

**PANJAB UNIVERSITY, CHANDIGARH**

Minutes of the meeting of the Syndicate held on **27<sup>th</sup> May, 2023 at 10.00 a.m.** in the Syndicate Room, Panjab University, Chandigarh.

**PRESENT:**

1. Professor Renu Vig ... (in the Chair)  
Vice Chancellor
2. Shri Amandeep Singh Bhatti  
Director, Higher Education, U.T., Chandigarh
3. Shri Amarपाल Singh, IAS  
Director, Higher Education, Punjab
4. Dr. Dinesh Kumar
5. Dr. Gurmeet Singh
6. Dr. Harpreet Singh Dua
7. Dr. Jagtar Singh
8. Professor Jatinder Grover
9. Dr. Kirandeep Kaur
10. Shri Lajwant Singh Virk
11. Dr. Mukesh Arora
12. Dr. Parveen Goyal
13. Principal R.S. Jhanji
14. Shri Sandeep Singh
15. Dr. Shaminder Singh Sandhu
16. Professor Shiv Kumar Dogra
17. Shri Varinder Singh
18. Professor Yajvender Pal Verma ... (Secretary)  
Registrar

Professor Devinder Singh could not attend the meeting.

The Vice Chancellor said, "I take this opportunity of welcoming all the Members of this august House of Panjab University, Chandigarh and would like to wish a very Good Morning to the esteemed members. I look forward to your valuable guidance for the growth of this historic University".

**Condolence Resolution**

The Vice Chancellor said, "With a deep sense of sorrow, I may inform the honorable members about the sad demise of –

- (i) Mother of Professor Sushil Tomar on 03.05.2023.
- ii) Father of Professor Ravi Inder Singh on 21.05.2023.

The Syndicate expressed its sorrow and grief over the passing away of respected mother of Professor Sushil Tomar and father of Professor Ravi Inder Singh and observed two minutes' silence, all standing, to pay homage to the departed souls.

**RESOLVED:** That a copy of the above Resolution be sent to the members of the bereaved families.

### Vice-Chancellor's Statement

1. The Vice-Chancellor said, "I am pleased to inform the Hon'ble members of the Syndicate that:
  - i) Professor Rajat Sandhir, Department of Biochemistry, has been awarded INSA (Indian National Science Academy) Teachers Award for the year 2022.
  - (ii) Dr. Vishal Sharma (Forensic Science) has been awarded a major research project of Rs.47,65,600/- by the Directorate of Forensic Science (DFSS) Ministry of Home Affairs.
  - (iii) Dr. Arvind Kumar, University Institute of Engineering & Technology, has been awarded a major research project of Rs.362.32 Lakh entitled **"Design and Development of System-on-Chip for Single-Lead Wearable Electrocardiogram (ECG) for Medical Devices"** by the Ministry of Electronics & Information Technology.
  - iv) Dr. Ravi Pratap Barnwal, Department of Biophysics and Dr. Gurpal Singh, University Institute of Pharmaceutical Sciences, were sanctioned four research grants and one Karyashala grant in last six months, i.e., (i) DST-CSRI grant – fund of around Rs.93 lakh by DST under Cognitive Science Research Initiative; (ii) ICMR Grant: fund of around Rs.60 lakh sanctioned by ICMR; (iii) SERB-CRG grant: another project of Rs.60 lakh was approved by SERB; (iv) CSIR Grant: project by CSIR of Rs.45 lacs and (v) SERB-Karyashala grant: a workshop entitled *"Biology meets Nanotechnology"*, are funded by SERB to train 25 Ph.D. and PG students.

Professor Gurmeet Singh said that, first of all, he would like to congratulate the Vice Chancellor for conducting the Convocation in an efficient and nice manner, even though this was the first convocation in her tenure. During the Convocation, different stakeholders had interacted with the Vice-President of India and Chancellor of the University and everything went smoothly. He suggested that an appreciation letter, on behalf of the Syndicate, should be issued to all those persons, who were associated with her for conducting the Convocation in efficient and nice manner. He further said that, if his Fellow colleagues agreed with him, a formal letter of thanks from the Syndicate should be sent to the Chancellor. With the permission of the Chair, he read out the proposed letter to be written to the Chancellor, "This House thanked His Excellency Vice-President of India and Hon'ble Chancellor of Panjab University for having interacted with different stakeholders of the University during the 70<sup>th</sup> Annual Convocation of the University and this House believes that the University would achieve new heights under his stewardship". The formal thanks to the Hon'ble Chancellor by the Vice Chancellor perhaps skipped in the statement of the Vice Chancellor. In fact, the Chancellor had not only appreciated the Vice Chancellor, but also asked them to cooperate with her. It has happened first time in the History of the University that a Chancellor had given so much time to the University although he had a very busy schedule.

Dr. Parveen Goyal, endorsing the viewpoints expressed by Professor Gurmeet Singh, said that actually, the Chancellor had told the truth to them and has not praise the Vice Chancellor wrongly.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Mukesh Arora said that all the teachers, who had got different awards and different projects from the funding agencies, should be felicitated. He further said that perhaps, the file submitted by Dr. Vishal Sharma for starting a new course in Forensic Science had reached in the office of the Vice Chancellor. If all the formalities have been completed, the course should be allowed to be started.

**RESOLVED:** That –

1. the felicitation of the Syndicate be conveyed to –
  - (i) Professor Rajat Sandhir, Department of Biochemistry, on having been awarded INSA (Indian National Science Academy) Teachers Award for the year 2022;
  - (ii) Dr. Vishal Sharma (Forensic Science) on having been awarded a major research project by the Directorate of Forensic Science (DFSS) Ministry of Home Affairs; and
  - (iii) Dr. Arvind Kumar, University Institute of Engineering & Technology, on having been awarded a major research project **“Design and Development of System-on-Chip for Single-Lead Wearable Electrocardiogram (ECG) for Medical Devices”** by the Ministry of Electronics & Information Technology.
2. the information contained in Vice-Chancellor’s Statement at Sr. No.4, be noted.

**RESOLVED FURTHER:** That a letter be written to Hon'ble Chancellor that this House thanked His Excellency Vice-President of India and Chancellor of Panjab University for having interacted with different stakeholders of the University during the 70<sup>th</sup> Annual Convocation of the University and believes that the University would achieve new heights under his stewardship.

**2(i).** Considered minutes dated 02.05.2023 (**Appendix-I**) of the Selection Committee for promotion from Assistant Professor in Biotechnology (Selection Grade/Academic Level 12) to Associate Professor in Biotechnology (Academic Level 13A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

Professor Jatinder Grover said that he had a submission to make that the hardcopy of the minutes of the Selection Committees/Screening-cum-Evaluation Committees should not be provided to them and instead electronic copy/copies of the same be provided, otherwise, it is sheer wastage of papers.

Professor Shiv Kumar Dogra, endorsing the viewpoint expressed by Professor Jatinder Grover, said that the members could see the minutes of the Selection Committees/Screening-cum-Evaluation Committees from the e-copy.

Dr. Harpreet Singh Dua suggested that the hardcopy of the minutes of the Selection Committees/Screening-cum-Evaluation Committees must be provided to the members of the Syndicate, but not the members of the Syndicate. It is true that now the discussion does not take place on these items because the promotions had

## Proceedings of Syndicate Meeting dated 27.05.2023

been stuck for the last so many years, but they had detected several cases in this very Syndicate where undue advantages were being given to certain persons, including grant of certain extra increments. When one of the members argued, he suggested that consent of the members should be obtained and someone wanted to have the hardcopy of the minutes of the Selection Committees/Screening-cum-Evaluation Committees, the same should be provided to him/her.

Professor Jatinder Grover suggested that if any of the Hon'ble members wanted to have a hardcopy of the minutes of the Selection Committees/Screening-cum-Evaluation Committees, he/she could write to the Registrar for the purpose.

Dr. Dinesh Kumar said that Dr. Harpreet Singh Dua is right. He had also raised certain points in the previous meeting of the Syndicate and an impression was given outside that Dr. Dinesh is creating obstacles. He pointed out that candidate(s) had claimed marks for becoming President/member of PUTA and other staff associations, which is horrible.

Dr. Harpreet Singh Dua said that if one does not want, he/she could refuse to have, otherwise, the minutes of the Selection Committees/Screening-cum-Evaluation Committees supported by all the relevant documents should be provided.

Professor Shiv Kumar Dogra pointed out that the entire agenda, including the minutes of the Selection Committees/Screening-cum-Evaluation Committees supported by relevant documents is provided to the Hon'ble members in e-form. If anyone wanted to look into the documents, they could do so from there.

Professor Gurmeet Singh suggested that the minutes of the Selection Committees/Screening-cum-Evaluation Committees should be uploaded on the University website, so that anybody who wanted to have a look could do so from there.

Professor Jatinder Grover and Dr. Dinesh Kumar said that this is a very good proposal.

Dr. Harpreet Singh Dua said that if the proposal of Professor Gurmeet Singh is implemented, it would have several ramifications and the University might face several problems.

Professor Gurmeet Singh said that the bio-data of all the teachers should be in the public domain. Those who had not uploaded their bio-data on the University website, they had done wrong. If the minutes of the Selection Committees/Screening-cum-Evaluation Committees are uploaded on the University website, what would be wrong?

Dr. Parveen Goyal said that the entire set of minutes of Selection Committees/Screening-cum-Evaluation Committees is not provided to the members of the Senate, and only a few pages are provided to the members of the Senate. Secondly, they had made the provision of CAS proceedings, so that the same could be provided to the IQAC for updating the bio-data of the teachers.

**RESOLVED:** That Dr. Shailendra Kumar Arya be promoted from Assistant Professor in Biotechnology (**Selection Grade/Academic Level 12**) to Associate Professor in Biotechnology (**Academic Level 13A**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 12.07.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab

## Proceedings of Syndicate Meeting dated 27.05.2023

University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(ii).** Considered minutes dated 02.05.2023 (**Appendix-II**) of the Selection Committee for promotion from Assistant Professor in Biotechnology (Stage-3) to Associate Professor in Biotechnology (Stage-4), under the UGC Career Advancement Scheme 2010 (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Ms. Hema Setia be promoted from Assistant Professor in Biotechnology (**Stage-3**) to Associate Professor in Biotechnology (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> Amendment 2016), **w.e.f. 09.01.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the second amendment of UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(iii).** Considered minutes dated 02.05.2023 (**Appendix-III**) of the Selection Committee for promotion from Assistant Professor in Biotechnology (Stage-3) to Associate Professor in Biotechnology (Stage-4), under the UGC Career Advancement Scheme 2010 (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Anupreet Kaur be promoted from Assistant Professor in Biotechnology (**Stage-3**) to Associate Professor in Biotechnology (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> Amendment), **w.e.f. 12.07.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the selection has been made in compliance to the 4<sup>th</sup> amendment of UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(iv).** Considered minutes dated 02.05.2023 (**Appendix-IV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Biotechnology (Stage-2) to Assistant Professor in Biotechnology (Stage-3), under the UGC Career Advancement Scheme 2010 (2<sup>nd</sup> Amendment) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Jaspreet Kaur be promoted from Assistant Professor in Biotechnology (**Stage-2**) to Assistant Professor in Biotechnology (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, (2010), (2<sup>nd</sup> amendment), **w.e.f. 23.12.2014**, in the pay-scale of Rs.15600-39100 +AGP Rs.8000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (2<sup>nd</sup> amendment).

**2(v).** Considered minutes dated 02.05.2023 (**Appendix-V**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic level 13 A), under the UGC Career Advancement Scheme (18.07.2018) at University Centre for Instrumentation & Microelectronics, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Ramesh Kumar Sharma be promoted from Assistant Professor (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) at University Centre for Instrumentation & Microelectronics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 06.12.2022 (subject to decision CWP No. 835 of 2023)**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(vi).** Considered minutes dated 02.05.2023 (**Appendix-VI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic level 12), under the UGC Career Advancement Scheme (18.07.2018) at University Centre for Instrumentation & Microelectronics, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Anil Kumar Sharma be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at University Centre for Instrumentation & Microelectronics, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 24.04.2021**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(vii).** Considered minutes dated 03.05.2023 (**Appendix-VII**) of the Selection Committee for promotion from Associate Professor in Mechanical Engineering (Academic Level 13 A) to Professor in Mechanical Engineering (Academic level 14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Shankar Sehgal be promoted from Associate Professor in Mechanical Engineering (**Academic Level 13 A**) to Professor in Mechanical Engineering (**Academic Level 14**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 07.11.2021**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(viii).** Considered minutes dated 03.05.2023 (**Appendix-VIII**) of the Selection Committee for promotion from Associate Professor in Mechanical Engineering (Academic Level 13 A) to Professor in Mechanical Engineering (Academic level 14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Amit Chauhan be promoted from Associate Professor in Mechanical Engineering (**Academic Level 13 A**) to Professor in Mechanical Engineering (**Academic Level 14**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 06.06.2022**, in the pay-scale of Rs.1,44,200-2,18,200/-

Proceedings of Syndicate Meeting dated 27.05.2023

, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(ix).** Considered minutes dated 03.05.2023 (**Appendix-IX**) of the Selection Committee for promotion from Assistant Professor in Mechanical Engineering (Selection Grade/Academic Level 12) to Associate Professor in Mechanical Engineering (Academic level 13 A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Prashant Jindal be promoted from Assistant Professor in Mechanical Engineering (**Selection Grade/Academic Level-12**) to Associate Professor in Mechanical Engineering (**Academic Level-13A**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 22.09.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(x).** Considered minutes dated 03.05.2023 (**Appendix-X**) of the Selection Committee for promotion from Assistant Professor in Mechanical Engineering (Selection Grade/Academic Level 12) to Associate Professor in Mechanical Engineering (Academic level 13 A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Parveen Goyal be promoted from Assistant Professor in Mechanical Engineering (**Selection Grade/Academic Level-12**) to Associate Professor in Mechanical Engineering (**Academic Level-13A**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 30.09.2022**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.



**2(xi).** Considered minutes dated 03.05.2023 (**Appendix-XI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Mechanical Engineering (Stage 1) to Assistant Professor in Mechanical Engineering (Stage 2), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at P.U.S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Sh. Rajeev Kumar Dang be promoted from Assistant Professor in Mechanical Engineering (**Stage-1**) to Assistant Professor In Mechanical Engineering (**Stage-2**) at P.U.S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> amendment 2016), **w.e.f. 27.09.2017**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the (4<sup>th</sup> amendment) of UGC Regulations, 2010.

**2(xii).** Considered minutes dated 03.05.2023 (**Appendix-XII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Mechanical Engineering (Stage 1) to Assistant Professor in Mechanical Engineering (Stage 2), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at P.U.S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Sh. Abhishek Chauhan be promoted from Assistant Professor in Mechanical Engineering (**Stage-1**) to Assistant Professor In Mechanical Engineering (**Stage-2**) at P.U.S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> amendment 2016), **w.e.f. 27.10.2017**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the 4<sup>th</sup> amendment of UGC Regulations, 2010.

**2(xiii).** Considered minutes dated 03.05.2023 (**Appendix-XIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Mechanical Engineering (Stage 1) to Assistant Professor in Mechanical Engineering (Stage 2), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at P.U.S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Sh. Gaurav Saini be promoted from Assistant Professor in Mechanical Engineering (**Stage-1**) to Assistant Professor In Mechanical Engineering

**(Stage-2)** at P.U.S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> amendment 2016), **w.e.f. 19.09.2017**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

**2(xiv).** Considered minutes dated 04.05.2023 **(Appendix-XIV)** of the Selection Committee for promotion from Associate Professor in Electrical & Electronics Engineering (Academic Level 13 A) to Professor in Electrical & Electronics Engineering (Academic Level 14)), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Damanjeet Kaur be promoted from Associate Professor in Electrical & Electronics Engineering **(Academic Level 13 A)** to Professor in Electrical & Electronics Engineering **(Academic Level 14)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 30.08.2021**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xv).** Considered minutes dated 04.05.2023 **(Appendix-XV)** of the Selection Committee for promotion from Associate Professor in Electrical & Electronics Engineering (Stage 4) to Professor in Electrical & Electronics Engineering (Stage 5), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Manoj Kumar Sharma be promoted from Associate Professor in Electrical & Electronics Engineering **(Stage-4)** to Professor in Electrical & Electronics Engineering **(Stage-5)** at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, (4<sup>th</sup> amendment 2016), **w.e.f. 31.12.2020**, in the pay-scale of Rs.1,44,200-2,18,200, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(xvi).** Considered minutes dated 04.05.2023 (**Appendix-XVI**) of the Selection Committee for promotion from Assistant Professor in Electrical & Electronics Engineering (Stage 3) to Associate Professor in Electrical & Electronics Engineering (Stage 4), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Deepak Kumar be promoted from Assistant Professor in Electrical & Electronics Engineering (**Stage-3**) to Associate Professor in Electrical & Electronics Engineering (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> Amendment 2016), **w.e.f. 31.01.2020**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010. (4<sup>th</sup> amendment 2016).

**2(xvii).** Considered minutes dated 04.05.2023 (**Appendix-XVII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Electrical & Electronics Engineering (Stage 2) to Assistant Professor in Electrical & Electronics Engineering (Stage 3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Ms. Parul Gaur be promoted from Assistant Professor in Electrical & Electronics Engineering (**Stage-2**) to Assistant Professor in Electrical & Electronics Engineering (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> amendment, 2016), **w.e.f. 01.07.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.

Proceedings of Syndicate Meeting dated 27.05.2023

3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(xviii).** Considered minutes dated 04.05.2023 (**Appendix-XVIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Electrical & Electronics Engineering (Stage 2) to Assistant Professor in Electrical & Electronics Engineering (Stage 3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Puneet Kaur be promoted from Assistant Professor in Electrical & Electronics Engineering (**Stage-2**) to Assistant Professor in Electrical & Electronics Engineering (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> amendment 2016), **w.e.f. 23.12.2017**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(xix).** Considered minutes dated 04.05.2023 (**Appendix-XIX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Electrical & Electronics Engineering (Academic Level 10) to Assistant Professor in Electrical & Electronics Engineering (Senior Scale/Academic Level 11), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Aditi Gupta be promoted from Assistant Professor Electrical & Electronics Engineering (**Academic Level 10**) to Assistant Professor Electrical & Electronics Engineering (**Senior Scale/Academic Level 11**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 22.10.2019**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(xx).** Considered minutes dated 04.05.2023 (**Appendix-XX**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Electrical & Electronics Engineering (Stage 2) to Assistant Professor in Electrical & Electronics Engineering (Stage 3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Ms. Sarpreet Kaur be promoted from Assistant Professor in Electrical & Electronics Engineering (**Stage-2**) to Assistant Professor in Electrical & Electronics Engineering (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> amendment 2016), **w.e.f. 07.10.2018**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the (4<sup>th</sup> amendment 2016) of UGC Regulations, 2010.

**2(xxii).** Considered minutes dated 04.05.2023 (**Appendix-XXI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Maninder Kaur be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 02.06.2021**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  2. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(xxiii).** Considered minutes dated 05.05.2023 (**Appendix-XXII**) of the Selection Committee for promotion from Associate Professor in Electronics & Communication Engineering (Stage-4) to Professor in Electronics & Communication Engineering

(Stage-5), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Naresh Kumar be promoted from Associate Professor in Electronics & Communication Engineering (**Stage-4**) to Professor in Electronics & Communication Engineering (**Stage-5**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> Amendment 2016), **w.e.f. 22.02.2021**, in the pay-scale of Rs.1,44,200-2,18,200, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the (4<sup>th</sup> amendment 2016) of UGC Regulations, 2010.

**2(xxiii).** Considered minutes dated 05.05.2023 (**Appendix-XXIII**) of the Selection Committee for promotion from Assistant Professor in Electronics & Communication Engineering (Stage-3) to Associate Professor in Electronics & Communication Engineering (Stage-4), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Mr. Sumit Budhiraja be promoted from Assistant Professor in Electronics & Communication Engineering (**Stage-3**) to Associate Professor in Electronics & Communication Engineering (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> Amendment), **w.e.f. 29.12.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010.

**2(xxiv).** Considered minutes dated 05.05.2023 (**Appendix-XXIV**) of the Selection Committee for promotion from Assistant Professor in Electronics & Communication Engineering (Selection Grade/Academic Level 12) to Associate Professor in Electronics & Communication Engineering (Academic Level 13 A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Nidhi be promoted from Assistant Professor in Electronics & Communication Engineering (**Selection Grade/Academic Level-12**) to Associate Professor in Electronics & Communication Engineering (**Academic Level-13A**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 04.11.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xxv).** Considered minutes dated 05.05.2023 (**Appendix-XXV**) of the Selection Committee for promotion from Assistant Professor in Electronics & Communication Engineering (Selection Grade/Academic Level 12) to Associate Professor in Electronics & Communication Engineering (Academic Level 13 A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Preeti be promoted from Assistant Professor in Electronics & Communication Engineering (**Selection Grade/Academic Level-12**) to Associate Professor in Electronics & Communication Engineering (**Academic Level-13A**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 20.04.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xxvi).** Considered minutes dated 05.05.2023 (**Appendix-XXVI**) of the Selection Committee for promotion from Assistant Professor in Electronics & Communication Engineering (Selection Grade/Academic Level 12) to Associate Professor in Electronics & Communication Engineering (Academic Level 13 A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Charu be promoted from Assistant Professor in Electronics & Communication Engineering (**Selection Grade/Academic Level-12**) to Associate Professor Electronics & Communication Engineering (**Academic Level-13 A**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f.**

**07.10.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xxvii).** Considered minutes dated 05.05.2023 (**Appendix-XXVII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Electronics & Communication Engineering (Stage-2) to Assistant Professor in Electronics & Communication Engineering (Stage-3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Neeraj Sharma be promoted from Assistant Professor in Electronics & Communication Engineering (**Stage-2**) to Assistant Professor in Electronics & Communication Engineering (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> amendment, 2016), **w.e.f. 10.11.2019**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

**2(xxviii).** Considered minutes dated 06.05.2023 (**Appendix-XXVIII**) of the Selection Committee for promotion from Associate Professor in Information Technology (Stage 4) to Professor in Information Technology (Stage 5), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Venu Mangat be promoted from Associate Professor in Information Technology (**Stage-4**) to Professor in Information Technology (**Stage-5**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> Amendment, 2016), **w.e.f. 03.02.2021**, in the pay-scale of Rs.1,44,200-2,18,200, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.



2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(xxix).** Considered minutes dated 06.05.2023 (**Appendix-XXIX**) of the Selection Committee for promotion from Associate Professor in Computer Science & Engineering (Academic Level 13 A) to Professor in Computer Science & Engineering (Academic Level 14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Mukesh Kumar be promoted from Associate Professor in Computer Science & Engineering (**Academic Level 13 A**) to Professor in Computer Science & Engineering (**Academic Level 14**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 07.10.2021**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xxx).** Considered minutes dated 06.05.2023 (**Appendix-XXX**) of the Selection Committee for promotion from Associate Professor in Computer Science & Engineering (Academic Level 13 A) to Professor in Computer Science & Engineering (Academic Level 14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Vishal Gupta be promoted from Associate Professor in Computer Science & Engineering (**Academic Level 13 A**) to Professor in Computer Science & Engineering (**Academic Level 14**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 03.07.2022**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xxxi).** Considered minutes dated 06.05.2023 (**Appendix-XXXI**) of the Selection Committee for promotion from Assistant Professor in Computer Science & Engineering (Stage-3) to Associate Professor in Computer Science & Engineering (Stage-4), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Mr. Makhan Singh be promoted from Assistant Professor in Computer Science & Engineering (**Stage-3**) to Associate Professor in Computer Science & Engineering (**Stage-4**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> Amendment, 2016), **w.e.f. 11.07.2019**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010.

**2(xxxii).** Considered minutes dated 06.05.2023 (**Appendix-XXXII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Computer Science & Engineering (Stage-2) to Assistant Professor in Computer Science & Engineering (Stage-3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Akashdeep be promoted from Assistant Professor in Computer Science & Engineering (**Stage-2**) to Assistant Professor in Computer Science & Engineering (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> amendment 2016), **w.e.f. 21.08.2017**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API Score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(xxxiii).** Considered minutes dated 06.05.2023 (**Appendix-XXXIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Computer Science & Engineering (Senior Scale/Academic Level 11) to Assistant Professor in Computer Science & Engineering (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Nirmal Kaur be promoted from Assistant Professor in Computer Science & Engineering (**Senior Scale/Academic Level 11**) to Assistant Professor in Computer Science & Engineering (**Selection Grade/Academic Level 12**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f.**

**24.08.2021**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(XXXIV).** Considered minutes dated 06.05.2023 (**Appendix-XXXIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Information Technology (Stage-2) to Assistant Professor in Information Technology (Stage-3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh

**RESOLVED:** That Ms. Raj Kumari be promoted from Assistant Professor in Information Technology (**Stage-2**) to Assistant Professor in Information Technology (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> amendment), **w.e.f. 1.7.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API Score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

**2(XXXV).** Considered minutes dated 06.05.2023 (**Appendix-XXXV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor in Information Technology (Stage-2) to Assistant Professor in Information Technology (Stage-3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at University Institute of Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Ms. Monika be promoted from Assistant Professor in Information Technology (**Stage-2**) to Assistant Professor in Information Technology (**Stage-3**) at University Institute of Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> amendment 2016), **w.e.f. 01.07.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API Score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(XXXVI).** Considered minutes dated 06.05.2023 (**Appendix-XXXVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) at Panjab University Regional Centre, Distt. Sri Muktsar Sahib.

**RESOLVED:** That Dr. Mohinder Kumar be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at Panjab University Regional Centre, Distt. Sri Muktsar Sahib, under the UGC Career Advancement Scheme (2018), **w.e.f. 21.04.2022**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(XXXVII).** Considered minutes dated 06.05.2023 (**Appendix-XXXVII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) in Department of Computer Science and Applications, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Rohini Sharma be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) in Department of Computer Science and Applications, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 15.09.2021**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(XXXVIII).** Considered minutes dated 06.05.2023 (**Appendix-XXXVIII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) in Department of Computer Science and Applications, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Anuj Sharma be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) in the Department of Computer Science and Applications, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 20.12.2020**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(xxxix).** Considered minutes dated 07.05.2023 (**Appendix-XXXIX**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13 A), under the UGC Career Advancement Scheme (18.07.2018) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Amit Sobti be promoted from Assistant Professor (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 01.10.2018**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xl).** Considered minutes dated 07.05.2023 (**Appendix-XL**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Sanjeev Gautam be promoted from Assistant Professor (**Stage-1**) to Assistant Professor (**Stage-2**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010 (4<sup>th</sup> amendment 2016), **w.e.f. 25.06.2018**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API Score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(xli).** Considered minutes dated 07.05.2023 (**Appendix-XLI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12), under the UGC Career Advancement Scheme (18.07.2018) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Gaurav Rattan be promoted from Assistant Professor (**Senior Scale/Academic Level 11**) to Assistant Professor (**Selection Grade/Academic Level 12**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2018), **w.e.f. 11.08.2019**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(xlii).** Considered minutes dated 07.05.2023 (**Appendix-XLII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment 2016) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Surinder Singh be promoted from Assistant Professor (**Stage-2**) to Assistant Professor (**Stage-3**) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> amendment 2016), **w.e.f. 13.10.2016**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him..

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.

3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (4<sup>th</sup> amendment 2016).

**2(xliii).** Considered minutes dated 22.05.2023 (**Appendix-XLIII**) of the Selection Committee for promotion from Associate Professor (Academic Level-13A) to Professor (Academic Level-14), under the UGC Career Advancement Scheme (18.07.2018) in Department of Laws, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Babita Devi be promoted from Associate Professor in Law (**Academic Level 13 A**) to Professor in Law (**Academic Level 14**) in Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 01.07.2021**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xliv).** Considered minutes dated 22.05.2023 (**Appendix-XLIV**) of the Selection Committee for promotion from Associate Professor (Academic Level-13A) to Professor (Academic Level-14), under the UGC Career Advancement Scheme (18.07.2018) in Department of Laws, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Shipra Gupta be promoted from Associate Professor in Law (**Academic Level 13 A**) to Professor in Law (**Academic Level 14**) in Department of Laws, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 18.07.2021**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xlv).** Considered minutes dated 22.05.2023 (**Appendix-XLV**) of the Selection Committee for promotion from Associate Professor (Academic Level-13A) to Professor (Academic Level-14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Pushpinder Kaur Mann nee Gill be promoted from Associate Professor in Law (**Academic Level 13 A**) to Professor in Law (**Academic Level 14**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 01.08.2021**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.

2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xlvi).** Considered minutes dated 22.05.2023 (**Appendix-XLVI**) of the Selection Committee for promotion from Associate Professor (Academic Level-13A) to Professor (Academic Level-14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Jai Mala be promoted from Associate Professor in Law (**Academic Level 13 A**) to Professor in Law (**Academic Level 14**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 19.09.2022**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xlvii).** Considered minutes dated 22.05.2023 (**Appendix-XLVII**) of the Selection Committee for promotion from Associate Professor (Academic Level-13A) to Professor (Academic Level-14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Amita Verma be promoted from Associate Professor in Law (**Academic Level 13 A**) to Professor in Law (**Academic Level 14**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 19.09.2022**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xlviii).** Considered minutes dated 22.05.2023 (**Appendix-XLVIII**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level-12) to Associate Professor (Academic Level-13A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Karan Jawanda be promoted from Assistant Professor in Law (**Selection Grade/Academic Level-12**) to Associate Professor in Law (**Academic Level-13A**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 01.08.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.



- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(xlix).** Considered minutes dated 23.05.2023 (**Appendix-XLIX**) of the Selection Committee for promotion from Associate Professor (Academic Level-13A) to Professor (Academic Level-14), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Ajay Ranga be promoted from Associate Professor in Law (**Academic Level 13 A**) to Professor in Law (**Academic Level 14**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 24.07.2022**, in the pay-scale of Rs.1,44,200-2,18,200/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(l).** Considered minutes dated 23.05.2023 (**Appendix-L**) of the Selection Committee for promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4), under the UGC Career Advancement Scheme (2010) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Sabina Salim be promoted from Assistant Professor in Law (**Stage-3**) to Associate Professor in Law (**Stage-4**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme, 2010, **w.e.f. 08.10.2015**, in the pay-scale of Rs.37400 -67000 + AGP Rs.9000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010.

**2(li).** Considered minutes dated 23.05.2023 (**Appendix-LI**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level-12) to Associate Professor (Academic Level-13A), under the UGC Career

Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, S.S. Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Dr. Kumari Monika be promoted from Assistant Professor in Law (**Academic Level-12**) to Associate Professor in Law (**Academic Level-13A**) at UILS, P.U.S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 03.09.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and She would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(ii).** Considered minutes dated 23.05.2023 (**Appendix-LII**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level-12) to Associate Professor (Academic Level-13A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, S.S.Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Dr. Vinay Sharma be promoted from Assistant Professor in Law (**Selection Grade/Academic Level-12**) to Associate Professor in Law (**Academic Level-13A**) at UILS, P.U.S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 13.08.2021**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and She would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(iii).** Considered minutes dated 23.05.2023 (**Appendix-LIII**) of the Selection Committee for promotion from Assistant Professor (Selection Grade/Academic Level-12) to Associate Professor (Academic Level-13A), under the UGC Career Advancement Scheme (18.07.2018) at University Institute of Legal Studies, Panjab University, S.S.Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Dr. Pooja Sood be promoted from Assistant Professor in Law (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) at UILS, P.U.S.S. Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (18.07.2018), **w.e.f. 17.02.2020**, in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab

University; the post would be personal to the incumbent and She would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.

**2(liv).** Considered minutes dated 23.05.2023 (**Appendix-LIV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2), under the UGC Career Advancement Scheme (2010) at Panjab University Regional Centre, Sri Muktsar Sahib.

**RESOLVED:** That Sh. Gurpal Singh be promoted from Assistant Professor in Law (**Stage-1**) to Assistant Professor in Law (**Stage-2**) at Panjab University Regional Centre, Sri Muktsar Sahib, under the UGC Career Advancement Scheme, 2010, **w.e.f. 18.09.2012**, in the pay-scale of Rs.15600-39100 +AGP Rs. 7000/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API Score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

**2(lv).** Considered minutes dated 23.05.2023 (**Appendix-LV**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11), under the UGC Career Advancement Scheme (18.07.2018) at Panjab University, S.S.Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Dr. Ritu Salaria be promoted from Assistant Professor in Law (**Academic Level 10**) to Assistant Professor in Law (**Senior Scale/Academic Level 11**) at Panjab University, S.S.Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (2018), **w.e.f. 02.12.2018**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(lvi).** Considered minutes dated 23.05.2023 (**Appendix-LVI**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11), under the UGC Career Advancement Scheme (18.07.2018) at Panjab University, S.S.Giri Regional Centre, Hoshiarpur.

**RESOLVED:** That Dr. Brajesh Sharma be promoted from Assistant Professor in Law (**Academic Level 10**) to Assistant Professor in Law (**Senior Scale/Academic Level 11**) at Panjab University, S.S.Giri Regional Centre, Hoshiarpur, under the UGC Career Advancement Scheme (2018), **w.e.f. 02.12.2018**, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to him.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

**2(lvii).** Considered minutes dated 23.05.2023 (**Appendix-LVII**) of the Screening-cum-Evaluation Committee for promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3), under the UGC Career Advancement Scheme (2010) (4<sup>th</sup> Amendment, 2016) at University Institute of Legal Studies, Panjab University, Chandigarh.

**RESOLVED:** That Dr. Anju Choudhary be promoted from Assistant Professor in Law (**Stage-2**) to Assistant Professor in Law (**Stage-3**) at University Institute of Legal Studies, Panjab University, Chandigarh, under the UGC Career Advancement Scheme 2010, (4<sup>th</sup> amendment 2016), **w.e.f. 18.08.2018**, in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and she would perform the duties as assigned to her.

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
  2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
  3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

**RESOLVED FURTHER:** That –

- (i) the letter of promotions to the persons promoted under **Item C-2(i) to C-2(lvii)**, be issued, in anticipation of approval of the Senate; and
- (ii) in future, the hardcopy of the minutes of Selection Committees/Screening-cum-Evaluation Committees be provided to only those members, who demand/s the same.

**2(A).** Considered following recommendations (No.3, 8, 9, 10 (i) & (iii), 11 and 13) of Board of Finance dated 10.04.2023:

**Item No. 3**

That the pay of directly recruited Professors (appointed prior to 1.1.2006 as per applicable UGC Regulations) be fixed at a stage not below Rs.43000/- as on 1.1.2006 in the Pay Band-IV of Rs.37400-67000+AGP 10000 in terms of Clause-4.0 of Schedule relating to main Clause 6.8.0 of UGC Regulations 2010.

**Financial Liability: Rs.23,38,659/- (approx.)**

**NOTE:** This matter was considered by the Board of Finance in its meeting dated 01.08.2016. After detailed discussion, it was decided to seek the formal approval of UGC **(Appendix-IV) (Page11-12)**. Accordingly, the matter was referred to UGC/MHRD for formal approval. Thereafter, the matter remained under consideration of the UGC/MHRD and finally the MHRD vide its communication dated 21.10.2020 (received through email) forwarded the principle decision taken on this issue by the Ministry vide letter No. F.No.1-4/2017-U.II dated 2.12.2019 **(Appendix-V) (Page13 -14)**. Through this communication, the Ministry clarified that the pay of directly recruited Professors appointed prior to 1.1.2006 shall be fixed at minimum of Rs.43000/- in Pay Band of Rs.37400 67000 with GP of Rs. 10000/-. In terms of the above clarification, the case regarding fixation of pay were put up before the ACLA. The ACLA while admitting the pay fixation observed that since the clarification has been sought as per the decision of the Board of Finance, therefore, clarification issued by MHRD be put up to the Board of Finance for taking further decision in this matter and the arrear will be paid after the approval of the Board of Finance.

**Item No. 8**

That the Punjab Government Notification No. FD-FP-203(HCAL)/ 1/2021-5FP2/1/468381/2022 dated 02.12.2022 issued by Department of Finance (Finance Personnel -2 Branch), be adopted with regard to grant of Handicapped allowance of Rs.1000/-p.m. to the disabled employees of Panjab University with effect from 01.01.2023.

**Item No. 9**

That a position of Associate Dean of Student Welfare be created to be filled in by giving an additional charge to a Teacher (as in case of Dean Student Welfare) with an Honorarium @ Rs.3000/- p.m. to the teacher for holding the additional charge as Associate Dean of Student Welfare.

**NOTE: 1.** The Syndicate in its meeting held on 1<sup>st</sup>, 15<sup>th</sup>, 28<sup>th</sup> and 29<sup>th</sup> May 2016 had resolved as under:

*“That a position of Associate Dean of Student Welfare, be created and the proposal be, placed before the Board of Finance in its next meeting.*

*Resolved further: that a person belonging to the reserved categories, be given the charge of Associate Dean of Student Welfare.”*

2. While discussing the proposal for creation of position of Associate Dean Student Welfare in the above mentioned Syndicate meeting, the Vice-Chancellor has observed that they did not want to recruit any additional person; rather, they are hoping to give additional charge to a teacher, who would be given an honorarium of Rs.3000/- per month to assist the office of the Dean of Student Welfare.
3. The above item was placed before the Board of Finance dated 01.08.2016 vide agenda item no. 16 wherein unanimously resolved to send the matter to MHRD for their comments. However till date no comment has been received.
4. The University vide office order No.2103-2253/Estt.I dated 31.05.2021 & No. 4334-4434/Estt.I dated 31.05.2022 has appointed Professor Ashok Kumar, Deptt of Hindi as Associate Dean of Student Welfare w.e.f. 01.06.2021 and Dr. Naresh Kumar, Associate Professor, UIET as Associate Dean of Student Welfare w.e.f. 28.12.2022. But, no honorarium was given to them.
5. The information regarding payment of honorarium to teaching faculty as additional charge was sought from Central Universities i.e. Jawaharlal Nehru University (New Delhi), Central University of Punjab (Bathinda), & Central University of Haryana (Mahendergarh). The Jawaharlal Nehru University, New Delhi vide letter No. Acad.II/Misc./2023/03 dated 04.01.2023 and Central University of Punjab (Bathinda) vide letter No.CUPB/Estt.Misc./2023/180 dated 06.03.2023 has supplied list of Honorarium/Special Pay paid to the Faculty members who are entrusted with the additional assignments, the rate of honorarium/special pay in case of Associate Dean of Student Welfare is Rs.3000/p.m. **(Appendix - X)(Page 28 to 33).**
6. The approved rate of honorarium of Dean Student Welfare (Men & Women) is Rs.3500/- per month. It has been proposed that the Associate Dean Student Welfare be paid honorarium of Rs.3000/- p.m.

