

Senate Proceedings dated 10th February, 2024

PANJAB UNIVERSITY, CHANDIGARH

Minutes of the meeting of the **SENATE** held on **Saturday, 10th February 2024** at **11.00 a.m.** in the Golden Jubilee Hall.

PRESENT:

1. Professor Renu Vig Vice Chancellor ... (in the chair)
2. Professor Akhtar Mahmood
3. Shri Amandeep Singh Bhatti Director Higher Education, Chandigarh
4. Professor Amarjit Singh Naura
5. Ms. Amrit Singh, IAS, Director Higher Education Punjab
6. Dr. Amit Joshi
7. Professor Arun Grover
8. Dr. Arvinder Singh Bhalla
9. Professor Ashok Kumar
10. Shri Davesh Moudgil
11. Dr. Dayal Partap Singh Randhawa
12. Professor Devinder Singh
13. Dr. Dinesh Kumar
14. Professor Gaurav Gaur
15. Shri Gurjot Singh Malhi
16. Professor Gurmeet Singh
17. Dr. Gurmit Singh
18. Dr. Harjodh Singh
19. Shri Harpreet Singh Dua
20. Professor Hemant Batra
21. Shri Honey Thakur
22. Dr. Inderpal Singh Sidhu
23. Professor Jagat Bhushan
24. Shri Jagdeep Kumar
25. Dr. Jagtar Singh
26. Dr. Jagwant Singh
27. Professor Jatinder Grover
28. Dr. Jatinder Kaur
29. Dr. Jayanti Dutta
30. Dr. K.K. Sharma
31. Shri Kapil Sharma
32. Dr. Kirandeep Kaur
33. Dr. Krishan Gauba
34. Shri Lajwant Singh Virk
35. Dr. Latika
36. Dr. N.R. Sharma
37. Shri Naresh Gaur
38. Professor Neeru Malik
39. Dr. Neetu Ohri
40. Dr. Nidhi Gautam
41. Dr. Parveen Goyal
42. Shri Prabhjit Singh
43. Professor Prashant Gautam
44. Dr. Priyatosh Sharma
45. Professor Rajat Sandhir

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46. Professor Ravi Inder Singh
47. Dr. Rupinder Kaur
48. Shri Ravinder Singh
49. Professor Rumina Sethi, DUI
50. Dr. Sandeep Kataria
51. Shri Sandeep Singh
52. Shri Satya Pal Jain
53. Professor Savita Gupta
54. Dr. Shaminder Singh Sandhu
55. Shri Simranjit Singh Dhillon
56. Dr. Shiv Kumar Dogra
57. Professor Sonal Chawla
58. Professor Sukhbir Kaur
59. Professor S.K. Tomar
60. Dr. Suresh Kumar
61. Dr. Surinder Singh Sangha
62. Professor Sushil Kansal
63. Professor Yojna Rawat
64. Shri Varinder Singh
65. Professor Y.P. Verma ... (Secretary)
Registrar

The following members could not attend the meeting:

1. Adviser CHD-UT
2. Sardar Amritpal Singh Sukhanand
3. Dr. Aruna Goel
4. Dr. Balbir Chand Josan
5. S. Bhagwant Maan
6. S. Harjot Singh Bains
7. Professor Harmohinder Singh Bedi
8. Dr. Jagdish Chander
9. Smt. Kirron Kher
10. Dr. Kuldeep Agnihotri
11. Chief Justice, Punjab & Haryana High Court
12. Shri Manish Wayyer
13. Professor Mukesh Kumar Arora
14. Dr. Nisha Bhargava
15. Dr. Rajesh Kumar Mahajan
16. Sardar Ranbir Bhullar
17. Shri Sanjeev Kumar Bandlish
18. Professor Savita Kansal
19. Shri Som Parkash

The Vice Chancellor welcomed all the Members of Senate and wished a very Good Morning to all.

At this stage, Dr. Dayal Partap Singh Randhawa said that in the last meeting, he had telephonically called him (Registrar) and he had raised his hand many a times, but he did not mention his name and even the Vice Chancellor had not paid any heed to his request. He requested that such practice should be avoided. It is his strict viewpoint that they should avoid such practices and should not suppress their voice. He does not endorse the decisions taken in the meetings held in online mode where the members are not allowed to express their viewpoints.

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Professor Jatinder Grover said that he was also not allowed to speak in the last meeting of the Senate, though he had raised his hand. He had taken the screenshot, which showed that eleven members had raised their hands, but they were not given an opportunity to speak.

Dr. Dayal Partap Singh Randhawa said that he had called them on phone thrice. Could they give any explanation to this?

At this stage, Shri Varinder Singh intervened to say that he had also been attending the meeting online and no such thing had happened. The members are unnecessarily creating an issue. Thereafter, heated arguments got exchanged between Shri Varinder Singh and Professor Jatinder Grover, which later on converted into a scuffle.

When the meeting resumed again, the Vice Chancellor had said that whatever had happened today in the House is not acceptable. The members of the Senate, who were involved in the scuffle, are dismissed for participation in the meeting.

I. The Vice Chancellor said, "I am pleased to inform the honourable members of the Senate that -

- “1. Professor Bhupinder Singh Bhoop, University Institute of Pharmaceutical Sciences, has been conferred upon the Lifetime Achievement Award by the Punjab Academy of Sciences for contribution in the field of Sciences, especially, Pharmaceutical Sciences, on development of novel nanostructured systems of drugs using Quality-by-Design, at the inaugural function of 27th Punjab Science Congress held on 7th February 2024, at Desh Bhagat University, Mandi Gobindgarh (Punjab);
- ii) Professor Rohit Sharma, Project Leader, BioNEST, Panjab University, has been invited by Government of India as a **‘Distinguished Guest’** to the Republic Day Parade on 26th January 2024 for making substantial contributions in the field of science and technology and raising the stature of India, globally;
- iii) NSS volunteer of Panjab University Ms Pooja, for the first time represented the NSS contingent as a Deputy Commander on the Republic Day Parade on 26th January 2024; and
- iv) Professor Madhu Raka, Former Dean of University Instruction, has been unanimously elected President of Indian Mathematical Society (IMS) for the year April, 2024 - March, 2025.”

RESOLVED: That –

- (1) felicitation of the Senate be conveyed to -
 - (i) Professor Bhupinder Singh Bhoop, University Institute of Pharmaceutical Sciences, on having been conferred upon the Lifetime Achievement Award by the Punjab Academy of Sciences for contribution in the field of Sciences;
 - (ii) Professor Madhu Raka, Former Dean of University Instruction, on having been unanimously elected as

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President of Indian Mathematical Society (IMS) for the year April, 2024 - March, 2025; and

(iii) Ms Pooja, NSS volunteer of Panjab University for representing the NSS contingent as a Deputy Commander on the Republic Day Parade on 26th January 2024.

(2) the information contained in Vice Chancellor's Statement at Serial Numbers 2, be noted.

II.

Before taking up the Agenda, Shri Satya Pal Jain stated that this is the first meeting of the Senate in the year 2024 after the visit of Hon'ble Chancellor to the University. At the moment, an extra-ordinary situation has got created as the Punjab & Haryana High Court had stayed the Elections of the Syndicate. They all must also be aware that last year, the Hon'ble Chancellor did not approve the elections of 6 Ordinary Fellows from the Faculties and the affected persons filed a Writ in the High Court and the High Court had passed orders staying the Election of the Syndicate for the year 2024. Resultantly, at the moment no Syndicate and Deans are in existence in Panjab University. The next date of hearing in the case has been fixed for 15th February, 2024 and it is quite possible that date could be extended by the Court on 15th February. He, therefore, proposed that for the smooth functioning of the University and timely promotion of teachers under CAS, the House/Senate should authorize the Vice Chancellor to perform all the functions and responsibilities of the Syndicate till the Syndicate is constituted. Secondly, Senate should authorize the Dean of University Instruction or her nominee to perform all the functions, duties and responsibilities of the Deans of all the Faculties, till the Deans are elected. He opined that all the members of the Senate agreed to his proposals.

Dr. Dinesh Kumar, Professor Ashok Kumar including other members seconded the proposal put forth by Shri Satya Pal Jain.

RESOLVED: That until the new Syndicate is constituted, the Vice Chancellor be authorized to perform all the functions and responsibilities of the Syndicate.

RESOLVED FURTHER: That until the Deans of Faculties elected, the Dean of University Instruction or her nominee be authorized to perform all the functions, duties and responsibilities of the Deans of the Faculties.

III.

Considered the following recommendations of the Board of Finance (**Item C-1 on the agenda**) contained in the minutes of its meeting dated 04.10.2023 (Item Nos.3, 5, 6, 7, 8, 10, 12, 13, 15, 16 and 17) as endorsed by the Syndicate dated 28.10.2023 (Para 2):

Item No. 3

That –

1. The Revised Estimates 2023-24 and Budget Estimates 2024-25 duly recommended by the Budget Estimates Committee as per Appendix-I & II be approved and the Vice-Chancellor be authorized to make re-appropriation from one budget head to another within the overall approved budget allocation.

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2. The Ministry of Education, Government of India may be requested to enhance the annual salary grant for the year 2023-2024 from Rs.294.78 crore to Rs.346.07 crore which has been worked out by applying the same principle as were followed while determination of grant in unrevised scales vide directive dated 19.06.2017 with provision of 6% annual enhancement, on account of implementation of revised pay-scales.
3. In reference to the communication of Govt. of Punjab vide FD-FE-201(HEL)/36/2020-1FE2/ 1/618425/2023 dated 10.08.2023 where by intimation of enhancement of salary grant to Rs.85.37 crore for 2023-24 was conveyed to University, the Punjab Govt. may be requested to continue with the provision of annual enhancement @ 6% from the year 2024-25 onwards as has already been agreed and being followed since 2017-18 in terms of Punjab & Haryana High Court order dated 26.03.2018 in CWP No.18745/2016.
4. On account of implementation of revised pay-scales, the Governments may be requested to sanction and release one time grant of Rs.278.17 crore for payment of arrears of pay-revision.

The summarized position of Revenue Budget Estimates is as follows:

(A) Revenue Receipts:

							(Rupees in lacs)
Sr No.	Heads of Income	Actuals		Estimates for the current year 2023-24			2024-25 Estimates
		2021-22	2022-23	Original	Actuals w.e.f. 01.04.2023 to 30.09.2023	Revised	
(A)	Revenue Receipts						
I	Fee of Examinations	11748.14	18242.30	14300.00	2866.01	14500.00	14600.00
II	Partially Self-Financed Departments	6940.63	7490.87	7401.78	3955.54	7902.00	8350.00
III	University Teaching Departments	1192.49	1322.67	1475.68	1187.83	1550.00	1800.00
IV	Centre for Distance and Online Education (CDOE)	1872.15	1686.66	1533.25	1099.43	1850.00	1950.00
V	Registration Certificate/CET fee etc.	2869.67	2829.57	3338.01	1737.45	3050.00	3300.00
VI	Income from Hostels	345.31	1028.44	1206.50	644.08	1200.00	1250.00
VII	Income from Sports Fee (PUSC)	394.97	431.17	453.26	172.59	526.35	527.35
VIII	Pub. Bureau, Lib. fee & Research Journals	16.26	19.51	24.17	11.78	21.00	21.00

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IX	Other Income (i.e. Interest, Late admission fee, Sale of Admission forms, Rent of Guest Houses & Sale of Scraps etc.)	848.78	868.55	1162.30	472.03	954.79	1132.67
X	Affiliation Continuation Fee	42.18	43.97	50.00	19.90	50.00	50.00
XI	Non-Recurring Receipts such as Lapsed Securities, Rotational Entrance Test etc.	115.72	40.09	50.00	0.00	50.00	250.00
	Total(Revenue Receipts)	26386.29	34003.79	30994.95	12166.64	31654.14	33231.02
(B)	ANNUAL MAINTENANCE GRANTS						
a)	UGC/MHRD	26235.00	27809.10	29477.65	14738.82	34607.00	36683.42
b)	Govt. of Punjab	2808.78	3932.30	3830.00	1535.56	8537.00	9049.22
c)	Supplementary Grant	0.00	0.00	11867.61	0.00	0.00	0.00
(B1)	Grants against shortfall of previous years (Punjab Govt.)	0.00	0.00	0.00	425.00	425.00	0.00
	Total (Annual Maintenance Grants)	29043.78	31741.40	45175.26	16699.38	43569.00	45732.64
	Total	55430.08	65745.19	76170.21	28866.02	75223.14	78963.66
(C)	One time additional grant for payment of arrears					27817.45	0.00

NOTE: The examination fee of 2022-23 includes fee pertaining to one semester of previous academic session as the academic session of 2021-22 was delayed because of COVID - 19.

(B) Revenue Expenditure**(Rupees in lacs)**

Sr. No.	Heads of Expenditure	Actuals		Estimates for the current year 2023-24			Budget Estimates 2024-25
		2021-22	2022-23	Original	Actuals w.e.f. 01.04.2023 to 30.09.2023	Revised	
1	Salaries	36695.68	40736.33	48050.74	20892.92	45990.20	49585.16
2	i) Retirement Benefit (Leave-encashment/ Gratuity etc.)	2046.38	2417.80	3349.60	1464.33	4052.92	3370.13
	ii) Provision for Pension	9526.11	10974.21	13130.64	7710.69	13402.54	13726.38
3	Medical Assistance/ medicines	591.99	637.76	816.50	258.39	731.50	781.50
4	Leave Travel Concession/ Home Town Concession	26.04	302.44	126.50	24.73	126.50	126.50
5	Books & Journals, Publications etc.	904.86	961.80	1112.85	67.04	1143.49	1143.63

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6	Teaching & Research Aids and Other outreach activities	205.84	277.81	384.99	92.74	389.20	407.46
7	Scholarships/ Fellowship/ Subsidy/ Contribution etc.	330.94	381.16	567.79	111.64	594.92	594.92
8	New Academic Programme, NAAC Fee, Registration Fee etc.	5.03	37.68	42.11	19.26	51.53	60.03
9	Conducting Examinations (except Salary Components)	1949.84	2893.62	4074.33	1168.09	3804.72	4022.05
10	i) Office & Other General Administration expenditure	475.84	608.23	735.08	251.38	777.84	786.01
	ii) Audit Fee (Local Audit Department, U.T., Chandigarh)	175.42	145.65	275.00	0.00	154.39	154.39
	iii) Election of Fellows	142.69	0.00	2.50	0.00	35.00	185.00
11	Electricity & Water Charges	716.78	1059.06	1032.83	633.98	1272.05	1295.58
12	Running, Repair & Maintenance of equipment's and vehicles etc.	224.04	280.03	387.93	102.75	417.76	418.40
13	Annual Repair, Maintenance & Minor Improvements (Civil, Electrical, Public health etc.)	733.33	963.71	1032.82	441.65	1123.93	1123.93
14	Refund of fee & Other Non-recurring expenditure	0.00	1.13	27.00	0.00	27.00	27.00
15	Hostel Expenditure (excluding Salaries of regular employees)	137.63	338.23	473.95	186.77	522.40	546.84
16	Expenditure on Sports Activities (PUSC)	409.67	555.07	547.05	213.44	605.25	608.75
	Total	55298.11	63571.72	76170.21	33639.80	75223.14	78963.66
17	*Pay revision arrear					27817.45	

- NOTE:**
1. The actual expenditure includes the accrued expenditure including the provision for gratuity & leave encashment with respect to teachers who have been allowed to continue beyond the age of 60 years as per the interim direction of Hon'ble High Court. The actual disbursement shall be made against the liabilities as reflected in the Balance Sheet.
 2. Payment of Salary also includes provision for filling up of 50 teaching posts (40 Assistant Professor and 10 Associate Professor).
 3. *To meet the liability of arrear of pay revision including pension & other retirement benefits, one time additional grant has been sought from the Governments.

Item No.5

That:

1. The revision of pay of post of Senior Law Officer be carried out in reference to the pay band and GP of Rs.15600-39100 GP 6600 as on 1.1.2006.
2. To make comparative analysis of the essential qualification/experience requirements of the posts of Law Officer and Asstt. Law Officer, a committee may be constituted by the Vice-Chancellor which shall make appropriate recommendations and the Vice-Chancellor is authorized to approve and implement the recommendation of said committee.

NOTE:1. In terms of the recommendation of the Board of Finance dated 17.10.2012 (vide agenda Item No.26) and decision of the Senate dated 22.12.2012 (vide agenda item No.26), the posts of Senior Law Officer, Law Officer and Assistant Law Officer were created for the constitution of Legal Cell, in Panjab University with qualification/eligibility conditions and pay scales as under:

Post	Pay Scale	Qualification/Eligibility/Experience
Senior Law Officer	15600-39100 GP 7400	LLB professional degree with 55% marks and 10 year experience of practice as lawyer
Law Officer	15600-39100 GP 5400	LLB professional degree with 55% marks and 7 year experience of practice as lawyer
Assistant Law Officer	10300-34800 GP 4800	LLB professional degree with 55% marks and 5 year experience of practice as lawyer

2. As per the office record (C-40 of the file of creation of above posts refers), the above pay scales were adopted on the basis of Government of Punjab Notification No. 5/10/2009-5FPI/1304 dated 21.12.2011 **(Appendix-V) (Page 29)** with respect to the posts of District Attorney, Deputy District Attorney and Assistant District Attorney, respectively. Therefore, for the purpose of revision of pay scales of the posts of SLO, Law Officer and Assistant Law Officer, the corresponding scales of District Attorney, Dy. District Attorney and Assistant District Attorney as on 1.1.2006 may be allowed to be referred, as follows:

Post	Scales at the time of creation of Post, i.e., 17.10.2012	Scales as on 1.1.2006
Senior Law Officer	15600-39100 GP 7400	15600-39100 GP 6600
Law Officer	15600-39100 GP 5400	10300-34800 GP 5400
Assistant Law Officer	10300-34800 GP 4800	10300-34800 GP 4400

Item No.6

That a Committee be constituted by the University to examine Pay Anomaly cases in the light of instructions of Govt. of Punjab and make appropriate recommendations and the Vice-Chancellor be authorized to approve the recommendations of the committee for implementation.

Item No.7

That an Honorarium @ 500 per day be paid to the Class 'C' employees of the Secrecy Branch and Drivers (Regular and contractual) for performing the Examination duty, i.e. Delivery and Collection of Answer-sheets (for evaluation/re-evaluation) to/from the spot evaluation Centers/Examiners' Residence/Colleges/ University and Educational institutions, which are located outside Chandigarh, in addition of Daily Allowance

Financial Liability: 2,75,000/- Per Annum (approx.)

- NOTE:** 1. On the recommendation of the committee dated 01-03-2017, duly approved by the Syndicate dated 20-03-2017, the rate of honorarium for the staff deputed to deliver/collect the questions papers/answer books, etc. during the annual/supplementary/ semester examinations for out stations and local examination centers were revised as follows. (Book of Instructions 2022 page No. 53 refers)

Existing Provision	
(i)	For zonal Teams, deputed for supply/collection of exam. Materials included answer-books (as per approval of the syndicate vide paragraph No.12 dated 20-03-2017)
(ii)	<p><u>For Outstation Duty:</u></p> <p>'A' Class official: Rs. 700/- 'B' Class official: Rs. 650/- 'C' Class official: Rs. 500/-</p> <p><u>For Local Duty:</u></p> <p>'A' Class official: Rs. 250/- 'B' Class official: Rs. 200/- 'C' Class official: Rs. 175/-</p>

2. The above rule covers only the duties for collection of answers books to/from the evaluation centers. However, the office of Controller of Examination has to deliver/collect the answers book to/from residences of the examiners also. To cover the same, the proposal has been put up for consideration of Board of Finance.

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That the following rates of remuneration as proposed be compared with rates prescribed by U.T. Chandigarh as well as under the Ayush Scheme, Govt. of India and the Vice-Chancellor is authorized to approve the remuneration structure which is considered as best for these positions:-

Sr. No	Category of posts	Last revision/fixation	Emoluments	
			Current	Proposed w.e.f. 01.08.2023
1.	Medical Officers (full time) on contract basis	Revised vide BOF dated 13.11.2018	Rs. 62738/-	Rs. 95594/-
2.	Visiting Consultant (4 hours duty)		Rs. 34854/-	Rs. 44258/-
3.	Part Time Specialists in various fields i.e. Gynae, Radiology & Eye , Medical Specialists etc.(2 hours duty)		Rs. 27883/-	Rs. 35406/-
4.	Part time medical officer Ayurvedic	Revised vide BOF dated 14.10.2022	Rs.13942/-	Rs. 17704/-
5.	Homeopathy Medical Officer	<i>(In November, 2018 these posts were left out)</i>	Rs. 35134/-	Rs. 44613/-
The emoluments of the above mentioned posts may be enhanced once in a year proportionate to DA enhancement/ DC rate (%age from time to time).				

Financial Liability: Rs. 10, 67,171/- (1.8.23 to 28.2.24) (approx.)

- NOTE:** 1. The Chief Medical Officer (CMO) initiated a note highlighting the need to revise the emoluments of Medical Officers. The note of CMO is attached **(Appendix-IX) (Page 37)**
2. A Committee was constituted by the Vice-Chancellor to look into the matter. The Committee proposed the above enhancement as per **(Appendix -)**

Item No.10

That the Notification No. 4/61/2014-2FPPC/1052 dated 04.07.2019 issued by Government of Punjab, Department of Finance regarding Implementation of Judgement dated 30.09.2016 in CWP No. 2866 of 2014 titled as Karanvir Singh & ors. Vs State of Punjab & ors. w.r.t. the benefit of enhanced pension for those who retired between 01.01.2006 to 30.11.2011 be adopted as per (Appendix-XII) (Page 42-46).

- NOTE:** The said notification has also been adopted by the Chandigarh Administration, Finance Department Vide No. 65/1/34-UTFII(12)-2019/12256 dated 31.07.2019 **(Appendix-XIII) (Page 47)**.

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That the pay-scale/pay band to the following Lab. Technicians in terms of orders of the Hon'ble Punjab & Haryana High Court in CWP No. 20367 of 2012 and CWP No. 20510 of 2018 (O&M), (Appendix-XVI) (Page 52-54) as per (office orders No.1536-1541/Estt. dated 27.01.2023, (Appendix-XVII) (Page 55) be granted:

Sr. No.	Name of the Incumbent	Date of Joining	Pay Scale at the time of appointment	Pay Scale w.e.f. 05.09.2014 as per O. O. No. 10089-98/Estt. dated 23.04.2015	Pay Scale w.e.f. 01.12.2011 as per decision of Hon'ble High Court, dated 16.12.2022 and B.E. 2022-23
1	Sh. Deepak Bajaj Laboratory Technician, Health Centre, P.U	10.05.2006 (AN)	Rs. 4020-6200 (Allowance for emergent case @ Rs. 75/- P.M.)	Rs. 10300-34800+GP-3200	Rs. 10300-34800+GP-3200
2	Sh. Dheeraj Gupta Laboratory Technician, Dr. HSJ Institute of Dental Science & Hospital, P.U.	03.04.2006 Resigned from Service of P.U. w.e.f. 22.09.2014	Rs. 3120-100-3220-110-3660-120-4260-140-4400-150-5000-160-5160 (plus allowances)	Rs. 10300-34800+GP-3200	Rs. 10300-34800+GP-3200
3	Sh. Yogesh Puri Laboratory Technician, Dr. HSJ Institute of Dental Science & Hospital, P.U.	12.11.2007 (AN)	Rs. 3120-100-3220-110-3660-120-4260-140-4440-150-5000-160-5160 (plus allowances)	Rs. 10300-34800+GP-3200	Rs. 10300-34800+GP-3200
4	Ms. Reshu Gupta Laboratory Technician, Dr. HSJ Institute of Dental Science & Hospital, P.U.	21.12.2012 (AN)	Rs. 5910-20200 +GP-2400	Rs. 10300-34800+GP-3200	Rs. 10300-34800+GP-3200
In addition to above, two employees are also working on contract basis in the following Departments against the vacant posts:-					
1	Ms. Kiran Kumari Laboratory Technician (on contract), Dr. HSJ Institute of Dental Science & Hospital, P.U.	17.11.2008 DA+DP	Rs. 3120 +DP+ADA	Rs. 10300-34800+GP-3200	Rs. 10300-34800+GP-3200
This is in partial supersession of Office Order no. 10089-98/Estt. dated 23.04.2015.					

NOTE: 1. The Punjab Govt. re-revised the pay-scale of certain categories of employees w.e.f. 1.12.2011. The exact nomenclature of posts of aforementioned incumbents were not covered in the re-revision notifications of Punjab Government.

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2. In this regard, a petition was filed (by Dheeraj Gupta & Deepak Bajaj) before the Hon'ble Punjab & Haryana High Court in CWP No. 20367 of 2012. During the pendency of such petition, the claims of such employees were considered by the University. On the recommendations of the Board of Finance dated 19.02.2015 the Establishment Branch vide office order No. 10089-98/Estt. dated 23.04.2015 has allowed the pay-scale of Rs.10300-34800+GP 3200 for the posts of above incumbents to be effective from 05.09.2014 **subject to the condition that the petitioners withdraw their Court case:**
3. The petitioner did not withdraw the petition as they were representing for grant of pay scale w.e.f. 01.12.2011. They filed another petition CWP No.20510 of 2018 (O&M) for release the benefit of scales of Rs. 10300-34800+ GP 3200 w.e.f. 01.12.2011.
4. The Hon'ble Punjab & Haryana High Court vide its order dated 16.12.2022, issued directions for grant of pay-scales to the Petitioners w.e.f. 01.12.2011 instead of 5.9.2014. Since other two regular employees (i.e. Sh. Yogesh Puri and Smt. Reshu Gupta, Laboratory Technician) were also similarly placed, therefore the Establishment Section vide the office order dated 27.01.2023 granted the pay-scale of Rs.10300-34800+GP 3200 (w.e.f. 01.12.2011) to those employees also in terms of Panjab Government notification No. 12/39/2002-5PP-II/9406 dated 17.07.2002. In addition, Ms. Kiran Kumari working on contract basis in regular scale) was also granted the same benefit.
5. The Assistant Controller Local Audit (ACLA) vide noting dated 01.06.2023 has observed "*previously two cases of Deepak Bajaj and Deepak Gupta were admitted to avoid contempt of orders of court. These two cases along with cases of others staff to whom the PU wants to grant the benefit may be got approved from the Board of Finance/Syndicate /Senate at the earliest to avoid hardship being faced by employees*".

