2020**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xxix). Considered minutes dated 09.04.2023 (**Appendix-XXIX**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A), under the UGC Career Advancement Scheme (18.07.2018) at Department -cum-Centre for Women's Studies & Development, Panjab University, Chandigarh.

RESOLVED: That Dr. Ameer Sultana be promoted from Assistant Professor (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) at Department-cum-Centre for Women's Studies & Development, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 10.11.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xxx). Considered minutes dated 09.04.2023 (**Appendix-XXX**) of the Selection Committee for promotion from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), under the UGC Career Advancement Scheme (18.07.2018) at Department of Public Administration, Panjab University, Chandigarh.

RESOLVED: That Dr. Navreet be promoted from Associate Professor (**Academic Level 13 A**) to Professor (**Academic Level 14**) in the Department of Public Administration, Panjab University Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 03.11.2020**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xxxi). Considered minutes dated 09.04.2023 (**Appendix-XXXI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at Centre for Police Administration, Panjab University, Chandigarh.

RESOLVED: That Dr. Kuldeep Singh be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at Centre for Police Administration, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 24.12.2019**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xxxii). Considered minutes dated 09.04.2023 (**Appendix-XXXII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Sociology (Senior Scale/Academic Level-11) to Assistant Professor in Sociology (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at Panjab University Rural Centre, Kauni, Sri Muktsar Sahib.

RESOLVED: That Dr. Rajneesh be promoted from Assistant Professor in Sociology (**Senior Scale/Academic Level 11**) to Assistant Professor in Sociology (**Selection Grade/Academic Level 12**) at Panjab University Rural Centre, Kauni, Sri Muktsar Sahib, under the UGC Career Advancement Scheme (2018), **w.e.f. 28.07.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xxxiii). Considered minutes dated 09.04.2023 (**Appendix-XXXIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Sociology (Senior Scale/Academic Level-11) to Assistant Professor in Sociology (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies , Panjab University, Chandigarh.

RESOLVED: That Dr. Anupam Bahri be promoted from Assistant Professor in Sociology (**Senior Scale/Academic Level 11**) to Assistant Professor in Sociology (**Selection Grade/Academic Level 12**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 19.10.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xxxiv). Considered minutes dated 09.04.2023 (**Appendix-XXXIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the UGC Career Advancement Scheme (2010) at Centre for Social Work, Panjab University, Chandigarh.

RESOLVED: That Dr. Gaurav Gaur be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) at Centre for Social Work, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, **w.e.f. 17.08.2013**, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

2(xxxv). Considered minutes dated 19.04.2023 (**Appendix-XXXV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Academic Level-10) to Assistant Professor (Senior Scale/Academic Level-11), under the UGC Career Advancement Scheme (18.07.2018) at Department of Community Education and Disability Studies, Panjab University, Chandigarh.

RESOLVED: That Mr. Nitin Raj be promoted from Assistant Professor (**Academic Level 10**) to Assistant Professor (**Senior Scale/Academic Level 11**) in the Department of Community Education and Disability Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 18.09.2021**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xxxvi). Considered minutes dated 19.04.2023 (**Appendix-XXXVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh.

RESOLVED: That Dr. Kalpana Thakur be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 14.09.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(XXXVII). Considered minutes dated 19.04.2023 (**Appendix-XXXVII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the UGC Career Advancement Scheme (2010) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh.

RESOLVED: That Dr. Kanwalpreet Kaur be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, **w.e.f. 01.08.2012**, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

2(XXXVIII). Considered minutes dated 19.04.2023 (**Appendix-XXXVIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh.

RESOLVED: That Dr. Amritpal Kaur be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 16.09.2021**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xxxix). Considered minutes dated 19.04.2023 (**Appendix-XXXIX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh.

RESOLVED: That Dr. Puja Ahuja be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at Institute of Educational Technology and Vocational Education, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 01.10.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xl). Considered minutes dated 19.04.2023 (**Appendix-XL**) of the Selection Committee for promotion from Assistant Professor in Education (Selection Grade/Academic Level 12) to Associate Professor in Education (Academic Level 13A), under the UGC Career Advancement Scheme (18.07.2018) at University School of Open Learning, Panjab University, Chandigarh.

RESOLVED: That Dr. Kuljeet Kaur Brar be promoted from Assistant Professor in Education (**Academic Level-12**) to Associate Professor in Education (**Academic Level-13A**) at University School of Open Learning, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 21.12.2018**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xli). Considered minutes dated 19.04.2023 (**Appendix-XLI**) of the Selection Committee for promotion from University Deputy Director Physical Education & Sports (Academic Level 13A) to University Deputy Director Physical Education & Sports (Academic Level 14), under the UGC Career Advancement Scheme (2018) at Directorate of Sports, Panjab University, Chandigarh.

RESOLVED: That Dr. Rakesh Malik be promoted from University Deputy Director Physical Education & Sports (**Academic Level 13 A**) to University Deputy Director Physical Education & Sports (**Academic Level 14**) at Directorate of Sports, Panjab University Chandigarh, under the UGC Career Advancement Scheme

(18.07.2018), **w.e.f. 20.03.2019**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(xlii). Considered minutes dated 21.04.2023 (**Appendix-XLII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. Manu Sharma be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 12.09.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xliii). Considered minutes dated 21.04.2023 (**Appendix-XLIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. Arunachal Khosla be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 21.07.2019**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xliv). Considered minutes dated 21.04.2023 (**Appendix-XLIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. Aman Khera be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 21.09.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xlv). Considered minutes dated 21.04.2023 (**Appendix-XLV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under the UGC Career Advancement Scheme (2010) (4th Amendment 2016) at Panjab University Rural Centre, Kauni, Sri Muktsar Sahib.

RESOLVED: That Dr. Monica Bansal be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) at Panjab University Rural Centre, Kauni, Distt. Sri Muktsar Sahib, under the UGC Career Advancement Scheme (4th amendment 2016), **w.e.f. 23.08.2017**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

2(xlvi). Considered minutes dated 21.04.2023 (**Appendix-XLVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (**Academic Level 10**) to Assistant Professor (**Senior Scale/Academic Level 11**), under the UGC Career Advancement Scheme (18.07.2018), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That Ms. Nidhi Singhal be promoted from Assistant Professor (**Academic Level 10**) to Assistant Professor (**Senior Scale/Academic Level 11**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 12.07.2020**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be

fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xlvii). Considered minutes dated 21.04.2023 (**Appendix-XLVII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11), under the UGC Career Advancement Scheme (18.07.2018), Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

RESOLVED: That Dr. Harjit Kaur be promoted from Assistant Professor (**Academic Level 10**) to Assistant Professor (**Senior Scale/Academic Level 11**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 02.06.2019**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(xlviii). Considered minutes dated 21.04.2023 (**Appendix-XLVIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the UGC Career Advancement Scheme (2010) at University Institute of Hotel and Tourism Management, Panjab University, Chandigarh.

RESOLVED: That Dr. Arun Singh Thakur be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) at University Institute of Hotel and Tourism Management, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, **w.e.f. 28.05.2014**, in the pay-scale of Rs.15600-39100 + AGP Rs.7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

2(xlix). Considered minutes dated 21.04.2023 (**Appendix-XLIX**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under the UGC Career Advancement Scheme (2010) (4th Amendment 2016) at UBS, Panjab University Regional Centre, Ludhiana.

RESOLVED: That Dr. Ashish Saihpal be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) at University Business School, Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme, 2010, **w.e.f. 17.07.2019**, in the pay-scale of Rs.1,31,400-2,17,100, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the 4th amendment of UGC Regulations, 2010.

2(li). Considered minutes dated 21.04.2023 (**Appendix-L**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. Jagandeep Singh be promoted from Assistant Professor (**Academic Level-12**) to Associate Professor (**Selection Grade/Academic Level-13A**) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 21.07.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(li). Considered minutes dated 21.04.2023 (**Appendix-LI**) of the Selection Committee for promotion from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14), under the UGC Career Advancement Scheme, 2018 (18.07.2018) at University Business School, Panjab University, Chandigarh.

RESOLVED: That Dr. Tejinderpal Singh be promoted from Associate Professor (**Academic Level 13 A**) to Professor (**Academic Level 14**) at University

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Business School, Panjab University Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 16.11.2020**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(lii). Considered minutes dated 22.04.2023 (**Appendix-LII**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under the UGC Career Advancement Scheme (2010) (4th Amendment 2016) at UBS, Panjab University Regional Centre, Ludhiana.

RESOLVED: That Sh. Shashi Kapoor be promoted from Assistant Professor (**Stage-3**) to Associate Professor (**Stage-4**) at University Business School, Panjab University Regional Centre, Ludhiana, under the UGC Career Advancement Scheme, 2010, **w.e.f. 1.07.2021**, in the pay-scale of Rs.1,31,400-2,17,100, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the 4th amendment of UGC Regulations, 2010.

2(liii). Considered minutes dated 22.04.2023 (**Appendix-LIII**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Applied Management Sciences, Panjab University, Chandigarh.

RESOLVED: That Dr. Nidhi Gautam be promoted from Assistant Professor (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) at University Institute of Applied Management Sciences, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 19.12.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

2(liv). Considered minutes dated 22.04.2023 (**Appendix-LIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under the UGC Career Advancement Scheme (2010) (4th Amendment) at Department of Indian Theatre, Panjab University, Chandigarh.

RESOLVED: That Dr. Navdeep Kaur be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) in the Department of Indian Theatre, Panjab University, Chandigarh, under the UGC Career Advancement Scheme 2010, **w.e.f. 14.08.2016**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the fourth amendment of UGC Regulations, 2010.

2(lv). Considered minutes dated 21.04.2023 (**Appendix-LV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Hotel Tourism and Management, Panjab University, Chandigarh.

RESOLVED: That Dr. Anish Slath be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Senior Scale/Academic Level 12**) at University Institute of Hotel and Tourism Management, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 15.10.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

2(lvi). Considered minutes dated 21.04.2023 (**Appendix-LVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Hotel Tourism and Management, Panjab University, Chandigarh.

RESOLVED: That Mr. Jaswinder Singh be promoted from Assistant Professor (**Academic Level 10**) to Assistant Professor (**Senior Scale/Academic Level 11**) at University Institute of Hotel and Tourism Management, Panjab University,

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Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 24.07.2021**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

RESOLVED FURTHER: That the letter of promotions to the persons promoted under **Item C-2(i) to C-2(lvi)**, be issued, in anticipation of approval of the Senate.

3. Considered minutes of the Admission Facilitation Committee dated 28.03.2023 (Item No.1, 2, 3, 4, 5 and 7) (**Appendix-LVII**) with regard to various admission related cases:-

1. Item 1- Proposed UG/PG Guidelines for NRI/Foreign National.
2. Item 2- Withdrawal of Entrance test for Admission to B.Ed. Special Education (Learning disability).
3. Item 3- Revision of Eligibility/Admission criteria for Master of Social Work from the upcoming session 2023-24.
4. Item 4- Discontinuation of Certificate Course in Social Work & Field Interventions.
5. Item 5- Regarding increase in seats of M.Sc. (Computer Science) from 11 to 20.
7. Item 7- Regarding Special chance to Students of B.Sc./M.Sc. (Honours School) of P.U. Teaching Departments..

Dr. Mukesh Arora enquired on what basis the admissions of NRI/Foreign Nationals are made. Are their admissions made on the basis of any Test?

The Vice Chancellor said that separate test (SAT, etc.) had been prescribed for NRI/Foreign Nationals, on the basis of which their admissions are made.

Dr. Harpreet Singh Dua pointed out that the recommendations of Admission Facilitating Committee were also placed before the Syndicate in its previous meeting. At that time also, he had pointed out that relevant documents should be appended with the item. Though the item was approved, it was decided that, in future, relevant documents should be appended with the items. He had also suggested different ways for preparing and presenting the agenda to them. It is the duty of the Registrar to prepare and present the agenda in a best possible way. In the previous meeting, he had tried his level best to make them understand, but perhaps, he did not understand. Owing to this, he had to take along about 10 agenda of earlier meetings of the Syndicate. In the year 2019, separate volumes of agenda, e.g.,

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separate volume for items for consideration, separate for items for ratification and separate for items for information. In previous meeting(s), they approved the items because those were the first few meetings of the new Vice Chancellor. From the agenda, neither the University authorities knew as to what they had placed before the Syndicate nor the members knew. Since it is the third meeting of the present Vice Chancellor, he would like to know as to what first recommendation of Admission Facilitation Committee is, i.e., "Proposed UG/PG Guidelines for NRI/Foreign Nationals". In the Appendix, it has been written, "As per College board website". Which website, it is?

The Vice Chancellor said that these are guidelines for admission to UG and PG courses for NRIs/Foreign Nationals.

Dr. Harpreet Singh Dua said that they had brought the agenda that it has been recommended by the JAAC of the Department, but it is not known from the item has been initiated by the JAAC. Why it necessitated JAAC to make this recommendation, who were the members, who made the representation, etc.? If they go through the 2nd recommendation, nothing could be made out as the minutes of JAAC had not been provided to them. At the same time, it is being said that they are relaxing the conditions. Under what circumstances, the conditions are being relaxed. In the 5th recommendation, they are increasing the seats of M.Sc. (Computer Science) from 11 to 20, and simultaneously, they are relaxing the conditions. If the seats are not filled, why the seats are being increased. After getting the seats increased, they are relaxing the conditions to fill them. Why this got initiated, no supporting document had been appended with the item. He also drew the kind attention of the House towards recommendation 3, i.e., Revision of Eligibility/Admission criteria for Master of Social Work from the upcoming session 2023-24.

Professor Devinder Singh said that, according to him, the recommendations of JAAC of the concerned Departments were considered by the Admission Facilitation Committee.

Dr. Mukesh Arora said that the minutes/recommendations of JAAC should have been appended with the item.

The Vice Chancellor said that, in future, the recommendations of JAAC would also be appended with the item(s).

Dr. Harpreet Singh Dua remarked that if the JAAC or any other Committee of the Departments of the University is empowered to take any decision, then why the matter has been placed before the Syndicate? However, if the same is to be got approved from the Syndicate, the related documents must be provided to them. He had brought the agenda of just 3 meetings of the Syndicate of 2019. One could argue that the members do not go through the agenda items, but there are some who read the agenda carefully.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that he endorsed what Dr. Harpreet Singh Dua has stated. He would also like to add that the volume of papers they are sending to the members, the period of 7 days is very less to examine them. A minimum of 15 days should be given to them. In fact, the agenda should be very precise and small, so that quality input come. Dr. Dua is right – what they are asking them is just putting the stamp of approval.

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Dr. Harpreet Singh Dua said that they are not giving their input; rather, the University authorities had forced them to study. It is the work of the University to put before them a precise item telling as to what is needed to be done.

Shri Sandeep Singh remarked that the diagnosis is to be done by the University authorities and they have just to give the treatment.

Dr. Harpreet Singh Dua said that what is happening is if he raised certain objections, it is being said that his (Dr. Dua) intention is not good and he created hurdles. In fact, they wanted to take corrective measures.

The Vice Chancellor directed the Registrar to append the recommendations of JAAC with the item concerned.

Dr. Harpreet Singh Dua said that today, they approve the item on the face of the Vice Chancellor and the Registrar.

Professor Jatinder Grover, referring to recommendation 2 (Withdrawal of Entrance Test for Admission to B.Ed. Special Education (Learning Disability), said that this course is being offered in the affiliated Colleges as well as in the University Campus. Are they withdrawing the Entrance Test only in the case of University alone? Admissions to this course in the affiliated Colleges are made in accordance with the notifications issued by the Punjab Government and U.T. Administration. As per the notification of U.T. Administration, the Entrance Test for admission to B.Ed. Special Education (Learning Disability) is compulsory, and the same is situation in the case of Colleges situated in the State of Punjab.

The Vice Chancellor said that this has been recommended on the basis of recommendation of JAAC. Hence, this is only for the Department.

Professor Jatinder Grover said that they should not prescribe different admission criteria for admissions in the University and its affiliated Colleges.

Dr. Mukesh Arora said that Shri Amarपाल Singh, Director, Higher Education, Punjab, has said that the period of 7 days for going through such a bulky agenda is very less, but there is provision in the Panjab University Calendar, which says that the agenda for the Syndicate meetings is to be sent 7 days before the meeting. If they feel that the period of 7 days is very less, the provision of the Calendar should be got amended.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that there is no need to amend the Calendar as 7 days is a minimum period.

Continuing, Dr. Mukesh Arora said that had the minutes of JAAC been appended with the Item, they would have the entire information as to how seats were there, how many candidates had applied and so on. They could either lay down criteria that if only 40 candidates applied for admission against 20 seats, the Entrance Test would not be conducted and the same be implemented in the case of Colleges also. At the moment, they did not know as to how many candidates applied for admission during the last three years. Had that information been made available to them, it would have facilitated them to take an appropriate decision.

Shri Sandeep Singh said that he would like to inform them in the presence of Director, Higher Education, Punjab, that even half of the seats in the Colleges of Education did not get filled. Hence, there is no need for Entrance Test for admission to B.Ed. course. Entrance Test is required in only those courses where the number

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of applicants is much more than the number of seats. Now the situation is that the Colleges are empty.

Dr. Harpreet Singh Dua remarked that he should not say these things. If they scrapped the Entrance Test, from where the University would get revenue?

Shri Varinder Singh said that Professor Jatinder Grover has rightly said that both Punjab Government and U.T. Administration should reach at a consensus for scrapping the Entrance Test for admission to B.Ed. course in the Colleges.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that there should be a uniform decision for the University and the Colleges; otherwise, it could be challenged in the Court.

Dr. Gurmeet Singh said that suppose there are 10 Colleges and there are only 50 seats, and only 5 seats in each College got filled. If they did not conducted Entrance Test, maybe all the students got admission in a single College. Or they could make admission on merit prepared on the basis of qualifying examination.

Dr. Shaminder Singh Sandhu said that, according to him, the issue related to very less students (learning disability). Perhaps, only 1-2 seats are available in every College.

Professor Jatinder Grover clarified that it is a full-fledged course.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, requested the members to stick to the agenda.

Professor Devinder Singh said that it is being pointed by the members that all the relevant papers have not been provided to them. If all the papers are appended with the agenda, the agenda become voluminous. In fact, all these things/issues, which are being raised here, are discussed in detailed in the meetings of the JAAC. The recommendations of JAAC must be appended with the item, even if the agenda becomes voluminous, which would certainly facilitate the members.

Principal R.S. Jhanji said that he felt that they as members of the Syndicate and Senate are putting in more strenuous efforts. If the office did its work properly and append the relevant information/ documents, their work would definitely lessen. Due to non-supply of requisite information, the members had to make a hard exercise and devote so much time on each and every item. These are normal things, which are not required to be discussed by them here. Agenda should come to them and in case any policy decision is to be taken, only then they have to discuss the issue in detail; otherwise, there is no scope of much discussion in academic matters. Moreover, when hierarchy and proper procedure is in place, the same should be followed in letter and spirit. But what is happening is that even the small mistakes are being pointed out by the members of the Syndicate and Senate, despite there being a large manpower with the University. In fact, they are supposed to discuss thoroughly the matters relating to policy decisions. Even today, although they had spent all their energy, are able to clear only two items. It seemed as if they have moved to another direction. The officers/officials should be given autonomy to do their work properly and according to the laid down procedure. Thereafter, the items should be brought to the Syndicate and Senate along with the relevant information/documents.

Dr. Parveen Goyal said that recommendation 1 of the Admission Facilitation Committee is simple and related to admission of NRIs/Foreign Nationals, and only

the SAT subjective Test has been discontinued on the pattern of University of Delhi, etc. However, it is a different issue that the documents relating to JAAC have not been appended with the item. Such things are only possible, if the meetings of the Syndicate are held fortnightly and only few items are placed before the Syndicate.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that he agreed to what Dr. Parveen Goyal is trying to say, which he would also like to highlight that if the agenda is not self-speaking with sufficient information, then the discussion go on and go on. In fact, they should be sticking to the agenda, and the same is only possible if the agenda is proper and presented in a proper way. The issue under consideration is 'Proposed UG/PG Guidelines for NRI/Foreign Nationals'. What are the bases and justification for this? Second is withdrawal of Entrance Test for admission to B.Ed. Special Education (Learning Disability). Why they are deviating from the Colleges? What are the reasons? If there is any legal binding that Entrance Test has to be conducted.

The Vice Chancellor said that, in fact, the USA conducts these two tests (SAT-1 and SAT-2).

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that he is aware of this, but the papers provided to them did not say so. What are the bases for these recommendations? Why are they deviating from other Colleges of Education and what are the justifications? If proper justification is given, they could be satisfied and approve the recommendations.

The Vice Chancellor said that, in future, agenda would be provided to them in a proper way.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, suggested that only those recommendations of the Admission Facilitation Committee should be approved, which related to admissions for the session 2023-24.

Dr. Mukesh Arora pointed out that recommendation 7 related to Special Chance to students of B.Sc./M.Sc. (Honours School) of Panjab University Teaching Departments. These students are given chances to appear in the examinations along with both odd and even semesters examinations, but he had been pleaded since long that the students of out-going classes of B.A./B.Sc./B.Com. should be allowed to appearing in the reappear examinations both with odd and even semesters examinations. Why they are given chance to appear in reappear examination after a period of one year. He again pleaded that such students should be allowed to appear in the reappear examination immediately irrespective of odd or even semester examinations, so that the precious time of the students could be saved.

Dr. Harpreet Singh Dua said that some via-media to this problem could be found.

It was informed that they had tried to work it out on numerous occasions. The problem is that the schedule of examinations is very tight. As soon as the semester examinations get over, within a month, they start with clash examinations relating to sports, medical, etc.

Dr. Harpreet Singh Dua suggested that the reappear examination could be conducted with the clash examinations.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that, in future, this could be done.

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Dr. Mukesh Arora pointed out that when earlier the students were placed under compartment under the Annual System of Examination, the students were allowed to appear in the supplementary examination in the months September/October.

It was informed that the University, on an average, conducted between 3300 and 3500 examinations in one semester. Roughly, 1/3rd out of them would be exit semester examinations. To prepare a date sheet for 1200 papers is an arduous task. Already, the clash examinations go on for a month and after about a month, the examinations of golden chance are conducted. When the examinations of odd semesters are to be conducted, the zonal festivals come. Hence, they could not do overlapping with anyone. Moreover, the practical examinations are also conducted. As such, there is no time in between.

Dr. Mukesh Arora suggested that at least the reappear examination of 6th Semester students should be conducted along with odd semester examinations.

It was said that if they took the exit semesters of Undergraduate and Postgraduate classes, i.e., 2nd, 4th and 6th Semesters of Undergraduate classes and 2nd and 4th semesters of Postgraduate classes, roughly half the strength of students appeared in full semester examinations and 1/3rd in reappear examinations.

Dr. Harpreet Singh Dua said that they charge registration fee for the Entrance Tests, which they conducted, for courses offered in University Institute of Engineering & Technology, etc. and they appointed Coordinators for such Entrance Tests and give remuneration to them. He enquired on what basis the remuneration is paid to the Coordinators. He suggested that uniform remuneration should be given to all the Coordinators of Entrance Tests.

The Vice Chancellor said that a Committee is already looking into this issue.

Continuing, Dr. Harpreet Singh Dua said that even if the issue is related to the Colleges, the members in the Committee are appointed from the University side. Similarly, if the issue related to the University, the members in the Committee are appointed from the University side. Why the other stakeholders are not included in the Committees appointed by the University. When they consider the issue of conduct of Entrance Test or scrapping of Entrance Test, they looked into as to on what the basis it is being done. Just now, they were deliberating that if there was no need for the Entrance Test, why the same was prescribed and if there was a need, why the same is being withdrawn, and why the Entrance Test is kept for other courses. If the Entrance Tests had been prescribed only for generation of revenue, the same should also come out.

The Vice Chancellor said that if the Colleges had any issue, they could put a proposal that the Entrance Test should also not be there for them. This is the proposal of the Department of the University. If in the Colleges also, the seats are not being filled, they could also put up a proposal for scrapping the Entrance Test.

Dr. Dinesh Kumar said that if admission is not being made in a Department, even if they did not withdraw the Entrance Test, what would happen. There is an item relating to a College, which had said that they are going to close down the College. Even if they did not give permission, what would happen? Still the Trust would close down the College, what would they do? Hence, they needed to look into the issues practically. Referring to Sub-Item 2, he pointed out that the main

problem is that it has nowhere been mentioned that it is for the Department of the University.