**Item No.10**

That:-

- i) For teachers of Panjab University Campus and Regional Centres the decision of Syndicate dated 19.12.2022 (Para 4) is endorsed and enhancement of honorarium be allowed from the date of decision of the Syndicate.



**Item No. 11**

That the instructions of the CPWD No. 158/SE(TAS)/409-H dated 30.09.2022, be adopted w.r.t. adjustment in rates on account of change in the rate of GST effective from the date prescribed by the GST authority for the agreements/work contracts drawn on before the date prescribed by the GST authority.

**NOTE:** 1. The GST authority vide No. 03/2022 dated 13.07.2022 has withdrawn the concessional rate of GST i.e. 12%, which hitherto was applicable for government entities in case of construction services. From 18.07.2022 onwards the normal GST rate @ 18% shall be applicable.  
**(Appendix- XVI)**

2. Clause 34 of General condition of contract, CPWD is reproduced here below:

*“All tendered rates shall be inclusive of any tax, levy or cess applicable on last stipulated date of receipt of tender including extension if any. No adjustment i.e. increase or decrease shall be made for any variation in the rate of GST, Building and Other Construction Workers Welfare Cess or any tax, levy or cess applicable on **inputs**. However, effect of variation in rates of GST or Building and Other Construction Workers Welfare Cess or imposition or repeal of any other tax, levy or cess applicable on **output** of the works contract **shall be adjusted** on either side, increase or decrease. Provided further that for Building and Other Construction Workers Welfare Cess or any tax (other than GST), levy or cess varied or imposed after the last date of receipt of tender including extension if any, any increase shall be reimbursed to the contractor only if the contractor necessarily and properly pays such increased amount of taxes/levies/cess. Provided further that such increase including GST shall not be made in the extended period of contract for which the contract alone is responsible for delay as determined by authority for extension of time under Clause 5 in Schedule F.”*

3. Taking cognizance of the above development, the CPWD vide office Memorandum No. CPWD No. 158/SE(TAS)/GST/2022/409-H dated 30-09-2022 has issued instructions for adjustment in the rate in the wake of enhancement of GST rate which shall be applicable only for those work contracts which were drawn on or before the prescribed date i.e.,18.07.2022 and within the validity period of which the GST rate has been enhanced.

4. The relevant provision pertaining to taxes in the contract approved by the university is as under:



***“Rates are inclusive of all taxes including GST and No extra taxes will be payable by P.U.”***

As above, the rates were inclusive of GST i.e., 12%, which was applicable at the time of signing of the work contract. However during the validity period of contract, the rate of GST has been enhanced from 12% to 18% and for the adjustment of the rates of contract, the CPWD has issued the above mentioned instructions dated 30.09.2022.

5. If the above is allowed, the Executive Engineer shall assess the impact of increase in overall cost of concerned works and submit the revised provisions for consideration & approval, wherever required.

**Item No.13**

That the fixed remuneration of Part-time Assistant Professors (in subjects of law) of the Department of Laws, University Institute of Legal Studies, P.U. Regional Center, Muktsar, S.S. Giri, P.U. Regional Center, Hoshiarpur and Regional Center, Ludhiana from Rs.22,800/- p.m. to Rs.43,275/- p.m. for a working load of 12 hours a week, effective from academic session 2023-24 onwards, be enhanced.

***Additional Financial Liability: 58,96,800/- p.a. (approx..)***

**NOTE:** The office note and relevant papers are attached as per **(Appendix - XVIII)**

Dr. Harpreet Singh Dua pointed out that, in the previous meeting of the Syndicate, the item relating to the recommendations of Board of Finance was circulated to the members of the Syndicate on the tables to get the same approved without any discussion. At that time, they had told that they had not opened the envelopes containing the recommendations of Board of Finance, and in this manner, it would not be proper to approve the same. Ultimately, it was decided that the item would be placed before the Syndicate in its next meeting. If they took a stand to defer certain items and then pick an item and approve the same, is not proper. So far as he knew, they had decided to defer consideration of certain items. However, the University authorities had approved a couple items, in anticipation of approval of the Syndicate. Sometimes, emergent situations arose and they have to do certain things, but so far as these two items are concerned, these are normal ones. One of the items is enhancement of rates of TA/DA, for which they had set aside the decision of the Syndicate. It had given wrong impression outside that the University authorities had changed the decision of the Syndicate just to implement the enhanced rates of TA/DA. In future, such things should not recur. However, if there are certain other emergent situations, the same should be addressed.

It was clarified that the promotions under CAS were underway and the experts were required to be paid reasonable Travelling Allowance. Hence, the University authorities thought that it would be better if the enhanced TA is paid to the experts.

Dr. Harpreet Singh Dua remarked that it looked very bad when they enhanced certain rates keeping in view certain persons. Had the rates of TA been approved in this meeting, what difference would have been there?

**Referring to Sub-Item 3**, Dr. Dinesh Kumar enquired as to why they are getting it approved because the UGC Regulations are already there. Has the Audit raised any objection?

It was clarified that there was an observation made by the Audit that a clarification is required on this and the said clarification has been given by the MHRD. In fact, the issue was – whether the persons, who had been appointed as Professor before 01.01.2006, are also to be fixed at a minimum of Rs.43,000/-? The Audit had asked that the clarification given by the MHRD should come through the Board of Finance as the earlier decision had also come through the Board of Finance. Hence, it has come through the Board of Finance.

**Referring to Sub-Item 8**, Dr. Jagtar Singh pointed out that the Roster Policy was approved by the Senate/Syndicate on 31.07.2016 and the same had again been approved by the Syndicate in its meeting held in the month of November/December 2022. Moreover, the rules relating to roster policy had also come from the Social Welfare Department of Punjab Government, but the Policy had yet not been implemented. In fact, this item should have come to the Syndicate along with the reservation/roster policy. He remarked that they are adopting the Act of 2016, whereas the Reservation Act is of 2002, but they are not implementing the same.

Shri Sandeep Singh said that the reservation/roster policy should have been placed before the Syndicate along with this item. Why have they brought Item relating to Handicapped only?

It was clarified that that this is the recommendation of Board of Finance.

**Referring to Sub-Item 9**, Dr. Dinesh Kumar said that this is very interesting item because nowhere it has been mentioned in the University Calendar that one, as a Fellow, could move a proposal and get a post created. It has been specifically mentioned in the Calendar for what purposes the proposals could be moved by the Fellows. In fact, this post (Associate Dean Student Welfare) was created on the basis of moving a proposal. Secondly, the purpose (Double Data Entry System) for which the post of Associate Dean Student Welfare was created, has got defeated. Thirdly, they had decided the honorarium to be paid to the person to be appointed as Associate Dean of Student Welfare, but the roles and responsibilities had not been defined. He sarcastically said that the Syndicate had taken a very good decision that this single post be reserved, whereas the single post could never be reserved. It is a clear-cut law that single post could not be reserved. This could be got verified from any Advocate and even the Notary could verify it. He reiterated that at the moment the role and responsibilities of Associate Dean of Student Welfare had not been defined. He also asked as to which the appointing authority of Associate Dean of Student Welfare. He had gone through the old item also and nowhere found mentioned that the appointment of the Associate Dean of Student Welfare made by the Vice Chancellor or the Syndicate. He enquired as to who would appoint the Associate Dean of Student Welfare. Hence, this item is incomplete. They had just got decided from the Board of Finance as to what honorarium would be paid to the person to be appointed as Associate Dean of Student Welfare, which is good. Because ultimately, they have to include the Regulations/Rules relating to appointment and role & responsibilities of Associate Dean of Student Welfare in the Calendar, what would they mention in the Calendar? Which would be the appointing authority and what would be the role and responsibilities of Associate Dean of Student Welfare? Unless and until all these things are not got cleared and a proposal for creating a post of Associate Dean of Student Welfare comes from the University, even though a proposal had come from a Fellow, they could not proceed further. Citing an example, he said that if he (Dr. Dinesh Kumar) as a Fellow makes

## Proceedings of Syndicate Meeting dated 27.05.2023

proposal(s) for creating 50 posts, would the posts be created? As such, he is of the considered opinion that this should be looked into by the Vice Chancellor. He further said that he had sought a clarification on this issue, but the same has hitherto not been given to him.

Professor Jatinder Grover said that a Committee has already been constituted for this purpose. The meeting of the Committee would be convened and recommendations of the Committee relating to role and responsibilities of Associate Dean of Student Welfare would be sent to the Vice Chancellor for placing the same before the Syndicate.

Dr. Dinesh Kumar said that his only concern is that whichever post is created, the same become a part of the Calendar. Which would be the appointing authority? Citing examples, he said that the Wardens are appointed by the Vice Chancellor and Dean of Student Welfare is appointed by the Syndicate/Senate. Which authority would appoint the Associate Dean of Student Welfare?

Professor Jatinder Grover said that until now the Associate Dean of Student Welfare was appointed by the Vice Chancellor.

Shri Varinder Singh said that the post of Associate Dean of Student Welfare should not be reserved.

Dr. Dinesh Kumar said that the single post could not be reserved and if they reserve the post of Associate Dean of Student Welfare and somebody gave a legal notice, the University would not have any reply, what to talk of fighting the case. In fact, there was a lot of politics in reserving the post of Associate Dean of Student Welfare. Since a wrong has been done, they needed to correct the same.

Dr. Harpreet Singh Dua said that there is a detailed reservation policy of Punjab Government. Secondly, it also needed to be seen whether there is a need for Associate Dean of Student Welfare. As has been pointed out by Dr. Dinesh Kumar, the post of Associate Dean of Student Welfare had been created just on the basis of proposal moved by a Fellow. The Vice Chancellor could get it examined, whether there is actually a need for Associate Dean of Student Welfare.

Professor Jatinder Grover said that the workload in the office of the Dean of Student Welfare had been increased tremendously, and there is a great need for Associate Dean of Student Welfare.

Professor Shiv Kumar Dogra said that this is the recommendation of the Board of Finance and the recommendation is that the person, whosoever is given the additional charge of Associate Dean of Student Welfare, be given an Honorarium @ Rs.3000/- p.m. So far as the other procedure is concerned, the same should be got decided through a Committee.

Dr. Dinesh Kumar suggested that it needed to be referred to the Regulations Committee as regulations relating to appointment and functions of Associate Dean of Student Welfare, are to be framed and incorporated in the Calendar.

**Referring to Sub-Item 10**, Dr. Dinesh Kumar said that he had a submission to make to the House that the number of guest faculty could be more than 200, which could be vouched by the Finance & Development Officer. There is another recommendation of the Board of Finance (Sub-Item 13) relating to remuneration to be paid to part-time Assistant Professors in the subject of Law. In fact, there is only about 25 part-time teachers in the entire University and they had enhanced their

remuneration from Rs.22,800/- p.m. to Rs.43,275/- p.m. and guest faculty to Rs.50,000/- p.m. They had revised the remuneration of guest faculty from January 2023 onwards, whereas to the part-time teachers from July/August onwards, which would certainly create resentment amongst 25 part-time teachers. The part-time teachers are appointed either in the Department of Laws, University Institute of Legal Studies or P.U. Regional/Rural Centres, where law courses are offered. His only submission to the House is that the revised remuneration to part-time teachers should also be allowed w.e.f. 18.01.2023, i.e., the date the remuneration of guest faculty had been enhanced.

The Vice Chancellor said that it depended as to how much workload per week they had.

Dr. Dinesh Kumar said that the number of work hours had been decided about 25 years ago, and the same is still continuing.

The Vice Chancellor enquired, are number of hours per week 12?

Dr. Dinesh Kumar replied in affirmative.

Professor Gurmeet Singh said that there is no harm in it, but there could be one issue, and the issue is that it had been approved by the Board of Finance separately. Could they implement it retrospectively? The Audit could raise an objection. Now, one could say that why the Audit did not object to the enhancement of remuneration of guest faculty. The Audit could not raise objection to enhanced remuneration of guest faculty, because in that case proper procedure had been followed. It should be got examined whether the remuneration of part-time teachers could be enhanced from retrospective effect. Otherwise, it is a separate case. Professor Gurmeet Singh further said that what he had observed is that the representatives of the Government generally stress that they could not give financial benefits from retrospective effect. As such, they could implement the enhanced remuneration of part-time teachers only from 10.04.2023, i.e., the date approved by the Board of Finance. According to him, the remuneration of part-time teachers could not be enhanced from the date, the remuneration of guest faculty had been increased, because the remuneration of guest faculty was enhanced on the basis of notifications issued by the UGC and Punjab Government and after following proper procedure, whereas the remuneration of part-time teachers is being enhanced by the University at its own level.

Professor Shiv Kumar Dogra said that the remuneration of part-time teachers is not being enhanced by the University at its own level; rather, it is a Bar Council of India (BCI) requirement and the appointment of part-time teachers in Law, is made by following a proper procedure.

Dr. Dinesh Kumar pointed out that these posts of part-time teachers in Law existed in the Budget of the University.

The Vice Chancellor said that these posts meant for serving working professionals.

Professor Shiv Kumar Dogra said that both the Advocates and candidates, who had qualified UGC NET are appointed part-time teachers in Law.

Referring to the apprehension made by Professor Gurmeet Singh, Dr. Dinesh Kumar said that he does not want to oppose the enhancement of remuneration of guest faculty in that manner. If they go by the technical terms, the Syndicate could

not take decision before the decision of the Board of Finance. The decision relating to enhancement of remuneration of guest faculty, which was taken by the Syndicate in the month of December 2022, was wrong. But if his colleagues get revised salary/remuneration, he does not want that they should not get revised salary/remuneration. His only concern is that if they could give enhanced remuneration to 250 persons, why not to 25 persons more? Moreover, it would not make much difference.

Shri Sandeep Singh said that they should not leave 25 persons. He suggested that they should maintain parity.

At this stage, several members started speaking together and a din got created.

Dr. Mukesh Arora said that since the persons are also leaving the Colleges, they should think as to what they could do for them. The Principals of the Colleges had asked the University, as to when they should relieve the guest faculty and when permit them to rejoin, but no reply had hitherto been given to them.

It was informed that a Committee had been formed under the chairmanship of Dr. Jagwant Singh for framing rules/regulations for guest faculty.

Dr. Mukesh Arora said that they have to be asked to join from the back date. He further said that if their remuneration is to be reduced, they should not be relieved and they had to be paid for 12 months.

The Vice Chancellor said that none is relieved in P.U. Constituent Colleges.

Dr. Mukesh Arora said that certain persons had been relieved, but when they would be asked from rejoin from the date to be given by the University in its reply.

Dr. Shaminder Singh Sandhu said that they had urged earlier also that a letter should be written to the affiliated Colleges regarding enhancement of remuneration of *ad hoc*/temporary/contract teachers and guest faculty. Whenever the pay-scales are revised, the University writes a letter to the affiliated Colleges. Though he had requested thrice, the letter has not yet been issued. At the moment, the University has fixed their remuneration at Rs.25,800/- p.m.

It was clarified that Sub-Item 10 is about the rate of remuneration of guest faculty, and the same is also to be adopted by the University.

Dr. Dinesh Kumar said that he was talking about this and if they see technically, the remuneration of guest faculty could either be enhanced from the date of notification issued by the UGC or the date the same had been approved by the Board of Finance. However, they neither took the date of notification of UGC nor the date the enhancement was approved by the Board of Finance. Instead they placed the matter before the Syndicate in December and fixed 18<sup>th</sup> January 2023 as the date of enhancement. Since they all are in favour of faculty, he does not say that they should reverse the decision of the Syndicate. That was why, he was saying that the remuneration of part-time teachers should also be enhanced w.e.f. 18<sup>th</sup> January 2023, for which the Syndicate is competent, because the Board of Finance has just to approve the enhancement and the arrear is to be allowed by the Syndicate.

It was clarified that the date 18.01.2023 was fixed on the basis of the date the minutes were approved.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Mukesh Arora said that the guest faculty appointed in the Government Colleges is UGC NET qualified, Ph.D., etc. and working there for the last 10 or more years, but their experience is not counted anywhere.

Professor Shiv Kumar Dogra said that it has been mentioned in the UGC Regulations that the experience of faculty members appointed on contract basis is to be counted.

Dr. Mukesh Arora said that the experience of guest faculty is not counted.

Shri Varinder Singh said that since their (guest faculty) workload is not complete, how could their experience be counted?

The Vice Chancellor said that the experience could only be counted as per the UGC Regulations/UGC latest template.

Dr. Mukesh Arora said that the persons, who are appointed as guest faculty, are saying that they could be given less salary, but their experience should be counted.

The Vice Chancellor said that this point has already been discussed, and the Syndicate had already adopted the UGC Regulations.

Shri Lajwant Singh Virk enquired as to what is the criteria between guest faculty and faculty appointed on contractual basis. How would they draw distinction?

The Vice Chancellor said that the contractual faculty worked on full-time basis, whereas the guest faculty is appointed on lecture basis.

Shri Lajwant Singh Virk enquired as to what system is prevailing in P.U. Constituent Colleges.

The Vice Chancellor said that the mode of appointment in P.U. Constituent Colleges is different.

Shri Lajwant Singh Virk remarked that it is just a change of nomenclature; otherwise, the guest faculty also worked from 9.00 a.m. to 3.00 p.m.

Dr. Mukesh Arora said that the guest faculty also worked on full-time basis. He even requests the Government to appoint the persons/teachers on contract basis instead of guest faculty.

Principal R.S. Jhanji said that this is a matter of litigation. Earlier, they used to appoint persons on *ad hoc* basis, then started appointing them on contract basis and have now started to appoint them as guest faculty.

Dr. Dinesh Kumar stated that the rules and regulations relating to guest faculty were approved in the year 2015. At that time, it was discussed in length and decided that if a teacher delivered minimum of 6 lectures, he/she would be given half experience. Citing an example, he said that if the person had worked for a year, he/she would be given an experience of six months. Problem which arrived is that thereafter no instructions were issued to the Departments. Hence, the guest faculty could be issued the experience certificate according to the workload. In fact, the experience certificate is usually issued by the Chairperson of the Department/Director of the Institution, but they are saying that they could issue experience certificate only if specific guidelines are issued to them on what basis the

experience certificate is to be given. If they wanted to make improvements in those guidelines, improvement should be made and then the specific guidelines should be issued to the Department/Institution on which the Head of the Institution could issue experience certificates to the guest faculty. They could also give a direction to the Head of the Department of the University that if the guest faculty with them had minimum of this much workload, they could issue such an experience certificate to them. As said by Dr. Mukesh Arora, other Universities only see that the experience certificate had been issued by the competent authority. Even if the experience certificate is issued by the Principal of the College, it would service the purpose.

Shri Varinder Singh said that if a teacher is required to share a workload of 15 lectures a week and if they fix less number of lectures per week as suggested by Dr. Dinesh Kumar (6 lectures a week), why do they appoint a new person. Why don't they continue with the present incumbents? Moreover, even if they give the experience certificate, at some places, the same is accepted and at certain places not, which resulted into loss to the teachers.

It was said that all these things would be considered by the Committee constituted for the purpose.

Dr. Mukesh Arora said that, as said by Dr. Dinesh Kumar, the experience certificate is issued by the Colleges, but the experience certificate issued to the guest faculty is not considered.

Dr. Parveen Goyal said that suppose certain faculty members appeared in the interview for the post of Assistant Professor at Panjab University and one of them had served in a private Colleges as guest faculty for two years, but he/she did not got selected. However, after appearing in the interview in the University for 4-5 times, he/she got selected, and thereafter, he/she requests the University to consider his/her past experience. As such, they should take decision in accordance with the rules/regulations.

Professor Shiv Kumar Dogra said that it depended upon the University/Institute concerned whether to consider the experience of guest faculty or not.

Dr. Jagtar Singh said that a judgement of the Supreme Court had also come on this issue and according to the judgement, the entire experience has to be counted. On the basis of the above quoted judgement, the entire service rendered by Dr. Sanjeev, who is working in Government College, Sector 20, Chandigarh, had been counted.

Shri Sandeep Singh said that the salary system relating to the guest faculty is very complicated and the same needed to be simplified. From the existing system, it seemed as if they are exploiting them. He remarked that if the salary bills of guest faculty are submitted before 5<sup>th</sup> of the month, the salary is paid; otherwise, the salary is paid in the next month.

Dr. Shaminder Singh Sandhu said that if a Committee is required to be constituted on the issue(s) related to the affiliated Colleges, the Committee should be formed. However, if an agenda item is required to be placed before the Syndicate, an item should be placed before the Syndicate in the next meeting because the issue had been discussed several times, but no action has been taken.

Shri Varinder Singh enquired, has the Committee been formed for teachers of P.U. Constituent Colleges or for the University teachers?

## Proceedings of Syndicate Meeting dated 27.05.2023

It was informed that the Committee has been formed for P.U. Constituent Colleges, but if they wanted, the scope of the Committee could be enhanced and the teachers/guest faculty of Panjab University and its affiliated Colleges could also be included.

Certain members in one voice said that all the teachers/guest faculty working in the University, P.U. Constituent Colleges and the Colleges affiliated to Panjab University should be included in the scope of the Committee.

### **This was agreed to.**

Dr. Dinesh Kumar enquired as to what they had done about Sub-Item 13, which related to enhancement of remuneration of part-time teachers.

The Vice Chancellor said that the recommendation of the Board of Finance relating to enhancement of remuneration of part-time teachers would be approved as it is.

Dr. Dinesh Kumar said that at least they should make an attempt to prepone the date of implementation of decision with regard to enhancement of remuneration of part-time teachers.

The Vice Chancellor said that they could implement enhancement of remuneration of part-time teachers from the date of the meeting of the Board of Finance.

Dr. Dinesh Kumar pointed out that the post of part-time teachers existed in the University Calendar.

Shri Varinder Singh said that if this issue had not come to the Syndicate before, then it could only be implemented from the date of the decision taken by the Board of Finance.

Dr. Shaminder Singh Sandhu said that whenever a policy is framed, the same should contain the date of implementation.

Professor Shiv Kumar Dogra suggested that the date of implementation of enhanced remuneration of part-time teachers should be mentioned in these proceedings as 18.01.2023.

Professor Gurmeet Singh pointed out that the issue of revision of honorarium of guest faculty (R-8) was also discussed in the meeting of the Board of Finance and the same had also been approved by the Syndicate. But by doing so, they are agreeing that there would be different set of rules/regulations for Panjab University and different for P.U. Constituent Colleges. It was discussed in one of the previous meeting of the Syndicate that the Vice Chancellor would take up this matter with the Punjab Government, because the recruitments in the Constituent Colleges are made by the University itself, but they are giving different treatments to the guest faculty of Panjab University and P.U. Constituent Colleges. There are certain other such issues, which they have to fight with the Punjab Government. They should be aware of all such issues because tomorrow somebody could say that he/she is the employee of the University.

Principal R.S. Jhanji said that this issue had already been raised by the teachers of P.U. Constituent Colleges.



## Proceedings of Syndicate Meeting dated 27.05.2023

Professor Gurmeet Singh said that on that day it was suggested that this should be approved, but the Vice Chancellor should take up this matter with the Punjab Government separately.

Principal R.S. Jhanji said that it is clear that the staff members of P.U. Constituent Colleges are employees of the University, but it is a matter of litigation. The Court has granted stay to them, and that was why, parity has been maintained.

Dr. Dinesh Kumar said that they have to think over this issue that the persons serving in P.U. Constituent Colleges are the employees of Panjab University because the Punjab Government could stop giving grant to the University for the Constituent Colleges. He further said that the main base of the case of teachers, which is in the Court relating to enhancement of age of superannuation from 60 years to 65 years, is that the salary of the University teachers is coming from the Central Government. This is the main and important base of that case. Not even a single penny of salary of teachers comes from the Punjab Government, and only some component of salary of non-teaching staff is coming from the Punjab Government, and that was why, the regulations/rules of Punjab Government are applicable on the non-teaching employees. So far as employees of P.U. Constituent Colleges are concerned, the main question is from where the salary of those employees is coming. In fact, the grant of Rs.36 crore, which is being received from the Punjab Government, comprised from grant for P.U. Constituent Colleges, including their maintenance. He apprehended that if they treated the employees of P.U. Constituent Colleges to that of Panjab University, the Punjab Government might not stop giving grant to these Colleges and leave them for the University. At the moment, they are serving as guest faculty and the day they become regular, their salary would be automatically enhanced.

Dr. Harpreet Singh Dua stated that when these Constituent Colleges were started, they had in their mind that this would happen. Proper Committees were formed at that time and it had been approved in the Syndicate/Senate. Even in one of the previous meeting of the Syndicate, it had been discussed and approved that the teachers of P.U. Constituent Colleges are the employees of the University. Thereafter, they had applied rules/regulations relating to rotation of headship on them and started giving charge of headship to the University teachers. This has been done, because they are considered as the faculty of the University. Now, they could not make a new beginning. However, the Punjab Government has its own view about the teachers of the Constituent Colleges.

Dr. Mukesh Arora requested the Vice Chancellor to appoint a good team of Advocates, which could plead/fight the cases of the University in the Court efficiently; otherwise, the Advocates of the University loses majority of the cases in the Courts.

Dr. Jagtar Singh remarked that none of the Advocate has won any case in the Court. If the Vice Chancellor looked into the cases of the previous one year, she would find that none of the Advocate has won any case.

Shri Sandeep Singh remarked that the cases are fixed by the Advocates. Since they (University Advocates) played friendly matches, they are bound to lose.

Dr. Dinesh Kumar said that his colleagues had shown their concern about the Advocates, and his request to the Vice Chancellor is that she should chair the meeting of the Committee constituted for preparing the panel of Advocates.

**RESOLVED:** That –

- (i) the recommendations of Board of Finance dated 10.04.2023 (Items 3, 8, 9, 10(i) & (iii), 11, and 13), be endorsed to the Senate for approval.
- (ii) so far as **Sub-Item 13** is concerned, it was decided that the effective date for enhancement of remuneration of Part-time Assistant Professors (in subjects of Law) of the Department of Laws, University Institute of Legal Studies, P.U. Regional Centre, Muktsar, S.S. Giri P.U. Regional Centre, Hoshiarpur and Regional Centre, Ludhiana, be treated as 18.01.2023.

**3.** Considered recommendation (No.3) of the Committee dated 26.03.2023 (**Appendix-LVIII**), that the guidelines/fee structure (**Appendix-LVIII**) of the following courses, for the implementation in SPEC, HQ Spl DG (WC) BSF, Chandigarh, be approved, from the academic session 2023-24:

1. Sports Physiotherapy Assistant Course (Twenty weeks regular mode plus four weeks internship)
2. Fitness Gym Trainer- 12 weeks
3. Scientific Recruit Training Methodologies Course- 8 weeks

Information contained in the Office Note (**Appendix-LVIII**) was also taken into consideration.

Dr. Harpreet Singh Dua pointed out that it has been mentioned at page 18 of the Appendix that “Strength may be revised in future”. Would this course be run by the BSF?

It was informed that this course would be run by the BSF, but the faculty would be of the University as well as of BSF.

Dr. Harpreet Singh Dua said that it should be added here that “Strength may be revised in future with the consultation of the University”, so that the BSF could not increase the number of seats at their own.

It was clarified that since the degree is to be awarded by the University, the number of seats, etc. would be decided by the Board of Studies in the subject concerned.

The members were of the view that it should be written that “Strength may be revised in future with the approval of the competent authority of the University”.

Dr. Harpreet Singh Dua said that what is happening is that they took the MoUs very lightly. It is true that this MoU is being executed with the University and BSF. What happened is that the Institutions/Agencies, which executed MoU with Panjab University, ultimately took an authority from the University that the courses would be offered by them, but the degree would be awarded by the University. When the name of the University is mentioned in the degree, they are required to be very vigilant.

Continuing, Dr. Harpreet Singh Dua pointed out that at page 20 of the Appendix, under the head ‘re-employment’, it has been written, “....Further, as when

as these trainees will retire or left the job as per the terms and conditions of BSF, Directorate of Sports will use the services/re-employed them in their sports activities as per their need.” Which faculty, they are talking about? This is a moral binding on the University.

The Vice Chancellor said that it would be as per need.

It was clarified that the purpose of this only that they could utilize the services of experts of BSF for imparting specialized training to the students and there is no binding in it. However, the word ‘re-employment’ is not right.

Dr. Harpreet Singh Dua suggested that another head should be created and some other word should be used in place of ‘re-employment’; otherwise, it would come under the same category. Similar clause has been mentioned at page 24 of the Appendix. He, therefore, suggested that instead of ‘re-employment’ some other word should be written or it should be included in some other category.

Dr. Mukesh Arora said that certain MoUs are placed before the Syndicate for consideration and certain others for ratification. In this meeting also, one MoU had been placed before the Syndicate for ratification. Why this is happening?

It was informed that the Syndicate in one of its meetings had taken a decision that the Vice Chancellor is authorized to approve execution of MoU with Government agencies, on behalf of the Syndicate. The MoUs, execution of which is approved by the Vice Chancellor, on behalf of the Syndicate, are placed before the Syndicate for ratification and the others for consideration.

**RESOLVED:** That the guidelines/fee structure (**Appendix-LVIII**) of the following courses, for the implementation in SPEC, HQ Spl DG (WC) BSF, Chandigarh, from the academic session 2023-24, be approved, with the modifications: (i) “Strength be revised in future with the approval of the competent authority of the University” page 18 of the Appendix; and (ii) the word ‘re-employment’ be substituted with some other word or it should be included in some other category:

1. Sports Physiotherapy Assistant Course (Twenty weeks regular mode plus four weeks internship)
2. Fitness Gym Trainer- 12 weeks
3. Scientific Recruit Training Methodologies Course- 8 weeks.

**4.** Considered minutes of the Committee dated 09.03.2023, constituted by the Vice-Chancellor with regard to grant adoption of Rights of Persons with Disabilities Act 2016, to suggest amendments to be incorporated in the relevant sections of Act.

Dr. Parveen Goyal said that a letter had come in April 2017. He said that the notifications, which are usually issued by the MHRD and other Government Agencies, are adopted as it is and they could make any changes in them. Therefore, they should adopt it as it is. In fact, they had wasted a lot of time in contemplating, whether this should be made part of the University Calendar or not. It would definitely help them during the visit of NAAC.

Shri Varinder Singh said that what he felt is that something is misprinted in the decision of the Syndicate of the year 2019. However, the Regulations of the University needed to be amended in accordance with the Rights of Persons with

## Proceedings of Syndicate Meeting dated 27.05.2023

Disabilities Act, 2016. They could not change the Act, but could amend the Regulations in accordance with the Act.

It was pointed that the Syndicate had taken a decision in the year 2019 that a Committee should be formed to propose amendments.

Dr. Dinesh Kumar said that the item placed before the Syndicate is that the Rights of Persons with Disabilities Act, 2016, which has been passed by the Parliament, should be adopted, which is a universal phenomenon. The Syndicate of the University did not have authority to say that it did not adopt the Act passed by the Parliament. The Act passed by the Parliament of the country is automatically applicable to them. The only question is that amendment/provisions are to be made in the regulations in accordance with the newly Act passed by the Parliament. The main thing is that they have to give 4% reservation to the differently abled persons in admissions, employment, house allotment, etc. Further, they have to upgrade their infrastructure according to the needs of the differently abled persons. Though he was a member of this Committee, unfortunately, he could not attend the meeting of the Committee. The Committee has not made any specific recommendation. What they are adopting?

The Vice Chancellor said that, firstly, the Act is to be adopted and thereafter, necessary amendments would be made in the Calendar.

Dr. Dinesh Kumar drew the attention of the House towards one of the recommendation of the Committee, i.e., “the Syndicate be requested to review its decision taken vide para 9 dated 11.05.2019”. He did not know as to what decision was taken by the Syndicate at that time.

Professor Gurmeet Singh pointed out that the decision of the Syndicate dated 11.05.2019 has been mentioned in the minutes of the Committee.

Dr. Dinesh Kumar said that action is needed to be taken on the 3<sup>rd</sup> recommendation of the Committee, which is, “The Coordinator, EOC-PwDs, will also go through the RPWD Act 2016 and forward; through the Hon’ble Vice Chancellor; relevant sections of this Act to the appropriate branch/department of Panjab University for necessary compliance”. This meant that the Coordinators have to write to the Vice Chancellor as to what amendments are to be made in the Regulations thereafter the same would be circulated to the Departments/Branches for compliance. However, the suggestions made by the Coordinators etc., would be got implemented only if the amendments are carried out in the Regulations, and the amendments in the Regulations are to be made through the Syndicate. They could not by-pass the Syndicate and Senate and implement the Regulations amended in accordance with the Act. He suggested that amended Regulations in the form of existing and proposed Regulations should be placed before the Syndicate for consideration.

Shri Varinder Singh suggested that a Committee should be formed to propose amendments/changes in the existing Regulations in accordance with the RPWD Act 2016.

Professor Shiv Kumar Dogra said that the Committee constituted as per the Syndicate decision dated 11.05.2019 has recommended that the matter should be placed before the Regulations Committee. He, therefore, suggested that the matter should be placed before the Regulations Committee for making necessary changes/amendments in the Regulations.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Mukesh Arora said that he was also a member of the Committee. Earlier, they had asked the Committee to make amendments in the RPWD Act, which was wrong. Hence, they had recommended that first the Act should be adopted and thereafter, necessary amendments/changes should be made in the Regulations.

Professor Jatinder Grover said that the RPWD Act 2016 should be adopted and thereafter, necessary amendments/changes should be made in the Regulations.

Dr. Jagtar Singh said that although he had already suggested under item 2, the Roster Policy should be implemented in the University along with this Act.

Dr. Dinesh Kumar pointed out that the mistake is that the Committee had been constituted to go through the above said Gazette Notification and suggest amendments to be incorporated in the relevant Sections of the Act. Today, the Syndicate could take a decision that existing Regulations of the University be amended/changed in accordance with the Rights of Persons with Disabilities Act, 2016.

The Vice Chancellor said that firstly, they should adopt the Act.

Dr. Dinesh Kumar said that the Act stood adopted, but if they wrote it, it would be a fun. Being a Professor of Law, he could say, how could they adopt the Act passed by the Government, because the same stood adopted and implemented?

Principal Kirandeep Kaur suggested that the matter should be referred to the Regulations Committee for carrying out amendments/changes in the Regulations.

After some further discussion, it was –

**RESOLVED:** That the Coordinator, EOC-PwDs, be asked to propose changes/amendments in the existing relevant Regulations in accordance with the provisions of Rights of Persons with Disabilities Act, 2016, and thereafter, the matter be placed before the Regulations Committee.

- 5.** Considered if, PGDCA (one year course), be discontinued at Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College, Mansowal, Hoshiarpur, from the academic session 2021-2022.

Information contained in the Office Note was also taken into consideration.

Initiating discussion, Dr. Mukesh Arora enquired whether any Committee had visited this College. He said that when any course is started in a College, a Committee is sent there by the University, but perhaps, no Committee had visited this College.

Dr. Harpreet Singh Dua said that what is happening is that this problem is arising day-by-day, because as and when the Managements of the Colleges see that there is a downfall in the number of admission to a particular course, they wrote to the University to allow the College to discontinue the course, but they did not follow the procedure laid down for the purpose, and for that prior approval is required to be taken from the University one academic session before, which is evaluated by a Committee constituted by the University, especially to see that there would be no retrenchment of the teachers after the discontinuation of the course. However, according to the papers appended with the item, no Committee of the University had visited the College for this purpose. If they look into the papers carefully, they would

find that this course (PGDCA) had been discontinued by the College 4 years ago (from the session 2018-19), whereas they had sought the permission from the University through its letter dated 17.12.2022. In nutshell, he suggested that a Committee should be sent to the College to see whether any of the teachers is not being retrenched.

Dr. Mukesh Arora said that it is a part of the Calendar that the University has to send a Committee to the College whenever it seeks permission to discontinue any of the courses.

Dr. Shaminder Singh Sandhu said that this issue was also discussed in the previous meeting of the Syndicate and it was decided that the College would submit an affidavit that no teacher would be retrenched after the discontinuation of the course.

Shri Sandeep Singh remarked that they could take any decision, but the reality is that nobody is willing to be appointed even as superintendent in that College. Moreover, there is no student in that College.

Dr. Dinesh Kumar pointed out that the Syndicate in its previous meeting had decided that the College, which wanted to discontinue any of the courses, has to obtain a No Objection Certificate from the Punjab Government.

Dr. Harpreet Singh Dua suggested that they should not take this issue lightly; rather, they should look into the gravity of the situation. If they did not want to verify the factual position prevailing in the College, why did they have allowed them to award degree of Panjab University to the students? If they feel that the College is certainly not in a position to function, it should be allowed to be closed down, but the actual position is otherwise as the Management of this College had 2-3 more Colleges. As such, they must send a Committee to the College to verify the facts and the actual position would be before them.

Dr. Parveen Goyal said that it has been written that PGDCA (one year course) should be allowed to be discontinued from the session 2021-22, and there are Regulations 13.2, 13.3, 13.4 and 13.5 in P.U. Calendar, Volume I, 2007, which clearly say that the College has to seek permission for discontinuation of any course before one academic session. If the College is to be allowed to discontinue the course, it should be from the prospective date and not from retrospective.

Shri Sandeep Singh said that he did agree with Dr. Parveen Kumar, but if the students did not take admission in the College, what could they do?

Dr. Harpreet Singh Dua said that there is a procedure laid down for starting a course by a College. Similarly, there is a procedure for discontinuation of a course. Even today, neither the Colleges Branch nor the R&S Branch would have any information on record whether the College has made admissions to this course or not.

Principal R.S. Jhanji said that whenever a college is written to that why not the College be disaffiliated, the College approached the Court and get stay orders. Since this is a defaulter College, they should write a letter to the College that why the College be not disaffiliated.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Harpreet Singh Dua suggested that let the Committee visit the College and make recommendation. Thereafter, the College should be written to as to why the College be not disaffiliated.

**RESOLVED:** That a Committee, be constituted by the Vice Chancellor, to visit Maharaj Brahma Nand Bhuriwale Garib Dassi Rana Gajinder Chand Girls College, Mansowal, Hoshiarpur, to verify the factual position, especially that teachers are not retrenched or would not be retrenched after the discontinuation of PGDCA course and make recommendation for consideration by the Syndicate.

At this stage, Shri Amandeep Singh Bhatti, Director Higher Education, U.T. Chandigarh, said that he had an urgent meeting around 12.00 noon. It would be better if items 31, 29 and 30 are taken up before taking up the next item on the agenda.

The members said that they had no objection if items 31, 29 and 30 are taken up before other items on the agenda.