**Financial Liability: - Arrear Rs.37,90,473/-(approx.)
Rs.4,58,280/- p.a.(approx.)**

Item No. 13

To ratify the action taken by the Vice-Chancellor on the recommendation of the Committee dated 26.04.2023 that the rates of stipend of the following Apprentices be revised from Rs. 3542/- p.m. to Rs. 8000/- p.m. in terms of Circular No. BT/AA/Revised Stipend/ 2021/991 dated 31.12.2021 issued by

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the Board of Apprenticeship Training (Northern Region) as per **(Appendix-XVIII & XIX) (Page 56-57 & 58)**:

Sr. No.	Name of Department	No. of Apprentices	Current Stipend	Prescribed minimum amount of Stipend	Government share of Reimbursement to Establishment
1.	Architect Unit	4	Rs. 3542/ p.m.	Rs. 8000/ p.m.	Rs. 4000/ p.m.
2.	A.P.J. Abdul Kalam Computer Centre	3	Rs. 3542/ p.m.	Rs. 8000/ p.m.	Rs. 4000/ p.m.
3.	A.C. Joshi Library	5	Rs. 3542/ p.m.	Rs. 8000/ p.m.	Rs. 4000/ p.m.
4.	Extension Library Ludhiana	2	Rs. 3542/ p.m.	Rs. 8000/ p.m.	Rs. 4000/ p.m.

Item No.15

That the recommendations of the committee dated 19.09.2023 (Appendix-XXIII) (Page 66-69) regarding revision of Pay of those contractual/temporary Teaching and Non-Teaching employees who were appointed before 17-07-2020 and drawing the initial of the pay band and grade pay along with prescribed allowances be approved.

- NOTE:** 1. The Board of Finance in its meeting dated 10.04.2023 vide resolved para (iii) of Agenda Item No. 10, authorized the Vice-Chancellor to approve the recommendations of the committee.
2. The notification issued by the Chandigarh Administration vide No.27/284-IH(7)-2023/658 dated 18.01.2023 is available as per **(Appendix-XXIV) (Page 70-71)**.

Item No. 16

Audited Financial Statements of F.Y. 2022-2023 as per **(Appendix-XXV) (Separate documents)**.

Item No. 17

To note the status of paras of Principal Director Audit (Central) and Local Audit Department, Chandigarh Administration as per **(Appendix-XXVI) (Page 72-75) & (Appendix- XXVII) (Pages 76-80)**, respectively.

Initiating discussion, Dr. Parveen Goyal stated that he would like to make certain observations about the Multipurpose Auditorium. The project of Multipurpose Auditorium was started in September, 2009, which comprised of one Auditorium, two Seminar halls, Senate Hall, Conference Halls, etc. Till date, as per budget, an amount of Rs.69.4 crores had been spent and a more some of Rs.40.5 crores is required. The total budget for this project is estimated at Rs.117 crores. Since 2019, five Contractors had worked on this project. After meeting with the Contractors through the Committee meeting, he was made aware that 90% of the civil and electrical work entrusted to M/s A.K. Sons is still pending. 75% of the work is pending on the part of M/s Digital Biometrics and M/s Srishti. After survey, the Committee reached to the conclusion

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that there is lack of co-ordination between the contractors, who have been assigned the work. Had these five firms completed the entrusted tasks with co-ordination, the work would have been completed? In the lack of co-ordination, it would be impossible to complete the work in time. He requested the Vice Chancellor that instead of XEN Office, this work may be entrusted to some other person. Referring to the financial statement, he said that the Vice Chancellor herself has stated at page 8 that University is in touch with the Chandigarh Administration to run this project with tri-city as a whole, so that the infrastructure of this project could be utilized optimally. He further stated that he would like to point out that on 30th September, 1964, the Chandigarh Administration allotted 130 acres land to the University in Sector 25, which was equivalent to more than half of the sector, as one Sector is of approximately 250 acres. The cost of land had been paid by the University. Thereafter, on 21st January, 1986, another land of 120 acres was allotted, but later on, when it was measured, it had come to 103 acres. After reconciliation and paying the cost by the Panjab University, instead of 103 acres, the land of approximate of 52.5 acres was allocated to the University. The University had paid the amount for the land of 103 acres. His only submission in this regard is that the remaining land of 52.5 acres should be got allotted to Panjab University from the U.T. Administration. For procuring the same, concerted efforts should be made with the U.T. Administration.

Continuing, Dr. Parveen Goyal stated that in Budget Estimates of 2024-25 (Appendix I and II) of the Board of Finance, the expenditure has been shown as Rs.789 crores and the income has been reflected as Rs.332 crores and Rs.366 crores received from U.G.C. and Ministry of Human Resource & Development, which should be amended as Ministry of Education and Rs.19 crores from Punjab Government. His main purpose in stating this is only that after going through the ratio of expenditure and income of traditional and self-financing courses, it appeared to be quite different. They hoped that at least 30 to 40% of the income should be generated by the Panjab University at its own level. Whereas in traditional courses such as Chemistry, Mathematics, Sociology, Botany, Geology, Physics, Statistics, Zoology, Biophysics, Microbiology, etc., only income of only 3-12% had been generated as compared to expenditure. In Department of Laws, the income has been shown to be generated to the tune of 32%. In Self-financing courses like University Institute of Engineering & Technology, 50% of income, in Dental Institute, 26% of income, in University Institute of Hotel & Tourism Management, 80% of income and in University Institute of Legal Studies and University Institute of Applied Management Sciences, income has been shown as 200%. His proposal is that seats of self-financing courses should be increased along with the facilities and infrastructure. As per Appendix I and II, the income and expenditure of the hostels (in University, girls hostel are 10+1 and one working women and one international hostel and 3 hostels are in Regional Centers), the total expenditure of these hostels have been shown as Rs.18.8 crores, whereas income is Rs.12.5 crores. The total seats of hostel in Panjab University Campus are 96 (girls+boys). He had already discussed the matter with new D.S.W. that allocation of seats in the hostel should be done through online mode, so that transparency could be maintained and the same would also be considered as a source of income. Referring to page 131 of Appendix I of Budget Estimates 2024-25, where it has been reflected that Rs.15,000/- has been shown as bill of telephone in respect of one of the Departments, whereas now-a-days, the billed amount of Rs.15000/- is not possible. This was reflected due to some error; hence, it should be rectified. He had already mentioned about it in the meeting held in 19th February, 2019.

Dr. Parveen Goyal, **referring to item 8** of the Board of Finance where the emoluments of Doctors had been revised, stated that work timings of the Doctors should also be revised. The timings of Doctors posted at P.U. Health Centre are for five hours per day and two hours on Saturdays. The total working hours of P.U. Health Centre are for 26 hours, whereas as per Punjab Government, the timings of Doctors are

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for 36 hours. In Dental Institute, the working hours for six days come to approximately 38 hours. He requested that this should be taken care of. **Referring to item 4** of the Board of Finance where Punjab Government had notified on 4th October, 2023, he said that the Punjab Government is trying to resolve the issue relating to grant of Ph.D. increments to teachers, but the reply from the Punjab Government is still awaited. He requested that letter should be written to the Punjab Government to expedite the matter.

Professor Gurmeet Singh stated that it had been stated by the representatives of Ministry of Education and U.G.C. in the meeting of Board of Finance that no enhancement in the grant of University would be made. Now, the Ministry of Education had acceded to the request of the University to enhance the grant of the University from Rs.294 crores to Rs.346 crores. The Vice Chancellor had made concerted efforts and it was a great achievement that positive step had been taken in the matter. However, final decision relating to it is yet to be received from the Ministry of Education. So far as the matter relating to procurement of land is concerned, he had also raised the issue in the meetings of the Syndicate. He came to know that the land allocated to the University in Sarangpur, was not being allotted to the University by the Chandigarh Administration. The reply was sent by the Panjab University to the Chandigarh Administration that the land, which was given by the Panjab University to Chandigarh Administration in Sector 25, is still to be given to the University by the Chandigarh Administration. In lieu of that land, the Chandigarh Administration had promised to allot the land to Panjab University in Sarangpur. The Chandigarh Administration had asked the University to show the relevant supporting documents. The Committee was constituted to look into the matter and he was a member of the Committee; there he came to know that all the three Branches Estate Branch, XEN Office and Architect Branch had failed to procure the relevant documents. The officials of these branches had not made serious efforts for locating the relevant papers. This matter is very important as it is associated with the future of the Panjab University. The PGIMER had taken the possession of the land from Chandigarh Administration and had started the construction in Sarangpur. His only suggestion in this regard is that a High Powered Committee comprising of eminent persons or persons of legal background, be constituted to examine the whole matter in detail as the University had already paid the amount for the said land to the U.T. Administration and at the moment, the amount of lease fee is being deducted from that money. If the lease fee would continue to be deducted from the said amount, the claim of the University would be ceased. In brief, he would like to suggest, this matter should be dealt with on priority basis and a High Powered Committee should be constituted in the matter.

Professor Gurmeet Singh, referring to Multipurpose Auditorium, stated that it had earlier been decided that the timeline should be implemented. He requested that timeline should be defined as to from where this timeline would begin, which was not clear in the recommendations of the Board of Finance. Hence, this matter should also be dealt on top priority basis. The Vice Chancellor had also assured in the meeting of the Board of Finance that she would be in touch with U.T. Administration in sorting out the matter. The same should also be followed up, so that the construction work of Multipurpose Auditorium could be completed. They should try to complete the construction of Multipurpose Auditorium in phased manner. There is one another issue, which related to release of arrears of enhanced salaries as per 7th Pay Commission to the teachers. When the grants of the University would be enhanced, they could think of getting the arrears of revised pay released. It has come to his knowledge that the issue relating to financial crunch of Panjab University had also been raised in Jaipur and the matter regarding share of Haryana to Panjab University had also been raised. He requested that this should be expedited. They should not restrict in taking the right decision in the matter under any emotional pressure. The Vice Chancellor should take a firm stand on these issues. It has also been observed

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that in Chandigarh Colleges and Government aided Colleges, the payment of arrears of revised pay as per 7th Pay Commission, had been made. He requested that payment of arrears as per 7th Pay Commission to teachers should be made at the earliest.

Professor Akhtar Mahmood said that recently a report had been published in the newspaper that admission to various courses in the teaching departments is going down, which is a matter of concern. They should try to find the reason(s) as to why the departments are not getting the students? There are nearly 10-15 departments, which have showed very low admission. This should have been the part of the agenda, why the University is having low admission in their departments? There are several ways to look into this. They must know the reason for decline in admissions. There is a need to ask the Chairpersons of the Departments concerned, as to why the admissions are declining? If need be, a Committee should be constituted to find out the reasons. Secondly, there are several departments, where there are only one or two faculty members. It is not possible for one or two persons to run the department. Even NAAC had asked the University to increase the faculty strength in the University teaching departments. Thirdly, about 80% of promotions under CAS have come from self-financing courses. They should find out the reason, why they have not come up with the ideas to increase the finances and revenue of the department(s). The University should think on academic terms rather than going towards silly things, which had happened today.

Professor S.K. Tomar said that he would like to give update on the land issue of Sarangpur. He was associated with this matter in the year 2019-20, when this issue was discussed in the meeting of the Senate. He tried his level best with Dr. Rohit Sharma and went several times to the offices of Chandigarh Administration. Lastly, he came to know that every paper was there in the University. The Chandigarh Administration was asking the University to provide the total use of the land allotted to the University and this information was to be prepared by the XEN, the Architecture department and others. This was the only hitch. This was the only update, which he would bring to the notice of Dr. Parveen Goyal and Professor Gurmeet Singh. If the University could expedite the matter, it would be better.

Shri Gurjot Singh Malhi said that the university should respond to the Chandigarh Administration quickly presenting in a comprehensive manner the usage of the current land holding, and clearly project the lack of space for various academic and other associated activities currently, as well as project the much enhanced requirements for the future of the university and its various departments. We need to clearly show that this additional land is absolutely required by the PU and that we do not have sufficient land holding at present for our needs. This response must be sent to the Chandigarh Administration as soon as possible.

Dr. Jagwant Singh, endorsed the viewpoints expressed by Professor S.K. Tomar, stated that it is the standard procedure of the Government that how the land allotted to the institutions, has been utilized. Other institutions like PGIMER had submitted their utilizations certificate in support of construction, which had been done and also written to the Chandigarh Administration about their need to have more construction. Professor S.K. Tomar has rightly pointed out that there is one question, which U.T. Administration had raised to the University, and the University is yet to reply. If the reply got delayed, it would be to their disadvantage. This is the issue, which is needed to be focused. He further stated that in the previous meeting of the Board of Finance, he noticed certain areas, which he felt extremely concerned. One thing, which he noticed in the pay revision, is that the entire non-teaching staff had ended up decrease in their pay amount. A Sub-Committee was formed under his chairmanship and he asked for the data. In case of Drivers, who are on ex-cadre posts, the salaries at the time of revision from 2016 to now has decreased by more than Rs.4,000/-. In the name

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of revision, what they are getting is very low, that is the thing which should not happen. There are some reasons, which could be identified as to why this had happened. He discussed it with the President, PUSA also as this part has played a role, but the other part is needed to be addressed. Since the Board of Finance is not in existence, this issue is needed to be addressed as people are suffering. There are some categories like Assistant Programmers (contractual), which are merely 3 in number. It could be seen that, if they did not revise the pay during this financial year, they (Contractual Assistant Programmers) would be deprived of the benefit for the current financial year. There is a need to look at the salaries of these three Assistant Programmers. Another area is of Library Assistants, they are getting Rs.28,000/- and out of these, some of them are working from the last 15 years. He wondered as to how that amount of Rs.28,000/- was determined even in the case of contractual positions. There are number of judgments that they could not discriminate on these things. He requested that this matter should also be looked into. Lastly, he noticed a few things that where the University could make some amendments in their Regulations also and could take standing decisions. Citing an example, he said that if there is a new expenditure of more than Rs.5,000/-, it has to be placed before the Board of Finance. They might be managing otherwise. He just looked upon that a person, who is CEO of Panjab University, his discretion to initiate a new expenditure, is limited only to Rs.5,000/- in a year. He found it a very odd and he moved a Resolution under Regulation 11.1. He was completely shocked that outgoing Syndicate in complete violation of Regulation 11.1, referred it to a Committee for which they were not entitled. He moved these Resolutions on March, 3rd, 2023, which should have been placed before the meeting of the Senate held on May, 2023, but had not yet come up for discussion in the Senate. They needed to look at number of things that if they create such precedents, it works to the detriment of the University and they need to return to govern as per Rules.

Shri Amarjit Singh Naura, President, PUTA said that the recommendations of 7th Pay Commission has been implemented under the leadership of the Vice Chancellor last year. Professor Gurmeet Singh had made it clear in his statement that in the month of June, the University Grants Commission had refused to enhance the grant. They are very thankful to the Vice Chancellor that despite the non-enhancement of the grant by the University Grants Commission, the recommendations of the 7th Pay Commission had been implemented. Secondly, he had given the representations to the Chairman of UGC and Hon'ble Chancellor, P.U., during their visits. With the efforts of the Vice Chancellor, President, PUTA, could met with the dignitaries and place their requests. He felt happy that with the efforts of the Vice Chancellor in consultation with the Chairman, UGC, and Hon'ble Chancellor, the things had started to move on the right track. In the end, he requested the Vice- Chancellor that the issue relating to payment of arrears should be sorted out at the earliest.

Shri Naresh Gaur said that he had also raised the issue in the meeting of the Senate held in 2005 that an amount of approximate Rs.100 crores had been spent on the Multipurpose Auditorium. He asked as in what way the annual budget had been spent every year. How the University is utilizing the amount? In the meeting of the Senate in 2022, a thorough discussion was held for the Multipurpose Auditorium. Professor Gurmeet Singh raised the issue that grants could be allocated either by the Haryana Government or Central status should be obtained by the University, which is not acceptable. They had a clear stand on it neither they would accept that the Panjab University would become the part of the Central University nor they would accept the proposal of Haryana to become part of the University in lieu of affiliation to Colleges of Haryana. Secondly, he would like to state that every year Rs.50 lacs to Rs.1 crore had been spent on repair and maintenance of Houses. Either the repair and maintenance work of these houses should be done in one go or a certificate should be obtained from the allottees that the repair and maintenance work has been done as per their satisfaction.

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Shri Satya Pal Jain said that the issue had been raised by one of the members regarding enhancement of grant and payment of arrears of salaries as per the recommendations of the 7th Pay Commission. Several members including the Vice Chancellor and Hon'ble Chancellor are trying their level best to sort out the matter. He (Shri Satya Pal Jain) and the Vice Chancellor had written several letters to the UGC and the Ministry of Education to which the replies had also been received. Earlier, 60% of the grant-in-aid had used to be received from the Central Government and 40% from the Punjab Government. In the year 2004, unfortunately due to some reasons the grants, which used to come from the Central Government, were transferred to UGC account. The original amount of grant was transferred to UGC, but the annual enhancement in grant was not sent to UGC account. Thereafter, the matter was placed before the High Court at the time of the then Vice Chancellor (Professor Grover). At that time the Secretary, Government of India was called in the High Court in his presence and ultimately, it was decided that this much of amount with 6% enhancement would continue to be disbursed to the University. He is neither in favour nor against the issue pertaining to Haryana and Punjab, which is being discussed in the House. The High Court had issued the notice to the Haryana Government also; the Government of Haryana showed their consent, but certain persons did not agree to it. He opined that whatever decision is to be taken, should be taken with unanimity. The decision should be taken in the interest of the University. Every time, the issue relating to Central University is raised, but the High Court has its own decision in which it has been stated that Panjab University is an Inter-State Body Corporate. Hence, the Panjab University is neither a Central University nor a State University. As three Governments are involved, the final decision of granting Central status to Panjab University could not be taken without the consent of Punjab, Haryana and Centre Government. The matter relating to grant is at the advanced stage. The Centre Government had written letter to Vice Chancellor, P.U. also. Some amount relating to arrear is pending with the Punjab Government. He requested to all the Hon'ble members of the House that they should request to both Punjab and Central Government for timely release of grants. The Central Government is continuously saying that if the Punjab Government is agreed to release their share of grant, the Central Government would also do the same. He appreciated the efforts of the Vice Chancellor and Hon'ble Chancellor had persuaded the matter at his personal level with Punjab Government and U.G.C. as well. He hoped that the University would succeed in getting the enhanced grant released at the earliest. This issue of prestige should not be made as both Haryana and Punjab are the part and parcel of Chandigarh.

Dr. Dinesh Kumar said that he would like to raise some other points which have not been taken up by other members. First of them is that there is a need to rationalize the funds and devise ways to generate more funds. In the meeting of the Syndicate, when the budget item was placed for consideration, he had proposed at that time also that there were still certain lapses in revising the fees such as examination fees, NRI fees, etc. Hence, he submitted that some more ways had to be devised to save more money. He requested that guidelines at the level of the University, as to how the students' funds are to be utilized, should be drafted. He came to know that number of complaints and RTIs are being received regarding utilization of Students' fund. He requested that a Committee should be constituted for utilization of Students' fund so that it would save the time of the administration. He also endorsed the viewpoints expressed by Dr. Jagwant Singh on the matter relating to Library Assistants. He had discussed the matter with the Registrar and Finance & Development Officer that even though, there are certain technical issues because of which they could yet not do much in the case, but still he would like to submit one thing that law of the land is very clear, i.e., 'equal pay for equal work'. Hence, he requested that a Committee should be constituted to tackle this particular issue. Last time, he had also raised the issue relating to students' fund, to which a Committee had been constituted. An amount of Rs.10,000/- per student was used to be collected in some departments in the name of

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students' fund under some policies. Now, that amount has reached to crores. At that time, he had suggested that this fund should have been transferred to Central Pool, which would prove to be a good factor. He again requested that the amount of Rs.8-9 crores under the students' fund which is lying in the accounts of various departments should be used for the welfare of the University.

Professor Arun Kumar Grover stated that he would like to clarify that in the year 2020 when the matter was determined at the Supreme Court level, the MHRD had stated and given in writing that the grant to be given to Panjab University would be limited to pay the salaries of teachers (Regular and Temporary) and about 1500 non-teaching staff. The recommendations of the 7th Pay Commission had already been accepted by the Central Government. A few months after it happened in the meeting of the Board of Finance in the year 2018, and 'it was proposed that the Centre should give the University an enhanced grant, which would allow the University to implement the recommendations of 7th Pay Commission, for all the teachers and 1500 non-teaching employees. The representatives of MHRD and Central Government, in that meeting of Board of Finance had stated that as and when the Punjab Government notify the acceptance of the 7th Pay Commission for their employees, the Centre would take action. The Centre should not have any hesitation in view of this background to release the money to pay the revised salaries plus arrears to all the regular & temporary teachers and 1500 non-teaching employees, which includes, pension money/ revised pension and arrears of pension to pensioners. The arrears to the pensioners had to come from the internal income of the University plus the grants from the Punjab Government. The naughty thing is not to back work and see, what is the additional income they need from the income of the University? Income of the University that improves to the University from examination fees, affiliations fee plus grant that they could seek enhancement from the Punjab Government. Two things are very distinct. The Centre should without any hesitation release the enhanced amount to pay the revised salaries and arrears to all the teachers and 1500 non-teaching employees. They should work backward and see how much more money they need to give the arrears and the enhanced salaries to pensioners, etc. This is the way to work and proceed. To his mind, there is no clarity. If the Vice Chancellor desires, he (Professor Grover) is willing to work with a few members of the Senate and work out a paper with the help of the Finance & Development Officer and put the numbers at appropriate place, which could be presented to the Central Government and Punjab Government and whosoever/whichever, is the Committee, which would be constituted to look for ways and means to enhance the internal income of the University.

Shri Honey Thakur said that he had already raised the issue in the meeting of the Board of Finance about the Multipurpose Auditorium. A huge some of money is being spent on it, but the responsibility has yet not been fixed who and why the assigned work has not been completed within the stipulated time. Earlier also, it had been decided that the work of Multipurpose Auditorium would be completed in four months and the next meeting of the Senate would be conducted there, but still the construction work of Multipurpose Auditorium has not been completed. Though the University is continuously paying a huge amount to the Contractor for construction of Multipurpose Auditorium, the University has no money to pay the arrear of salaries to the employees. Dr. Parveen Goyal had stated that as the salaries of Medical Officers have been enhanced, the working hours of the Doctor should also be enhanced, but did not said that the salaries of the guest faculty had also been enhanced and their time should also be increased. It is wrong to say that working hours should be increased as it is the basic right of everyone to have hike in the salary. Another issue, which he would like to raise, is relating to enhance the salaries of Drivers and Library Assistants, but as per his knowledge, a Committee to deal with similar issues, had already been constituted under the chairmanship of Dr. Jagwant Singh. He requested the Vice Chancellor to constitute a Committee under the Chairmanship of Dr. Jagwant

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Singh to resolve the issue pertaining to enhancement of salaries of Drivers and Library Assistants. It is very easy to say that Panjab University should become the Central University, but before taking final decision, the concern of non-teaching employees of the University, which are 2500 in number, should be kept in mind.

Professor Gurmeet Singh said that when the issue regarding making the Panjab University a Central University was initiated on 3rd September, 2008, Shri Satya Pal Jain had said that “the Centre does not need the approval of State Government for granting the status of Central University to Panjab University, as Chandigarh is a Union Territory, which is ruled by the Centre. The Congress Government is merely politicizing the issue, which shows the unwillingness of Congress. They had now put the ball in the court of Panjab Government, but they are in favour of Central status for the University as it would bring a number of benefits to the teachers”.

Professor Shiv Kumar Dogra said that he would like to add to the suggestion put forth by Dr. Dinesh Kumar that the students’ fund should be transferred to centralized pool. He felt that if the students’ fund is moved to the Centralized pool, the department would have to face pendency of work to get the amount released from the Central fund. He suggested that at least Rs.10,000/- should be kept in the students’ fund which could be used as and when required for the welfare of the students, and departmental activities. Otherwise, it would be difficult for the departments to meet the day-to-day needs of the students.

Professor Ashok Kumar said that a number of issues had been raised in the meeting of the Senate, most of the time some of the members are in favour or sometime not. The concern raised by Shri Naresh Gaur regarding the status of Central University to Panjab University is very well accepted. He requested with folded hands that the University would move in the right direction under the leadership of Vice Chancellor in getting the arrears of revised salaries either by getting Central status or by taking help from Haryana Government by giving the affiliation to their Colleges.

Dr. Harpreet Singh Dua said that 3-4 things were also deliberated in the meeting of the Syndicate on the item of Budget Estimates, including as to how to curtail the costs and to fix the accountability for spending huge amount on the repair and maintenance work. Earlier also, it was recommended to give additional charge of Construction Office to some other person or appoint some other person, but the same has not been reflected in the resolved part.

The Vice Chancellor said that the charge of maintenance had already been given to another person and a Committee had also been constituted to resolve the issues pertaining to Multipurpose Auditorium. The Committee would submit its report after inspection. The overall responsibility of Multipurpose Auditorium would be given to an individual.

Continuing, Dr. Harpreet Singh Dua said that despite huge income from University School of Open Learning, the study material and lessons could not be printed and sent to the students well before the commencement of examinations. He requested that a policy should be framed as to how and when the study material is to be got printed and how much time before the examinations, the same is to be sent to the students.