The Vice Chancellor said that B.Ed. Special Education (Learning Disability) course is offered only in one Department of the University.

Dr. Dinesh Kumar said, "Agreed, but it should have been mentioned in the documents". Had it been mentioned, such a lengthy discussion might not have taken place? Because for admission to B.Ed. course in the Colleges situated in U.T., Chandigarh, and the State of Punjab, the Entrance Test has been mandatory.

The Vice Chancellor said that this course is B.Ed. Special Education.

Dr. Dinesh Kumar said that B.Ed. Special Education course is also offered by certain affiliated Colleges.

Professor Jatinder Grover said that for admission to any type of B.Ed. course in the Colleges situated in U.T., Chandigarh, and the State of Punjab, the Entrance Test has been mandatory. If they withdrew the Entrance Test, there would be a problem, because the private Colleges of Punjab would definitely go to the Court against the decision of the University, and they would seek permission from the Court to make admissions without the Entrance Test. Hence, there would be a problem.

The Vice Chancellor said that, that is what she is saying that if the Colleges wanted to withdraw the Entrance Test, they should put up a proposal.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that the Punjab Government has already notified the Entrance Test. Moreover, it has been established in the Court that admissions to B.Ed. course should be through an Entrance Test. If they wanted to do a contempt of court, fair enough. Hence, this item should be withdrawn and it should be got examined whether they could do it or not. Because the Punjab Government has cited the judgement of Supreme Court or High Court while notifying the admission schedule, the legal Department of the University should check before bringing this agenda item whether they could do it or not. Secondly, as a member of the Syndicate and not as representative of Punjab Government, he would also like to say that adoption of two yardsticks for the same course in the same University for two different locations is also not correct. So, this item should be referred back for getting the same examined properly.

Shri Lajwant Singh Virk said that the entire case should be got verified by the Committee in the light of the judgement of the Court; otherwise, there might be a contempt of court.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that there are two points – (i) it needed to be got examined from the legal point of view; and (ii) it would not be correct to adopt two different yardsticks for same course in the same University. Hence, it needed to be got examined.

Dr. Harpreet Singh Dua said that the point raised by him about the registration fee for the Entrance Test should also be got examined as there is a lot of enquiry on it.

Dr. Parveen Goyal said that the resolved part of the issue relating to registration fee in Engineering should be "That it would be spent with the permission of the Syndicate".

The Vice Chancellor said that the issues are not resolved in such a manner.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that they should be agenda specific.

Dr. Shaminder Singh Sandhu, referring to Sub-Item 7, said that under this item, they are giving special chance to the students of B.Sc./M.Sc. (Honours School) of Panjab University Teaching Departments. Similar is the problem relating to the students of B.Com. 2nd year. They are appearing in CA and CS examinations till 18th of May 2023. Though the Controller of Examinations had tried to work it out and did not schedule their examinations on the day of CS and CA examinations, i.e., on 12th, 14th, 16th and 18th of May, and the University scheduled their examinations on 13th, 15th and 17th of May. Since the students are appearing in the examination almost on every day, the parents of the students are feeling stressed and are worried that the students would not be able to manage. They are apprehending that either the students would take the examinations of CA and CS or B.Com. Earlier, they used to conduct the clash examinations on later dates. He, therefore, pleaded that the clash examinations of students of B.Com. should be conducted at later date(s). Moreover, the Examination Centres of B.Com. of University School of Open Learning students could be at different location and the examination of CA and CS would be in Chandigarh. Resultantly, the students have to travel daily to appear in the examination at two different locations, which might not be possible also.

The Vice Chancellor said that the matter would be looked into.

It was said that a notice would issued after the examination the students of B.Com., who could not appear in the University examination owing to CA/CS examination, could appear in the clash examination.

RESOLVED: That –

1. recommendations of Admission Facilitation Committee dated 28.03.2023 relating to (Items 1,3,4,5 & 7), with regard to admission related cases, **as per Appendix**, be approved; and
2. consideration of recommendation **2** of Admission Facilitation Committee dated 28.03.2023, **be deferred** with the direction that the judgement with regard to withdrawal of Entrance Test for Admission to B.Ed. Special Education (Learning disability), be placed before the Syndicate in its next meeting.

RESOLVED FURTHER: That, in future, the recommendations of the JAAC of the department concerned along with related documents be also annexed with the recommendations of the Admission Facilitation Committee to facilitate the members of the Syndicate to know the complete background of the item.

4. Considered if, the following Faculties (**Appendix-LVIII**) opted by Professor Rumina Sethi, Dean of University Instruction, Fellow, be assigned to her:-

1. Languages
2. Arts
3. Education
4. Design & Fine Arts

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Shri Varinder Singh said that he has no objection to assignment of Professor Rumina Sethi to the Faculties, but the name of two Members of Legislative Assembly (MLAs) of Punjab had been sent to the office of the Chancellor for notification about five-six months back. Why the names of the MLAs are not being notified? The names of the MLAs should be got notified without any further delay; otherwise, it would become a political issue. The Vidhan Sabha had elected these two MLAs about 5-6 months back and the names of the MLAs were sent to the University. He had requested the Registrar on the issue on several occasions, and had also raised the issue in the previous meeting of the Syndicate. This issue is being discussed at various levels and they are feeling that they (Punjabis) are being discriminated. They are listening that the Governance Reforms are still being considered, but he would like to make a request to the Vice Chancellor that before taking any step on the issue and as to why the notification about the two MLAs of Punjab is not issued by the office of the Chancellor, the position should be made clear to the Punjab Government, so that it did not become a political issue. The delay of 5-6 months is not an ordinary delay. It seemed that it is being delayed deliberately.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that since it is an administrative issue, it should not be discussed here.

Dr. Shaminder Singh Sandhu and Shri Varinder Singh jointly said that this issue was also discussed in the previous Syndicate meeting also and it was decided that a reminder should be sent to the office of the Chancellor on behalf of the Syndicate.

It was informed that the University had also received a communication from the Punjab Government on the issue. They had already written to the office of the Chancellor and had also taken up the matter with the Officers of Chancellor's office personally.

Dr. Shaminder Singh Sandhu said that whenever new Presidents of PUTA and PUSA are got elected, they issued letters to them immediately and invite them for the meeting of the Senate. If approval of the Chancellor is not required in the case of Presidents of PUTA and PUSA, why the same is required in the case of MLAs of Punjab?

Shri Varinder Singh, endorsing the viewpoints expressed by Dr. Shaminder Singh Sandhu, said that since there is inordinate delay in the issuance of notification, it seemed that it is being delayed deliberately.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that let the University authorities deal with this matter administratively and write a reminder to the Chancellor's Office.

RESOLVED: That it be recommended to the Senate that Professor Rumina Sethi, Fellow, be assigned to the following Faculties:

1. Languages
2. Arts
3. Education
4. Design & Fine Arts.

- 5.** Considered the following recommendations of Board of Finance dated 10.04.2023 (Items 3, 4, 8, 9, 10, 11 and 13):

Item No. 3

That the pay of directly recruited Professors (appointed prior to 1.1.2006 as per applicable UGC Regulations) be fixed at a stage not below Rs.43000/- as on 1.1.2006 in the Pay Band-IV of Rs.37400-67000+AGP 10000 in terms of Clause-4.0 of Schedule relating to main Clause 6.8.0 of UGC Regulations 2010.

Financial Liability: Rs.23,38,659/- (approx.)

NOTE: This matter was considered by the Board of Finance in its meeting dated 01.08.2016. After detailed discussion, it was decided to seek the formal approval of UGC (**Appendix - IV (Page11-12)**). Accordingly, the matter was referred to UGC/MHRD for formal approval. Thereafter, the matter remained under consideration of the UGC/MHRD and finally the MHRD vide its communication dated 21.10.2020 (received through email) forwarded the principle decision taken on this issue by the Ministry vide letter No. F.No.1-4/2017-U.II dated 2.12.2019 (**Appendix-V (Page13-14)**). Through this communication, the Ministry clarified that the pay of directly recruited Professors appointed prior to 1.1.2006 shall be fixed at minimum of Rs.43000/- in Pay Band of Rs.37400 67000 with GP of Rs.10000/-. In terms of the above clarification, the case regarding fixation of pay were put up before the ACLA. The ACLA while admitting the pay fixation observed that since the clarification has been sought as per the decision of the Board of Finance, therefore, clarification issued by MHRD be put up to the Board of Finance for taking further decision in this matter and the arrear will be paid after the approval of the Board of Finance.

Item No. 4

That :

- i) The mileage rate of travel by car/taxi may be enhanced to Rs.14/- per k.m. from Rs.10/- per k.m. The toll tax/various State/UT entry tax, as the case may be, shall be paid on actual basis on production of supporting documents. In case of electronic payment of Toll Tax (through fast tag) the self attested printout/receipt of message/email shall be applicable.
- ii) The rate of honorarium for external experts who serve on selection/screening-cum-evaluation committees be

enhanced from Rs.1500/- to Rs.3000/- per day and the rate of Hon'ble Chancellor's/Vice Chancellor's nominees (external experts) be enhanced from Rs.2500/- to Rs.5000/- per day. (The University Fellows, teachers and other officers who serve on the Selection Committee shall not be paid honorarium as above).

The other terms and conditions regarding entitlement shall remain same.

NOTE: I) The committee constituted by the Vice Chancellor in its meeting dated 29-08-2019, had given following recommendations:

1. The air travel through Air India shall be compulsory in only those cases where the reimbursement of travel expenditure is to be made out of Central Government funds. In other cases, the travel by private airlines (Economy class) shall be permitted. However, the condition regarding booking of Air tickets either through the website/booking counter of concerned Airline or by the Government approved agencies i.e. M/s Balmer & Lawrie, Ashoka Tour & Travels and IRTC shall continue to be applicable. No reimbursement of Air ticket shall be allowed if ticket is booked through any private agency/ unauthorized travel agent.
2. In case of LTC, the air travel through private airline (Cheapest economy class) shall be permitted subject to the condition that the reimbursement of air fare shall be limited upto an amount equivalent to Air India economy (S/T Air fare) classes.
3. The mileage rate of travel by car/ taxi may be enhanced to Rs. 14/- per k.m. from Rs.10.00 per k.m. The toll tax/ various State/ UT entry tax, as the case may be, shall be paid on actual basis on production of supporting documents. In case

of electronic payment of Toll Tax (through fast tag) the self attested printout/ receipt of message/email shall be applicable.

4. Rate of honorarium for selection/ screening-cum-evaluation (CAS) and inspection Committees may be enhanced as under:

Chancellor/ Vice-Chancellor's nominee from Rs.2500/- to Rs.5000/- per day.

Expert/ Inspection Committee members from Rs.1500/- to Rs.3000/- per day.

The other terms and conditions regarding entitlement shall remain same.

- II. The Board of Finance in its meeting dated 07.01.2020 (Agenda Item 3) approved the recommendations of the Committee dated 29.08.2019 as mentioned at Sr. No. 1 & 2 only. The recommendations at Sr. No. 3 & 4 are re-submitted before the Board of Finance for consideration.

Item No. 8

That the Punjab Government Notification No. FD-FP-203(HCAL)/1/2021-5FP2/1/468381/2022 dated 02.12.2022 issued by Department of Finance (Finance Personnel -2 Branch), be adopted with regard to grant of Handicapped allowance of Rs.1000/-p.m. to the disabled employees of Panjab University with effect from 01.01.2023.

Item No. 9

That a position of Associate Dean of Student Welfare be created to be filled in by giving an additional charge to a Teacher (as in case of Dean Student Welfare) with an Honorarium @ Rs.3000/- p.m. to the teacher for holding the additional charge as Associate Dean of Student Welfare.

- NOTE: 1.** The Syndicate in its meeting held on 01/15/28 & 29.05.2016 has resolved as under:

“That a position of Associate Dean of Student Welfare, be created and the proposal be, placed before the Board of Finance in its next meeting.

Resolved further: that a person belonging to the reserved categories, be given the charge of Associate Dean of Student Welfare.”

2. While discussing the proposal for creation of position of Associate Dean Student Welfare in the above mentioned Syndicate meeting, the Vice-Chancellor has observed that they did not want to recruit any additional person; rather, they are hoping to give additional charge to a teacher, who would be given an honorarium of Rs.3000/- per month to assist the office of the Dean of Student Welfare.
3. The above item was placed before the Board of Finance dated 01.08.2016 vide agenda item no. 16 wherein unanimously resolved to send the matter to MHRD for their comments. However till date no comment has been received.
4. The University vide office order No.2103-2253/Estt.I dated 31.05.2021 & No. 4334-4434/Estt.I dated 31.05.2022 has appointed Professor Ashok Kumar, Deptt of Hindi as Associate Dean of Student Welfare w.e.f. 01.06.2021 and Dr. Naresh Kumar, Associate Professor, UIET as Associate Dean of Student Welfare w.e.f. 28.12.2022. But, no honorarium was given to them.
5. The information regarding payment of honorarium to teaching faculty as additional charge was sought from Central Universities i.e. Jawaharlal Nehru University (New Delhi), Central University of Punjab (Bathinda), & Central University of Haryana (Mahendergarh). The Jawaharlal Nehru University, New Delhi vide letter No. Acad.II/Misc./2023/03 dated 04.01.2023 and Central University of Punjab (Bathinda) vide letter No.CUPB/Estt.Misc./2023/180 dated 06.03.2023 has supplied list of Honorarium/Special Pay paid to the Faculty members who are entrusted with the additional assignments, the rate of honorarium/special pay in case of Associate Dean of Student Welfare is Rs.3000/p.m. **(Appendix - X) (Page 28 to 33).**
6. The approved rate of honorarium of Dean Student Welfare (Men & Women) is Rs.3500/- per month. It has been proposed that the Associate Dean Student Welfare be paid honorarium of Rs.3000/- p.m.

Item No.10

That :-

- i) For teachers of Panjab University Campus and Regional Centres the decision of Syndicate dated 19.12.2022 (Para 4) is endorsed and enhancement of honorarium be allowed from the date of decision of the Syndicate.
- ii) For Constituent Colleges the notification of Govt. of Punjab dated 15.9.2022 regarding revision of honorarium of Guest Faculty be adopted.
- iii) The Vice-Chancellor is authorized to approve the recommendation of committee already constituted for revision of pay of contractual/ temporary teaching and non-teaching staff for its implementation.

NOTE: 1. The above decision of the Syndicate was notified vide No. 1354-1433/Estt.-1 dated 07.02.23 **(Appendix-XII) (Page 36-37).**

2. With respect to above office order, the audit passed a query dated 17.02.2023.

“It may be intimated whether concurrence of BOF has been obtained and the provision of Govt. of Punjab in this regard may be intimated, please”.

3. In response to that the Establishment Branch submitted that in the year 2010, the UGC letter dated 05-02-2010 (regarding revised guidelines for the scheme of appointment/honorarium of the Guest/part time teachers) was adopted by the Syndicate vide Para 23 dated 27.02.2010 and the decision of the Syndicate was implemented. It is specifically mentioned here that the above letter was not placed before the Board of Finance as per office record of the Establishment Branch. The cases had been admitted by the Audit on the basis of Syndicate Para 23 dated 27.02.2010 till the adoption of recent UGC letter dated 28.01.2019 of UGC.

4. On the basis of the proposal of Establishment Section, the Vice-Chancellor approved that the

Syndicate decision dated 19.12.2022 (Para 4) shall be got noted from the Board of Finance in its next meeting and the cases for payment of Guest faculty be admitted by ACLA as per decision of the Syndicate dated 19.12.2022 (Para 4). This was notified vide Office order No. 2737-47/Estt.-I dated 17.03.23. **(Appendix - XIII) (Page 38).**

5. The Punjab Govt. Notification regarding revision of rate of honorarium of Guest Faculty is placed at **(Appendix - XIV) (Page 39-40).**

Item No. 11

That the instructions of the CPWD No.158/ SE(TAS)/409-H dated 30.09.2022, be adopted w.r.t. adjustment in rates on account of change in the rate of GST effective from the date prescribed by the GST authority for the agreements/work contracts drawn on before the date prescribed by the GST authority.

NOTE: 1. The GST authority vide No. 03/2022 dated 13.07.2022 has withdrawn the concessional rate of GST i.e. 12%, which hitherto was applicable for government entities in case of construction services. From 18.07.2022 onwards the normal GST rate @ 18% shall be applicable. **(Appendix-XVI)(Page 43 to 52).**

2. Clause 34 of General condition of contract, CPWD is reproduced here below:

*“All tendered rates shall be inclusive of any tax, levy or cess applicable on last stipulated date of receipt of tender including extension if any. No adjustment i.e. increase or decrease shall be made for any variation in the rate of GST, Building and Other Construction Workers Welfare Cess or any tax, levy or cess applicable on **inputs**. However, effect of variation in rates of GST or Building and Other Construction Workers Welfare Cess or imposition or repeal of any other tax, levy or cess applicable on **output** of the works contract **shall be adjusted** on either side, increase or decrease. Provided further that for Building and Other Construction Workers Welfare Cess or any tax (other than GST), levy or cess varied or imposed after the last date of receipt of tender including extension if any, any increase shall be reimbursed to the*

contractor only if the contractor necessarily and properly pays such increased amount of taxes/levies/cess. Provided further that such increase including GST shall not be made in the extended period of contract for which the contract alone is responsible for delay as determined by authority for extension of time under Clause 5 in Schedule F.”

3. Taking cognizance of the above development, the CPWD vide office Memorandum No. CPWD No. 158/SE(TAS)/GST/2022/409-H dated 30-09-2022 has issued instructions for adjustment in the rate in the wake of enhancement of GST rate which shall be applicable only for those work contracts which were drawn on or before the prescribed date i.e.,18.07.2022 and within the validity period of which the GST rate has been enhanced.
4. The relevant provision pertaining to taxes in the contract approved by the university is as under:

“Rates are inclusive of all taxes including GST and No extra taxes will be payable by P.U.”

As above, the rates were inclusive of GST i.e., 12%, which was applicable at the time of signing of the work contract. However during the validity period of contract, the rate of GST has been enhanced from 12% to 18% and for the adjustment of the rates of contract, the CPWD has issued the above mentioned instructions dated 30.09.2022.

5. If the above is allowed, the Executive Engineer shall assess the impact of increase in overall cost of concerned works and submit the revised provisions for consideration & approval, wherever required.

Item No.13

That the fixed remuneration of Part-time Assistant Professors (in subjects of law) of the Department of Laws, University Institute of Legal Studies, P.U. Regional Center, Muktsar, S.S. Giri, P.U. Regional Center, Hoshiarpur and Regional Center, Ludhiana from Rs.22,800/- p.m. to Rs.43,275/- p.m. for a working load of 12 hours a week, effective from academic session 2023-24 onwards, be enhanced.

Additional Financial Liability: 58,96,800/- p.a. (approx..)

NOTE: The office note and relevant papers are attached as per **(Appendix - XVIII) (Page 59-60)**.

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Dr. Harpreet Singh Dua said that they could not approve the recommendations of Board of Studies without going through them.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that, as a Punjab Government nominee, he objects to the way the recommendations of Board of Finance have been put before the Syndicate. The consideration of this item should be deferred as they would like to examine the financial proceedings in detail.

RESOLVED: That consideration of Item 5 on the agenda relating to recommendations of Board of Finance dated 10.04.2023, be deferred.

6. Considered the recommendation of the Committee dated 21.03.2023 (**Appendix-LIX**) constituted by the Vice-Chancellor that the following Memorandum of Understanding (MoUs) (**Appendix-LIX**), be executed between:

1. Panjab University, Chandigarh and Yokohama National University (Japan).
2. Panjab University, Chandigarh and Research for Resurgence Foundation (RFRF), Nagpur.

Initiating discussion, Dr. Harpreet Singh Dua said that a lot of deliberations had already taken place on the issue of execution of MoUs between Panjab University and other Universities/Institutions. It had also been desired that the format of all the MoUs should be same. He pointed out that somewhere the MoU is being executed under the signatures of Registrar and somewhere under the signatures of Chairperson of the Department. He reiterated that the format of the MoUs should be same and they should go by the approved format only. Referring to the MoU to be executed between Panjab University and Research for Resurgence Foundation (RFRF), Nagpur, he pointed out that besides Registrar, one more person is signing the MoU. They are executing an MoU between Panjab University and PGIMER and another between Panjab University and Fortis Hospital.

It was clarified that they are signing only two MoUs under Item 6.

Dr. Harpreet Singh Dua said that they are executing 4 MoUs and not 2.

The Vice Chancellor said that the Committee has recommended for execution of 4 MoUs, but under this Item they are executing only 2 MoUs.

It was again clarified that under this item, they are executing only 2 MoUs, i.e., (i) between Panjab University, Chandigarh and Yokohama National University (Japan); and (ii) Panjab University, Chandigarh and Research for Resurgence Foundation (RFRF), Nagpur.

Dr. Harpreet Singh Dua enquired as to what is the status of Research for Resurgence Foundation (RFRF), Nagpur. If some of the MoUs had already been executed, why the same had been placed before them?

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that only two MoUs had been placed before them and he requested the member(s) to go through Item 6 at page vii. He enquired whether they take into consideration the notification(s) issued by the Ministry of External Affairs, while executing MoUs with foreign Universities/Institutes.

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Dr. Harpreet Singh Dua reiterated as to what is the status of Research for Resurgence Foundation (RFRF), Nagpur.

The Vice Chancellor said that the execution of MoU has been recommended by the Committee.

Dr. Harpreet Singh Dua pointed out that about two years ago, Panjab University had executed an MoU with a Vedic Institute at Mohali, which had become a issue when they had installed a board of Panjab University. He drew the attention of the House towards page 14, Clause 1.1.3 under which it has been written, "Monitoring execution and evaluation of parameter/s of research applicability for nation/society/local requirement, incorporation of Bharatiya methodology and references in various programs at institutional level including Ph.D., M.Phil., Post-Graduation, Undergraduation research projects and research methodology program". Do they treat this Institute (Research for Resurgence Foundation (RFRF), Nagpur) equivalent to Panjab University? The Research for Resurgence Foundation would instal a board in Nagpur that they are eligible to offer Ph.D., M.Phil., Post Graduate and Under Graduate programs though Panjab University. Had the scrutinized the documents of this Research Foundation? When the position was tried to be explained, Dr. Harpreet Singh Dua said that it should be clearly told as to what is the status of this Foundation – whether it is a University or a deemed University or a College.

Professor Devinder Singh intervened to say that it is a Trust and the Committee had thoroughly gone through the objectives and policy of the Trust. The office had only information that the matter was placed before the Committee and the after going through the documents, has recommended execution of MoU.

Dr. Harpreet Singh Dua said that if they re-examine the MoUs, which had been executed during the last four years, they would find that along with three good Institutions, one Institution of lower standard has been included. They could verify this from the agenda of previous Syndicate meetings. Do they equate Panjab University with Research for Resurgence Foundation (RFRF), Nagpur? His only concern is that they should keep the academic standard of the University at higher level. He reiterated that he only what to know the status of Research for Resurgence Foundation (RFRF), Nagpur. Whether it is a University, deemed University or a College?

The Vice Chancellor said that it is a Research Foundation.

Dr. Harpreet Singh Dua said that they are allowing this Foundation to offer Ph.D., M.Phil. and other programs of Panjab University.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that they should give them the total strength of this Foundation, what are its achievements, what is the faculty and what is their qualification, what is the lab. strength, etc. Secondly, the MoU, which has been placed before the Syndicate, is not an MoU; rather, it is a full-fledged agreement. MoU is basic and sets out they would collaborate. Thereafter, a detailed agreement on the basis of MoU is signed, and this MoU is like a detailed agreement. The responsibilities and work of Panjab University had been enlisted in the agreement, which he would like to read out. Clause 1.1 says "Setting up functional system in academic campus for". This whole one is saying that the Panjab University would be at their beck and call to do all these things. The University would be doing awareness, publicity and accessibility for

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their (RFRF) work. What he meant to say is that this might be a very good organization, but let them have proper documents stating their achievements, etc.

The Vice Chancellor said that they approved the MoU to be executed between Panjab University and Yokohama National University, Japan, only.