**31.** Considered minutes of the Committee dated 05.05.2023 (**Appendix-LIX**) with regard to finalize the template for appointment of Assistant Professors, Associate Professors, Professors, Principal and Direct Recruitment, CAS Promotion for Aided/Unaided Colleges in Punjab/UT Chandigarh, as per UGC Regulations 2018.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that the point which he would like to make before the House is that meeting of the Committee was held on 5.05.2023, wherein the Committee deliberated on the template under CAS Promotions. The proposal was sent by the Department of Higher Education, U.T., Chandigarh, along with the template. In the meeting, the Committee decided to accept the template in toto, but somehow in this agenda, which had been received by him late in the last evening as supplementary agenda, he surprised to see that there are certain changes in the template. On the one hand, the supplementary agenda had been provided to them very late, and on the other hand, certain changes have been incorporated in the template without any reason/justification. He would like to make those 2-3 points, and if any Committee member is present here, he/she could clarify the position. Referring to Clause 2 at page 172 of the **Appendix-LIX** "whether claiming benefit under UGC Regulations 2010 or 2018", he said that according to him the most important part of preparing this template is that it has to be inconsonance with the UGC Guidelines. They had added a line, "along with an undertaking annexed herewith Clause 6.3 of UGC Regulations 2018 may be referred for relaxation, options and other details as applicable", whereas no such Clause existed in the UGC Regulations. Why and how it has been added is not known, especially when there is no such Clause in the UGC Regulations. It is very surprising! What they had come to know is that even in the University this kind of procedure was there, but somehow, the same had been objected by the Audit Department of the University itself. In fact, they (Audit) had not at all ratified the enhanced salaries keeping in view this undertaking. Hence, his request to the House is that this should not be made a part of template.

Dr. Shaminder Singh Sandhu said that as told by Director, Higher Education, U.T. Chandigarh, the meeting of the Committee was held on 5.05.2023. He pointed out that it has been mentioned in the proceedings of the Committee, "After due deliberations by the Committee, the pro forma for CAS promotions was finalized and approved. The same will be applicable to all affiliated colleges of Panjab

## Proceedings of Syndicate Meeting dated 27.05.2023

University located in Chandigarh and Punjab (Annexure C). Further, it was also brought to the notice that Syndicate in its meeting dated 25.03.2023 vide para 34 has resolved that “An undertaking be obtained from the teachers whose CAS promotions are pending owing to interpretation of UGC Guidelines 2018 Clause 6.3”. The format of undertaking is applicable to colleges be adopted for all teachers applicable under this category and an undertaking to this effect be submitted to the Principal/Head of the Department in reference to his or her promotion case. The format of undertaking is attached as Annexure D)”.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that then why the Audit Department of the University is not ratifying it? A copy of the Audit objection is with him.

Dr. Shaminder Singh Sandhu said that actually, an Audit objection had been raised to this in the University as the word ‘shortly’ mentioned in Clause 6.3 has not been defined. In view of the audit objection, the decision was taken in the meeting of the last Syndicate that an undertaking be obtained from the teachers that if UGC Regulations 2018 are not applicable to him/her and if clarification sought by the University is against him/her, the teacher concerned has to pay back.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, enquired as to why they are doing this? His request to them is that it would be stuck up with the finances again.

Dr. Shaminder Singh Sandhu said that if the Director, Higher Education, U.T., Chandigarh, wanted, they should remove this condition/clause.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that he would like to clarify that they are facing the same problem in the cases of increments for Ph.D. and M.Phil. wherein the Committee had ratified the names; however, they had got stuck up in the Department of Finance. Once the benefit of promotion has been given, but financial benefit is not given, it would be big problem for him. For the past three years, they are struggling. Again there was a Committee meeting, wherein the Finance Department has given a big dissenting note. So he did not want to face the same kind of situation. Let him again also share his experience that in the earlier case also, there was some kind of problem with regard to Clause 6.5.1, and 6.5.2 of UGC 2010 Guidelines and end number of letters had been written to the UGC, but reply had never been received, and he did not expect that they would ever write back to them giving the clarification. Hence, they should follow the UGC in these cases.

Dr. Shaminder Singh Sandhu said that, in fact, the AICTE in its Regulations has made it clear that it is 3 years, but when these were drafted by the UGC, they mentioned the word ‘shortly’.

Dr. Dinesh Kumar stated that he could not understand as to why they are discussing Clause 6.3 when it comes to Colleges? The reason is, as per the Central Government notification, the Colleges situated in the Union Territory of Chandigarh would be governed as per the Punjab Government norms up to 31<sup>st</sup> March 2022, and after 1<sup>st</sup> April 2022, the norms of the Union Territory would be applicable on them. Secondly, the Punjab Government in its notification said that they are adopting the UGC Regulations 2018 w.e.f. 28<sup>th</sup> September 2022. Hence, the period shortly already got over because the period of 3 years was up to 2021. The Punjab Government has already extended the period for more than one year as they would be implementing the UGC Regulations 2018 w.e.f. 2022. Meaning thereby, up to



28.09.2022, the promotions of teachers of Colleges of Punjab would be made in accordance with UGC Regulations 2016. The Union Territory, while implementing the Central Government Regulations, categorically mentioned that up to 31.03.2022, they would go according to the Punjab Government. Meaning thereby, UGC Regulations 2018 would be implemented in the Colleges situated in the Union Territory of Chandigarh after 1<sup>st</sup> April 2022. Then there is no question of Clause 6.3. The problem of Panjab University is that the UGC Notification came on 18<sup>th</sup> July 2018 and they adopted the same w.e.f. 18<sup>th</sup> July 2018 because they could change the date, but when it comes to Colleges, the State Government had the authority to change the date of adoption, and that was why, they always issue the fresh notification. Just before few minutes, they were talking that the Punjab Government has fixed the remuneration of guest faculty at Rs.33,000/- p.m., whereas the UGC has fixed the same at Rs.50,000/- p.m. He could not understand as to why the Director, Higher Education, U.T., Chandigarh, is countering it.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that Dr. Dinesh Kumar could be right, but that should have been discussed in the meeting of the Committee itself, wherein Dr. Shaminder Singh Sandhu was also present. He requested Dr. Shaminder to clarify whether this point was discussed in the meeting of the Committee and Dr. Shaminder replied in negative.

Dr. Dinesh Kumar said that their concern should be that they should ask the Union Territory that they should ask the Punjab Government as to from which date they are implementing the notification of 2018. On this, the notification of Punjab Government is already there that they are implementing it from 28<sup>th</sup> September 2022. The said notification should be procured and adopted, and the matter would be over, and then this template would not be required. This template would be required for the promotions after 28<sup>th</sup> September 2022 onwards and thereafter, Clause 6.2 would automatically get deleted because there is no option, as the teacher could not say that he wanted to go back and Regulations 2018 would be automatically implemented on him/her.

Dr. Harpreet Singh Dua said that the Vice Chancellor might be remembering that when this item came on the agenda of the meeting of the Syndicate dated 25.03.2023, they were approving this item without discussion and he was the first one to point out that there are so many ambiguities in it and Committee is required to be formed. After discussing the issue about an hour, the members felt that a Committee is needed to be formed. He further said that this is the fact of the matter that they were pressurized throughout the meeting of the Committee to approve the item in the first meeting itself. In fact, the Committee was notified in the morning and the meeting of the Committee was fixed in the evening. Rather they had fixed the meeting of the Committee, before notifying the Committee because there was a lot of pressure on them to get this approved. Even the Dean, College Development Council had to convince the members that the issue had been discussed with the Vice Chancellor and there is a pressure from the Principals of the affiliated Colleges for giving them the template; otherwise, the information was not available with them (members) and they had resisted in the meeting saying that if they approved it, there would be legal complications. They sought rough data in the first meeting. What happened was, they had the documents provided by the Director, Higher Education, U.T. Chandigarh, and Director, Higher Education, Punjab and both were contrary. In both it was written that they are amending these regulations in accordance with the UGC Regulations 2018. Had they approved the same as it is, they would have different template, appointing authority, provisions, etc. for the Colleges situated in Union Territory of Chandigarh and different for the Colleges situated in Punjab. Then they decided to obtain information from Punjab Government. It was also told

that whenever they sought clarification of UGC, no reply is received. They might be remembering that Director, Higher Education, Punjab, had said in the meeting that he would definitely send his nominee. The meeting of the Committee was convened which was attended to by the nominee of Director, Higher Education, Punjab. A question was posed to him (nominee of Director, Higher Education, Punjab) as to when they wanted to implement it, but reply has not yet been received. However, on the other hand, the U.T. Administration was asking them to decide the matter at the earliest. The Committee prepared a table mentioning the UGC Guidelines 2018, Punjab Government Guidelines as also U.T. Administration Guidelines, and the table was sent to Punjab Government, but no reply had hitherto been received.

Dr. Shaminder Singh Sandhu said that the reply from the Punjab Government has been received.

To this, Dr. Harpreet Singh Dua said that the reply has been received now, but the Clause under question was inserted, this reply was not with them. Had the reply been received and available with them, they would not have inserted this clause.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that let him clarify again that the template sent by the U.T. Administration was very good as they had carried out only minor changes. As such, they should try to understand that there is a lot of resentment amongst his teaching faculty that there are no guidelines and template for their promotions for the last 5-6 years. Since they belonged to same fraternity, they should try to expedite it. Strenuous efforts were made by the Department of Higher Education for preparing this template strictly in accordance with the UGC Guidelines, and not even single additional comma has been inserted. Hence, it was a very good *pro forma*. Since there are only minor changes, they should ratify them and approve the template. What Dr. Dinesh has pointed out is a valid point, that could also be thought of? However, for 2018, let everybody, who is eligible under this, could get promotion. So far as Punjab Government is concerned, they had their own point of views and he could not comment for them, but they should approve the template for the teachers working in the Colleges situated in Chandigarh.

It was said that some of the members of the Committee were present here and they knew that the Punjab Government had made certain changes in the guidelines for direct recruitment in comparison to UGC Regulations 2018. They had kept 60% marks for academics and 40% for interview. However, the template which had been received from the office of Director, Higher Education, U.T., Chandigarh, is strictly in accordance with the UGC. Immediately after the meeting, they had sought the clarification from the Punjab Government and they had now received a reply from a Punjab Government, and their reply says that they had maintained the minimum standard and their guidelines/template is final. As such, the templates of Punjab and U.T. Chandigarh are different. On a query made by Dr. Jagtar Singh, it was informed that the Punjab Government had not provided any template for CAS promotions.

Principal Kirandeep Kaur said that the template for CAS promotion would be the same for all the affiliated Colleges.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that 2-3 more changes could be made in the CAS *pro forma*. He suggested that the summary should come immediately after Section B.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Dinesh Kumar suggested that they should take a policy decision in the ensuing meeting of the Senate to adopt the notification issued by the Punjab Government on 28.09.2022 for the Colleges of Punjab. Since the Central Service Rules were implemented in the Union Territory of Chandigarh w.e.f. 01.04.2022, they could implement the notification to be issued by the U.T. Administration for the Chandigarh Colleges and before that the notification of Punjab Government would be applicable. With this, the heart burning which is prevailing amongst the teachers relating to non-preparation of template for promotions would be over. So far as Punjab is concerned, promotions have only been delayed for 7-8 months, i.e., after the date of issuance of notification on 28.09.2022. Since the pro forma is ready with them, they could release the same for promotions of teachers. So far as U.T. is concerned, though the delay is about one year, as the pro forma has been prepared and finalized by the Department of Higher Education, U.T., Chandigarh, the same should be approved after removing the Clause pointed out by Director, Higher Education, U.T. Chandigarh and released for promotion of teachers working in U.T. Colleges.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, further pointed out that a care list has been added under Section D, whereas there is no concept of care list under UGC Regulations. How it had been added?

Dr. Dinesh Kumar clarified that two words had been used in 2018 Notification, i.e., Peer Review or UGC Care List.

Dr. Parveen Goyal said that when they are implementing the new template w.e.f. 1.04.2022, the question of Clause 6.2 does not arise.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that his only concern is that they could not find any terminology called Care List in the UGC Regulations. How it has been added? If at all, the UGC had given in writing, they would be happy to add.

Professor Gurmeet Singh pointed out that in the UGC Regulations 'Peer Review/UGC List/Care List' had been mentioned. According to him, UGC List is the Care List.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that it meant that these three are one and the same thing.

Principal Kirandeep Kaur clarified that the UGC List and Care List are different.

Dr. Dinesh Kumar clarified that if someone applied for promotion under UGC Regulations, 2010, then he/she had to attach the list as per UGC Listed Journals and if someone applied under UGC Regulations, 2018, then he/she had to attach the list as per Care List.

Dr. Harpreet Singh Dua said that whenever they implemented the UGC Regulations, 2018 from 2018, Clause 6.3 would automatically come into picture, but if they implemented them from 2021, then there would be no problem.

Dr. Shaminder Singh Sandhu said that the template for promotions under UGC Regulations 2010 is already with them.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Parveen Goyal said that the simple difference between UGC List and Care List is that the UGC Care List came in the year 2018 and before that UGC List was there. Hence, those who published their papers after November 2018, he/she would certify whether his/her publication existed in UGC Care List or not, and if their publications are before November 2018, then the publications should be in the UGC List.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, pointed out that there is a letter of 2019 in which it has been written that the old UGC approved list of journals has been replaced with the new UGC – Care List, reference list of quality journals – (UGC – Care List). Hence, it is UGC – Care List.

Dr. Mukesh Arora said that several Colleges had applied for new courses and the admissions would start in the month of July 2023, but so far the University had not sent Inspection Committees to those Colleges. He requested that whatever final decision is to be taken, should be taken today.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that since only minor changes had been incorporated and the typographical errors, etc. have been removed, the template for the Chandigarh Colleges should be approved.

Dr. Parveen Goyal said that if the teachers working in the Colleges situated in the Union Territory of Chandigarh wanted to have promotion, they would have to apply and fulfil the conditions which had been laid in the UGC Regulations, 2018, and for the teachers working in the State of Punjab have to fulfil the conditions laid by the Punjab Government in its notification dated 28<sup>th</sup> September 2022.

To this, Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that it is up to the Punjab Government.

Dr. Dinesh Kumar said that, unfortunately, the notification of Government of Punjab dated 28<sup>th</sup> September 2022 had not been placed before the Syndicate. The notification of Punjab Government was supposed to be adopted and as and when the same is adopted, the entire problem would automatically be got solved. Without adoption, they could not say as to which particular template would be applicable for the Colleges situated in the State of Punjab and Union Territory of Chandigarh.

It was informed that the Punjab Government had not framed any template for promotion of teachers under the CAS, and they had only framed the template for director recruitments.

Dr. Harpreet Singh Dua said that the Punjab Government is saying that they had prepared the template in accordance with the UGC Regulations, 2018, but the template and SOP appended with the notification are contrary to the UGC Regulations 2018.

The Vice Chancellor said that the Colleges in Punjab were not able to make recruitments owing to lack of template.

Principal R.S. Jhanji said that the representative of Punjab Government was saying that the CAS template for the teachers of Colleges situated in the State of Punjab would be the same as to be given by the University. The Punjab Government has only prepared the template for direct recruitments. Now, what they are saying is that the template, which has been prepared by the Department of Higher Education,

U.T., Chandigarh, as per UGC Regulations, 2018, is adopted for the promotion of teachers working in the Colleges situated in the Union Territory of Chandigarh and the State of Punjab. However, so far as the template for direct recruitments is concerned, the templates for recruitments of teachers in the Colleges situated in the Union Territory of Chandigarh and the State of Punjab are different. For direct recruitments, they had made certain recommendations with regard to template framed by the Department of Higher Education, U.T., Chandigarh. He thought that the Punjab Government had refused to accept those recommendations.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that let it be summarized that the template (with minor changes) of promotions under CAS with deletion of undertaking be approved.

Dr. Shaminder Singh Sandhu suggested that this template for promotions under CAS should be approved for both the Colleges situated in Union Territory of Chandigarh and the State of Punjab.

Dr. Dinesh Kumar said that the date of implementation is also to be decided, and if they decide the date of implementation, the undertaking would automatically be got removed.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that the date of implementation should be allowed to be decided by the Punjab Government.

Dr. Mukesh Arora said that the Punjab Government said that they could implement any template for the recruitment/promotions of teachers appointed for self-financed courses. This should also be made clear.

Dr. Parveen Goyal observed that it being said that the Clause 6.3 would automatically becomes ineffective after a period of three years, but it is not so. He enquired is the date of implementation of U.T. is 1<sup>st</sup> April 2022?

The Vice Chancellor said that the date of implementation would be decided by the Administration/Government.

Principal R.S. Jhanji suggested that the Vice Chancellor should be authorized to approve the date of implementation to be decided by the Administration/Government.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that they have already given the date for recruitments as per UGC Regulations, 2018.

The Vice Chancellor said that the template and its implementation for the teachers of Colleges situated in the State of Punjab would be the same as decided by the Punjab Government.

Principal R.S. Jhanji stated that discussion is required on this issue. The Director, Higher Education, U.T., Chandigarh, would agree that the recommendations made by the Department of Higher Education, U.T., Chandigarh, were placed before the Committee comprising of his (Director, Higher Education) nominee. The representative of Punjab Government was also present in the meeting of the Committee, wherein certain queries were made, but he could not give reply to the queries, because certain violations had been made by the Punjab Government in

the UGC Guidelines. The University as well as members of the Syndicate and Senate always stressed for the UGC Guidelines. In the latest litigation in the High Court, they had challenged condition of three years probation laid down by the Punjab Government. The Punjab Government is continuously interfering and intruding in the jurisdiction of Panjab University, which is not an inter-state body and where Central Government rules applied. The issue of age of superannuation is also cropping up again and again. The University should take a firm stand whether it wanted to be governed under the Regulations/Rules of Punjab Government. Whether each and every directive of Punjab Government is to be followed or the University is an autonomous body? Although Punjab Government is a funding agency, not a legally binding agency for the University. It is coming again and again, would they have to accept each and everything of Punjab Government. In fact, the University is an autonomous body governed by the Central Government. Whatever amendments are to be made, the same should be made through the Act of Parliament and not by the Act of Punjab Government. The Punjab Government is trying to intervene into the day-to-day functioning of the University. Now they have to contemplate whether they would accept the directive of Punjab Government which is contrary to the UGC Regulations, 2018 and delinking the teaching faculty from the UGC guidelines. The Government has extended the probation period from 2 years to 3 years and now they had come to the age of superannuation and had reduced the same from 60 years to 58 years. They have to safeguard the provisions of the University Calendar, and if they could not discuss or decide here, then such items should not come on the agenda.

Principal Kirandeep Kaur said that there should be one template for all the aided and unaided Colleges affiliated to Panjab University irrespective of whether they are situated in the State of Punjab or Union Territory of Chandigarh.

Principal R.S. Jhanji pointed out that the amendments made in the template are mentioned at page 165 of the Appendix.

Dr. Harpreet Singh Dua pointed out that the suggestions had been mentioned at page 169 of the Appendix.

The Vice Chancellor said that they would discuss the suggestions one-by-one. The first suggestion is that applications be invited online, which would ensure the transparency, where is the problem in that?

Dr. Harpreet Singh Dua pointed out that there are advantages and disadvantages of inviting applications online. Whenever agenda and other documents are sent to them through electronic mode, they faced difficulty in downloading the documents as well as printing them as they do not have printers. If hundred applications are received for a post in a College by the office of the Dean, College Development Council and eight copies of each application are required to be prepared, the office of Dean, College Development Council would have to print eight hundred copies. It would certainly put additional financial burden on the University.

The Vice Chancellor said that now-a-days, the practice of inviting application online is being followed everywhere, including at the national level. Why they are deviating and do not want to use technology? In fact, there is no need to print the file as they could check/verify the information on their computers/laptops/phones.

Dr. Jagtar Singh pointed out that the Punjab Government has also advertised the posts in accordance with its new template.

## Proceedings of Syndicate Meeting dated 27.05.2023

The Vice Chancellor said that at the moment, they were discussing point 1 only. The 2 suggestion is: short-listing of the candidates to be called for the interview should be completed at the College level rather than Dean, College Development Council level.

Dr. Harpreet Singh Dua pointed out that the University does not appoint any Committee for short-listing of candidates. If they look at page 170 of the Appendix, they would find that as per UGC Regulations, 2018, the short-listing is to be done at the College Level.

The Vice Chancellor said that she had been saying right from the beginning that they faced problem as the College people award marks wrongly. Hence, they should have a meeting in the office of the Dean, College Development Council with the members of the Selection Committee a few days before the meeting of the Selection Committee to verify whether the marks awarded by the College people are correct or not, so that everything is in order before the actual meeting of the Selection Committee.

Dr. Harpreet Singh Dua said that they would say that the entire exercise of short-listing should be done in the office of the Dean, College Development Council. Moreover, the constitution of the Selection Committee would become entirely different, whereas they are quoting that it is in accordance with the UGC Regulations, 2018.

The Vice Chancellor said, "Why they are inviting nominee of Punjab Government in the short-listing"?

Dr. Harpreet Singh Dua said that this is being forced by the Punjab Government.

The Vice Chancellor said that what would be problem to them even if the nominee of Punjab Government is involved in the short-listing?

Dr. Harpreet Singh Dua said that if the nominee of Punjab Government is involved in the short-listing, the office of the Dean, College Development Council, would not be able to short-list the candidate for about one year.

The Vice Chancellor said that the template would not be filled by the office of the Dean, College Development Council; rather, the same would be filled by the Colleges concerned. Only checking would be done in the office of the Dean, College Development Council. They are just saying that this would be done at the level of Dean, College Development Council because they always say that the Colleges make mistakes.

Dr. Harpreet Singh Dua said that they get the sheet, on which marks are awarded to the candidates, signed by the concerned candidate, who ensured that the marks have been awarded correctly. It is a procedure followed by them.

The Vice Chancellor said that mistakes are made by the College people and it is not possible for the Selection Committees to check each and every document during the meeting of the Selection Committee.

Dr. Harpreet Singh Dua said that they had deliberated this with them and they are saying that for this a full-fledged Selection Committee comprising of nominee of Government and Vice Chancellor would meet for this purpose. According

to him, the short-listing could not be done in a day even if 20 applications are received.

The Vice Chancellor said that these meetings could be held on regular basis, and there is not much problem in it. They are unnecessarily finding flaws in the system. Verification is to be done by 10 people and they could send the template sent by the College to them for the purpose. The meetings could be held off and online mode and if the short-listing could not be completed within a day, it could be completed in two days. The only thing is that they wanted that when the short-listing is to be done, along with the College people the other members of the Selection Committee should participate in the short-listing of the candidates.

Dr. Harpreet Singh Dua said that then they should not write that it is in accordance with the UGC Regulations, 2018 and they should delete it. In the SOP sent to them, in every item the word 'template' has been mentioned and in the end it has mentioned, "Template for appointment of Assistant Professors, Associate Professors, Professors & Principals in private aided Colleges in State of Punjab as per UGC Regulations, 2018 issued by Government of Punjab vide letter dated 20.02.2023". Why they are saying that these are as per UGC Regulations, 2018? If they see UGC Regulations, 2018, they would find that the short-listing is not to be done; rather, all the applicants are to be called for the interview. Hence, they should not say that these are in accordance with UGC Regulations, 2018 and make amendments, whichever they wanted.

The Vice Chancellor enquired, are all these things to be incorporated in the template? She asked where the template for direct recruitments for Punjab?

Dr. Shaminder Singh Sandhu said that the template for direct recruitments for Punjab is at page 208.

Dr. Harpreet Singh Dua said that the template of Punjab for direct recruitments was placed before the Syndicate in its meeting held on 25.03.2023 and they had discussed the same at length.

It was informed that the template of Punjab Government is available at page 210 of the Appendix. Kind attention of the House was drawn to page 214, wherein it has mentioned that 60% marks are allocated for Academic Record, Research performance, Teaching/Post Doctoral Experience and Awards, 20% for Assessment of Domain knowledge and 20% for Interview performance. However, the UGC has not done this type of bifurcation.

The Vice Chancellor said that they did this type of bifurcation, and such a system already existed in the University. What is the problem in it?

Dr. Dinesh Kumar pointed out that the State Education comes under the Concurrent List. The State had full right to prescribe minimum qualification(s). The State could deviate from the UGC for enhancing the standard. Contradiction would have been there, had 60% marks not been allocated at all?

The Vice Chancellor said that for the Colleges in the State of Punjab, they have to accept the directive of Punjab Government. There is no problem in the template prepared by Punjab Government and if they wanted to allocate marks in the ratio of 60:40, there should not be any problem. As such, both the templates are to be approved, i.e., template of Punjab Government for direct recruitment, and Department of Higher Education, U.T. Chandigarh for promotions under CAS of teachers of affiliated Colleges situated in Union Territory Chandigarh and the State



of Punjab. At the same time, they should not be shy away for approving the recommended SOP.

Dr. Harpreet Singh Dua said that they should not compromise on the prerogatives of the University. He pointed out that the formation of the Committee suggested by the Punjab Government is also different, which has been mentioned in the SOP. If the UGC says that the Committee should comprise of five members, the Punjab Government has approved Committee of four members.

The Vice Chancellor said that these are minor issues and after all they have to obey the directives of the Punjab Government, as it provides aid to the aided Colleges; otherwise, where would the Government and aided Colleges would go?

Dr. Harpreet Singh Dua said that he would like to bring to the kind notice of the House the issue being faced by them relating to portal launched by the Punjab Government. It could be a minor issue for the University.....

The Vice Chancellor said that they would take up the admission issue later.

Dr. Shaminder Singh Sandhu suggested that the decision of the Syndicate, which they have taken today, should be conveyed to Directors, Higher Education, U.T. Chandigarh and Punjab by Monday, the 29<sup>th</sup> May, 2023.

Dr. Mukesh Arora suggested that simultaneously, the panels should also be given to the Colleges.

**RESOLVED:** That it be recommended to the Senate that both the templates, i.e., template of Punjab Government for direct recruitment and Department of Higher Education, U.T. Chandigarh for promotions under CAS of teachers of affiliated Colleges situated in Union Territory Chandigarh and the State of Punjab, as well as recommended SOP, as per Appendix, be approved.

**29.** Considered minutes of the meeting dated 22.05.2023 (**Appendix-LX**) with regard to Regulations and Admission Guidelines (**Appendix-LX**) for admission to the 1<sup>st</sup> year to FYUG program of NEP 2020 at Panjab University and its affiliated and constituent Colleges, for the session 2023-24.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that the item is basically pertaining to implementation of Regulations and Admission Guidelines (**Appendix-LX**) for admission to 1<sup>st</sup> year to FYUG program of NEP 2020 at Panjab University and its affiliated and constituent Colleges, for the session 2023-24. In fact, it is implementation of NEP 2020 from this year onwards.

Dr. Harpreet Singh Dua said that they might be remembering that a meeting of Vice Chancellors of all the State Universities as well as Panjab University had been convened by the Government of Punjab. None of the Vice Chancellors had said in the meeting that they would not implement the NEP. Are the other neighbouring Universities, i.e., Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, also in such a hurry as is Panjab University? What is happening is that whatever is suitable to the University, it is in a hurry to get the same done under any circumstances and it damn care for others. The University received a phone call that since finances are involved in it, they should look into the financial position of the University. In the year 2022, the Budget of the University was about Rs.600 crore, and out of this about Rs.262 crore was given by the Central Government and about

Rs.150 crore came to them from the affiliated Colleges situated in the State of Punjab and Union Territory of Chandigarh, and only Rs.32 crore was given by the Punjab Government. Just for Rs.32 crore, they are putting a risk at Rs.150 crore. First, they should assess as to how the neighbouring Universities are implementing the NEP, 2020 and what their status is. He remarked that if NEP, 2020 is implemented, there would be a lot of retrenchment of teachers in the Colleges. He said that they are with the Vice Chancellor to implement the NEP, 2020, but it should be done in a phased manner. Firstly, the NEP, 2020 should be implemented in the University Campus and then in the affiliated Colleges as earlier was done while implementing the Semester System.

Professor Shiv Kumar Dogra said that he would like to bring it to kind notice of the members that when they go through the NEP, they would find that NEP goes in ascending order and not in descending order. Citing an example, he said that firstly, it is to be implemented at the graduation level and then postgraduation level.

Dr. Harpreet Singh Dua said that they are stressing for implementation of NEP, but they are not clear as to what is their role about the cluster system, which has specifically been mentioned in the NEP, 2020. As per the Cluster System, the Colleges having the strength of less than 3000 students, are to be merged. Which College is ready for merger?

The Vice Chancellor said that she only wanted to say is that she is ready to listen to him (Dr. Harpreet Singh Dua), but since the Director, Higher Education, Union Territory, Chandigarh, has to go for attending an urgent meeting, he should be allowed to express his viewpoints.

Dr. Harpreet Singh Dua said that Director, Higher Education, Union Territory, Chandigarh, is also a member as the others are. He (Director, Higher Education) is a respectable member and he has come to get this policy implemented and he is well more aware of the pros and cons of this policy, and he is also aware that they are not fully prepared to implement this policy.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that the meeting with regard to implementation of NEP, 2020 was convened on 22<sup>nd</sup> May, 2023 and certain recommendations were made to implement it. Of course, what Dr. Harpreet Singh Dua is saying could be right, but the question is that they have to take the initiative. In case, it is not implemented in this academic year, they would be loser as compared to the other Universities, which had already implemented it. Even if they leave it today, there is every possibility that in the next academic session also, they would start working only at the end of the session and they would be again at the same position. Hence, it is a very good step, which is being taken by Panjab University and they also know that they must have proposed something, which is already there in the Colleges, the kind of wherewithal they are having. As such, they must have planned this proposal keeping in view the faculty, infrastructure and other things, which are available in the affiliated Colleges situated in the Union Territory of Chandigarh and the State of Punjab. So they must give it a go ahead. He is speaking on behalf of Chandigarh Administration as he has been directed. He has been given this authority, on behalf of Chandigarh Administration, to say yes to this proposal and they are ready to adopt it. In nutshell, he suggested that this should be adopted.

On a point of order, Dr. Harpreet Singh Dua pointed out that in all the Committees, which had considered this issue and framed the template, only one

name emerged, i.e., Dr. Jaspal Singh Sandhu. The Panjab University is implementing the said template.

The Vice Chancellor said that Jammu University, Jammu, has implemented NEP, 2020.

Dr. Mukesh Arora said that they should be least concerned as to what the other Universities do. They should discuss as to what the Panjab University is supposed to do. Why they become late? It is human nature, whenever the last date approached, they usually start the process. They had started the process since long, and if they decided to implement it from the next year, they would have to follow the entire process again.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that the mandate given by the Hon'ble Chancellor, which he had clearly stressed time and again, must be honoured. He thought that the Hon'ble Chancellor was very keen that it should be implemented in the University, and they must honour his words and the encouragement given to the Panjab University and rightly said without looking to others they should be the leaders in NEP 2020.

Dr. Harpreet Singh Dua suggested that, from this year, NEP should be implemented in all 5 year courses being offered in Panjab University Campus and from next year, it should be extended to Affiliated Colleges. They are not saying that NEP, 2020 should not be implemented.

The Vice Chancellor said that the Colleges are already saying that their curriculum is not being revised for last so many years.

It was informed that in the recent meeting which they had on 22<sup>nd</sup> of May, they had clinched this issue, but there had been dozens and dozens of meetings before this. The advantage of caring the Colleges instead of having this in the University at the present moment is that they all are grappling. They would hold the hands of the Colleges and take along with them (University). If the Colleges joined to the University right now, they had already started holding orientation programmes as well a number of connections with them because each College has now appointed Coordinator(s) and Nodal Officer(s). The Colleges would have actually a lot of advantages, if the University carried them right now; rather than the University begins it and allowed the Colleges to start from next year. Such a tremendous moment was already there and this exercise had been carried and forwarded by a number of people, who contributed by sitting here from morning to night and they had manage to bring it to here. Surely, there could be numerous issues, but they have to still iron out them. There were so many things even after the submission of this document. At the time of sleeping last night, it was thought that there are so many things, which got left. They would definitely take care of them, but if they were to implement it from next year, the same problems are going to arise next year also. It is not as if they abandoned it now and would take it up next year, is going to any better.

Dr. Harpreet Singh Dua said that it is very easy to say that the Colleges of Punjab are ready. There is no doubt that the faculty of Panjab University and they have collaborated and done a tremendous job, but they must see as to what is the situation of Colleges. In the NEP, Research Centres' requirement is the basic requirement, but they in the Colleges of Punjab did not have the basic infrastructure.

## Proceedings of Syndicate Meeting dated 27.05.2023

The Vice Chancellor said that she knew that there are no students in the Colleges because the courses are not innovative and the students are going to private Universities as the private Universities are offering them advanced courses. Several years have passed in revising the syllabi of courses of affiliated Colleges. Last time, she went to a Government College, where she was told that the syllabi of the College had not been revised for the last 20 years. From where, they would get the students? How would they progress?

Professor Shiv Kumar Dogra said that, according to him, they should implement NEP, 2020, and as and when they face any problem, the same would be got resolved.

The Vice Chancellor said that at the time of introducing CBCS, it was decided that firstly, the CBCS should be implemented at the University Campus and the same would be implemented in the affiliated Colleges later on, but the CBCS is yet to be implemented in the affiliated Colleges. Same thing would happen, if they do it now because next year nobody would make such sincere efforts.

It was said by the Dean of University Instruction that let her give reassurance, she could understand that when she read the document for the first time, she also thought that it was very ambitious, how their rural Colleges are going to handle it and how they would be going to handle it? But after a while when they read it over and over again, they got some sense of it and then onward and onward. She thought that with that kind of infrastructure, research centres, etc., which he was talking about, is not even required at the moment. They are very much following the existing pattern and only the nomenclatures had been changed.

Dr. Harpreet Singh Dua said that the person involved with this process (Dr. Jaspal Singh Sandhu, Vice Chancellor of Guru Nanak Dev University, Amritsar), was associated with the University Grants Commission, and he after looking in the infrastructure of his University and its affiliated Colleges, decided that they would implement it, but in a phased manner. He did not say that they should not become leader. If they wanted, they could become leader.

At this stage, several members started to speak and din prevailed.

Dr. Mukesh Arora said that the recommendations by the Committee head by Dr. Jaspal Singh Sandhu were rejected. What he meant to say that they should not compare themselves with anybody; rather, they should take an independent decision.

The Vice Chancellor said that if they have to do UG by research then they have to obtain 75% marks also. The students would be got accommodated in the Research Centres. Be assured that it is not difficult to implement it.

Principal R.S. Jhanji said that the problem is not that everybody has not the requisite information. The Colleges are not evading it. The problem is that whenever they implement anything new, they always got late. Efforts are being made for the last 2-3 years, but all the stakeholders have not been fully involved in it. That was the problem. Meetings had been held with the Nodal Officers and Principals but how many meetings had been convened within the past 2-3 years? They had been claiming that they were brainstorming, but with whom they were brainstorming? They were just brainstorming with the members of the Committee and not with the stakeholders. They had never gone to the stakeholders and conducted workshops, seminars, conferences, etc.

Professor Gurmeet Singh said that so far as workshops, orientation, etc., are concerned, the Dean of University Instruction had already assured that they are going to conduct workshops, orientation, etc., shortly. There is no doubt that the concern of some of the members is genuine, but they could not learn swimming unless and until they jump into the deep water. It is not that the Colleges would develop infrastructure in a year. When the Vice Chancellor and the Dean of University Instruction are saying that they would extend all kinds of help to the Colleges and whatever problems would be faced, the same would be solved together. They did not have any option. Had there been any option, the matter would have been different. The other Universities are already doing it. If they did not implement it, they would certainly left behind. When he was Chairperson of Department of Hindi, they had made several changes in the syllabi. People said that the books are available in the Covid-19 and he told them that he could arrange books for them, but the people insisted that the matter should be deferred and the matter was deferred indefinitely. The University would help the Colleges as had been assured by the Dean of University Instruction. At the moment, they did not have any option as it is the directive of the Government of India. When they had done such an exhaustive exercise, no fruitful purpose would be served in deferring it. So far as argument of Dr. Harpreet Singh Dua is concerned, B.A. course in the University is offered only at University School of Open Learning, Department of Evening Studies and PUISSER, and in other Departments majority of the courses are Postgraduate. The Chandigarh Administration had made its intentions clear through the Director, Higher Education, U.T., Chandigarh. The NEP 2020 came in the year 2020 when the Covid 19 was at its peak. When they knew the mandate of Government of India that it wanted to implement the NEP 2020, they should try their level best to implement it. Problems are bound to arise because whenever they introduced any new policy, problems arose, but they always got them sorted out with the passage of time. His only plea to the House is that they should not earn a stigma that the Syndicate of the University is not progressive.

Dr. Parveen Goyal remarked that even if they did not implement NEP 2020, the strength of students in the Colleges would not increase.

Professor Shiv Kumar Dogra said that, in future, the Centre Government might take a decision that the Universities, which did not implement NEP 2020, would not be given grant. So far as Panjab University is concerned, the major grant to University comes from the Central Government.

Shri Lajwant Singh Virk said that they should implement NEP from this year and should not wait for the next year.

Shri Sandeep Singh said that, as is being pleaded, the NEP should be implemented, but think as to how the cluster of Colleges having strength less than 3000 students would be made. He further said that if a student appeared in deficient subject examination, his/her result is not declared until he/she did not visit the University personally. He could say with certainty that results of certain examinations conducted more than 10 years are pending and the same would be declared when the candidate visit the University personally. If they wished, they could implement NEP, but they should contemplate as to how they would solve the problem which would arise.

Dr. Dinesh Kumar said that instead of discussing what is there in the NEP, they should discuss as to what problems they could face in the implementation of NEP. Though he was not involved in it since long, he had just attended 2-3 meetings. If they implement it today, there would be no change in the first year. In

accordance with the template they had prepared, one has to choose three subjects, one of the languages from AEC, and one from Multidisciplinary subject. They should leave aside the Value Added Course, which had already been decided by the Central Government. In the second year, one would choose two subjects out of the three. Meaning thereby, workload of none of the teachers would be lessened in the first year. Hence, they had a full year to ponder over as to how they would adjust the students in the second year. Moreover, no additional infrastructure would be required for it except for skill enhancement course, for which they could tie up with other Colleges/Institutes. If they implement it today, no structural changes would be required from the first year. Under this system the students would decide as to which subject they would like to opt. He drew the attention of the House towards the detailed scheme which has been mentioned at page 122 of the Appendix. So far as clusters are concerned, the day, clusters are made, the formation of Syndicate and Senate would also be got changed.

Dr. Shaminder Singh Sandhu said that all the teams had done a job in a fast and wonderful manner, but at the stage they are today is very late as the admissions had already been started by the Colleges with effect from 15.05.2023. If they see the ground reality, clarity on the NEP neither to the teachers nor to the Principals is there.

Principal Kirandeep Kaur said that they had no problem in implementing the NEP, 2020, but several Colleges did not know even the basic framework of NEP and they did not understand the credits – how many credits are there in the major subjects and how many in minor. They only know about all the things, because they had worked on this in the University day in and day out. Problem is not alone in the implementation, real problem is that awareness is not there.