The Vice Chancellor replied that, in future, the timeline for sending the study material would be added in the Academic Calendar.

Dr. Parveen Goyal said that a correction is required at page 70 of Appendix-II of Budget Estimates 2024-25. In fact, the names of 42 Emeritus Professors have been mentioned, which did not exist. Hence, it should be got corrected.

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The Vice Chancellor said that Finance & Development Officer has noted the same and would get it corrected.

RESOLVED: That –

1. the recommendations of the Board of Finance (**Item C-1 on the Agenda**) contained in the minutes of its meeting dated 04.10.2023 (Item Nos. 3, 5, 6, 7, 8, 10, 12, 13, 15, 16 and 17) as endorsed by the Syndicate dated 28.10.2023 (Para 2), be approved; and
2. so far as the issue regarding allocation of land in Sarangpur for Panjab University is concerned, a High Powered Committee comprising of eminent persons or persons having legal background, be constituted to examine the whole matter in detail and make recommendations.

RESOLVED FURTHER: That the schedule of printing/sending study material including lessons to the students be incorporated in the academic Calendar of Centre for Distance and Online Education.

IV. The recommendations of the Syndicate contained in **Items C-2** on the agenda were read out, viz. –

- (i) That the following persons be promoted from Assistant Professor (**Selection Grade/Academic Level-12**) to Associate Professor (**Academic Level-13A**) under the U.G.C. Career Advancement Scheme (18.07.2018)) w.e.f. the date mentioned against each in the in the pay-scale of Rs.1,31,400-2,17,100/-, at a starting pay to be fixed under the rules of Panjab University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13 A)
1.	Dr. Shailendra Kumar Arya (Assistant Professor in Biotechnology)	University Institute of Engineering & Technology	12.07.2019
(Syndicate dated 27.05.2023, Para 2(i))			
2.	Dr. Ramesh Kumar Sharma	University Centre for Instrumentation & Microelectronics	06.12.2022 (subject to decision CWP No. 835 of 2023)
(Syndicate dated 27.05.2023, Para 2(v))			
3.	Dr. Prashant Jindal (Assistant Professor in Mechanical Engineering)	University Institute of Engineering & Technology	22.09.2021
(Syndicate dated 27.05.2023, Para 2(ix))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13 A)
4.	Dr. Parveen Goyal (Assistant Professor in Mechanical Engineering)	University Institute of Engineering & Technology	30.09.2022
(Syndicate dated 27.05.2023, Para 2(x))			
5.	Dr. Nidhi (Assistant Professor in Electronics & Communication Engineering)	University Institute of Engineering & Technology	04.11.2021
(Syndicate dated 27.05.2023, Para 2(xxiv))			
6.	Dr. Preeti (Assistant Professor in Electronics & Communication Engineering)	University Institute of Engineering & Technology	20.04.2021
(Syndicate dated 27.05.2023, Para 2(xxv))			
7.	Dr. Charu (Assistant Professor in Electronics & Communication Engineering)	University Institute of Engineering & Technology	07.10.2021
(Syndicate dated 27.05.2023, Para 2(xxvi))			
8.	Dr. Amit Sobti	Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology	01.10.2018
(Syndicate dated 27.05.2023, Para 2(xxxix))			
9.	Dr. Karan Jawanda (Assistant Professor in Law)	University Institute of Legal Studies	01.08.2021
(Syndicate dated 27.05.2023, Para 2(xlviii))			
10.	Dr. Kumari Monika (Assistant Professor in Law)	UILS, P.U.S.S. Giri Regional Centre, Hoshiarpur	03.09.2021
(Syndicate dated 27.05.2023, Para 2(li))			
11.	Dr. Vinay Sharma (Assistant Professor in Law)	UILS, P.U.S.S. Giri Regional Centre, Hoshiarpur	13.08.2021
(Syndicate dated 27.05.2023, Para 2(lii))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13 A)
12.	Dr. Pooja Sood (Assistant Professor in Law)	UILS, P.U.S.S. Giri Regional Centre, Hoshiarpur	17.02.2020
(Syndicate dated 27.05.2023, Para 2(liii))			
13.	Dr. Ramesh Kataria	Department of Chemistry	14.06.2021
(Syndicate dated 26.08.2023, Para 2(iv))			
14.	Dr. Lokesh Kumar	Department of Physics	18.07.2021
(Syndicate dated 26.08.2023, Para 2(xii))			
15.	Dr. Prabhdip Brar	University Institute of Fashion Technology and Vocational Development	22.12.2021
(Syndicate dated 26.08.2023, Para 2(xxxvii))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/ score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

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- (ii) That the following persons be promoted from Assistant Professor **(Stage-3)** to Associate Professor **(Stage-4)** under UGC Career Advancement Scheme (2010) (4th amendment, 2016) with effect from the date mentioned against each, in the pay-scale of Rs.1,31,400-2,17,100/- at a starting pay to be fixed under the rules of the Panjab University. The Post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4)
1.	Ms. Hema Setia (Assistant Professor in Biotechnology)	University Institute of Engineering & Technology	09.01.2019
(Syndicate dated 27.05.2023, Para 2(ii))			
2.	Dr. Anupreet Kaur (Assistant Professor in Biotechnology)	University Institute of Engineering & Technology	12.07.2019
(Syndicate dated 27.05.2023, Para 2(iii))			
3.	Dr. Deepak Kumar (Assistant Professor in Electrical & Electronics Engineering)	University Institute of Engineering & Technology	31.01.2020
(Syndicate dated 27.05.2023, Para 2(xvi))			
4.	Mr. Sumit Budhiraja (Assistant Professor in Electronics & Communication Engineering)	University Institute of Engineering & Technology	29.12.2019
(Syndicate dated 27.05.2023, Para 2(xxiii))			
5.	Mr. Makhan Singh (Assistant Professor in Computer Science & Engineering)	University Institute of Engineering & Technology	11.07.2019
(Syndicate dated 27.05.2023, Para 2(xxxi))			
6.	Dr. Anand Narain Singh	Department of Botany	23.12.2017
(Syndicate dated 26.08.2023, Para 2(x))			
7.	Dr. Madhuri Rishi nee Sharma	Department of Environment Studies	07.09.2017
(Syndicate dated 26.08.2023, Para 2(xxv))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4)
8.	Dr. Ranvir Singh	Department-cum-National Centre for Human Genome Studies and Research	10.04.2018
(Syndicate dated 26.08.2023, Para 2(xxxiii))			
9.	Dr. Saurabh Bhatia (Assistant Professor in Mathematics)	University Institute of Engineering & Technology	29.01.2016 (UGC Career Advancement Scheme, 2010 (2nd Amendment, 2013))
(Syndicate dated 26.08.2023, Para 2(xliii))			
10.	Dr. Yogesh Kumar Rawal	Department of Zoology	13.09.2017
(Syndicate dated 26.08.2023, Para 2(xlix))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the second amendment of UGC Regulations, 2010 (4th amendment 2016).
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

(iii) That the following persons be promoted from Assistant Professor **(Stage-2)** to Assistant Professor **(Stage-3)** under UGC Career Advancement Scheme (2010)(2nd amendment) with effect from the date mentioned against each, in the pay-scale of Rs.15600-39100 +AGP Rs.8000/- at a starting pay to be fixed under the rules of the Panjab University. The Post would be personal to the incumbent and she would perform the duties as assigned to her:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3)
1.	Dr. Jaspreet Kaur (Assistant Professor in Biotechnology)	University Institute of Engineering & Technology	23.12.2014
(Syndicate dated 27.05.2023, Para 2(iv))			

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- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (2nd amendment).
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

(iv) That the following persons be promoted from Assistant Professor **(Stage-3)** to Associate Professor **(Stage-4)** under UGC Career Advancement Scheme (2010) with effect from the date mentioned against each, in the pay-scale of Rs.37400-67000 +AGP Rs.9000/- at a starting pay to be fixed under the rules of the Panjab University. The Post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-3) to Associate Professor (Stage-4)
1.	Dr. Naveen Gupta	Department of Microbiology	04.05.2014
(Syndicate dated 26.08.2023, Para 2(xxxv))			
2.	Dr. Sabina Salim (Assistant Professor in Law)	University Institute of Legal Studies, Panjab University, Chandigarh	08.10.2015
(Syndicate dated 27.05.2023, Para 2(l))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010.
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

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- (v) That the following persons be promoted from Assistant Professor **(Stage-2)** to Assistant Professor **(Stage-3)** under the U.G.C. Career Advancement Scheme 2010 (4th amendment, 2016) w.e.f. the date mentioned against each in the in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of Panjab University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3)
1.	Ms. Parul Gaur (Assistant Professor in Electrical & Electronics Engineering)	University Institute of Engineering & Technology	01.07.2020
(Syndicate dated 27.05.2023, Para 2(xvii))			
2.	Dr. Puneet Kaur (Assistant Professor in Electrical & Electronics Engineering)	University Institute of Engineering & Technology	23.12.2017
(Syndicate dated 27.05.2023, Para 2(xviii))			
3.	Ms. Sarpreet Kaur (Assistant Professor in Electrical & Electronics Engineering)	University Institute of Engineering & Technology	07.10.2018
(Syndicate dated 27.05.2023, Para 2(xx))			
4.	Dr. Neeraj Sharma (Assistant Professor in Electronics & Communication Engineering)	University Institute of Engineering & Technology	10.11.2019
(Syndicate dated 27.05.2023, Para 2(xxvii))			
5.	Dr. Akashdeep (Assistant Professor in Computer Science & Engineering)	University Institute of Engineering & Technology	21.08.2017
(Syndicate dated 27.05.2023, Para 2(xxviii))			
6.	Ms. Raj Kumari (Assistant Professor in Information Technology)	University Institute of Engineering & Technology	1.7.2020
(Syndicate dated 27.05.2023, Para 2(xxix))			
7.	Ms. Monika (Assistant Professor in Information Technology)	University Institute of Engineering & Technology	01.07.2020
(Syndicate dated 27.05.2023, Para 2(xxx))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-2) to Assistant Professor (Stage-3)
8.	Dr. Surinder Singh	Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology	13.10.2016
(Syndicate dated 27.05.2023, Para 2(xlii))			
9.	Dr. Anju Choudhary (Assistant Professor in Law)	University Institute of Legal Studies, Panjab University, Chandigarh	18.08.2018
(Syndicate dated 27.05.2023, Para 2(lvii))			
10.	Dr. Sarvnrinder Kaur	Department of Biophysics	05.03.2018
(Syndicate dated 26.08.2023, Para 2(xxii))			
11.	Dr. Manisha Sharma	Department of Mathematics	28.08.2016
(Syndicate dated 26.08.2023, Para 2(xliv))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010 (4th amendment 2016).
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

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- (vi) That the following persons have been promoted from Assistant Professor (**Senior Scale/Academic Level-11**) to Assistant Professor (**Selection Grade/ Academic Level-12**) under the U.G.C. Career Advancement Scheme (2018) with effect from the dates mentioned against each in the pay-scale of Rs.79,800-2,11,500/-, at a starting pay to be fixed under the rules of the Panjab University. The posts would be personal to the incumbents and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)
1.	Dr. Anil Kumar Sharma	University Centre for Instrumentation & Microelectronics	24.04.2021
(Syndicate dated 27.05.2023, Para 2(vi))			
2.	Dr. Maninder Kaur	Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology	02.06.2021
(Syndicate dated 27.05.2023, Para 2(xxi))			
3.	Dr. Nirmal Kaur (Assistant Professor in Computer Science & Engineering)	University Institute of Engineering & Technology	24.08.2021
(Syndicate dated 27.05.2023, Para 2(xxxiii))			
4.	Dr. Mohinder Kumar	Panjab University Regional Centre, Distt. Sri Muktsar Sahib	21.04.2022
(Syndicate dated 27.05.2023, Para 2(xxxvi))			
5.	Dr. Rohini Sharma	Department of Computer Science and Applications	15.09.2021
(Syndicate dated 27.05.2023, Para 2(xxxvii))			
6.	Dr. Anuj Sharma	Department of Computer Science and Applications	20.12.2020
(Syndicate dated 27.05.2023, Para 2(xxxviii))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)
7.	Dr. Gaurav Rattan	Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology	11.08.2019
(Syndicate dated 27.05.2023, Para 2(xli))			
8.	Dr. Rohit Kumar Sharma	Department of Chemistry	27.09.2020
(Syndicate dated 26.08.2023, Para 2(v))			
9.	Dr. Prasanta Kumar Nanda (Assistant Professor in Chemistry)	University Institute of Engineering & Technology	06.05.2022
(Syndicate dated 26.08.2023, Para 2(vii))			
10.	Dr. Renu Thapar (Assistant Professor in Chemistry)	University Institute of Engineering & Technology	04.03.2022
(Syndicate dated 26.08.2023, Para 2(viii))			
11.	Dr. Anil Kumar (Assistant Professor in Chemistry)	University Institute of Engineering and Technology	01.03.2022
(Syndicate dated 26.08.2023, Para 2(ix))			
12.	Dr. Sakshi Gautam	Department of Physics	15.10.2021
(Syndicate dated 26.08.2023, Para 2(xiv))			
13.	Dr. Vivek Kumar	Centre for Medical Physics	01.07.2019
(Syndicate dated 26.08.2023, Para 2(xv))			
14.	Dr. Gulsheen Ahuja	Department of Physics	18.07.2023
(Syndicate dated 26.08.2023, Para 2(xvi))			
15.	Dr. Maninder Kaur	Department of Anthropology	28.02.2022
(Syndicate dated 26.08.2023, Para 2(xvii))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)
16.	Dr. Simran Preet	Department of Biophysics	20.03.2022
(Syndicate dated 26.08.2023, Para 2(xxi))			
17.	Dr. Rajeev Kumar	Department of Environment Studies	08.11.2019
(Syndicate dated 26.08.2023, Para 2(xxvi))			
18.	Dr. Nirmal Prabhakar	Department of Biochemistry	01.09.2020
(Syndicate dated 26.08.2023, Para 2(xxviii))			
19.	Dr. Vishal Sharma	Institute of Forensic Science & Criminology	07.12.2018
(Syndicate dated 26.08.2023, Para 2(xxix))			
20.	Dr. Shweta Sharma	Institute of Forensic Science & Criminology	03.12.2018
(Syndicate dated 26.08.2023, Para 2(xxx))			
21.	Dr. Jagdish Rai	Institute of Forensic Science & Criminology	15.09.2020
(Syndicate dated 26.08.2023, Para 2(xxxi))			
22.	Dr. Anu H. Gupta	University Institute of Technology and Vocational Development	22.12.2020
(Syndicate dated 26.08.2023, Para 2(xxxviii))			
23.	Dr. Anju Goyal	Department of Statistics	02.05.2022
(Syndicate dated 26.08.2023, Para 2(xlvii))			
24.	Dr. Tammanna Ravee Sahrawat	Centre for System Biology and Bioinformatics	11.03.2021
(Syndicate dated 26.08.2023, Para 2(xlviii))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)
25.	Dr. Sangeeta Pilkhwal Sah	University Institute of Pharmaceutical Sciences	14.09.2021
(Syndicate dated 26.08.2023, Para 2(lvi))			
26.	Dr. Vandita Kakkar	University Institute of Pharmaceutical Sciences	11.09.2021
(Syndicate dated 26.08.2023, Para 2(lvii))			
27.	Dr. Jai Malik	University Institute of Pharmaceutical Sciences	11.09.2021
(Syndicate dated 26.08.2023, Para 2(lviii))			
28.	Dr. Amita Sarwal	University Institute of Pharmaceutical Sciences	12.09.2021
(Syndicate dated 26.08.2023, Para 2(lix))			
29.	Dr. Ashwani Kumar	University Institute of Pharmaceutical Sciences	11.09.2021
(Syndicate dated 26.08.2023, Para 2(lx))			
30.	Dr. Anurag	University Institute of Pharmaceutical Sciences	10.09.2021
(Syndicate dated 26.08.2023, Para 2(lxi))			
31.	Dr. Neelima Dhingra	University Institute of Pharmaceutical Sciences	11.09.2021
(Syndicate dated 26.08.2023, Para 2(lxii))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.

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4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

(vii) That the following persons be promoted from Associate Professor (**Academic Level 13 A**) to Professor (**Academic Level 14**) under UGC Career Advancement Scheme (18.07.2018) with effect from the date mentioned against each, in the pay-scale of Rs.1,44,200-2,18,200/- at a starting pay to be fixed under the rules of the Panjab University. The Post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Academic Level 13-A) to Associate Professor (Academic Level-14)
1.	Dr. Shankar Sehgal (Associate Professor in Mechanical Engineering)	University Institute of Engineering & Technology	07.11.2021
(Syndicate dated 27.05.2023, Para 2(vii))			
2.	Dr. Amit Chauhan (Associate Professor in Mechanical Engineering)	University Institute of Engineering & Technology	06.06.2022
(Syndicate dated 27.05.2023, Para 2(viii))			
3.	Dr. Damanjeet Kaur (Associate Professor in Electrical & Electronics Engineering)	University Institute of Engineering & Technology	30.08.2021
(Syndicate dated 27.05.2023, Para 2(xiv))			
4.	Dr. Mukesh Kumar (Associate Professor in Computer Science & Engineering)	University Institute of Engineering & Technology	07.10.2021
(Syndicate dated 27.05.2023, Para 2(xxix))			
5.	Dr. Vishal Gupta (Associate Professor in Computer Science & Engineering)	University Institute of Engineering & Technology	03.07.2022
(Syndicate dated 27.05.2023, Para 2(xxx))			
6.	Dr. Babita Devi (Associate Professor in Law)	Department of Laws	01.07.2021
(Syndicate dated 27.05.2023, Para 2(xliii))			
7.	Dr. Shipra Gupta (Associate Professor in Law)	Department of Laws	18.07.2021
(Syndicate dated 27.05.2023, Para 2(xliv))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Academic Level 13-A) to Associate Professor (Academic Level-14)
8.	Dr. Pushpinder Kaur Mann nee Gill (Associate Professor in Law)	University Institute of Legal Studies	01.08.2021
(Syndicate dated 27.05.2023, Para 2(xlv))			
9.	Dr. Jai Mala (Associate Professor in Law)	University Institute of Legal Studies	19.09.2022
(Syndicate dated 27.05.2023, Para 2(xlvi))			
10.	Dr. Amita Verma (Associate Professor in Law)	University Institute of Legal Studies	19.09.2022
(Syndicate dated 27.05.2023, Para 2(xlvii))			
11.	Dr. Ajay Ranga (Associate Professor in Law)	University Institute of Legal Studies	24.07.2022
(Syndicate dated 27.05.2023, Para 2(xlix))			
12.	Dr. Navneet Kaur	Department of Chemistry	02.06.2023
(Syndicate dated 26.08.2023, Para 2(i))			
13.	Dr. Amarjit Kaur	Department of Chemistry	12.10.2021
(Syndicate dated 26.08.2023, Para 2(ii))			
14.	Dr. Neetu Goel	Department of Chemistry	23.12.2020
(Syndicate dated 26.08.2023, Para 2(iii))			
15.	Dr. Samarjit Sihotra	Department of Physics	02.07.2022
(Syndicate dated 26.08.2023 Para 2(xi))			
16.	Dr. Shuchi Gupta (Associate Professor in Physics)	University Institute of Engineering & Technology	17.07.2021
(Syndicate dated 26.08.2023, Para 2(xiii))			
17.	Dr. Suman Mor	Department of Environment Studies	30.08.2021
(Syndicate dated 26.08.2023, Para 2(xxiv))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Academic Level 13-A) to Associate Professor (Academic Level-14)
18.	Dr. Dipti Sareen	Department of Biochemistry	14.11.2020
(Syndicate dated 26.08.2023, Para 2(xxxvii))			
19.	Dr. Ramandeep Kaur	Department-cum-National Centre for Human Genome Studies and Research	25.02.2019
(Syndicate dated 26.08.2023, Para 2(xxxii))			
20.	Dr. Deepak Kumar Rahi	Department of Microbiology	14.10.2018
(Syndicate dated 26.08.2023, Para 2(xxxiv))			
21.	Dr. Rohit Sharma	Department of Microbial Biotechnology	24.07.2018
(Syndicate dated 26.08.2023, Para 2(xxxvi))			
22.	Dr. Gurmeet Kaur	Department of Geology	11.11.2022
(Syndicate dated 26.08.2023, Para 2(xxxix))			
23.	Dr. Jayanti Dutta	Human Resource Development Centre	08.05.2023 Since this position is in UGC funded Centre (HRDC), the financial liability of this promotion shall be borne by the UGC
(Syndicate dated 26.08.2023, Para 2(xlii))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2018.
 3. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

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- (viii) That the following persons be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** under UGC Career Advancement Scheme (2010)(4th amendment, 2016) with effect from the date mentioned against each, in the pay-scale of Rs.68,900-2,05,500/- at a starting pay to be fixed under the rules of the Panjab University. The Post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2)
1.	Sh. Rajeev Kumar Dang (Assistant Professor in Mechanical Engineering)	P.U.S.S. Giri Regional Centre, Hoshiarpur	27.09.2017
(Syndicate dated 27.05.2023, Para 2(xi))			
2.	Sh. Abhishek Chauhan (Assistant Professor in Mechanical Engineering)	P.U.S.S. Giri Regional Centre, Hoshiarpur	27.10.2017
(Syndicate dated 27.05.2023, Para 2(xii))			
3.	Sh. Gaurav Saini (Assistant Professor in Mechanical Engineering)	P.U.S.S. Giri Regional Centre, Hoshiarpur	19.09.2017
(Syndicate dated 27.05.2023, Para 2(xiii))			
4.	Dr. Sanjeev Gautam	Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology	25.06.2018
(Syndicate dated 27.05.2023, Para 2(xl))			
5.	Dr. Naveen Kaushal	Department of Biophysics	25.06.2018
(Syndicate dated 26.08.2023, Para 2(xx))			
6.	Dr. Pavitra Ranawat	Department of Biophysics	20.03.2017
(Syndicate dated 26.08.2023, Para 2(xxiii))			
7.	Dr. Mani Chopra	Department of Zoology	11.07.2016
(Syndicate dated 26.08.2023, Para 2(liii))			
8.	Dr. Vijay Kumar	Department of Zoology	17.02.2017
(Syndicate dated 26.08.2023, Para 2(liv))			

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- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the (4th amendment) of UGC Regulations, 2010.
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

(viii) That the following persons be promoted from Assistant Professor **(Stage-1)** to Assistant Professor **(Stage-2)** under UGC Career Advancement Scheme (2010) *(2nd Amendment, 2013) with effect from the date mentioned against each, in the pay-scale of Rs.15600-39100 +AGP Rs. 7000/- at a starting pay to be fixed under the rules of the Panjab University. The Post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2)
1.	Sh. Gurpal Singh (Assistant Professor in Law)	Panjab University Regional Centre, Sri Muktsar Sahib	18.09.2012
(Syndicate dated 27.05.2023, Para 2(liv))			
*2.	Dr. Tanzeer Kaur	Department of Biophysics	11.08.2014 (She has already been promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 19.08.2015)
(Syndicate dated 26.08.2023, Para 2(xviii))			
3.	Dr. Avneet Saini	Department of Biophysics	01.10.2011 (She has already been promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 22.07.2014)
(Syndicate dated 26.08.2023, Para 2(xix))			
*4.	Dr. Birendra Pratap Singh	Department of Geology	28.04.2015
(Syndicate dated 26.08.2023, Para 2(xl))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Stage-1) to Assistant Professor (Stage-2)
5.	Dr. Vijayta D. Chadha	Centre for Nuclear Medicine	07.11.2011 (She has already been promoted from Assistant Professor (Stage-1) to Assistant Professor (Stage-2) w.e.f. 01.07.2014)
(Syndicate dated 26.08.2023, Para 2(xlvi))			
6.	Dr. Ravneet Kaur	Department of Zoology	27.08.2014
(Syndicate dated 26..08.2023, Para 2(lii))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the API Score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2010.

*the promotion has been made in compliance to the UGC Regulations, 2010 (2nd Amendment, 2013)
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

(x) That the following persons be promoted from Associate Professor **(Stage-4)** to Professor **(Stage-5)** under UGC Career Advancement Scheme (2010)(4th amendment, 2016) with effect from the date mentioned against each, in the pay-scale of Rs. 1,44,200-2,18,200/- at a starting pay to be fixed under the rules of the Panjab University. The Post would be personal to the incumbent and they would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Associate Professor (Stage-4) to Professor (Stage-5)
1.	Dr. Manoj Kumar Sharma (Associate Professor in Electrical & Electronics Engineering)	University Institute of Engineering & Technology, Panjab University	31.12.2020
(Syndicate dated 27.05.2023, Para 2(xv))			

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Sr. No.	Name	Department	Date of Promotion from Associate Professor (Stage-4) to Professor (Stage-5)
2.	Dr. Naresh Kumar (Associate Professor in Electronics & Communication Engineering)	University Institute of Engineering & Technology, Panjab University	22.02.2021
(Syndicate dated 27.05.2023, Para 2(xxii))			
3.	Dr. Veenu Mangat (Associate Professor in Information Technology)	University Institute of Engineering & Technology, Panjab University	03.02.2021
(Syndicate dated 27.05.2023, Para 2(xxviii))			

- NOTE:**
1. The complete bio-data of the candidate would form a part of the proceedings.
 2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
 3. It had also been certified that the selection has been made in compliance to the UGC Regulations, 2010 (4th amendment 2016).
 4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

(xi) That the following persons be promoted from Assistant Professor (**Academic Level 10**) to Assistant Professor (**Senior Scale/Academic Level 11**), under the UGC Career Advancement Scheme (2018), w.e.f. from the date mentioned against each, in the pay-scale of Rs.68,900-2,05,500/-, at a starting pay to be fixed under the rules of Panjab University; the post would be personal to the incumbent and he would perform the duties as assigned to them:

Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)
1.	Dr. Aditi Gupta (Assistant Professor Electrical & Electronics Engineering)	University Institute of Engineering & Technology	22.10.2019
(Syndicate dated 27.05.2023, Para 2(xix))			

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Sr. No.	Name	Department	Date of Promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)
2.	Dr. Ritu Salaria (Assistant Professor in Law)	Panjab University, S.S.Giri Regional Centre, Hoshiarpur	02.12.2018
(Syndicate dated 27.05.2023, Para 2(lv))			
3.	Dr. Brajesh Sharma (Assistant Professor in Law)	Panjab University, S.S.Giri Regional Centre, Hoshiarpur	02.12.2018
(Syndicate dated 27.05.2023, Para 2(lvi))			
4.	Dr. Nishima	University Institute of Engineering & Technology	12.03.2019
(Syndicate dated 26.08.2023, Para 2(vi))			
5.	Dr. Debabrata Das	Department of Geology	23.11.2018
(Syndicate dated 26.08.2023, Para 2(xli))			
6.	Dr. Jadab Sharma	Centre for Nanoscience & Nanotechnology	27.08.2018
(Syndicate dated 26.08.2023, Para 2(xlv))			
7.	Dr. Indu Sharma	Department of Zoology	01.09.2018
(Syndicate dated 26.08.2023, Para 2(l))			
8.	Dr. Archana Chauhan	Department of Zoology	29.10.2018
(Syndicate dated 26.08.2023, Para 2(li))			
9.	Dr. Ravinder Kumar	Department of Zoology	27.08.2018
(Syndicate dated 26.08.2023, Para 2(lv))			

NOTE: 1. The complete bio-data of the candidate would form a part of the proceedings.