Dr. Mukesh Arora said that he had also gone through an MoU to know as to how the students would study and stay there, and who would their arrangement at less expenses. All the conditions seemed to be very good.

Dr. Harpreet Singh Dua said that he would like to clarify that he just wanted to know the status of this Foundation.

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that it has been informed by the Vice Chancellor that the position of Yokohama National University, Japan, has been got checked from the Ministry of External Affairs. Hence, the MoU to be executed between Panjab University and Yokohama National University, Japan, should be approved. But so far as MoU between put and Research for Resurgence Foundation (RFRF), Nagpur, is concerned, the details should be placed before the Syndicate and if it is found to be good, the same would also be approved.

Professor Devinder Singh suggested that information should be sought from Research for Resurgence Foundation (RFRF), Nagpur, whether they had signed an MoU with other Institutions.

The Vice Chancellor said that Resurgence Foundation (RFRF), Nagpur had MoU only with IITs.

Professor Devinder Singh said that on the basis of execution of MoU between Resurgence Foundation (RFRF), Nagpur and IIT, they could also sign the MoU.

The Vice Chancellor said that Panjab University is above IITs.

Dr. Harpreet Singh Dua said that if the Vice Chancellor thinks that Resurgence Foundation (RFRF), Nagpur, is an Institute, which could provide Ph.D. and M.Phil. degrees, they could go ahead with the execution of MoU, but the relevant documents should be provided to them.

Professor Devinder Singh said that he would like to say that just an hour before they all had formally extended best wishes to the Vice Chancellor and told that they would support her. The Chairperson of the Syndicate is saying that Yokohama National University, Japan and Resurgence Foundation (RFRF), Nagpur, are good Institutes and they could sign MoU between these Institutes. Why so much mistrust is there? If it has been cleared by the Committee and the Vice Chancellor knew that this is a good Foundation and also knew that it had signed MoUs with IITs/IIMs, is University sharing additional liability?

Dr. Harpreet Singh Dua said that he is still saying that if they think that Resurgence Foundation (RFRF), Nagpur, is a University, they could tell and he would stop arguing.

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The Vice Chancellor said that it is not a University, but a Research Organization.

Dr. Harpreet Singh Dua said that, according to the parameters of the University, how far they could go? The information as to with whom they had executed MoUs, how many students are enrolled, how many courses are being offered, etc. should be provided to them. If it is only a Research Institute, why the PG and UG courses have been mentioned in the MoU? Research Institute is always a different Institute and did not offer PG and UG courses.

Professor Shiv Kumar Dogra said that they did not have any criteria on the basis of which the MoUs are to be executed. The Committee had been constituted to scrutinize the MoUs and suggest amendments and approve the language.

Dr. Harpreet Singh Dua said that since the information sought by him is not being provided, the execution of MoU between Panjab University and Resurgence Foundation (RFRF), Nagpur, could not be approved. However, still they wanted to approve the execution of MoU. What could they assume? If he is saying something, he is giving input and he did not have anything against the Research Foundation. This is Panjab University and it has its own name.

Professor Devinder Singh pointed out that it has been written at page 14 of the Appendix, "Monitoring, execution and evaluation of parameter/s of research applicability for nation/society/local requirement, incorporation of Bharatiya methodology and references in various programs at institutional level, including Ph.D., M.Phil., Post-Graduation, Undergraduate research projects and research methodology program", which meant that this research foundation is not offering these courses, but assisting in these courses through Bharatiya Methodology and references. This is the reply to the specific query made by the Hon'ble member. The Foundation has its own module for providing assistance and it would assist the Panjab University also.

Dr. Harpreet Singh Dua said that he would like to praise his learned friend, but at the same time, he would like to draw his attention towards other clause.....

Shri Amarपाल Singh, IAS, Director, Higher Education, Punjab, said that he would like to say that the MoU is so exhaustive and it is an agreement and a lot of responsibilities are going to come to the University, if they a general MoU, she would have seen it administratively. Since it is a very exhaustive MoU, the responsibilities are fixed for the execution of MoU.

Dr. Mukesh Arora said that the name and fame of Panjab University should be kept intact. If they wanted to approve this MoU, the credibility and strength of Research for Resurgence Foundation, Nagpur, should be checked and the item along with relevant documents should be placed before the Syndicate in its next meeting, and they would approve the same. Where is the problem in it? Had it been also be saved. Now-a-days, what is happening is that the students of Panjab University, who are taking admissions in Guru Nanak Dev University, Amritsar or Punjabi University, Patiala, are being asked to produce a territorial jurisdiction certificate. In fact, the territorial jurisdiction of all the three universities (Panjab University, Chandigarh, GNDU, Amritsar, Punjabi University, Patiala), is well defined. He requested the Vice Chancellor to take up this matter with the Vice Chancellors of other Universities; otherwise, the students would not be able to take admission there.

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Dr. Dinesh Kumar requested Dr. Mukesh Arora to raise this issue in the Zero Hour.

RESOLVED: That –

1. Memorandum of Understanding (MoU) be executed between Panjab University, Chandigarh and Yokohama National University (Japan); and
2. so far as the matter relating to execution of Memorandum of Understanding (MoU) between Panjab University and Research for Resurgence Foundation (RFRF), Nagpur, is concerned, the details of the organization and its association with other Institutions, be placed before the Syndicate in its next meeting.

7. Considered recommendations of the Executive Committee of PUSC dated 16.03.2023 (relating to Item No.18, 20 and 21(ii) – **Appendix-LX**).

Principal R.S. Jhanji pointed out that the insurance of players had been got done after the tournaments are over, and it could not be said that it is not a deliberate mistake. But the PUSC is saying that a mistake has occurred, the amount should be waived off. He is surprised to know as to what they are doing. He reiterated that they had get the insurance of players done after the tournaments were over, and now they are saying that it had not been done deliberately, and the amount of Rs.4,34,358/- should be waived off. Since such types of mistakes are committed by the departments again and again and the same is not a good practice, they could not ignore them. There must be an official in the Sports Department, who get the insurance of players done and he must also have the schedule of tournaments and departure of teams. They should not exonerate the dealing official instead of issuing him a show cause notice. If someone does not perform his/her duties properly, he/she should be taken to task.

Dr. Jagtar Singh pointed out that the Accounts Branch has raised objection on the insurance bill.

Dr. Dinesh Kumar said that the amount of Rs.4,34,358/- could not be waived off . As said by Principal R.S. Jhanji, they could not make mockery of the system. Without caring for the loss incurred to the University, they always tried to waive off the amount.

Principal R.S. Jhanji intervened to say that it is true that the Principals are members of Panjab University Sports Committee, but they did not look into the gravity of the situation; rather, the Panjab University Sports Committee had approved this item. Had the matter not placed before the Syndicate, it would not have come to their notice.

The Vice Chancellor said that, that was why, when the minutes came to her for approval, she wrote, “Item No. 18, 20 and 21 (ii) to be placed before the Syndicate”.

Principal R.S. Jhanji remarked that this body is not less than Hon'ble Supreme Court of India. It could penalize anybody and exonerate anybody. In fact, this issue should have been got examined and settled at the level of PUSC. It seemed they are shifting their responsibility to the Syndicate.

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The Vice Chancellor said that it could be asked that responsibility should be fixed relating to item 18, i.e., getting the insurance of players done by incurring an expenditure of Rs.4,34,358/- after the tournament.

Dr. Dinesh Kumar said that not only the responsibility should be fixed, but a regular inquiry should be conducted to find as to who is guilty.

Principal R.S. Jhanji said that what would happen is that an Inquiry Committee would be constituted, which would make its recommendations and those recommendations would be placed before the Syndicate. Why not administrative action is taken against the person, who is accountable for this lapse? In fact, PUSC should have recommended the punishment to be awarded to the person, who has committed this mistake.

Dr. Dinesh Kumar requested the Vice Chancellor to follow the procedure, which has been laid down. Though he agreed with the viewpoints expressed by Principal R.S. Jhanji, they should institute an inquiry to know as to who is accountable for this lapse. Accountable could be an MTS or Class 'B' employee or Class 'A' employee, and if MTS is found to be guilty, action could be taken against him/her by the Registrar or the Vice Chancellor, but if Class 'B' employee or Class 'A' employee found to be guilty, the matter would come to the Syndicate for deciding the punishment. As such, accountability should be fixed in the first instance.

Principal R.S. Jhanji said that they always put onus/responsibility for the lapse on the person working at the lowest level. Why don't they hold the persons responsible, who are on the higher posts, as they are also the signatories?

Shri Sandeep Singh said that he agreed with the viewpoints expressed by Principal R.S. Jhanji as always person working on the lowest post is held responsible.

Dr. Jagtar Singh pointed out that the case is of the year 2018-19, but it has come to the Syndicate now, and that too, on the objection raised by the Accounts Branch.

Dr. Harpreet Singh Dua suggested that on the decision of PUSC, "sanctioned and approved", displeasure of the Syndicate should be conveyed to PUSC. It should be written to PUSC that if they continued to take decisions like this in such cases (exonerating the guilty persons), the same would not be acceptable to the Syndicate. This is not the way to get the things done from this body.

Professor Jatinder Grover pointed out that as per the audit observation, the insurance commenced from the date the tournaments were over. It is a big irregularity as the players had gone outside to play in the tournaments. When the players returned from the tournament, they get their insurance done and at that time there was no need to get the insurance done. Had any mis-happening occurred between the departure and returning of teams, who would have been held responsible?

Shri Lajwant Singh Virk said that when the players had returned from the tournament(s), where was the need for getting them insured.

Dr. Shaminder Singh Sandhu enquired as to what decision they had taken in this matter.

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It was informed that the decision in the matter is that an enquiry would be conducted to find out the as to who is responsible for this lapse.

Dr. Harpreet Singh Dua, referring to recommendation to Sub-Item 20, said that it would have been better, had the information about as to what were the previous Lunch/Dinner/refreshment charges, percentage of hike, etc. been provided. Now, they did not know as to what were the Lunch/Dinner/refreshment charges, and it looked vague to fix the charges at Rs.600/- per head.

Dr. Jagtar Singh said that they had sought information from all the Universities situated in north, compared their rates and then recommended Rs.600/- per head for Lunch/Dinner/refreshment. They had found that certain Universities are giving Rs.600/- per head, certain Rs.700/- per head and Lovely University is giving Rs.800/- per head, and the Panjab University was giving Rs.500/- per head. The Committee has recommended the increase from Rs.500/- per head to Rs.600/- per head.

Dr. Harpreet Singh Dua said that it would have been better, had the information, which is being given now, been appended with the item.

Dr. Harpreet Singh Dua, referring to recommendation relating to Sub-Item 21, said that it has been written that to fulfil the Budget deficit/funds requirement, the FDR amount of Rs.1,1379,122/- may be allowed to be broken. Have the assessed as to what amount they are getting from the affiliated Colleges per year as sports fee? The PUSC has recommended that an amount of Rs.1,13,79,122/-, for which an FDR has been created at an interest of 5.45% per annum, should be allowed to be broken. Could this requirement be not met without breaking the FDR? Could this requirement of funds, be not met from the sports funds received from the affiliated Colleges, and if not, what is the deficit?

Principal R.S. Jhanji said that Dr. Harpreet Singh Dua is right that FDR have been got created. Every year, sports fee is received from the students of affiliated Colleges. He did not know whether pre-sanction is being sought or post-sanction is being sought. He also failed to understand as to why the funds found short. Why the need for breaking the FDR has arisen? In whatever events the teams from the Colleges participated, they make payments to the University in cash, and that too, within time. Their teams participate in the tournaments only when the fees are paid by them. On the one hand, they are unnecessarily making the insurance of players after the tournaments are over, and on the other hand, the funds are getting short. Had they not anticipated this, when they wasted an amount of Rs.4,34,358/- on insurance of players after the tournament? Every year, budgetary allocations for each and every account are made. Now, why the funds have fallen shorter? If they had increased the rates of diet of coaches and players, had they been increased before getting the same approved from the competent authority? As such, things are not clear.

Dr. Jagtar Singh said that Panjab University is the only University is getting less sports fee from the students. Punjabi University is charging a sports fee of Rs.1,200/- per student and Guru Nanak Dev University is charging a sports fee of Rs.850/- per student, whereas Panjab University is charging only Rs.230/- per student. The cash prizes amounting to Rs.1.70 crore were distributed in the Annual Sports Prize Distribution Function.

Dr. Harpreet Singh Dua said that could they not anticipate and adjust this shortfall in other budget heads? If they still feel that the funds shortfall could not be

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met without breaking the FDR, the FDR should be broken, but it could not be called budget/financial management.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that this is a typical case of advice for revision of budgetary allocations.

It was informed that the Panjab University Sports Committee had been given these powers. As per rules, all these powers are with the Panjab University Sports Committee and Panjab University Sports Committee is an independent body because it functioned on the basis of funds collected from the students. It is not known whether these items should be placed before the Syndicate or not. As per rules, the Panjab University Sports Committee is competent to take decisions. However, once a discussion was there in the Senate meeting and it was desired by the members that let the decisions of the Panjab University Sports Committee be placed before the Syndicate and Senate also. That was why, the decisions of Panjab University Sports Committee are placed before the Syndicate and Senate; otherwise, as observed by the Hon'ble member(s), these things have already been done.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that then these should be for information only and not for approval.

Principal R.S. Jhanji said that, that was why, he was saying that these things are approved by the General Body of Panjab University Sports Committee. Several things are placed before the Syndicate and discussed here unnecessarily. According to him, Panjab University Sports Committee is responsible for all these things. If they had spent more than the budgetary allocations, they should justify and decide as to why they had gone beyond the budgetary allocations.

It was informed that the cash prizes depended upon the performance of the players.

Dr. Jagtar Singh said that there are about 30 members in the Panjab University Sports Committee out of which 12 are Principals, 12 sports teachers and then Director, Sports, Deputy Director, Sports and Assistant Director, Sports.

The Vice Chancellor said that Panjab University Sports Committee is requesting to increase the Sports Fee from Rs.187/- to Rs.225 per student and Sports Development Fee from Rs.44/- to Rs.50/- per student from the session 2023-24.

Dr. Dinesh Kumar suggested that instead of raising the Sports Fee to Rs.225/- per student, it should be raised to Rs.250/- per student.

Principal R.S. Jhanji said that the hike in Sports Fee has been approved by the Panjab University Sports Committee.

Shri Sandeep Singh suggested that the Sports Fee should be increased to Rs.225/- per student as has been recommended by the Panjab University Sports Committee.

After some further discussion, it was –

RESOLVED: That –

1. the amount of Rs.4,34,358/- (Rupees Four lakh thirty four thousand three hundred fifty eight) only, for insurance of

players for participation in Inter-University Competitions, be **not** waived off; rather, an Enquiry be instituted to fix the responsibility, so that appropriate action could be taken against the guilty; and

2. from the session 2023-24, the Sports Fee be enhanced from Rs.187/- to Rs.225/- per student and Sports Development Fee be enhanced from Rs.44/- to Rs.50/- per student to meet the requirements of Sports persons of P.U. as well as to uplift the existing sports facilities of Panjab University.

- 8.** Considered if, Lt. Gen. K.J. Singh, be appointed as Honorary Professor in the Department of Defence & National Security Studies as recommended by the JAAC in its meeting dated 31.01.2023 (**Appendix-LXI**). Information contained in the office note (**Appendix-LXI**) was also taken into consideration.

Initiating discussion, Dr. Gurmeet Singh said that the credentials of Lt. General K.J. Singh could not be doubted. Lt. General K.J. Singh had remained Army Commander as well as Information Commissioner. Though he had brought it to kind notice of the Vice Chancellor, when she had called the meeting of the Senate, he would again like to reiterate that in the Central Universities, the convention of Professor of Practice has been started. He had also seen the advertisement of Central University of Mohindergarh. In this item, he would only like to point out that in the office note the provision for appointment of Honorary Professor has been quoted. Earlier, Lt. General K.J. Singh was in the Maharaja Ranjit Singh Chair. There are four types of Chairs – (i) Prestigious Chairs; (ii) Chairs on names of persons; (iii) Honorary Professors; and (iv) Visiting Professors. In the upper paragraph, the office has quoted the provision for Honorary Professor and below the rule for Maharaja Ranjit Singh Chair has been quoted, which related to honorarium. Accordingly to him, the people of such dignity did not have any consideration for money. The proposal is Rs.5,000/- per lecture and maximum Rs.40,000/- per month.

The Vice Chancellor said that, in fact, this was the remuneration, which was being paid to him earlier.

Continuing, Dr. Gurmeet Singh said that his request is that they have not also revised the remuneration of guest faculty from Rs.1,000/- per lecture and maximum Rs.25,000/- per month to Rs.1,500/- per lecture and maximum Rs.50,000/- per month and the guest faculty stayed locally. He did not have objection to approve this item as he wanted to encourage the retired professionals, bureaucrats, army/police officers, etc., but what honorarium is to be given to Lt. General K.J. Singh is needed to be deliberated. So far he is concerned, his suggestion is that he should be given an honorarium of Rs.50,000/- per month. The Vice Chancellor could say that she would like to give more honorarium to Lt. General K.J. Singh, keeping in view his stature. But he had already said that people of such stature did not have any consideration her money and the designation mattered a lot for them. He is suggested that such a less remuneration should not be given to him, if need be, a Committee should be formed to recommend as to what remuneration is to be given to Lt. General K.J. Singh. At the moment, they should approve his appointment, but the remuneration should be got decided later on taking into consideration is stature, and until the final remuneration is decided, he should be paid the revised remuneration of guest faculty.

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Shri Varinder Singh suggested that keeping in view the stature and contributions made by Lt. General K.J. Singh, they could not pay him the remuneration, which is meant for guest faculty. As such, the remuneration proposed by the Vice Chancellor, i.e., Rs.5000/- per lecture/visit.

Dr. Harpreet Singh Dua pointed out that the provision for appointment of Honorary Professor has been quoted in the office note, which says, "Honorary Professors: In addition to the whole time paid teachers appointed by the University, the Chancellor may, on recommendation of the Vice-Chancellor and of the Syndicate confer on any distinguished teacher who has rendered eminent service to the cause of education, the designation of Honorary Professor of the Panjab University who in such capacity will be expected to deliver a few lectures every year to the postgraduate classes". According to this provision, only a distinguished teacher, who has rendered eminent services to the cause of education, could be appointed Honorary Professor. He is not questioning the credentials of Lt. General K.J. Singh, but they could not give this position to him as per the provision the Calendar.

The Vice Chancellor said that Lt. General K.J. Singh had already been working at Maharaja Ranjit Singh Chair.

Dr. Dinesh Kumar said that Lt. General K.J. Singh had been working at a different Chair and the rules for that chair were entirely different. He (Dr. Harpreet Singh Dua) had already pointed out the provision for appointment of Honorary Professor. If the office of Maharaja Ranjit Singh Chair gave in writing that Lt. General K.J. Singh should be allowed to continue to work on Maharaja Ranjit Singh Chair, they would not have any problem.

The Vice Chancellor said that the provision is that the Chancellor may, on recommendation of the Vice-Chancellor and of the Syndicate confer on any distinguished teacher who has rendered eminent service to the cause of education, the designation of Honorary Professor of the Panjab University.

Professor Devinder Singh suggested that the experience of Lt. General K.J. Singh at Maharaja Ranjit Singh Chair could be considered as teaching experience and appropriate honorarium should be given to him.

The Vice Chancellor said that they are approving an honorarium to Lt. General K.J. Singh, but he might not be interested in any kind of honorarium.

Dr. Harpreet Singh Dua pointed out that his only concern is that earlier they had made such decisions, but they had to reverse them. Persons, who had been recommended for award of Honorary degrees, did not come to receive them, as they felt humiliated after publication of news in the newspapers. As such, his only concern is that the matter should be got examined; otherwise, there is no problem.

Dr. Dinesh Kumar said that, as per the provision of the Calendar, the designation of Honorary Professor could only be conferred after the approval of the Chancellor and before that nothing could be done. He is suggested that the curriculum vitae of Lt. General K.J. Singh should be got updated by including his teaching experience at Maharaja Ranjit Singh Chair and the same be got appended.

RESOLVED: That, taking into consideration the teaching experience of Lt. General K.J. Singh at Maharaja Ranjit Singh Chair, Panjab University, it be recommended to the Chancellor that Lt. General K.J. Singh, be appointed Honorary Professor in the Department of Defence & National Security Studies.

9. Considered request dated 19.03.2023 (**Appendix-LXII**) of President, Panjab University Teachers Association (PUTA) with regard to revert the past practice of treating Teachers continuing beyond 60 years pursuant to orders of Hon'ble Court, at par with other teachers, by including them in all committees as regular members rather than special invitee. Information contained in office note (**Appendix-LXII**) was also taken into consideration.

Dr. Gurmeet Singh stated that they all knew that it is contentious issue. So far as past practice is concerned, when Professor A.K. Grover was the Vice Chancellor, it was decided that the teachers continuing the beyond the age of 60 years should be invited to all the meetings of the Committees but they would not have any voting right. He had also discussed this matter with his fellow Syndics as well as with other senior teachers. The PUTA in its letter is saying that the past practice should be restored. He fully remembered that the circular, which had been issued by the office of the Vice Chancellor earlier said, that the teachers continuing the beyond the age of 60 years should be invited to all the meetings of the Committees but they would not have any voting right. Moreover, usually voting did not take place in the meetings of the Committees. It had also been told that the names of persons continuing the beyond the age of 60 years have been approved in the Committees, i.e., Academic Committee, Administrative Committee, Technical Committee, etc. On the basis of that letter, they could not say that such a practice existed earlier. As such, he did not agree with the contention of PUTA that such a practice existed earlier and the same should be restored, and the PUTA has also not appended any documentary proof relating to existence of such a practice. Moreover, the Court in its decision has said that they would continue as re-employed teachers. The Court has not written that they would continue as regular teachers. They could not comment on the decisions of the Courts. What is happening is that certain departments/institutes did not invite teachers, who are continuing beyond the age of 60 years, to the meetings, which did not look nice. The teachers, who are continuing beyond the age of 60 years had rich experience and could contribute a lot, their expertise must be used. They had issued a letter that the persons continuing beyond the age of 60 years should be invited to the meetings of the Committees/Board of Studies as special invites. According to him, a letter should go from the office of the Dean of University Instruction stating that the spirit of the letter should be understood and it did not on them whether to invite these people to the meetings or not; rather, they should be invited to the meetings of all the Committees/Board of Studies. If the teachers continuing beyond the age of 60 years are to be treated at par with the regular teachers, as demanded by PUTA, why they are deprived of administrative positions and financial powers? Or the PUTA should clearly write that these persons should be allowed to hold administrative positions and should also continue to enjoy financial powers. Even if Central Service Rules (CSR) are implemented in the University, he would not have any problem.

The Vice Chancellor asked the Registrar to inform the members as to what provisions existed in the Panjab University Calendar.

It was informed that Dr. Gurmeet Singh has rightly pointed out that the word, 're-employment' existed, which had also been clarified. On the basis of this, the teachers are re-employed after attaining the age of 60 years. The Calendar says, "re-employment shall be only for academic activities (teaching, research etc.). He can guide up to 4 research students/fellows only. Administrative duties such as that of a Head of the Department/Principal of a College/Dean/Warden and membership of departmental committees shall not be assigned to him. He will not be an ex-officio member of any Committee/body of the department/University body".

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Dr. Gurmeet Singh said that the teachers, who are continuing beyond the age of 60 years, should be invited to the meetings as special invitees, but they should be given full respect.

Principal R.S. Jhanji pointed out that this very Syndicate had taken this decision in its meeting held on 4.02.2023 that the persons continuing beyond the age of 60 years, be **not** given any administrative position and financial powers and if someone is already enjoying this benefit/facility, he/she be removed immediately been allow to be given. The Syndicate had also decided in that meeting that these persons be invited to the meetings of Board of Studies/Committees as Special Invitees. Even if somebody is invited to the meetings called for research/academic purposes as a regular member, there would not be any problem, because they would be utilizing his/her expertise.

The Vice Chancellor said that this issue has already been resolved in the meeting of the Syndicate held on 4.02.2023.

Dr. Shaminder Singh Sandhu said that the Syndicate could review its earlier decision.