Dr. Shaminder Singh Sandhu said that Dr. Dinesh Kumar had given the example of only arts subjects.

At this stage, some of the members started speaking together and din prevailed.

Professor Shiv Kumar Dogra suggested that awareness about the NEP framework should be created, and if need be, orientation should be conducted for the purpose.

Shri Sandeep Singh suggested that all should not be invited to Chandigarh to attend orientations; rather the orientations should be conducted at different places, i.e., Hoshiarpur, Ludhiana, Muktsar, Ferozepur, Abohar, etc.

It was informed that an online orientation is being conducted on 30<sup>th</sup> May 2023. Thereafter, another orientation would be arranged.

Dr. Dinesh Kumar pointed out that zones had already been prepared for conducting the festivals and the distance between the Colleges in the zone is not more than 100 k.m. Teams should be prepared, which should conduct orientations, etc. from the University side in the zones. The dates about the orientations should be conveyed to the Principal of the College concerned at least 10 days before the actual date of orientation. The Principal would convey the date to his faculty. There would be about 2 hours session and everything would be made clear within 2 hours. Hence, the problem is not as big as is being exaggerated.

**RESOLVED:** That it be recommended to the Senate that the recommendations of the Committee dated 22.05.2023 with regard to Regulations and Admission Guidelines for admission to 1<sup>st</sup> year to FYUG program of NEP 2020 at Panjab University and its affiliated and Constituent Colleges, for the session 2023-24, as per **Appendix**, be approved.

Dr. Harpreet Singh Dua recorded his dissent with the remarks that Panjab University is implementing NEP, 2020, without consulting the neighbouring aided Universities and without keeping in view the problems to be faced by the affiliated Colleges situated in Punjab. There is a single view that this policy is needed to be implemented, but in a phased manner.

**30.** Considered minutes of the Committee dated 04.05.2023 (**Appendix-LXI**), constituted by the Vice-Chancellor to finalize the Admission Guidelines (for affiliated Colleges), for the session 2023-24.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, drew the kind attention of the members towards page. He said that they had sent certain objections/reservations about the minutes of the meeting of the Committee. Surprisingly, yesterday another letter was issued on the same pattern, but now he has come to know that the said letter has been withdrawn. This is regarding guidelines for admissions. There were certain points over which they (Government of Punjab as well U.T. Administration) had raised certain objections.

The Vice Chancellor said that the letter being quoted by Shri Amandeep Singh Bhatti has been withdrawn.

Dr. Harpreet Singh Dua said, are they referring to the letter related to admission portal?

A couple of members said, yes, they are talking about the letter relating to admission portal.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that he is not talking about admission portal letter.

It was informed that a letter was issued on 24<sup>th</sup> May 2023. In fact, the Syndicate had taken certain decisions, wherein point no.3 was, "the Syndicate does not accept the schedule and the online process suggested by the Punjab Government and the University and its affiliated Colleges would follow their own procedure/process". They had been receiving phone calls from certain quarters that they are unable to understand the language of this. Would the College make admissions at their own? The said letter had been withdrawn, yesterday.

Dr. Jagtar Singh enquired when this had already been passed in the meeting of the Syndicate, why the same has been withdrawn?

It was informed that the Colleges were having confusion because it had been mentioned in the letter that the University and its affiliated Colleges would follow their own procedure/process. The Colleges were of the view as if they have to make admissions at their own.

Dr. Jagtar Singh said that the admissions fell in the domain of the University.

Dr. Shaminder Singh Sandhu said that if there has been some confusion, a clarification should have been given by the University instead of withdrawing the letter.

## Proceedings of Syndicate Meeting dated 27.05.2023

The Vice Chancellor said that a new letter would be issued.

Dr. Harpreet Singh Dua enquired as to what at the moment the status is.

Dr. Shaminder Singh Sandhu enquired as to what the status of the decision, which the Syndicate had taken about 2 months before.

Some of the members, including Principal R.S. Jhanji and Kirandeep Kaur said that the admissions have already been started by the Colleges.

Dr. Jagtar Singh said that the Government Colleges irrespective of whether they are situated in the Union Territory of Chandigarh or State of Punjab could make admissions in accordance with the admission portal, but the aided and private Colleges would make admissions in accordance with the decision of the Syndicate.

Principal R.S. Jhanji said that, last year also, such types of letters were issued and only Government Colleges followed the directive. This time also, the Government Colleges should follow the directive of the Government. So far as private Colleges are concerned, *status quo* should be allowed to be maintained.

Dr. Jagtar Singh remarked that if the aided and private Colleges made admissions through admission portal of Punjab Government, these Colleges would be destroyed.

Principal R.S. Jhanji said that the academic calendar has been issued by the University and they are following it.

Dr. Shaminder Singh Sandhu said that already a lot of confusion existed owing to the NEP, and if they did it, more confusion would be added.

Principal R.S. Jhanji said that the admissions are the prerogative of the University.

Dr. Jagtar Singh and Dr. Shaminder Singh Sandhu said that admissions fell in the domain of the University and not of the Government. Tomorrow, the Government might say that they would appoint the Registrar and Controller of Examinations of the University.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that his only submission is that in Chandigarh, they had been following the online portal both for Government and privately aided Colleges since 2017.

On a point of order, Dr. Harpreet Singh Dua said that it is being usually told to them that they should show them the face and they would show them the rules. Could they tell him, any State in the country, which makes admissions in the Colleges? There is none. Secondly, they started holding counseling for the admissions when the number of candidates was much more than the number of seats. Now an item has come to them in the agenda that the entrance test for admission to B.Ed. Course should also be abolished. The position which they are facing is that the private Universities gave admission to the students by charging a fee of Rs.2000/-, but for hostel, they charged a sum of Rs.25,000/-, which they told to the students later. The Government has no prerogative to make admission in the aided and un-aided Colleges. He did not know, why the Government had taken such a decision.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that his only submission is that he is just giving them the facts about as to



what was going on in the past 7 years. Since 2017, the admissions in the Colleges of U.T. Chandigarh, were centralized. The only concern was that the students should be in a position to see everything on a single portal as to what is the number of seats in a particular College. This portal was created just for the convenience of the students. The system is working without any problem. So far as prerogative is concerned, they are religiously following the Academic Calendar issued by the University for the affiliated Colleges. So far as the procedure is concerned, it was always with the Government of Punjab and U.T. Chandigarh. This procedure is being followed for the past 5-6 years and there is no complaint in it and the system had worked smoothly. He requested the members not to disturb the system and allow to continue with the same.

On a point of order, Dr. Shaminder Singh Sandhu pointed out that in the Chandigarh there is a provision of reservation of seats in the ratio of 85:15, i.e., 85% seats are reserved for the students, who had studied from the schools situated in the Union Territory of Chandigarh and 15% for other States. When they make admissions through the portal, they faced problem that certain seats reserved for Chandigarh students remained vacant as the number of applicants are less than the number of seats. Moreover, the candidates from the other States come to them when more than 50% seats reserved for Chandigarh got filled. Since they did not un-reserve the remaining 35% seats in time, the students of other States take admissions in private Universities. Resultantly, a number of seats in the Colleges remained vacant. Citing an example, he said that there are 300 seats for B.Sc. in DAV College, Sector 10, Chandigarh, and only about 150 got filled.

Dr. Jagtar Singh said that same is the position in his College (Sri Guru Gobind Singh College, Sector 26, Chandigarh). Up to now, only 18 seats out of 350 seats for science stream had got filled.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T., Chandigarh, said that they might be right that less number of seats are got filled in the Colleges, but it is not because of the centralized admissions. It is because that these courses are no more popular amongst the students and their parents. The students are no more opting for B.Sc. and B.Sc. Medical Courses as they had other such courses to do. This is the only reason. If they take up the data prior to the centralized admissions, they would find the same thing because the trend has changed. What they had done is that from this year, they had decentralized admissions after the first counseling. It is for the benefit of the students that a single portal is there. The students now need not to visit each and every College. The problem which was being faced earlier had been sorted out and it had been decided that the admissions would be decentralized immediately after the first counselling. For this, they did not need any formal orders from the Government. The moment the first counseling is over, the Colleges are free to make admissions.

Principal R.S. Jhanji said that more than 90% of the colleges are situated in the State of Punjab.

The Vice Chancellor said that the issue relating to Punjab is being dealt with separately. At the moment, they are discussing the issue of admission in the Colleges in Chandigarh and in Chandigarh there are 13 Colleges.

Dr. Shaminder Singh Sandhu said that there is no doubt that the trend had got reversed. That was why, they are saying that there is no need for centralized admissions. More than 2000 students had taken admission in the B.Sc. Courses in the private universities, but the colleges did not receive 150 students.

## Proceedings of Syndicate Meeting dated 27.05.2023

At this stage, several members started speaking together and a din prevailed.

Dr. Harpreet Singh Dua said that if the number of applicants is less than the number of seats, what purpose would be served for making the admissions through entrance test/centralized portal. If the candidates did not get admission in the first counseling, they did not know whether they would get admission during the second and third counseling. Hence, they took admission in private Universities.

Shri Varinder Singh said that since the students face problem through centralized portal and did not get admission in the colleges of their choice, they took admission in private universities by paying hefty fees.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that if the proposal of the administration for admissions in the Colleges in Chandigarh through centralized portal is not approved, his dissent should be recorded. He is very particular about this as it would be a very retrograde step. Hence, they should not move backward. On a query made by the Vice Chancellor, Shri Bhatti said that at the moment, the portal is not open because they are waiting for the approval of the University for NEP. As and when the approval is given by the University, they would make the portal open.

Dr. Jagtar Singh again said that the power to make admission lies with the University and not with the Director, Higher Education. He pointed out that the second counseling for admission to B.Com. is conducted by the administration 15 days after the first counseling, and by that time the students are taken by the private Universities. Resultantly, the seats of Chandigarh Colleges had started remaining vacant.

The Vice Chancellor said that the U.T. Administration needed to review its policy relating to conduct of counselings for centralized admissions in the U.T. Colleges.

Dr. Shaminder Singh Sandhu said that if they authorize the colleges to make admissions at their own level and they made the admissions as per the approved schedule on the basis of merit list prepared by them. And if certain seats remained vacant, they would un-reserve the reserved seats and make admissions to fill up the vacant seats.

Dr. Harpreet Singh Dua said that in the marketing, the hands of the Colleges are tied. How the Colleges could function? Everybody should be at equal footing to compete in the market. They should themselves think as to what they are doing. Although he did not want to say it openly, he is compelled to say that the portal is a game played by the Government. They should try to go deep into as to why the portal is brought in by the Punjab Government. Although the Principals and teachers of the Colleges are saying that they should be allowed to make admissions, the Government is saying that the admissions would be made by the Government, but by then the students would be taken by the private Universities. They are getting beaten by this for the last 10 years and they would continue to be beaten.

Shri Sandeep Singh endorsed the viewpoints expressed by Dr. Harpreet Singh Dua.

The Vice Chancellor said that problem is that the private Universities are admitting the students; rather, they had already admitted the students because they make the admission before the declaration of results.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Parveen Goyal remarked that sometime the data is procured by the Government so that the private Universities could hire the students.

Dr. Harpreet Singh Dua said that instead of tying the hands of the Colleges, the University should defend them.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that the position is not as bad as is being depicted over here. Once the portal for admission is open, the students would start applying for admissions. There were so many files which say that there is no dearth of applicants for admissions in aided and private aided Colleges in Chandigarh; rather, the people are ready to fight for admission. Only those students go to the private Universities, who do not come in the merit list and those who afford to pay hefty fees.

Dr. Harpreet Singh Dua intervened to say that Chandigarh should not be compared with Punjab.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that the power to lay down the procedure has to be with the Government. Moreover, the policy framed by the Government is transparent and there is nothing opaque in it.

The Vice Chancellor said that it seemed that certain modifications are required to be made in the policy framed by the Administration.

Dr. Harpreet Singh Dua suggested that there should not be gap in the counselings; rather, the second and third counselings should be conducted immediately after the previous counseling.

Dr. Parveen Goyal suggested that some flexible system should be made and introduced.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that what he is suggesting that the second counseling should be conducted very next day after the first counseling. They should understand that after the first counseling, there is a window for paying fees in the next 24 hours. As such, the students are given 24 hours to deposit fees. He would like to tell them when the tentative schedule was prepared by the U.T. Administration, there is a two days' gap.

Shri Varinder Singh said that when the Colleges are following all the rules for admissions, why the centralized admissions are being imposed by the Government. What is the shortcoming in the admission process followed by the Colleges?

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that it is for the sake of transparency and for the welfare of the students.

Shri Varinder Singh said that if the Colleges are making the admission on merit basis and displaying the merit list on the notice boards, what is the problem in it?

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that as a parent, everybody would like to take admission through centralized portal and also would like to see as to how many seats are there in a particular College and what fee is being charged by it. One as a parent would not like to go into the different sites of the colleges for checking each and everything relating to admission.

## Proceedings of Syndicate Meeting dated 27.05.2023

Shri Varinder Singh said that when a student filled up the form for admission, he/she filled up forms of all the Colleges in which he/she liked to take admission.

Dr. Shaminder Singh Sandhu said that just now Director, Higher Education, U.T., Chandigarh, has said that they would have to give 24 hours for depositing the fee. Thereafter, the students, who would like to participate in the second counseling, would have to log in the website and apply for second counseling. Then they would have also to be given 1-2 days' time. Thereafter, the list would be prepared and 2<sup>nd</sup> counseling held. Similarly, procedure would be followed for the 3<sup>rd</sup> counseling.

At this stage, a few members started speaking together and a pandemonium prevailed.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that let him clarify that it hardly a five days' process and there would be only two counseling, and in five days' both the counselings would be over.

Shri Varinder Singh said that, on the one hand, the people from the Colleges are saying that they are making admissions as per rules, and on the other hand, the Director, Higher Education, U.T., Chandigarh, is also saying that they had framed admission policy as per rules. Then it is true that their hand had been tied and with this, the neighbouring private Colleges/Universities would take the advantage.

Dr. Jagtar Singh said that the teachers of private Universities have started sitting on the gates of their Colleges to influence the students for taking admissions in their Universities.

Principal Kirandeep Kaur said that the people of private Universities have even started visiting the homes of the students to encourage them to take admission in their Universities and sometimes they even booked the seats from home.

At this stage, several members started speaking together and din got created.

Professor Shiv Kumar Dogra suggested that now decision should be taken as all the issues, which emerged, had already been discussed.

The Vice Chancellor requested Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, to review the policy a little bit as there is resentment amongst the Colleges, and the reason for resentment is that the seats in the Colleges remained vacant. The reason for remaining the seats vacant is that they start the admission process late.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that they did not start the admission process late. In fact, they followed the same Academic Calendar, which is given to them by the University.

The Vice Chancellor said that the problem is, the private Universities start admission before the declaration of +2 results and they did not wait for the declaration of +2 results.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, enquired where is the provision under which they could start the admission process without the declaration of results.

Dr. Harpreet Singh Dua pointed out that the Director, Higher Education, U.T., Chandigarh, has said that they follow the Academic Calendar issued by the

## Proceedings of Syndicate Meeting dated 27.05.2023

University. As per Academic Calendar, this year, the Colleges could start admission with effect from 15<sup>th</sup> May. Had the Chandigarh Administration started the admission from 15<sup>th</sup> May?

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that the delay is only because of NEP.

At this stage, a few members started speaking together and a din got created.

Dr. Harpreet Singh Dua remarked that it is neither academics nor Administration; rather, it is something else. It seemed that they are hiding commercialization. As per Academic Calendar, the Colleges could start admissions from 15<sup>th</sup> May. Why the Chandigarh Administration did not start admissions w.e.f. 15<sup>th</sup> May, whereas the Punjab started?

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that so far as 15<sup>th</sup> May is concerned, almost 5-6 communications had been made to the University just to guide them as to how it is possible, because on the portal itself they wanted to make it crystal clear to the students as to what would be the subject combinations, so that they do not have to go through the same process again and again. Once the subject combination is with them, they would issue the notification as the draft of the policy has already been with them. They should just try to understand that it has to be added on the portal. If there is not going to be any change, they could go ahead with the draft.

At this stage, a couple of members started speaking together, which created a din.

Principal R.S. Jhanji said that they are strictly following the Academic Calendar issued by the University. It has happened for the first time that the Academic Calendar has been issued well in time. They appreciated that they synchronized the Academic Calendar with the +2 results. Perhaps, it would achieve good results. However, the letter, which had been withdrawn yesterday, is creating havoc with them because the same was withdrawn through an e-mail sent to the Principals of the affiliated Colleges at 1.42.14 hours. In fact, as per the Academic Calendar of the University, the Colleges had started making admissions w.e.f. 15<sup>th</sup> May. Moreover, the admission is the prerogative of the University. Now, the Government is saying that they should come to the portal. Even the U.T. Administration also did not start the admissions process on 15<sup>th</sup> May. The Punjab Government had issued the circular just today in the morning.

Shri Sandeep Singh said that the Punjab Government has destroyed the Colleges just to take Rs.200/- from each student through the central admissions.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that, of course, they have to go by what the House decide, but in case it decided otherwise, his dissent should be recorded as the Department of Higher Education, U.T. Chandigarh, is going by the centralized admissions. He is convinced that the admissions have to be centralized.

The Vice Chancellor said that the Administration needed to modify the process.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that she (Vice Chancellor) said that they needed to modify the process. This has been done on their request. Earlier, there was decentralization. In fact, the

decentralization was after the whole counseling was over. On their request, they had very-very detailed discussion on the issue and ultimately, they had modified the process, and they had done the decentralization immediately after the first counseling. Hence, his humble submission is that let it be done in the same manner, which had been going on at least for this academic year. So far as little bit changes are concerned, they would make them.

Dr. Dinesh Kumar said that as pointed out by Dr. Shaminder Singh Sandhu, if adequate applications are not received against 85% seats reserved for U.T. Pool, they have to wait for some time to convert them into general seats. Even in Panjab University also, there are certain reserved seats in several courses. Citing an example, he said that in his Department (Department of Laws), sometime no application is received for admission under Freedom Fighter category. In that case, they did not wait for the deadline, which is given by the University, and request the Dean of University Instruction to permit them to convert the seat(s) to general category. Usually, a deadline is given by the University that the Departments could get the seats converted in general category after a specific date.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that he (Dr. Dinesh) has rightly pointed out, but this is a problem only with few number of courses, e.g. B.Sc. (Medical), B.Sc. (Non-Medical), B.Sc. (Bio-Informatics), B.Sc. (Bio-Technology). For that matter, they had already done that immediately after the 1<sup>st</sup> counseling, the Colleges could make admissions at their own. However, there is no such problem in any other course except these five courses. After due deliberations, they had decided that for these five courses, immediately after the 1<sup>st</sup> counseling, the Colleges are free to make admissions. As such, their issues had already been sorted out. What else they wanted? Dr. Shaminder Singh Sandhu is one of the members of the Committee, which had taken this decision.

On a point of order, Dr. Shaminder Singh Sandhu said that the suggestion is very good, but his request to Director, Higher Education, U.T., Chandigarh, who had always accommodated them, is that as they did the 1<sup>st</sup> counseling and they came to know that only 50 applications have been received against 85 reserved seats, they should de-reserve the remaining 35 seats and include them in the general pool.

Dr. Dinesh Kumar said that, as suggested by Dr. Shaminder Singh Sandhu, they could do this only and only in those cases where the number of applications is less than number of seats.

Professor Jatinder Grover said that it could be done.

Shri Sandeep Singh said that when the seats are de-reserved after the last date of admission, the students, who got admission against those de-reserved seats, have to pay a sum of Rs.3,000/- for late admission with the permission of the Vice Chancellor, which is an additional financial burden on the parents.

Shri Amandeep Singh Bhatti, Director, Higher Education, U.T. Chandigarh, said that the point raised by Dr. Shaminder Singh Sandhu might be valid, but to be honest, at the moment, he is not able to appreciate as to how it is going to impact the whole admission process. However, this could definitely be sorted. Anyhow, more or less 80% of the problems had already been sorted out. Dr. Shaminder Singh Sandhu had been involved in all such admission processes.

Principal R.S. Jhanji said that he is again saying that the issue relating to admissions in Chandigarh Colleges is different than the Colleges of Punjab.

## Proceedings of Syndicate Meeting dated 27.05.2023

The Vice Chancellor said that the issue relating to admissions in the Colleges of Chandigarh through the centralized portal has been clinched. However, so far as the Colleges in Punjab are concerned, a message has been received that the Director, Higher Education, Punjab, is coming at 3 O'clock. Hence, they would discuss the issue of admissions in the Colleges of Punjab in his presence.

It was informed that a message has been received from the Chief Minister, Punjab, that it should be conveyed to the members of the Syndicate that Director, Higher Education, Punjab, is coming at 3.00 p.m.

The Vice Chancellor said that since it is a message from the Chief Minister, Punjab, they have to respect it.

Dr. Harpreet Singh Dua said that the House wanted to know as to from whom the message has been received.

It was informed that the message has been received from Shri Bhalla by Deputy Registrar (Colleges), Panjab University, Chandigarh.

Principal R.S. Jhanji said that it is true that the message has been received from the Chief Minister's side that his representative is coming. They are holding deliberation and must be on one platform and their stand is that they are strictly following the directions of the regular body and making the admissions. They are doing this from 15<sup>th</sup> May and could not change at this belated stage.

Dr. Dinesh Kumar said that for this, first they have to get the letter issued by the Punjab Government withdrawn.

Dr. Harpreet Singh Dua said that what happened is, when a letter/circular issued is withdrawn, everything got mis-matched. He could say that she is holding the chair of the Vice Chancellor and there could be pressure on her. If such a situation arose, she could talk with 4-5 members and ask them would they stand beside her. Now, she has to protect the rights of the teachers and non-teachers of not only the University, but also of the affiliated Colleges. All of them knew that whatever is being done by the Department of Higher Education, U.T., Chandigarh, is wrong. At the same time, they also knew that the Punjab, which it is trying to do from the last few years, is also wrong. The governance reforms of the Government say that Abohar, Fazilka, Muktsar and Ferozepur should be detached from Panjab University. Why the Government is trying to do is, because revenue comes. The Government would not give anything. Even through University School of Open Learning, the University gets at least a sum of Rs.10,000/- per student. Money might not be their concern. The reason is being given that these areas are more than 250 kms. away from Chandigarh. The Government did not take into consideration that now-a-days the Universities are signing MoU with various Institutes situated even in foreign countries, and certain Institutes are connected with them from time immemorial, when there was no facility of telephones, but to talk of mobiles. At that time, they were doing well, but now when all the means had come, 250 kms. are being treated far away. Commercialization is the only model of the Government and they should be on the same stand on this issue. Any force could be behind them, because they are representing such a seat, but they have to keep in the mind the genuine concerns of the Colleges. As said by Principal R.S. Jhanji, for the first time, the admission schedule and fee structure had come within time.

Principal Kirandeep Kaur said that the Colleges started receiving queries from 15<sup>th</sup> May onwards.

Continuing, Dr. Harpreet Singh Dua said that the students started depositing fees in the Colleges from 15<sup>th</sup> May onwards, and his College is one of them, which received fee from the students for admissions. In the end, he said that admissions and the promotions under the CAS fell within the purview of the University.

The Vice Chancellor said that they had already been doing this for the Government Colleges.

Dr. Harpreet Singh Dua said that they do not want to say anything about that. The formation of the Syndicate decided several things, including as to what types of decisions are to be taken. Tomorrow, the Government might say that they would give a grant of Rs.34 crore, but the admissions would be made by the Government, would they allow?

Principal R.S. Jhanji remarked that Governments in the name of grants are forcing the Universities. How could the Governments stop the grant? The Government is bullying the Colleges also. In fact, the Governments are intervening in the jurisdiction of the Universities and they are trying to ignore the managements also. The Government is promoting the Government Colleges. They are doing this for enhancing the general enrolment ratio of Government Colleges and trying to hit them.

At this stage, a couple of members started speaking together and a din got created.

Shri Sandeep Singh suggested that for the time being next item on the agenda should be taken and this issue be discussed in the presence of Director, Higher Education, Punjab.

**Discussion shifted from discussion held after items for ratification.**

The Vice Chancellor said that the matter related to discussion regarding conduct of admissions in Punjab which was left un-discussed due to the absence of Director, Higher Education, Punjab, should be discussed. They should listen to Director, Higher Education, Punjab, on the concern regarding issue of circular pertaining to conduct the admissions in Punjab through online portal or centralized system.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that they should bring a formal agenda, they would take up and decide. It is a government decision to conduct admission through online. If anybody has a problem, if Syndicate has the problem, in his opinion, the Syndicate has no concern with that. If somebody has the problem, that representation should be forwarded to the Government for consideration. Secondly, the orders were passed in compliance to the directions of the High Court. If anybody had any problem, they could have gone to the appropriate forum to take care of that speaking order. That speaking order is in line with the directions of the High Court and it should be implemented. That order was issued on 6<sup>th</sup> December which is very self speaking and very much clear that portal does not regulate the admissions, it is only for capturing the data in real terms. Everything is done by the College through that portal and whatever Colleges doing is not visible to any other College.

The Vice Chancellor said that it is not the centralized admission.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that it is not the admission it is basically an information collection portal.



## Proceedings of Syndicate Meeting dated 27.05.2023

Professor Gurmeet Singh said that first point which was raised in the morning, which he would like to bring to his (Director Higher Education, Punjab) notice, is that, this time the academic calendar which was prepared by the University, was to start the admission process from 15<sup>th</sup> May onwards.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that admission process was started all over the Punjab from 15<sup>th</sup> May onwards.

The Vice Chancellor said that the Colleges just have to upload the data pertaining to admission on the portal.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), clarified that the Colleges should upload the data pertaining to admissions till date, on the portal.

Dr. Harpreet Singh Dua said that they have a perception that.....

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), intervened to say that they should leave their perception. This portal does not do any concern; it does not give any authority to other person to do the admission or reject the admission except the College. Whenever they would login to their account, for a particular College e.g. College A, the details regarding admission pertaining to number of students for various courses would be displayed. The system would automatically assist them in keeping the generation of merit list according to the University guidelines. The admission would be accepted by the College on the portal and the student would deposit the fee accordingly. If the student gets admission in other College, the merit list would move forward and the name of the next student on merit would appear in the list. It was replied that it was college-wise merit list and not common merit list. It is not centralized admission, the student would contact physically and deposit the College in that College only where he would like to take admission. It is their option whether the form could be got filled through online or by calling him/her personally in the College. The link of the admission of the Government would be connected with the portal of the College. The fees would directly be deposited in the account of the College through payment gateway just like Paytm. The account number of the College is mapped with the portal of the admissions; hence the amount of fee would only be deposited in the account of the College.

Dr. Harpreet Singh Dua said that the concern of the College is that doing admissions is the prerogative of the University as per the provisions of the Calendar.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that they are not interfering in the process of admissions.

To this, Dr. Harpreet Singh Dua said that Punjab Government had directed the students to take entry through portal. They would make entry regarding the details of the student admitted in their College.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that entries should be done tomorrow, they have no problem in it. He further clarified that for any particular student if a College books the admission, he/she has the option to apply in other Colleges simultaneously.

Dr. Harpreet Singh Dua said that they are not dealing only with urban Colleges, they have rural Colleges also. During Covid19 pandemic, during the conduct of online examinations, they had also given the option to deposit the answer sheets physically within 24 hours. For example, during the door-to-door canvassing

## Proceedings of Syndicate Meeting dated 27.05.2023

for admissions and they asked the students to give Rs.500/- for booking the admission, they could not know when the student would come.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that student has to turn up to the College before the last date of admission.

To this, Dr. Harpreet Singh Dua said that when the students would be admitted, they would prepare the information regarding details of the students just like they prepare for the University in C.D. and would also be entered on the portal of the admissions.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said he should simply answer his question that the student would apply till the last date of admission, they would not require more than that the details of the admissions is entered on the portal.

Dr. Harpreet Singh Dua said that they have one more concern that it is the prerogative of the University to decide the last date of admissions.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that it had been done as common Academic Calendar had been prepared in consultation with the University, which has been notified. Three of the Universities have to follow the common academic calendar so that all the Universities could have a level playing field. That has been sorted out, the last date has been extended for more 15 days to facilitate the Colleges only.

Dr. Harpreet Singh Dua said that decision regarding fixing of last date should remain in the domain of the University.

To this, Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that it is legally illegal to make admissions after the last date. They would have to adhere to the last date of receiving applications. That portal captures whether the student had applied upto the last date or not.

Dr. Harpreet Singh Dua said that during the year 2022, the admissions were held till December on the portal of the Government.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that it has been mentioned on the portal that if the seats would fall vacant, the admissions would be done thereafter. He further made it clear that how could they keep the student captured for their College only.

Principal R.S. Jhanji said that earlier also the data regarding admissions for claiming the grant from the Punjab Government, used to be provided.

Shri Amar Pal Singh, IAS, Director, Higher Education, (Punjab), said that their office needed real time data pertaining to admissions. He further said that he had given them a practical solution to their problem.

**RESOLVED:** That the recommendations of the Committee dated 04.05.2023 to finalize the guidelines (for affiliated Colleges), for the session 2023-24, as per **Appendix**, be approved.

6. Considered recommendation of the Faculty of Law dated 27.03.2023 (Item No. 5) (**Appendix-LXII**), constituted by the Vice-Chancellor to conduct of various academic activities of the University that one Year LL.M. Course be introduced at

## Proceedings of Syndicate Meeting dated 27.05.2023

Panjab University Regional Centre, Ludhiana w.e.f. the academic session 2023-2024 as under:

- A.** 1. one year LL.M. Course at Panjab University Regional Centre, Ludhiana w.e.f. the academic session 2023-2024, be introduced and the number of seats be the same as per Two Year LL.M. Course offered by PURC, Ludhiana.
  2. two Year LL.M. Course offered by PURC, Ludhiana be discontinued from the session 2023-2024.
  3. fee structure, admission criteria, outlines of tests, syllabi, courses of reading and Regulations/Rules for the said courses be same as for one year LL.M. Course at UILS, Panjab University, Chandigarh.
- B.** the introduction of BBA.LL.B. (Hons.) 5-Year Integrated Course from the academic session 2023-24, be approved subject to the approval of BCI.

Dr. Mukesh Arora said that the item relating to introduction of LL.M. 1-Year course at P.U. Regional Centre, Ludhiana, is approved, but where was the need to append the papers relating to other items considered by the Committee. He suggested that, in future, information only related to the issue to be considered by the Syndicate should be given/provided.

It was informed that it was decided in the previous meeting of the Syndicate that all the documents relating to the items should be appended.

Dr. Harpreet Singh Dua enquired why LL.M. 2-Year course being offered at P.U. Regional Centre, Ludhiana, has been sought to be discontinued.

Professor Shiv Kumar Dogra said that admissions in LL.M. 2-Year course are declining because LL.M. 1-Year course is being offered in the Department of Laws, University Institute of Legal Studies, as well as P.U. Regional Centre, Hoshiarpur. LL.M. 2-Year course was only being offered at P.U. Regional Centre, Ludhiana. Maybe, with the introduction of LL.M. 1-Year course, the strength of students would increase!

Dr. Harpreet Singh Dua enquired has the approval of Bar Council of India been obtained?

Professor Shiv Kumar Dogra said that in this case, the approval of Bar Council of India is not required.

Dr. Dinesh Kumar said that in foreign countries, all the Universities offered LL.M. 1-Year course and in the year 2018, the University Grants Commission issued a circular stating that the parameters for the Universities, which wanted to offer LL.M. 1-Year course, are same, but they increased the classes. Citing an example, he said that in LL.M. 2-Year course, there used to be two classes, but in LL.M. 1-Year course they had increased the classes from 3 to 6. Similarly, number of papers has also been increased. In this manner, the LL.M. 1-Year course has been equated with LL.M. 2-Year course. Otherwise, earlier they used to receive number of cases of foreign universities for equivalence. Moreover, all the private universities used to offer only LL.M. 1-Year course. The strength of students was bound to decline

because the students preferred LL.M. 1-Year course instead of LL.M. 2-Year course. This issue could also have been placed before the Syndicate for ratification as it has already been included in the Hand Book of Information.

Continuing, Dr. Dinesh Kumar pointed out that though they have included recommendation of the Committee at “A” in the agenda, “B” has got left out. Under “B” the Committee has recommended the introduction of BBA.LL.B. (Hons.) 5-Year Integrated Course from the academic session 2023-24, subject to approval of the BCI. In this regard, his submission to the House is that it should keep permission to introduce BBA.LL.B. (Hons.) 5-Year Integrated Course from the academic session 2023-24, because the University had last week sent a cheque of Rs.1.5 lac to the BCI. Hence, the case for permission from the BCI has already been processed and the permission from the BCI could come on any day. Whenever the BCI team would visit the University, it would see whether the University has permitted Panjab University Regional Centre, Ludhiana to introduce BBA.LL.B. (Hons.) 5-Year Integrated Course from the academic session 2023-24. He clarified that University permission meant Syndicate permission. He, therefore, suggested that this recommendation of the Faculty should be included in the agenda and approval given by the Syndicate; otherwise, the course would not be started from the coming session.

**RESOLVED:** That –

1. 1-Year LL.M. Course be introduced at Panjab University Regional Centre, Ludhiana, w.e.f. the academic session 2023-2024 and the number of seats be the same as per 2-Year LL.M. Course offered by PURC, Ludhiana;
2. 2-Year LL.M. Course offered by PURC, Ludhiana be discontinued, from the session 2023-2024; and
3. fee structure, admission criteria, and Regulations/ Rules for 1-Year LL.M. Course be same as for 1-Year LL.M. Course at UILS, Panjab University, Chandigarh.

**RESOLVED FURTHER:** That –

1. BBA.LL.B. (Hons.) 5-Year Integrated Course, be introduced from the academic session 2023-24, subject to the approval of BCI;
2. the number of seats, fee structure, as per **Appendix LXII**, be approved; and
3. Regulations/Rules for BBA.LL.B. (Hons.) 5-Year Integrated Course, be the same as for B.A.LL.B./ B.Com. LL.B. (Hons.) 5-Year Integrated Course.

- 7.** Considered recommendation (No.1 and 2) of the Shops Committee dated 19.10.2022 (**Appendix-LXIII**) constituted by the Vice-Chancellor that the request of change in name of lessees of 02 shops as per the request of Mr. Surinder Mohan Anand occupant of Shop No.35, Sector-14, P.U. Campus to his son i.e. Niraj Anand and request of Capt. Rajnish Talwar occupant of shop No.06, Sector-14, Student Centre, P.U. Campus to his daughter i.e., Ms. Shweta Ashwini Arya be allowed to change their lessee as per policy decision already approved for change of tenancy of

the premises to the legal heirs of the occupant dated 28.01.2020 (**Appendix- LXIII**). Information contained in the Office Note (**Appendix- LXIII**) was also taken into consideration.

Initiating discussion, Dr. Parveen Goyal said that two shops have been sought to be changed in the legal heirs of the occupants. The occupants in their request had written that the shops are with them for the last 35 years and they had attained the age of 95 years. Hence, the tenancy of these shops should be changed in the name of their legal heirs. The University had allotted these shops for a stipulated period on the basis of tender. Shops should remain in the name of the allottees; otherwise, the legal heirs of the allottees might claim that they are the owners of the shops. The University allotted shops to individuals and not to families. If they change the tenancy of the shops in the names of the legal heirs of the allottees, it would be a violation. So far as shop no. 8 is concerned, the occupant has written that this shop is with him for the last so many years, the period of tenancy should be extended. Earlier also, he had got the tenancy extended from 2015 to 2019. Now he has again requested for extension with the request that he is ready to pay enhanced rent at the rate of 10% with subsequent annual enhancement of 5%. He reiterated that the University had allotted shops to the tenants for a particular period. If subsequent allotments are to be made, the same are to be made by inviting fresh tenders. Hence, his humble submission is that fresh tender should be invited after the period of tenancy is over and if the legal heirs of these shops wanted, they should fill the tender. Moreover, nowhere it had been mentioned that the period of tenancy could be extended on request. He further said that the electricity bill of some of the shops are not in accordance with the electricity load; rather, the same is much less. He suggested that it should be checked as to why such a less bill is there.

Shri Lajwant Singh Virk said that the shops under consideration are shop No. 6 and shop No. 35. According to him, Dr. Parveen Goyal has perhaps misled the Syndicate a little bit. In shop No. 8, a precedent has already been set as earlier also it was transferred in the name of the legal heir on account of similar ground.

It was informed that these persons had made request for changing these shops in the names of their legal heirs, which was referred to the Shops Committee and the Committee has recommended new rates. Whenever the new lease deed is to be executed, the same would be on the new rates in accordance with the area of the shops. The precedence is there, as has been pointed out by Shri Lajwant Singh Virk. It was also informed that the RAO had also made certain observations and the RAO had written that there were no clear guidelines how to transfer the shop(s) in the name of legal heirs of the allottees. Now, it for the House to decide.

Shri Lajwant Singh Virk pointed out that certain shops are vacant and needed to be allotted by inviting tenders.

Dr. Mukesh Arora said that opinion of all the members should be obtained. So far as he is concerned, these shops should be transferred in the names of the legal heirs of the allottees. If the University wished, the rates of interests could be raised. Moreover, the clubs have also started transferring of membership by charging certain amount of fee.

Dr. Harpreet Singh Dua endorsed the viewpoints expressed by Dr. Mukesh Arora.

Dr. Dinesh Kumar said that the concern is whether a policy could be framed for an individual, who requests for transferring the allotment of the shops in the

name of his legal heir. It has been mentioned in the item that the change in the name of lessees be allowed as per policy already approved for change of tenancy of the premises in the name of legal heir of the occupant. In fact, the Committee should have formulated the policy for this purpose. Policy could not be framed for individuals. Hence, the requests should be rejected. Secondly, whenever the policy would be framed, the terms and conditions would also be laid down. Citing an example, one could seek change of lessee on the ground of old age, another on medical ground and so on. They, as Syndicate, are required to frame a policy and should not decide the cases on the basis of facts given by the individuals. Moreover, the lease agreements, which had been executive, have also not been appended with the item. Suppose, it had categorically been written in the original lease deed that the shop could not be further leased out, then they could not do it and the law would prevail. If they wanted to allow this, first they have to frame a policy. Thereafter, an agreement would have to be prepared in accordance with the policy and get the same signed by the lessee. Only then, it could be done.

The Vice Chancellor said that they could take a decision that if the lessee, who is more than 80 years or suffering from serious disease, etc., is giving the shop to his/her legal heir, could do so, but he/she could not sublet the shop.

Dr. Dinesh Kumar said that the issue is that the shops could not be transferred in the names of the legal heirs of the allottees without framing the policy.

The Vice Chancellor said that all this would take a very long time.

Dr. Harpreet Singh Dua suggested that these requests should be acceded to and the shops should be transferred in the names of legal heirs of the allottees.