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2. The Committee felt that the grade/score obtained by the candidate meets the UGC requirement.
3. It had also been certified that the promotion has been made in compliance to the UGC Regulations, 2018.
4. The letter of promotions to the persons promoted be issued, in anticipation of approval of the Senate.

Initiating discussion, Professor Akhtar Mahmood said that item is approved, but only thing he would like to ask as to where the Bio-data of the candidates were attached? Were they attached with the proceedings of the Selection Committee or Syndicate or the Senate?

The Vice Chancellor replied that the bio-data of the candidates were annexed with the proceedings of the Selection Committees.

Professor Akhar Mahmood said that they are approving the item, but they have no idea about the resume of the candidates. The Senate is approving the item on the basis of the recommendations of the Vice Chancellor.

Dr. Parveen Goyal requested that promotion policy for the teachers of Dental Institute, under CAS, should also be expedited.

Dr. Amarjit Singh Naura, President, PUTA, stated that he is very happy as majority of items in the agenda are for the benefits of the teachers, and Career Advancement Scheme is one of them. Within few months of joining of the Vice Chancellor, about 175 promotion cases of teachers have been taken up. The President, PUTA, would like to express his gratitude on behalf of all the faculty members to the Vice Chancellor. He appreciated that some of the teachers got two stages of promotions within one year. He used to hear from the general public that the work of the PUTA is only to fight against the Administration, but it is not so. Their work is only to help the community, but not at the cost of health of the University and students. If the benefits of the teachers have been granted in the presence of the Vice Chancellor on time, there is no need to protest against the University. There are some other issues which are associated with the welfare of the teachers. In majority of cases, the promotion cases are pending with the Audit Department for the last 5 years. He requested that a solution should be found to clear the backlog of pending cases in the Audit Department. The main concern of PUTA is that payment of revised salaries after attaining promotion should be made on time; otherwise, there would be no benefit in getting the CAS promotions. He, being the representative of the PUTA, requested the Vice Chancellor and the House that some policy should be framed as it is not in the purview of the Audit to examine the academic credentials and score of the teachers. It was also discussed in the meeting of the Board of Finance that along with Career Advancement Scheme and welfare scheme of the teachers, the issue regarding Ph.D. increments has not been resolved. The matter was placed in the meeting of the Board of Finance, where it was stated that the matter was being discussed with the representative of the Punjab Government, but the information from the Punjab Government has not yet been received. He requested the Registrar to follow up the matter. Up to when they would have to wait for the decision of the Punjab Government. Citing an example, one of the cases of a teacher, which had recently been highlighted in the Audit Section pertained to non-disbursement of pension to the retired teacher. In fact, the past service of the retired teachers is not being counted, which is causing

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harassment amongst the teachers. Hence, they should look into the cases, which are pending with the Audit Department.

Professor Gurmeet Singh endorsed the viewpoint expressed by Dr. Amarjit Singh Naura that the promotion of teachers under CAS has been done by the Vice Chancellor speedily. They all are aware that when the Vice Chancellor was officiating last year, still she conducted the interviews of teachers for promotions, under CAS. He suggested that as the agenda of today's meeting was very voluminous because of documents pertaining to promotion of teachers, these documents should be annexed in a separate volume. The agenda seemed to be very voluminous with a small number of items for consideration; which merely contained the supporting documents consisted of forms of CAS, pertaining to the item for promotion of teachers. He remarked that the Audit Department of the University played a major role in the functioning of the University. When the process of screening of applications of teachers for promotion is completed, the interview is conducted. It would not be a good situation when the incumbent, who got promotion, is not cleared by the Audit Section. The Audit in itself is a big challenge. He came to know that Audit Department is in the process of opening the old cases of promotion of teachers. He pointed out that in other Universities, such type of atmosphere did not prevail. The fault, which is at the level of Screening Committee, should be got corrected. Now, since the Senate has given power of the Syndicate to the Vice Chancellor, the letters of promotion should be issued to the teachers after getting the promotions approved from the Vice Chancellor, on behalf of the Syndicate. It is awkward when the teacher concerned did not receive enhanced salary even after getting the promotion as the same is not cleared by the Audit Department. He requested that the Vice Chancellor should devise a way and direct the Screening Committees to remove the fault at the initial stage, so that the Audit Department could not raise any objection at a later stage.

Shri Davesh Moudgil said that first of all, through the Vice Chancellor and on behalf of the House, he would like to convey best wishes to the Hon'ble Prime Minister of India for the ceremony of "Pran Pritishtha" of Shri Ram ji in Ayodhya on 22nd January, 2024. The "Pran Prithshtha" of Shri Ram Ji was done after a long struggle of 480 years. The resolution on behalf of the House should be sent to the Centre Government for conveying the best wishes that after the struggle of 480 years, the "Pran" of Bharat has been got established.

Continuing, Shri Davesh Moudgil said that he would like to congratulate Professor Latika, Dr. Amit Chauhan and Dr. Manvinder Kaur on their having been appointed as Dean, Alumni Relations, Dean of Student Welfare and Editor, respectively. He also congratulated to Dr. Amarjit Singh Naura, President, PUTA, who is attending the meeting of the Senate for the first time. He requested that before the model code of conduct is implemented, all the applications which had been invited should be got screened and interviews conducted. He also requested that fresh applications should also be invited from the persons, who could not apply earlier. The unnecessary delay on the part of Accounts and Audit Departments in moving the files, should be taken care of and the promotion of teachers under CAS should be expedited. The representations of the Students' Council sent to the Vice Chancellor and also circulated to the members of the House should be considered and necessary action should be taken at the earliest.

The Vice Chancellor replied that so far as the recruitment is concerned, the pre-screening of the applications which were received to the first advertisement published in January has been got done/completed. She hoped that before implementation of code of conduct, the process of selection might be completed, especially for language departments where the posts are lying vacant from several years. At the moment, 650 teachers are working on regular basis out of 1378 teaching posts, which meant that

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more than 50% of the posts are lying vacant. Soon another advertisement would be issued.

Shri Naresh Gaur, while endorsing the viewpoint expressed by Shri Davesh Moudgil, said that along with the applications of the persons, who had applied in response to earlier published advertisement, the fresh applications should be invited; otherwise, the affected persons might knock the door of the Court.

Shri Satya Pal Jain said that problem is due to the reason that when the code of conduct is implemented at the end of February or in the beginning of March, 2024, new Government would be formed in the 3rd week of May, 2024, nothing could be done in these 3-4 months. The University has two options: (i) first option which was suggested by Shri Davesh Moudgil that 15 days' time should be given to the applicants, who have applied in response to earlier advertisement. If the University extends the time for 15 days; the selection would continue to be extended after the code of conduct. The Vice Chancellor has already accepted the plea made by Shri Davesh Moudgil that the University has advertised 1/3rd of the vacant posts. The House should accept her suggestion that the remaining posts would also be advertised, so that the interviews could be got conducted immediately after the code of conduct is lifted.

Dr. Dinesh Kumar said that approximately 50 applications of teachers for promotion under CAS, which are pending in the office of Vice Chancellor, should be taken up before finalizing the direct recruitment of teachers.

The Vice Chancellor said that the process of promotion under CAS would continue simultaneously along with the process of direct recruitments.

Continuing, Dr. Dinesh Kumar said that they are only concerned with the issue that when the code of conducted is implemented, the process of promotion under CAS would not get stalled.

Professor Gurmeet Singh said that as per his knowledge, when some process is initiated, the same could not be stopped even on the implementation of model code of conduct. Hence, the interviews of the applicants, who would apply for promotion under the CAS, could be conducted, but the results could not be announced. The announcement of results for interview is a separate thing and to initiate the process during code of conduct is quite different.

The Vice Chancellor replied that the University would proceed towards promotion and selection in fast track mode.

Dr. Dinesh Kumar endorsed the viewpoint expressed by Dr. Amarjit Singh Naura and said that Audit Section has continuously been raising objections on the promotion of teachers under CAS. He came to know that there are around 50 cases of teachers who have been promoted as Professors, but they are getting the salaries for the post of Assistant/Associate Professors. The Finance & Development Officer and Secretary, U.T. could have a meeting to resolve the issue(s) at the earliest.

The Vice Chancellor said that negotiations could not be done like this. The latest Regulations of U.G.C. has also come in which the date has been specified. The promotions, which were made earlier, had been done by taking the advantage of the word "shortly". Now, the U.G.C. has clearly specified that "shortly" means "six months", which is very clear that those persons who would fall in the period of six months would be eligible and the remaining persons would have to apply in accordance with the 5th Amendment of U.G.C. The confusion had been created by themselves, when the new Amendment has come, they should not follow the previous one.

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Shri Honey Thakur said that Audit Section has objection in it. .

The Vice Chancellor restrained him from speaking and asked him why ministerial staff is getting secretarial allowance? The Board of Finance had stopped to disburse the payment of secretarial allowance by saying that it is only for the Secretariat staff and not for University staff. The employees preferred to get such type of allowances, which are not in accordance with the Rules and got also the same approved, but when the objections were raised by the Audit, they objected.

Shri Honey Thakur said that the Audit Officers have been provided with luxurious facilities like Air-Conditioners and they are ruling the University.

The Vice Chancellor replied that there are certain points on which the University is at back foot. At places, where they are wrong, they are at back foot.

Shri Honey Thakur said that it is appreciable that promotion of teachers under CAS had been made, but he would like to submit that former Deputy Registrar, Shri Subhash Tiwari, left for heavenly abode before his desire of promotion as Joint Registrar or Joint Controller of Examinations was fulfilled. He requested that now the senior-most Deputy Registrar should be considered and promoted/designated as Joint Registrar/Joint Controller of Examinations. He further requested that the date of promotion of Dr. Jayanti Dutta should be considered from the year 2009, as she is eligible from 2009.

Dr. Jagwant Singh said that he had already sent a note through-email relating to item C-2 (vii) of the Agenda with regard to promotion of Dr. Jayanti Dutta. He had thoroughly gone through each and every aspect of the case and he found that this case was completely put on a wrong track right from the beginning, which some of them have failed to understand, as to what was to be done. He was so much convinced that it was *ultra vires* of all the U.G.C. Regulations, including the Regulations under which it was processed. It is very clear that ASC is a U.G.C. project/Institute, but not their budget item. After obtaining the project, the posts of Director in Professor scale, one Reader and one Lecturer were created, and that happened on 6th October, 1987. Immediately, after that Mr. Bawa, who was Director, wrote that Reader be designated as Deputy Director and Lecturer as Assistant Director and suggested that this flexibility be given to A.S.C. The U.G.C. agreed to it, but with condition that qualifications and service conditions of so called Deputy Director and Assistant Director would remain the same and allowed only to use the designation. They stated that it would remain the same as in the case of Director, which was in the Professor scale. Dr. Jayanti Dutta joined as Reader in 2002, and they could say that Deputy Director with service conditions of Reader. When the pay-scales were revised in accordance with 6th Pay Commission, there was up-gradation from Reader to Associate Professor. It is for that reason the condition was put that a person, who has completed three years with the designation as Associate Professor, Lecturers being designated as Assistant Professor. After three years, they were to designate as Associate Professor. According to UGC Regulations, 2010, a person, who had completed three years service, his/her fixation was to be as per Table IV and he was completely surprised they used Table III, which was meant for those, who had not completed three years service on 1st January 2006. Thus, a wrong fixation was done in her case. There might be perception somewhere in their minds that this was a non-teaching post, but it was not so. The UGC Regulations say that, teachers and other academic staff included Librarians and Director, Physical Education and Assistant Director, Physical Education. In the University also there are other academic cadres, which have also been given the benefits. He was very thankful to Finance & Development Officer that in the year 2015, he noticed that the wrong Table has been used. He took up the matter with the Audit Department at his own and

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a correction was made and the fixation was given to her. Resultantly, the person was paid Rs.27 lac less than the actual amount and they were not clear as to how to proceed further. He is very clear that whatever designation has been used, but they could not go beyond the UGC Regulations 2010 as well as University Regulations. As part of that, she was given the benefit of scale in 2006, but confusion again had cropped up when she became Associate Professor. Finally, UGC wrote to former Vice Chancellor Professor R.C. Sobti that Panjab University Academic Staff College (ASC) is not following the nomenclature given by the UGC and the University should follow the same. In the year 2017, the University took a decision, but the said decision was not mentioned in the Senate decision and they accordingly started determining her benefits. The position is that as per U.G.C. Regulations, 2010, he got it checked with other employees of ASC, they were given the benefit, U.G.C. never objected to them. She was due for professorship from 1st January, 2009 because U.G.C. Regulations and as per pay scale notification issued by MHRD laid that from a Reader, three service is required to be Associate Professor designation and 3 years later for the Professor. The same pattern as per timeline is concerned, it continued to be followed like that, but they picked up on that. This is a complete violation of ASC Regulations of UGC and UGC Regulations, 2010. It has no other precedent in any of the other Academic Staff College in the country. They are fixing her date, he understood the compulsion of the Vice Chancellor that whatever decision have been taken in the meeting of their Governing body in 2017, nothing was mentioned and to be just unfair to the candidate, it was decided that whatever has been decided after the completion of clearance, she would be promoted to the post of Professor and accordingly it has been done. Since that mistake happened in this body, it has to be corrected here and the only correction whichever is required is that they need to see that all that they did it was beyond U.G.C. Regulations and beyond Regulations governing ASC and therefore, their decision being *ultra vires* of those primary documents which created a charter of creation and the Regulations on the basis of which everybody got the benefit. They could not continue with those things now and they did not give her the benefit. He somewhere, found that this at some stage had placed before the Board of Finance also. It is not an item which was supposed to be placed before the Board of Finance. He requested the House please correct the mistake and give here the benefit.

Dr. Priyatosh Sharma said that he would like to add that Dr. Jayanti Dutta had got Rs.10,000/- as academic grade pay; otherwise, they could not justify their statements that she is working as Director as the Academic Grade Pay is allowed only for the academics. On 1st January, 2006, she was entitled by default. This is the only argument that nomenclature has not been changed, so the promotion could not be allowed. He observed that injustice done to her should be corrected and her due claim should be paid. He further said that the viewpoint expressed by Dr. Amarjit Singh Naura on the working of the R.A.O. of the University is very well accepted. The RAO of the University used to raise other objection(s), after getting removed the previous objection(s).

The Vice Chancellor said that she also agreed to it.

Shri Satya Pal Jain said that Dr. Jagwant Singh apprised the House about the case of Dr. Jayanti Dutta in detail. Dr. Jayanti Dutta had faced harassment for the last several years. Earlier also, her case was deliberated in the House at the time of the then Vice Chancellor Professor Grover, but nothing had been done in the matter. It is a matter of appreciation for the whole team of the Vice Chancellor that the injustice, which was being done to her for so long, has been corrected now. The issue which is pending is only that from which date she should be given promotion. He requested the House that this issue should be examined and whatever is due to her, should be given. Dr. Jayanti Dutta has struggled and suffered a lot, with patience. So far as the matter with regard to take decision regarding date of promotion is concerned, the

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Vice Chancellor be authorized to take decision on behalf of the Senate. In nutshell, he said that this issue should be resolved at the earliest and whatever is due to her as per rules, should be given.

Shri Davesh Moudgil said that he is much impressed with Dr. Jagwant Singh as he used to apprise the members about the Regulations of U.G.C. Majority of the members of the Senate are from teaching Community and also reached to the grade of Professors. Are they not aware about the Regulations of the U.G.C.? Hence, he requested that copies of the guidelines and Regulations of the University Grants Commission should be circulated amongst the members of the Senate. If the amendments in the Regulations had been received from University Grants Commission, the same should be accepted for taking further action. He requested the Vice Chancellor to send the copies of the Guidelines and Regulations of U.G.C. to the members of the Senate before the next meeting of the Senate.

Dr. Priyatosh Sharma said that one thing, which is very important, is that if the effective date of promotion given to Dr. Jayanti Dutta is skipped, then she could become the Professor as also done in the previous meeting of the Senate. He requested that today's date should be considered as her date of promotion and later it could be revised.

Dr. Jagwant Singh endorsed the viewpoint expressed by Shri Satya Pal Jain and suggested that the Vice Chancellor should be authorized on behalf of the House to take decision on the date of her promotion. They all are in favour that Dr. Jayanti Dutta should be promoted from 1st January, 2009; however, her eligibility on that date should be got checked.

Professor Sukhbir Kaur said that this task should not be entrusted to Committees as majority of Committees could not reach to any conclusion. Instead of authorizing the Vice Chancellor to take decision in the case on behalf of the Senate, the Vice Chancellor should be requested to take decision herself in accordance with the Rules.

Professor Yojna Rawat said that as Dr. Jagwant Singh apprised the House about the case of Dr. Jayanti Dutta in detail, she requested that the same should be approved in the House itself without any further delay as more than 10 years had already elapsed.

Shri Honey Thakur suggested that this matter should be got approved by arriving at the consensus in the House itself.

Several members agreed to the suggestion made by Shri Honey Thakur.

Shri Davesh Moudgil and other members in one voice said that the Vice Chancellor should take the decision in the matter, on behalf of the Senate.

Professor Rajat Sandhir said that on the issue of Local Audit, he would like to add that problem had arisen at the Audit level because some mistakes had been committed at the end of the University as well. In fact, they had noted variations in the Pre-Screening Committees. He suggested that one member should be appointed, who could take care that uniformity is maintained in each and every Pre-Screening and Screening Committee, and it could be at the level of the Establishment or in the office of Dean of University Instruction because they observed that people do not have clarity as to how the marks are to be awarded. Owing to the mistakes made at the level of pre-screening, the teachers had been put to disadvantage. The other thing which he would like to say through the Vice Chancellor is that there is no other University where the Audit has reviewed the marks awarded by the Screening Committee. It is only thing

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which they observed in the University that marks awarded by the Screening Committee are reviewed by the Audit.

The Vice Chancellor said that Audit could not do the academic audit.

Continuing, Professor Rajat Sandhir said that there is a need to find out the way to sort out the matter.

On a point of order, Dr. Jagwant Singh said that score and academic performance indicator are the academic things, which are not in the purview of Audit.

Dr. Amit Joshi said that there is one another case related to Dr. Avneet Saini, which was also in the knowledge of the Registrar. Her case was pending since long. In fact, she was due for promotion, but the Audit had raised the objection in spite of the judgment of the High Court.

The Vice Chancellor said that the plea made by Dr. Amit Joshi has been noted.

Professor Rumina Sethi, Dean of University Instruction, replying to Professor Rajat Sandhir said that that she just wanted to ensure that before Screening Committee, the pre-screening of the applications is being done. Secondly, the Convener of these meeting is in the office of Dean of University Instruction and the meetings are conducted in the presence of the officials of Establishment Branch.

Professor Rajat Sandhir pointed out that the Convener of the office of Dean of University Instruction is only when the cases of promotion of Chairpersons of the Departments are considered; otherwise, there is a variation.

The Vice Chancellor ensured that the Deans of the Faculties would be added as member in the meetings of the Screening Committee, so that the Dean concerned could ensure uniformity at least within the Faculty.

Professor Rumina Sethi, Dean of University Instruction, said that she wanted to re-ensure that five of their recruitments are absolutely ready. These are fresh recruitments, which are to be made in the Departments of Russian, Public Health, V.V.B.I.S & I.S., Hoshiarpur, Statistics and Defence & National Security Studies. At the same time, she also has to say that there are several people (Chairpersons), who have not even completed the pre-screening. She is speaking about the advertisement issued in the month of January, 2024. There are at least 15 departments in the University, where even the pre-screening has not been done.

Professor Sonal Chawla said that a separate Committee should be constituted to resolve the anomalies.

The Vice Chancellor replied that constituting a Committee in such matters would cause too much delay.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-2**, on the agenda, be approved.

RESOLVED FURTHER: That, with regard to pre-ponement of date of promotion of Dr. Jayanti Dutta, the matter be sent to the concerned quarters for detailed examination of the facts subject to fulfillment of requisite eligibility conditions.

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V. Items **C-3 and C-4** on the agenda were read out, viz. –

C-3. To elect (by simple majority vote) two Fellows (Non-Syndics) as members of Board of Finance for a term of one year i.e. from February 1, 2024 to January 31, 2025 under Regulation 1.1(iv) at page 38 of P.U. Calendar Volume I, 2022.

NOTE: 1. The following valid nominations duly proposed and seconded, have been received:

1. Dr. Amarjit Singh Naura
President, PUTA
Department of Biochemistry
Panjab University, Chandigarh
2. Dr. Gaurav Gaur
Centre for Social Work
PU, Chandigarh
3. Dr. Nidhi Gautam
UIAMS, Sector-25
P.U., Chandigarh.
4. Dr. Parveen Goyal
UIET, Sector-25
P.U., Chandigarh.
5. Professor Ravi Inder Singh
Panjab University Regional Centre,
Ludhiana
6. Professor (Dr.) Shiv Kumar Dogra
Department of Laws
Himachal Pradesh University
Shimla-5

2. The candidature of the above persons is provisional subject to their being **not** elected as members of the Syndicate in the ensuing election on 18.12.2016.

C-4 To elect (by single transferable vote) Five Fellows to Academic Council for the term 1.2.2024 to 31.1.2026 under Regulation 1.1(1) at page 43 of P.U. Calendar, Volume I, 2022.

NOTE: The following valid nominations duly proposed and seconded, have been received:

1. Shri Davesh Moudgil
390, Sector-44 A
Chandigarh-160047
2. Professor Harmohinder Singh Bedi
Chancellor, Central University of
Himachal Pradesh, Former
Chairperson, Dept. of Hindi

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Guru Nanak Dev University, Amritsar
#125, Kabir Park, Opposite GNDU, PO
Khalsa College, Amritsar-143002

3. Professor Jayanti Dutta
Deputy Director, UGC HRD Centre
Panjab University, Chandigarh.
4. Dr. K.K. Sharma
Associate Professor
A.S. College, Distt. Khanna
Ludhiana, Punjab
5. Dr. Krishan Gauba
Head, Oral Health Sciences Centre
Post Graduate Institute of Medical
Education & Research (PGIMER),
Chandigarh.
6. Shri Ravinder Singh
V.P.O. Mehraj, Teh. Phool
Bathinda, Punjab.
7. Shri Simranjit Singh Dhillon
V.P.O. Sarawan Bodlan
Teh. Malout, Distt.
Sri Muktsar Sahib.

Shri Satya Pal Jain suggested that the elections for Board of Finance and Academic Council should be conducted along with the elections of Deans and the Syndicate.

RESOLVED: That elections of two Fellows (Non-Syndics) as members of Board of Finance for a term of one year, i.e., from February 1, 2024 to January 31, 2025 and the elections of Five Fellows to Academic Council for the term 1.2.2024 to 31.1.2026 (Items **C-3** and Item **C-4** on the agenda), be deferred until the elections of Deans and Syndicate are held.

VI. The recommendations of the Syndicate contained in **Item C-5 on the agenda** were read out, viz. –

C-5. That–

1. Ms. Nishi Goyal, Technical Officer-III (System Manager), Computer Unit, Panjab University, be promoted as Technical Officer-IV (System Administrator), w.e.f. 06.11.2021 in the pay-scale of Rs.37400-67000+GP 8700 (Central Government) (pre-revised) subject to the conditions that –
 - (i) the promotion would be personal to the incumbent and on vacation, the post shall be filled as Programmer;

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- (ii) she would continue to do the same work and discharge same duties/responsibilities, which she had already been doing as Programmer along with her new assignment; and
 - (iii) she would fill the commitments as made above with respect to future plans/duties.
2. Ms. Daisy Puri, Technical Officer-III (System Manager), Computer Unit, Panjab University, be promoted as Technical Officer-IV (System Administrator), w.e.f. 15.01.2022 in the pay-scale of Rs.37400-67000+GP 8700 (Central Government) (pre-revised) subject to the conditions that –
- (i) the promotion would be personal to the incumbent and on vacation, the post shall be filled as Programmer;
 - (ii) she would continue to do the same work and discharge same duties/responsibilities, which she had already been doing as Programmer along with her new assignment; and
 - (iii) she would fill the commitments as made above with respect to future plans/duties.
3. Mr. Varjesh Sharma, Technical Officer-III (System Manager), PUSSGRC, Hoshiarpur, be promoted as Technical Officer-IV (System Administrator), w.e.f. 08.01.2022 in the pay-scale of Rs.37400-67000+GP 8700 (Central Government) (pre-revised) subject to the conditions that –
- (i) the promotion would be personal to the incumbent and on vacation, the post shall be filled as Programmer;
 - (ii) he would continue to do the same work and discharge same duties/responsibilities, which he had already been doing as Programmer along with his new assignment; and
 - (iii) he would fill the commitments as made above with respect to future plans/duties.