Dr. Harpreet Singh Dua said that it had been pointed out that the provision for re-employment of teachers after the age of 60 years existed in the Calendar. This very provision of the Calendar had been challenged in the High Court, and the Court had delivered the judgment that "We direct the University to allow the applicants and other similarly placed teachers, who are continuing in service till a day before the pronouncement of the judgment of learned single judge to continue in service. The Court had allowed them to continue in service and had not allowed re-employment. On the basis of this judgment, the names of such persons were included in the voting list, allowed to cast their votes and some of them even got elected. As such, they had already given them equal rights in accordance with the judgement of the Court. When such persons were suddenly relieved in the evening, they approached the Court and the Court ordered that they should be re-employed till they attain the age of 65 years without prejudice to their right to mandatory claim in the event of acceptance of these appeals. The Court had further directed that the appellants and other similarly placed teachers shall be allowed to retain residential accommodation allotted to them.

Shri Varinder Singh remarked that then such persons should also be allow to be appointed as Chairpersons and on other administrative positions.

The Vice Chancellor said that when they say re-employment, they say that the teacher would apply and would submit input of the last 5 years and he/she would submit report every year as to what he/she has done during the period of last one year. She did not know when there is a provision for re-employment in the University Calendar, why the people are coming through the Court by-passing the provisions of the Calendar?

Shri Varinder Singh said that at the most, they could allow the persons, who are continuing beyond the age of 60 years, to be invited to the meetings as special invitees and nothing else.

Dr. Mukesh Arora said that they are allowing the persons continuing beyond the age of 60 years to retain the University accommodation. Why are they not paying the House Rent Allowance to such persons, who are residing outside the Campus?

The Vice Chancellor said that they are not given even the annual increment(s) after the age of 60 years.

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Dr. Harpreet Singh Dua pointed out that there are two policies – (i) policy of re-employment, which earlier existed, under which only basic pay was given; and (ii) the judgement of the Court is of December 2022, whereas the increment is to be given from July 2023. Hence, the cases of increment have not come after the judgement. Had they not enjoyed the equal rights, they would not have become the part of electorals. They could be equating both the policies, whereas the policy of re-employment was different and the teachers had not challenged the same in the Court. They had approached the Court for continuing in service under the Central Service Rules.

Dr. Mukesh Arora said that if the teachers continuing beyond the age of 60 years are to be allowed to retain accommodation at the Campus, the similarly placed persons should be given House Rent Allowance. Moreover, they should be given interest on Provident Fund after 61 years.

Principal R.S. Jhanji said that the only issue is the persons continuing beyond the age of 60 years should be invited to the meetings as special invitees. He did not know why are they discussing the issue anymore.

Dr. Shaminder Singh Sandhu said that when such persons are getting elected as Deans of Faculties on the orders of the Court, they should take them as members.

At this stage, a din prevailed as several members started speaking together.

Professor Jatinder Grover said that they are weakening their case of age of superannuation from 60 years to 65 years.

Shri Varinder Singh said that he is again extending the age of superannuation from 60 years to 65 years. Do they not want to give opportunity to younger generation?

Principal R.S. Jhanji said that the issue is so simple – whether they wanted to invite them to the meetings as special invitees or as regular members. The issue about allowing them to become Chairpersons, should be left as they could not become Chairpersons of the Departments. They are already saying that they should be invited to the meetings as special invitees.

At this stage, pandemonium prevailed as several members started speaking together.

The Vice Chancellor said that the provisions of the Calendar had already been challenged in the Court and they should wait for the decision of the Court.

Professor Jatinder Grover said that all of them would attain the age of 60 years and would demand extension of service. Hence, their strong dissent should be recorded.

Shri Varinder Singh said that the persons continuing beyond the age of 60 years should be invited to the meetings as special invitees.

Dr. Mukesh Arora remarked that on attaining the age of 60 years, the Vice Chancellor should also be removed.

Dr. Harpreet Singh Dua said that though he had pointed out the relevant judgement of the Court, they did not want to see the same.

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Shri Varinder Singh said that the work of the University could not be done as per the judgement of the Court.

Dr. Harpreet Singh Dua said that their dissent should be recorded with the note that they should be treated at par with teachers working on regular basis.

Professor Jatinder Grover said that his dissent should also be recorded with the similar note. In fact, dissent of all four of them should be recorded with this note.

Dr. Harpreet Singh Dua said that the decision of the Syndicate is contrary to the decision of the High Court.

At this stage, a din prevailed as a couple of members started speaking together loudly.

Professor Jatinder Grover said that the persons continuing beyond the age of 60 years had not gone to the legal scrutiny. If they went for it, they would certainly become Chairpersons of the Departments.

RESOLVED: That the request of President, Panjab University Teachers Association (PUTA) with regard to revert the past practice of treating Teachers continuing beyond 60 years pursuant to orders of Hon'ble Court, at par with other teachers, by including them in all committees as regular members rather than special invitee, be **not** acceded to.

The following persons recorded their dissent with the remarks that the teachers continuing beyond the age of 60 years should be treated at par with the regular teachers. Moreover, the decision of the Syndicate is contrary to the orders of the High Court:

1. Professor Jatinder Grover
2. Dr. Dinesh Kumar
3. Dr. Shaminder Singh Sandhu
4. Dr. Harpreet Singh Dua.

10.

Considered if:-

- (i) The Inspection Committee constituted by the University to visit Bhai Nagahia Singh Memorial Girls College, Alamgir, Ludhiana for grant of extension in affiliation, be withdrawn.
- (ii) The Trust, be allowed to discontinue the College stage wise for the session 2022-23 and other conditions as per Regulations 13.2 to 13.5 at page 161 of P.U. Calendar, Volume-I, 2007.

NOTE: 1. A copy of letter dated 30.12.2022 of President, Guru Gobind Singh(C) Education is enclosed (**Appendix-LXIII**).

2. An office note is enclosed (**Appendix-LXIII**).

Dr. Mukesh Arora said that first the College would apply that it wanted to close down the College, then the University had to send an Inspection Committee, which would visit the College and make recommendation(s).

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Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that since the NOC is always given by the Government, the College must be asked to obtain NOC from the State Government, if it wanted to close down before taking the matter to the Syndicate. Let the Government also examine and see whether the issue because already a problem had got created in the case of a College in Sangrur.

Principal R.S. Jhanji said that whenever a College gave in writing to close down, the issue should be got examined. The Trust has given in writing that it wanted to discontinue the College stage wise for the session 2022-23 and they are giving the permission without realizing that the teachers would be retrenched as the workload would decrease in the 2nd and 3rd years. In fact, it is a trick to retrench the teachers. When the College was established, it had got affiliation with a lot of efforts.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, suggested that the case should be referred to the Government.

Dr. Harpreet Singh Dua suggested that besides sending the case to the Government, proper procedure laid down by the University should also be followed.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that once the Government cleared the case, they could proceed further in the matter.

Principal R.S. Jhanji pointed out that the procedure for closing down a College has been defined in the Calendar.

Shri Amarpal Singh, IAS, Director, Higher Education, Punjab, said that, first of all, the College should be asked to obtain NOC from the Government. If they *suo moto* allowed the Trust to close down the College, there might be a problem of law and order. If the case of the College has not come through the Government, the College should be asked to send the same to the University through the Government.

Dr. Dinesh Kumar suggested that if any College applied for discontinuing in this manner, they should put a condition that first of all, the College should obtain an NOC from the Punjab Government, and only then they would entertain the application. It should be made a part of the resolution.

Dr. Harpreet Singh Dua said that College might challenge the decision of the University, which is not taken in accordance with the provisions of the Calendar. But the provision for obtaining NOC from the Government existed. The same procedure is followed for opening and closing down the College. The Government would follow its own procedure and the University its own.

Dr. Dinesh Kumar said that he is getting a document attached and is not saying that the College would automatically be closed down after obtaining the NOC.

Dr. Mukesh Arora said that whenever a new College is opened, it has to obtain an NOC from the Punjab Government, but to give affiliation is the prerogative of the University. However, it would be better if the Government is involved in it; otherwise, the power to disaffiliate a College is vested with the University.

Dr. Shaminder Singh Sandhu pointed out that sometimes, the things are not managed by the Managements properly. The Government had powers either to appoint an Administrator or take over the College. It would be better, if the case is sent to the scrutiny of the Government.

Dr. Parveen Goyal stated that he would like to make a humble submission in front of Directors, Higher Education, Punjab and U.T., Chandigarh that the Colleges submitted application on the prescribed *pro formae* for grant of affiliation/extension of affiliation to the University, and the application and *pro formae* are signed by the Principal of the Colleges. In the application and *pro forma*, the Principal mentioned as to which facilities are available in the College. Thereafter, the University appointed an Inspection Committee, which visited the College, which consumed a lot of time. What did they do during their visit at the College? They checked the annexures and prepare a report recommending either revisit or grant of affiliation. Thereafter, the matter is placed before the Syndicate and Senate. To escape from this lengthy process, what they could do is that the College concerned should be asked to give the detailed information in the *pro forma* along with the annexures and affidavit, and the College would be visited only if needed; otherwise, the College would not be visited physically. If they found that there is a complaint, they could send a Committee to make a surprise visit. With this, besides the precious time of the members, allegations would also not be leveled on them. He had gone through the provisions of the Calendars, and found that there is no violation of Calendar in it. It has nowhere been mentioned in the Panjab University Calendar, Volume III, 2019, that physical inspection of the College is must. The Inspection Committees only checked/verified the information given by the College in the annexures. Moreover, the Colleges, which are about 202 in number, would also be saved from financial burden. At certain point of times, the members made statement in the meetings of the Senate that they did not know as to what they are supposed to check during their visit to the Colleges and they needed orientation on the issue.

RESOLVED: That before giving permission to the Trust to discontinue the College from the session 2022-23 stage-wise, the Trust be asked to get a No Objection Certificate from the Punjab Government.

11. Considered if:-

- (i) Enquiry report dated 22.02.2023 (**Appendix-LXIV**) submitted by Shri Jagroop Singh Mahal, Enquiry Officer, against Shri Niraj Kumar, Senior Assistant, Boys Hostel No.5, Panjab University, Chandigarh, be accepted.
- (ii) the above enquiry Report is accepted the penalty to be imposed on the delinquent official- Shri Niraj Kumar, Senior Assistant, Boys Hostel No.5, Panjab University, Chandigarh, so that he be asked to explain his position within reasonable time not exceeding two weeks as per Rule 6 at page 119 of P.U. Calendar, Volume- III, 2019.

- NOTE:**
1. As per Regulation 3.1 appearing at page 118 of P.U. Calendar, Volume-I, 2022, the Syndicate is the appointing authority of Class 'B' employees belonging to the category of Assistants.
 2. Regulation 3.3 appearing at page 119 of P.U. Calendar, Volume-I, 2022 speaks that the appointing authority shall be the punishing authority.

3. The minor and major penalties stand defined under rule 3 at page 114 of P.U. Calendar, Volume-III, 2019.
4. The Syndicate in its meeting dated 13.08.2022 (Para 5) considered minutes dated 23.11.2019 along with enquiry report of the Committee to re-look into a complaint filed by the Security Officer, Panjab University regarding a rickshaw-puller carrying a table found in front of Administrative Office without gate-pass/written permission and resolved that an Inquiry Committee would be constituted to conduct the inquiry and give clear findings.
5. A detailed office note enclosed (**Appendix-**).

Initiating discussion, Dr. Gurmeet Singh said that as C-11, being the important issue, it is an open and shut case of the year 2019. The furniture was stopped from moving by one of the Security guard. In the defence of Shri Niraj Kumar, it was being said that he was not aware that the furniture was of heritage status. The question is not whether the said table was of heritage status or not. He made the statement that he was sending the table to Maloya for repairs without the permission of the Warden. Thereafter the University conducted 3-4 enquiries, and finally the District & Sessions Judge has submitted the report. Shri Niraj made the statement before the judge that he was sending the table to Hostel No.2 and later changed his statement that he was sending the table to the Carpenter named Sonu. It was proved in the report that the Sonu, Carpenter was not existed in the whole episode. He urged that exemplary punishments may be recommended in the corruption cases. The Judge in his enquiry report clarified that there was no need of repairs in the table in question. Secondly, this case was also brought to the knowledge of Hon'ble Chancellor, at that time in the year 2011, he intervened and thereafter the FIR was lodged. He requested that immediate action without failing, should be taken against the delinquent official. As per his opinion, on the basis of enquiry report of the District & Sessions Judge, the major penalty should be imposed. Either they should recommend for his termination or dismissal. The heritage furniture of Panjab University was sold earlier also in Chicago, previously the library chair was also found, these all three cases were of serious nature. This fact could not be accepted that Mr. Niraj Kumar was not aware whether the said furniture was of heritage status. Even a lay man can find out through google search that as to what is the status of the furniture. It is not acceptable that Mr. Niraj Kumar did not know about the status that the said furniture was heritage, but it was not correct to move the furniture out of the hostel without the permission of the Warden. It should be noted that such type of furniture should have marking of heritage on it. He reiterated that it is a major case and its implications would go far. They should not neglect in taking strict action, as this case was very much highlighted. The Chandigarh Administration is also very sensitive in taking decisions pertaining to heritage furniture, hence if the attempt to theft has been proved, the FIR should be recommended to be filed. If they are not considering to file FIR in the matter, it is their decision. In similar case listed under item C-12, they cannot take different yardsticks for dealing with similar type of cases. He requested that strict action should be taken on the basis of the findings of the Enquiry Officer. The

Enquiry Officer did not recommend that it was case of negligence, rather he clearly wrote that it was an attempt to theft. He clearly mentioned in his report that Mr. Niraj Kumar is not eligible to become an employee of the University as his integrity and honesty is doubtful. If they recommend to shut down the proceedings of crystal clear enquiry, that too after four years, or some further Committee is to be constituted or if they recommend for censure, it would give wrong message to the society at large and the University in particular. In most of the cases, the actions are not recommended while taking a lenient view. Hence, he requested that strict action under the major penalty should be imposed on him.

Dr. Parveen Goyal said that it is a very serious case continuing from 28th May, 2019, when Mr. Niraj Kumar, Clerk moved the table from the Hostel and sent the same through Mr. Ramesh, Rickshaw puller. The rickshaw puller was caught in front of the Administrative Block, whereas there are three security gates where a person can be caught with the furniture. Why he was caught in front of the Administrative block? It has been known from the sources that CRA of the Hostel made complaint against Sh. Niraj Kumar to Security personnel Mr. Dharam, that some table has been moved with the intention of theft and it should be stopped on the way. Then, the security personnel stopped the rickshaw puller and security guard asked the rickshaw puller to produce the gate pass/permission for moving the said table. He replied that he had no permission and gate passes available with him. He himself issued gate passes to his students for moving machines/equipments to be sent for maintenance, at the security gates. If the intention of Mr. Niraj was right, he could provide the gate pass to the security guard for moving the table. But here, his intention was not right. Thereafter, on 31st May, the D.S.W. had issued a show cause notice to him and on Monday, Mr. Niraj Kumar had submitted its reply. An innocent person usually takes time to file reply to show cause notice, whereas he filed the reply on the receipt of the show cause notice. His reply was ready and immediately he submitted the same, it was only because it was pre-planned activity. Only this theft was caught whereas he was involved in some other thefts also. As per reports available with him, the record of inventories was submitted by the Departments in the year 2011. 52 departments had submitted the record of inventories pertaining to heritage items. The office of D.S.W. and three hostels did not submit the inventories record of heritage items. A gang was prevailing at that time, which recommended to write off the old furniture items and ultimately when the said items were moved out of the Campus and after making repairs, the same were sold in countries like France. In the year 2005, an e-mail was sent to the then Architect. Presently, Shri Inder Gulati is the Architect, he came to know from his office, it was decided that heritage items would not be written off and sold. Thereafter, no heritage item was written off. He meant to say that this case is of very serious nature, every thing has been done intentionally and these things with a serious view, taking the responsibility should be fixed and the matter should be marked to Police for action. He felt pained to know that in the morning they sung the P.U. anthem with the wording that “Panjab Universityteri shano shaukat bani rahe.....” but here it is proved that “Panjab University, “meri shano shaukat bani rahe”. Mr. Niraj Kumar was transferred to Secrecy Branch whereas he was alleged with a huge allegation of theft. Similarly, there was cement scam of 28th February, 1994 where direct vendor was caught in the scam, where Mr. R.K. Rai was caught in pilferage of cement in August, 1993, the matter surfaced in P.U. Syndicate meeting on 28th February, 1994. It was resolved to take action against the guilty Mr. R.K. Rai then S.D.O. found guilty in Sadanand Enquiry report, FIR was also lodged against the contractor for the pilferage of cement. But what action has been taken? No action was taken against Mr. R.K. Rai and the contractor. The second scam which had surfaced, was with regard to Rajiv Gandhi College Bhawan in the year 2007-08. He is only quoting these scams as he felt very pained as fraud of Rs85 lacs

was done, but nothing was done. He only wants to request that in this case, the responsibility should be fixed and sent to Police for enquiry so that in future everyone would become alert.

Professor Devinder Singh said after going through the enquiry report, it has been recorded that the information about heritage status of the furniture was brought to the notice at the later stage. It was a matter of appreciation for the security guard who caught the theft, and it meant that the security of University is quite good. It was recorded in the report that the said table required repairs but it did not require to be repaired immediately or on priority basis. This thing should also be kept in mind while taking decision in the matter.

Principal R.S. Jhanji said that he would like to add one more thing that this is not a new case, it has been continuing from the past. Earlier also, they had requested that a strict letter from the University office should be issued to the departments of the University that the complete record of inventories available in the departments should be maintained. Secondly, is there any person deputed to grant permission to move office furniture out of the Campus? Is Niraj himself alone is responsible for this act, if he is dealing with inventory of the concerned department. He used to get the repairs of the furniture done from outside earlier without the permission. In the colleges, a register is being maintained at the gates, where any employee or teacher wishes to move anything outside the campus, has to sign on the register. The permission should be sought from the head of the department before moving the furniture outside the campus. If the permission is not obtained, then it should be strictly mentioned in the letter that without permission, no item would be permitted to move outside the campus. The inventory record of any of the department should be properly maintained mentioning therein the number of fans, electric appliances, etc. The issue for getting these appliances repaired could be dealt lately. He felt that neither system/mechanism has been framed in the University nor the security check is in place for the same.

Shri Amarpal Singh, Director Higher Education, Punjab, said that he would like to add that they have the enquiry report available with them and he has been convicted as per the enquiry report. Now, matter before them is for what? They have to accept the report or otherwise.

To this, Dr. Dinesh Kumar replied that first the report is to be accepted then action to be recommended.

Shri Amar Pal Singh, Director Higher Education, Punjab asked did they accept the enquiry report?

Several members replied in affirmation.

Shri Amarpal Singh, Director Higher Education, Punjab said that it should be resolved by imposing major penalty.

Several members said that minor penalty should be proposed to be imposed.

Shri Amarpal Singh, Director Higher Education, Punjab, said that they accepted the enquiry report, a theft is proved. Hence, major penalty is to be imposed, as in theft cases, usually major penalty is proposed.

Dr. Dinesh Kumar said that the Judicial Officer had not taken into account that furniture was of heritage status. If he considered the furniture as heritage, then

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the punishment would be of imprisonment. They have the enquiry report before them, which clearly indicates that he is guilty for attempt to theft, not only for attempt to theft but also for dishonesty.

Shri Varinder Singh intervened and said that, first of all, it was not a table.

Dr. Dinesh Kumar replied that it is not the question whether it was table or not, it is the question of theft.

Shri Amarpal Singh, Director Higher Education, Punjab, said that neither they are the Enquiry Officers, nor this house is the enquiry committee, but being the appointing authority, they are the punishing authority.

Shri Varinder Singh said that major penalty should not be imposed in this case. No identification of heritage furniture was done.

Dr. Harpreet Singh Dua said that, are they doubting the enquiry conducted by the Judge, and if not, they should accept the enquiry report?

The Vice Chancellor replied in negative.

At this stage, several members started speaking together, and din prevailed.

Principal R.S. Jhanji said that if major penalty is imposed on Mr. Niraj, he would speak out the names of other persons involved in it.

Dr. Harpreet Singh Dua said that no Syndicate member should try to protect any person involved in corruption.

Shri Varinder Singh said that if view point of every member has been listened then he should also be given the chance to express his view. He said that till the identification of heritage furniture, nothing can be recommended. When they used to stay in the hostels, they brought the chairs to the hostel from some other places for use. From the last several years it has been noticed that complaints of theft of heritage furniture have been raised. Is there any investigation whether the person has any link outside the campus or not? Secondly, he said that there is no provision of gate pass anywhere. To this one of the member replied that "there is provision of issuing gate pass.

Dr. Parveen Goyal said that why they should not address the thief as thief.

At this stage, Dr. Dinesh Kumar and Shri Varinder Singh started speaking together, and din prevailed.

At this stage, the meeting was adjourned for 10 minutes.

After resuming the meeting, Shri Varinder Singh said that they could not identify whether the said furniture is of heritage status or not. It is right that if anything is to be moved, the gate pass is required to be submitted. It is correct that he should inform the Hostel authorities before moving the furniture from the hostel. It is not mandatory that gate pass is very much required for moving the furniture out of the hostel. When Mr. Niraj was not aware whether this table was heritage table, he was carrying small portion of table with single drawer. It is not so that his household expenses are met with the earnings from the sale of that table. The investigation of this matter should be done whether he had links outside the Campus with the person who deals with sale and purchase of heritage furniture. Is

such type of investigation conducted? The investigation should not be limited to the extent that he had been questioned as to with whom permission he was carrying the table. The investigation process also includes digging of call details, locations and links with other persons. His past record in service should also be got checked. It should also be ensured whether this type of mistake had also been committed by him earlier. They should prove that he had links with the persons who are involved in sale and purchase of heritage furniture. Without any evidence, a person has been facing harassment from the last four years. It should be given a second thought whether he is a single earning hand in his family. Whereas, the University only thinks of its own issues and politics. It should be checked how financial sound he is. Had he been in his (Mr. Niraj) place, he might also not been aware that on the chair he is sitting, is the heritage chair. In summer season, when he used to study in hostels, and hostels remained closed, at that they used to carry the chairs in the canteens. It would be considered that they have stolen the chairs for sale outside. They should understand the intention behind this. They should not propose major penalty for him, in spite of the fact that he has been proved guilty as per the enquiry report. It can be understood after going through the report that he had made some mistake but his mistake is not so huge that he is proposed to be imposed with major penalty. If they get the information that he had links outside the University for sale and purchase of heritage furniture, then they could take strict action of imposing major penalty.

Principal R.S. Jhanji said that it could be gathered from the call details that he had links outside the Campus. He suggested that when addressing to any issue, the members should address the respected chair instead of pointing towards each other.

Professor Jatinder Grover said that for moving articles outside the campus, a gate pass is required to be obtained. Secondly, when from the hostels, the articles are to be sent inside the campus, entry in the register is made that the said article is moved to the other department. Secondly, this table was not of heritage status as per the record entered at page 60-61 of the Stock book submitted by the then Warden. Thirdly if his intention was for stealing the table, it could have been moved through car and not on rickshaw. He sent the table on rickshaw, perhaps for making repair. His intention should be understood; he was traumatized at that time. It might be possible that they could not locate Sonu, Carpenter. Only on the basis of enquiry report, they should not impose major penalty on him. He observed that it is not suitable. They all should think over it.

On a point of order, Dr. Parveen Goyal said that how can a table be moved in the car.

To this, Professor Jatinder Grover said that it was not a huge table, he can visit and check the same.