The Vice Chancellor said that by the time, the policy would be framed by the University, the allottees might leave for their heavenly abode.

Dr. Harpreet Singh Dua suggested that, for future, a Committee should be formed to frame the policy.

Dr. Parveen Goyal said that if the period of tenancy of these shops is going to be over by 31<sup>st</sup> May, the shop should be transferred only for the remaining period and thereafter fresh tender should be invited.

Professor Jatinder Grover said that there is a shop at the Student Centre, the rent of which would be got reduced with the revised rates. He suggested that the rent of that shop should be enhanced at least by 15%.

At this stage, several members started speaking together, a din got created.

Dr. Parveen Goyal said that if they continued to transfer the shops in the names of legal heirs of the allottees, no new person would be able to get any shop allotted at the campus.

Dr. Harpreet Singh Dua said that if the shop had been leased out to the allottee(s) up to 31<sup>st</sup> December 2025, the shop would be transferred to the legal heirs of the allottees only up to 31<sup>st</sup> December 2025.

Dr. Parveen Goyal said that this is what he is saying. He suggested that a line should be inserted that after the period of tenancy is over, fresh tenders would be invited.

**RESOLVED:** That as requested by –

1. Mr. Surinder Mohan Anand allottee of Shop No.35, Sector-14, P.U. Campus, for the remaining period of the tenancy, the tenancy of shop be changed in the name of his son Shri Niraj Anand; and
2. Capt. Rajnish Talwar allottee of Shop No.06, Sector 14, Student Centre, for the remaining period of the tenancy, the tenancy of shop be changed in the name of his daughter Ms. Shweta Ashwini Arya.

After the tenancy of these shops is over, fresh tenders, be invited.

**8.** Considered examiner reports (**Appendix-LXIV**) of (i) Professor Kevin Varvell, (ii) Professor Proloy K. Mal and (iii) Professor Michal Szeleper, in respect of evaluation of research work of Dr. Manjit Kaur for award of D.Sc. degree by Panjab University, Chandigarh, under Regulation 4 at page 198 of P.U. Calendar, Volume-II, 2007. Information contained in the Office Note (**Appendix-LXIV**) was also taken into consideration.

**NOTE:** Regulation 4 at page 198 of P.U. Calendar, Volume II, 2007 reads as under:

“The work submitted shall be referred to three examiners nominated by the Syndicate on the recommendation of the Vice-Chancellor.”

Dr. Harpreet Singh Dua pointed out that one of the examiners has written in his E-mail that “I do not request payment for this task, so I have not attached the bank *pro forma*. He suggested that the person, who has shown a good gesture, should be appreciated, so that others may also get motivated and remained connected with the University.

Dr. Dinesh Kumar suggested that appreciation letter should be issued to this examiner, i.e., Dr. Kevin Varvell, Professor of Experimental Particle Physics.

**RESOLVED:** That Doctor of Science (D.Sc.) degree, be awarded to Dr. Manjit Kaur, former Professor Department of Physics, Panjab University, Chandigarh, under Regulation 4 at page 198 of P.U. Calendar, Volume-II, 2007.

**RESOLVED FURTHER:** That appreciation letter be issued by the Registrar to Dr. Kevin Varvell, Professor of Experimental Particle Physics, School of Physics, The University of Sydney, Australia, stating that the Syndicate of Panjab University appreciates his good gesture for not accepting any payment for evaluating the research work of Dr. Manjit Kaur.

**9.** Considered recommendation (2 (ii)) of the Faculty of Business Management & Commerce dated 26.03.2023 (**Appendix-LXV**) that the following eligibility criteria of MBA (Infrastructural Management), be approved w.e.f. the session 2023-24:-

<b>Present</b>	<b>Proposed</b>
Bachelor’s degree in Engineering/ Technology, i.e. B.E./B. Tech. (in any Branch) of Panjab University or of any	<b>A Bachelor’s or Master Degree in any discipline of Panjab University or of any other university</b> which has been

<p>other University recognized by Panjab University as equivalent there to with at least 50%*marks in the aggregate.</p> <p>OR</p> <p>Bachelor's degree in any Science subject with Physics and/or Mathematics of Panjab University or of any other University recognized by Panjab University as equivalent there to with at least 50%* marks in the aggregate.</p> <p>OR</p> <p>Bachelor's in Computer Applications (BCA) of Panjab University or any of the other University recognized by the Panjab University as equivalent thereto with at least 50% * marks in the aggregate.</p> <p>OR</p> <p>AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and haveat least 5 years research/teaching or professional experience.</p> <p>*5% Concession is admissible in eligibility marks to SC/ST/BC/ PwD Candidates. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>	<p>recognized by the syndicate as equivalent thereto with not less than 50%* marks in the aggregate.</p> <p><b>Provided that in case of candidates having Bachelor's degree of the University through Modern Indian Languages [Hindi/Urdu/Punjabi (Gurumukhi Script)] and/or in a classical language (Sanskrit/Persian/Arabic) or degree of any other university obtained in the same manner recognized by the Syndicate, 50% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers in Language excluding the additional optional paper, English and the elective subject taken together.</b></p> <p>OR</p> <p><b>Pass in the final examination conducted by either (a) Institute of Chartered Accountants of India or England, or (b) Institute of Cost and Works Accountants of India or England or (c) Institute of Company Secretaries of India.</b></p> <p>OR</p> <p>AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.</p> <p>*5% Concession is admissible in eligibility marks to SC/ST/BC/ PwD Candidates. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>
---	--

Information contained in Office Note **(Appendix-LXV)** was also taken into consideration.

Dr. Mukesh Arora pointed out that it has been mentioned in the existing Regulations, "B.E./B.Tech. of Panjab University or **of any other University**



**recognized by Panjab University as equivalent thereto”, but in the proposed Regulations it has been written, “....recognized by the Syndicate”.** People are familiar with the Panjab University, but do not know about the Syndicate and Senate of the University.

Dr. Harpreet Singh Dua said that it is good that the Management Faculty has opened its door for the students of Language Faculty, which is a welcome step. So far as point made by Dr. Mukesh Arora is concerned, Dr. Dua said that it is an official language.

Dr. Mukesh Arora pointed out that since there is no change in the last paragraph of the existing and proposed Regulations, in the proposed Regulation ‘no change’ should be mentioned. Whenever same Regulations are proposed, always the words ‘no change’ are mentioned.

Dr. Parveen Goyal said that his submission is that the students, who take admission in the Bachelor and Masters Courses should know the course contents. What he meant to say is that they should define the course for the entire duration, because they frame the courses in the interest of the students and the interest of the students is that they must know as to what they are supposed to study. He further said that there are about 76 Departments in the University, including UBS and in all the Departments the enrolment for Ph.D. is made in accordance with the UGC Regulations/Guidelines, except University Business School.

The Vice Chancellor said that at the moment the agenda before them is amendment in Regulations for MBA (Infrastructural Management) and not enrolment to Ph.D. Programme.

Dr. Parveen Goyal said that in UBS there is a capping of 21 students for enrolment to Ph.D. Programme, whereas in other Departments of the University, there is no such capping as the other Departments follow the criteria of 4, 6, and 8 students (4 by Assistant Professor, 6 by Associate Professor and 8 by Professor). He, therefore, suggested that the faculty members of University Institute of Applied Management Sciences, University Institute of Hotel & Tourism Management should also be allowed to take Ph.D. students as per the UGC Regulations as they needed points/scores for promotions under CAS. If the faculty members of these institutes are deprived of supervising Ph.D. students, they would not be motivated. He suggested that an order from the Syndicate side on the issue should be sent to these institutes.

**RESOLVED:** That the following eligibility criteria of MBA (Infrastructural Management), be approved w.e.f. the session 2023-24 and the Regulations for MBA (Infrastructural Management), be amended accordingly:-

<b>Present</b>	<b>Proposed</b>
Bachelor’s degree in Engineering/Technology, i.e. B.E./B. Tech. (in any Branch) of Panjab University or of any other University recognized by Panjab University as equivalent there to with at least 50%* marks in the aggregate. OR Bachelor’s degree in any Science subject with Physics and/or Mathematics of Panjab University or of any other University recognized by	<b>A Bachelor’s or Master Degree in any discipline of Panjab University or of any other university</b> which has been recognized by the syndicate as equivalent thereto with not less than 50%* marks in the aggregate.  <b>Provided that in case of candidates having Bachelor’s degree of the University through Modern Indian Languages [Hindi/Urdu/Punjabi</b>

<p>Panjab University as equivalent there to with at least 50%* marks in the aggregate.</p> <p style="text-align: center;">OR</p> <p>Bachelor's in Computer Applications (BCA) of Panjab University or any of the other University recognized by the Panjab University as equivalent thereto with at least 50% * marks in the aggregate.</p> <p style="text-align: center;">OR</p> <p>AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.</p> <p>*5% Concession is admissible in eligibility marks to SC/ST/BC/ PwD Candidates. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>	<p><b>(Gurumukhi Script)] and/or in a classical language (Sanskrit/Persian/Arabic) or degree of any other university obtained in the same manner recognized by the Syndicate, 50% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers in Language excluding the additional optional paper, English and the elective subject taken together.</b></p> <p style="text-align: center;">OR</p> <p><b>Pass in the final examination conducted by either (a) Institute of Chartered Accountants of India or England, or (b) Institute of Cost and Works Accountants of India or England or (c) Institute of Company Secretaries of India.</b></p> <p style="text-align: center;">OR</p> <p>AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.</p> <p>*5% Concession is admissible in eligibility marks to SC/ST/BC/ PwD Candidates. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>
--	--

**10.**

Considered recommendation (No.6) of the Faculty of Education dated 26.03.2023 (**Appendix-LXVI**) with regard to representation (point No.1) (**Appendix-LXVI**) of few Principals of Colleges of Education affiliated to Panjab University, regarding not to hold the entrance examination for admission to B.Ed. as the number of applicants is less than the number of seats. Information contained in Office Note (**Appendix-LXVI**) was also taken into consideration.

Professor Jatinder Grover said that a representation of Principals of Colleges of Education was placed before the Faculty of Education, wherein it was decided that since the number of applicants for B.Ed. Course is less than the number of seats, there is no justification for holding the Entrance Test. In this, there are two cases one relating to admission to B.Ed. Course in the Colleges situated in the State of Punjab and another in the Union Territory of Chandigarh. For admissions in Punjab Colleges, the notification is issued by the Punjab Government and for Chandigarh, the notification is issued by the Chandigarh Administration. Both the Governments conducted the Entrance Test for admission to B.Ed. course. In the case of Chandigarh, there are only 260 seats for which more than 1000 candidates applied.

As such, the Entrance Test is necessary. So far as Punjab is concerned, there are more than 22,000 seats for which only 14,000-15,000 candidates applied. Hence, the conduct of Entrance Test for admission to B.Ed. course in Punjab has no relevance. Therefore, a request, on behalf of the Syndicate, should be sent to the Punjab Government that the conduct of Entrance Test for admission to B.Ed. course in the Colleges of Education situated in the State of Punjab should be done away with and the Colleges should be allowed to make admission on the basis of merit. Three types of B.Ed. courses are being run in the Union Territory of Chandigarh, i.e., B.Ed. General, B.Ed. Yoga, and B.Ed. Special Education. Students are supposed to take admission in these three courses through Entrance Test only. B.Ed. (Special Education) is also run in the Panjab University campus and the students took admission through Entrance Test only. In the cases of Colleges of Education situated in the Chandigarh, they should adopt the policy framed by Chandigarh Administration, but in the case of Punjab, they should make a request, on behalf of the Syndicate, that the Entrance Test for admission to B.Ed. course should be scrapped as the number of applicants is less than the number of seats.

The Vice Chancellor said that they could only make a request to the Punjab Government that they should not conduct the Entrance Test for admission to B.Ed. Course.

Dr. Harpreet Singh Dua enquired, how it has become a prerogative of the Punjab Government to conduct the Entrance Test for admission to B.Ed. course?

The Vice Chancellor said that it is a practice being followed by the Punjab Government for the last so many years.

Dr. Harpreet Singh Dua said that what had happened in the past that when the number of applicants was much more than the number of seats, the Punjab Government decided to conduct the Entrance Test and the responsibility for conduct of Entrance was given to the three Universities of the State (Panjab University, Punjabi University, and GNDU) on rotation basis. It was done when several Colleges of Education was opened. Now, the situation has completely changed. When there is no such requirement of the regulatory body (NCTE), they should request the Punjab Government to discontinue the practice of conducting the Entrance Test for admission to B.Ed. course.

Professor Jatinder Grover said that National Council of Teachers Education is the regulatory body for the Colleges of Education/ courses, and they had left the issue to the States – whether they wanted to make admission to B.Ed. course through test or on merit, and the Punjab is making the admissions on the basis of Entrance Test, whereas now there is no need for the test.

Dr. Mukesh Arora said that, according to him, the Government had decided to conduct the Entrance Test for admission to B.Ed. course about 10-12 years ago. Now, since there are less admission seekers, the Government should be requested to scrap the Entrance Test and allow the Colleges to make admission on the basis of merit.

Dr. Harpreet Singh Dua said that they would discuss this issue in the presence of Director, Higher Education, Punjab.

It was said that a request should also be made that the admission schedule of Panjab University should be synced with the Colleges of Chandigarh, so that the entire system get streamlined.

Proceedings of Syndicate Meeting dated 27.05.2023

Professor Jatinder Grover said that admission schedules of Colleges of Education situated in Union Territory of Chandigarh and State of Punjab are different. In Colleges of Punjab, the admissions are usually got delayed.

**RESOLVED:** That –

- (i) a request, on behalf of the Syndicate, be made to the Punjab Government that the Entrance Test for admission to B.Ed. Course be scrapped as the number of applicants is less than the number of seats; and
- (ii) to streamline the entire system, the admission schedule relating to Colleges of Education of Panjab University, be synced with the Colleges of Chandigarh.

**11.** Considered minutes of the Committee dated 28.04.2023 (**Appendix-LXVII**), constituted by the Registrar, to reform the application forms for refund of examination fee w.r.t. ineligible candidates' declared by the examination branch and amount/fee paid in excess.

Dr. Mukesh Arora said that now, the system has gone under sea changes and it did not take years to declare the results. Whenever they make a message to the Controller of Examinations, a quick reply is received from him and he always tried to solve the problem. Secondly, sometimes they make a request to the Vice Chancellor that certain Principals of the affiliated Colleges wanted to meet her and the Vice Chancellor suggested why should they not talk to her on google meet instead of coming to the University after covering a distance of more than 250 kms.? The Vice Chancellor acceded to his request and talked to them on google meet and the Principals also got satisfied.

Dr. Shaminder Singh Sandhu said that the action of the Vice Chancellor is appreciable.

This gesture of the Vice Chancellor was appreciated by the members by thumping of desks.

It was informed that earlier, the applications for refund of examination fee were supposed to go through the internal audit for twice, and thereafter the examination fee was used to be checked. Now, the student would send his details, including Roll Number, account details, etc., and the refund would be made within 2 months, whereas earlier the refund used to take more than 6 months. Meaning thereby, the system has been simplified.

**RESOLVED:** That of the Committee dated 28.04.2023 with regard to refund of examination fee, as per **Appendix-LXVII**, be approved.

**12.** Considered recommendation (No.5) of Faculty of Languages meeting dated 27.03.2023 (**Appendix-LXVIII**) that the following addition in eligibility criteria for admission in M.A. (Hindi), be made w.e.f. the academic session 2023-24:

<b>Present Eligibility Criteria</b>	<b>Proposed Eligibility Criteria</b>
Passed one of the following qualifications from recognized University/Institute: Bachelor's Degree obtaining 45% marks	Passed one of the following qualifications from recognized University/Institute: Bachelor's Degree obtaining 45% marks

<p>in Hindi or 50% in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p>Or B.A. with (Hons.) in Hindi</p> <p>Or B.Sc. with (Hons. School Course)</p> <p>Or Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p>Or Shastri examination (New Course)</p> <p>Or Prabhakar examination Securing 45% marks (out of aggregate excluding the additional paper)</p> <p>Or Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduate level.</p>	<p>in Hindi or 50% in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p>Or B.A. with (Hons.) in Hindi</p> <p>Or B.Sc. with (Hons. School Course)</p> <p>Or Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p>Or Shastri examination (New Course)</p> <p>Or Prabhakar examination Securing 45% marks (out of aggregate excluding the additional paper)</p> <p>Or Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduate level.</p> <p>Or</p> <p><b>Bachelor's Degree or Equivalent Exam from a recognized University obtaining 50% marks in the aggregate with the condition that the admission to the Non-Hindi students (who have not studied Hindi/ Sanskrit at Graduate Level) will be granted on vacant seats of M.A. (Hindi) w.e.f. the session 2023-2024 and they will be placed at the tail of the list of students who have studied Hindi/Sanskrit at Graduation Level in the Merit List of M.A. (Hindi).</b></p> <p><b>The weight-age of Hindi marks for admission in M.A. (Hindi) will be granted only to those students who have studied Hindi at least in Two years/four semesters at Graduation Level.</b></p>
--	--

**NOTE:** 1. During the Syndicate meeting dated 25.03.2023 while considering the Item No.15 (Recommendations of the Regulations Committee dated 28.12.2022), Dr. Mukesh Arora said that, as suggested by Dr. Harpreet Singh Dua, letter should immediately be written to the affiliated Colleges, so that the Colleges could make the admissions accordingly. Secondly, as suggested by Dr. Gurmeet

Singh that if the seats of M.A. (Hindi) remained vacant, the students having done B.Com., B.Sc., etc., without studying Hindi, be allowed to be offered, if they applied. Earlier, a student having done BBA had been allowed to join M.A. (Hindi) and his result was also declared. The copy of the DMC of the candidate is available with him. This year, a student having done B.Com. was admitted to M.A. (Hindi) Course, but now he is being declared ineligible. If a student having done BBA could be eligible for M.A. (Hindi), why a student having done B.Com. could not be? He had made a request in this regard to the Controller of Examinations and the Controller of Examinations should look into this case.

2. An office note was enclosed (**Appendix- LXVIII**).

Dr. Harpreet Singh Dua and Dr. Mukesh Arora said that it is a good initiative and should be approved. Dr. Mukesh Arora further said that it has been proposed that the admission to students, who did not study Hindi in their Bachelor degree, be given, if seats are vacant, but seats would occasionally be vacant.

Shri Varinder Singh said that since the proposed amendments related to eligibility condition, the matter should have been referred to the Regulations Committee.

The Vice Chancellor said that these are the recommendations of Faculty of Languages.

Shri Varinder Singh said that the regulations pertaining to admissions are always considered and recommended by the Regulations Committee.

Dr. Harpreet Singh Dua said that after the approval of the Syndicate, the matter would be placed before the Regulations Committee for legal vetting of the language.

Shri Varinder Singh pointed out that a provision has been made in the Regulations that weightage of Hindi would be given, but it has not been made clear as to how and to whom weightage is to be given. Secondly, the language mentioned in the Regulation is not proper.

Professor Gurmeet Singh said that sometime certain seats of M.A. (Hindi) remained vacant, even though there were applicants, who had not studied Hindi at the graduation level. A case had arisen about three years ago when a candidate, who had not studied Hindi at graduation level, wanted to take admission in M.A. Hindi against a vacant seat. At that time, he was abroad and the candidate tried her level best to take admission, but could not succeed. Ultimately, she took admission to M.A. Hindi course in another University. After that he had raised this issue in the meeting of the Senate and had also given in writing. The matter was placed before the Board of Studies and Faculty and has now come to the Syndicate for consideration. They had only recommended that the students, who had not studied Hindi at graduation level, be given admission if the seats are vacant. However, preference would be given to only those candidates, who had studied Hindi at graduation level. So far as weightage is concerned, weightage would be given to those candidates, who had studied Hindi for at least two years/four semesters at graduation level. However, if they wanted to reduce this period of two years to one year (two semesters), he has no objection.

**RESOLVED:** That the following addition in eligibility criteria for admission in M.A. (Hindi), be made w.e.f. the academic session 2023-24:

<b>Present Eligibility Criteria</b>	<b>Proposed Eligibility Criteria</b>
<p>Passed one of the following qualifications from recognized University/Institute:</p> <p>Bachelor's Degree obtaining 45% marks in Hindi or 50% in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p>Or B.A. with (Hons.) in Hindi</p> <p>Or B.Sc. with (Hons. School Course)</p> <p>Or Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p>Or Shastri examination (New Course)</p> <p>Or Prabhakar examination Securing 45% marks (out of aggregate excluding the additional paper)</p> <p>Or Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduate level.</p>	<p>Passed one of the following qualifications from recognized University/Institute:</p> <p>Bachelor's Degree obtaining 45% marks in Hindi or 50% in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p>Or B.A. with (Hons.) in Hindi</p> <p>Or B.Sc. with (Hons. School Course)</p> <p>Or Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p>Or Shastri examination (New Course)</p> <p>Or Prabhakar examination Securing 45% marks (out of aggregate excluding the additional paper)</p> <p>Or Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduate level.</p> <p>Or</p> <p><b>Bachelor's Degree or Equivalent Exam from a recognized University obtaining 50% marks in the aggregate with the condition that the admission to the Non-Hindi students (who have not studied Hindi/ Sanskrit at Graduate Level) will be granted on vacant seats of M.A. (Hindi) w.e.f. the session 2023-2024 and they will be placed at the tail of the list of students who have studied Hindi/Sanskrit at Graduation Level in the Merit List of M.A. (Hindi).</b></p> <p><b>The weight-age of Hindi marks for admission in M.A. (Hindi) will be granted only to those students who have studied Hindi at least in Two years/four semesters at Graduation Level.</b></p>

**13.** Considered the following Resolutions proposed by Dr. Jagwant Singh, a Fellow:-

- (i) Resolved that in chapter II (A) (iii) of P.U. Calendar, Volume-I, 2022, the figure of “Rs.5000” and “Rs.10000” in Regulation 2.1 (ii) and 2.1 (iii) respectively be replaced by the figure of Rs.3,00,000” and further a clause (e) be added to the Regulation that the Senate may change the nomenclature designation of a post as per the need of the System, provided there is no financial liability.

**Explanation:** The figures mentioned long time back are too meagre in the light of decline in real value of money with passage of time and needs to be replaced to enable university to take expeditious decisions. The matters which are administrative in nature are not required to be taken to the Board of finance, this may be stated specifically.

- (ii) Resolved that “For the purpose of service condition and financial rules, the rules of the whosoever in the major funding partner of the University shall be followed”.

**Explanation:** As a matter of principle, the policies, Regulations, Rules and Instructions of the funding agency are followed. In case of more than one funding partner, the rules of the major funding partner need to be followed. This decision will enable the university to take appropriate decision without delay.

Dr. Mukesh Arora pointed out that whenever any Resolution is proposed by the Fellow(s), usually a Committee is constituted by the Vice Chancellor to consider the Resolution in the first instance. Thereafter, the Resolution along with the recommendation of the Committee is placed before the Syndicate. However, in this case, the Committee had not been constituted and the Resolution has directly been placed before the Syndicate for consideration.

It was informed that the Committee is usually formed to guide, but no provision existed in the Calendar that a Committee is to be formed to consider the Resolution, in the first instance.

Dr. Dinesh Kumar said that usually, the Vice Chancellor get the Resolution vetted by a Committee and the Committee recommends whether the Resolution proposed by the Fellow needed to be placed before the Syndicate for consideration or not. And if the Resolution is not to be processed further, the Vice Chancellor wrote to the concerned Fellow as to why the Resolution proposed by him/her is not required to be processed further. If the Resolution is to be processed, the Committee makes specific recommendation.

Shri Varinder Singh said that one of the Resolutions proposed by Dr. Jagwant Singh, Fellow, has been placed before the Syndicate, but the others have not been. As per Regulation, the Fellow is required to send the Resolution to the Registrar four weeks before the meeting of the Syndicate. If the other Resolutions had been sent by Dr. Jagwant Singh before four weeks of the meeting, why the same had not been brought to the Syndicate?



## Proceedings of Syndicate Meeting dated 27.05.2023

It was informed that certain details have been sought from Dr. Jagwant Singh, Fellow. Once the details are received, a Committee would be formed to consider the Resolution(s).

Dr. Dinesh Kumar said that the Committees are formed to see if something is missing in the Resolution, the same could be had from the proposer of the Resolution in the meeting of the Committee.

It was informed that explanation(s) was/were sought from the proposer of the Resolution and the same had now been received.

Dr. Dinesh Kumar drew the attention of the members towards the 2<sup>nd</sup> part of the Resolution, which says, "For the purpose of service condition and financial rules.....". He had also searched in the Calendar, but could not find it. Are they talking about certain addition? He did not know as to what affect it would make.

After some further discussion, it was –

**RESOLVED:** That the above Resolutions proposed by Dr. Jagwant Singh, a Fellow, along with their explanation, be referred to a Committee to be constituted by the Vice Chancellor for consideration in the first instance.

**14.** Considered notification No.HED-EDU10MISC/121/2022-5edu/1/534662/2023 dated 27.03.2023 (**Appendix-LXIX**) of Higher Education Department, Government of Punjab, with regard to retirement age of teachers at Private aided Colleges. Information contained in the Office Note (**Appendix-LXIX**) was also taken into consideration.

Initiating discussion, Professor Gurmeet Singh, referring to the letter issued by the Punjab Government relating to age of superannuation of teachers, said that they knew that it is the stand of Punjab Government. Though he had not gone through the judgement of the Court, on the basis of the news item appeared in the newspapers, he could tell them that the High Court had considered it very prominently and had mentioned in the judgement that why decision has not yet been taken on the amendment of Regulations made by the Panjab University in the year 2011? Moreover, this issue had also been raised before the Hon'ble Chancellor, who had said that maximum output of the teachers is around the age of 65 years. His only request in this regard is that if any such observation existed in the judgement of the High Court, on the basis of that the Vice Chancellor should again take up the matter. This issue has come to the notice of the Hon'ble Chancellor and the same had also be raised by the PUTA.

The Vice Chancellor said that it related to teachers working in the Colleges situated in the State of Punjab.

Continuing, Professor Gurmeet Singh said that if the Regulations of the University got changed, the benefit could also be extended to the affiliated Colleges situated in the State of Punjab.

The Vice Chancellor said that it could only be done, if the Punjab Government gave its consent.

Dr. Dinesh Kumar said that at the moment, they had no alternative, but to adopt it.

## Proceedings of Syndicate Meeting dated 27.05.2023

Principal R.S. Jhanji said that it is an endorsement. What is going to be done in future, is a matter of litigation.

Dr. Harpreet Singh Dua said that it has been written in the letter issued by the Punjab Government that the age of retirement of teachers working in aided private Colleges would be 60 years as before. However, the age of retirement of teachers appointed/to be appointed in the aided private colleges on or after 1.4.2023 would be in accordance with the teachers of Government Colleges. It has also been mentioned in the letter that the allowances and pension mentioned in the UGC notification dated 28.09.2022 would also not be applicable to the teachers working in the aided private Colleges. Though they had treated the teachers of the aided private Colleges equivalent to the teachers of Government Colleges, but at the same time they had said that pension would not be given to them. He pleaded that they needed to ask the Government under which policy it is doing so. Where is this policy and from whom it has been got approved.

Principal R.S. Jhanji said that it is nothing, but interference in the jurisdiction of Regulatory Body, i.e., University. Earlier, the Government reduced the age of superannuation of teachers from 60 years to 58 years and when they approach the Court, the Government again raised the same to 60 years. Again, the Government had reduced the age of superannuation of teachers appointed/to be appointed on or after 1.4.2023 to 58 years. Would they now appoint the teachers up to the age of 58 years or 60 years?

Dr. Harpreet Singh Dua said that if someone applied for the post of Principal and got selected, his/her age of retirement would be got reduced by two years. They could themselves see how the Government is frequently changing its decisions.

Principal R.S. Jhanji said that now they have received a message that Director, Higher Education, Punjab, is coming to attend the meeting of the Syndicate at 3.00 p.m. The Government had got a circular issued from Guru Nanak Dev University (GNDU) that the Colleges should make the admissions through the portal. This is what which is going on? On the one hand, a meeting of the Principals of the Colleges has been fixed with the Chief Minister of Punjab, and on the other hand, GNDU has been pressurized to issue the circular to the Colleges to make admissions through Government portal. At the same time, a message has been received that Director, Higher Education, Punjab, is coming to attend the meeting of the Syndicate. Since GNDU is a State funded University, the Government could get done anything from it. Everybody including people of Punjabi University and GNDU knew that the Syndicate of Panjab University is meeting today. What was the hurry for the Government to send the message at 1.45 a.m.? All this is being done just to hamper the decision of the Syndicate of Panjab University and they are unable to take a decision. He, therefore, suggested that they should wait till 3.00 p.m. They should come to a single page and should not afraid of the threat of the Government about the stoppage of grant.

Dr. Harpreet Singh Dua said that if the Punjab Government stopped the grant, they would approach the Court.

Shri Sandeep Singh remarked that Shri Ashwani Bhalla has commercialized the education from the day, he has joined as Deputy Director Higher Education, Punjab. He only thinks as to how more and more money could be fetched from the students.

## Proceedings of Syndicate Meeting dated 27.05.2023

Principal R.S. Jhanji said that Shri Ashwani Bhalla is trying his level best to become a member of the Affiliation Committee.

Professor Jatinder Grover said that to reduce the age of retirement of the teachers from 60 years to 58 years is not a good decision. The age of retirement of teachers working in aided Colleges was fixed at 60 years, because they were not given the benefit of pension. Since the teachers and Principals frequently leave the service of unaided Colleges, they have to take a conscious decision in this regard and draft a policy for them.

Dr. Jagtar Singh said that since the age of retirement of teachers working in unaided Colleges has been mentioned as 60 years in the University Calendar, they should act accordingly.

The Vice Chancellor said that the University would write to the Punjab Government that, as per University Calendar, the age of superannuation of teachers working in aided and unaided Colleges is 60 years.

Dr. Harpreet Singh Dua said that the Punjab Government deducted the Provident Fund of the teachers at the rate of 10% of the basic pay, whereas Panjab University deducted the Provident Fund of the teachers and non-teaching staff at the rate of total salary except House Rent Allowance and few other allowances. Several teachers of the affiliated Colleges had approached the High Court for directing the management of the Colleges to deduct their Provident Fund at the rate of 10% of the total salary except certain allowances as enshrined in the University Regulations. He thought that a judgement on the issue has also been given by the Court. He, therefore, suggested that the affiliated Colleges should be written to deduct the Provident Fund of the teachers in accordance with the University Regulations. Similarly, a letter should also be written to the Punjab Government that the Syndicate of the University neither appreciated the decision of the Government regarding reducing the age of retirement of aided Colleges from 60 years to 58 years nor it is possible because in lieu of pension, the teachers were given two additional years. If the age of superannuation is to be reduced from 60 years to 58 years, pension should be given to them.

At this stage, several members started speaking together, which resulted into a bedlam.

Dr. Shaminder Singh Sandhu said that the Hon'ble Chancellor had also said during the Convocation that if they keep experienced teachers, they would be able to create more employable students.

**RESOLVED:** That the notification No.HED-EDU10MISC/121/ 2022-5edu/1/534662/2023 dated 27.03.2023 (**Appendix-LXIX**) of Higher Education Department, Government of Punjab, with regard to retirement age of teachers at Private aided Colleges, be adopted.

**15.** Considered recommendation of the Regulations Committee dated 16.05.2023 (**Appendix-LXX**) that the Regulations for following 4-Year Undergraduate Honours Programmes, under NEP, 2020 framework to be introduced from the academic session 2023-24, be approved:

1. B.Sc. Honours (Home Science).
2. B.Sc. Honours (Dairying and Animal Husbandry and Agriculture) for Colleges affiliated to Panjab University.
3. B.A. Honours in Economics at Panjab University Campus.
4. B.Sc. Honours in Fashion Designing.

Dr. Mukesh Arora drew the attention of the House towards page 190 of the Appendix, where under Regulation 3.5, it has been mentioned, "The amount of admission fee to be paid by a candidate shall be prescribed by the Syndicate from time to time". He suggested that this Regulation should be corrected as, "The amount of admission fee to be paid by a candidate shall be prescribed by the Syndicate and Senate from time to time" as the Senate is supreme body of the University and finally approved the fees, etc.

The Vice Chancellor said that it should be "The amount of admission fee to be paid by a candidate shall be prescribed by the University from time to time" as the students did not know much about the Syndicate and Senate.

Dr. Harpreet Singh Dua pointed out that there is litigation as huge fee has been prescribed for certain courses. As per Calendar, the prerogative to determine the fees, etc. is with the Syndicate and the Senate.

Dr. Mukesh Arora intervened to say that the final authority to approve the fee is with the Senate. Whenever the fee is hiked, the matter is always placed before the Senate for approval.

Dr. Dinesh Kumar suggested that it should be written, "The amount of admission fee to be paid by a candidate shall be prescribed by the competent authority of the Panjab University from time to time".

Dr. Mukesh Arora pointed out that, under Regulation 3.1, it has been written, "The medium of instruction and examination shall be English". The University had received a letter No.DO-F1-2/2023/Bhartiya Bhasha dated 19.04.2023 from the UGC. The subject of the letter is, "Teaching in mother tongue and local language in the Higher Educational Institutions". He had forwarded this letter to the Hon'ble Vice Chancellor through the Whatsapp. It has been written in the letter that a student, who had studied in English, if wished to write answers in his mother tongue (local language), he/she could do so. He suggested that the said provision should be incorporated here.

Dr. Harpreet Singh Dua suggested that the feasibility of the suggestion made by Dr. Mukesh Arora should be got assessed. If there is faculty to evaluate the answerbooks of such students, then it should be done.

Dr. Dinesh Kumar pointed out that the Regulations referred by Dr. Mukesh Arora related to B.A. (Hons.) in Economics Four-Year Under-Graduate Programme (NEP-2020) under the Framework of Honours School System, which is offered only at Panjab University Campus.

## Proceedings of Syndicate Meeting dated 27.05.2023

Professor Gurmeet Singh pointed out that in certain Masters courses, instructions to the students are given in English, but the students could give answers in Hindi or Punjabi languages.

**RESOLVED:** That it be recommended to the Senate that Regulations for following 4-Year Undergraduate Honours Programmes, under NEP, 2020 framework to be introduced from the academic session 2023-24, as per **Appendix-LXX**, be approved:

1. B.Sc. Honours (Home Science).
2. B.Sc. Honours (Dairying, Animal Husbandry & Agriculture) for Colleges affiliated to Panjab University.
3. B.A. Honours in Economics at Panjab University Campus.
4. B.Sc. Honours in Fashion Designing.

**16.** Considered following recommendations of the Committee dated 17.04.2023 (**Appendix-LXXI**), constituted by the Vice-Chancellor, with regard to reply received from Professor Navdeep Goyal, Professor Harish Kumar and Dr. Sanjeev Gautam in response of the Show-cause notice served to them by Syndicate and discussed in its meeting dated 25.03.2023 (Item 26) (**Appendix-LXXI**):-

1. So far as leave to Dr. Sanjeev Gautam and Prof. Harish Kumar are concerned, they were sanctioned duty leave and were to take a flight on 26.07.2022 from Delhi. The leave was cancelled on 25.07.2022 evening and e-mail was sent to them at about 7/7.30 p.m. They have stated in their reply that they did not receive the intimation regarding cancellation of leave, in time, and came to know about it only after reaching their next destination.
2. Though, it looks quite strange that the e-mail sent to these faculty members were not read by them. But, it has been brought to the notice of the Committee that as a matter of fact, e-mail sent to Prof. Harish Kumar, by mistake, was sent on wrong e-mail. Therefore, in this view of that matter, the Committee feels that no further action is required and show cause notice issued to him be withdrawn and Syndicate/Senate may take appropriate decision in this regard.
3. So far as the leave of Dr. Sanjeev Gautam is concerned, though, it is quite strange that e-mail sent to him between 7/7.30 p.m. on 25.07.2022 was not read by him. Be it, as it may, giving him the benefits of doubt, the Committee is of the view, no further action is required and show-cause notice served upon him be withdrawn and Syndicate/Senate may take appropriate decision in this matter.
4. However, so far as the case of Prof. Navdeep Goyal is concerned, he had gone without sanctioning of leave by any competent authority of the University. In his reply, he has mentioned about the recommendation of the JAAC of his department dated 27.06.2022. This will have no effect because of the reason, firstly the recommendations of the JAAC were never approved by any competent authority of the University and secondly ever otherwise, a duly constituted Committee, constituted by the Vice-Chancellor in its

## Proceedings of Syndicate Meeting dated 27.05.2023

meeting held on 25.07.2022 cancelled the sanctioned leave in the case of all these faculty members.

Therefore, his visit abroad was without sanctioned leave from the competent authority. Therefore, in this view of the matter, it is not possible for the Committee to recommend withdrawal of the show-cause notice issued to him. This issue may also be placed before the Syndicate/Senate/Competent authority for taking appropriate decision/action on the issue, as per the University Rules and Regulations.

After detailed discussion, it was –

**RESOLVED:** That the show-cause notices issued to Professor Navdeep Goyal, Department of Physics, Professor Harish Kumar, University Institute of Engineering & Technology, and Dr. Sanjeev Gautam, Dr. S.S. Bhatnagar Institute of Chemical Engineering & Technology, be withdrawn and the consequential benefits be released to them.

**RESOLVED FURTHER:** That since approval for International Collaborative Research, Research & Interaction meetings at USA, executing two CSR Industrial Projects (Corporate Social Responsibility) had already been given to Dr. Sanjeev Gautam, Dr. S.S. Bhatnagar Institute of Chemical Engineering & Technology, Professor Harish Kumar, University Institute of Engineering & Technology, and Professor Navdeep Goyal, Department of Physics, –

1. duty leave be granted to Dr. Sanjeev Gautam, Assistant Professor, Dr. S.S. Bhatnagar Institute of Chemical Engineering & Technology, w.e.f. 01.08.2022 to 13.08.2022 with permission to prefix summer vacation, Saturday & Sunday and suffix of holidays, to visit USA for international research collaborative meetings;
2. duty leave be granted to Professor Harish Kumar, University Institute of Engineering & Technology, w.e.f. 26.07.2022 to 12.08.2022 with permission to suffix of holidays to visit Research & Development Facility of Molekule, Tampa, USA and MACOM at Lowell (MA) along with interaction meeting for Research Collaboration; and
3. ex-India and duty leave be granted to Professor Navdeep Goyal, Department of Physics, w.e.f. 26.07.2022 to 12.08.2022 with permission to suffix of holidays to visit USA to undertake the work of design of concentrated solar power plant as a part of ongoing CSR Projects for which he had been invited by the Director (R&D) of Molekule's Unit in Tampa, FL for collaborative research work on solar energy and air purification.