(Syndicate dated 08.07.2023 Para 3)

Initiating discussion, Dr. Parveen Goyal said that he endorsed the promotions of the Technical Officers and would like to congratulate all of them. He observed that in four laboratories of PUSSGRC, Hoshiarpur, only one Technical Officer is there. Even the approval for appointment of guest faculty in the Department of Computer Science and Electronics at PUSSGRC, Hoshiarpur, has so far not been received. He requested

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that approval of guest faculty should be accorded at the earliest as majority of students preferred to get admission in these Departments.

RESOLVED: That the recommendations of the Syndicate contained in Item **C-5** on the Agenda, be approved.

VII. Considered –

1. the following recommendations of the Regulations Committee dated 18.08.2023 (Items 1, 3, 4, 5, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16, and 17), Item **C-6** on the agenda):

ITEM 1

That Regulation 2 (relating to eligibility criteria) for **Post-graduate Diploma in Nutrition and Dietetics**, be amended as under and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPOSED REGULATION
<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <ul style="list-style-type: none"> • B.Sc. Home Science/B.Sc. (Home Science) in any of these streams i.e. Apparel and Textile Design/ Composite/Dietetics/ Human Development and Family Relations/Human Development/ Interior Design Management from Panjab University/any other degree equivalent to B.Sc. Home Science recognized by the Panjab University. • B.Sc. (Honours) Home Science • B.Sc. Nutrition and Dietetics • B.Sc.(Honours) Nutrition and Dietetics • B.Sc. Food & Nutrition • B.Sc. (Honours) Food Nutrition • B.Sc. (Honours) Food Nutrition and Dietetics • B.Sc. Clinical Nutrition and Dietetics • B.Sc. (Honours) Clinical Nutrition and Dietetics • B.Sc. (Honours) Community Science • B.Sc. Family & Community Science • B.Sc. Food Science & Nutrition • B.Sc. Integrated Family & Community Science 	<p>2. A person who possesses one of the following qualifications shall be eligible to join the course:</p> <ul style="list-style-type: none"> • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • No Change • BHMS/BAMS/BDS/MBBS

<ul style="list-style-type: none"> B.Sc. (Honours) Food Science Dietetics & Nutrition <p>(Minimum aggregate marks shall be at least 50% in the above-said course).</p>	No Change
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ITEM 3

That Regulation 4 (relating to eligibility criteria) for **Master of Pharmacy** (M. Pharm.), under Choice Based Credit System, be amended as under and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPOSED REGULATION
<p>4. Minimum qualification for admission to First year M.Pharm.- Candidate shall have passed B.Pharm. from AICTE/PCI approved institutions/ Universities with valid GPAT score* admission to all M.Pharm. courses is made on the basis of combined merit calculated from aggregate marks obtained in B.Pharm. 4-years course (30% weightage) and GPAT score (70% weightage).</p> <p>*The Non- GPAT candidates will be considered for admission in the Self-Finance courses. Only if the seat(s) remain vacant after admitting all GPAT-qualified candidates, <u>provided that their overall percentage of B.Pharm. marks is not less than 60%.</u></p> <p>Every student selected for admission to Post graduate Pharmacy program in any PCI approved institution should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p> <p>NOTE: It is mandatory to submit a migration certificate obtained from the respective University where the candidate had passed his/her qualifying degree (B.Pharm.).</p>	<p>4. 55% marks in B.Pharm. from AICTE/PCI approved institutions/ Universities with valid GPAT score. Admission to all M.Pharm. courses is made on the basis of combined merit calculated from aggregate marks obtained in B.Pharm. 4-years course (30% weightage) and GPAT score (70% weightage).</p> <p>The Non- GPAT candidates will be considered for admission in the Self-Finance courses. Only if the seat(s) remain vacant after admitting all GPAT-qualified candidates.</p> <p>Every student selected for admission to the various M.Pharm. programs should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p> <p>NOTE: No Change</p>

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ITEM 4

That the eligibility criteria for admission to **M.Sc. Instrumentation**, be amended as under and given effect to from the session 2023-24:

PRESENT REGULATION	PROPOSED REGULATION
<p>B.Sc.(Medical/Non-Medical)/Physics/ Electronics/Instrumentation Science/ Computer Science/Vocational Physics/ Electronics OR B.E. (E&TC)/ Instrumentation/ Electrical & Electronics/ Electronics & Electrical Communication Engineering) with minimum 50% marks in the aggregate.</p>	<p>B.Sc. (Medical/Non-Medical)/ Any stream of Science or B.E./B.Tech. in any discipline with minimum 50% marks in aggregate.</p> <p>5% concession in admission in eligibility marks to Sc/ST/BC/ PWD candidates.</p> <p>The admission shall be based on PU-CET(PG)</p> <p>Academic:40% PU-CET(PG):60%</p> <p>NOTE: If seats remain vacant the admission would be done based on merit list prepared from academic weightage of the eligibility qualifications.</p>

ITEM 5

That Regulation 4.1 for **M.Sc. Computer Science**, under Choice Based Credit System, be amended as under and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPOSED REGULATION
<p>4.1 A person who qualifies one of the following criteria shall be eligible to join M.Sc. in a subject under the framework of Honours School Semester System:</p> <p>BCA/B.Sc. (Hons.) Computer Science/B.Tech./B.E. (Computer Science/ Engineering) or any other examination recognized as equivalent with 50% marks(**) thereto.</p> <p>Candidates who have studied Computer Science as one of the subject for three years are not eligible (for example, B.Sc. with</p>	<p>4.1 No Change</p> <p>BCA/B.Sc.(Hons.)(Computer Science/Information Technology/Computer Applications)/B.Tech. (Computer Science/Computer Engineering/Information Technology)/B.E. (Computer Science/Computer Engineering/Information Technology)/B.Sc. (General) with Computer Science/Information Technology/Computer Application as an elective subject/B.Sc. (Mathematics and Computing)/ B.Voc. [Software Development/ Hardware and Networking/Multimedia (Graphics and</p>

Physics, Mathematics and Computer Science/ Applications).	Animation]] or any other examination recognized as equivalent with 50% marks (**) thereto.
Admission based on PU CET (PG)	No Change
**5% Concession is admissible in eligibility requirement to SC/ST/BC/PwD candidates.	No Change

ITEM 6

That following Regulation 22 be added in the Regulations for **Master of Pharmacy** (M. Pharm.), under Choice Based Credit System, and given effect to from the session 2023-2024:

PRESENT REGULATION	PROPSOED REGULATION
<p>21. Project work (Thesis)</p> <p>All the students shall undertake a project under the supervision of a teacher in Semester III to IV. The candidate shall submit a report (one copy) at the end of semester III and a thesis (3 typed and bound copies) ordinarily by 31 May. Semester IV examination shall ordinarily be completed by 31" July.</p> <p>The subject of the thesis shall be approved by the Board of Postgraduate Studies in Pharmaceutical Sciences.</p> <p>XXX XXX XXX</p>	<p>21. No Change</p>
<p>22. Award of Ranks</p> <p>Ranks and Medals shall be awarded on the basis of final CGPA. However, candidates who fail in one or more courses during the M.Pharm. program shall not be eligible for award of ranks. Moreover, the candidates should have completed the M.Pharm. program in minimum prescribed number of years (two years) for the award of Ranks.</p>	<p>22. <u>The results of M.Pharm. in Pharmaceutics, M.Pharm. in Pharmaceutical Chemistry, M.Pharm. in Pharmacology, M.Pharm. in Pharmacognosy, M.Pharm. in Pharmaceutical Analysis and M.Pharm. in Pharmaceutical Quality Assurance shall be declared separately.</u></p> <p>23. Award of Ranks</p> <p>No Change</p>

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ITEM 7

That nomenclature of **M.D. (Physiology)**, be added as under at page 477 of Panjab University Calendar, Volume II, 2007 and given effect to from the session 2022-23:

PRESENT NOMENCLATURE	PROPOSED NOMENCLATURE
Doctor of Medicine (M.D.)	(i) Doctor of Medicine (M.D.) (ii) Doctor of Medicine (Physiology) (effective from the session 2022-23)

ITEM 9

That Regulation 11.1 (Proviso) (e) for **Master of Arts/Science** examination (Semester System) (Revised) at Page 92 of Panjab University Calendar, Volume II, 2007, be amended as under and given effect to from the admissions of 2019:

PRESENT REGULATION	PROPOSED REGULAION
<p><u>For M.Sc. Statistics Course</u></p> <p>A candidate shall be eligible only if he has passed B.A./B.Sc. (General and Honours) with Statistics/ Mathematics obtaining either at least 50 per cent marks in the aggregate or at least 45 per cent marks in Statistics/Mathematics.</p>	<p><u>For M.Sc. Statistics Course</u></p> <p>A candidate shall be eligible only if he/she has passed BA/B.Sc. (General or Honours) with 50% marks in Mathematics/Statistics as major subject of Panjab University or any other University recognized by Panjab University as equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>B.A./B.Sc. (General or Honours) under CBCS with 50% marks in GE Mathematics/Statistics of Panjab University or any other University recognized by Panjab University as equivalent thereto (as per UGC/PU General Guidelines).</p>

ITEM 10

- (i) That Regulations for **B.Sc. Nursing (Four-year Course)** (Semester System) (effective from the session 2022-23), **as per Appendix**, be approved.
- (ii) That following Rules for **B.Sc. Nursing (Four-year Course)** (Semester System) (effective from the session 2022-23), be approved:
 1. An examiner for theory and practical/OSCE examination should be an Assistant Professor or

above in a College of Nursing with M.Sc. (Nursing) in concerned subject and minimum 3 year of teaching experience. To be an examiner for Nursing Foundations course, the Faculty having M.Sc. (Nursing) with any specialty shall be considered.

2. Examiner for competency Assessment-VIII semester: There must be a total of five examiners, one from each specialty i.e. External examiners-2 and Internal examiners-3. The internal examiners may be from the college faculty or from Hospital with the required qualification and experience i.e. M.Sc. (Nursing) in respective specialty with minimum three years of teaching experience.

ITEM 11

That Regulations and Rules for following courses, **as per Appendix**, be approved:

- (i) DM (Neonatology) (effective from the session 2019-20).
- (ii) DM (Pulmonary, Critical Care & Sleep Medicine) (effective from the session 2021-22).
- (iii) DM (Cardiology) (effective from the session 2021-22).

ITEM 12

That amendments/additions/deletions in existing Regulations for Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.) examination, be made **as per Appendix** and given effect to from the session 2019-2020.

ITEM 13

That the Regulations for Bachelor of Science in Radiotherapy (Radiation Oncology) Technology (Semester System) except Regulations 4 and 21(b), **as per Appendix**, be approved and given effect to from the session 2023-24.

ITEM 14

That Regulation 4.3 relating to Pension as approved by the Ministry of Education, Govt. of India vide letter No. F.2-6/2015-U.II dated 08.01.2021 and Published in the Gazette of India (Extraordinary), be amended **from retrospective effect i.e. w.e.f. 01.12.2011 (the date of Punjab Govt. letter No. 3/23/09-3FPPC/1358 dated 15.12.2011):**

PRESENT REGULATIONS	PROPOSED REGULATIONS
(Approved by the Ministry of Education, Govt. of India and	(Effective from retrospective date i.e. w.e.f. 01.12.2011 -the date of Punjab

published in the Gazette of India on 08.02.2021)	Govt. letter No. 3/23/09-3FPPC/1358 dated 15.12.2011)
4.3. In case an employee who has rendered ten years (twenty half years) or more of the qualifying service, the pension payable shall be calculated as per the pension rules of the Punjab Government as contained in the Punjab Civil Services Rules Volume II, as amended from time to time.	4.3. No Change

ITEM 15

That the **eligibility conditions for M.A. (Hindi)**, be amended as under and given effect to from the session 2023-24:

PRESENT REGULATION	PROPOSED REGULATION
<p>Passed one of the following qualifications from recognized University/Institute:</p> <p>(i) Bachelor's Degree obtaining at least 45% marks in Hindi or 50% marks in the aggregate provided the candidate has passed Hindi as an Elective/ Compulsory Subject.</p> <p style="text-align: center;">OR</p> <p>(ii) B.A. with (Hons.) in Hindi</p> <p style="text-align: center;">OR</p> <p>(iii) B.Sc. with (Hons. School Course)</p> <p style="text-align: center;">OR</p> <p>(iv) Master's Degree Examination in any other subject provided the candidate has studied Hindi Compulsory and Sanskrit at Graduation level.</p> <p>(iv) Preference will be given only to those students who have studied Hindi (elective), Hindi (Compulsory) and Sanskrit at Graduation level.</p> <p>(v) For M.A. Hindi Part-I examination 45% marks in Sanskrit (elective), or examination (new course) are also accepted.</p>	<p>No Change</p> <p>Bachelor's Degree obtaining 45% marks in Hindi or 50% marks in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p style="text-align: center;">OR</p> <p>B.A. with (Hons.) in Hindi</p> <p style="text-align: center;">OR</p> <p>B.Sc. with (Hons. School Course)</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p style="text-align: center;">OR</p> <p>Shastri examination (New Course)</p> <p style="text-align: center;">OR</p> <p>Prabhakar examination securing 45% marks (out of aggregate excluding the additional paper)</p>

<p>(vi) For Hindi course a person who after passing B.A. examination, has passed the Prabhakar examination securing 45% marks (out of aggregate excluding the additional paper, shall also be eligible.</p>	<p style="text-align: center;">OR</p> <p>Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduation level.</p> <p style="text-align: center;">OR</p> <p>*Bachelor's degree or equivalent examination from a recognized University obtaining 50% marks in the aggregate with the condition that the admission to the Non-Hindi students (who have not studied Hindi/Sanskrit at Graduate level) shall be given on vacant seats of M.A. (Hindi) and they will placed at the tail of the list of students who have studied Hindi/Sanskrit at Graduation Level in the Merit List of M.A. (Hindi).</p> <p>The weight-age of Hindi marks for admission in M.A. (Hindi) shall be given only to those students who have studied Hindi at least in two years/four semesters at Graduation level.</p> <p>*(w.e.f. the session 2023-24)</p>
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ITEM 16

That Regulation 3 for Master **of Business Administration (Infrastructural Management)**, be amended as under and given effect to from the session 2023-24:

PRESENT REGULATION	PROPSOED REGULATION
<p>3. The minimum qualification for admission to the first semester of the course shall be-</p> <p>Bachelor's degree in Engineering/Technology, i.e. B.E./B. Tech. (in any Branch) of Panjab University or of any University recognized by Panjab University as equivalent thereto with at least 50%* marks in the aggregate.</p> <p style="text-align: center;">Or</p> <p>Bachelor's degree in any Science</p>	<p>3. No Change</p> <p>A Bachelor's or Master Degree in any discipline of Panjab University or of any other University which has been recognized by the Syndicate as equivalent thereto with not less than 50%* marks in the aggregate.</p> <p>Provided that in case of candidates</p>

<p>subject with Physics and/or Mathematics of Panjab University or of any other University recognized by Panjab University as equivalent thereto with at least 50% marks in the aggregate.</p> <p style="text-align: center;">Or</p> <p>Bachelor's in Computer Application (BCA) of Panjab University or of any other University recognized by Panjab University as equivalent thereto with at least 50% marks in the aggregate.</p> <p style="text-align: center;">Or</p> <p>AMIE Examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.</p> <p>*5% concession is admissible in eligibility marks to SC/ST/BC/PwD candidates. Candidates appearing in the final degree examination are eligible to apply and can take the test provisionally.</p>	<p>having Bachelor's degree of the University through Modern Indian Languages [Hindi/Urdu/Punjabi (Gurumukhi Script)] and/or in a classical language Sanskrit/Persian/Arabic) or degree of any other University obtained in the same manner recognized by the Syndicate, 50% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers including Language excluding the additional optional paper.</p> <p style="text-align: center;">OR</p> <p>Pass in the final examination conducted by either (a) Institute of Chartered Accountants of India or England, or (b) Institute of Cost and Works Accountants of India or England or (c) Institute of Company Secretaries of India.</p> <p style="text-align: center;">OR</p> <p>No Change</p> <p>*5% concession is admissible in eligibility marks to SC/ST/ BC/PwD candidates. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>
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ITEM 17

That Regulation 6 (Chapter relating to Board of Studies) appearing at pages 56-57 of Panjab University Calendar, Volume I, 2022, be amended as under:

PRESENT REGULATION	PROPSOED REGULATION
6. Notwithstanding anything to the contrary contained in these Regulations; where; in the opinion of the Syndicate, it is not possible to form a Board of Studies in the case of subjects listed in Regulations 1.1,1.2,2.3 and 2.5, in accordance with	6. No Change

<p>these regulations the Syndicate may nominate a Committee to discharge the functions of the Board of Studies in the following subjects:-</p> <p>I. Human Genomics II. Vivekananda Studies III. Women's Gender Studies IV. P.G. Diploma in Health, Family Welfare & Population Education V. Human Right and Duties VI. M.Sc. Environment Science & Solid Waste Management VII. <u>Nuclear Medicine & Medical Physics</u> VIII. Social Work IX. Geology X. Ayurveda XI. Environmental Education XII. Social Sciences XIII. Homoeopathy XIV. Gemmology and Jewellery XV. Public Health XVI. M.Sc. Forensic Science & Criminology XVII. M.Sc. Instrumentation XVIII. Stem Cell & Tissue Engineering XIX. Tourism & Hospitality (PG) XX. System Biology & Bioinformatics XXI. Microbial Biotechnology XXII. Centre for the study of Social Exclusion and Inclusive Policy. XXIII. Dr. B.R. Ambedkar Centre XXIV. Any other (If any).</p>	<p>I. to III No Change</p> <p>IV. <u>Advanced</u> Diploma in Health, Family Welfare & Population Education (V) No Change (VI) No Change</p> <p><u>(VII) Nuclear Medicine</u></p> <p><u>(VIII) Medical Physics</u> (IX) Social Work to (XXIV) No Change</p>
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(Syndicate dated 23.09.2023, Para 3)

2. the following recommendations of the Regulations Committee dated 18.10.2023 (Item 1 & 2) (Item C-7 on the agenda):

Item 1

The Regulations of various courses under NEO-2020 in the light of increased credits, i.e., 24 per semester and Regulations for dual, major, interdisciplinary and multi-disciplinary degree, be approved, with the modification that –

- (a) University School of Open Learning (USOL), be replaced with Centre for Distance & Online Education (CDOE); and

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- (b) Regulation 4.8(B) mentioned at page 23 of the Appendix, be amended as under:
- (i) In English or Hindi or Punjabi in the case of Science subjects;
- (ii) In the language concerned in the case of English, Hindi, Punjabi or any other language; and
- (c) Regulation 1.1(h)(i) be amended in the light of the discussion.

Item 2

That amendment in Regulation 1.1 for Doctor of Philosophy in Faculty of Business Management & Commerce appearing at page 369 of Panjab University Calendar Volume II, 2007, be made as under:

PRESENT REGULATION	PROPOSED REGULATION
<p>1.1 The enrolment to the Doctor of Philosophy in Faculty of Business Management and Commerce shall be open to a candidate who has obtained Master's degree with not less than 55 per cent marks in the aggregate from Panjab University or from any other University (approved by the Academic Council) in anyone of the following subjects:</p> <p>(i) Commerce or Management.</p> <p style="text-align: center;">OR</p> <p>(ii) Economics, Mathematics, Statistics, Sociology, Psychology, Public Administration, Operations Research, Social Work, Engineering and Laws.</p> <p style="text-align: center;">OR</p> <p>(iii) Any subject other than those mentioned in (i) and (ii) above provided that the candidate has either not less than 5 years' work experience at the managerial (including administrative service) level or is a member of the Faculty in the Department of University Business School, Panjab University with not less than 5 years' experience of teaching postgraduate classes.</p>	<p>1.1 No Change</p> <p>(i) No Change</p> <p style="text-align: center;">OR</p> <p>(ii) Economics, Mathematics, Statistics, Sociology, Psychology, Public Administration, <u>Tourism Management, Hotel Management,</u> Operations Research, Social Work, Engineering and Laws.</p> <p style="text-align: center;">OR</p> <p>(iii) No Change</p>

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OR	OR
(iv) Those MFC candidates, who qualify the Pre-Ph.D. programmes of the University Business School can get themselves registered for Ph.D.	(iv) No Change
Provided further that candidates with qualification, mentioned in (ii) & (iii) above shall be eligible for enrolment only if the area of research relates to the Faculty of Business Management and Commerce.	No Change

(Syndicate dated 28.10.2023, Para 12)

Dr. Harpreet Singh Dua, referring to, resolved part 2 mentioned at page 93, i.e., “that the recommendation contained in Sub-Item 2, be referred back to the Regulations Committee” enquired whether fresh recommendations of the Regulations Committee regarding M.A. (Education), have been placed before the House or not?

The Vice Chancellor clarified that only those recommendations of the Regulations Committee, which had been approved by the Regulations Committee are being considered and would be approved and those, which had not been approved or referred back are not being considered.

The following discussion was taken place under items C-8 and C-9.

Dr. Harpreet Singh Dua referred to page 304 where Service Rules, i.e., service conditions of teachers had been mentioned and stated that item 16 on the agenda has actually been withdrawn, but both these items are interlinked with each other. If the Regulations listed in the item are approved, there would be no benefit in withdrawing item 16 as the retirement of teachers would automatically be fixed at 58 years. The U.G.C. was formed after the Regulations of P.U. Calendars came into existence, but at that time, both the Governments, i.e., Central and Punjab did exist. However, in P.U. Calendars, the service conditions of Government of Punjab and Centre Government had not been mentioned at any place. The framers of the P.U. Calendars had kept that authority of framing the service conditions with them. While framing the Regulations and suggesting amendments in the Regulations in Panjab University Calendars, they could consider the conditions of Punjab and Centre Governments, but it could not be said that the U.G.C. Regulations are to be approved and incorporated in P.U. Calendar. This should be written in such a way in the P.U. Calendars and the same should also have the approval of the Punjab Government. This meant that after today’s meeting of the Senate, the retirement age of teachers of Punjab would be fixed at 58 years. He, therefore, suggested that this item should be clubbed with C-16 as all the points listed in the item; the Regulations are framed on the basis of these points. No Government has ordered as to what would be the age of retirement in the University. It has also come to his knowledge that the process to abolish U.G.C. is underway. If the UGC is abolished by the Government, would they amend the Regulations again?

The Vice Chancellor said that Sub-Item 3 of the agenda Item C-7 of the Regulations Committee regarding Service Conditions of teachers has already been referred back by the Syndicate to the Regulations Committee. Thus, the same is not being approved, but the remaining items are being approved.

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On a point of order, Dr. Jagwant Singh said that to discuss the Sub-Item 3 of the Regulations Committee, Dr. Harpreet Singh Dua or any other member of the House can be added in the Regulations Committee as Special Invitee. If the item is approved with consent, then the same should be considered approved on behalf of the House, so that the valuable time could be saved as the item is of urgent nature.

The Vice Chancellor agreed to it and also stated that thereafter the said item would be placed before the House for ratification.

Dr. Harpreet Singh Dua said that when this item was placed before Syndicate, a lot of deliberation had taken place on this item. Hence, they should not take any decision in the matter in haste. This item is needed re-considered by the Regulations Committee and then by the Syndicate and thereafter the Senate. He had brought the papers with him in writing, but did not submit the same because he wanted to discuss the issue with Dr. Jagwant Singh. But they could not meet as Dr. Jagwant Singh was ill. The wording of the Regulations is needed to be re-drafted and thereafter it should be placed before the House.

Dr. Jagwant Singh said that he had only suggested that if the consent of Dr. Harpreet Singh Dua is obtained on this issue, the said item should be treated as approved and there is no need to place the item for consideration of the Syndicate and Senate again.

Dr. Harpreet Singh Dua said that if this item is approved as proposed, the teachers who are working till the age of 65 years on the basis of the judgment of the High Court, would automatically have to be relieved from tomorrow.

Dr. Shaminder Singh Sandhu enquired about the term of the Regulations Committee.

The Vice Chancellor replied that the term of the Regulations Committee has been extended up to 31st March, 2024.

RESOLVED: That the recommendations of the Regulations Committee dated 18.08.2023 (Items 1, 3, 4, 5, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16 & 17 and dated 18.10.2023 (Items 1 & 2), be approved.

VIII. The recommendations of the Syndicate contained in **Items C-8** and **C-9** on the agenda were read out, viz. –

C-8. That recommendations of the Executive Committee of PUSC dated 02.05.2023 (Item Nos.24 & 27 (ii)), be approved.

C-9. That the recommendations 5, 20, 25, 32 and 33) of the Executive Committee of PUSC dated 11.09.2023, be approved.

(Syndicate dated 28.10.2023, Para 6)

Referring to page 334 at point 31, Shri Honey Thakur here five employees have been allowed D.A/D.P. after completion of 10 years of service, but there are 150 employees before these five, who are working in Administrative Block and other Departments of the University, but they are not being paid the enhanced DA and DP.

The Vice Chancellor said that the salaries of these five persons are being paid from PUSC Budget Head “Temporary Establishment/ Contractual Service”. She further

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said that Panjab University has a set procedure that temporary employees will automatically get Basic Pay with DA and DP after completion of 10 years of service.