Dr. Gurmeet Singh said that it is the enquiry report of Judge of District & Sessions Judge and not of report of the internal Committee of the University. The facts have been placed by Mr. Niraj Kumar before the Enquiry Committee. He can also say that it might be possible that all other tables were carried by him in the car and only this time he had made the mistake and carried through rickshaw. He had left the point with regard to heritage status, Mr. Niraj Kumar changed the statements made by him before the Enquiry Officer. The Enquiry Officer had only written that his intention was attempt to theft. It was dishonesty on his part that he did not inform the Warden of the Hostel and even the person namely Sonu is not existed. It may be replied as to why he had made this statement earlier. They are replying that he made that statement in a state of distress. If they wish to reject the report of the

Enquiry Officer, they can do so. It might also be in the notice of the Chair that Indian Express is a renowned newspaper where it was mentioned that the Heritage Committee had also written a letter to Chancellor in this regard. It is a very serious issue, they had also written the same earlier to the Chancellor. The Warden afterwards, clarified that he had written the same due to ignorance of the facts. The said table was the heritage table which was verified by the Chief Architect of the University. The theft is considered as theft either of small thing like spoon or otherwise. It is not that things, which require immediate and urgent repairs, and that too, is to be sent for repair without permission. The Warden and Mr. Niraj Kumar should have reached on the spot for issuing the gate pass and getting the repair work done. First day, he made the statement that he was sending the table to Maloya, before the second and third Committee, he had also written that he was sending the table to Maloya. He is not commenting on these Committees. But before the Enquiry Officer, he made the statement that the table was being sent to Hostel No.2, to which Professor Jatinder Grover had argued that the table was sent inside the campus. The Judge even asked him to contact the Sonu and directed to appear before the Judge in the Enquiry. In reply to the argument that his call details may be obtained, it is clarified that call details can be obtained after taking action of handing over the concerned person to Police.

Dr. Parveen Goyal said that now only FIR is lodged.

To this, Dr. Gurmeet Singh replied that FIR is not lodged till now. He changed his statements. He said that there is no end of this debate. As per his view, he may be penalised with major penalty.

Shri Varinder Singh said that every case has different type of investigations.

Shri Amarpal Singh, Director Higher Education, Punjab, said that what everybody is talking is about Police investigation. Has the FIR been lodged in this case? If no, then University in its wisdom instituted a fact finding enquiry headed by Judge. The issues which they are discussing can only be addressed by lodging the FIR in the Police Station. Either she takes a decision to lodge the FIR and get the proper criminal investigations done. The details regarding call details, location etc. can be obtained through criminal investigation only and it is not in the purview of the fact finding Committee to do so. Their decision should be whether they want to accept the enquiry report or not.

Shri Lajwant Singh Virk said that if they go by para 15 of the enquiry report wherein it is mentioned that it is not only Mr. Niraj, the conduct of Warden and other persons are also involved there. But the Enquiry Officer had not gone into this aspect. He is only the Enquiry Officer, the punishing authority is the appointing authority, so whosoever is the appointing authority, has to decide as to what type of punishment is going to be imposed. First, it has yet not been finalised that the said table was of heritage status. Secondly, it is a fact and he also agree that theft is the theft, whether it is of pen or of board. It is a case of table whereas one of the members had stated that it is half of the table. If they agree to decide on punishment, in his opinion, partly they are agreeing and partly they disagree and even the Enquiry Officer had not gone into examining the other persons which are involved in it. If they wish to decide, they can do so as it will deliver the message to the University. They have to deliver a message but it should not be the major penalty because this enquiry is not itself a complete enquiry. So, he suggested that, there are certain things, but when they ignore the formalities they do so. In his opinion, they should not go with the major penalty but they have to deliver a message to the other authorities in the University that this is a serious issue. The reduction in rank or stoppage of increments, such type of penalties can be imposed.

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To this, Dr. Gurmeet Singh said that there is no problem in imposing the punishment of reduction in rank as it is covered under major penalty. He would like to ask whether the University is ready to forward the case to the Police authorities.

The Vice Chancellor said that the matter has been discussed at length in the presence of the representative of Punjab Government. Everybody else also agrees that enquiry report has to be accepted and the major penalty listed at (i) is the reduction to lower post or time scale or to a lower stage and (ii) is removal from service of the University which does not qualify for future employment and (iii) is dismissal from service of the University. So, she suggested that (i) should be considered as penalty.

Several members stated that he should not be removed from University service.

Dr. Dinesh Kumar said that he should be placed at the initial scale of Clerk.

Principal R.S. Jhanji suggested that a letter should be circulated to all the departments in the University to ensure the compliance of issuance of gate pass/es in future.

Dr. Gurmeet Singh said that in Chandigarh Administration, the Heritage Committee is in place and they are ready to organise the workshop on the purpose to sensitize the University staff.

Professor Jatinder Grover suggested that all the heritage items should be collated and placed at one place.

Some of the members asked whether the penalty of reduction in rank would be applied for one stage only.

They were replied that reduction would only be applicable to one stage, he would be demoted from Senior Assistant to Clerk.

RESOLVED: That –

- (i) Enquiry Report dated 22.02.2023 submitted by Shri Jagroop Singh Mahal, Enquiry Officer, against Shri Niraj Kumar, Senior Assistant, Boys Hostel No.5, Panjab University, Chandigarh, be accepted; and
- (ii) Show cause notice be issued to Shri Niraj Kumar, Senior Assistant, Boys Hostel No.5, Panjab University, Chandigarh, to explain within two weeks as to why major penalty of reduction to a lower post, be not imposed on you, under Rule 3 at page 114 of P.U. Calendar, Volume-III, 2019.

12. Considered the issue of theft of Rs.32 Lacs from Panjab University Constituent College, Nihal Singh Wala, Moga:

- NOTE:**
1. During discussion in the Item R-15 of the Syndicate meeting dated 04.02.2023, “the Vice-Chancellor said that the issue of theft in the College would be placed before the Syndicate”.
 2. A detailed office note is enclosed (**Appendix-LXV**).

Principal R.S. Jhanji said that this case is also the case of theft. The reason behind the theft might be lack or shortage of staff. There is no supervision on the staff of the College. These are the reasons due to which such kind of incidents are happening.

Dr. Gurmeet Singh said that information regarding theft of Rs.32 lacs has been placed before the House. After going through the report, it has been observed that the meeting of the Committees was scheduled thrice but the visit was not executed. The contract of daily wager has rightly been not renewed. Whereas now they are saying that University has lost the amount of Rs.32 lacs. Rs.32 lacs is a very huge amount, the University should not take decision only on one issue that his/her contract of appointment is renewed or not, the University should take action to file FIR against the defaulter for embezzlement of funds. One FIR is related to theft and the second is by name.

Shri Varinder Singh said that by name FIR is lodged in the cases where there is eye witness and evidence that the person has done wrong. The other FIR is only for making investigation by the Police regarding the incident.

The Vice Chancellor said that Principal had written a letter to Deputy Superintendent of Police that FIR No.0122 had been registered.

Shri Varinder Singh enquired at what place the enquiry report has been annexed.

It was informed that enquiry report has been placed on the table.

Dr. Harpreet Singh Dua asked the Registrar to brief the House about the enquiry report.

It was informed that this issue is related to P.U. Constituent College, Nihal Singh Wala, where a daily wager Clerk who used to deposit the amount collected under Prime Minister Scholarship Scheme. The fees collected from the students had been kept with him for a week. Normally, it was his duty to deposit the fees on the same day in the bank. It was reported that all the money collected as fees, was stolen from the College.

Professor Shiv Kumar Dogra said that he would like to throw light on the facts of the case. When the Principal of the College had joined, a letter dated 22.06.2022 was sent to the Registrar that several accounts are operative in the College without any proper record. He also mentioned in his letter that no regular employee is posted in the College. He requested that accounts of the College should be got audited and regular employee should be posted in the College. After three months of sending the letter, the theft took place. The Clerk never issued any receipt to the student for the fee. Before the theft, the receipt books were not audited by the University. The University had no knowledge about the receipt books of the fees so

collected for the year 2021-22. No audit for the year 2021-22 was conducted and University had no record of accounts for the same. One student had reported that his result was pending as he had no record of payment of the fee with him. The major flaw is also on the part of the University that when the fees are collected by the Clerk and deposited in the bank, then its accounts should also be audited. This case is not only for the amount of Rs.32 lacs, this could be of crores of rupees till date. These fees had been collected from the last two to three years, it was only noticed now when the letter was sent from the office of the Principal to get the accounts audited. When it came to the notice of the Clerk that Audit was going to be conducted, he reported the incident of theft. First of all, it should be enquired how the amount collected daily was kept pending with the College rather than depositing the same in the bank on the same day. There is some shortcoming on the part of the University that accounts of the College are not audited.

Dr. Parveen Goyal said that in this case, at present, the in-charge is Professor Ravi Inder Singh who is working as Professor in University Business School, Ludhiana and also been given the additional charge of P.U. Constituent Colleges at Nihal Singh Wala and Dharamkot. He could not visit all these places as he had to travel for 80-90 kilo meters for covering the distance. He could not make himself every day in the College. When the matter was reported that Mr. Arun Verma, Daily Wage Clerk had collected Rs.32,76,000/- as fee from the students and theft took place on 22.07.2022. Mr. Arun Verma was asked as to why theft had taken place, he replied that he had gone to bank at 4:30 p.m. for depositing the cash collected as fees. The Bank refused to accept the amount of Rs.32,76,000/- and he kept the cash in the Almirah of the College, as per the contents of the FIR report. The theft had occurred at night on 22 July, 2022 and in the morning at 7:30 a.m., the matter was reported to Principal Ravi Inder Singh. The Principal reached there immediately and in the meanwhile, Mr. Sandeep also contacted the Police on 100, and Police was called, and in evening FIR bearing No.122 was registered on 23rd July, 2023 evening. After registering the complaint, no action had been taken. Principal Ravi Inder Singh had repeatedly sent the letters to S.S.P. and D.S.P. to know about the status of the FIR. He requested that keeping in view Item Nos. 11 and 12 of the Agenda, that till strict action is taken against the delinquent, nothing will improve. He urged that responsibility should be fixed and where D.S.P. and S.S.P. are not taking any action due to some reasons, at least the higher authority e.g., D.G.P. or any other Officer should be contacted and the complaint should be forwarded to them to take immediate action on their complaint; otherwise, he would like to reiterate the wording that "Panjab Vishwavidyalaya teri shano shaukat sada bani rahe instead of teri shano shaukat" Mr. Arun Verma was relieved of his duties on completion of his term, but no action had been taken against him. Similarly, Mr. Sukhdev, Security Guard had also been relieved of his duties on 31st July, 2022 on completion of his term without taking any action against him. Is that the punishment for embezzlement of Rs.32 lacs? Was the amount of Rs.32 lacs stolen on a single day? It had been observed that this person had direct involvement in the theft. When the case was registered under section 420 and their names are involved in it, then action should be taken against them.

Dr. Gurmeet Singh said that name of one teacher Mr. Sandeep also came into his notice.

Professor Devinder Singh said that the statement made by Professor Shiv Kumar Dogra is absolutely correct. There is no set system of depositing the cash in the bank, till now, even the amount of theft has not been finalised. The process as to when the amount is to be deposited in the bank and receipts are to be issued is

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well known to the F.D.O. Sir. It is to their surprise that the amount of the theft had not been known to the College.

Professor Shiv Kumar Dogra said that the Register where entries regarding collection of cash were made, was also not available in the College. The fees collected on daily basis from the students are entered in the Register, which is maintained in every department or College.

The Vice Chancellor asked F.D.O. as to what system is being followed in the University.

Professor Devinder Singh intervened to say that in the previous case it had been discussed that the matter should be reported to Police but here in this case, this matter was reported to the Police but till date no action has been taken.

Principal R.S. Jhanji said that in their College when the student deposited the fee, same is deposited on daily basis in the bank as per the SOP issued from the Finance Department. Entries are made in the cash book on daily basis and cash collected are deposited in the banks on the same day of collection. The cash book is prepared, tallied and in the evening the entries along with the cash deposited in the bank are verified. Why they kept the cash in the Almirah? Were they unaware about the mechanism to handle the cash?

Dr. Parveen Goyal said that it can be got checked from the CCTV footage of the bank that the concerned dealing official was present or not in the bank at 4:30 p.m., as per his statement on 22.07.2022.

It was informed that the Committee has submitted its report and the report has been communicated to the hon'ble members, a little late, so they may not go through it. With regard to points which are raised out by some of the members, so far as the procedure is concerned, the procedure is very much clearly elaborated in the Rules available in P.U. Calendar, Volume-III and P.U. Accounts Manual, how the fees is to be collected, what kind of registers are to be maintained, receipt is to be issued. Every procedure is laid down and it is notified to the Colleges. The FIR has been filed simply as zero person rather than FIR by name. The interesting thing is that in the initial report the amount was stated as Rs.15 lacs and thereafter, it was stated that it was Rs.32 lacs. When the Committee first called for the records, no proper records in the College were found. Thereafter, the Committee decided to visit the College. But before visiting the College, it is desired that certain basic record should be prepared. But when that record could not be provided to Committee, ultimately it took some time, then, the Committee visited the College and specific observations have been given. From the observations, it is revealed that possibility of misappropriation of funds cannot be ruled out. Moreover, Rs.32 lacs is not the figure, it has to be calculated as no proper registers are maintained. The possibility can also not be ruled out that money could have been collected and receipts were issued. The possibility can also be there that receipt was of higher amount and the actual amount was higher or vice-versa in both the cases. Now, what is the way forward? How to move ahead? Till 2018-19, proper records were maintained, and those accounts were audited also. From the year 2019-20 onwards, they have to prepare the fresh registers on the basis of the available record then they will find the defaulters. Thereafter, the defaulter notices are issued to the students and students would come back that they have deposited the money in the College. Only then they will come to know the quantum of theft. This is needed to be investigated by the Police authorities and that is also the recommendation of the Committee. This angle should also be informed to Police so that they can carry out the investigation in this

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regard and simultaneously the disciplinary action is to be taken against those persons who are involved in it.

Dr. Parveen Goyal said that as it was informed by F.D.O. Sir that the amount was not correct, then how could he visit the bank to deposit the amount?

Dr. Harpreet Singh Dua said that this case is not as simple as it seems. In the first instance, he would like to know as to whose money was stolen – whether it was of Panjab University or of Punjab Government.

It was informed that the money of Post Matric Scholarship Scheme was credited to the students' account and in turn students deposited the same to the University as fees. Whatever the maintenance charges are, the same have to be kept in the College.

Shri Amarpal Singh, Director Higher Education, Punjab, said that it is a very simple case, but proper investigation has not been done. They had presumed the things at their own. The professional investigation should be done and third party audit or audit from Audit Section, should also be conducted so that the issues which are raised, could be materialised and exact amount would be assessed, responsibility would be fixed and thereafter, they could be in a position to provide information to the Police.

Dr. Harpreet Singh Dua said that FIR had already been filed with the Police in this case. After the expiry of six months, nothing is heard from Police. It is correct that Principal had to face a lot of burden and mental stress due to the reason that he had been given additional charges and in spite of this, he was involved in this case without any reason. He further requested that letters should be sent to D.G.P. in the first instance.

It was informed that letter was sent to D.G.P. from the office of Registrar.

Dr. Gurmeet Singh said that Vice Chancellor should take personal attention in the matter.

Dr. Mukesh Arora said that from the last several years, the money was not deposited in the bank.

The Vice Chancellor said in the first instance, the accounts of the College may be got audited.

Principal R.S. Jhanji said that this is the Constituent College of the Punjab Government.

Shri Amarpal Singh, Director, Higher Education, Punjab, asked the chair as they want to recommend this case to Vigilance, Punjab, they should first get the accounts of the College audited.

Shri Varinder Singh stated that, firstly, this should be taken into account whether the cash collected during the last several days was deposited in the bank. Secondly, Mr. Sandeep and the Security Guard were aware of the availability of cash in the Almirah of the College. These persons were expelled from the College, which meant that they were acquitted. It might be possible that those were moved to some other place or country. The University should not have expelled those employees. He asked whether the Principal had no knowledge that in the College such a huge

amount was kept in the Almirah or they never intimated the Principal about the same. The negligence on the part of the Principal should also be considered in this matter. He could not be considered out of this case by filing an FIR, it was his duty to file the FIR, being the Principal of the College. It is the clear cut case of negligence on the part of Principal also. It had been mentioned in the report that Mr. Sandeep alongwith some other persons, including the Security Guard, were aware of the fact that a huge amount of cash was kept in the Almirah of the College. What would be the benefit to expel those persons from the College, they should rather be retained in the College till the investigation is done. It is absolutely correct that the matter may be referred to Vigilance of Punjab but the allegation of negligence on the part of Principal should not be ignored. The committee may be constituted to examine the negligence on the part of the Principal of the College, in the matter.

The Vice Chancellor said that it has been agreed that firstly accounts of the College may be audited.

Shri Varinder Singh said that it was agreed that accounts would be audited but enquiry to examine the negligence on the part of the Principal should also be conducted.

Shri Amar Pal Singh, Director, Higher Education, Punjab, said that enquiry for negligence would only be conducted after assessing the actual amount of theft.

Shri Varinder Singh agreed on it and said that it is absolutely correct.

Shri Amarpal Singh, Director, Higher Education, Punjab, suggested that firstly audit of the accounts are to be conducted and it is the second step to institute an enquiry to examine the negligence on the part of the Principal.

Dr. Mukesh Arora said that the employees of the Colleges were in doubt that they had committed wrong acts, they should immediately be expelled rather than retaining them on the rolls of the College. So far as the negligence on the part of the Principal of the College is concerned, it is brought to their knowledge that Principal had the additional charge of the Constituent College, and his primary duty was to teach in U.B.S. Ludhiana.

Professor Shiv Kumar Dogra said that Professor Ravi Inder Singh, Principal of P.U. Constituent College had written a letter to the University to free him from the additional work load of looking after two Colleges. The University refused to do so. He had to travel for 100 kilometers for looking after these two Colleges in addition to teaching work load of U.B.S. Ludhiana. It can be judged how he was managing the work load.

To this, Dr. Mukesh Arora said that posts of the Principals of the Colleges should also be advertised.

Dr. Dinesh Kumar said that there are two separate issues involved, one is regarding theft for which FIR had been filed. It is not indicated in any of the reports that who were accountable for the theft. In the Accounts Manual, it is categorically mentioned that such and such person is accountable in handling cash. Rather it is the University, which has to take decision. Neither the Police nor the Vigilance has to be take decision in the matter. The amount does not matter whether it is of one rupee or of crores rupees, rather, it is the negligence which is to be considered. It is the matter of dereliction of duties on the part of the person who was involved in the embezzlement, for which University has to be in trouble. Thirdly, how can the audit

of the accounts be conducted when neither the money had been deposited in the University account nor the proper record is available with the College? It has also come to his notice that the money of Post Matric Scholarship was also involved in it, which is also a very serious issue. These are three separate aspects where one point is the police enquiry and another, the vigilance enquiry is. On the matter concerning fixing of accountability, the police have nothing to do in it, rather it is the role of the University to take decision regarding fixing of accountability. It is the role of the administration to take decision in the matter. In his opinion, three separate reports are required to be prepared in dealing with these three aspects.

Shri Lajwant Singh Virk said that it is very interesting to know through one of the show-cause notice by the Principal, to which he replied that why he had got delayed in depositing the amount with the bank. He replied that he called for the counting machine, the machine had come at 4:30, due to which he got delayed in depositing the cash in the bank. The FIR was registered on the same day. On one side he was submitting that they had counted the money and he kept it in the Almirah which was locked. It is meant that he was in cognizance as to how much amount he had kept in the Almirah. But even then on 23rd of July, it was reported that an amount of Rs.15 to Rs.18 lacs was stolen, because the cash was not counted. In the month of September, at the time of registering the General Diary Report, he again given a supplementary statement that Rs.32,76,250/- was stolen. Once the cash was not counted and theft had already been committed, then at this stage how could the exact money be stated.

To this, Shri Amarpal Singh, Director, Higher Education, Punjab, said that it meant that FIR should have been registered by name.

Dr. Gurmeet Singh said that the case of embezzlement of funds should be registered. They had the knowledge as to how many students are studying in the College in the previous years and how many students opted for Post Matric Scholarship. The audit of the accounts can be done in the matter.

Shri Lajwant Singh Virk said that it is interesting thing in this matter, for example when some papers were needed for some legal proceedings related to scam, those papers were declared as burnt in the fire incidents. Firstly, he only reported that Rs.15-18 lacs had been stolen but later on after second thought he changed his statement that an amount of Rs.32 lacs had been lost. He further said that this case should be reported to police by name and simultaneously an enquiry can be conducted.

The Vice Chancellor said that firstly audit of the accounts should be got done in the College.

Dr. Harpreet Singh Dua said that audit process is very long, hence the enquiry of Vigilance should be initiated simultaneously.

Several members stated that audit of accounts of the College, should be got done in a time bound manner

RESOLVED: That –

- (i) in the first instance, third party audit of accounts of Panjab University Constituent College, Nihal Singh Wala, Moga, be conducted to assess the actual amount of theft; and

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- (ii) an Enquiry Committee be instituted to conduct a detailed enquiry against the concerned dealing official(s).

13. Considered minutes of the Affiliation Committee dated 04.02.2023 (**Appendix-LXVI**) with regard to grant of temporary extension of affiliation in the course/s/subject/s to the Colleges situated in the Punjab State, for the session 2022-2023.

Initiating discussion, Shri Amarpal Singh, Director, Higher Education, Punjab, said that as lot of Government Colleges are involved in the matter, so he would be sending his official to Panjab University to assist this Committee to get the temporary extension in affiliations granted. There are some of the conditions which are not understood to their officials also. Hence, the officials from Punjab Government would visit the Panjab University for the purpose.

Dr. Mukesh Arora said that just like in Private Colleges, the University is directing to recruit staff in the College, similarly, directions are issued to Government College to recruit regular staff to get extension in affiliation. Whereas in the Government colleges, the staff is recruited on contractual basis.

Shri Amarpal Singh, Director, Higher Education, Punjab, said that statement made by Dr. Mukesh Arora is justified but practically, the actual situation is that litigation is involved in the process of recruitment. More than 1000 teachers were selected but the High Court had put stay on it and Guest Faculty has its own limitation. Presently, 627 posts are lying vacant which would be sent on Monday to PPSC for initiating recruitment process.

RESOLVED: That, as recommended by the Affiliation Committee dated 3.3.2023, temporary extension of affiliation for the course(s)/subject(s) to the Colleges situated in the Punjab State, for the session 2022-23, **as per Appendix**, be granted.

RESOLVED FURTHER: That advisory/guidelines be obtained from Punjab Government before recommending grant of temporary extension of affiliation for the course(s)/subject(s) to the Colleges, situated in the Punjab State.

14. Considered following recommendations of the Committee dated 04.08.2022 (**Appendix-LXVII**) constituted by the Vice-Chancellor to finalize the process of advertisement of posts of Assistant Professors at P.U. Constituent Colleges:

1. For advertisement of posts of Assistant Professor of P.U. Constituent Colleges, UGC guidelines be followed and posts will be filled as per approved roster of Assistant Professors of Panjab University Constituent Colleges.
2. These posts be advertised as “Centrally Managed Posts” as “Posts of Assistant Professors in Panjab University Constituent Colleges” and not for individual Constitutional Colleges.
3. All the 83 posts of Assistant Professors in P.U. Constituent Colleges be advertised, in one go.

Information contained in office note (**Appendix-_) was also taken into consideration.**

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Initiating discussion, Dr. Mukesh Arora and Principal R.S. Jhanji both suggested that advertisement for appointment of Principals should also be published.

Professor Jatinder Grover said that template should be got prepared at the earliest before advertising the posts.

Shri Varinder Singh said that the finances required for the same should be consulted with the Punjab Government. The matter regarding Punjabi as compulsory subject was also discussed by the Education Minister, Punjab. It was also suggested that weightage of 50% marks should be given to candidates for Punjabi.

Shri Amarpal Singh, Director, Higher Education, Punjab, said that this condition is applicable to Punjab Government employees and not in the University.

To this, Shri Varinder Singh replied that the recruitment is for the employees of P.U. Constituent Colleges.

Shri Amarpal Singh, Director, Higher Education, Punjab, said that advisory has been sent by the Punjab Government and discussion is being held at the level of Government.

Shri Varinder Singh said that firstly, it should be ensured that the grant from the Punjab Government is received and secondly, it should also be ensured the candidates from Punjab are selected. It should be got clarified as Punjabi language is compulsory for applying for the posts other than Punjabi subject.

Dr. Dinesh Kumar said that as per his view, he would like to make it clear if a candidate wishes to apply for Sociology teacher, is it compulsory that the candidate should have studied Punjabi.

To this, Shri Amarpal Singh, Director, Higher Education, Punjab, replied that the candidate should have studied Punjabi in Matric.

Dr. Dinesh Kumar said that the condition of studying Punjabi in Matric class, should specifically be mentioned in the advertisement.