**17.** Considered request dated 03.05.2023 (**Appendix-LXXII**) of Mr. Ashwani Kumar, Research Scholar, Department of Philosophy, for grant of time period till 31.08.2023, to complete his Ph.D. thesis, on medical basis, as a special case.

Initiating discussion, Professor Jatinder Grover said that this item should be approved but similar cases on these lines should also be given benefit.

## Proceedings of Syndicate Meeting dated 27.05.2023

Several members endorsed the viewpoint expressed by Professor Jatinder Grover and agreed that this benefit of grant of extension in time till 31.08.2023 should also be allowed to other needy students.

Professor Jatinder Grover asked that as to what time period is to be allowed for granting the benefit.

Professor Gurmeet Singh said that he would like to place one request, if the members agree, the Vice Chancellor may be authorized to take decision rather than collating so much papers.

Several members agreed that authorization be given to Vice Chancellor to take decision in this matter.

Shri Varinder Singh said that earlier this matter was taken up in the meeting of the first Syndicate of the year, during zero hour, he raised an issue that during Covid-19 those students who could not complete their Ph.D., should also be given the chance. Moreover, the Committee had been constituted and he suggested that Vice Chancellor should be authorized to take decision on behalf of the Syndicate.

Dr. Mukesh Arora said that Vice Chancellor should be authorized on behalf of the House. There is one more case of Ms. Deepti who is Cancer patient. The cases of students who are heart patients and suffering from serious ailments, should be allowed.

Dr. Parveen Goyal said that the Vice Chancellor is authorized to take decision on behalf of the Syndicate and he requested that all the requests of the concerned students should be accepted.

Dr. Harpreet Singh Dua said that the medical certificates of the students should also be got checked/verified from the Doctors of the Health Centre. In this particular case the medical certificate is attached only for two months. The medical certificates should not be misused.

Dr. Dinesh Kumar said that only medical ground should not be considered as the valid reason for allowing them the benefit of time period for submission of theses. It should be made the discretion of the Vice Chancellor to take decision.

Principal R.S. Jhanji suggested that Dean Research may be authorized to recommend such type of cases.

Dr. Mukesh Arora said that all the cases should only be looked into by the Vice Chancellor herself rather than recommending by the Dean Research.

To this, Shri Varinder Singh said that a Committee may be constituted for the purpose.

**RESOLVED:** That Mr. Ashwani Kumar, Research Scholar, Department of Philosophy, be granted extension in the submission of thesis till 31.08.2023 on medical ground, as a special case, to complete his Ph.D.

**RESOLVED FURTHER:** That the Vice Chancellor be authorized to take decision in such cases, in future, based on merit.

- 18.** Considered if, Memorandum of Understanding (MoU) (**Appendix-LXXIII**) between Department of Punjabi, Panjab University, Chandigarh and American Institute of Indian Studies (AIS), New Delhi, be executed as recommended by the MoU Committee dated 02.05.2023 (**Appendix-LXXIII**), constituted by the Vice-Chancellor.

**RESOLVED:** That Memorandum of Understanding (MoU) between Department of Punjabi, Panjab University, Chandigarh and American Institute of Indian Studies (AIS), New Delhi, **as per Appendix-LXXIII**, be executed

- 19.** Considered the recommendations dated 27.03.2023 (Item 1) (**Appendix-LXXIV**) of Faculty of Engineering & Technology, that the following three experts be nominated on the Research Board in Engineering & Technology for the term 01.01.2023 to 31.12.2024, under Regulation 3(d) at Page 445 P.U. Cal. Volume-II, 2007:

1. Professor Akhtar Mahmood,  
Professor Emeritus  
Department of Biochemistry,  
Panjab University, Chandigarh
2. Professor Rajat Sandhir  
Department of Biochemistry,  
Panjab University, Chandigarh
3. Dr. Parveen Goyal,  
UIET,  
Panjab University, Chandigarh

**NOTE:** 1. The Regulation 3 (d) at page 445, P.U. Cal. Volume-II, 2007 reads as under:

“3. The title of the thesis, the synopsis and the guides recommended by each Research Degree Committee shall be considered by the Research Board which shall consist of:

(a) to (c) xxx                      xxx                      xxx

(d) Three experts nominated by the Syndicate on the recommendation of the Faculty

(e)                      xxx                      xxx                      xxx

The term of office of the Board shall be two years and the Board will meet ordinarily once in each quarter of calendar year.”

2. An office note is enclosed (**Appendix-LXXIV**).

**RESOLVED:** That the following three experts be nominated on the Research Board in Engineering & Technology for the term 01.01.2023 to 31.12.2024, under Regulation 3(d) at Page 445 Panjab University Calendar, Volume II, 2007:

1. Professor Akhtar Mahmood,



Professor Emeritus  
Department of Biochemistry,  
Panjab University, Chandigarh

2. Professor Rajat Sandhir  
Department of Biochemistry,  
Panjab University, Chandigarh
3. Dr. Parveen Goyal,  
UIET,  
Panjab University, Chandigarh.

**20.** Considered minutes of the Committee dated 28.04.2023 (**Appendix-LXXV**), constituted by the Vice-Chancellor, to examine how much offence is there on the part of Dr. Manjushri Sharma and what penalty could be imposed on her as per the Regulations/Rules of University.

**NOTE:** The Senate in its meeting dated 19.02.2023 (Para XIII) (**Appendix-LXXV**) had considered the recommendation of the Syndicate dated 07.11.2022 (Para 6) (**Appendix-LXXV**) with regard to report dated 13.07.2021 submitted by the Chief Vigilance Officer, P.U. in respect of complaint made by Dr. Virender Sarwal against Dr. Manjushri Sharma and resolved as under:-

“That the report dated 13.07.2021 submitted by Chief Vigilance Officer, Vigilance Cell, Panjab University, with regard to the complaint made by Dr. Virender Sarwal against Dr. Manjushri Sharma, Assistant Professor, UIAMS, P.U. for rendering service as Consultant and drawing salary of Rs.54,000/- per month from Ojas Medical Services Pvt. Ltd., be accepted. **For action, the report of the Committee constituted on the basis of Syndicate decision dated 7.11.2022 (Para 6), be waited**”.

Initiating discussion, Dr. Harpreet Singh Dua said that it has been written in the Agenda that minutes of the meeting of the Committee dated 28.04.2023 to examine as to how much offence is there on the part of Dr. Manjushri Sharma and what penalty could be imposed on her as per the Regulations/Rules of University. The agenda should specifically be defined

**RESOLVED:** That the recommendation of the Committee dated 28.04.2023, as per **Appendix**, be approved.

**21.** Considered minutes of the Committee dated 21.04.2023 (**Appendix-LXXVI**) constituted by the Vice-Chancellor to examine the cases for appointment on compassionate grounds.

Initiating discussion, Dr. Dinesh Kumar said that during the last meeting, he had requested that *pro forma* should be amended. It should not be decided by the incumbent regarding his/her eligibility for the post, who applies for the job on compassionate ground. It is the office who has to decide as per their requirement of staff. He is not withholding the appointments; he is only saying that the *pro forma* should be amended.

## Proceedings of Syndicate Meeting dated 27.05.2023

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab said that he agreed to what Dr. Dinesh Kumar has said that it is for the employer to decide where he has to adjust the person. It is not the choice of a person who is applying for compassionate ground. The *pro forma* should be general and the office should take a call as to where the incumbent is to be appointed.

**RESOLVED:** That the recommendations of the Committee dated 21.04.2023, as per **Appendix**, be approved.

**RESOLVED FURTHER:** That, as suggested by the members in the meeting dated 25.3.2023 and 27.5.2023, the *pro forma* for appointment on compassionate grounds, be amended.

**22.** Considered following recommendations of Faculty of Languages dated 27.03.2023 (Item 1 & 2) (**Appendix-LXXVII**) that:-

1. the mode of teaching for Certificate Course in Upanishads and Gita, be remained in blended mode (online and offline) from the academic session 2023-24.
2. The fee structure for Certificate Course in Upanishads and Gita be the same as for Certificate Course in Vedic Studies w.e.f. the academic session 2023-24.
3. The mode of teaching for Certificate Course in Vedic Studies be remained in blended mode (online and offline) from the academic session 2023-24.

Information contained in Office note (**Appendix-LXXVII**) was also taken into consideration.

Initiating discussion, Dr. Harpreet Singh Dua said that it is very good initiative but it should specifically be defined as to why this course should be allowed to be taught on blended mode. The decision should be taken on the basis of uniformity. This certificate course should also be run in other languages like Punjabi. This option should be open for other Departments also. This should be approved but he is not recommending that this course should be taught in blended mode.

Dr. Mukesh Arora said that this item should be approved.

Dr. Harpreet Singh Dua said that this certificate course should not be approved to be taught in blended mode. The offline courses should run as usual and the online courses should be run on the prevailing pattern which is being followed in USOL.

Dr. Mukesh Arora said that sometimes the students had shortage of money.

To this, Dr. Harpreet Singh Dua said that presently only two systems are prevailing first is through offline or second is through USOL.

The Vice Chancellor said that it has been allowed under U.G.C. guidelines that 40% of syllabi can be taught through online mode.

Dr. Mukesh Arora said that teaching through online mode was also done during CORONA period.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Harpreet Singh Dua said that during Covid-19 period, the examinations are also conducted through online mode. He said that he is not against this item; rather, he is saying that it should be offered in Punjabi language also. But teaching through online mode should not be started in the departments in this way.

The Vice Chancellor said that U.G.C. had issued guidelines that 40% syllabus can be taught through online mode.

To this, Dr. Harpreet Singh Dua said if it is, then they should place the papers pertaining to it. It should not be such that when it is suitable, the desired papers are attached.

The Vice Chancellor said that the U.G.C. guidelines pertaining to it were also adopted by the Syndicate.

Dr. Mukesh Arora said that this time it should be approved and next time it should be placed by enclosing the supporting documents.

Dr. Harpreet Singh Dua enquired, then what for the University School of Open Learning existed? The USOL is in place for such type of academic work. He stated that these guidelines of U.G.C. should also be made applicable to M.Com. He stated that online mode should not be started as they have to face implications at the later stage. He said that such type of items should not be approved in such a way. They can supply the document which could be accepted by them. He asked why this is only being applicable on this certificate course.

To this, the Vice Chancellor said that it is on the basis of the request of the Department.

Dr. Harpreet Singh Dua said that then it should be brought by collating the requests from other departments. He stated that this should be approved in other languages, but should not be allowed in blended mode. This certificate course should either be allowed in regular mode or through USOL.

Dr. Dinesh Kumar said that this decision should be taken as a policy decision.

Dr. Mukesh Arora said that BSF had after execution of MoU had granted permission to teach the courses there.

Dr. Harpreet Singh Dua said that he had already raised this point in the item concerned.

Dr. Dinesh Kumar said that this certificate course is based on the number of hours, which is 30 hours, whereas in Value Added courses, which they are going to adopt under NEP-2020, are different. The policy decision should be taken in such a way that if any course is offered for 25-30 hours duration, they would only allow that course to be taught through blended mode. Such type of decision should be taken.

The Vice Chancellor said, how could they take policy decision on it when as per U.G.C guidelines, this can be taught in blended mode? Moreover, the UGC Guidelines had already been adopted by the Syndicate and Senate.

Dr. Dinesh Kumar said that in USOL the Rules and Regulations of Directorate of Distance Education are applicable, where for any course, a particular

## Proceedings of Syndicate Meeting dated 27.05.2023

content upto 40% can be offered through online mode. The University is not giving any such option. It has also been offered in distance mode, which is not adopted by the University.

The Vice Chancellor said that it has been adopted by the University, but not implemented by anyone. It would be implemented in bits and pieces in Panjab University. There are departments which are offering courses in blended mode.

Dr. Dinesh Kumar said that this course is offered in blended mode to facilitate service class persons, who could not spare time to study through regular mode as it is a very short duration course costing Rs.5000/- only. Hence, such type of short duration courses should be allowed to be taught in blended mode.

Several members jointly started speaking that this certificate should be allowed to be taught in blended mode.

Professor Shiv Kumar Dogra said that there is no need to have discussion on it as in accordance with the directions of the U.G.C., such type of courses can be offered in blended mode.

Dr. Harpreet Singh Dua said that sometimes it is being said that they are not following U.G.C. and U.G.C. is at the diminishing stage. The U.G.C. is only the funding agency. His opinion should not be taken lightly, earlier in majority of Colleges located at Ludhiana, Sanskrit was being taught. Now Sanskrit is being taught only in two Colleges but no teacher is available for Sanskrit. In majority of Colleges which started functioning on the pattern of D.A.V. and Arya Samaj, the posts of Sanskrit teachers are vacant and they are not even trying to fill these posts. If these courses are to be taught it should be offered with a serious note.

Professor Shiv Kumar Dogra suggested that such type of courses should be offered in other languages also.

Dr. Harpreet Singh Dua enquired as to what decision has been taken.

It was informed that this item stands approved and it would also be recommended that certificate courses in other languages should also be offered.

To this, Dr. Harpreet Singh Dua asked what is the benefit of having long discussion by him over the item? If something is to be approved, they should give a logic behind this. He should be informed why out of 73 Departments; the certificate course is being offered only in one department. If need be, the recruitment of teachers should be done so that the course could function through regular mode.

The Vice Chancellor said that this is the certificate course, it is not being taught in B.A. and M.A. classes.

Shri Amar Pal Singh, IAS, Director, Higher Education (Punjab), said that this should only be allowed in Certificate courses. They should move one step when they would be succeeded it would be done in other departments.

Dr. Harpreet Singh Dua said that they should not behave in such a manner with languages; otherwise, they would have to repent in future.

To this, Professor Shiv Kumar Dogra said that from such type of courses, the persons would be benefitted.

Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Harpreet Singh Dua said that the benefit would only be happened if it is studied in a proper way.

Shri Amar Pal Singh, IAS, Director, Higher Education (Punjab), said that blended mode should be started for certificate courses.

**RESOLVED:** That –

1. from the academic session 2023-24, the mode of teaching for Certificate Course in Upanishads and Gita, be kept in blended mode (online and offline);
2. w.e.f. the academic session 2023-24, the fee structure for Certificate Course in Upanishads and Gita, be the same as for Certificate Course in Vedic Studies; and
3. from the academic session 2023-24, the mode of teaching for Certificate Course in Vedic Studies, be kept in blended mode (online and offline).

**RESOLVED FURTHER:** That an agenda item, be placed before the Boards of Studies in languages to recommend starting of certificate courses in blended mode.

**23.**

Considered following recommendations (No.2&3) of the Committee dated 02.05.2023 (**Appendix-LXXVIII**), constituted by the Vice-Chancellor with regard to rotation of Headship at PUSSGRC, Hoshiarpur:-

1. the next incumbent in seniority, by rotation, be designated as Director of PUSSGRC, Hoshiarpur as per P.U. Rules for the Chairpersons of the Departments.
2. the Academic In-Charge, by seniority, by rotation, for three years be designated for all the three disciplines i.e. Engineering, M.C.A. and Law starting from the senior most persons from amongst three disciplines.

Information contained in Office Note (**Appendix-LXXVIII**) was also taken into consideration.

Initiating discussion, Dr. Mukesh Arora said that rotation of headship is also prevailing in all the Regional Centres but not in P.U. Regional Centre, Hoshiarpur, the same should also be implemented in P.U. Regional Centre, Hoshiarpur.

Dr. Harpreet Singh Dua asked whether it is implemented on the basis of the existing pattern as being followed in other P.U. Regional Centres.

Dr. Dinesh Kumar said that problem lies with the nomenclature as in P.U. Regional Centre, the post of Director Professor is existed. He could not ascertain why the office has written that nomenclature of Director Professor may be converted to a Professor. He would like to enquire why the conversion of nomenclature from Director Professor to Professor was not placed in the Agenda for consideration.

It was informed that this would firstly be placed before the Board of Finance.

To this, Dr. Dinesh Kumar said that there is no financial liability then why it is to be placed before the Board of Finance. The post is for Director Professor.

## Proceedings of Syndicate Meeting dated 27.05.2023

Professor Jatinder Grover said that at P.U. Regional Centre, the post of Professor should be in place.

Dr. Dinesh Kumar said that the post of Director should be converted to Professor to save finances.

It was informed that presently the post is of Director.

To this, Dr. Dinesh Kumar clarified that post is of Director Professor at P.U. Regional Centre.

Professor Shiv Kumar Dogra said that similar post was also on the rolls in P.U. Regional Centre, Ludhiana from the year 2006 to 2008, and thereafter, it was converted into Director Professor.

Dr. Jagtar Singh said that as in the case of teaching departments, the rotation of 3 years should be allowed for the post of Director and Academic Incharge.

Dr. Mukesh Arora said that but this rotation is allowed upto the age of 60 years.

**RESOLVED:** That –

1. the next incumbent in seniority, by rotation, be designated as Director of P.U. Swami Sarvanand Giri Regional Centre, Bajwara, Hoshiarpur, as per P.U. Rules for the Chairpersons of the Departments.
2. the Academic In-Charge, by seniority, by rotation, for three years be designated for all the three disciplines i.e., Engineering, M.C.A. and Law starting from the senior-most persons from amongst three disciplines.

**24.** Considered the enquiry report dated 06.03.2023 (**Appendix-LXXIX**) submitted by Shri Jagroop Singh Mahal, Chairman of the Enquiry Committee in respect of the complaints received from Komal Kumar, Govt. Contractor against Shri Anil Kumar Behal, SDE (Civil) and Shri Vishal Kapil, Junior Engineer (Civil) (on contract), Construction Office, Panjab University. Information contained in Office Note (**Appendix-LXXIX**) was also taken into consideration.

Dr. Dinesh Kumar said that in the meeting of the Syndicate held in January, 2023, it was said by the Vice Chancellor that the services of Mr. Vishal Kapil may be restored, but it was not done, hence he requested that his services should be restored.

Several members said that after accepting the Enquiry Report, the services of Mr. Vishal Kapil may be restored.

Dr. Parveen Goyal said while referring to 15-page report of the Enquiry Officer which was annexed with the Agenda and received a day before yesterday. After going through the report of the retired Justice, it was observed that the Government contractor had been entrusted the contract of white washing and painting for four departments. The report which has been annexed with the Agenda, is one-sided report wherein no views of the General contractor, (complainant), are recorded.

## Proceedings of Syndicate Meeting dated 27.05.2023

To this, Dr. Gurmeet Singh said that their statements are recorded as statements of witnesses.

Continuing, Dr. Parveen Goyal said that the Government Contractor had been allocated the contract of white/washing and painting of 4 departments. Some of the allegations as per the report, were that they did not complete the work entrusted to them, they only completed the work of two departments and thereafter, it was informed that due to their family problems, they could not complete the work of two departments and he would only do half of the work allocated. On sympathetic grounds, they were asked to complete the work of two departments and thereafter the Contractor produced the bills containing details of white wash, putty and slab. He repeatedly requested to release the payment of the bill, the XEN and his office replied that the calculation of the payment of the bill was not correct. After detailed discussion, it was agreed that whatever amount is due, should be paid. The bills were re-submitted on reduced rates and it was written by the Contractor that full and final payment was accepted by him and no payment was pending. Later on, another complaint was raised that the difference amount may be paid as according to tender, he may be paid according to the area by multiplying the rate with the measurement. Secondly, the allegation was levelled that in two flats situated in Sector 14 and 25, two faculty members had got the work of white wash and paint done, but their names have not been given. Hence the allegations levelled by the Contractor may be rejected. Secondly, Shri Anil Behal had purchased the material amounting to Rs.25,000/- from a Hardware shop in Sector 15. Since the Contractor had not given the name of the shop from where the material was purchased by Sh. Anil Behal, the allegation levelled should be rejected. Thirdly, Shri R.K. Rai had said that when the Contractor had already accepted the full and final payment, therefore, this allegation may also be rejected. The shop from where the material was purchased is "Prem Hardware". The area painted by the Contractor should be measured and the same be multiplied by the rate which would enable them to know the amount to be paid to the Contractor. It is his integrity towards the University that he has named the persons and flats and even named the shop from where the material for white washing/paint had been purchased. One report is from Shri Jagroop Singh and the other report is of C.V.O. on whom the allegation has been levelled that on that date on the said flat, the paint work had been done. He did not know whether the allegations levelled by him are with or without the affidavit. The complaint was also lodged with the CBI, for which the CBI notice had been received in the office of the Registrar. The complaint had also been forwarded to the Punjab Government as the money of the students is involved in it. The complaint was made in August, 2022 that for allocation of four tenders, an amount of Rs.10,74,85,553/- was approved. Thereafter, the written complaints were sent to the Registrar to enquire about this tender on 31.08.2022, 17.02.2023, 15.05.2023 but he had not received any reply. Before the visit of the Chancellor, they assumed that Dr. Parveen Goyal might raise the issue before the Chancellor, the Registrar had sent an e-mail regarding supplying him the DVDs. On Monday, when he contacted the Registrar, it was informed that it was to be provided by D.R. (Estt.), but the same was not supplied to him. After waiting for 3-4 days, he sat in the office of the Registrar and waited for 2.5 hours, a DVD was provided to him and he again contacted the Registrar and informed that no relevant data was existed in the D.V.D. There were no documents which were asked for by him, it contained the documents of DNIT. Shri R.K. Rai can manipulate to this very extent. The fire fighting system, which existed in the University, cannot be put to use by anybody in case of fire, even though the Contractor had installed this system in this building has charged a sum of Rs.1.78 crore. The fire fighting system works on the basis of signal passed by sensors when the fire took place, but there must be a person to operate the water system and there should also be water in the overhead tanks. While concluding he

## Proceedings of Syndicate Meeting dated 27.05.2023

said that this should be examined minutely and discussed by constituting a Committee not of the retired Judge, but the Committee should be headed by the sitting Judge. If sitting Judge is not available, the members amongst the faculty should be included.

The Vice Chancellor stated that faculty members have already been included in the Committee.

To this, Dr. Parveen Goyal pointed out that allegations have been levelled against one of the faculty members, who had been appointed member of this Committee.

Shri Sandeep Singh suggested that Dr. Parveen Goyal should be made a member of the Committee.

Dr. Parveen Goyal suggested that consideration of the matter should be deferred till the next meeting of the Syndicate enabling the members to go through the relevant papers so that they could give concrete suggestions.

Dr. Dinesh Kumar suggested that either the Vice Chancellor or the Secretary of the Syndicate should give the background of the case as majority of members are not aware of this. At one point of time, he had asked from him and he was told that even though the complainant was asked to give his complaint on an affidavit by the Judge (Enquiry Officer) several times, he did not. He did not know whether the complainant had appeared before the Enquiry Officer though he was called on several occasions, whereas he uploaded the video of "You-Tube" prepared in front of her office.

It was informed that this complaint is continuing since long. The C.V.O. has also submitted the report. The complainant was also called to appear before the Enquiry Officer on several occasions. So far as the issue of measurement raised by the members is concerned, the measurement which was produced and claimed by them was in accordance with the tender. He has accepted the payment in writing, which is proved by the documents on record. Whatever is being claimed by the contractor, he has no proof with him. He has also lodged a complaint in Police Station, Sector 11, Chandigarh where he was called to produce the proof, but there is nothing to prove. Since the complaints were coming again and again from the Chancellor office, they had to constitute a Committee under the retired Judge who has submitted this report. When Dr. Dinesh Kumar said that his only submission is that whether the complainant had ever appeared before the Enquiry Officer, the reply was given in negative.

Shri Sandeep Singh said that when the complainant did not appear before the Enquiry Officer, in that case what is to be done.

Dr. Gurmeet Singh said that when the complaint was dismissed and Dr. Parveen Goyal has any specific information pertaining to any Officer. If the information is provided by Dr. Parveen Goyal in written mode, it is but natural that Vice Chancellor may initiate enquiry against the delinquent officer.

The Vice Chancellor said that he should provide written documents to the office so that this could be considered in the next meeting.

Dr. Parveen Goyal asked whether the complainant was called in writing.

It was informed that complainant was called in the office and met in the office personally. An e-mail was also sent from the office to send the documents in



support of his complaint. He sent the documents which stated that nothing was due to him. The payment has been made to him as per the work allocated to the complainant. Nothing document was with him to prove that his payment for any additional work was not made.

Dr. Dinesh Kumar said that a Contractor can do additional work of Rs.5000-7000/- but he cannot do additional work of Rs.5-6 lacs without charging, if he had done so, he was not considered as fit for his profession.

Dr. Parveen Goyal said that this item should be deferred.

To this, Professor Jatinder Grover said that the enquiry report of the retired Judge should be accepted. Secondly, they should refrain from naming of the reputed teacher by any Contractor. It is wrong that any Contractor can openly name the reputed teacher and that name should also not be spoken in any meeting of the Syndicate and Senate.

Dr. Parveen Goyal said that name of the teacher was unofficially intimated which was received by him through whatsapp.

Professor Jatinder Grover said that how he can say that it is unofficially named when all the discussion is being recorded.

Shri Amar Pal Singh, IAS, Director Higher Education, Punjab, said that they are not the investigating agency. They have only to see whether they have to accept the enquiry report or not. If they did not want to accept the Enquiry report, then they should say specific incidence from the document in front of them mentioning therein that this enquiry has not been conducted properly, its report is not acceptable. If it is conducted properly, after going through the documents, it is observed that complainant did not appear before the Enquiry officer, it is considered as ex-parte enquiry and hence there are no grounds to reject the enquiry report. If the person (complainant) is still aggrieved, he can come and give affidavit, another enquiry will be marked. But how can they reject the enquiry report and on what grounds.

At this moment, all the members started speaking together and din prevailed.

**RESOLVED:** That it be recommended to the Senate that the enquiry report dated 06.03.2023 (**Appendix-LXXIX**) submitted by Shri Jagroop Singh Mahal, Chairman of the Enquiry Committee in respect of the complaints received from Komal Kumar, Govt. Contractor against Shri Anil Kumar Behal, SDE (Civil) and Shri Vishal Kapil, Junior Engineer (Civil) (on contract), Construction Office, Panjab University, be accepted.

**25.**

Considered if, in terms of the communication of the Ministry of Human Resource Development dated 08.01.2020 (**Appendix-LXXX**), interest on employees' own contribution towards Provident Fund w.r.t. those employees who continued beyond the age of 60 years in pursuance of the interim direction of Hon'ble Court, be allowed for the period up to one year after the date when they actually left the University service as a special case. Since, on the basis of observation of the CAG, it has already been decided that interest on Panjab University Provident Fund shall be such as declared by Govt. of India for its PF subscribers, therefore, the quantum of interest in the above cases shall remain within the rate of interest declared by GOI for the PF subscribers in respective years.

- NOTE:** 1. The issue of payment of interest on employees' own contribution beyond the age of 60 years in respect of those teachers who continued /are continuing beyond the age of 60 years on the basis of interim directions of the Hon'ble Court was under consideration since long.
2. The relevant regulation with respect to eligibility of interest on Provident Fund is contained in Clause 14.15 of P.U. Calendar Volume-I (2022, Page-132). In this regard the Syndicate in its meeting dated 26.07.2009 vide Agenda Item No.9 allowed payment of interest to such teachers upto period of one year after the date when they actually left the University service. With respect to the implementation of this decision and in view of the observation of the audit, a proposal was submitted to the Ministry of Education, Govt. of India for one time relaxation of Regulation 14.15 ibid. Detailed facts in this regard are given in the University communication dated 15.01.2019, **(Appendix- LXXX)**. With respect to such proposal, the Govt. of India vide its letter dated 8<sup>th</sup> January, 2020 informed that:

*"It has been observed that the regulation 14.15 is not applicable in this case and therefore, relaxation of regulation 14.15 does not arise. In view of this, it has been decided that the University may take necessary action with the approval of competent authority to make payment of interest to teachers who contributed in Provident Fund after age of 60 years on the basis of interim order of the Court. Further, no part of MHRD grant or interest accrued thereon should be utilized for the purpose and the quantum of interest should be within the ceiling of interest earned on the provident fund by the Panjab University which means that if the interest earned is less; the payment of interest on GPF should be less even if the ceiling fixed by the Government is more.*

*You are requested to take further necessary action in the regard under intimation to this Ministry".*

3. With respect to the aforesaid communication of Ministry of Education, Govt. of India, a committee was constituted by the then Vice-Chancellor under the Chairmanship of Prof. Rajinder Bhandari. The said committee in its meeting held on 25.11.2020 recommended that in terms of the Ministry, the case be put up before Syndicate (being the executive Govt. of the University) for consideration and approval. **(Appendix- LXXX)**.
4. This office vide note dated 12.1.2021 put up the aforesaid recommendation of the committee to the then Vice-Chancellor for approval of the minutes and for

onward submission to Syndicate. As per discussion held between the then SVC and SLO, the case was referred to University legal retainer, Sh. Anupam Gupta for his opinion, directly, without routing it through P.F. Section and this office was not kept in loop.

5. While the above issue was pending with the University Legal Retainer, an issue arises as to how to make the payment of PF of those teachers who are completing even 65 years. In this regard the defending counsel vide letter dated 22.2.2022 (**Appendix- LXXX**) has given the following opinion:-

*“The retirement age for teaching faculty is 60 years in the Panjab University but presently the faculty members are continuing upto 65 years of age on the strength of interim orders passed in LPA No. 1505 of 2016 and further subject to final decision of all the appeals.*

*The copy of the interim order dated 6.12.2016 passed by the Hon’ble Division Bench is self explanatory where it clearly states that the faculty members would be entitled to the salary they were drawing immediately at the time of attaining the age of 60 years and the same shall be subject to final decision and adjustment of post retiral dues for which adequate undertake has also been obtained from the faculty members.*

*Thus it is clear that provident fund is to be paid upto the age of retirement i.e., 60 years along with one year interest along with their own share plus NCPF upto the age of 65 years and rest should be left to be decided after the final decision in the appeals.*

Accordingly, the payment of PF to such employees is being made upto the age of 60 years with interest upto one year thereafter along with their own share plus NCPF upto the age of 65 years.”

6. When the University did not receive the legal opinion till Feb., 2023, then as per discussion with SLO, an official of P.F. Section was deputed to bring back file from legal retainer. There were two files, one containing the documents pertaining to the recommendation of committee and another file containing the letters/communication exchanged between the Ministry and University. From the University legal retainer, the office could get only one file, i.e., the one which contained the recommendation of committee and the other file was not received. Then, as per the office Noting, the Ministry was requested vide letter dated 25.03.2023 (**Appendix- LXXX**) to provide the copy of final response

of the Ministry along with the last communication of the University. In response to that the University received the requested documents from Ministry vide letter 21.4.2023 (**Appendix- LXXX**).

Initiating discussion, Professor Jatinder Grover said that Item 25 may be approved on the basis of communication of the Ministry of Human Resource Development dated 08.01.2020 that interest on employees' own contribution towards Provident Fund w.r.t. those employees who continued beyond the age of 60 years in pursuance of the interim direction of Hon'ble Court, be allowed for the period upto one year after the date when they actually left the University service as a special case.

Professor Gurmeet Singh said while referring to page 24, a letter was sent by the Registrar on 25.03.2023 to U.G.C. that file from the office has been lost and the papers sent by their office and papers received from them may be provided. The contents of the letter are not upto the mark it affects the perception of the University. The U.G.C. had even provided the relevant papers to the University. It has been written that office has put in efforts in locating the file, if such type of wording is written to the authorities it would adversely affect the perception of the University. It is very serious if the file is not located, he should examine as to why the file is not being traced. He requested the Vice Chancellor that she should use her reputation in getting the things pertaining to superannuation at the age of 60 years or otherwise, sorted. The issue which was raised in the Punjab Government also on the age of superannuation, should also be resolved.

Professor Jatinder Grover said they should take decision on the basis of the letter of MHRD.

Professor Gurmeet Singh said that letter is okay, the item should be approved on the basis of the said letter.

Principal R.S. Jhanji enquired as those persons who had not withdrawn provident fund have got the interest on it. He asked F.D.O. that previously when the teachers were superannuated at the age of 62 years had got the interest of provident till that age in their account or not. The reply was received in affirmative.

It was further informed that bank will give the interest but all P.F. money has been kept in interest bearing securities. But the issue is that Regulations says that interest can be paid upto one year after the date of retirement or when an employee actually left the University.

Principal R.S. Jhanji said that when the interest was paid by the bank, why they deprived the employees from this interest?

It was informed that it is a separate issue that what interest is earning by the University, whereas the Regulations restrict in paying the interest beyond 61 years of age.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said that issue is only that it is their right of getting the interest, the University is only the custodian, if they are deriving any interest, it is considered as their money.

It was informed that P.F. interest is regulated by the Government institutions. It is not a saving bank account.

## Proceedings of Syndicate Meeting dated 27.05.2023

Principal R.S. Jhanji said that he would like to ask firstly those employees who attained superannuation upto 62 years, and withdrawn the provident fund and payments were made, presently the superannuation age is continuing upto 65 years of age.

It was stated that they are asking that when the interest was paid upto the age of 62 years they why the same is not paid till the age of 65 years. After making payment upto the age of 62 years, the audit had raised objection that payment of interest on provident fund is regulated by instructions. It is not that money of someone is kept in saving bank account and the interest is to be paid, it is regulated by certain instructions. In their Regulations, it has clearly been mentioned that as to what is the entitlement of the interest, it is specified in it that interest can be paid only after one year of the date of retirement. If these instructions are not there, then everybody would say that his/her money be kept till the age of 70 years. A question arises in view of the peculiar circumstances, because Hon'ble Courts are granting in extensions as an interim direction to get relaxation from the University. The letter was sent to the Ministry and continued since 3-4 years, thereafter, Ministry also refrained by saying that is not covered under any Regulations and directed to decide the same at their level.

Professor Gurmeet Singh said that on the other hand, the Ministry had also directed that no money can be paid from their grant.

It is further clarified that interest is also from the earnings. Ultimately, the matter before them because of interim directions of the Hon'ble Court, they interpreted the Regulations that one year plus one when the employees actually attained the superannuation.

Dr. Dinesh Kumar said that issue was not of 62 years, it is of 66 years.

Several members jointly said that this item should be approved.

Principal R.S. Jhanji asked what is to be done in the case when the bank is paying interest to them, whether the same would be refunded or not.

It was informed that this is an account in perpetuity; it is not attached with any individual.

**RESOLVED:** That, in terms of the communication of the Ministry of Human Resource Development dated 08.01.2020 (**Appendix- LXXX**), interest on employees' own contribution towards Provident Fund w.r.t. those employees who continued beyond the age of 60 years in pursuance of the interim direction of Hon'ble Court, be allowed for the period up to one year after the date when they actually left the University service as a special case. Since, on the basis of observation of the CAG, it has already been decided that interest on Panjab University Provident Fund shall be such as declared by Govt. of India for its PF subscribers, therefore, the quantum of interest in above cases shall remain within the rate of interest declared by GOI for the PF subscribers in respective years.

### **26.**

Considered request dated nil (**Appendix-LXXXI**) of the Chairman, Dasmesh Girls College, Local Managing Committee, Badal, Sri Muktsar Sahib (Punjab) regarding issuance of approval letter of Dr. S.S. Sangha as Principal, Dasmesh Girls College, Badal, Sri Muktsar Sahib w.e.f. 04.05.2020.

**NOTE:** 1. The Syndicate in its meeting dated 30.05.2020 (Para R-3) (**Appendix-LXXXI**) while ratifying the approval of the

Vice-Chancellor in anticipation of the Syndicate with regard to the request of S. Parkash Singh Badal, Chairman, Dashmesh Girls College, Local Managing Committee had resolved that the decision has already been taken under Item 22 (**Appendix-LXXXI**).

2. A copy of letter dated 20.03.2020 of Dasmesh Girls College Local Managing Committee regarding absorption of services of Dr. Surinder Singh Sangha, Principal, Dasmesh Girls College, Badal, was enclosed (**Appendix-LXXXI**).
3. A detailed office note containing brief chronological facts of events was enclosed (**Appendix-LXXXI**).

Initiating discussion, Shri Sandeep Singh said that this should be approved as a policy matter and not as an individual case.

Dr. Harpreet Singh Dua said that this should be approved as an individual. If they approved it as a policy, it would be quite different.

Dr. Shaminder Singh Sandhu said that policies are usually framed after following a proper procedure.

Shri Sandeep Singh said that procedure for framing of policy should be prepared simultaneously.

Professor Jatinder Grover said that after absorption of Dr. Surinder Singh Sangha as Principal at Dasmesh Girls College, Badal, he should be confirmed on his post from the year 2020.

Principal R.S. Jhanji said that if there are more such cases, the same should also be looked into.

Dr. Harpreet Singh Dua said that Dr. Surinder Singh Sangha should be absorbed as Principal at Dasmesh Girls College, Badal, but this should not be quoted as precedent.

Principal R.S. Jhanji said that this should be treated as a policy decision so that everybody could take advantage.

Dr. Harpreet Singh Dua reiterated that this should be quoted as precedent.

Shri Varinder Singh said that earlier also, Principals of 24 Colleges of Education had got absorbed in Degree Colleges.

**RESOLVED:** That Dr. S.S. Sangha, be absorbed as Principal at Dasmesh Girls College, Badal, Sri Muktsar Sahib, w.e.f. 04.05.2020.

- 27.** Considered if, Memorandum of Understanding (MoU) (**Appendix-LXXXII**), be executed between Panjab University, Chandigarh and Research for Resurgence Foundation (RFRF), Nagpur.

The above MoU was placed before the Syndicate in its meeting dated 23.04.2023 (Para 6) (**Appendix- LXXXII**) and it was resolved that:

1. xxx xxx xxx

2. so far as the matter relating to execution of Memorandum of Understanding (MoU) between Panjab University and Research for Resurgence Foundation (RFRF), Nagpur, is concerned, the details of the organization and its association with other Institutions, be placed before the Syndicate in its next meeting.

Initiating discussion, Dr. Harpreet Singh Dua said, while referring to page 59, where the document was attached, they asked to intimate the number of students, courses, which could be verified from the previous minutes of the Syndicate. The documents which have been annexed only contained the information regarding with whom this foundation has MoUs, which was not asked for. The information regarding links with various industries has been given, but they have not asked for the same. The document annexed with the Agenda only depicts that the said Foundation has MoU with Central University of Kerala in collaboration with Research for Resurgence Foundation, available at page 90. The required documents on which they raised their point of concern, in that particular area, they should intimate regarding detail of courses to be offered, how their organization is functioning and what is the background. These documents have not been provided.

Professor Gurmeet Singh said that in the previous meeting of the Syndicate, it was specifically told that the details pertaining to execution of MoUs of this foundation with other agencies, should be provided. It is the wrong statement made by Dr. Harpreet Singh Dua that information was not asked for.

On a point of order, Dr. Harpreet Singh said that this point was raised by the Vice Chancellor madam that this foundation had MoUs with other IITs. He never spoke this which could be got checked from page 92 where the minutes of the Syndicate are annexed.