Shri Honey Thakur said that these employees have not been paid the enhanced salaries as Local Auditor has raised an objection and file is pending with the Finance Secretary.

Shri Prabhjit Singh stated that he would like to raise the issue, which had also been raised by Shri Honey Thakur that 5 daily wage employees are being paid D.A. and D.P. on the recommendation of PUSC, but this could not be granted to the individual departments. For dealing with regularization of daily wage employees, a Committee had already been constituted by the Vice Chancellor of which he was also a member. The said Committee had already sent the recommendations to the Vice Chancellor. He also endorsed the statement made by Shri Satya Pal Jain on the issue related to Dr. Jayanti Dutta as he is also in favour of that whatever is due to her, should be given. What he had observed during his tenure as member of the Senate is that President, PUTA and President, PUSA, raised the issues relating to the welfare of the teachers and non-teaching employees, but never take care of the requests/representations of the students as none represent them. He supported that all the teachers are in favour that Dr. Jayanti Dutta should be given the due benefit, as the same is due from the last 10 years. But, what would be fate of the non-teaching daily wage employees, who are working for more than 20 years. Who would talk about them? It is a matter of shame for the University that Library Assistants are working just on the salary of Rs.28,000/- per month. Though several Committees had been constituted for them, but nothing concrete has emerged. It had already been decided by the Syndicate and Senate that the daily wage employees, who are working on the budgeted posts, would become eligible for Basic Pay and D.A. and D.P. after completion of 10 year service. Why it is not being given to the Library Assistants? When budgeted posts are available, how could the Audit raise the objection? If Basic Pay and D.A. & D.P. is not to be given to the daily wage employees after completion of 10 years service, what was the purpose of taking the decision by the Syndicate and Senate? When the Senate had decided that temporary/contractual employees would be regularized against the budgeted post, then why they are not claiming the grant from the Centre or from State Government for these posts? In nutshell, he said that he could not understand as to why they are not giving Basic Pay and D.A. to all the persons, who are working on daily wage/temporary basis and have completed 10 years' service.

The Vice Chancellor replied that as stated by Finance & Development Officer, all the eligible daily wage/temporary employees have got the Basic Pay + D.A. and D.P.

Continuing, Shri Prabhjit Singh stated that he would like to state that Library Assistants are working just on a meagre fixed salary of Rs.28,000/- as they are not working against the budgeted posts. The U.T. Administration used to revise the rates of remuneration every year for the employees, who are appointed even against the non-budgeted posts, but the revised remuneration is not being paid to the Library Assistants in the University. Majority of the Library Assistant, who are working in the University for more than 7 years, are Ph.D. holders. Since D.C. rates are available for them, their salaries should be revised accordingly. Citing an example, he said that in one of the cases, a person, who was selected on temporary post, was exerting pressure and he got himself adjusted against the regular post, and thereafter, he had been given the pay-scale also from the backdate. This has been going in the University, which should be noticed by the Vice Chancellor. In the House, the matter relating to grant of affiliation to the Colleges situated in Haryana is being raised time and again, but he would not like to go into it. When the item relating to grant of affiliation to the Colleges situated in Haryana would come up in the House, only then he would express his viewpoints.

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Dr. Harjodh Singh intervened to say that the matter which is to be discussed, should have some logic. He would like to ask why Principal Parminder Kaur, who was working in Sikhwala College has been changed by the Vice Chancellor.

At this stage, several members started speaking together and din got prevailed.

Continuing, Shri Prabhjit Singh stated that when posts in Constituent Colleges were filled up and the persons, who were appointed as Principals, were given the additional charge of 2-3 other Colleges. Even Professors of P.U. Regional Centres, Muktsar and Hoshiarpur were given the additional charge of the Principals of the Constituent Colleges. The Vice Chancellor should monitor the working of Professors, who were given the additional charge of the Principals of the Constituent Colleges. These Professors visited the Constituent College(s) four times and claimed for T.A. and D.A., whereas the Principals, who were given the additional charge, did not claimed T.A. and D.A. How could the show cause notices be issued with stamp only, i.e., without the signatures of the competent authority? Since the representatives of the temporary staff are not in the House, he is bringing the matter to the notice of the authorities.

The Vice Chancellor said that he had the information about the temporary staff working in the Constituent Colleges, but he (Shri Prabhjit Singh) did not have the information as to what work is being done by the temporary staff posted in said Colleges? She had all the feedback about them, whereas he did not know as to what the actual picture is. According to her, the temporary staff posted in these Colleges, should have been removed from the service, as it had been observed that the Assistant Professors were found in drunken state in the premises itself. **She directed the Dean, College Development Council to send Shri Prabhjit Singh, Fellow, to inspect Sikhwala Constituent College.**

Dr. Harjodh Singh remarked that Shri Prabhjit Singh said that he is speaking about the temporary staff only because no one seemed to be representing them, whereas Shri Honey Thakur, President PUSA, is present in the House as Representative of the non-teaching employees. Hence, he (Shri Prabhjit Singh) should not worry about them. The former Principal, who was posted in Sikhwala College and even his son has been appointed as teacher in the said College. What were the eligibility criteria for appointing his son as teacher in the College?

To this, Shri Prabhjit Singh said that the ineligible employees should be removed from service.

Dr. Harjodh Singh said that this is what the Vice Chancellor had just now said that they would be removed from service. Therefore, there is no need to discuss the matter anymore.

At this stage, both Dr. Harjodh Singh and Shri Prabhjit Singh started speaking together and din got prevailed.

The Vice Chancellor informed the House that on coming Tuesday, the Committee accompanied by Shri Prabhjit Singh would visit the Sikhwala College.

Continuing, Dr. Harjodh Singh said that the Hon'ble Vice Chancellor had taken a very good decision to fill up the vacant posts in the Departments. Several members, including Shri Satya Pal Jain and Dr. Amarjit Singh Naura had pleaded that the process for recruitments should be completed before the implementation of code of conduct. He requested the Vice Chancellor with folded hands that recruitments of

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teachers should not be made in a hasty manner because if a wrong person is got selected, it would harm the image of the department.

Shri Prabhjit Singh said that he did not know the exact position on the issue related to Sikhwala College. He requested that additional charge of Principal of Sikhwala College should be given to a regular Principal like Shri N.R. Sharma.

The Vice Chancellor asked the Finance & Development Officer to give input on the issue.

It was stated that so far as the issue relating to non-payment of minimum of basic pay of the scale to the daily-wage employees after completion of 10 years' of service is concerned, the policy was framed that all the daily wage employees, who are working against the budgeted posts, they be allowed the minimum of basic pay of the scale and dearness allowance. So far as the issue relating to Library Assistants is concerned, it had become a peculiar and technical issue as the University has no budgeted posts of Library Assistants. The matter is under consideration and a Special Committee could be constituted to resolve the issue, as these persons are not covered under the policy.

At this stage, several members started speaking together and a din got prevailed.

Dr. Dinesh Kumar said that this is a technical issue, as out of them, 8 persons who were deputed on sanctioned posts have got the benefit of revised scale and they are now getting around Rs.50,000/- per month, whereas these Library Assistants are getting only Rs.28,000/- per month. Earlier also, he had suggested that there is a settled principle of law, "equal pay for equal work". The Committee constituted for Library Assistants should recommend in the same way as done in the case of guest faculty, where the salaries are being paid to them out of the vacant posts. In a similar way, the salaries of Library Assistants could be charged from the vacant posts of Assistant Librarians.

Dr. Jagwant Singh endorsed the viewpoints expressed by Dr. Dinesh Kumar.

Continuing, Dr. Dinesh Kumar said that there is no issue that no representative of Library Assistants is there in the House. The Library Assistants, who had been appointed on the sanctioned posts, had been getting their dues.

Dr. Shaminder Singh Sandhu said that some of the teachers had met them and he would like to request that charge of the Principals should only be given to such persons, who could be able to devote time as Principal. If a person, who visited the Institution after the duration of 4 months, how could he/she do justice with the institution and manage the affairs? How could he/she think about the welfare of the students? The University should allow giving additional charge only to such persons, who are able to devote time to the Institute. Referring to the Principal of the Constituent College, who used to be in drunken state, the matter should be examined in detail, but harassment should not be done with other teachers posted there. He wished that there should be congenial atmosphere in the Colleges. The blame game on the issues of appointments should not be there. It is not correct to point out finger on any of the appointments as these appointments are made through duly constituted Committees.

Dr. Harjodh Singh said that he would like to bring to the notice of the House that certain Principals, who had created nuisance in the Constituent College and one

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of them was the son of the Principal and the other person was the Ph.D. student of Dr. Shaminder Singh Sandhu.

Dr. Shaminder Singh Sandhu pointed out that how could Dr. Harjodh Singh pin-point his name with any of the person? They should look into the problem of the teacher, rather than blaming anyone else.

The Vice Chancellor replied that a Committee had already been constituted to look into the matter and the team would visit the College on coming Tuesday.

Dr. Harjodh Singh said that as the Vice Chancellor had given the additional charge of Principal to the lady teacher, the male teachers have shown protest against her.

At this stage, several members started speaking together and din got prevailed.

Dr. Dayal Partap Singh Randhawa said that there should be some mechanism under which any member, who wishes to speak during the online meeting, could speak by pressing the button and his request should reflect on the screen of the monitor of the Vice Chancellor. He was not allowed to speak during the previous online meeting of the Senate.

The Vice Chancellor said that Dr. Randhawa had raised the issue in the morning also that he was not given a chance to speak during the online meeting of the Senate. Though he and Professor Rajat Sandhir were given the chance to speak in the meeting, due to some technical problem, they both could not be connected.

Dr. Dayal Partap Singh Randhawa said that it is accepted that due to technical problem, he could not be connected, but he made repeated calls to the Registrar. His first call was answered, but another two calls were not. He was at Government office from where he had tried to join the online meeting, but he was not allowed to speak. He suggested that, in future, the call requests should be reflected on the screen so that every member could speak during the online meeting. He added that there are 18 Library Assistants, who were affected on this issue, out of which 17 are women. He felt that lot of injustice is being done with them as out of them, majority of them are near the age of superannuation. They had fear in their minds that they are working on daily-wage basis and they would be removed from service at any point of time. Those Library Assistants have no representative in the House, who could fight for them. The presence of President, PUSA, is only for the regular employees of the University. He suggested that all the Associations of the employees should have broader view, so that any teacher or non-teacher, who is working on contractual or daily wages basis, could be heard. He further requested that these Associations of employees should review their constitution with broader vision. In the year 2010, a policy was framed to regularize the services of daily wage employees after completion of 10 years of service in the University. Secondly, he requested that selection process, which is being discussed there, should be carried out carefully and not in a haste manner. The selections should not be made where Court cases have been filed. As of now, the system is missing as the Syndicate is not in existence as also the Deans of Faculties, even though they are part and parcel of the Selection process. If the selections are made without Deans and Governing Body, these might be got challenged in the Court. The candidates, who had earlier applied, should also be considered along with the fresh applicants. The process of screening should be continued so that the appointments could be made immediately after the code of conduct is over.

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Shri Naresh Gaur said that the teachers of the Colleges of Punjab are working as Officiating Principals for a very long time. As per the provisions of P.U. Calendar, the process for appointment of Principals on regular basis has to be completed within 6 months. It had also been written in the letter sent by him that in R.S.D. College, Ferozepur, instead of giving charge of Principal to the senior-most teacher, the teacher, who was listed at S.No.32, had been given the charge of the Principal.

The Vice Chancellor asked Shri Naresh Gaur under which item, he is speaking.

Shri Naresh Gaur said that he is speaking on the item pertaining to Regulations Committee on the issue pertaining to additional charge of Principals.

The Vice Chancellor told Shri Naresh Gaur that it is not the part of the Agenda.

Continuing, Shri Naresh Gaur said that he had raised the issue as the person listed at serial number 32 in the seniority had been given the charge of Officiating Principal. The same had also been approved in the meeting of the Senate. He felt that the concerned person, who had approved the name of the person at the serial number 32 of the seniority list, had surpassed the orders of the Syndicate. He requested that the senior-most teacher should immediately be given the charge of the Principal and given the due rights. He endorsed the viewpoint expressed by Dr. Dinesh Kumar on the issue relating to Library Assistants that the law of "equal pay for equal work" should be followed. He suggested that till the revised pay-scale is not given to Library Assistants, they should be paid salary as per D.C. rates.

The Vice Chancellor said that at the moment, they are discussing item No.C-10.

Shri Naresh Gaur said that he had raised the hand to speak on the item relating to recommendations of Regulations Committee, from a very long time.

Continuing, Shri Naresh Gaur said that he felt happy for them on promotion of teachers under CAS. But, who would talk about the promotion of teachers posted in aided Colleges situated in Punjab as the promotion of teachers of aided Colleges of Punjab have not been made since long. The University being the Regulating Authority of the Colleges, should also think about the teachers posted in Colleges of Punjab. He requested that letter should be sent to the Colleges for initiating the process of promotion of teachers under the CAS.

On a point of order, Shri Jagdeep Kumar pointed out that the signatures of Officiating Principal of D.M. College, Moga, had also been rejected by the Controller of Examinations. He requested that the decision taken by the Syndicate to appoint senior-most teacher as Officiating Principal, should immediately be implemented in D.M. College, Moga. Since there are a lot of controversies, the panel for appointment of Principal, should not be allowed and same should be followed in the case of Shri Gursar Sadhar College.

The Vice Chancellor asked if the panels for the appointment of Principals are not given, how the Principal would be appointed?

At this stage, several members started speaking together and din got prevailed.

The Vice Chancellor replied that controversy would only end when the Principal is appointed on regular basis.

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Dr. Harpreet Singh Dua said that issue, which had been raised by Shri Naresh Gaur in spite of not on the Agenda, the problem in it was that the Principal was not appointed under the provisions of the Calendar. If the appointment of Principal was not according to the Regulations of P.U. Calendar, he could not understand how the appointment of such Principals was approved.

The Vice Chancellor said that it is very strange to know that he (Dr. Harpreet Singh Dua) could not understand how the appointment of ineligible Principals was approved. They should ask Dean College Development Council how from amongst the members, some of them pressurize to approve the appointments of Principals. Why they are saying that interview for the appointment of Principals on regular basis should not be conducted? Hence, this issue should not be opened at the moment.

At this stage, several members started speaking together and din got prevailed.

Dr. Harjodh Singh said that he could tell them as to who has guided Ph.D. students and in which specification and where they have been got adjusted.

RESOLVED: That the recommendations of the Syndicate contained in **Items C-8** and **C-9** on the agenda, be approved.

IX. The recommendations of the Syndicate contained in **Item C-10** on the agenda were read out and unanimously approved, i.e. –

C-10. That –

1. 1-Year LL.M. Course be introduced at Panjab University Regional Centre, Ludhiana, w.e.f. the academic session 2023-2024 and the number of seats be the same as per 2-Year LL.M. Course offered by PURC, Ludhiana;
2. 2-Year LL.M. Course offered by PURC, Ludhiana be discontinued, from the session 2023-2024;
3. fee structure, admission criteria, and Regulations/ Rules for 1-Year LL.M. Course be same as for 1-Year LL.M. Course at UILS, Panjab University, Chandigarh;
4. BBA.LL.B. (Hons.) 5-Year Integrated Course, be introduced from the academic session 2023-24, subject to the approval of BCI;
5. the number of seats, fee structure, be approved; and
6. Regulations/Rules for BBA.LL.B. (Hons.) 5-Year Integrated Course, be the same as for B.A.LL.B./B.Com. LL.B. (Hons.) 5-Year Integrated Course.

(Syndicate dated 27.05.2023, Para 6)

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X. The recommendation of the Syndicate contained in **Item C-11** on the agenda was read out, viz. –

C-11. That the recommendations of the Committee dated 28.08.2023 for appointment of Professor of Practice in Panjab University, be approved with the modification that the Clause 6(c), be amended as below:

“6(c) such nominations will be considered by a Selection Committee consisting of two senior Professors from the HEI and one eminent external member. Based on the recommendations of this Committee, the Syndicate and Senate of the HEI will decide on the engagement.”

NOTE: That the above decision regarding appointment of Professor of Practice, be also implemented in the Colleges affiliated to Panjab University.

(Syndicate dated 23.09.2023, Para 5)

Professor Gurmeet Singh stated that they had approved the guidelines for Professor of Practice (PoP) and the thinking behind these guidelines is the approach of the Prime Minister that there should not be any monopoly in anything. He had introduced the system of lateral entry and the reason behind that is that professionals could enter into the Indian Administrative Services. Keeping in view this prospective, the UGC has introduced the system of PoP. They had created three categories in it and one of the categories is that the PoP should be funded by the industries. Professor of Practice did not mean that a local person should/could come and deliver lecture/s. In fact, Professor of Practice meant that he/she should be a very reputed person, e.g., former Chairperson of ISRO, etc. They had suggested three ways – (i) to be funded by the industry; and (ii) to be appointed by the Higher Institution itself. The University had a problem in appointing Professor of Practice as it did not have adequate funds. If the University did not have funds, they should not do it in such a manner. What the University has done is that they would pay an honorarium of Rs.50,000/- to a Professor of Practice, who would come from a distance place, whereas there is a provision of a remuneration of Rs.50,000/- per month to the guest faculty. What he meant to say is, if they had not sufficient fund and could not do it, they should not just fulfil the formality. Instead of doing it like this, they should leave it, which would be nice. He suggested that if they wanted to bring somebody, they should bring him gracefully and give him/her enough remuneration as well as accommodation at the campus. He had talked to certain persons in the Central Universities and they could seek advice from them as to how they had advertised the post(s) of Professor of Practice and what remuneration they are giving. If they wanted to do it in real sense, they should do it properly or keep it pending until the Panjab University is made a Central University. They should prepare the guidelines for Professor of Practice keeping in mind the status of Professor.

The Vice Chancellor stated that Panjab University is a University where they had been honouring the people with Chairs and people of repute and there also they pay similar remuneration/honorarium, i.e., Rs.2000-3000 per lecture and maximum of Rs.40,000/- per month. If they wanted to give more remuneration/honorarium to the Professor of Practice, they have to revise all the remunerations/honorariums, which are given to Chair Professors, person of repute, etc. At the moment, they had appointed Professor Sachanand Mohanti as a Chair Professor, who is former Vice Chancellor of a University.

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Professor Gurmeet Singh intervened to say that the concept of Chair Professor and Professor of Practice is different.

Dr. Dinesh Kumar said that if someone is coming as Professor of Practice for money, he/she should not be brought. On the one hand, they are talking about money, and on the other hand, about the eminence.

Professor Rajat Sandhir said that there are three levels of financing the Professor of Practice – (i) funded by the industry; (ii) funded by own resources; and (iii) honorary. He would like to tell them that many eminent persons would not come just for the sake of money; rather, they would be coming to contribute something, which would be added in the academics of the University. He, therefore, suggested that they should approve the scheme as has been proposed. If need be, the amount of remuneration could be enhanced later on.

The Vice Chancellor said that, basically the purpose of Professor of Practice is that they are adding some flavor to the University. Maybe, they would be calling them once or twice a month not as a regular basis/guest faculty, but someone, who had some stature in the society.

Professor Rumina Sethi, Dean of University Instruction, said that being the Chairman of the Committee constituted for framing guidelines for Professor of Practice, she would like to say that immediately after the Global Alumni Summit, Smt. Kiran Bedi had asked her, did they have Professor of Practice? At that time she had told that the guidelines for Professor of Practice had been approved by the Syndicate, but are yet to be approved by the Senate. She (Smt. Bedi) said that she is willing to come as Professor of Practice. In a way, she (Professor Sethi) was a little bit apologetic. She had also told her that since their financial position is not so great, the University would only be offering a token honorarium, but Smt. Bedi said that she is willing to do it free. As such, there are people like Smt. Kiran Bedi, who are willing to come as Professor of Practice. She added that as told by the Vice Chancellor, they are trying to equate the honorarium/remuneration with the adjunct faculty, and the same is in the offing. Hence, they have to maintain some kind of equilibrium amongst the different faculties.

Dr. Harpreet Singh Dua, referring to recommendation 2 of the Committee “thereafter, the Committee will review and issue advertisement in leading newspaper for appointment of Professor of Practice in all the identified programmes identifiable by the given Committee”, said that the guidelines for engaging Professor of Practice in the University and Colleges are available at pages 397-400. Would another Committee be constituted as has been recommended by the Committee pointed out by him or the same Committee would look into this matter also? Or the Chairpersons of the departments concerned would invite the persons of eminence. He, therefore, suggested that the mandate of the Committee should be specified; otherwise, this aspect would be left unattended.

When one of the members enquired, would they invite the persons as Professor of Practice or advertise the positions, the Vice Chancellor said that it would be possible in both the ways. Even on the UGC website, it has been mentioned that there are people, whose bio-data are available and could be invited as Professor of Practice.

Professor Rumina Sethi, Dean of University Instruction, said that once these guidelines are approved, they would issue the circular to the departments asking them to propose some names for Professor of Practice.

Professor Latika said that the whole concept of Professor of Practice is to attract expertise from the society. Her only query relating to the Committee was, were they

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popularizing the scheme that Panjab University has floated some guidelines of Professor of Practice as there could be people of repute, who might aware of this scheme? How could they attract them is a matter of consideration? There could be people, who would not be coming for money, but sharing their expertise. Some people might not be holding prestigious position, but their knowledge/expertise could be useful for the students and the University. When they are finalizing the guidelines for the Professor of Practice in the University, they should add such points.

Dr. Amarjit Singh Naura, President, PUTA, pointed out that the Syndicate in its meeting dated 23.09.2023 had resolved that the recommendations of the Committee dated 28.08.2023 for appointment of Professor of Practice in Panjab University, be approved with the modification that the Clause 6(c), be amended as below:

“(c) Such nominations will be considered by a Selection Committee consisting of two senior Professors from the HEI and one eminent external member. Based on the recommendations of this Committee, the **Syndicate and Senate** of the HEI will decide on the engagement.”

It is not clear whether the Selection Committee would be comprised of three members or two. It had further been resolved that the above decision regarding the appointment of Professor of Practice be also implemented in the Colleges affiliated to Panjab University. Who would be part of the Selection Committee, needed to be clarified?

Professor Latika said that they needed to work more on the guidelines in order to attract best people for the University and the Colleges.

Professor Rumina Sethi, Dean of University Instruction, clarified that HEI in this case is Panjab University.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-11** on the agenda, be approved.

XI. The recommendation of the Syndicate contained in **Item C-12** on the agenda was read out, viz. –

C-12. That –

1. recommendations **1, 2, 3, 6, 8 and 9** of the Advisory Committee of Panjab University Extension Library, Ludhiana, be approved;
2. the setting up of Skill Development Centre at Extension Library (**recommendation 4**), be approved;
3. the digitization of rare books (**recommendation 5**) be approved, in principle, but for funds, the matter be routed through Budget Estimates Committee. However, in the first instance, the **N.G.O.** which offered free of cost digitization (pointed out by Dr. Harpreet Singh Dua) be contacted for the digitization of rare books, but credibility of the **N.G.O.** be got ensured;

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4. the imprest money of P.U. Extension Library, Ludhiana (**recommendation 7**) be enhanced from Rs.6200/- to Rs.1,10,000/- (Rs.25000/- for meeting day to day expenditure and Rs.85,000/- for monthly electricity bill).

(Syndicate dated 26.08.2023, Para 4)

Shri Naresh Gaur said that earlier, a practice was started by the University authority that if anything was to be got approved from the Syndicate/Senate without any ifs and buts, they used to call an online meeting of the concerned body, so that to avoid the criticism they could not allow the persons to speak even if the members raised their hands. In the previous of the meeting of the Senate also he had raised his hand, but he was not given a chance to speak. Since the decision was taken the way he wanted, he did not file the objection. When he received the agenda for the meeting and the information that the meeting would be held in online mode, he immediately wrote to the Vice Chancellor requesting her to hold the meeting in offline mode, because the imposition of Model of Code of Conduct was not apprehended. He had the objection because what he had written, has not been part of the minutes. Secondly, when Professor A.K. Grover was the Vice Chancellor of the University and Principal Hardiljit Singh Gossal was the Director of P.U. Regional Centre, Ludhiana, an Advisory Committee was appointed in this very Senate and he along with Dr. Harpreet Singh Dua was a member of that Committee. At that time, Rs.85 lakhs were sanctioned to Panjab University Regional Centre, Ludhiana, for its transformation/renovation and perhaps, Dr. Shiv Kumar Dogra, who is from University Institute of Legal Studies, Ludhiana, is aware of the entire matter. And the work, which was allowed to be executed for its renovation, was got executed by putting all out efforts. Citing an example, he said that tender for a particular work was allotted for Rs.11,000/-. However, he got the same executed for Rs.6,700/- only, saving money for the University. At that time too, he had said that the Committee, constituted for the purpose, should work in a transparent manner, as future of large number of students, coming for studies is involved. He had also suggested to expand the existing hall by utilizing the available money. Speaking on other decisions, arrived at by the House, earlier in the day, he said that many Colleges did not even pay Library Fee of Rs.100/- to PU Extension Library, Ludhiana, though they are charging it from the students. He requested the Chair to get these two-three things checked as also that whenever work of renovation of Panjab University Regional Centre, Ludhiana, is initiated, the same be got done in a very transparent manner, as the matter related to image of the University. At one point of time, he wanted to book a function in the said hall, but when he went there to see it, he found it in a very pathetic condition, due to seepage. According to him, no function is being held over there and it seemed that no one is taking care of it. If it is got renovated, it will earn income for PU Extension Library, Ludhiana, as different agencies/organizations would be able to hold functions there on payment basis. He further said the Director's house over there has also not been renovated since long and he had requested in one of the earlier meetings of the Senate that it could be converted into a Guest House. Had it been converted in a Guest House, it would have saved a lot of many for the University, as teachers, who visit Ludhiana for official work, would have stayed there and would have saved the University from paying for their stay in Hotels.