Shri Amarpal Singh, Director, Higher Education, Punjab, said that new notification in this regard has been issued, which would be sent to University.

Dr. Shaminder Singh Sandhu said that the point raised by Shri Varinder Singh is appropriate. The persons from outside Punjab, who are working there, have to face problem of interaction with Punjabi students. Neither they could check the answer sheets, nor they could understand Punjabi and write in Punjabi, resultantly, students have to face problems.

Shri Varinder Singh said the persons from Punjab cannot apply for jobs outside Punjab, whereas the persons belonging to other States are eligible to apply in Punjab.

Dr. Dinesh Kumar said that quality of education could not be maintained.

The Vice Chancellor said that subject wise roster should be prepared in this matter.

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Dr. Dinesh Kumar said that it should be advertised on the basis of roster.

The Vice Chancellor asked some of the subjects and Colleges would be left in this.

Dr. Dinesh Kumar said that there are 6 Constituent Colleges, if they would consider advertisement for one subject, then 36 posts would be advertised.

Professor Jatinder Grover said that templates should be got ready at the earliest so that action could be taken accordingly.

Dr. Shaminder Singh Sandhu said that at the time of finalisation of template, the nominee of Punjab Government should be invited. He requested that whenever the template is complete, it should be approved in anticipation of approval of the Syndicate.

Shri Amarpal Singh, Director, Higher Education, Punjab, suggested that template should be placed before the Syndicate after finalizing from the Committee.

RESOLVED: That –

1. 83 posts of Assistant Professor of P.U. Constituent Colleges, be advertised, as per U.G.C. guidelines and the posts be filled in accordance with the approved roster of Assistant Professors for Panjab University Constituent Colleges; and
2. these posts be advertised as “Centrally Managed Posts” as “Posts of Assistant Professors in Panjab University Constituent Colleges” and not for individual Constituent College.

15. Considered request dated 11.04.2023 (**Appendix-LXVIII**) of Dr. Manoj Kumar Sharma, Associate Professor, EEE, University Institute of Engineering & Technology (UIET) Panjab University, Chandigarh, that he be allowed to appear online for the upcoming CAS interview.

Initiating discussion, Dr. Mukesh Arora asked when the incumbent is on extra-ordinary leave and not working with the University, how can they permit him to appear online for CAS interviews?

Dr. Gurmeet Singh said that there are two issues, as to what are the rules for extra ordinary leave and secondly could they allow him to appear online for CAS interviews. They should know that whether a person on extra-ordinary leave can apply for CAS interviews. It is very strange to allow a person to appear online for CAS interviews. He can be considered for CAS interviews, after availing extra-ordinary leave and thereafter his case for CAS promotion could be considered from the back date.

Dr. Dinesh Kumar said that until he is on the rolls of the University, he could not be allowed to appear in CAS interviews.

Dr. Harpreet Singh Dua said that clarification can be sought through office note from the office of Registrar in the matter.

Dr. Dinesh Kumar reiterated when he is not on the rolls of the University, there is no provision that he can appear online for CAS promotions.

It was informed that it is correct that the incumbent should be on the rolls of the University but in one of the case, where a person who was on extraordinary leave was granted permission to appear for CAS promotions but she appeared physically for CAS interview.

Dr. Dinesh Kumar said that they are not aware about the old case which had been referred by the Registrar – whether she was on extra ordinary leave or on study leave? The rules for extra-ordinary leave are crystal clear that a candidate could only appear in the CAS interview if he/she is in active service. That is the only reason, the majority of teachers re-join the University after availing the extra-ordinary leave.

RESOLVED: That request of Dr. Manoj Kumar Sharma, Associate Professor, EEE, University Institute of Engineering & Technology (UIET) Panjab University, Chandigarh, for allowing him to appear in the upcoming CAS interview online, be **not** acceded to.

16. Considered recommendation of the Regulations Committee dated 22.04.2023 (**Appendix-LXIX**) that the Regulations for 4-Year Undergraduate Honours Programmes, under NEP, 2020 framework, to be introduced at the Panjab University Campus and Colleges affiliated to Panjab University, for the following Programmes effective from the academic session 2023-24:

1. B.A. Honours
2. B.Sc. Honours
3. B.Sc. Honours (Under Honours School Framework)
4. B.Com. Honours
5. B.B.A. Honours
6. B.C.A. Honours.

Initiating discussion, Dr. Dinesh Kumar said that he would like to request for consideration of one more item with the permission of the House that introduction of new course of BBA was proposed to be started in P.U .Regional Centre, Ludhiana, which was approved. The file was inadvertently sent to the office of D.U.I. instead of placing the same before the Syndicate. He requested that presently the course has not been started, after the approval of the Syndicate, they would apply to Bar Council of India for its approval. He requested that Vice Chancellor may be authorized to approve the course on the behalf of the Syndicate.

Several members agreed the view point expressed by Dr. Dinesh Kumar and requested that the Vice Chancellor be authorized to approve the introduction of the course on behalf of the Syndicate.

Dr. Jagtar Singh said that request was also made to the Registrar that record of Affiliation Committees/Inspection Committees was received from the year 2018 to 2022 whereas they want that the reports from the year 2014 to 2022 may be submitted.

Shri Varinder Singh said that for the prevailing session, new Affiliations/Inspection/Selection Committees may be re-constituted and old Committees may be declared redundant, but no action has been on it, till date. He requested that University's Professors, Associate Professors and the members of the Senate should be included in the Inspection Committees. But nothing has been done on it.

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It was informed that letters had already been issued regarding constitution of Inspection Committees, to withdraw these letters, it should be decided whether these could be withdrawn.

Dr. Jagtar Singh said that in the Inspection Committee sent for Gurusar Sadhar College for inspection of course of Physical Education, no teacher of Physical Education was included in the Committee.

It was informed that all the Committees had been visited the Colleges before his joining as Dean College Development Council. He asked as the letters have already been issued, either they have to withdraw these letters or otherwise.

The Vice Chancellor said that the constitution of the Committee should be reviewed.

It was informed that item 16 regarding framing of Regulations may be considered now.

Dr. Harpreet Singh Dua said that Regulations are being framed and item has been placed as table agenda.

It was informed that he fully agreed with him, the meeting related to was scheduled tomorrow, but admission process has to be started and these Regulations are required to be framed at the earliest.

Professor Jatinder Grover said that meeting of Regulations Committee was held on 22nd April, 2023 (yesterday), where the members of the Regulations where Dr. Jagwant Singh, Professor Navdeep Goyal and Dr. Shaminder Singh Sandhu had devoted extra time and framed the Regulations. The reason behind the same is that as new admissions are to be started and there is need to make amendment in the Regulations, hence he submitted that it should be adopted and Regulations Committee may be directed to go through the same minutely, and any suggestion or modification of any member may be sent to the Regulations Committee so that the same could be placed directly in the Senate, otherwise the admissions would be delayed.

Dr. Harpreet Singh Dua said that in the neighboring states of Punjab, the Choice Based Credit System was introduced without preparation. Ultimately this decision had to be reverted. This policy is new and Colleges are not very much aware in it. There is no doubt that everyone has to shift towards New Education Policy, but in one go, they are proposing multiple regulations, hence it is desired that for implementation of this policy, the input of the Colleges should be obtained. Whereas the Regulations are framed from the University, the problem lies at the level of the Colleges, as they are lacking proper knowledge about the New Education Policy. They could not assess as how to much retrenchment is done with the introduction of New Education Policy. The feedback of the Colleges should be obtained by the University by sending the draft Regulations to be framed under NEP-2020, on the matters regarding Credit System and other issues pertaining to it. He is not aware as to how many Principals were ready for the same. How could the R&S Branch and Examination Branch of the University take the load of the same? He is only of the opinion that Colleges, especially located in Punjab, should be consulted.

The Vice Chancellor replied that Regulations so framed would be sent to the Colleges for obtaining their feedback. They only tried to implement these Regulations in 1st year, and no major variation is made. The Regulations in terms of weightage, internal assessment, have not been amended only the criteria of result has been proposed, earlier the result was in percentage now it would be made on the

basis of CGPA. The semester grade point would be calculated; credits have been assigned to the subjects. The Ministry of Education had been repeatedly directing them that they should register on Academic Bank of Credits by creating the individual ID of the students, entering the credits earned by the students. For entering the credits in the Academic Bank of Credits, all this exercise is needed to be done.

Dr. Harpreet Singh Dua said that it is to be implemented phase wise. Firstly, it should be implemented in the University where number of students are very less. All such implementations have earlier been done in a phased, firstly it was done in the University at P.G. level and later on implemented in the Colleges.

The Vice Chancellor said that earlier also the CBC system had been introduced in the Honours school and CBC system is neither implemented in P.G. courses nor in the University as well as Colleges.

Dr. Harpreet Singh Dua said that semester system was implemented in the Colleges in a phased manner. It was not fully implemented immediately in University as well as in Colleges. If it is to be implemented in the College, the input from the Colleges should also be obtained. The same should be introduced at P.G. level in the first instance.

The Vice Chancellor replied that it should not be implemented in P.G. courses, as under NEP-2020, the four year honours course is only to be needed to be introduced at U.G. level.

At this stage, several members started speaking together and din prevailed.

The Vice Chancellor said that U.G.C. had only given the framework for four year honours in Under graduate courses. They are not thinking of preparing the framework for P.G. courses. The major focus is only on four year honours Under graduate courses i.e., only in B.A., B.Sc., BBA and B.com. The B.Ed. regulations and Laws are also not being considered under this policy, as NCTE and BCI are applicable to B.Ed. and Law courses respectively.

Dr. Harpreet Singh Dua said that it should be implemented but not in a haste manner, so that the Colleges could implement the same at an ease. Either Sciences or Arts should be implemented in first phase and rest of the courses in second phases.

Shri Amarpal Pal Singh, Director, Higher Education, Punjab, said that the proposal submitted is in order, and what one of the member is speaking about is the Handbook for the Colleges, like they may not be able to start to do something, get confused and then the whole system is failed. So, they should have a mechanism to train the Colleges how it can be implemented.

Shri Varinder Singh said that the Regulations Committee, which submitted the proposal, was constituted in the previous meeting of the Syndicate. Secondly, the Chairman of the Committee, Dr. Jagwant Singh was the President of College Teachers Union and presently he is also doing excellent work. Dr. Shaminder Singh Sandhu is also from the College. He fully agreed with Professor Jatinder Grover that they devoted extra time in preparing the framework to be implemented under NEP-2020 so that this work could be accomplished. The representatives of the Colleges in the Committees, which proposed the amendment in the Regulations, were also the members of the Committee.

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Dr. Shaminder Singh Sandhu and Shri Varinder Singh jointly said that Regulations Committee may be authorized to do the changes as per the input received from the Colleges.

Principal R.S. Jhanji said that the framework could easily be implemented in the University as the University has all the digital facilities. But in the Colleges, it would be difficult to do so. In the conference of the Principals where 110 Colleges of Punjab participated and therein representative of the Colleges expressed their views. He reiterated that Colleges would not be in position to adopt the NEP-2020. This exercise is not for one day earlier also at the time of implementation of Credit Based Choice System, they have to face the drop out of students. They did not wish that their admission would be placed at stake. They are presently facing the problem of financial crunch and staff shortage. There are similar other things which are needed to be addressed. It is correct that the entire framework has been prepared in a proper manner. But rest of the persons are not aware, for them it would be a huge dismay for them. Similarly, he is saying, from 2nd May, examinations are commencing and from 15th May, after the declaration of results, the admissions will be commenced, and at this stage, the Colleges are not in a position to inform about the options of three year or four year honours course at Under graduate level. There are some many technical hitches which the Colleges would be faced. The Principals as well as the teachers are in a position to intimate the students about this frame work being implemented under NEP-2020. The College teachers which are associated with the preparation of framework may be aware of this frame work but rest of the Colleges have no knowledge about it. If the same is implemented in the Colleges in one go, it might not happen that their dropouts would be increased. Hence, they should be given time and make the Colleges properly understand about the concept so that they could also be in the position to make understand the students. He doubted that out of these 110 Principals, more than four Principals would be able to make the students understand about the revised frame work. If the authorities want to impose the amended frame work, then it is okay to them. It would be imposed from the academic session 2023-24, but the offices of the University would be flooded with number of queries. If the same is imposed, the queries raised in the Colleges, would be forwarded to the University for redressing. In value added courses, where credits are to be given, the experts for Value added courses would be in a position to contact the Colleges and Could they able to manage the queries related to Value added courses without expertise? If this frame work would be discussed in the Colleges, they would come to know at that stage, that Colleges are not in a position to implement it. His contention is only that this frame work should not be imposed on the Colleges as with his practical experience that whenever such things are imposed, instead of enhancing the positions, they have to face the loss. The Colleges are worried of enhancing the admissions and it only because of the reason that majority of the Colleges are near closing. It might not happen that admissions are enhanced in City Colleges and decline in the rural Colleges. This should be reviewed seriously, the Colleges of Chandigarh would easily update the system as per new framework, because they have the required infrastructure. The Colleges located in Chandigarh have the required digital facilities whereas in Punjab, except some Colleges, they are lacking the facility of proper infrastructure. He himself has no problem, he would do but broadly when talking in the Syndicate, they have to think about other Colleges also. The awareness about the revised frame work as per NEP-2020 should be initiated as many of the Colleges are not aware how to work on the credits for value added courses, how to prepare the time-table, who would teach. Could they require the permission of the Faculty that is they capable to teach the students? From where the funds would come? He requested that his opinion may not take on negative side, he is representing the College, hence he is explaining the difficulties of the Colleges. The other members are talking to be done in phased manner, it should be implemented in P.G. courses,

they wish that it should be implemented firstly in P.G. courses but for P.G. courses, the U.G.C. had not notified any guidelines. They wish that it should be introduced at the level of the University in the first instance.

Dr. Harpreet Singh Dua said that the work of the Committee has been appreciated. They all are aware that resources of the Colleges are very limited, the salaries of more than 15 months have not been released. To evolve new system in the Colleges, the funds are required. If new policy is adopted, they have to adopt but the Colleges are prepared at the moment. From the data of the affiliated Colleges, they could gather that there is a huge disparity in the number of required teachers, and if two new things are to be included, there would be a lot of problem as they have to compete with the Private Colleges. Till they make the students under the courses under NEP-2020, the students would be got admission in the Private Colleges.

The Vice Chancellor said that the Private Universities had already adopted the NEP-2020.

Principal R.S. Jhanji said that in this session they should do rigorous exercise in the matter and from the next session i.e., 2024-25, it would be got implemented.

Professor Shiv Kumar Dogra said that in his opinion, the amendments in the Regulations under NEP-2020 should be adopted in principle from this session. They should give some time to stakeholders to give their queries and suggestions to the Committee so that these could be considered. A booklet consisting of FAQs should be prepared, and there should be some space so that if any modifications or changes are required to be made in the syllabi, at any stage, could be done. All the suggestions should be sent to the Regulations Committee if suitable the Regulations Committee can consider the input and suggestions to be incorporated.

The Vice Chancellor said that in the meeting of the Principals, it was discussed that amended Regulations would be sent to all the Principals for their feedback and they were also directed to appoint NEP Coordinator/Nodal Officer in their respective Colleges so that they could interact with the team of the University. It was also discussed that workshops/seminars for the College teachers would be conducted by HRDC Centre.

Principal R.S. Jhanji said that they fully agreed on this but instead of implementing from the session 2023-24, it should be implemented from the next session 2024-25.

Dr. Dinesh Kumar said that the viewpoint expressed by Principal R.S. Jhanji is appropriate, but it should be kept in mind that there are several Private Universities in Punjab which are in the process to implementation from this academic session. Students only consider this point that new Regulations are implemented in these Universities or not. In Punjab, majority of students prefer to study abroad, and in foreign Universities, the tradition of considering 4 year degree course is in place. The little way out of this, would be that Colleges may be given the option to run both the courses (3 year or 4 year) simultaneously so that they could automatically be aware as to students are interested in which type of course. It should categorically be made clear that initially for a period of one or two years, the Colleges can run both the courses simultaneously and students may be given option for the same.

To this, the Vice Chancellor said that it is optional, students have to give choose any option.

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Dr. Dinesh Kumar said that it is not optional as per his knowledge. There is a major difference in three year or four year course, as a student if he joins a four year course, after one year, if he wish to drop out, he would get some certificate, even after two years, he would get certificate. Whereas in three year course, he would get degree only, on completion of the same. If he opts for three year course, he has to wait for three years to obtain the degree, if he drops out in first year, he would not get no certificate. On the other hand if opts for four year course, after one year, two years or three years, he would get certificates. He said that the problems raised by Principal R.S. Jhanji should be addressed in a way that all the Colleges may be directed to that options of running both the courses should be given.

Principal R.S. Jhanji said that they should ask the Colleges who have to run these courses.

Professor Jatinder Grover said that issues raised by the representatives of the Colleges are valid, but the concern raised by Dr. Dinesh Kumar that Private Universities as well as GNDU, Amritsar have already implemented to run 4 year courses. The students would automatically get admission in these neighbouring Colleges where 4 year course has been introduced. The students of Punjab who wish to study abroad would opt for 4 year course instead of three year course.

Shri Varinder Singh said that moreover students would only prefer the latest and revised courses.

Dr. Gurmeet Singh said that the Colleges are also affiliated with GNDU, Amritsar and Private Universities. They have to face the same problem also. Initially when the change is proposed, apprehensions and resistance are poured in.

Dr. Mukesh Arora said that the revised Regulations in accordance with NEP-2020, should be adopted in principle from this academic session. In the year 2014, when Professor Arun K. Grover was the Vice Chancellor and he was the member of the Syndicate, at that time, the choice based credit system was adopted in principle and it was said by one of the member Principal Iqbal Singh Sandhu, that it would be implemented from the next session, and that next session had not come till now.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., said that problems are not raised only on adoption of NEP-2020, when any policy is adopted for the first time, problems are raised but with time, these would definitely be covered up. They have no option except to adopt this from the current session. They would be considered as losers if they would not adopt it. As stated by other members that Private Universities have go far ahead in adopting this policy. Secondly, what Principal R.S. Jhanji has told, is absolutely correct, there is need to conduct workshops, orientation programmes, and FAQ should be prepared, placed on website and there is no harm of putting some audio/video recordings and one person for handling the queries of the students and tell them each and every thing and would disseminated to all the Colleges. Audio visual messages can also be sent. The Committee members who have worked on that have all type of knowledge for its implementation also. They have no other option, they have to do this and it is his suggestion that they must do this.

RESOLVED: That the Regulations for 4-Year Undergraduate Honours Programmes, under NEP, 2020 framework, to be introduced at the Panjab University Campus and Colleges affiliated to Panjab University, for the following Programmes effective from the academic session 2023-24, be approved:

1. B.A. Honours
2. B.Sc. Honours

3. B.Sc. Honours (Under Honours School Framework)
4. B.Com. Honours
5. B.B.A. Honours
6. B.C.A. Honours.

RESOLVED FURTHER: That the Regulations Committee, be authorized to make changes in the Regulations for 4-Year Undergraduate Honours Programmes on the basis of input received from different stakeholders, including affiliated Colleges, on behalf of the Syndicate and the final Regulations be placed before the Senate in its next meeting.

17. Information contained in Items R-1 to R-8 was read out, viz. –

R-1. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has re-appointed afresh the following faculty, purely on temporary basis at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital w.e.f. 22.03.2023 for 11 months i.e. upto 21.02.2024 with break on 21.03.2023 (Break Day) or till the posts are filled up, through regular selection, whichever is earlier, under Regulation 5 at page 112 of P.U. Calendar, Volume-I, 2022, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation & Nature of Appointment
1.	Dr. Ruchi Singla	Senior Assistant Professor (Temporary)
2.	Dr. Vivek Kapoor	Senior Assistant Professor (Temporary)
3.	Dr. Rosy Arora	Senior Assistant Professor (Temporary)

R-2. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has executed the following Memorandum of Understanding (MoUs) (**Appendix-LXX**) between:-

1. Panjab University, Chandigarh and Fortis Hospital, Mohali.
2. Centre for Medical Physics, Panjab University, Chandigarh and PGIMER, Chandigarh

R-3. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the contractual term of appointment of Dr. Rashmi, Medical Officer (Full Time on contract basis), BGJ Institute of Health, for further period of 88 days more w.e.f. 31.03.2023 to 26.06.2023 (being holiday on 30.03.2023) with one day break on 29.03.2023, on the previous terms & conditions.

R-4. The Vice-Chancellor, on the recommendation of the Affiliation Committee dated 22.03.2023 and in anticipation of the approval of the Syndicate, has granted temporary affiliation for B.A. LL.B. 5 Year Integrated Course Ist Year (120 Seats) for the session 2023-24 at Guru Gobind Singh Law College, Gidderbaha, Distt. Sri Muksar Sahib instead of session 2022-23 as no admission was made by the

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college during the session 2022-23, subject to approval of the Bar Council of India, New Delhi and also subject to fulfilment of conditions imposed by the Inspection Committee in its report dated 04.07.2022 (**Appendix-LXXI**).

R-5. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved that the following vehicle be written off:

Vehicle Name	Number	Chassis No.	Engine No.	Model	Date of Purchase	Purchase value
Ambassador Car	CHO1-G1-0067	AFF913248	3ELFGS105484	2007	12.7.2007	4,90,893/-

NOTE: The Syndicate in its meeting dated 27.09.2022 (Para 13) while written off the certain vehicles has authorised the Vice-Chancellor to write off the item of the value upto Rs.5 lac each in anticipation of approval of the Syndicate and information about the same be placed before the Syndicate for ratification.

R-6. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Anil Kumar Sharma, Senior Technician (G-II) as Technical Officer (G-I) in the pay scale of Rs.15600-39100+GP Rs.5400/- (with initial pay of Rs.21,000/-) plus allowances, as admissible as per University Rules, with effect from the date he joins the duty against the vacant post of Technical Officer (G-I) in Dr. A.P.J. Abdul Kalam Computer Centre.

NOTE: All the other terms and conditions of service and rules of the discipline and conduct as contained in the Panjab University Calendar Volume I & III and other Rules and instructions framed there under from time to time shall be applicable.

R-7. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has appointed Professor Rumina Sethi, Department of English & Cultural Studies as Dean of University Instruction with immediate effect for a period of one year.

R-8. The Vice-Chancellor, in anticipation of approval of the Academic Council and Syndicate, has approved the following changes in eligibility criteria and admission criteria for admission to the course M.Sc. Instrumentation from the academic session 2023-24:-

Eligibility Criteria		
Course Name	Existing	Proposed
M. Sc. Instrumentation	B.Sc. (Medical/Non-Medical/ Physics/Electronics/ Instrumentation Science/ Computer Science/ Vocational Physics/ Electronics) or B.E.	B.Sc.(Medical/Non-medical/Any Stream of Science or B.E./B. Tech in any discipline with minimum 50% marks in

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	(E &TC/ Instrumentation/ Electrical and Electronics/ Electronics & Electrical Communication Engineering) with minimum 50% marks in aggregate.	aggregate. (5% concession is admissible in eligibility marks to SC ST/BC/PWD candidates)
Admission Criteria		
Course Name	Existing	Proposed
M. Sc. Instrumentation	<p>PG-CET qualified in any of following Physics, Chemistry, Biophysics, Biochemistry, Botany, Environment Studies, Geology, Forensic Science & Criminology, Microbiology, Biotechnology, System Biology & Bioinformatics, Zoology.</p> <p>Weightage: Academic : 75% PU-CET(PG) :25%</p> <p>Note: If seats remain vacant, the admission would be done based on merit list prepared from academic weightage of the eligibility qualifications.</p>	<p>PU-CET (PG) for M.Sc. (Instrumentation) qualified.</p> <p>Weightage: Academic : 40% PU-CET(PG) :60%</p> <p>Note: If seats remain vacant, the admission would be done based on merit list prepared from academic weightage of the eligibility qualifications.</p>

Referring to sub item R-4, Dr. Dinesh Kumar said, after going through the enclosed papers, that it is not clear as to what type of inspection has been conducted.

Dr. Gurmeet Singh said that signatures of Dr. Mukesh Arora and on the back page the signatures of Professor Prashant Gautam and Dr. Trilok Bandhu have been appended.