Professor Gurmeet Singh said that when he asked for the information it was considered as information asked for by the House that list of MoUs should be provided.

Dr. Harpreet Singh Dua said that Professor Gurmeet Singh has the consistent stand that they require that age of 65 years should be allowed but they demanded that University should be given the central status. He is very aware about the statement made by him, he did not ask to provide the information regarding execution of MoUs with other Government agencies.

Professor Gurmeet Singh said that Dr. Harpreet Singh should mention that he did not ask for the said information rather he is saying that they (House) did not ask for the same.

Dr. Harpreet Singh Dua said that outside the decision of the Syndicate is conveyed and not of Mr. Dua. He did not want to name other members, at page 72 and 73, minutes of the Syndicate are attached, they should read the same and would get to know as who and who had given their inputs on the matter, hence he used the word "their".

Shri Sandeep Singh pointed out whether the information asked for was not provided.

To this, Dr. Harpreet Singh Dua said that whatever information was asked, was not provided, they could check the same from the minutes of the previous meeting of the Syndicate. They can approve the MoU but not in that way.

Shri Sandeep Singh said that this item should be approved but the information asked for by them should be provided.

On a point of order, Dr. Harpreet Singh Dua said that this is not correct that only by attaching one Research paper, they are moving forward in approving the same without providing the relevant information asked for by them.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said that he can read what has been recorded against his name "that they should give the total strength of this Foundation, what are its achievements, what is its faculty, what is their qualification, what is its lab strength, etc., rather than a full-fledged agreement, it is not a MoU". The wording was of the agreement and not of the MoU. The wording of MoU is very general, if they have the required faculty strength, then there is no problem in executing the same.

Dr. Harpreet Singh Dua said that they all are aware about the research that how many are genuine and how many are non-genuine. The University professors who have published two or three books are given more importance than the college teachers who have more than publication of 50 books in their credit. This should also be looked into.

Professor Shiv Kumar Dogra said that this should not be considered like this. Two other institutes i.e., IITs and Central University are there. How they can say that these are not the good institutes.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, enquired, do they have the faculty which does research. Are they involved in research of any kind or they are just facilitators for doing research? If they are just facilitators, then the wording of MoU would be different.

Dr. Mukesh Arora said that their faculty is for promoting the research.

The Vice Chancellor said that this is basically an integrated research Institute, a network of individuals, institutions, industries and innovators.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said that it means, it is clear that they do not do any research. They are basically promoting and funding the research. In his opinion what should be done, if their strength adds value to the University, then it should be left to the Vice Chancellor to take a call and go ahead.

Dr. Mukesh Arora said that what should be the criteria of executing the MoU with other institution. Is anything written on that? Secondly, if any NGO has approached for the first time, then no one would execute the MoU with it.

**RESOLVED:** That Memorandum of Understanding (MoU), as per **Appendix-LXXXII**, be executed between Panjab University, Chandigarh and Research for Resurgence Foundation (RFRF), Nagpur.



**28.** Considered minutes of the Committee dated 22.05.2023 (**Appendix-LXXXIII**), constituted by the Vice-Chancellor to discuss the fee structure (Tuition fee and other University Charges) in University Teaching Departments and its Regional Centres/Constituent Colleges, for the session 2023-24.

Initiating discussion, Principal R.S. Jhanji said that, on the one hand, the item related to enhancement of fee structure for affiliated Colleges has been placed under ratification, and on the other hand, the item for enhancement of fee structure for University teaching department has been placed for consideration. The matter regarding fee fund charges of Colleges have been included in the ratification item. It should also have been placed for consideration.

It was informed that the item related to fee and fund charges for Colleges can be discussed under consideration.

Dr. Harpreet Singh Dua and Principal R.S. Jhanji said that they can held discussion for the item for fee and fund charges of Colleges under the ratification also.

Dr. Dinesh Kumar said that under the last column of fee structure of NRI students, at page 106 of "NRI fee after Rationalization US\$ P.A.", he could not understand, out of these, what is the proposed fee structure for NRI students.

It was informed that the proposed fee structure is at the last column as "NRI fee after Rationalization US\$P.A." and fee in some of the courses have been reduced after rationalization. Rationalization at this place is meant that due to less number of admissions. The fee is on the higher side that it refrain the students to take admissions.

Shri Lajwant Singh Virk said that there is need of one clarification at page No. 102, the students are burdened by charging Rs. 10,000/- on account of infrastructure/Lab Development fee. Are they demanding donation from the students?

It was informed that presently, charging of Rs.10,000/- per annum is very meagre. This fee is charged for professional courses.

Continuing, Shri Lajwant Singh Virk said that total fees of the course is Rs.20000/- and Rs.10,000/- is proposed to be charged for fee on account of building. If this is so, then students can collect money and hire a building and themselves start a course.

It was clarified that this recommendation has been given by the respective Chairpersons of the Departments, they have realized that in this contemporary era, the University has to provide appropriate infrastructure to the students of UBS, who after undergoing two years' programme are offered a minimum package of Rs.15 lacs and what the fee structure they are charging is Rs.20,000/- per annum. The students of the UBS themselves said that their fee structure should not be less than Rs.1 lac.

Shri Sandeep Singh asked as all the students are saying this, how can the students say that their fee structure should be revised.

To this, it was replied that these are the recommendations of the Committee and not his.

## Proceedings of Syndicate Meeting dated 27.05.2023

Shri Sandeep Singh said that they opposed the recommendations of the Committee and these should be revised and placed before the House.

Professor Shiv Kumar Dogra said that the bifurcation of Rs.10,000/- can be done.

It was informed that final recommendations of the Committee were ratified in her (Dean of University Instruction) presence and her lawyer also said that Rs.10,000/- is a huge amount but for these four professional courses when the students pass out, they all get placements. They all are employment ready unlike the students of M.A. (English) who are looking around for a job for 15 years and do not get it. A person who is a Graduate of UBS, Mechanical Engineering, Management Studies or UIET will get good employment.

Shri Lajwant Singh Virk said that they cannot generate income from students at least on the name of infrastructure. They are saying that they are in need of infrastructure for office and for the same they proposed hike in the fee as development fee.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, asked could they increase the fee instead of development fee. They can increase 25% in fee instead of 15%.

Shri Lajwant Singh said that whether it is 15% or 20% , that is the matter of these departments.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, asked if they increase the fee, it would serve the purpose.

It was informed, being the part of the Committee, that when the fee hike is proposed in tuition fee, it directly goes to the central pool and this particular amount of Rs.10,000/-, it was decided that this increase would go to the departments, because there are many cases also, in the budget of last year also, in the distribution of budget also, these departments are getting only one computer.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said that the total fee charged from these professional courses is not very huge.

Shri Lajwant Singh Virk said that a day before yesterday, he went to Swimming site and procured the form and enquired as to how much he has to pay. It was replied that Rs.200/- is to be charged. Being a Fellow, he has to pay only Rs.200/-. If fee is to be enhanced, it should be enhanced for these departments. They are proposing to charge Rs.20,000/- from a student thus enhancing the fee @ 50%. 50% hike is proposed on the name of infrastructure and development fee.

It was stated that a lot of competition is prevailing in the field of education in the contemporary period.

Shri Varinder Singh asked after hiking the fees, how much money would be generated.

It was informed that they only proposed the enhancement of 7.5% fee whereas for these self-financing courses, there is provision of 12.5% hike.

Shri Varinder Singh said that hike of fee structure should be re-considered.

## Proceedings of Syndicate Meeting dated 27.05.2023

It was informed that enhancement of fee is only proposed in four professional courses.

Professor Gurmeet Singh said that these four departments are very huge departments which require hike in fee structure.

Dr. Dinesh Kumar said that in the Department of Laws, in the classrooms, screens which have been installed are of more than Rs. 4 lacs. Where from the money would come? These four departments are such departments whose ranking is done at the individual level. Their rankings are being done in India Today. The problem which is being faced is that in the traditional departments such as UILS Department and UIET department never ask for any funds due to the reason because they have the provision of withdrawing money per student. Whereas in these four departments, no money is available in their account, when they require funds, the reply would be from where they sanction the money. The 10% fee of UILS department would go directly to the account of the Director, UILS.

Several members jointly stated that this item should be approved.

Shri Sandeep Singh said his dissent on the item should be recorded.

Dr. Shaminder Singh Sandhu said that he would like to submit that fee has been proposed on the basis of the development of the departments. He assumed that it seemed necessary to compete with other institutions to provide better infrastructure facilities so that students who passed out from these departments would be settled in a better way. Outside these departments, for the common infrastructure e.g., in Students' Centre, and other areas within the periphery of P.U. Campus, there should be some separate fund so that these areas can be developed. Some percentage of fees should be earmarked for the development of these areas of P.U. Campus.

**RESOLVED:** That, it be recommended to the Senate, the recommendations of the Committee dated 22.05.2023 constituted by the Vice-Chancellor for revision of the fee structure (Tuition fee and other University Charges) in University Teaching Departments and its Regional Centres/Constituent Colleges, for the session 2023-24, as per **Appendix**, be approved.

**Items 29, 30 and 32 were taken up after item 5 on the agenda.**

**32.** Considered proposal (**Appendix-LXXXIV**) of Controller of Examinations, P.U. that a second chance, to conduct the exam of Environment and Road Safety Education and Violence against Women and Children and Drug Abuse for qualifying UG courses of P.U., be allowed in similar way along with medical/sports/clash/left out exams which University normally holds after completion of main regular exams.

**RESOLVED:** That, in future, the exam of Environment and Road Safety Education and Violence against Women and Children and Drug Abuse for qualifying U.G. Courses, be conducted through online mode.

**33.**

**Information contained in Items R-1 to R-11 was read out, viz. –**

**R-1.** The Vice-Chancellor, in anticipation of the approval of the Syndicate & Senate, has constituted the Internal Complaints Committee consisting of following members, for the period of two years w.e.f. 01.04.2023:-

1. Professor Madhurima Mahajan, **(Chairperson)**  
University School of Open Learning, P.U., Chandigarh
2. Professor Rajat Sandhir, Fellow,  
Department of Bio-Chemistry
3. Dr. Naresh Kumar, University Institute of Engineering  
& Technology, P.U, Chandigarh
4. Dr. Harjeet Kaur, Dr. S.S. Bhatnagar University Institute  
of  
Chemical Engineering & Technology, P.U., Chandigarh
5. Dr. Monica Munjial, Centre for Social Work, P.U,  
Chandigarh
6. Dr. Kuldip Kaur Dhaliwal, Fellow, Principal, Mata Ganga  
Khalsa College for Girls, Gurudwara Manji Sahib, Kottan,  
Ludhiana.
7. Ms. Meenakshi Thakur, H.No.733/1, Sector-41 A,  
Chandigarh
8. Sh. Surjit Singh, Special Officer, VC Office, P.U,  
Chandigarh
9. Mrs. Komal Sharma, Deputy Registrar, University  
Institute of Engineering & Technology, P.U., Chandigarh.
10. Ms. Savita Saxena, Advocate, H.No. 301, GH-64,  
Sector-20, Panchkula
11. Ms. Shubreet Saron, Kothi No. 9, Sector-9, Chandigarh.
12. One Girl Research Scholar to be nominated by the  
President,  
P.U. Student Council (She will be called when a  
studentcomplaint will be addressed)
13. Dr. Babita Pathania, Associate Professor, **(Convener)**  
Department of Laws, P.U., Chandigarh.

**NOTE:** A copy of revised circular dated  
03.04.2023 was enclosed  
**(Appendix-LXXXV).**

**R-2.** The Vice-Chancellor, in anticipation of approval of the Syndicate has approved the minutes of the Leave Cases Committee dated 15.02.2023 **(Appendix-LXXXVI)**, constituted by the Vice-Chancellor, in terms of the Syndicate decision dated 16.05.1981 (Para 18) to look into the leave cases of teaching staff.

**R-3.** The Vice-Chancellor, in anticipation of the approval of Syndicate, has approved the recommendation (No.5) of the Faculty of Pharmaceutical Sciences dated 27.03.2023 (**Appendix-LXXXVII**) that the following amendment, be made in the eligibility criteria for admission to M. Pharm. courses as per minimum requirement of Regulatory body i.e. Pharmacy Council of India (PCI) from the session 2023-24:

	<b>Existing</b>	<b>Proposed</b>
<b>21</b>	<p>B. Pharm. from AICTE/PCI approved Institutions/ Universities with valid GPAT score*Admission to all M. Pharm. Courses is made on the basis of combined merit calculated from aggregate marks obtained in B. Pharm. 4-years Course (30% weightage) and GPAT score (70% weightage).</p> <p><i>*The Non-GPAT candidates will be considered for admission in the Self-Finance courses, only if the seat(s) remain vacant after admitting all GPAT-qualified candidates, provided that their overall percentage of B. Pharm. marks is not less than 60%.</i></p> <p>Every student, selected for admission to post graduate pharmacy program in any PCI approved institution should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p> <p>Note: It is mandatory to submit a migration certificate obtained from the respective university where the candidate had passed his/her qualifying degree (B.Pharm.)</p>	<p>55% marks in B. Pharm. from AICTE/PCI approved Institutions/ Universities with valid GPAT score. Admission to all M. Pharm. Courses is made on the basis of combined merit calculated from aggregate marks obtained in B. Pharm. 4-years Course (30% weightage) and GPAT score (70% weightage).</p> <p><i>The Non-GPAT candidates will be considered for admission to the Self-Finance courses, only if the seat(s) remain vacant after admitting all GPAT-qualified candidates</i></p> <p>Every student selected for admission to the various M.Pharm programs should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p> <p>Note: It is mandatory to submit a migration certificate obtained from the respective University where the candidate had passed his/her qualifying degree (B.Pharm.)</p>

**NOTE:** An office note was enclosed (**Appendix-LXXXVII**).

**R-4.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has written off the following vehicle as the same has outlived its life:

<b>Vehicle Name</b>	<b>Number</b>	<b>Model</b>	<b>Date of Purchase</b>	<b>Purchase value</b>	<b>Price Fixed for vehicle, including G.S.T.</b>
Auto Rickshaw (Three	CHO1-G-0948	1998	Not Traceable	Not Traceable	Rs.10,000/- (including G.S.T.)

Wheeler)					
----------	--	--	--	--	--

**NOTE:** The Syndicate in its meeting dated 27.09.2022 (Para 13) while written off the certain vehicles has authorised the Vice-Chancellor to write off the item of the value upto Rs.5 lac each in anticipation of approval of the Syndicate and information about the same be placed before the Syndicate for ratification.

**R-5.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendations of the Committee dated 11.04.2023 (**Appendix-LXXXVIII**), constituted by the Syndicate in its meeting dated 04.02.2023 (Para 26) that:-

1. Shri Amit Jhanji who has defended/is defending the University in few cases be paid legal fees as per the University's approved rates.
2. Old Panel/old fee have already been ratified by the Syndicate till the finalization of the fresh Advocates Panel by the Syndicate. The term of the fresh Advocates should be upto 31.12.2025.
3. Rs.2200/- be paid to the empanelled Advocates/ Any Advocate out of the Panel for issuance of legal notice in any legal proceeding to be prosecuted on behalf of the Panjab University.
4. Rs.2200/- be paid to the empanelled Advocates/ Any Advocate out of the Panel for giving legal opinion on any legal issue (in which in he is neither legal retainer nor the legal opinion on that issue is linked to the concerned case which is being defended by the same Advocate).
5. The monthly retainership of faculty retainer for conducting the cases before the Consumer Courts & Labour Courts etc. be enhanced from Rs.2500/- per month to Rs.3500/- per month alongwith a fixed travelling allowance of Rs.1500/-per month.
6. Acceptance of notice in the High court does not mean that the same Advocate will be appointed. Advocate will be engaged by the competent authority i.e. the Vice-Chancellor. No legal fee will be paid to any advocate who has not been engaged by the competent authority even if he addresses arguments on his/her own and the case gets disposed of.
7. Any other issue related to the Advocates Panel will be taken up in the next meeting.

**NOTE:** An office note was enclosed (**Appendix-LXXXVIII**).

**R-6.** The Vice-Chancellor, on the recommendations of the Affiliation Committee dated 14.09.2022 (**Appendix-LXXXIX**) and subject to in

anticipation of the approval of the Syndicate has granted temporary extension of affiliation for B.Sc.I (Non-Medical)-2<sup>nd</sup> Unit to Dasmesh Girls College, Chak Alla Baksh, Mukerian, Distt. Hoshiarpur, for the session 2022-2023, subject to submission of proceeding of Selection Committee, appointment letters and joining reports of the two Assistant Professors on regular basis as per inspection committee report. No student Registration Return will be accepted, if the compliance is not submitted by the College.

- NOTE:**
1. A copy of request dated 11.10.2021 of Principal, Dasmesh Girls College, Chak Alla Baksh, Mukerian for grant of temporary extension of affiliation for B.Sc.-I (Non-Medical)-2<sup>nd</sup> Unit was enclosed (**Appendix- LXXXIX**).
  2. A copy of Inspection report dated 26.05.2022 was enclosed (**Appendix-LXXXIX**).
  3. The Syndicate in its meeting dated 25.03.2023 (Para 39 R-10) while ratifying the matter with regard to grant of temporary affiliation for B.Sc.I (Non-Medical) 2<sup>nd</sup> Unit to Dasmesh Girls College, had resolved that the item be placed before the Syndicate again in its next meeting with all the relevant documents.
  4. Compliance letter dated 20.06.2022 submitted by the College was enclosed (**Appendix- LXXXIX**).

**R-7.** The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved the recommendations of the Committee dated 24.04.2023 (**Appendix-XC**) with regard to fee fund structure for the Academic Session 2023-24 in respect of all the affiliated colleges of Panjab University, Chandigarh on the following terms:-

- (a) No increase in admission fee, tuition fee and late fee.
- (b) A very minimal increase of 7.5% in the fee and funds to be collected from the students for courses like B.A., B.Com, B.Sc., M.A., M.Com. and M.Sc.
- (c) The increase is 12.5% in Self Finance Courses.
- (d) This increase will not be applicable to the students coming from economically weaker section.
- (e) The increase in Fee and Funds is conditional upon various budget heads such as retiral benefit for which

Proceedings of Syndicate Meeting dated 27.05.2023

the Management/Principal of the College shall ensure maintenance of separate account for such funds.

- (f) The College/Management will pay the revised pay scales to the staff as per UGC 7<sup>th</sup> Pay Commission.

**R-8.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the following recommendation (Item No.10) of the Board of Finance dated 10.04.2023:-

“(ii) for constituent Colleges the notification of Govt. of Punjab dated 15.09.2022 regarding revision of honorarium of Guest Faculty, be adopted”.

**R-9.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has executed Memorandum of Understanding (MoU) (**Appendix-XCI**) between Indian Institute of Public Administration (IIPA), New Delhi and Panjab University, Chandigarh.

**NOTE:** A copy of MoU Committee minutes and an office note was enclosed (**Appendix-XCI**).

**R-10.** The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved Board of Control and Advisory Committees, for the year 2023 (**Appendix-XCII**).

**R-11.** The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendation (No.4) of the Board of Finance dated 10.04.2023:-

- i) The mileage rate of travel by car/taxi be enhanced from Rs.10/- per k.m. to Rs.14/- per k.m. The toll tax/various State/UT entry tax, as the case may be, shall be paid on actual basis on production of supporting documents. In case of electronic payment of toll tax (through fast tag etc.) the attested printout/receipt of message/email shall be applicable.
- ii) The rate of honorarium for external experts who serve on selection/screening-cum-evaluation committees be enhanced from Rs.1500/- to Rs.3000/- per day and the rate of Hon'ble Chancellor's/Vice Chancellor's nominee (External experts) be enhanced from Rs. 2500/- to Rs.5000/- per day. (The University Fellows, teachers and other officers who serve on the Selection/Screening-cum-evaluation Committee shall not be paid honorarium as above).

**NOTE:** (a) The other terms and conditions regarding entitlement shall remain same.

(b) The above provision is applicable from the date of issue of this circular.



**Referring to Sub-Item R-7**, Dr. Harpreet Singh Dua said that the Committee has very well recommended and simultaneously it has also been recommended that increase will not be applicable to the students coming from economically weaker sections. The propose increase of 7.5% is also very nominal. The private Universities which are competing with Panjab University, have much better infrastructure. The University should do two things to attract students towards taking admission in Panjab University, firstly they have to work in the area of providing financial assistance. A separate head should be created under the heading financial assistance with rider on it that the College, who is willing to give financial assistance for more than Rs.5 lacs, would be entitled for utilizing this fund. Secondly, the fund should be enhanced under the heading 'Infrastructure' @ Rs.50/- per month as they are in dire need of these funds. This funds should not be imposed on economically weaker sections and other related categories. It would not cost much on the students rather they would get more financial support from this as the Colleges were constructed years back and there is need of renovation for them. He suggested that Rs.50/- per month for financial assistance and Rs.50/- per month for the infrastructure fund should be enhanced.

Dr. Dinesh Kumar suggested that these funds should be enhanced to Rs.1200/- per annum.

Continuing, Dr. Harpreet Singh Dua said that as the Colleges have to pay D.A. etc., hence the funds should be enhanced to Rs. 1000/- each per annum.

The Vice Chancellor asked whether new funds are required to be added in the existing fee and fund structure of the Colleges.

Dr. Harpreet Singh said Rs.50/- each should be added as Infrastructure fund and Financial assistance.

Principal R.S. Jhanji said that infrastructure and development fee should be enhanced.

Dr. Harpreet Singh Dua said that if need be, the rider of Rs. 5 lacs can be made applicable otherwise it seems okay.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said, who will provide financial assistance to whom?

To this, Dr. Harpreet Singh Dua replied that students would give financial assistance.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said that public does not give financial assistance to any body. It is for institution to another. If the word financial assistance is added, they would struck down and would create controversy. Public can't give financial assistance to students' institutions. Any word other than financial assistance can be recommended.

Several members suggested that word "Infrastructure fund" should be used instead of "financial assistance". It was agreed that "Student Welfare Fund" can also be used for the same.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, suggested that fund can be created in the name of "placement fund" or "student welfare fund".

## Proceedings of Syndicate Meeting dated 27.05.2023

Shri Varinder Singh asked whether this addition of funds is to be recommended for all the Colleges.

Dr. Harpreet Singh Dua said that it would be applicable in non-aided Colleges, where Government did not give any financial grant and they have to pay the money because of pay commission.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, suggested that at this place legally, they would be considered as wrong. The salaries can be given out of the fees collected from the students. Whatever fund they collect they would have to use on the purpose for which they have taken that money. If they are taking placement fund, you would have to do that expenditure for organizing the placement matters. If they take Infrastructure fund for students, they would have to spend that amount for procuring the infrastructure for students and not for procuring for the Colleges.

Dr. Harpreet Singh Dua said that students had raised the demand not to create the classroom rather they requested for the facility of lecture theatre.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said that out of the fees collected from the students, the Colleges are retaining that fee, and they are proposing the increase in fee and it would be taken care of the requirements of the College.

Dr. Harpreet Singh Dua said that from the schools, the list of students of economically weaker students has already been provided.

Shri Varinder Singh intervened to say that they cannot put extra financial burden on the students by charging increased fees.

Shri Amar Pal Singh, IAS, Director, Higher Education, Punjab, said that on the one hand they are increasing the fee and on the other hand if they put this additional burden, controversy would arise.

Dr. Harpreet Singh Dua said that owing to implementation of 7<sup>th</sup> Pay Commission and implementation of NEP-2020 and to meet the day-to-day requirements of the students, they have to enhance the funds.

Shri Varinder Singh said that when the examination fees were enhanced for the annual system, till then the fees were revised, the semester system was introduced and students had to pay double amount at that time.

Dr. Harpreet Singh Dua said that at that time, a communication had been received from U.G.C. that grant would be allocated only if they generate Rs. 35 crores, this issue had come before the Syndicate in the meeting held in 2016. Where from could they generate Rs.35 crores? The then Controller of Examinations had enhanced the fees of the students and submitted the certificate to the U.G.C. for release of grant. If the grant would have had not been released, it would have been difficult to make payment of salaries. Earlier also such type of enhancements was proposed to meet the requirements of pay commissions and so on.

Shri Sandeep Singh said that for all the things, students should not be burdened.

## Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Harpreet Singh Dua said that a rider should be made for those Colleges who had provided financial assistance of more than Rs. 5 lacs.

Shri Varinder Singh said while addressing Dr. Harpreet Singh Dua said that it might be possible that his Colleges would be able to cope up with increased funds and fees. But other Colleges situated in rural area, are not in good financial condition.

Principal R.S. Jhanji said that whatever head under which the fund is to be enhanced, that enhancement of funds would have to be utilized for the purpose for which it was enhanced.

Several members jointly decided that an amount of Rs.50/- each should be proposed to be included as Infrastructure fund and Student Welfare fund.

Dr. Dinesh Kumar said that initially the issue was raised to charge Rs.1000/- per annum. But the main question was under which head the enhancement should be proposed. Hence, they should discuss the head under which the enhancement is to be proposed.

Shri Varinder Singh said that the condition of rural Colleges is quite different from that of urban Colleges in Punjab.

Dr. Dinesh Kumar said that he fully agreed with Shri Varinder Singh, hence he proposed the rider of Rs.5 lacs for the Colleges.

Shri Varinder Singh said that nothing would happen by creating rider by their Colleges, the money is to be collected from the students only.

Dr. Harpreet Singh Dua said that hike of Rs.50/- per month was proposed to be implemented which comes to Rs.600/- per annum.

**Referring to Sub-Item R-1**, Dr. Mukesh Arora said that he had a request that the name of Madam Kuldip Kaur Dhaliwal, who is no more the member and had been retired as Principal may be replaced with Principal Kirandeep Kaur as member of the Internal Complaints Committee.

**Referring to Sub-Item R-2**, Dr. Parveen Goyal said that there is one case of study leave where Assistant Professor Dr. Sakshi Gautam had applied for study leave. The leave had already been granted by the Vice Chancellor for six months. As per rule laid down in Panjab University Calendar, Volume-I, she may be allowed to be continued on study leave.

To this, Dr. Dinesh Kumar said that he agreed with Dr. Mukesh Arora that at the place where complete recommendations were not given, such cases should not be placed. Remaining cases are okay but in that case the recommendations of the Committee have not been annexed.

Dr. Parveen Goyal said that the Committee had formed the Sub-Committee. Sometimes the Leave Case Committee did not recommend any particular case, it should not be such that Syndicate would not consider that non-recommended cases. Sometimes the decisions of Leave Case Committees might be wrong. The Leave Case Committee formed the Sub Committee to examine in detail. But in this case they are fully agreed that as this case is covered under the Regulations of P.U. Calendar, as the study leaves and sabbatical leaves had already been sanctioned to other Faculty members, then why in this case leave was not granted. As per procedure, this leave

had been granted for six months by the Vice Chancellor and for the remaining two years, the leave should be granted.

The Vice Chancellor said that for allowing study leave, a Committee has to evaluate the purpose of research.

Dr. Dinesh Kumar said that Dr Sakshi Gautam had already done Ph.D., she had gone to work with Professor Jethmalani under the project which meant that salary is charged from the University and would work at other place. The Vice Chancellor was empowered to grant six months' study leave, which had been done but the duration of the course is for 2+1 year where they would work for Professor Jethmalani's laboratory and patent would be registered in the name of their laboratory and salary would be given by the University. The problem is that the provision of study leave is only for pursuing Ph.D. degree and for doing post-doctoral studies. It is not defined whether for pursuing research, study leave would be allowed or not.

Dr. Parveen Goyal said that study leave is not granted only for Ph.D. in accordance with the Regulations appearing at page 140 of P.U. Calendar, Volume-I.

The Vice Chancellor said that the Committee had resolved that a Sub-Committee has been constituted to examine the matter in detail.

Dr. Parveen Goyal said that why this case is placed before the Syndicate. They are also the members of the Syndicate and the matter is placed before the House for consideration. The Vice Chancellor had allowed six months' study leave to her after due consideration.

The Vice Chancellor stated that it is the system of the University that whenever the study leave is required, the research work to be done, is to be got measured from the expert. This Sub Committee would see all these matters.

Dr. Parveen Goyal said that it is not so if anyone wishes to avail study leave, the proposal is required to be attached. After attaching the same, after passing through the Academic Committee, it is forwarded to other quarters.

The Vice Chancellor said that this proposal of research would have to be got measured from the expert. Similar case had also been sent to the experts.

Dr. Parveen Goyal said that it is not mentioned in the P.U. Calendar, Volume-I that the research work is required to be sent to the external experts for evaluation.

To this, the Vice Chancellor stated that but this practice is being followed in the University while allowing study leave for research work.

Dr. Parveen Goyal said that if as per report of the experts, the proposal is found to be okay, then the study leave should be allowed. It is not so that study leave is being granted only for pursuing Ph.D.

The Vice Chancellor said that it had been written that process is to be completed.

It was informed that in the Leave Case Committee, two teachers had proceeded on study leave.

Proceedings of Syndicate Meeting dated 27.05.2023

Dr. Dinesh Kumar said that not only two, more than 20 teachers had proceeded on study leave but it had not come into their notice earlier. It should be intimated to the Faculty that after pursuing doctorate, they could proceed on study leave, then it immediately be availed by the Faculty.

The Vice Chancellor said that faculty is already availing this leave. This is not the first case which had come.

**Referring to Sub-Item R-11**, Dr. Mukesh Arora said that this item has two sub-parts, under point (ii) the rate of honorarium for external experts has been enhanced but it should also be done for the Professors also.

**RESOLVED:** That

- (i) Information contained in Sub Item R-1 to 6 and R-8 to R-11, on the Agenda, be ratified with the modification that in Internal Complaints Committee (Sub-Item R-1) Principal Kuldeep Kaur Dhaliwal, who has retired, be replaced with Principal Kirandeep Kaur .
- (ii) so far as **Sub Item R-7** on the Agenda is concerned, the information contained in it be ratified with the modification that a sum of Rs.50/- per month each be charged from the students under Student Welfare Fund and Development Fund respectively.

**34.**

Information contained in **Items I-1 to I-21** was read out, viz. –

**I-1.** To appoint two external examiners for DM (Neonatology, Pulmonary Critical Care and Sleep Medicine, Cardiology) of Batch 2021 (List attached **Appendix-XCIII**), for evaluation of thesis, as recommended by the Faculty of Medical Sciences in its meeting dated 27.03.2023 (**Appendix-XCIII**).

**NOTE:** An office note was enclosed (**Appendix-XCIII**).

**I-2.** To note recommendations of the Committee dated 07.03.2023 (**Appendix-XCIV**) constituted by the Vice-Chancellor, to discuss the matter regarding conduct of leftover/medical examinations of the candidates who missed their papers due to medical or any other genuine reasons in final year only w.e.f. 2023-2024 with requisite fee as per University Rules and Regulations.

**I-3.** In pursuance of orders dated 31.01.2023 passed by the Hon'ble Punjab & Haryana High Court in LPA No.835 of 2023 (titled Ramesh K. Sharma and another Vs. Panjab University and others), wherein, the following petitioners have been given the benefits of continuing in service, in view of the similarly situated cases, the CWP No.835 of 2023 (titled Ramesh K. Sharma and another Vs. Panjab University and others) is now fixed for hearing on 27.09.2023:-

Sr. No.	Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date they continue in service as per interim orders

Proceedings of Syndicate Meeting dated 27.05.2023

1.	Dr. Ramesh Kumar Sharma, Assistant Professor	UCIM	31.01.2023	01.02.2023
2.	Dr. Vijay Kumar Singh Professor	Chinese & Tibetan Languages	31.01.2023	01.02.2023

In this regard, the Vice-Chancellor has ordered that the above faculty members be considered to continue in service w.e.f. the date mentioned against each, as applicable in such other cases of teachers which is subject matter of LPA No.1505 of 2016(O&M) (titled Dr. Amrik Singh Ahluwalia & Anr. V/s P.U. & other) & others similar cases and salary to them be paid which they were drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by them. The payment to them will be adjustable against the final dues payable to them, for which they should submit the undertaking as per Performa.

**NOTE:** The teacher (s) residing in the University campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation(s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble Punjab and Haryana High Court.

**I-4.** In pursuance of orders dated 22.03.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.4157 of 2023 (titled Promila Pathak and Ors. Vs. Panjab University and others), wherein, the following petitioner has been given the benefits of continuing in service, in view of the similarly situated cases.

Sr. No.	Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date they continue in service as per interim orders
1.	Dr. Savita Prashar Associate Professor	Dr. Harvansh Singh Judge Institute of Dental Sciences and Hospital	30.04.2023	01.05.2023

In this regard, the Vice-Chancellor has ordered that the above faculty members be considered to continue in service w.e.f. 01.05.2023 as applicable in such other cases of teachers which is subject matter of LPA No. 1505 of 2016 titled Amrik Singh Ahluwalia Vs. P.U. and other Special Leave to appeal (C) No (s) 17457-17491/2022 Choragudi Nagaraja Kumar Vs. Panjab University & Others and connected matters and she be paid the salary which she was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by her.

## Proceedings of Syndicate Meeting dated 27.05.2023

The payment to her will be adjustable against the final dues payable to her, for which she should submit the undertaking as per Performa.

**NOTE:** The teacher (s) residing in the University campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation(s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble Punjab and Haryana High Court.

**I-5.** In pursuance of orders dated 22.03.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.4157 of 2023 (titled Promila Pathak and Ors. Vs. Panjab University and others), wherein, the following petitioners have been given the benefits of continuing in service, in view of the similarly situated cases.

<b>Sr. No.</b>	<b>Name of Faculty members</b>	<b>Department</b>	<b>Date of superannuation (i.e. 60 years)</b>	<b>w.e.f. the date they continue in service as per interim orders</b>
1.	Dr. Promila Pathak, Professor	Botany	31.03.2023	01.04.2023
2.	Dr. Akwinder Kaur Tanvi, Professor	School of Punjabi Studies	31.03.2023	01.04.2023

In this regard, the Vice-Chancellor has ordered that the above faculty members be considered to continue in service w.e.f. the date mentioned against each, as applicable in such other cases of teachers which is subject matter of Special Leave appeal (C) No.(s) 17457-17491/2022 Choragudi Nagaraja Kumar Vs. P.U. & other) and salary to them be paid which they were drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by them. The payment to them will be adjustable against the final dues payable to them, for which they should submit the undertaking as per Performa.

**NOTE:** The teacher (s) residing in the University campus (who have got stay to retain residential accommodation) shall be allowed to retain the residential accommodation(s) allotted to them by the University on the same terms and conditions, subject to adjustment as per orders of the Hon'ble Punjab and Haryana High Court.

**I-6.** The Vice-Chancellor has extended the term of following persons as Assistant Professors (purely on temporary basis) at Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, Distt. Ferozepur upto the start of summer vacation 2023, on the same term and conditions on which they were working earlier, under Regulation 5 at pages 112-113 of P.U. Calendar, Volume-I, 2022:-

<b>Sr. No.</b>	<b>Name</b>	<b>Subject</b>
1.	Dr. Gurdeep Singh	Punjabi
2.	Dr. Resham Singh	Punjabi
3.	Dr. Harnam Singh	Physical Education
4.	Ms. Simarjeet Kaur	Mathematics
5.	Ms. Nishi	Commerce
6.	Mr. Mohammad Sazid	Commerce
7.	Mr. Varun Maini	Computer Science

**NOTE:** An office note was enclosed.

- I-7.** The Vice-Chancellor has extended the term of following Assistant Professors (purely on temporary basis) at Baba Balraj Panjab University Constituent College, Balachaur, Distt. S.B.S. Nagar upto the start of summer vacation 2023 on the same term and conditions on which they are working earlier, under Regulation 5 at pages 112-113 of Panjab University, Calendar, Volume-I, 2022:-

<b>Sr. No.</b>	<b>Name</b>	<b>Subject</b>
1.	Dr. Kamalpreet Kaur	Punjabi
2.	Ms. Sukhjot Nahar	Sociology
3.	Mr. Hari Krishan	History
4.	Ms. Gurdeep Kaur	Punjabi
5.	Mrs. Ruby	Mathematics
6.	Mr. Ramandeep Singh Nahar	Commerce

**NOTE:** An office note was enclosed.

- I-8.** The Vice-Chancellor, has appointed Professor Suveera Gill, University Business School, P.U. as Honorary Director, Centre for Skill Development & Entrepreneurship, P.U. (additional charge), with immediate effect, till further orders, in place of Professor Harish Kumar, U.I.E.T., P.U.

- I-9.** In term of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Professor Meenakshi Malhotra, University Business School, P.U., (who had attained the age of superannuation i.e. 60 years on 30.04.2018 and was continuing working in the Panjab University service upto the age of 65 years i.e. 30.04.2023), subject to outcome of Special Leave to Appeal (C) No. (s) 17457-17491/2022 dated 10.10.2022:-

- (i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 184& 187 of P.U. Calendar, Vol.-I, 2022.
- (ii) Encashment of Earned leave as may be due to her but not exceeding 300 days, as admissible as per the decision of the Syndicate dated 01.09.2022 (Para 1).



**I-10.** To note minutes of the second Affiliation Committee dated 15.03.2023 (**Appendix-XCV**), constituted by the Syndicate dated 04.02.2023.

**I-11.** The Vice-Chancellor has accepted the donation of Rs.5,00,000/- made by Shri Jagjit Puri, IAS (Retd.), H. No.106 A, Sector-21, Panchkula for institution of an Endowment to be named as 'Jagjit Puri, IAS Gold Medal' to be awarded to the student who stood first in Masters in Public Administration in the Department of Public Administration. The investment of Rs.5,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 10444978140 on the following terms and conditions:

1. Endowment will be named as Jagjit Puri, IAS Gold Medal
2. Gold medal to be awarded to the student who stood first in Masters in Public Administration in the Department of Public Administration.

**I-12.** The Vice-Chancellor has accepted the donation of Rs.15,00,000/- made by Mrs. Rani Malhotra w/o Late Professor S.L. Malhotra, Y-10, 2<sup>nd</sup> Floor, Green Park (Main), New Delhi, for institution of an Endowment to be named as 'Prof. S.L. Malhotra Scholarship' to be awarded to the student of 1<sup>st</sup> Semester of Master of Arts (Gandhian and Peace Studies) on the basis of merit cum means in the Department of Gandhian and Peace Studies. The investment of Rs.15,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 10444978140 on the following terms and conditions:

1. The Endowment be known as 'Prof. S.L. Malhotra Scholarship'
2. One scholarship will be awarded to a Boy/Girl of Masters in the Department of Gandhian and Peace Studies, Semester 1.
3. The scholarship will be paid @ Rs.800/- p.m. for 10 months on the basis of merit-cum-means.
4. The Scholarship will be awarded by a committee to be constituted by the Vice-Chancellor which should include Dr. Manish Sharma, Department of Gandhian and Peace Studies (as their representative).
5. If two or more students obtain the same percentage of marks the amount of the scholarship is distributed equally amongst them.