Continuing, Dr. Shiv Kumar Dogra stated that Shri Naresh Gaur had given a reference of a meeting, the proceedings of which were put before the Syndicate for consideration and during discussion he (Dr. Dogra) had requested the Chair to constitute a Committee of the Senators, belonging to Ludhiana District, so that the work of the renovation of Panjab University Regional Centre, Ludhiana, could be got done under its supervision. He thanked the Chair for constituting the Committee having local Senators as its members, besides University authority. The meeting of the

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said Committee was held on 07th February, wherein a detailed discussion took place on renovation of Regional Centre and all detail concerning renovation had been worked out. He is hopeful that final proceedings of the meeting would be submitted within a week's time to the Chair/Vice Chancellor for approval. The Committee comprising of Dr. Harpreet Singh Dua, Dr. Mukesh Kumar Arora, Dr. Ravi Inder Singh, and others (including him and University authority) had taken care of the points raised by Shri Naresh Gaur. He shared with the technical problem, which the Committee came across, that the charge of maintenance had been taken from the Executive Engineer, to whom it was given earlier by the University, and he is expressing his inability to assist the Committee in any manner.

To this, the Vice Chancellor said that the Executive Engineer, to whom the charge has been given now, would assist the Committee in the matter.

Continuing further, Dr. Shiv Kumar Dogra, assured the Chair that whatever be the work of renovation, would be got done by the Committee under its supervision and as far as the issue of conversion of Director's Residence into Guest House is concerned, the approval for the same had already been obtained and the work on its conversion into Guest House had also been started. He is hopeful that the entire work, following proper procedure, would be got completed within the next six months. He added that there would be no financial burden on the University on this account, as the entire expenditure on the renovation/conversion would be met from the funds of Punjab University Regional Centre, Ludhiana/PU Extension Library, Ludhiana.

RESOLVED: That the recommendations of the Syndicate contained in **Item C-12** on the agenda, be approved.

XII. The recommendation of the Syndicate contained in **Item C-13** on the agenda was read out and unanimously approved, i.e. –

C-13. That the recommendation of the Committee with regard to adoption of National Higher Education Qualifications Framework (NHEQF), as per the communication received from UGC vide D.O.F. No.15-2/2021 (QIP) dated 11.05.2023, be approved.

(Syndicate dated 08.07.2023 Para 23)

XIII. The recommendation of the Syndicate contained in **Item C-14** on the agenda was read out, viz. –

C-14. That, as per the promotion policy for Medical Officers approved by the Senate in its meeting dated 22.03.2014 (Para VIII) on the recommendation of BOF/Syndicate dated 06.02.2014 & 22.02.2014, Dr. Rupinder Kaur, Medical Officer (given charge of CMO), BGJ Institute of Health, P.U., be designated as Senior Medical Officer w.e.f. 06.03.2023 with benefit of increment on re-designation.

(Syndicate dated 23.09.2023 Para 6)

Dr. Parveen Goyal said that he has just shared the minutes dated 10.03.2004, with Professor Y P Verma, Registrar of Panjab University and increment under ACPS is accorded, after completion of 4, 9, and 14 years' service, as per policy of Govt. of Punjab, adopted by the University. According to him, a Medical Officer is designated as Senior Medical Officer after nine years' service and as Chief Medical Officer after 14 years' service. Dr. Rupinder Kaur, whose case is before the House for consideration,

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joined in March, 2014, and was promoted as Senior Medical Officer in January, 2020. He desired that it be got checked whether she has the requisite experience of 9 years as Medical Officer, and the basis on which this experience is considered, also needs to be checked. And whether increments can be given to her, as she is being designated as Senior Medical Officer, because as per the minutes dated 10.03.2004, shared by him, a committee comprising Director, PGIMER, Director, Health Service, UT, Chandigarh, and two other persons, had recommended that *“benefit will be given only at one stage and no increments will be permissible ...”*

The Vice Chancellor said that the matter would be got re-looked into and the benefit/increment would be given only if the rules permitted.

Dr. Shiv Kumar Dogra said that the University has medical facilities at the main campus as well as at the Regional Centre, Hoshiarpur, whereas no medical facilities are available at Regional Centre, Ludhiana, besides large number of students, boys' hostels/girls' hostels are there. If the whole House accepted it, the provision for a Medical Officer and a Nurse, be also made for Regional Centre, Ludhiana.

Some members of the House endorsed his concern for medical facilities at the Centre.

The Vice Chancellor said okay.

RESOLVED: That Dr. Rupinder Kaur, Medical Officer (given charge of CMO), BGJ Institute of Health, P.U., be designated as Senior Medical Officer w.e.f. 06.03.2023 with the benefit of increment only if she has the requisite experience of nine years as Medical Officer and its (experience's) basis, as defined, are verified.

XIV. The recommendation of the Syndicate contained in **Item C-15** on the agenda was read out and unanimously approved, i.e. –

C-15. That the notification dated 30.06.2023 of University Grant Commission with regard to the following amendment (minimum qualifications for appointment of Teachers and Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education), Regulations, 2018, be adopted:-

1. Short title and commencement - (1) These regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2023.
2. In the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, in regulation 3, for sub-regulation 3.10, the following sub-regulation shall be substituted, namely:-

3.10 “NET/SET/SLET shall be the minimum criteria for the direct recruitment to the post of

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Assistant Professor for all Higher Education Institutions.”

As a consequence, in Regulation 3, for Sub-Regulation 3.10, of the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in University and Colleges and other Measures for the Maintenance of Standards in Higher Education) (1st Amendment) Regulations, 2021 stands deleted.

(Syndicate dated 08.07.2023, Para 24)

XV. The following Item C-16 on the agenda has already been withdrawn:

C-16. That the notification No.HED-EDU10MISC/121/2022-5edu/1/534662/2023 dated 27.03.2023 of Higher Education Department, Government of Punjab, with regard to retirement age of teachers at Private aided Colleges, be adopted.

(Syndicate dated 27.05.2023, Para 14)

XVI. The recommendation of the Syndicate contained in Item C-17 on the agenda was read out and approved, i.e. –

C-17. That the enquiry report dated 06.03.2023 submitted by Shri Jagroop Singh Mahal, Chairman of the Enquiry Committee in respect of the complaints received from Komal Kumar, Govt. Contractor against Shri Anil Kumar Behal, SDE (Civil) and Shri Vishal Kapil, Junior Engineer (Civil) (on contract), Construction Office, Panjab University, be accepted.

(Syndicate dated 27.05.2023, Para 24)

XVII. The recommendation of the Syndicate contained in Item C-18 on the agenda was read out, viz. –

C-18. That the enquiry report dated 02.11.2022 submitted by Shri Jagroop Singh Mahal, Chairman of the Enquiry Committee regarding complaint received from Sh. Sanjay Walia of M/S Powerlite Electricals against Sh. Kulwant Singh, SDE (Electrical), Construction Office, Panjab University, be accepted.

(Syndicate dated 08.07.2023, Para 14)

Dr. Harpreet Singh Dua said that he did not want to say anything about the inquiry report, but he would certainly like to discuss the system, which is going on in construction office of the University. He drew the attention of the Chair towards page No. 546 of the agenda, wherein under Charge No. 1 two officials of Construction Office are involved and the Charge is, “*willfully withheld performance certificate of M/s Powerlite Electrical, Sector 22-A, Chandigarh.*” There is a statement from the Executive Engineer that the delinquent official did not issue the performance certificate. Quoting from Page No. 546 of the agenda, he said, “*the delinquent was required to issue to the complainant a performance certificate*” and on Page No. 547, the Inquiry Officer, while giving his concluding remarks, on Charge No. 1, has mentioned, “*As regards the*

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contention that if he was to apply for obtaining any other contract he was to show his past performance for which such a certificate was necessary to be issued....”. In the second para, Page No. 547 of the Charge, it is written that the performance certificate is not required, neither as per the Accounts Manual nor there is any such provision in Calendar of the University. He said higher officials of Construction Office are involved in the matter and the top officer is levelling a charge against his junior, i.e., the delinquent, for not issuing the performance certificate, even though he is not aware that this kind of certificate is not required to be issued. And the junior, i.e., the delinquent, is replying kindly make it clear whether there is any provision to issue such a certificate. The Inquiry Officer has stated in his remarks that there is no such provision, i.e., neither in Calendar of the University nor in the Accounts Manual. The delinquent has retired from the services of the University, but isn't it the University duty to fix the responsibility of the persons, who levelled false allegation against the delinquent. He did not want to raise any questions on the findings of the inquiry report, but when one goes through the same, one finds how the system is working. According to him, the report should be accepted, but the persons, who had levelled willful false allegations against the delinquent are required to be served with Notice/Explanation asking them to justify the basis/grounds for leveling such kinds of willful allegations. If the House deemed fit, the Notice/Explanation should be issued to the said persons, otherwise, the House might let the system go, as it is going on.

Shri Prabhjit Singh while referring to the Inquiry Report, Page No. 544-556 of the agenda, submitted by Shri Jagroop Singh Mahal, Chairman of the Inquiry Committee, asked why Inquiry Report, Page No. 563-578 of the agenda, submitted by Shri P.L. Ahuja has been attached with the agenda item. According to him, the then Vice Chancellor had censured the delinquent official on the serious charge of absent from duty, on the report of Shri P.L. Ahuja. As such, there was no need to attach Shri Ahuja's report with the item.

The Vice Chancellor said she has noticed it.

Continuing, Shri Prabhjit Singh said the item under consideration, is related to the report of Shri Jagroop Singh Mahal. On the report of Shri P.L. Ahuja, the delinquent official has already been censured by the Vice Chancellor on 08.05.2023. Speaking on authorization given by the Senate to the Vice Chancellor, he said that he is not aware about it; however, the Vice Chancellor, as per the note of the Assistant Registrar, appended with the agenda, has imposed minor penalty “Censure” upon the delinquent official. The charge of absent from duty is proved. However, he is not aware as to whether she (Professor Renu Vig) or her predecessor has ordered Censure.

The Vice Chancellor said that she did not order it.

At this stage, the whole House burst into laughter.

Continuing further, Shri Prabhjit Singh said that it is not a matter of laughter. The decision/order would become a precedent and, in future, if any official against whom absent from duty charge is proved, he/she would quote it and say that in this particular case they had only censured the delinquent official and why increments are being stopped in his/her case. He suggested that only authentic items, may be less in number, should be brought before the House for its consideration, so that no such order/decision could become precedent, and that is the reason, why the decisions of Senate are struck by the Court/s.

The Vice Chancellor said that it is okay.

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RESOLVED: That the enquiry report dated 02.11.2022 submitted by Shri Jagroop Singh Mahal, Chairman of the Enquiry Committee regarding complaint received from Sh. Sanjay Walia of M/s Powerlite Electricals against Sh. Kulwant Singh, SDE (Electrical), Construction Office, Panjab University, be accepted.

XVIII. The recommendation of the Syndicate contained in **Item C-19** on the agenda was read out, viz. –

C-19. That, in terms of the communication of the Ministry of Human Resource Development dated 08.01.2020, interest on employees' own contribution towards Provident Fund w.r.t. those employees who continued beyond the age of 60 years in pursuance of the interim direction of Hon'ble Court, be allowed for the period up to one year after the date when they actually left the University service as a special case. Since, on the basis of observation of the CAG, it has already been decided that interest on Panjab University Provident Fund shall be such as declared by Govt. of India for its PF subscribers, therefore, the quantum of interest in above cases shall remain within the rate of interest declared by GOI for the PF subscribers in respective years.

(Syndicate dated 27.05.2023, Para 25)

Professor Rajat Sandhir said that with the intervention of the Court, some of their teachers retired after attaining the age of 65 years. Now, after the recommendation of MHRD, the said teachers have been paid interest till the age of 65 years plus one year, i.e., one year after the date when they actually left the University. The said teachers are now appealing that they should be paid interest on the delayed payment. He requested the Chair that, if possible, it be ensured that their request may be acceded to and they get interest on the delayed payment, as the University has retained their money. If they are denied the interest, they might approach the Court as significant amount of interest on interest is involved.

Dr. Amarjit Singh Naura said that it was a long pending issue and they are happy that it has been resolved here. Teachers had got respite from the Court and are continuing in service. Now, they could be allowed the benefit of interest on the Provident Fund, which is a welcome step and they thank the University authority for this.

The Vice Chancellor said that they have got the interest, as allowed, and as far as interest on delayed payment is concerned, it would be looked into. She asked for a request in this regard from the concerned teachers so as to complete the required process.

RESOLVED: That the recommendation of the Syndicate contained in **Item C-19** on the agenda, be approved.

XIX. The recommendation of the Syndicate contained in **Item C-20** on the agenda was read out, viz. –

C-20. That, in future, the proceedings of the meetings of the Senate be webcasted and the Vice-Chancellor be authorized to form a Committee to work out the modalities for webcasting of proceedings.

(Syndicate dated 08.07.2023, Para 6)

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The Vice Chancellor asked the members, are they in favour of the webcasting of the Senate meetings.

Some of the members replied in affirmative.

Shri Jagdeep Kumar said that there is no provision in the PU Calendar for webcasting of Senate meetings.

Professor Rajat Sandhir said that in view of the incident, which occurred in the meeting in the morning, he is absolutely against webcasting of proceedings of the Senate meetings.

The Vice Chancellor asked, what steps the House wanted to suggest so that such incident does not recur in future. She was also of the opinion that when the teachers of the rank of Professor of the University indulge in such kind of deeds, what do they expect from the students.

Dr. Harpreet Singh Dua said that the item was passed in the Syndicate and there is no need to relate it with the incident, which happened in the morning. According to him, the incident was totally uncalled for and there is no need to talk about it, i.e., how and why it happened.

The Vice Chancellor asked, why there is no need to discuss it.

Continuing, Dr. Harpreet Singh Dua said that webcasting/ telecasting of proceedings of the Senate is required, as all the stakeholders could not be adjusted inside the Hall, where the meeting is usually held. Moreover, different unions also demanded that they wanted to see the proceedings of the Senate while in motion. According to him, a LED could be installed outside the Hall to enable the stakeholders/unions to see the proceedings of the House. He also suggested that some other alternative arrangements, with proper sitting arrangements, could be made at any other place, as deemed fit by the Chair. According to him, webcasting of proceedings would instill more sense of responsibility amongst the members and they would behave more responsibly. He was of the view that webcasting of proceedings is a good proposal and all members should be open to webcasting, as even the Media watched all the proceedings of the House live. At the end, he said that the proposal of webcasting of proceedings should be accepted.

Dr. Inderpal Singh Sidhu said that he is in favour of the item and if they, the members, belonging to the academic fraternity, say no to it, it would be a question mark on their integrity. Hence, as per him, the item should be approved.

Dr. Dinesh Kumar said that there is no issue in webcasting of the proceedings, as the CD of the video recording being done, is also made available on demand. As far as the seating arrangements are concerned, as opined by Shri Harpreet Singh Dua, its financial viability would have to be looked into. However, once the link of the meeting is provided, the meeting could easily be viewed from the place, where the person is. Hence, the item should be allowed by the House, as transparency is already there and any person could view the proceedings, be it related to today's incident or any other old incident/s, by having the CD. The link of the meeting should be shared on Website of the University, and anyone desirous of watching the proceedings, could watch it by sitting at home. Installation of screen/LED outside the hall/at any other place and making arrangements for refreshment of the people watching the proceedings is not feasible.

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At this stage, Dr. Parveen Goyal, pointed out that even today's meeting is being held in hybrid mode and the proceedings could be viewed by those, who are interested. Dr. Dinesh Kumar endorsed it and said that only a link is to be generated and video recording is already being done.

Professor Rajat Sandhir said that if everybody is in favour of webcasting of proceedings, it is okay with him too. However, he desired that the agenda should also be provided in digital form and provision of providing it in hard copy form should be done away with, though anyone, who is desirous of having agenda in hard copy form, should be provided with. He pointed out that almost 8 kgs of papers and uncountable trees have been lost in providing the agenda, for today's meeting, in hard copy form. Hence, as per him, the House should also switch to digital agenda from present physical agenda.

Dr. Dinesh Kumar, Shri Harpreet Singh Dua and some other members, including the Chair, endorsed Dr. Rajat's viewpoint. However, at the same time, they were also of the view that those desiring agenda in hard copy form should be provided with it on request.

Shri Satya Pal Jain said that if the proceedings of the House are relayed and people watch them while sitting at home or some other place, it would have two benefits. First, the members of the House would have a mental pressure that people are watching them and they should not do any such thing, which forms a wrong opinion about them amongst the people. Second, people also come to know about what their representatives are doing in the meeting/House. He recalled that when he got elected as member of Lok Sabha in 1996, only question hour used to be telecast. One day his fellow MP, attending the proceedings, told him that this telecast should be stopped. He asked why. He replied that on two-three occasions, while the proceedings of Lok Sabha were going on, he was at home and people of his constituency started calling him on phone and asked where are you as you are not visible in the proceedings of the Lok Sabha being telecast live. As a result, in order to show to the people of his constituency that he attends the proceedings/question hour, he had to get ready early in the morning to attend the proceedings. Since the day, the discussion is being telecast, many items, be it related to education or other matters, have come to their knowledge, which previously were not earlier. Accordingly, he is in favour of webcasting of proceedings of the House so that the public come to know and he felt that the unfortunate incident, which happened in the morning, would get avoided, as members would feel that their such kind of deeds would have adverse impact on their supporters and public.

Professor Gurmeet Singh said that as he had moved this proposal, he thanks the House for approving it; otherwise, he had got perturbed, as the Chairman of the Committee, constituted by the Chair on the issue, had said BIG NO to it. Anyhow, at last the good sense has prevailed and the Chairman of the Committee also agreed and he thanked him for the same. Further, referring to the Code of Conduct, as pointed out by Shri Satya Pal Jain earlier in the day, he said that the matter of webcasting of proceedings of the House emanated from it and it (code of conduct) was also raised in one of the earlier meetings.

At this stage, Professor Gurmeet Singh, speaking on the matter of Library Assistants, who were sitting outside, as pointed out by Shri Prabhjit Singh, said that had the proceedings of the House been live, they (Library Assistants) would have been able to watch the member/s raising their matter in the House. According to him, transparency is always better and now there is no issue of expenditure too, as suggested by Dr. Dinesh Kumar. He was of the opinion that even if the expenditure is involved, it should be ignored at the cost of strengthening of democracy. The

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expenditure incurred on the conduct of Senate's meetings is also raised many a times in the House and he has been listening about it for the last many years. At present, many people are saying, perhaps to the Chair too, that she had the fun, as Syndicate is not in existence. But, the importance of institutions, which have been established, is too much in the long run and they should all understand its importance. At the end, he again thanked all the members for approving the item.

Dr. Inderpal Singh Sidhu said that all the members have given their consent for approval of the item. But as far as heavy agenda of today's meeting is concerned, Dr. Parveen Goyal had brought the idea of sending the agenda online. On receipt of the said heavy agenda, he rang up one of the officers of the University and asked him why the agenda is not being sent to them through online mode. The reply was that the agenda gets leaked and that is why it is not sent through email/online mode. Dr. Sidhu asked, what they do here in the House, which would get leaked.

Professor Gurmeet Singh said that hard copy is also leaked.

Shri Sandeep Singh asked, what is secret in the agenda.

Continuing, Dr. Inderpal Singh Sidhu, addressing the Chair said that there is no need to get perturbed and if the Governing Body is asking to provide agenda through email/online mode, it should be provided accordingly.

Dr. Sandeep Kataria said either a link should be given or it should be made live on University's Facebook Page by its handler. According to him, instead of giving link, live streaming of proceedings on Facebook Page would be easier, accessible and anyone could watch it.

Dr. Parveen Goyal thanked the Chair for accepting the suggestion of sending the agenda through online mode. At the same time, he also added that the same should be the case with Syndicate's agenda.

Dr. Dinesh Kumar said that Media is also happy with this decision and agenda should also be sent to them through online mode.

The Vice Chancellor said, "Okay".

RESOLVED: That –

- (i) the proceedings of the meetings of the Senate be webcasted through the Website of the University by providing a link;
- (ii) the agenda of the meetings of Senate and Syndicate be sent through email to all the members and media; and
- (iii) the hard copy of the agenda be provided to only those members, who request for the same.

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XX. The recommendations of the Syndicate contained in **Item C-21** on the agenda were read out and unanimously approved, i.e. –

C-21. That the Faculties opted by the following Fellows, be assigned as mentioned against each:-

Sr. No.	Name of the Fellow	Faculties
1.	Sardar Amritpal Singh Sukhanand, MLA	1. Law 2. Arts 3. Education 4. Dairying, Animal Husbandry & Agriculture.
(Syndicate dated 08.07.2023, Para 7)		
2.	S. Ranbir Singh Bhullar, MLA	1. Science 2. Medical Science 3. Education 4. Business Management & Commerce.
(Syndicate dated 26.08.2023, Para 21)		
3.	Shri Honey Thakur, President, PUNTEF	1. Arts 2. Law 3. Education 4. Business Management & Commerce
4.	Dr. Amarjit Singh Naura, President, PUTA	1. Medical Science 2. Law 3. Business Management & Commerce 4. Education
(Syndicate dated 28.10.2023, Para 10)		

XXI. The recommendation of the Syndicate contained in **Item C-22** on the agenda was read out, viz. –

C-22. That the recommendations of the Committee dated 25.08.2023, including that the examination and other related fees, be increased by 5% every year, be approved.

NOTE: As rationalization of examination fees for LL.B (3-Year), which is a second Bachelor Degree and a Professional Course and B.Ed. courses, including B.A. (Hons.) (Education) B.Ed., is concerned, the Vice Chancellor be authorized to take appropriate decision, on behalf of the Syndicate.

(Syndicate dated 26.08.2023, Para 23)

Initiating discussion, Shri Naresh Gaur pointed out that whenever an item concerning enhancement in fee is brought before the House, he had been requesting it since long that a member or two from Registered Graduate Constituency should be included in the Committee constituted for considering and recommending fee hike. The

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members from Registered Graduate Constituency also represent the system and if they are included as members, they would be able to put their viewpoints before the Committee. He strongly opposed the decision to raise the fee by 5% every year and said that it is totally wrong and the fee should not be enhanced at all by 5%. He suggested that the fee for a particular year should be enhanced as per the requirement of budget in that particular year and not for future years also. He opined that other members of the House would also agree with him on this issue.

Majority of the members in one voice said that the enhancement in fee is required to be relooked into.

Dr. Dinesh Kumar speaking in favour of enhancement in fee every year said that rates of everything are increasing, be it electricity or water. At the same time, salary and DA are also increasing.

Shri Satya Pal Jain said that the Syndicate has authorized the Vice Chancellor to take decision on rationalization of examination fees for the courses, as given in the agenda, and the Vice Chancellor has to take a decision on it. As far as enhancement in examination and other related fees by 5% every year is concerned, it is very difficult for a poor person, be it a RehriWala or FadiWala, to pay the fee of his/her children. There is no doubt that the University is going through financial crisis, but enhancing fee should not be the solution. The University should opt for other means to come out from the financial crisis.

Shri Naresh Gaur endorsed the viewpoints expressed by Shri Satya Pal Jain and said that the University is trying to take approval of the House for enhancing the fee by 5% every year. He was of the view that if the University wants to enhance the fee this year, it should be enhanced by 2.5% only and the majority of the members would agree with him. The admission fee or fee for duplicate certificate should also be enhanced by 2.5% only.

Continuing, Shri Naresh Gaur stated that different fees are charged for transcripts. As raised by him in zero hour of one of the previous meetings, from former students in India and abroad, he said that it is totally unjustified/wrong, as a student does Graduation/Post graduation from the University after putting in 04-06 years and paying all kinds of fee. According to him, an amount of Rs.5000-6000/- is charged from former students applying for transcripts within the country, whereas an amount of Rs.22000-23000/- is charged from students applying from abroad. He has not been able to find out the decision of the Senate/Syndicate in this regard. He pleaded that fee should be equal for both kind of students, i.e., one applying from within the country and one from abroad as both are pass out students of the University and there should not be any discrimination on account of submission of application from within the country and abroad. It is the parents only who knows how they are sending their children abroad by selling utensils, ornaments, etc. and the University is putting an additional burden of Rs.23,000/- on the students by charging different fee. He urged the House that the issue relating to charging of different fee, for the said categories of former students is needed to be reconsidered. At the end, he said that he is strongly against the permanent approval of fee hike by 5% every year, which is being sought from the House.

Professor Akhtar Mahmood, addressing the Chair, suggested that fee should be enhanced for coming two-three years only and not for every year.

Professor Rajat Sandhir said that the issue of enhancement in fee comes in every Senate and Syndicate. According to him, Panjab University is charging least amount of fee than any other institution in the region, including the Colleges in Chandigarh. There is a huge gap, which the University is not able to fill from last

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several years; hence, they are needed to be practical while considering hike in fee. The University had requested the MHRD to enhance University's grant by 6% every year. In turn, the MHRD has asked the University what it is doing in this regard. So, according to him, the proposed fee hike should be allowed. Gap is so huge that it would not be covered even with this hike in fee. At least they should allow a respectable increase in the fee.

Professor Sonal Chawla suggested that fee must be increased, but the difference between the fees charged for issuance of transcripts from former students applying from within India and abroad is too much. According to her, the student, who applies from within India, is charged Rs.630/-, whereas the student applying from abroad is charged US \$ 304.

Shri Sandeep Singh asked that is that price is for per degree. To this, some of the other members replied that this fee is charged for each certificate.

At this stage, several members started speaking together and a din got prevailed.