Dr. Dinesh Kumar said inspection was conducted initially for the session 2022-23, now they are saying that same Inspection for the session 2023-24 may be considered. Is it technically possible to consider same inspection for the session 2023-24. The conditions as to how many faculty members are required to be recruited, have not been laid down.

Professor Jatinder Grover said that it has been written that the course would be started subject to the approval of Bar Council of India.

Dr. Dinesh Kumar said that before sending the course for approval of Bar Council of India, it is firstly to be ensured that University has fulfilled all the terms and conditions required for the course. In the first instance University accords

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permission, recruit faculty or give directions to recruit faculty, then the Bar Council of India accords approval. He is not clear about this case.

Dr. Mukesh Arora said that, being the member of the Inspection Committee, at that time, conditional affiliation was granted to the course as it is to be sent to the Bar Council of India for approval. If the Bar Council of India approves, then the team from the University would visit. But at that time the approval from the Bar Council of India was not approved for the said course in time whereas the approval from the University was granted. When the other College at Gurusar Sadhar had applied for the course which was placed before the Syndicate in its previous meeting, the Senate has granted approval on their request that last time, they were late in getting the approval from BCI, hence the approval may be accorded from the next academic session with the permission of the Bar Council of India from the next academic session. This College did not get the approval of Bar Council; hence, the University in that context only had permitted conditional affiliation.

Professor Jatinder Grover said that in the Education Colleges also, firstly the University approves the grant of affiliation later on the case is sent to NCTE for approval. After the permission of the NCTE, the staff/faculty is recruited and then the University team visits for inspection, thereafter the course would be started.

Dr. Mukesh Arora said that without the approval from Bar Council of India, the University could not start the course and award the degree to the students. The recommendation of the University usually sent to the Bar Council of India, then the BCI would send its team for inspection, if the approval is received from Bar Council of India, then the course would be started.

Professor Jatinder Grover said that University's approval is just like NOC to start the course.

Dr. Dinesh Kumar said while referring to second last point pertaining to extension in affiliation in Hindi wherein it is mentioned that name of the subject/course be granted for admitting two units of students only if the College fulfills the conditions/requirements before the start of the 4th semester. Why this is only for 4th semester.

To this, Dr. Mukesh Arora said that Hindi is not being taught in 1st, 2nd and 3rd semester.

Dr. Dinesh Kumar said that the papers concerning Hindi are attached where are the papers for other subjects?

Dr. Mukesh Arora said that that was why he was asking why the papers pertaining to his subject were annexed. Secondly, when the Syndicate was constituted and the Affiliation Committee was abandoned, he never visited any College for the last two years. This visit was the previous visit, which was forced by Principal Sangha, so he visited.

Dr. Harpreet Singh Dua said that if admissions are not done, then how students could admitted in the third semester. The documents are lacking in it.

Professor Jatinder Grover, Dr. Dinesh Kumar and Dr. Mukesh Arora jointly said that complete documents are attached with the item.

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Professor Jatinder Grover said that till date course was not started, the Committee recommended that after the approval from BCI, the permission may be granted to start the course.

Dr. Harpreet Singh Dua said that as per his knowledge, these papers are only related to the Survey Committee and it might be possible the course has been started in the College.

Dr. Mukesh Arora clarified that firstly NOC is received from the Punjab Government, secondly the Survey Committee of P.U. comprising of Registrar's nominee, DPI's nominee and one Principal visits the College. After the nod from the Survey Committee, the Affiliation Committee grants affiliation as it is the pre-condition of BCI that University's nod is to be given in the first instance. After the visit of the BCI team, the whole process would be started to grant affiliation. It is the pre-condition of BCI that firstly University grants its affiliation thereafter, the BCI team would be visited.

It was informed that this case has been forwarded through the Affiliation Committee.

Dr. Dinesh Kumar said that he was only asking due to the reason that complete papers are not annexed with the item.

Dr. Mukesh Arora said that the report of the Chairman of the Committee and Law expert has also not been attached as an annexure.

Professor Jatinder Grover said that anticipation approval is sought only for applying to BCI for the academic session 2023-24.

Referring to Sub-Item R-5, Dr. Parveen Goyal said that this item is for writing off the Car bearing No.0067, this car is pertaining to a person, who had been discussed since morning, i.e., XEN-I, Mr. R.K. Rai. The information pertaining to this car was sought by him verbally, through written letters and through RTI that how much money had been spent on repair, fuel consumption and maintenance of this Car in the year 2019, 2020 and 2021, but the information was not provided to him.

The Vice Chancellor said that it is the car of the year 2007, it should be written off.

Continuing, Dr. Parveen Goyal said that with these little corruptions, ones desire to do corruption is increasing day by day. In one car, the expenditure of Rs.74,000/- was spent on the repair and maintenance of Car and Rs.47,000/- was spent on fuel consumption for 5700 kms. For the first year, Rs.74000/- was spent on repair and maintenance and similarly, for the next year an amount of Rs.74000/- was shown as spent on repair and maintenance of the Car. After full service and insurance, no expenditure can be exceeded beyond Rs.35,000/-. How could the same expenditure for every year be incurred? The details of the Car owned by Chief of University Security has also been received by him, they had provided the amount spent on repair, maintenance and fuel but they could not give the kilometers run by the Car owned by his office. The impression would come that officers had done wrong in this whereas wrong doings are on the part of the persons who look after the work of repair, maintenance and fuel consumption. He requested that at least one notice should be issued to the defaulters.

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Dr. Dinesh Kumar said on a serious note, it is his suggestion that they should look into the matter and some advisory should be issued that such type of issues are raised in the meeting, so, they should be advised to be more careful, otherwise accountability will be fixed.

Dr. Parveen Goyal said that if corruption is not curbed it will be done by all the persons as they have no fear of being caught. The Car bearing No.4132 is of the Registrar, 4131 is with Dean of University Instruction, and might be 4139 is with Dean College Development Council. The F.D.O. Sir and D.S.W. has no facility of Car and even the Dean Research has the facility of University Car. These inequalities should be finished, for the Vice Chancellor and Registrar, the facility of Car is essential and for use of other Officers, the Cars should be made available in the office of the Vice Chancellor so that every Officer can avail the facility. The Officers should use their own Cars as now the fuel charges has been enhanced from Rs.10/- to Rs.14/- per kilometer. In PEC, no vehicle has been implemented. In PGI also, the officers use car facility through general pool system, where any officer wishes to go to some place, use the facility of Car as per the requirement. In other departments, everything is running very smoothly, he also got the information from other departments e.g., geology etc. even 1% violation of rules are not there.

RESOLVED: That the information contained in **Item 17 – Sub-Items R-1 to R-8** on the agenda, be ratified.

18. Information contained in **Items I-1 to I-6** was read out and noted, i.e. –

I-1. In terms of Senate decision dated 14.12.2019 (Para IV), the Vice-Chancellor, has approved the promotion of Dr. Sunita Srivastava, from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14) in the Department of Physics w.e.f. 06.11.2018 in the pay scale of Rs.37400-67000/-+AGP of Rs. 10000/- under UGC Career Advancement Scheme (as per UGC Regulation 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University.

I-2. The Vice-Chancellor has cancelled Extraordinary Leave without pay w.e.f. 01.03.2023 to 21.02.2024, which was already sanctioned to Dr. Ashish Jain, Professor, Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, Panjab University as requested by him:-

I-3. The Vice-Chancellor, has cancelled the office orders issued vide No.1146-1148/Estt. dated 24.01.2023) regarding extension of Shri Anil Kumar Sharma as Programmer on temporary basis.

I-4 The Vice-Chancellor, has sanctioned the following terminal benefits of 50% share each to (i) Sh. Nikhil & (ii) Sh. Vimal S/o Late Smt. Meena, Cleaner, Construction Office, P.U., Chandigarh (who expired on 24.01.2023, while in service):-

(i) Gratuity as admissible under Regulation 15.1 as amended at page 132 of P.U. Calendar, Volume-I, 2022.

(ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.

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- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

I-5. The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University non-teaching staff:-

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Shri Tan Singh Assistant Section Officer G&P Section, Account Br.	10.09.1990	30.04.2023	Gratuity as admissible under the University Regulations.
2.	Shri Surinder Singh-4 th Glazier-cum-Polisher (Technician Gr-I), Construction Office, P.U.	02.05.1994	30.04.2023	
3.	Shri Bir Singh Senior Technician (G-II) Department of Zoology	06.10.1993	30.04.2023	
4.	Shri Malkiyat Singh Senior Assistant USOL, P.U.	20.11.1984	31.05.2023	

NOTE: The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

I-6. The Vice-Chancellor, has allowed Shri Pankaj Kumar Sharma, Junior Engineer/Asstt. Engineer (Civil) (being senior most as per the common seniority) to officiate as Sub Divisional Engineer against the selection post of SDE vacated by Shri Vinay Lalia after his promotion as S.D.E. in the pay- scale of Rs.15600-39100+GP-5400/- (initial pay of Rs.21,000/-) w.e.f. the date he joins as such till the final outcome of the Committee (already constituted by the authority to examine the representations of JEs/AEs & SDEs) or till the post of S.D.E. is filled in, through selection, under 50% open selection quota, whichever is earlier subject to the condition that his service will not be counted for seniority as S.D.E.

General Discussion

1. Shri Varinder Singh said that he would like to request that earlier a Committee was constituted in which he was also the member, which also included Dr. Sandeep Kataria and Shri Kapil. The meeting of the Committee was held with regard to the dilapidated condition of P.U. Regional Centre, Muktsar. The persons of the city were also called. XEN Sir was also present in the meeting. It is pertinent to mention here that on that building even Rs.1000/- is spent on the renovation of the building, it will prove futile. The whole estimate for renovation was of Rs.40 crores and for running the classes for students, the expenditure of renovation it can be met with Rs. 8 crores. Presently, Rs.2.5 crore was allocated by the XEN Office, out of which Rs.50 lacs has been spent on the renovation of the side wall. It was decided that if Rs.3 crores would be spared from the University, their renovation work can be started and tenders for the same can be floated. The reputed entrepreneurs of Muktsar city instead of donating money, agreed to construct the boundary walls, providing cement and bricks and lay foundation walls of the premises. For this, the renovation should be initiated by floating the tenders.

The Vice Chancellor asked Rs.8 Crores is required for constructing how many number of storeys of the building.

To this, Shri Varinder Singh replied that earlier they were planning to construct basement, but several persons suggested that construction of basement would not serve the purpose; hence, it was decided to lay the foundation of the building. Rs.8 crore is required for construction of three storeyed building. By spending Rs.8 crores, the students of P.U. Regional Centres, can be accommodated. Initially for starting the construction, a sum of Rs.3 crores are required. When the construction work would be started, the local city entrepreneurs would be able to provide assistance. He requested that the allocation of Rs.3 crores should be made at the earliest as the building is in very dilapidated condition.

Professor Jatinder Grover said that he had already discussed with local city residents, it was decided that the construction work should be initiated so that they could provide support and assistance for providing building material for the purpose.

Shri Sandeep Singh suggested that can it be possible to do the renovation work through some society.

Shri Varinder Singh said that if the said work is done through society it would be difficult to collate the political persons on single platform for the same. The support with regard to provision of cement, bricks, installation of water coolers would be provided by them. If Rs. 3 crores are allocated for the construction of the building; it would serve the purpose. The boundary wall which has been repaired by spending Rs.50 lacs, has been damaged. He hoped that allocation of Rs. 3 crores would be made, but initially, they have to initiate the process of construction by floating the tenders. For starting the construction work a sum of Rs.5 crores is required, out of which Rs.2 crores is available with them, hence it is requested that allocation of Rs.3 crores may be made. The Committee put strenuous efforts and contacted the reputed political persons from their cities to provide financial support for the construction of the building.

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Dr. Mukesh Arora said that this matter was deliberated with Dr. Sandeep Kataria when he met the Vice Chancellor but he was not able to fulfil the condition.

Dr. Dinesh Kumar said that the Committee which was constituted earlier, may be renamed as Fund Raising Committee. It should be made clear that those who would be contributing in cash or in kind, their names would be placed on the board and they would be honoured by the University. Secondly, he said that tenders should be floated in the first instance, for an amount of Rs. 2 crores initially so that construction work can be started. In the next budget, they can add one or two crores for the purpose. The basement of the building should not be constructed as construction of basement costs on the higher side. It would be better to lay foundation boundaries instead of constructing basement.

Dr. Parveen Goyal said that the names of the donators should be written on the Roll of Honour.

Professor Jatinder Grover said that the water lane falls near the building and it would be difficult to construct basement of the building.

Shri Varinder Singh said that this matter should be discussed so that this work could be accomplished.

The Vice Chancellor said that construction on the ground floor should be started.

Dr. Dinesh Kumar said that in the meanwhile, before starting constructing the ground floor, firstly foundation walls are required to be constructed.

Professor Devinder Singh enquired Shri Varinder Singh whether the stakeholders make payment and the amount will be credited in the University accounts or they would bear the cost of construction.

Shri Sandeep Singh said that expenditure should be made directly by the stakeholders for constructing the building rather than giving to the XEN.

Professor Devinder Singh asked who would supervise the construction work?

Shri Varinder Singh replied that supervision of construction would have to be done by the office of XEN.

Dr. Dinesh Kumar said that personally in his opinion, it should be such that instead of crediting the amount into the account of the Registrar, the construction cost would be met by the stakeholders. The parameters regarding quality of construction should be fixed.

Shri Varinder Singh said that construction would be done by the contractor from XEN office. He would like to add that in their area, there would be no shortage of funds for doing the construction for the noble cause.

2. Shri Varinder Singh said that when he and Professor Navdeep Goyal were the members of the Syndicate in the year 2017, a Committee of the Syndics was constituted that services of temporary employees who have completed 7 years of service and whenever they complete 10 years of services,

their service be regularized automatically on completion of the stipulated period of 10 years. It was got approved from the Board of Finance and the Syndicate, later on one of the member got stay orders issued from the High Court. The stay has been vacated about 7-8 months ago, hence it is requested to consider the request for regularization of services of the temporary employees who have completed more than 10 years of service.

The Vice Chancellor said that a Committee may be constituted for examining the matter.

Several members said that they all support the request made by Shri Varinder Singh.

3. Shri Varinder Singh said that Dr. Khushpreet Singh, Assistant Professor, had joined the University in 2018 through the orders of the Court. The interview was held in the month of December, 2012, and he joined in 2013. Dr. Khushpreet Singh pleaded his case in the Court and the Court had ordered that it is his right to have job whereas the University is saying that they did not have any permission from MHRD for the post, hence they could fill the post. It was ordered that Dr. Khushpreet Singh be posted at the place of Dr. Shiv Kumar. Dr. Khushpreet Singh should get the benefits from the year 2013 as per the orders of the Court, he requested that notional benefits should be allowed to him. They should examine the case in detail.

4. Dr. Dinesh Kumar said that in the four year course of Education Department, similarly, there is one case of Dr. Puja Ahuja, who had also joined the University through the orders of the Court. The benefits accrued to her were allowed to her on the orders of the Court. He might not be aware whether these benefits were allowed from January or otherwise. Her case may also be considered for dealing with the case of Dr. Khushpreet Singh as notional pay fixation was allowed to her because her joining was after 3-4 years and her service was counted automatically and she was considered for promotion to second stage.

5. Shri Varinder Singh said that there is one Dr. Rajinder Singh, citizen of Germany, and resident of Jalandhar, who is historian in Science & Technology, and doing research work in the University. He requested that guest lecture of Dr. Rajinder Singh should be organized

The Vice Chancellor directed that the concerned Department may be asked to organize the honorary guest lecture for him.

6. Principal R.S. Jhanji said that this matter was also discussed in the previous meeting of the Syndicate, that the retiral benefits of Dr. Parvinder Singh, Former C.O.E. should be released. Repeated requests have been made in this matter.

The Vice Chancellor replied that his retiral benefits have been allowed.

To this, Principal R.S. Jhanji said that only the payment of his gratuity has been released but other dues are pending. He did not know what are the reasons for the same. Gratuity was released only yesterday whereas no other dues are released. It does not look nice that they have to say them repeatedly. It has also been notified by the Punjab Government and MHRD also that full retirement benefits are allowed on completion of 25 years of service. The petitions have already been filed in the High Court. Why they prefer to do every work through litigation. It is a clear cut verdict and the

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Punjab Government had adopted the same from the year 2011 that those employees who attained superannuation after 2021 may be allowed full retirement benefits. When such type of cases is moved the Court and stay orders are issued. It should be got examined if they are entitled for due retiral benefits before 2021, they should be allowed their due benefits. The payment after the year 2021 have been released of other employees, they have divided the retirees into two parts first is before 2021 and second is after 2021. They are saying that they are releasing the benefits on the pattern of the Punjab Government, now the Punjab Government had also adopted the notification from the year 2011 and also adopted that retiral benefits on completion of 25 years of service, be allowed, then they should also allow the same. Instead of orders issued from the Court, they should themselves examine the cases and considered the same on the pattern of the Punjab Government.

It was informed that in the case of Dr. Parvinder Singh, the payment of gratuity and pension has been released. With regard to retiral benefits, he would get the same checked. The release of payment of pension as well as gratuity has been confirmed, it has also been confirmed by Dr. Parvinder Singh also.

Principal R.S. Jhanji said that payment regarding leave encashment has not been released.

To this, it was informed that he has not been updated on this matter, it would be got checked tomorrow.

Principal R.S. Jhanji said that for another case pertaining to release of pension after leave period, what is the status?

It was informed that for this case amendment in Regulations is required and file pertaining to it has been sent to the Regulations Committee. There is a need to make amendment in the Regulations. He further informed that notification to this effect was done prospectively hence the same has been forwarded to the Regulations Committee.

Principal R.S. Jhanji said that it should be expedited immediately to avoid litigation.

7. Dr. Gurmeet Singh said that after going through the details provided by the Chair regarding reports and other related papers of Inspection Committees of the previous years, it has been observed that in the proforma, before the names of the teachers, somewhere it is written as Professor or Doctor. His name is common with one teacher of Physical Education, at one place, it is clear that the name of Gurmit Singh is of teacher of Physical Education. He just wants to clarify to others and at the second place it is not mentioned that the name of Gurmit mentioned here is not him.
8. Dr. Gurmeet Singh said that in the department they play the University Anthem according to their own choice. A circular should be sent from the office of the Vice Chancellor it is mandatory that in every function of the Panjab University, at the starting time, the P.U. Anthem and at closing, National Anthem should be played with same video background.
9. Dr. Gurmeet Singh said that every student of College is awarded with degrees whereas in University, topper students are awarded with degrees in the Convocation. Majority of students have their dream to wear robe and get

degrees. Once on the request of the student, he conducted the Convocation at the department level. He requested that they should think over that Convocation can be conducted at the department level or at the Faculty level.

The Vice Chancellor said that it has been ordered that Faculties can organize their Convocation at the level of their departments. Some of the Faculties are organizing the Convocation e.g., Law, UIET and others.

To this, Dr. Gurmeet Singh said that he knew that some of the Department are organizing the Convocation at their own level. It would not be done by the Departments itself, if the circular from the office of the Vice Chancellor would be issued, it would prove more useful.

The Vice Chancellor said that Dean of the Departments can organize the Convocation in their departments.

10. Dr. Gurmeet Singh said that as Action Taken Reports are placed in the meeting, it is requested that answers to the questions raised during zero-hour discussion should also be placed. The resolution to the queries discussed should be placed before the Syndicate.

11. Dr. Gurmeet Singh said that recently MTS issue has come into their notice, where prompt decision has been taken. His only suggestion is that when he was the Chairperson of the Department, in Department's library, the scheme "Earn While Learn" was run, wherein 5 students got approximate Rs.3000/- per month each. They used to earn approximate Rs.15,000/-. This system was run for 3 years, which was stopped due to COVID-19 pandemic. He would like to say while quoting example, that MTS person used only to sit in the Library of the Department without any work, it might not be in other departments. Under this "Earn While Learn" Scheme, any departmental student can be engaged for Data Entry work. The work will be decentralized and such type of issues which was earlier raised in MTS recruitments, would not be repeated. Out of the budget provision of Rs.32 lacs earmarked for "Earn While Learn", most of the amount remained unutilized. Hence, this Scheme should be promoted so that this could help the students. If this scheme would be promoted, it would prove beneficial before NAAC team and would emerge as innovative practice.

12. Dr. Harpreet Singh Dua said that as in the University 7th Pay Commission has been implemented and in the Colleges, the process is going on. To maintain the financial viability, there is need to revise the fee structure. He requested that either the earlier Committee constituted may be entrusted the task of revising the fee structure or input from more members can be obtained.

The Vice Chancellor said that the Committee has been constituted and meeting is scheduled for tomorrow.

Continuing this, Dr. Harpreet Singh Dua said that earlier the fee was revised in the year 2013 and fee was enhanced while keeping in view the number of students and work load of the teachers.

13. Dr. Harpreet Singh Dua said that there is no parity in the fee to be charged for Colleges for applying for extension in affiliation, in one College the fee of Rs.2000/- is being charged and in another College, the fee of Rs.7500/- is charged. These things have come into the notice; hence these should be formulated how this fees is to be charged.

14. Dr. Harpreet Singh Dua said that at the Ground Floor of the Administrative, the retired employees requested them to consider their request to open the option for pension. It was informed by the Registrar Sir that Committee has been constituted and its report is pending.

The Vice Chancellor said that the recommendations of the Committee have come and it requires some discussion on some points. After discussion, the same would be placed in the next meeting of the Syndicate.

15. Dr. Harpreet Singh Dua said that in the previous meeting of the Syndicate, the issue was raised that adhoc teachers are relieved after two serving two months, it is his request that they should be appointed for one academic session. The issues of retrenchment, non-payment of salaries, are also increasing day by day in the Colleges. The action to be taken on the representation received from the College should be expedited on priority basis e.g., some of the Colleges have sent the representations directly to the Vice Chancellor, these should be dealt with on priority basis.

16. Dr. Harpreet Singh Dua said that it is correct that direct recruitment of contractual staff cannot be initiated due to the reason that at the later stage, the employees used to knock the doors of the Court for regularization of their services. Whereas if the recruitment process of MTS staff, is done through Contractor, they felt more exploited as brought into notice, through newspapers. Some mechanism should be evolved, earlier also the contractual appointments were made from the office of the Registrar. Instead of involving in corruption with regard to recruitment of contractual staff through Contractors, some Cell of Officers should be formed where they can consider old students of the University for appointment. If a person is considered for appointment after paying Rs.4000/-, there would be a feeling of dis-satisfaction amongst them which would not give congenial atmosphere to work. He requested that contractual appointment should be made at the level of the University itself.

17. Dr. Mukesh Arora while endorsing the viewpoint expressed by Dr. Harpreet Singh Dua on the issue of appointment of MTS staff, said that in his opinion, that Contractor is charging huge amount of money from the persons, hence they should adopt a legally devised mechanism to recruit the contractual staff. It should either by obtaining some affidavit that the candidates recruited for the contractual post would not plead for consider them for regularization of services. The Contractor never publish any advertisement, so the University should recruit contractual staff at their own level so that they need not have to give commission to the Contractor. It had also been done earlier that recruitment of contractual staff is done from the office of the Registrar. A new system to be evolved should give thinking as the existing system of appointment through Contractor has been collapsed.

Dr. Harpreet Singh Dua said that system at the level of the University should be evolved by giving notional break of one day.

Dr. Mukesh Arora said that no MTS person is deputed appointed at the Guest House to meet the day-to-day activities. Hence, he requested that a suitable person on contractual basis may be posted at Guest House. The reflection of shortage of staff is seen in all the branches of the Administrative Block.

Dr. Shaminder Singh Sandhu seconded the view point expressed by Dr. Mukesh Arora regarding shortage of staff in University Guest House. He urged that MTS may be deputed at Guest House at the earliest.

18. Dr. Mukesh Arora said that he and Principal R.S. Jhanji visited P.U. Regional Centre, Ludhiana and it was observed that there is need to provide lift as their Seminar Hall is at the 4th Floor. The Regional Centre have money available with them to procure the lift and get it installed. Hence, he requested that permission for provision of lift, should be granted to P.U. Regional Centre, Ludhiana. Some good team may be sent to the Regional Centre for provision of lift as the team from the XEN Office after visits rejected the proposal.

To this, Principal R.S. Jhanji said that P.U. Regional Centre, Ludhiana has Rs.2.5 crores in their account so permission should be granted to the Centre for getting the lift installed there.