6. The student will be required to provide an affidavit (on Rs.3 Non-Judicial paper) from father/mother/Guardian showing their annual income from all sources duly attested by the Executive Magistrate/Competent Authority.
7. The Fellowship shall be awarded on the express understanding that the holder shall attend the Department as a regular student and pursue his/her studies industriously. If it appears at any given time that the scholar/s has failed to make satisfactory progress or has been guilty of gross misconduct or laziness or has been irregular in attendance he/she shall after due warning be reported against by the head of the department to the Vice-Chancellor who may, if he/she deems fit reduce or withdraw the stipend.

**NOTE:** An office note was enclosed  
**(Appendix-XCVI).**

**I-13.** The Vice-Chancellor, has approved the following terms and conditions for distribution of Endowment named “Hansraj Vidyawati Sudesh Rani Sanjay Handa Memorial Scholarship”, one time scholarship @5000/-p.m. for 10 months on the basis of means cum merit for one student each of 1<sup>st</sup> Semester of (i) Bachelor of Homoeopathic Medicine & Surgery-BHMS-Homoeopathic Medical College, Sector-26, Chandigarh, (ii) B.Sc. Honours-(Chemistry) of Department of Chemistry- Panjab University, Chandigarh:-

- a. The endowment be known as “Hansraj Vidyawati Sudesh Rani Sanjay Handa Memorial Scholarship”.
- b. One Scholarship each will be awarded to student pursuing aforementioned degree and belonging to economical weaker section of aforementioned department/affiliated Institution of Panjab University.
- c. The Scholarship will be paid @ Rs.5000/- p.m. for 10 months on the basis of need cum merit.
- d. The minimum eligibility to be considered scholarship will be:- whose previous year family income is below Rs.4,00,000/- and secures at least 55 percent marks in previous exam.
- e. The suitability of student for such award will be whose previous Year family income is less and secures at least 55 percent marks in previous exam. If two or more students have same income than an award will be awarded to student who has higher merit.
- f. The student will be required to provide an affidavit (on Non Judicial Paper of Rs.3 or more) from Father/Mother/Guardian showing their annual income from all sources duly attested by Notary Public.
- g. The scholarship shall be awarded on the express understanding that he/she is not getting any fellowship/scholarship for the period concerned.
- h. The award of scholarship will be given from the yearly interest earned on the Endowment Fund.

**NOTE:** 1. The Senate in its meeting dated 26.04.2022 (Para VII I-23) had noted the donation of Rs.22,00,000/- made by Dr. Baldev Krishan Handa for endowment of “Hansraj Vidyawati Sudesh Rani Sanjay Handa Memorial Scholarship”.

2. An office note was enclosed (**Appendix-XCVII**).

- I-14.** The Vice-Chancellor has extended the term of following Assistant Professors (purely on temporary basis) at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, w.e.f. 14.05.2023 upto the start of summer vacation (with one day break on 13.05.2023), on the same term and conditions on which they were working earlier for the session 2022-23, under Regulation 5 at pages 112-113 of P.U. Calendar, Volume-I, 2022:-

<b>Sr. No.</b>	<b>Name</b>	<b>Subject</b>
1.	Dr. Gurjit Singh	Punjabi
2.	Mr. Surinder Singh	Political Education
3.	Ms. Seema	Physical Education
4.	Dr. Kamlesh Narwana	History

**NOTE:** An office note was enclosed.

- I-15.** In term of order dated 15.01.2020 passed by Hon'ble Punjab and Haryana High Court in LPA No. 1505 of 2016 and other connected cases, the Vice-Chancellor has sanctioned the following retiral benefits to Dr. Mohd. Khalid, Professor of Political Science, DES-MDRC, P.U., (who attained the age of superannuation i.e. 60 years on 31.05.2018 and was continuing working in the Panjab University service upto the age of 65 years i.e. 31.05.2023), subject to outcome of Special Leave to Appeal (C) No. (s) 17457-17491/2022:-

- (i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 184 & 187 of P.U. Calendar, Vol.-I, 2022.
- (ii) Encashment of Earned leave as may be due to him but not exceeding 300 days, as admissible as per the decision of the Syndicate dated 01.09.2022 (Para 1).

- I-16.** The Vice-Chancellor, has sanctioned the following terminal benefits to Ms. Anu D/o Late Smt. Urmila Devi, Cleaner, Construction Office, P.U., Chandigarh (who expired on 22.03.2023, while in service):-

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 132 of P.U. Calendar, Volume-I, 2022.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

Proceedings of Syndicate Meeting dated 27.05.2023

**I-17.** The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University employees:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Dr. Venugopalan Paloth Professor Department of Chemistry, P.U.	14.06.1995	31.05.2023	i) Gratuity as admissible under Regulation 3.6 and 4.4 at pages 184-187 of P.U. Cal. Vol.-I, 2022  ii) Encashment of Earned Leave as may be due to her/him but not exceeding 300 days as admissible as per decision of the Syndicate dated 01.09.2022 (Para 1).

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

**I-18.** The Vice-Chancellor, as authorized by the Syndicate (Para 5, dated 31.10.1984), has sanctioned retirement benefits to the following University non-teaching staff:

Sr. No.	Name of the employee and post held	Date of Appointment	Date of Retirement	Benefits
1.	Mrs. Pushpa Assistant Registrar UBS, P.U.	08.07.1983	31.05.2023	Gratuity as admissible under the University Regulations.
2.	Mrs. Amrit Pal Kaur Superintendent Publication Bureau, P.U.	15.02.1989	31.05.2023	
3.	Shri Gurbachan Singh Asstt. Technical Officer (G-II) UIET, P.U.	08.05.1985	31.05.2023	
4.	Shri Kishori Lal Senior Technician (G-II) UIPS, P.U.	12.08.1985	31.05.2023	
5.	Shri Assurary Mehta Senior Technical Asstt. (G-I) Department of Biophysics	28.10.1991	31.05.2023	
6.	Shri Bachan Ram Chargeman Grade-I (Work-Inspector), Construction Office, P.U.	15.07.1987	31.05.2023	

Proceedings of Syndicate Meeting dated 27.05.2023

7.	Ms. Devi Library Restorer Department of Education, P.U.	19.10.1988	31.05.2023
8.	Smt. Baggo Devi Mukh Sewadar USOL, P.U.	01.08.1989	31.05.2023
9.	Shri Sunil Dutt Senior Scientific Officer (G-I) (Electronics) USOL, P.U.	21.08.1990	30.06.2023
10.	Shri Sat Pal Senior Technician (G-II) Department of Biophysics, P.U.	19.11.1998	30.06.2023
11.	Shri Shankar Dass Daftri Accounts Branch, P.U.	06.05.1982	30.06.2023

**NOTE:** The above is being reported to the Syndicate in terms of its decision dated 16.3.1991 (Para 16).

Proceedings of Syndicate Meeting dated 27.05.2023

**I-19.** The Vice-Chancellor has granted temporary extension of affiliation to the following Colleges for certain courses as mentioned against each for the session 2022-2023:

<b>Sr. No.</b>	<b>Name of the College</b>	<b>Name of the Courses/ subjects</b>
1.	Baba Kundan Singh Memorial Law College, Jalalabad (East) Dharmkot, Distt. Moga (Pb).	(i) B.A. LL.B (Hons.)-5 years integrated Course-60 seats & LLB-3 years course-60 seats for the session 2022-2023, subject to conditions that the college will appoint two Assistant Professors as pointed out by the Inspection Committee dated 27.10.2022 on or before 31 <sup>st</sup> July 2023.
2.	Guru Gobind Singh College of Education, Gidderbaha, Distt. Muktsar Sahib(Pb).	(i) B.Ed. Course (Three Units-150 seats) & M.Ed. Course (One Unit-50 Seats) for the session 2022-23 (ii) The course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 25.07.2022 before the start of next academic session i.e. 2023-24. (iii) The above conditions are not met before the start of next academic session 2023-24, then the intake will be rationalized subject to number of faculty members for the session 2023-24.
3.	Shree Satya Sai B.Ed.College, V.P.O-Karaiwala, Distt. Sri Muktsar Sahib (Pb)	B.Ed. Course (Two Units-100 seats) (i)The course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 25.07.2022 before the start of next academic session i.e. 2023-24. (ii) The above conditions are not met before the start of next academic session 2023-24, then the intake will be rationalized subject to number of faculty members for the session 2023-24.
4.	S.D. College for Women, 3, Jawahar Nagar, Moga (Pb.)-142001	(i) B.Voc. Course i.e. Food Processing & Quality Management-3 <sup>rd</sup> year (ii) New Course i.e. B.A-I (Fashion Designing) one unit each for the session 2022-23.
5.	Saint Sahara College of Education, Ferozepur Road, Near Power Grid, Sri Muktsar Sahib (Pb.)	B.Ed. course (Two units-100 seats), Subject to conditions that the college will appoint five Assistant Professors as pointed out by the Inspection Committee date 01.06.2022 on or before 31 <sup>st</sup> July 2023 failing which the college will not be issued mandatory proformas for B.Ed. Course for the session 2023-2024.

Proceedings of Syndicate Meeting dated 27.05.2023

Sr. No.	Name of the College	Name of the Courses/ subjects
6.	Shukdeva Krishna College of Education For Girls, Ghall Kalan, Distt. Moga (Pb.)	B.Ed. course (Two units-100 seats),subject above to your college, because the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 04.06.2022 before the start of next academic session i.e. 2023-24. Further, the college will submit details about the deduction of PF of all the staff of the college.
7.	Muktisar Institute of Higher Education, Jalalabad Road, Sri Mukstar Sahib (Pb.)	B.Ed. course (Two units-100 seats), subject above to your college, because the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection committee report i.e. 26.12.2022 before the start of next academic session i.e.2023-24.
8.	Bawa Nihal Singh B. Ed. College, Bawa Nihal Singh Street, Kotakpura Road, Sri Mukstar Sahib (Pb.)	B.Ed. course (Three units-150 seats), subject above to your college, because the course is in the mid-way and in the interest of students, subjects to fulfilment of all the conditions as per inspection Committee report i.e. 24.06.2022 before the start of next academic session i.e. 2023-24.
9.	Dasmesh Khalsa College, Sri Muktsar Sahib (Pb.)	(i) New course –B.Com-1 <sup>st</sup> year be not granted since the college has not complied with condition of the inspection Committee dated 26.05.2022.
10.	Baba Mangal Singh Institute of Education, Barnala Road, Bughipura, Distt. Moga (Pb.)	B.Ed. Course (Two Units-100 Seats), the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection committee report i.e. 11.06.2022 before the start of next academic session i.e. 2023-24.
11.	Moga College of Education for Girls, Near P.S. Sadar, G.T. Road, Ghali Kalan, Distt. Moga (Pb.)	B.Ed. Course (Two Units-100 seats) & M.Ed. Course (One Unit-50 Seats), the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 02.07.2022 before the start of next session i.e. 2023-24.
12	Guru Gobind Singh College for Women, Sector-26, Chandigarh	(1) M.A.-I & II (English) (One Unit each) (2) M.Com-I & II (One Unit each) (3) M.A-I & II (Economics) (one unit each) (4) BCA-I,II & III (one unit each) (5) B.Sc.-I,II & III (Non-Medical)(one unit each) (6) B.Sc.-I,II & III (Computer Science) (one unit each) (7) B.Com-I,II &III (3 <sup>rd</sup> & 4 <sup>th</sup> Unit) (8) B.A.-I, II & III (Functional English) (60 seats) each for the session 2022-23, subject to the condition that the college will appoint regular



Sr. No.	Name of the College	Name of the Courses/ subjects
		faculty as per inspection report before the start of next academic session i.e. 2023-2024.
13	Sri Guru Gobind Singh College, Sector-26, Chandigarh	(1) M.Sc. Microbial Biotechnology-I & II-40 seats each (2) M.Sc. (Chemistry)-I & II -40 seats each (3) M.Sc. (Physics)-I& II-40 seats each (4) M.A.(Sociology)-I & II-One unit each (5) B.B.A-I & II (one unit each) and new course/s Add on Certificate Course/s (i) Persian (ii) Urdu (iii) Sanskrit for the session 2022-23, subject to the condition that the college will fulfil all the conditions as per inspection report before the start of next academic session i.e.2023-2024.

**NOTE:** Relevant documents in respect of Sr. No. 1 to 13 were enclosed.

**I-20.** The Vice-Chancellor, has extended the term of appointment of Dr. Manoj Kumar, Assistant Professor (purely on temporary basis), Centre for Public Health, IEAST, till 31.07.2023 (with one day break on 13.05.2023) in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- + two increments, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022, on the same terms and conditions on which he was working earlier.

**NOTE:** An office note was enclosed.

**I-21.** The Vice-Chancellor, has sanctioned the following terminal benefits to Shri Daya Ram S/o Late Shri Ram Parshad, Head Mali, Construction Office, P.U., Chandigarh (who expired on 08.04.2023, while in service):-

- (i) Gratuity as admissible under Regulation 15.1 as amended at page 132 of P.U. Calendar, Volume-I, 2022.
- (ii) Ex-Gratia Grant under Rule 1.1 at page 141 of P.U. Calendar, Volume-III, 2016.
- (iii) Encashment of Earned Leave upto the prescribed limit under Rule 17.4 at page 98 of P.U. Calendar, Volume-III, 2016.

**Referring to Sub-Item I-3,** Dr. Parveen Goyal said that the teachers, who are continuing in service beyond the age of 60 years on the orders of the Court, are allowed to retain accommodation in the campus, but those, who reside outside the campus, are not given House Rent Allowance. If these teachers could be allowed to retain accommodation in the campus, why the teachers, who are residing outside, could not be given House Rent Allowance? He pleaded that it should be got examined.

**Referring to I-3, I-4, and I 5**, Dr. Harpreet Singh Dua pointed out that in all these cases stay has been granted by the Court, whereas in the item it has been written, "...considered to continue in service". Last year, when the age of superannuation was extended from 60 to 65 years, it had been said that in orders of the Court also the word continuation in service has been mentioned hence their rights remained intact, but it should be reviewed that those faculty members were in continuation, therefore, the same should be got examined.

**RESOLVED:** That the information contained in **Sub-Items I-1 to I-21 on the Agenda**, be noted.

### **General Discussion**

1. Shri Varinder Singh said that one student had got admission in IIM, due to domestic reasons, the student could not appear in one paper under odd semesters; hence, he made a request to the C.O.E. that he may be given special chance to appear in the said paper. He handed over the application of the student to C.O.E. for consideration.

It was informed that if the Syndicate permits, the student would be allowed to be given special chance to appear in the paper.

Several members suggested that special chance be given to the said student for appearing in one paper.

2. Dr. Shaminder Singh Sandhu said that he had already raised the issue in the previous meetings of the Syndicate, but no action has so far been taken.

The Vice Chancellor said that in the zero-hour discussion, a lot of things are discussed but nothing concrete could be done. When they are suggesting something, they have to be the drivers of the chain and if they want something to change, then they have to own it. They should not leave the matters just by giving the suggestions, it should be completed by proposing the Committee or by any other means.

3. Dr. Shaminder Singh Sandhu said that Government used to issue the letters of gratuity, which is to be endorsed to the Colleges as per the new Pay Commission. He requested to endorse the letter issued from the Government pertaining to gratuity in the earlier meetings of the Syndicate, but the said letter was not endorsed to the Colleges so far. He reiterated that this should be done on priority basis.

4. Dr. Jagtar Singh said that he made a request through the Union also that letter pertaining to gratuity should be endorsed to the Colleges.

5. Dr. Shaminder Singh Sandhu said that it was discussed earlier also that the salary of teachers of G.H.G. Gurusar Sidhar is pending, for which a Committee was also formed, but unfortunately the Committee could not visit so far till date, rather they should frame such a Committee which could be made available for taking action.

It was informed that the Committee would visit the said College on 29<sup>th</sup> May, 2023 for dealing with all pending issues.

6. Dr. Shaminder Singh Sandhu said that in the entrance test for Ph.D., one student Kanika is at rank one, in the interview conducted by Department of Music, she had been rejected. He submitted that she appeared in the entrance test conducted by the Panjab University and at top position, who had rejected. All are aware that this matter is politicized, but no action has been taken on it, so far. She only requested to form a fair panel for re-conducting her interview and whatever decision the panel take, would be accepted. The last date of enrolment was 3<sup>rd</sup> June and her two months' time period would be completed by that date, thereafter, she would not be eligible.

Shri Sandeep Singh said that he had also raised this issue in one of the meetings of the Syndicate, but nothing is done on it.

Shri Amar Pal Singh, IAS, Director, Higher Education (Punjab) asked do they have marks for interview?

It was informed that marks are allocated for the interview.

Dr. Shaminder Singh Sandhu said that the Guide is also available with the student for pursuing Ph.D. degree.

It was intimated that the requests/representation should be sent in writing.

Shri Sandeep Singh said that this representation is pending with Director, Research & Development.

Dr. Shaminder Singh Sandhu said that a separate e-mail would be sent to Dean of University Instruction for consideration in the matter.

7. Dr. Shaminder Singh Sandhu said the canteen of Rajiv Gandhi College Bhawan is not functioning from the last two years after Covid-19 Pandemic, as a result, the teachers have to move outside campus for having food. The infrastructure is available in the College Bhawan, if need be, some temporary Contractor should be deputed for the preparation of food.
8. Dr. Shaminder Singh said that the request for extension in the services of Dr. Dhawan should also be considered.
9. Shri Sandeep Singh said that he would like to request again that fine imposed on the students under Post Matric Scholarship should be waived off.
10. Professor Jatinder Grover said that as requested by Students' Union, the complete fee structure of courses offered to students for all the semesters should be given at the time of admission so that the students could apply for loan in time.
11. Professor Jatinder Grover said that the case pertaining to counting of previous service as Research Associate of Professor Kirandeep Singh, Department of Education had been discussed in detail, the Committee was constituted, but from the last two years, the Committee did not take any decision in the matter, it should be looked into.

It was informed that last week the meeting in the matter was convened.

12. Professor Jatinder Grover said that there is no mention of M.Ed. courses under the NEP-2020. The admissions to M.Ed. course are declining. The Punjabi University, Patiala and Guru Nanak Dev University, Amritsar, had adopted three teachers integrated courses for which Punjabi University is also applying. So, he requested that Panjab University should take initiative for the introduction of IDP course; otherwise, the teachers of Education Faculty would be in surplus. Hence, they should take initiative to introduce such type of innovative courses.
13. Principal Kirandeep Kaur said that as already decided that NEP-2020 would be implemented from the academic session 2023-24, in this connection, she would like to make a request that before implementing NEP-2020, the students who have got compartments in the previous semesters and have been promoted to higher semesters, their compartments are still pending, hence she requested to allow golden chance to the students to clear all their pending compartments of either even or odd semesters. If the NEP would be implemented, the pending compartments would be continued and there would be difficulty in setting the question papers and other allied matters. She requested that one golden chance may be allowed to the students from 1<sup>st</sup> to 6<sup>th</sup> semester to get their pending compartments cleared.

It was informed that after Covid-19 Pandemic, two golden chances were given to the students. It was earlier discussed also that such kind of proposals usually comes through the Senate and so, this proposal should come through in the forthcoming of the Senate on 3<sup>rd</sup> June, 2023.

14. Dr. Dinesh Kumar said that some course of Physiotherapy should be introduced in the University. The Physiotherapy Centre is very small where one Instructor and Assistant is posted where they generate the income of Rs.1 lac per annum. If the Physiotherapy Centre should be established as full-fledged department and clubbed the same with the Dental Sciences and without so much recruitment and liability, the department of Physiotherapy could function. They should introduce the Physiotherapy course with 40 seats as no such course is functioning in the neighboring institutions.
15. Dr. Dinesh Kumar said that the matter raised by Dr. Shaminder Singh Sandhu pertaining to one student who ranked 1<sup>st</sup> in Ph.D. entrance test, they also have to face problems in the department as U.G.C. never award ranking in the entrance test, it only declares that whether the candidate had cleared the entrance or not. This should only be written on the entrance test of the Ph.D. that whether the candidate is pass or fail. When the ranking is awarded in the Ph.D. entrance test, number of applications are poured in the office of Dean of University Instruction or office of the Director, Research & Development regarding their representation with regard to enrolment in Ph.D. degree. The admission of Ph.D. is not done on the basis of ranking; it is to be decided whether any Supervisor is ready to guide the particular research area.

On a point of order, Professor Gurmeet Singh said that if ranking is not done in Ph.D., then how could they decide to award scholarship for obtaining rank one? The scholarship of Rs.8000/- for three years is to be awarded for students for ranking on the top. Earlier, 20 scholarships were awarded, but now there are 40 scholarships are in this category. In Central Universities, every student who pursues Ph.D. is getting scholarship whereas in Panjab University the scholarship is awarded to only students who

obtained ranking, if ranking would not be there, how could the students get the scholarship.

16. Dr. Jagtar Singh said that in both the Colleges one is Babe Ke College of Education in Distt. Moga and the other College i.e., Babe ke College of Education Mudke, Distt. Ferozepur, he visited at one College and found that they had no staff in the Colleges and moreover, dummy admissions had been there. The University should send its team to check these Colleges. The teachers of these Colleges are working in the Rajasthan Colleges and at the time of inspection, the teachers after getting leave from Rajasthan, made themselves present in these Colleges. He requested that surprise visits should be planned in these Colleges.

Professor Jatinder Grover said that not only these two Colleges, out of 65 Colleges of Education, about 52 Colleges are doing dummy admissions.

17. Dr. Mukesh Arora said that spot evaluation has been started. In majority of the departments, the teachers, who are NET qualified and with Ph.D. degree, have been deputed. But in his department, the teachers with 15 years of experience have not deputed for spot evaluation being the Guest faculty. He requested that some criteria should be framed that teachers with five years' experience with NET and Ph.D. should be deputed for spot evaluation as number of papers have remained unchecked. He requested that Controller of Examinations should be authorized to check their qualifications and depute them for duties of spot evaluation.

It was informed that that there are problems in some of the subjects, in the languages also, the teachers are not attending to the duties of spot evaluation. When they send the list to the Chairpersons for recommending the names of evaluators, they did not recommend the names from the list.

Dr. Shaminder Singh Sandhu said that some uniform criteria should be formed so that Chairperson could not deny their names to be deputed for evaluation duty.

Dr. Mukesh Arora said that criteria of 10 years should be considered for deputing these teachers for spot evaluation.

Shri Sandeep Singh said that as results have to be declared by the Examination Branches, the Controller of Examinations should be given the authority to do so.

Dr. Jagtar Singh said that in Guru Nanak College, Moga, all the faculty are on permanent. In their case, the Principals of the College is not recommending their names for performing the work of spot evaluation. He had already made the request for the same to the Controller of Examinations.

Principal R.S. Jhanji said that earlier there were Chief Coordinators who were authorized and verify that the teachers have the desired qualifications and experience of 10 or 15 years. The Chief Coordinators used to allow the teachers at that time, but the same is not being done now.

At this stage, several members started speaking together and pandemonium prevailed.

Continuing, Principal R.S. Jhanji said that when the papers were in largest number and teachers were not coming for attending the duties of spot

## Proceedings of Syndicate Meeting dated 27.05.2023

evaluation, guest faculty or adhoc teachers were deputed. The forms were with the Colleges and they used to submit the same to the University after getting them filled up.

18. Dr. Mukesh Arora said that teachers working under self-financing courses of Dev Samaj College of Education, Sector 45, Chandigarh usually complained that they are being paid 80% D.A. and an undertaking is obtained from them that they would not claim any increment in future. Some team from the University should be sent to the said College
19. Dr. Mukesh Arora requested that two Regular Doctors should be appointed in the P.U. Health Centre.
20. Dr. Parveen Goyal thanked the Vice Chancellor that out of the points given by him during the zero-hour discussion of the last meeting of the Syndicate, two points raised by him, have been cleared. He further thanked the Vice Chancellor for getting the circular issued for online diary dispatch system. He also thanked the Vice Chancellor that the number of pages regarding setting of question papers has been reduced.
21. Dr. Parveen Goyal said that Panjab University should procure "Turnitin" software it would be more reliable.
22. Dr. Parveen Goyal said that entries of earned leave of teachers are not updated in spite of the issue of circular from the office of F.D.O. in August, 2019. Due to non-updating of entries of earned leave, the teachers, who have superannuated, have to face tough position as they have to run from pillar to post for getting the entries updated. After making efforts, the UIET has started the process of updating the service books.
23. Dr. Parveen Goyal said that he had already written a letter that as per U.G.C. Regulations, 2016, an option for giving the notional benefit from the date of next increment should be given, but reply to the said letter has not been received so far.
24. Dr. Parveen Goyal said that timings of working of Health Centre should be enhanced.
25. Dr. Parveen Goyal said that in University Institute of Engineering & Technology, as there is no problem of manpower, space, faculty and budget, if the branches of UIET may be allowed to run as autonomous bodies then it would be good for the growth of the department. The proposal related to this was given by him, which he would again submit to her.
26. Dr. Parveen Goyal said that during his visits in the Flying squads during the conduct of examinations, he visited with different Flying squads at various Examination Centres, he observed that around 27 cases of UMC were made by him. He asked during his visit and it was found that in the examination centres, the students were deputed as Invigilators. It should be examined before putting the duties of Invigilators.

Dr. Mukesh Arora said that Colleges put the Invigilators at the Examination Centres at their own level itself, the University never depute the Invigilators.
27. Dr. Harpreet Singh Dua said that the University is putting certain subjects in the basket. He pointed out that there are certain subjects which

are not offered in all the affiliated Colleges rather they are offered only in some particular Colleges. He, therefore, suggested that option of such subjects in major subjects should be kept open, so that such subjects do not get vanished, because the workload of the teachers is also for three years, i.e., 1<sup>st</sup> year, 2<sup>nd</sup> year and 3<sup>rd</sup> year. A line should be written below the basket that in the Colleges where these subjects are not available, the College at its own level could consider these subjects in major subjects.

Principal Kirandeep Kaur said that it is necessary because the posts had been sanctioned by the Director Higher Education. Hence, workload of such teachers is required.

It was clarified that if they go through the agenda papers circulated to them, they would find that it has been clearly written there that the courses would not be imposed on the Colleges; rather, the courses to be chosen by them would depend on the resources and infrastructure available with them.

Dr. Harpreet Singh Dua said that if any request is received by the University from the teacher(s) through the Principal of the College, the same should be considered favourably.

28. Dr. Harpreet Singh Dua said that, earlier, whenever the proceedings of the Syndicate were supplied to them, the same used to be accompanied by the DVD containing the videography of the proceedings. But the practice was discontinued during the tenure of former Vice Chancellor, Professor Raj Kumar. He did not know why charges have been fixed for getting the videography of the proceedings of the meetings of the Syndicate. In fact, it is their prerogative to get the videography of the proceedings of the meetings of the Syndicate. If any Fellow demands the videography of the proceedings of the Syndicate/Senate, the same is to be provided to him/her. For that, if there is any financial constraint, the same should be told right now. He had DVDs containing videography of the proceedings of all the meetings of the Syndicate and Senate, which would be beneficial to him in the near future.

The Vice Chancellor said that this very Syndicate in one of its meeting had decided that if any member of the Syndicate and Senate wanted to have to the videography of the proceedings of the Syndicate and Senate free of cost, he/she has to provide a 64 GB pen drive for getting the same.

29. Dr. Harpreet Singh Dua said that there is a practice to serve lunch to the members of the Syndicate and Senate, which is a courtesy from the Vice Chancellor. Earlier, a proper invitation was used to be given to the members. He did not know why this practice has been discontinued. Perhaps, it had happened because of change of persons at the helm of affairs. He had attended the last three meetings, but did not take the lunch. If they did not want to issue the card, an e-mail should be sent. However, there should be a proper invitation because the members of the Syndicate and Senate deserved this.
30. Dr. Harpreet Singh Dua said that the Convocation, for which the Syndicate praised in the morning, was flawless. What he had missed was University Anthem. The University Anthem was required to be sung once. Either the University Anthem could have been sung in the beginning and National Anthem in the end or vice versa.

31. Dr. Harpreet Singh Dua said that he has sought a list of the Colleges, which had been denied affiliation during the last three years. Later on, certain particular set of persons visited those Colleges and granted affiliation to them. He is not disclosing the names, but the data of all those Colleges should be provided to the members of the Syndicate and Senate. The data relating to the persons, who visited various affiliated Colleges had been provided to them, the data relating to the Colleges, which were denied affiliation, but later on affiliations were granted without any reason/documentary proof. Even the Colleges, whose lands were got attached, had been granted affiliation. He reiterated that the data relating to the Colleges, which were denied affiliation, but later on granted the affiliations without any reason/documentary proof, should be provided to them.
32. Dr. Harpreet Singh Dua said that the persons, who usually staged protest outside during the meetings of the Syndicate, especially in this scorching heat, should be called and whatever their issues are should be solved.
33. Professor Shiv Kumar Dogra said that a proposal had come to the office of the Vice Chancellor for starting B.Sc. Forensic Science course. If all the members agreed, the Vice Chancellor should be authorized to approve the proposal, on behalf of the Syndicate, so that the course could be started from the ensuing session.
- Dr. Dinesh Kumar requested the Vice Chancellor to also approve the Physiotherapy course, on behalf of the Syndicate. He would request the members of the Syndicate that if the proposal is received after getting cleared from all sides, the Vice Chancellor should be authorized to approve the same, on behalf of the Syndicate.
34. Professor Shiv Kumar Dogra said that there is a fund of crores of rupees at P.U. Extension Library, Ludhiana. Recently, a meeting of the Advisory Committee was held wherein a detailed proposal relating to dilapidated condition of auditorium was discussed. The Auditorium is so important that almost all the functions within the radius of 60 k.m. were held there. People hired this auditorium and paid money for holding the functions. Moreover, the auditorium has also a commercial value. Detailed proposal relating to repair of auditorium and making the books of Extension Library online, was discussed in the meeting of the Advisory Committee and the Committee has made certain recommendations, which might have been received in the office of the Vice Chancellor. He requested the Vice Chancellor to approve those recommendations.
35. Professor Gurmeet Singh said that when they met the Chancellor on the sidelines of Convocation, the Hon'ble Chancellor talked with them about the size of the Senate, which created a lot of hue and cry. In her first Press Conference, the Vice Chancellor also said that there is much democracy in the Panjab University. First of all, he would like to make it clear that the structure of Panjab University is very good, though at sometimes it seemed to be bad. A Committee was constituted by Professor Arun Kumar Grover, former Vice Chancellor, to bring in reforms, and thereafter, another Committee was formed under the chairmanship of Vice Chancellor of Central University of Punjab, Bathinda. They must understand one thing that owing to their behaviour, a particular image had got created amongst the general



public. When he became a member of the Senate for the first time, certain persons looked at him as if he had done a sin. One of the former Vice Chancellor had even called the Senators 'Vultures'. Hence, they must look into their inner conscience and must understand that if the University survived, only then the Senate would remain and it is not that if the Senate remain, only then the University would remain. As such, they should give top priorities to the interests of the University. His suggestion in this regard is that they had tried to bring in reforms for 3-4 times and if it is under the active consideration of the Hon'ble Chancellor, it would be better if the Vice Chancellor constitute a Committee for the purpose, so that the Vice Chancellor could be prepared to give a suitable reply to the Chancellor, if asked. He remarked that the politics which is there in Panjab University, perhaps, is not even in the politics itself, but it did not mean that the structure of the University is not good. The present structure of the University/Senate had a lot of contribution. The problem is only in their conduct. He requested the Vice Chancellor to get a good report prepared from the Think-Tank, so that, if needed, a proposal could be sent formally. He had read in the newspapers that a meeting of Chief Ministers of Punjab and Haryana had been called by the Governor, Punjab. He requested the Vice Chancellor to take a stand in the meeting. He is sure that the Vice Chancellor would take stand, which unfortunately, normally is not taken.

36. Professor Gurmeet Singh said that a demand relating to award of medals was raised in the Convocation and the Vice Chancellor had said that the medals would be awarded separately. He is giving this suggestion since long. In the year 2019, when he was the Chairperson of Department of Hindi, they had held Convocation at the Department level. He is thankful to Dr. Parveen Goyal from the core of his heart for ensuring that action must be taken on the issues raised during the general discussion. In a lighter vein, he suggested that Dr. Parveen Goyal should be assigned the task of ensuring that action is taken on the issues raised during the general discussion. He suggested that holding Convocations Faculty-wise might prove to be a good idea.
37. Professor Gurmeet Singh said that the Vice Chancellor had got done live webcast at the University Auditorium. If webcast could be done there, why could the proceedings of the Senate meetings be not live webcast as the press is always present here to witness the proceedings. The proceedings of the Syndicate meetings could not be live webcast because the same are confidential. If the proceedings of the meetings of the Senate are live webcast, the people, who wished to, could see them. The complaint that the conduct of the members of the Senate is not proper, would automatically be solved and there would also not be any need to evolve code of conduct for them. The Vice Chancellor could also say to the NAAC Team that proceedings of the Senate meetings are live webcast.
38. Principal R.S. Jhanji said that the admissions for the session 2023-24 have already been started and there is vacation from 4<sup>th</sup> June to 9<sup>th</sup> July. If they go by the schedule, the Colleges would open from 10<sup>th</sup> of July. Though the inspections of the Colleges for the new courses are due, the Inspection Committees are not being sent to the Colleges. If the Inspections are proposed to be done during the vacations, the Colleges might refuse as the teachers and non-teaching staff members are on vacation. At the same time, if the Inspections are got done in July, the session would be late.

39. Principal R.S. Jhanji urged that a letter should be written to the affiliated Colleges to pay gratuity to the teachers as per the recommendations of 7<sup>th</sup> Pay Commission, because unless and until they did not ask the managements, they did not pay the revised gratuity. The Managements always demanded that official communication should come to them.
40. Principal R.S. Jhanji said that the template has also been approved today. The appointments/promotions, which are pending for the last couple of years. He pointed out that the affiliations for the session 2022-23 had been granted by the University only a few months before. He suggested that the template should immediately be provided to the Colleges, so that they could fix interviews and make appointments; otherwise, the new session would commence, but the teachers would not be got appointed. Though the admissions are be made, the Colleges would not be able to comply the conditions, and then the University would stop affiliations.
41. Principal R.S. Jhanji said that they had requested for re-employment of Dr. Davinder Dhawan. Since there is shortage of Doctors at University Health Centre and the practice of re-appointing Doctors beyond the age of 65 years existed, there is not harm in re-employing Dr. Davinder Dhawan until new appointments are made.
- At this stage, several members started speaking together and bedlam got created.
42. Dr. Shaminder Singh Sandhu said that it has been said that the template is being sent to the affiliated Colleges. It needed to be clarified whether the online applications are to be received on the University portal or on the portal of the College concerned.
- Principal R.S. Jhanji pointed out that since certain suggestions had been accepted by the Government, the template should be amended accordingly and provided to them.
43. Shri Lajwant Singh Virk said that a poor student took admission to M.A. (Punjabi) during the session 2018-19 in private capacity, but after a year later, owing to his ignorance or poor connectivity, he took admission in a College affiliated to Punjabi University, Patiala. The student concerned has completed his M.A. (Punjabi) from this University and has also obtained Law degree from Punjabi University, Patiala. The Migration Certificate, which the student was supposed to submit, could not submit because of Covid-19. The University also did not stress and the student also could not follow up. The issue is that the student has completed his M.A. and Law degrees. Now, the students wanted that the degree of M.A. (Punjabi), which he has done from this University in private capacity, may be cancelled. His only submission is that as a welfare measure and to help out the student, he being a Scheduled Caste, they should cancel his degree, which he had done from Panjab University. As per new regulations, one could do two degrees simultaneously, but these regulations could not be implemented retrospectively. Hence, they should cancel his degree of M.A. (Punjabi), which he has done from this University.

It was informed that only one technical issue in it is that the student was enrolled in Panjab University and he started doing Law from Punjabi University, Patiala. That was why, a Migration Certificate is not being issued to him. Moreover, there is no provision in the University Regulations for surrendering a degree.

44. Shri Varinder Singh said that Professor Gurmeet Singh is raising the issue of converting Panjab University into a Central University for the last so many years. He would like to make it clear that the existing structure of Panjab University is very good and they could not say that Punjabi University is better than Panjab University. Senate existed in all the Universities, but in majority of the universities the persons are nominated on the Senate and only in few universities the provision of election existed. However, their University is not lower than those universities in any sphere; rather, Panjab University is much better than them. It is not that the structure of the Senate is not good. The large the composition of the Senate is, always the fruitful and concrete discussions took place and they take collective decisions. However, an impression has got created outside as if the existing structure of the Senate is not good. When Professor Raj Kumar was the Vice Chancellor of this University, the faculty members, students and others, who are emotionally attached with this University, had hope from the members of the Senate only. The Senate itself raised its voice against corruption and finally the Chancellor took a good and timely decision to remove Professor Raj Kumar from the Vice Chancellorship. The University was established in 1882 at Lahore. Basically, this University was established for Punjab. Now, it is situated in Chandigarh, which is the capital of Punjab. The jurisdiction of this University is spread to 300 kms. or more. Certain people easily say that reforms should be brought in to reduce the size of the Senate. According to him, reforms could only be made by amending the Regulations and Rules, but not the Act, because so far as Act is concerned, more than 7-8 districts of Punjab are associated with it and the people of these districts are emotionally attached with Panjab University. Moreover, the members of the Senate are concerned, they do not take pecuniary benefits and so far he is concerned, he never claimed even payment of TA and DA for attending the meetings. Secondly, they apprise the University authorities about the problems being faced by the students/teachers/residents of their respective areas. What he meant to say is that the University had already a good and unique structure. Even if the strength of Senate members is reduced to 30-40 nominated members instead of election, do they think that all the decisions would be right? They all are witnessed to this that only the nominated members were following the former Vice Chancellor (Professor Raj Kumar). Since they had come here after getting elected, they are answerable to their electorates. He had got elected to the Senate for the third time, because people had voted him as he had done good work.

Dr. Harpreet Singh Dua said that if there is any Constituency of Senate, which performed more, is the Constituency of Registered Graduates.

45. Shri Varinder Singh said that Professor Renu Vig is the first lady Vice Chancellor of this University, which is a matter of pride. In this moment of happiness, he would like to make a request to her to get the road leading to Gurudwara Sahib and Mandir widened.

Proceedings of Syndicate Meeting dated 27.05.2023

46. Shri Varinder Singh said that the grounds where the children play and damage the vehicles, should be developed as a garden.
47. Shri Varinder Singh said that the monkey menace, which is existed in the University, should be curbed.

Y.P. Verma  
Registrar

Confirmed

Renu Vig  
VICE-CHANCELLOR