Dr. Harpreet Singh Dua said that Companies dealing with installation of lift system, should be contacted to conduct the survey to evaluate the place where the lift is feasible to be installed. They should prepare the map where it the lift can be installed.

It was informed that some Private Company may be contact to conduct the survey of Regional Centre, how can the office of the XEN reject the proposal of installation of lift.

Dr. Harpreet Singh Dua said that it would be easy if the Committee would be constituted.

Dr. Mukesh Arora and Principal R.S. Jhanji said that some local Fellows of Ludhiana may be associated with the Committee.

Dr. Harpreet Singh Dua said that the proposal would be submitted to the office and problem lies in the shortage of space.

Dr. Parveen Goyal said that work related to installation of lift at P.U. Regional Centre was entrusted to M/S Advert Engineering Company for 13 persons. A sum of Rs.25 lacs was sanctioned and thereafter the work was allotted to the Company.

To this, Principal R.S. Jhanji pointed out that information provided by Dr. Parveen Goyal is not related with this lift.

19. Dr. Mukesh Arora said that he had made repeated requests in every meeting of Syndicate and Senate that at Ludhiana, the residence of Director, P.U. Regional Centre, is vacated from a very long. If possible, the same could be allotted to some senior-most teacher or Guest House may be allowed to be operative in that space so that income would be generated. But nothing has been done in this matter. He requested the Vice Chancellor to pay a visit to P.U. Regional Centre, Ludhiana so that she could be made aware of the problems.

20. Dr. Mukesh Arora said that the temporary staff of P.U. Constituent Colleges is not getting enhanced salaries whereas Principal and other teaching staff has been allowed benefits under Pay Commission.

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The Vice Chancellor said that even the temporary staff of University has not been paid the enhanced salaries as per recommendations of Pay Commission.

It was informed that the matter was listed in the recommendations of Board of Finance, after its consideration, it would be implemented.

21. Dr. Mukesh Arora said that on some issues when the file reached the Vice Chancellor, the Committees are constituted. But due to some problems, some of the members could not make it convenient attend the meetings, if some member could not spare time for attending the meetings, then they could change the members of the Committee. A Committee named Sudhar has been constituted to examine the delay in payment of salaries, the Committee was constituted a month before but no one visited there. There are some Colleges in Doraha and Moga where their condition is not good, hence, he requested that Committee members may be directed to attend the meetings of the Committee.

22. Dr. Mukesh Arora said that one more issues he would like to bring into the notice is of territorial jurisdiction. If a student passes B.A. from USOL or as Private candidate, for admission to higher classes, other University directed to submit the certificate of territorial jurisdiction. The University is not offering distance education at the Centres are not created to provide distance learning, there is no need for certificate of territorial jurisdiction. The matter regarding territorial jurisdiction should be resolved by making discussion with Vice Chancellor of GNDU, Amritsar. The papers related to same were submitted to the Registrar for consideration.

To this, Dr. Dinesh Kumar suggested that, the information regarding territorial jurisdiction should be put on University website so that students can obtain the print out from the University website and submit to GNDU and other Universities for higher studies. Basically, GNDU, Amritsar wants to know that whether the Distance Education Centre of Panjab University falls in their jurisdiction.

Dr. Mukesh Arora said that there are some other Universities where Distance Education Centre has been mentioned in their nomenclature. The name of Panjab University should be removed from this list as they have no Distance Education Centre at any place.

23. Dr. Parveen Goyal said that there is one Department CIIP in the Panjab University, it was initiated that five awards of Rs.11000/- each would be awarded to the Faculty. From last two years, several Faculty members registered their patents so he requested that appreciation certificates should be given to the Faculty for any type of achievement, it should be allowed either every six months or annually.

24. Dr.Parveen Goyal said that software of Turnitin may be procured as the existing software URKUND is not much reliable.

25. Dr. Parveen Goyal said that C.S.E. Coordinator of UIET, Hoshiarpur, has not been changed till date. He requested that some arrangement for deputing some other person should be made.

26. Dr. Parveen Goyal said that the increments for attaining M.Tech degrees to some of the Faculty members are due, hence he requested for they may be allowed increments for the same at the earliest.

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27. Dr. Parveen Goyal requested that cases pertaining to counting of past service are pending, these should be expedited.
28. Dr. Parveen Goyal said that enrolment for Ph.D. in Engineering is very less, for the same a proposal has been sent to the Vice Chancellor to allow Industries and Government Institutes for the same.
29. Dr. Parveen Goyal said that as told by other members, the contractual staff should be recruited directly instead of recruiting them through Contractor.
30. Dr. Parveen Goyal said that on different dates, he had submitted the applications to the Registrar regarding violation in construction work of hostels, these should be looked into and reply should be sent to him at the earliest. He received some information pertaining to Hostels through RTI but the reply from the office of the Registrar is not received. He received the detailed information of 20 hostels which indicates that till 31.01.2023, 1077 seats of Hostel are vacant whereas the total seats in both girls and boys hostel are of 7947. The seats in girls' hostels are 3862 and in boys hostel, there are 4085 seats. Even a common man cannot get any seat in the Hostel, hence, he requested that every month the detailed data should be sought from the Hostels regarding allotment of hostel seats.
- Professor Jatinder Grover said that he joined as Dean Student Welfare on 6th February, 2023, hence the data after 31.01.2023 should be sought from his office.
31. Dr. Parveen Goyal said that graceful invitation to all the Fellows should be sent for functions and programmes organized by the University. It should not such that invitations are sent to some selected persons; it is felt that the decisions in this regard are taken in a biased manner.
32. Dr. Parveen Goyal said that as intimated by Dr. Gurmeet Singh regarding playing of P.U. Anthem. He would like to request that audio versions of P.U. Anthem should be played if they desire to play video versions, it should be done on the same pattern.
- The Vice Chancellor said that she felt that rather no video of any Vice Chancellor should be played.
33. Professor Devinder Singh said that in the last meeting of the Syndicate, a matter had come to prepare the panel of the legal retainers, fees and SOP. The Committee was constituted comprising of Dr. Dinesh Kumar, Shri Virk and Professor Shiv Kumar Dogra. It should have come before the Syndicate in today's meeting. If it deems fit, the same may be approved in anticipation approval of the Syndicate and the Vice Chancellor may be authorized to take the decision on behalf of the Syndicate.
34. Professor Devinder Singh said that number of complaints are being made against the Contractor for recruitment of MTS staff in the University. Rather than paying the Contractor to choose the MTS staff, the University should directly select the persons on its own terms and conditions and this would have full control of the Vice Chancellor. If the control lies with the Vice Chancellor, then she would be in a position to reply over the issues. It is in the favour of Panjab University to leave those things which bring bad name for the University.

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35. Professor Devinder Singh said that CAS interviews of all the teachers who have applied, were held, but the interview of Dr. Jayanti Dutta could not be held due to some reasons. He requested that interview of Dr. Jayanti Dutta should be conducted.
36. Professor Devinder Singh said that in the case pertaining to Mr. Jay Kumar, the Senate and Syndicate had decided and he had been allowed on ex-cadre post. But with regard to his residential accommodation, some Committee may be constituted so that this issue could be resolved.
- The Vice Chancellor said that his post is not ex-cadre post, but in the letter issued, it has been mentioned as ex-cadre post.
- Dr. Dinesh Kumar said that while issuing administrative orders, the matter may be got rectified.
37. Dr. Jagtar Singh said that this issue has also been raised by Dr. Harpeet Singh Dua and Dr. Mukesh Arora that in Guru Sarsadhar College, teachers have not been paid salary from the last 14 months. Teachers are protesting in this matter. The Committee was constituted in the previous meeting of the Syndicate, but till date no member of the Committee had visited the College.
38. Dr. Jagtar Singh said that he has previously also requested that in one of the Affiliation Committee of the College of Physical Education, no expert or teacher of Physical Education was included in the Affiliation Committee. He urged that teacher of Physical Education should be included in the Affiliation Committee pertaining to College of Physical Education.
39. Dr. Dinesh Kumar said that he has already requested in the last meeting of the Syndicate for one teacher posted at Regional Centre, Hoshiarpur. But no action has been taken so far. He requested that action should be taken immediately so that they would not face any problem while making admission in the Colleges.
40. Dr. Dinesh Kumar requested that some system should be evolved to control the traffic in the University. It would be better, if no vehicle policy is adopted and for the same the University has to frame the modalities from now onwards, so that it could be implemented from the new academic session. Otherwise, it would be difficult for a commuter to find space to even walk.
41. Dr. Dinesh Kumar suggested that they should display the schemes on a large scale as the students did not know as to how many types of schemes/scholarships/stipends are there for them in the University. He also suggested that the 'earn while learn' should be allowed to be implemented at the Department level, rather than keeping it centralized. If they decentralized the 'earn while learn' scheme, it would be better.
42. Dr. Parveen Goyal enquired as to why the election of Panjab University Staff Association is not being conducted.

The Vice Chancellor said that the election of Panjab University Staff Association would be held in the month of May 2023.

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43. Professor Jatinder Grover said that the data sought by Dr. Parveen Goyal has been provided to him.
44. Professor Jatinder Grover said that from the next academic session, they would be allocating the hostel accommodation online and nobody would be allotted hostel accommodation offline. Resultantly, there would be no allegation that accommodation in hostel accommodation is allotted on recommendation.
45. Professor Jatinder Grover said that all the stipends/scholarships and documents/information related to them would be put on the University website.
46. Professor Jatinder Grover said that if they make provision for online migration, it would be very useful. The University could seek help from Engineering/IT Department for the purpose.
47. Professor Jatinder Grover said that declaration of results as RLA and RLF by the Controller of Examinations is a big problem. In the case of students, who could not clear their previous examination(s), result should be announced but certificate should not be given. In this way, the students would be aware of their result. Certain students are placed under compartment or got reappear, but they did not know their result owing to mentioning of RLF/RLA, and when they knew about their result, the last date for submission of application for re-evaluation/ appearing in reappear examination got over. Then the students meet the Controller of Examinations and sometimes Dean of Student Welfare for getting their grievance redressed. If they could find any solution to this problem, it would be good.
- It was informed that they are working on the issue of migration and a Committee has also been formed at the central level. Probably, it would be done from the ensuing session, and if not from this session, it would certainly be implemented from the next session. Secondly, the problem of RLA was faced only during the online examinations. Now, this problem has been reduced to certain extent. So far as the result RL(Fee) is concerned, they had now started mentioning the result if someone is place under compartment/reappear, so that the student could fill up his form.
48. Professor Devinder Singh said that just now the issue of allotment of hostel had been raised by one of the members and he would like to add to it that there is a hostel allotment policy under which hostel accommodation is allotted only if the residence of the is more than 20 k.m. away. Citing an example, he said that if a student's residence is in Kharar, he/she would not be allotted hostel accommodation, but if his/her residence is in Kurali, he/she would be allotted accommodation in hostel. The hostel accommodation is always allotted on the basis of merit irrespective of whether the student belonged to North East or Ladakh or Madhya Pradesh. If they really wanted to make Panjab University an Inter-State University, they should allot transit accommodation in hostels to the students belonging to Jaipur, Bhopal, Chennai, etc.
49. Professor Jatinder Grover pointed out that, earlier, they had raised the issue of P.U. Regional Centre, Muktsar. The position of Sadhu Aashram is also bad and grant is required for renovating the building, which is in a very pathetic condition. If the Vice Chancellor could spare some time, she must visit Sadhu Aashram. If she visited P.U. Regional Centre, Muktsar and

Sadhu Aashram, she would find that Sanskrit courses are offered there, but there is no space for sitting.

50. Professor Jatinder Grover said that they are in the process of appointing MTS, but the problem in the Hostels is very acute because in Hostels they are totally dependent on the MTS staff. Since at the moment the contract of MTS has not been finalised, they are facing an acute problem. If they could make another provision for engaging the MTS, it would be better.

51. Professor Jatinder Grover pointed out that there is a case of re-employment of Dr. Devinder Dhawan, who had remained Chief Medical Officer of Bhai Ghanaiya Ji Institute of Health. He urged that his case should be cleared because the other Doctors had also been re-employed up to the age of more than 65 years. In fact, he is an experienced and good Doctor. Hence, his case should be cleared on the pattern of old cases.

Shri Varinder Singh said that they could not leave one person.

Dr. Parveen Goyal said that Dr. Rakesh Khullar has also been given re-employment beyond the age of 65 years.

Principal R.S. Jhanji and Dr. Harpreet Singh Dua suggested that Dr. Devinder Dhawan should be given re-employment till a new Doctor is not appointed.

Dr. Mukesh Arora suggested that Doctors on regular basis against the vacant should be appointed at Bhai Ghanaiya Ji Institute of Health.

Dr. Dinesh Kumar suggested that a Committee should be appointed to examine whether the Doctors re-employed beyond the age of 65 years could be given last pay drawn minus pension, which would quite on the higher side because the Doctors re-employed after the age of 65 years wanted to remain active. They had also raised a point in the previous meeting and observed that there is total 4 hours duty at Bhai Ghanaiya Ji Institute of Health. If they wanted to re-employ them, their contractual terms & conditions, pay package, etc. should be got decided.

Dr. Parveen Goyal said that Dr. Dinesh Kumar is absolutely right. They had raised this issue in the meeting of the Syndicate held on 4th February 2023, but no reply has been received whether the timings of Bhai Ghanaiya Ji Institute of Health is to be enhanced or not.

52. Shri Sandeep Singh enquired whether the issue relating to post matric scholarship has been resolved. In fact, he had urged that the late fee, which they took from the students availing the post matric scholarship, should be discontinued/waived off. They should increase the clerical work and instead got a letter issued by either the Controller of Examinations or Finance & Development Officer stating that no late fee be charged from the students availing post matric scholarship and the student concerned could deposit his fee and get the Detailed-Marks-Card and Degree. Though he had special come and met him for getting this work done, still it has not been done.

53. Shri Sandeep Singh pointed out that the boys belonging to general category are not eligible to appear in the examination privately. He requested that if they (boys belonging to general category) are also be allowed to appear in the University examinations in private capacity, they would be benefitted because richness and poorness did not depend on caste. There are several

candidates/students belonging to general category, who worked as labourers and could not take admission in the Colleges/University to study and also pay the fee prescribed for studying at University School of Open Learning. He would be grateful if such candidates are allowed to appear in the University examinations in private capacity.

Dr. Mukesh Arora pointed out that, earlier, the boys belonging to general category were used to be allowed to appear in the University examinations in private capacity.

Principal R.S. Jhanji said that it is a very important issue and Shri Sandeep Singh is right that the boys belonging to general category should be allowed to appear in the University examinations in private capacity.

The Vice Chancellor said that they have to amend the relevant regulations.

Dr. Mukesh Arora reiterated that the boys belonging to general category were earlier allowed to appear in the University examinations in private capacity. Later on, this provision was deleted when several Colleges said that the Colleges would be closed down, if it is not discontinued.

Shri Sandeep Singh said that, in fact, this provision was deleted when they started commercialization of education.

Dr. Mukesh Arora suggested that this should be got reviewed through a Committee to be constituted by the Vice Chancellor because there are certain genuinely poor students, who could not pay fee, including the fee of USOL.

Dr. Harpreet Singh Dua said that if this is to be reviewed, the modalities should be got worked out.

54. Shri Sandeep Singh pointed out that a student is not able to submit his/her Migration Certificate, a late fee of Rs.5,000/- is charged. They late fee, which is to be charged for submission of late examination form, is being got waived off by them. Even if the late fee for late submission of Migration Certificate is to be charged, it should be reduced and fixed at Rs.2,000/-, and if it is reduced and fixed at Rs.2,000/-, they would not request anybody to waive off the same.

55. Shri Sandeep Singh pointed out a person was on a walk and he was bitten by the dogs and the number of dogs in their University is also not less. He urged that if there are some ways and means to reduce the number of dogs, the same should be adopted.

Dr. Parveen Goyal said that so far as monkey menace was concerned, the University had adopted a very good mechanism and now the campus residents are living peacefully and happily.

56. Shri Sandeep Singh pointed out that he had raised this issue post matric scholarship vehemently, but nothing has been done as yet. Since both the Controller of Examinations and Finance & Development Officer are sitting here, the issue should be got settled right now. He had specially met the Registrar and requested him to get this issue sorted out and he had assured him that since it is a genuine job, it would be got done.

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It was clarified that what Shri Sandeep Singh wanted to say is that the students, who are covered under post matric scholarship, should not be charged any late fee. This decision is to be taken by the Syndicate only as the office is not empowered to take such a decision. Last time, discussion on the issue was held, but decision on the issue had not been conveyed to them.

57. Shri Sandeep Singh said that they could not impose fine on the students on the schemes, which had been implemented by the Government.

The Vice Chancellor said that it is being said that a decision on the issue is to be taken by this House because there is no rule that the University could not charge late fee from the students covered under the post matric scholarship schemes of the Government.

58. Shri Sandeep Singh said that how could they impose fine on the students on the scheme implemented by the Government? In fact, the Government has not released the scholarship to the students. How could they impose late fee on such students.

The Vice Chancellor said that the decision of the Syndicate taken in the last meeting is being sent to the concerned quarters for necessary action.

59. Dr. Shaminder Singh Sandhu said that the issue relating to exploitation of teacher(s) at Gurusar Sadhar College has already been raised by his fellow colleagues. The teachers had given in writing that they are not being paid salaries for the last several months. A Committee was also constituted, but before the visit of the Committee, the College started harassing the teachers more. The College issued a letter to the Dean, College Development Council and D.R. (Colleges) stating that such and such courses/classed (unaided) may not be included in the prospectus as they would not be making admissions to these courses. First of all, the teachers had a lot of pressure and they usually did not give in writing against their College. However, if a teacher gave in writing and the University delayed action, there are a lot of repercussions. This is what had happened in the case of Gurusar Sadhar College. The University is not taking any action and the Committee of the University is also not visiting the College.

Dr. Mukesh Arora and Principal R.S. Jhanji said that if someone could not go/visit the College, he/she should be replaced.

It was informed that after the decision of the Syndicate, a Committee was constituted and the members of the Committee had been informed.

Dr. Harpreet Singh Dua said that whatever is to be done, should be done at the earliest.

It was informed that so far as Moga College is concerned, the Committee had given date and time of the visit the College, but the College did not agree to the date giving certain justifications. The Committee gave another date and the same was also rejected by the College.

Dr. Harpreet Singh Dua said that it meant the College had adopted the delay tactics. He, therefore, suggested that the College(s) should be written to that after this, their request for postponement of the visit of the Committee would not be entertained.

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It was informed that the Gurusar Sadhar College had been written to by the University that until the visit of the Committee, the College could not terminate the services of the teacher(s).

Dr. Shaminder Singh Sandhu said that they did not want to make admissions in these courses, is basically a step to terminate the services of the teacher(s).

60. Dr. Shaminder Singh Sandhu pointed out that in almost all the meetings of the Syndicate and Senate the issue of Periodic Inspections had been raised, but they are not able to take a decision to get the Periodic Inspections done, even though there is a provision in the Calendar and the Syndicate and Senate also wanted to get the Periodic Inspections done.

It was informed that since the usual inspections of the Colleges are still underway, the process for Periodic Inspections has not been initiated.

61. Dr. Shaminder Singh Sandhu said that the affiliations/extension of affiliations to the Colleges could be granted by obtaining an affidavit from the concerned Colleges, but the Inspection Committees, which visited the Colleges, should be given the task of doing Periodic Inspections.

The Vice Chancellor said that Periodical Inspections are done of only those Colleges, which had got permanent affiliation.

It was informed that, this year, about of the Inspection Committees had already inspected the Colleges and the remaining would inspect the colleges soon. Hence, the Inspection Committees could not be asked to do the Periodic Inspection now. However, from next year, they would assign the task of Periodic Inspection to the Inspection Committees.

Dr. Mukesh Arora suggested that the Inspection Committees for Periodic Inspections should only be sent to those Colleges, which had obtained permanent affiliation, and that too, to those Colleges, which had name and fame.

Dr. Harpreet Singh Dua said that if the Periodic Inspections are to be got done, firstly the modalities should be decided in the Syndicate itself; otherwise, a huge data would get collected, which might create hindrance in taking action.

Dr. Parveen Goyal suggested that the Inspection Committees should be constituted for all the Colleges, so that they could know that the University is taking action.

Dr. Mukesh Arora suggested that, in the first instance, Inspection Committees should be sent to the Government Colleges.

Principal R.S. Jhanji suggested that, first of all, those Colleges should be got inspected, which obtain affiliation/extension of affiliation on yearly basis.

Dr. Shaminder Singh Sandhu suggested that whichever Inspection Committee is visiting the College, it should be asked to see the teachers, infrastructure, etc., of other courses also.

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The Vice Chancellor said that, first of all, the criteria should be evolved as to which Colleges are to be inspected and what is to be checked there.

Dr. Mukesh Arora pointed out that majority of the big Colleges are offering postgraduate courses without adequate number of teachers.

Dr. Shaminder Singh Sandhu pointed out that the Colleges, which had obtained temporary affiliation/extension of affiliation, are offering postgraduate courses.

62. Dr. Shaminder Singh Sandhu said that the issue of payment of gratuity in accordance with the revised pay-scales and encashment of earned leave had been raised in various meetings of the Syndicate and Senate and the University authorities were requested to issue letter/circular to all the affiliated Colleges asking them to pay gratuity to the teachers in accordance with the revised pay-scales. He requested that the circular should be issued without any further delay.

63. Dr. Shaminder Singh Sandhu pointed out that the rates of evaluation of answer-books had not been revised for the last few years. He urged that the rates of evaluation of answer-books should be got enhanced, and if need be, a Committee should be formed for the purpose.

64. Dr. Shaminder Singh Sandhu said that he had recently got a chance to visit Students Centre and he felt ashamed to see that the tea was being served in plastic cups, the dustbins were found to be broken and the umbrellas were found bent towards the ground. The sewerage water was also running near the shops. As such, the condition of Students Centre, which is the main attraction point in the University, was found to be worse. What he wanted to say is, if there is shortage of funds for getting these things done, the Vice Chancellor should provide sufficient funds to the concerned office(s).

The Vice Chancellor said that actually, the Dean of Students Welfare is of the point of view that the alumni, who visited the Students Centre and see that the Centre is in worse condition, should say that they would themselves get the maintenance of Students Centre done.

Dr. Parveen Goyal suggested that it is his personal request that all the teachers, who had been given the additional charge of administrative posts, should not take any honorarium. Professor Jagat Bhushan, the Controller of Examinations, had already said in the meeting of the Syndicate that he would not take any honorarium. The others should not take any honorarium and the amount so saved should be spent for improving the condition of Students Centre.

Dr. Gurmeet Singh pointed that the Students Centre is visited by many alumni from time to time. He had brought to the kind notice of the Vice Chancellor that the floating system, which earlier existed there, had been removed. He requested the Vice Chancellor to reinstall the same, so that the beauty of the Students Centre is regained. If they see the old pictures, they would be astonished to see as to what has now been got created there. The Vice Chancellor could consult the Architecture for the purpose.

Professor Jatinder Grover said that it is true that the condition of the Students Centre is worse. He had already written to the Finance &

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Development Officer (FDO) for sanction of funds and had also discussed the issue with him (FDO). After the availability of funds, all possible repair would be got done. All the umbrellas are being got repaired. Problem is that they did not have sufficient funds for replacing all the umbrellas with new ones. Now the XEN office has told them that after this, the umbrellas could not be repaired. How many times an iron could be welded? Ten new benches have also been procured and the same are being installed. The bridge below the 'Azibo' is also being cemented, but everything could not be set right without sufficient funds.

At this stage, a din prevailed as several members starting speaking together.

65. Dr. Shaminder Singh Sandhu pointed out that though it was decided in one meeting of the Syndicate/Senate that the Academic Calendar should be prepared and released at the earliest, the same has yet not come to the Syndicate for information. He requested the Vice Chancellor to place the Academic Calendar before the Syndicate for information.

Professor Jatinder Grover pointed out that they had request for adding two members (Dr. Harpreet Singh Dua and Shri Sandeep Singh) on the Affiliation Committee, but the same has not come in the agenda.

Y.P. Verma
Registrar

Confirmed

Renu Vig
VICE CHANCELLOR