Dr. Dayal Partap Singh Randhawa stated that he would like to raise a serious issue as the image of the University is connected with it. Continuing, he said that the confusion, which is going on in the House, about the different fee charged for issuance of transcripts from former students applying from within India and abroad is actually a matter of concern. He said that the application for issuance of transcripts is not processed even after 10 days of submission at the University and he could share the proof in this regard too with the Chair, whereas in Guru Nanak Dev University, Amritsar, the transcripts are being issued to the candidates within an hour of submission of application and they are asked to post it too at their own. He is in the habit of sending text messages, whenever he wants to raise/share any issue with the authority, be it the Registrar or the Controller of Examinations. He suggested that an application should not be put on hold for 10-20 days and its processing should be made time bound, may be within 24 hours. And if it is not processed within the stipulated time, the Head of the Branch, be it the Registrar or the Controller of Examinations, be held responsible for the delay. The fee for issuance of transcripts for both categories of former students should be the same, irrespective of it being less or more, as the students have gone abroad and earning well over there. Because of fee being different, for same work, for two categories of students, the difference is being misused. In fact, it led to corruption, which should be stopped. The former students residing abroad are University's alumni and the University has started organizing alumni meets at a very large scale for alumni 25/50 years ago. The students could also be their renowned alumni of future and accordingly University should keep cordial relations with them by providing good services, which University is duty bound, and as they are their future asset University should take care of them.

Professor Jagat Bhushan, Controller of Examinations, said that there are 2-3 things. First is timeline, as pointed out by Randhawa Ji. It is defined and normally three weeks' time is taken. But, most of the times, unless there is some discrepancy from candidate's side, the application is processed within 3-4 days. He added that when he joined as Controller of Examinations, the waiting period was 8-9 months, which has now come to 7-8 days. Efforts are being made to reduce it too as backlog has exhausted. The second issue is of transparency or corruption. The financial records belonging to financial years prior to his joining may be got studied. The annual revenue from transcript fee has increased manyfold to about 10 crores per annum after initiation of online portal where there is no human interface and everything is online.

The members appreciated this by thumping of desks.

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Continuing, Professor Jagat Bhushan, Controller of Examinations, said that earlier, the booksellers, stationers and middlemen used to sit over there and money used to get exchanged. But now there is no such thing. If any such thing is happening now-a-days, it be brought to his knowledge; otherwise, he (Randhawa ji) should not made such false allegations.

Dr. Dayal Partap Singh Randhawa said that allegation is not in person to Professor Jagat Bhushan, the Controller of Examinations. It is against the authority and they are the custodians and part and parcel of the Governing Body.

The Vice Chancellor said that as the system has become online, i.e., transparent, there is no middleman.

Dr. Dayal Partap Singh Randhawa said that there are two things, first the student, who applies from within the country and second the student who applies from abroad. The question in this regard is being asked on counter.

Professor Jagat Bhushan, Controller of Examinations, said that no such question is being asked on the counter. The issue is of discrepancy in the fee being charged, as per University rules, from two different categories of students and it is going on since centuries. But, perhaps it got implemented after 2019, as it went to the Board of Finance. It is being strictly implemented after the portal came into force. The former students may indulge in mess normally as they are not investigative agency/CBI/Police. It is neither verified nor copy of their passports are sought to ensure from where the student is applying. As students are career conscious, normally they do not apply wrongly. But, at times, they do so and give contact number of some local resident. A call is made on the given number to verify and often students get caught as they ask to make a whatsapp call and not a normal call, as local number does not remain available with them. Accordingly, the student has to remove the discrepancy to get his application processed. . If any fee is to be equated, it is within the purview of the Governing Council and it is not possible to charge same fee, before it is equated. He also shared with the House, with the permission of the Chair, that an account of Examination Branch, which was never audited in the past, has been got audited now, for the last 3-4 years, as the Central Audit Team was asking for its audit, and there is not even a single observation from the audit. It was made possible with the support of the Chair and the record which they had maintained. They are trying to maintain as much transparency as possible.

The members clapped in appreciation.

Shri Honey Thakur said that they need to sit with the non-teaching staff, working in Examination and R&S Branch, for one hour either in summer or in winter, and experience how they work in such conditions. The staff does not even have chairs to work. So, if any work gets late for some time, he seeks apology for the same and the Controller of Examination knows that the staff stays back after duty hours and work late in the night, at times upto 12 a.m./2:30 a.m., to declare the results, as ordered, and no overtime is charged for the same.

Professor Jagat Bhushan added that they had even worked under the light of torch.

Shri Simranjeet Singh Dhillon referring to the statement of Shri Honey Thakur said that all employees work.

Shri Honey Thakur said that he is saying the same.

At this stage, several members started speaking together and a din got prevailed.

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Shri Simranjeet Singh Dhillon said that students should not be harassed and their work should be done in a time bound manner.

Referring to Dr. Dayal Pratap Singh Randhawa and Professor Jagat Bhushan, Shri Sandeep Singh said that due to his being from Registered Graduate Constituency, he has noticed that the work, relating to students, which used to get in 7-8 months now-a-days is being done in 3-4 days.

Referring to Shri Naresh Gaur's viewpoint that fee should only be enhanced by 2.5%, Shri Sandeep Singh said that there should not be any increase in fee. According to him, it is very easy to sit here in Chandigarh and say that fee should be increased. Go to villages and see the conditions over there. A labourer is getting only Rs.300-400 as daily wage and in the same amount, he has to struggle for getting education for his/her children. Hence, no comparison could be made between them. According to him, there should not be any discrepancy in fee and if any such rule is there, which allows it, the same could be amended by passing a resolution by the House and the Chair/Vice Chancellor may be authorized to decide one fee.

Referring to Shri Randhawa's viewpoint that students, who have gone abroad are earning well over there, Shri Sandeep Singh said that they know how these students had gone abroad, i.e., by lending money from financiers, placing their thumbs on certain documents, and getting married. They have to return back the money of financiers. Hence, the fee hike should be nominal.

Shri Lajwant Singh Virk said that when the issue of enhancing fee was raised in the meeting of Syndicate last time, he had said that if they keep on increasing the fee every year, there would be no limit, i.e., where the enhancement would stop. The burden of enhancement is put on lower middle class, as pointed out by Shri Sandeep Singh, and they could not be compared with the Professors or the Lawyers sitting in the House. It might be so that they could pay the enhanced fee. According to him, some other mode should be adopted to enhance University's income and suggestions in this regard should come from members of the House. When comparison is made that the fee charged by private Universities is quite higher, he is sorry to say that they all belonged to English medium and are moving towards Western Culture. In the history of the country, education was never sold and they have commercialized the education too. The bad effects of commercialization have started coming. Hence, instead of enhancing the fee, some other mode should be adopted to enhance the income of the University. He reiterated that suggestions should come from the members to enhance the income of the University rather than constituting such Committees, which give recommendations that fee be enhanced by 5% every year. Last time, when the issue of charging full fee from SC students, covered under Post Matric Scholarship, was discussed, it was opined that at first instance, full fee be charged from them and afterwards when it is received from the Punjab Govt., it be reimbursed to the students. In this regard, objection was raised that it should not be done as it will lead to resentment amongst the students and people belonging to society would come and stage dharnas in the University. Instead of tarnishing the name of the University, they should make efforts to enhance the income of the University in other ways.

Dr. K.K. Sharma speaking on the enhancement of fee by 5% said that he wanted to bring it to the knowledge of the House that fee in the current session, i.e., 2023-24 has already been increased by 5-7½% in the background of additional burden of implementation of 7th Pay Commission. Hence, hike of 5% would be an additional hike.

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Referring to Shri Lajwant Singh Virk's viewpoint relating to adoption of other ways, Dr. K K Sharma said that instead of enhancing examination fee by 5% why the cost on examination could not be cut. In this regard, citing an example, he said that the University has taken an initiative wherein setting of question papers has been made online. According to him, such initiatives should be taken to cut the cost of examination so that the need to enhance the fee does not arise and rationalization is there.

Dr. Dinesh Kumar said that he had raised the issue of rationalization of fee in the meeting of Syndicate, which is being reflected in the Note appended to the item. In this regard, he made a submission to the Chair and Finance and Development Officer, that fellowship of more than Rs.1 crore and freeship (where parents' income is below a particular level) is given to the students, should also be shown along with the fee enhancement item, whenever brought for consideration, so that all stakeholders should come to know that University is allowing fellowship and freeship of this much amount to this much of students. The Office of Dean of Student Welfare also allowed fee waiver to the students residing in the hostels. According to him, different benefits are given to students at different levels, but, unfortunately the same are not reflected anywhere, particularly before the Governing Body. Hence it should be presented along with the item so that the Media could also highlight it among the masses.

Referring to the issue of rationalization of transcript's fee, as raised by Shri Randhawa Ji, Dr. Dinesh Kumar, said that he had raised this issue in the Syndicate and explained that the student applying for transcripts from abroad gives a contact number of India, as verified by Professor Jagat Bhushan, so that on verification, from University's side, the person concerned could verify the presence of concerned student in India by impersonating his/her name. On such a verification the student would be charged Rs.600/- per certificate and the other would get it done for US \$300. It meant that for honesty the certificate would be issued for Rs.US \$300 and for hiding the presence of student, i.e., who is in abroad, it would cost Rs.600/-. He had raised the issue of rationalization of this fee in Syndicate also. He was of the opinion that there should be one parameter only to decide the fee, irrespective of presence of student, i.e., in India or abroad. The University should not have anything to do with the presence of the student, i.e., in India or abroad, as he/she has gone after obtaining the degree and the University is not supposed to mark his/her attendance. Only a transcript is to be issued, after cross checking his/her record, that he/she has obtained a particular degree. He requested that fee charged for issuance of transcript/s should be rationalized in such a manner that it is enhanced for students applying from within the country and reduced for students applying from abroad. But, it should be same for both categories of students, as suggested by some other members of the House. Further, as informed by Professor Jagat Bhushan, the time now taken for issuance of transcript/s is very less and the whole process takes 3-5 days.

Shri Prabhjit Singh said that Professor Jagat Bhushan should be given the permanent charge of Controller of Examinations as he is performing very well and if appointed on permanent basis he would perform in a better way.

Dr. Dinesh Kumar said that the post has been advertised and Professor Jagat Bhushan had applied for the post. Now, it is upto the Vice Chancellor to select him on permanent basis, he could not do anything in this regard.

Shri Prabhjit Singh requested the Vice Chancellor to appreciate what Professor Jagat Bhushan has shared with the House.

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Shri Jagdeep Kumar said that permanent charge of Controller of Examinations should be given to Professor Jagat Bhushan.

Professor Gurmeet Singh said that if Professor Jagat Bhushan be appointed as Controller of Examinations, there is no need of Selection Committee as the whole House is in favour and competent to appoint Professor Jagat Bhushan as Controller of Examination on regular basis.

Professor Ashok Kumar, however, was of sarcastic opinion and said that whosoever is performing well should be appointed on permanent basis, be it Prof. Sanjay Kaushik, who is holding additional charge of DCDC or Professor Y.P. Verma, holding charge of Registrar or any other officer. He was of the opinion that they should not get emotional.

Shri Prabhjit Singh said that Professor Jagat Bhushan is the man who had contributed in enhancing the revenue of University for issuance of transcripts from Rs.70 lacs to Rs.10 crores; hence, he deserved at least appreciation.

Dr. Inderpal Singh Sidhu said that charge is given according to Rules/Regulations of the University and it is only an appreciation from House that how well Professor Jagat Bhushan is working.

Shri Prabhjit Singh said that the House is appreciating Professor Jagat Bhushan.

Dr. Dinesh Kumar said that Professor Jagat Bhushan should be appreciated as the revenue of University has got increased from Rs.70 lacs to Rs.10 crores due to his efforts, but, at the same time it also needs to be inquired into why earlier the revenue was Rs.70 lacs only.

Shri Sandeep Singh said that he remembered that once Professor Hardaljit Singh Gosal had broken the bricks in the meeting of the Senate itself.

Dr. Dinesh Kumar said that let them not go into that as the issue in hand might go the other way.

At this stage, several members started speaking together and din prevailed.

Shri Ravinder Singh said that he is the only member of the Senate, who is a student as well as the youngest amongst them. He urged the Chair that members like him, as pointed out by one of the members, should also be made part of Committees, which deliberate on issues directly related to the students, so that they could also learn. When the Vice Chancellor was changed, they were hopeful that all would get representation, as endorsed by Shri Satya Pal Jain in front of the whole House. But with deep regret, he has to say that even till date the things are same and students have not been given any chance to become part of a System/Committee. He requested the Chair that they be also given the chance, particularly in connection with matters related to youth welfare and sports affairs, so that they could also learn the work/system of the University. As far as enhancement in fee is concerned, there should not be any increase in fee as it is increasing regularly and the fee of self-financing courses is already very high. He also drew the attention of the Chair towards the pathetic condition of infrastructure of UILS and B.A.B.Ed. Departments. Continuing, he said that UILS did not have its own auditorium and there is no building of B.A.B.Ed. Department. He pleaded that Chair that these matters should be got looked into.

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Professor Rajat Sandhir speaking on the issue of transcripts said that unethical practices were there in the past, but at present, he is not aware of it. In this regard, he quoted that Punjabi University had a very smart mechanism, wherein they used to ask for a copy of passport of the candidate, applying from abroad. It was 20 years back and in that way nobody was able to befool the system.

Shri Simranjeet Singh Dhillon said that it is not practically possible.

At this stage, several members started speaking together and din got prevailed.

Professor Rajat Sandhir, referring to the suggestions made by Dr. Dinesh Kumar in respect of rationalization of fee charged for transcripts, suggested that it should be rationalized by enhancing the fee charged from national students and reducing the fee charged from international students. However, there should not be much gap between the two.

Shri Simranjeet Singh Dhillon said that it should be same.

Dr. Dinesh Kumar said that this income would only be for another 4-5 years as Academic Bank of Credits is going to be implemented; hence, after 3-5 years there would be no need of transcripts.

Continuing, Professor Rajat Sandhir said that there are so many scholarships and freeships in the Campus and no student is denied admission in the Campus/Colleges on the ground of fee. According to him, 5% increase in fee is an increase that even students accept; hence, they should not oppose it. They even talk to cross section of students, but none of them oppose the hike. The House is witnessing it for the last 07-08 years that whenever an item concerning fee hike is brought for consideration, it is made a political issue by the certain sections of the House, representing a particular community, for their political goals. He was of the view that proposed hike of 5% in fee should be implemented.

Shri Naresh Gaur reacted to statement of Professor Rajat Sandhir and said that it is not a political goal.

At this stage, several members started speaking together and din got prevailed.

Reacting to the statement of Professor Rajat Sandhir, Shri Sandeep Singh said that nobody is talking about the pending certificates of SC Students, covered under Post Matric Scholarship, which have not been released by the University due to non-receipt of money from the Government of Punjab. According to him, targeting a particular section of the House is wrong.

Reacting to the statement of Professor Rajat Sandhir, Shri Simranjeet Singh Dhillon said that students of all Colleges are wandering without degrees, after completing, and Professor Rajat is saying that University is granting scholarships to students. He asked, what kind of scholarships are being given by the University?

Shri Sandeep Singh said that students have to visit University from far off places, spending a lot of money, to get their certificates/degrees, but, they end up with unnecessary harassment only.

Shri Simranjeet Singh Dhillon, addressing to the Chair, asked whether any concession in fee is given to the wards of teaching and non-teaching staff of the University, who are studying in University and its affiliated Colleges.

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The Vice Chancellor said that no concession is given. However, some of the members said that it is given.

Continuing, Shri Simranjeet Singh Dhillon said that perhaps, the Chair/Vice Chancellor is not aware of it; however, he feels that it is given.

The Vice Chancellor reiterated that it is not given.

Shri Sandeep Singh said authority is sitting in the House and it is being said that it is not in her knowledge.

Continuing, Shri Simranjeet Singh Dhillon requested the Finance and Development Officer to clarify.

The Vice Chancellor said that no concession is given in examination fee to the wards of teaching and non-teaching staff studying in the Campus/colleges.

Continuing, Shri Simranjeet Singh Dhillon said that he is talking about concession in tuition fee and not examination fee.

The Vice Chancellor said she does not have any idea about tuition fee.

Some of the members said that it is given.

Continuing, Shri Simranjeet Singh Dhillon said that concession is given to the wards of University employees, getting 3-4 lakhs as salaries, whereas no one is thinking about the students, who belonged to poor families.

Shri Davesh Moudgil said that students are future of the country and they represent the students in the House and not any community. The person, i.e., Professor Rajat Sandhir, who has said that they belonged to a particular community, should take his words back.

Continuing, Shri Simranjeet Singh Dhillon said that undoubtedly they represent a particular community, but they call a spade a Spade. He pointed out that it was he who had taken up the cases of cheating in the House in one of its previous meetings and as elections of Registered Graduate Constituency are around the corner, and he is the one who is going to suffer a major loss in the elections. All know about it and knowing that loss is imminent, even then, he took up cases of cheating in the House. So, it is wrong to say that they represent a particular community. Rather, they represent all communities. But, as they come from a particular community, they are duty bound to represent it.

Shri Simranjeet Singh Dhillon requested that since he had to leave to attend to some urgent work, the zero hour discussion should be allowed to be started.

The Vice Chancellor asked him to stick to the agenda.

Continuing, Shri Simranjeet Singh Dhillon replied that issues of students are not brought in agendas. Speaking about some cases of students, he said that a Committee comprising of Professor Jagat Bhushan, Dean, College Development Council and some other members was constituted to give its recommendations. The Committee had given its recommendations and he was quite hopeful that these would be brought as agenda in today's meeting, but, he has come to know, only after coming here that the recommendations have been rejected by the Syndicate. As a result, the recommendations pertaining to those cases have not reached the House.

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The Vice Chancellor said, "it is okay".

Continuing, Shri Simranjeet Singh Dhillon asked the Chair, when would the students' issues be brought to the House as item(s)? He urged the Chair that Zero Hour should be allowed in the beginning of the meeting. He remarked that by the time Zero Hour is started, half of the members and press left the House and thus, students' issues are not taken up properly.

At this stage, some of the members said that earlier Zero Hour used to be conducted at the beginning of the meeting, i.e., prior to taking up of agenda items.

Continuing, Shri Simranjeet Singh Dhillon urged the Chair to allow two minutes to him as he wanted to speak on two issues.

The Vice Chancellor asked him to stick to the agenda.

Continuing, Shri Simranjeet Singh Dhillon said that he strongly opposed any type of fee hike in the University. The recommendations given by the Committee that fee be enhanced by 5% every year is wrong. He endorsed the viewpoint expressed by Shri Naresh Gaur that a member of House, i.e., from Registered Graduate Constituency must be a member of Committee considering/recommending fee hike. He urged that transcript fee should be same irrespective of whether they are residing in India or abroad as University does same work for both and no extra work is done for students residing abroad. Hence, no extra fee should be charged from them, as narrated by Dr. Dinesh Kumar. He also endorsed the viewpoint expressed by Dr. Dayal Partap Singh Randhawa that former students, residing abroad, are University's alumni and as they could be their renowned alumni of future. Hence, University should keep cordial relations with them, being future asset of University, by providing good services.

At this stage, Dr. Parveen Goyal said that he would like to share with the House that the firefighting system of crores of rupees, which was lying non-functional, would now be made functional without any cost, under the direction of Dean of University instruction with your permission. It has led to saving of a lot of money. The income from transcript fee has also got enhanced to Rs. 10 crores from Rs.70 lacs with the efforts of Professor Jagat Bhushan.

The members thumped the tables in appreciation.

The Vice Chancellor said that let us move to the next item on the agenda.

Shri Sandeep Singh thanked the Vice Chancellor for resolving the issue of not charging any fine from students, covered under Post Matric Scholarship, by constituting a Committee and implementing its recommendations to this effect. He had been fighting for this cause for the last seven years. Referring to the statement of Professor Rajat Sandhir regarding making fee hike a political issue, he said that certificates/degrees of students, covered under Post Matric Scholarship, have not been released by the University so far, which might be got verified from the Controller of Examinations. It is not an issue of getting votes, rather they get votes easily as they have a good reputation among the masses. The candidates wind election by their deeds, luck and not otherwise. In Panjab University, male students belonging to BC and General Category could not pursue higher studies as private candidates and perhaps most of members of House don't know about it. He had raised this issue in the first meeting of Senate, but till today those students have not been allowed. However, female students, belonging to any category, and SC male students could appear as private candidates and pursue higher studies. They come here for betterment and not

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for playing politics; however, by the grace of God, he has now become a member of one of the political parties.

Some of the members congratulated him.

At this stage, several members started speaking together and din got prevailed.

Professor Akhtar Mahmood said that when thesis of a Ph.D student is sent for evaluation to a foreign examiner, the University pays the examiner in dollars, whereas to a local examiner the payment is made in rupees. He asked whether the payment made to both the examiners is equal

At this stage, some members started speaking with each other and din got prevailed in the House.

Professor Akhtar Mahmood suggested that fee could be enhanced for coming three-five years, and thereafter, a review of it be made to decide future course of action.

Referring to page 628 of C-22 item, Dr. Sandeep Kataria said that fee of migration is mentioned on it. He requested the Chair to make the process of issuance of migration certificate online. Speaking on the issue, he said that in Panjab University a late fee of Rs.1000/- is charged from a student, if he/she failed to submit the migration certificate within a month. After it, it is Rs.2500/- upto 45 days and for life time it is Rs.5,000/-. Hence, if the process of issuance of migration certificate is made online, the students would end up saving a lot of money. If a student gets admission in some other University, he/she has to pay a fine of Rs.2,500/- or Rs.3,000/- or Rs.5,000/-.

Shri Sandeep Singh said that the fine be limited to Rs.1,000/- only.

Dr. Shaminder Singh Sandhu and Shri Naresh Gaur enquired as to what decision has been taken on item C-22.

The Vice Chancellor said that this year the fee will have to be increased, as advised by the Government, and as far as enhancing of income of University is concerned, a Committee would be constituted to recommend ways and means, and if advisable, the fee would not be increased by 5% next year.

Some of the members said that it is okay.

Shri Naresh Gaur said that fee should not be increased by 5%.

Dr. Dayal Pratap Singh Radhawa said that since 5% increase in fee is on the higher, his dissent be noted. He also desired that two members of House, i.e., from Registered Graduate Constituency be taken, next time, as members of the Committee to be constituted for finalization of examination fee and all other related charges.

The Vice Chancellor said that 5% fee hike is minimum.

Shri Sandeep Singh said that his dissent also be also noted.

RESOLVED: That –

- (i) the recommendations of the Committee dated 25.08.2023, be approved, with the stipulation that the fees be increased by 5% for the session 2023-24 only;

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- (ii) so far as enhancing of income of University is concerned, a Committee be constituted to recommend ways and means, and if possible, the fee might not be increased in the next session; and
- (iii) so far as rationalization of examination fees for LL.B (3-Year), which is a second Bachelor Degree and a Professional Course and B.Ed. courses, including B.A. (Hons.) (Education) are concerned, the Vice Chancellor, be authorized to take appropriate decision, on behalf of the Senate.

The following persons recorded their dissent:

- 1. Shri Naresh Gaur
- 2. Shri Simaranjit Singh Dhillon
- 3. Dr. Dayal Partap Singh Randhawa
- 4. Shri Sandeep Singh.

XXII. The recommendations of the Syndicate contained in **Items C-23** and **C-24** on the agenda were read out, viz. –

C-23. That the UGC directions, (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in HEIs) Regulations, 2015, be adopted in toto.

(Syndicate dated 08.07.2023, Para 19)

C-24. That the draft Policy Against Sexual Harassment (Rules & Procedures), Panjab University, Chandigarh, be approved with the following modifications:

- 1. that the last paragraph of introduction (Clause A) page 6 of the Appendix, be deleted; and
- 2. that the Presiding Officer of ICC be neither the Chairperson nor member of the Inquiry Committee.
- 3. that data as to how many complaints had been received, how many resolved, how many pending, etc., on yearly basis be prepared and placed before the Syndicate/Senate for information.

(Syndicate dated 23.09.2023, Para 2)

Professor Rajat Sandhir drew the kind attention of the Chair towards the item.

Dr. Harpreet Singh Dua said that detailed discussion was also held on the policy, in the meeting of the Syndicate, and first point of the item reads, “*that the last paragraph of introduction (Clause A) page 6 of the Appendix, be deleted*”. In this regard, he said that it should have been mentioned that it has already been deleted as the para is not searchable inside the papers. He had told, at that time too, when the item was brought in the meeting of Syndicate, that more home work needs to be done on it. Speaking on the para, just referred by him, he said that the Act came in 2013, it’s Regulations in 2015, and it (the para) is part of the Act. He further said that the para, which has been deleted, is part of the Act, accordingly, as pointed out in Syndicate, it needs to be relooked. The Syndicate had also referred it back for reconsideration to

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ICC, which has drafted the policy, and perhaps its (ICC's) minutes have not been enclosed with the Item. According to him, the Act can't be amended, as they don't have the liberty. The Act came in 2013, whereas the Regulations in 2015 alongwith a Rule Book. The Rule Book has been introduced after reframing.

The Vice Chancellor said that they adopt the policy in toto.

Continuing, Shri Harpreet Singh Dua said that the second point of Item, on which detailed discussion was held too in Syndicate, is also a part of the Act. Hence, if any litigation happens tomorrow, the University's whole policy and the Inquiry Committee, would get challenged. Accordingly, he urged the Chair that Act's Regulations or the Rule Book be not changed. At the end, he suggested that the needful be got done accordingly.

The Vice Chancellor said, "Okay".

Professor Rajat Sandhir said that point one says the Act is dynamic, whatever Govt. of India says should be mandated; hence, they can't remove last paragraph of introduction. Second point says that the Presiding Officer of ICC can neither head the Inquiry Committee nor be a member of it (Inquiry Committee). He added that when an inquiry is completed by the Inquiry Committee, its report goes to the ICC, again a thing mandated by the Act. Hence, according to him, the Act should be followed as such and accordingly Point No. 1 and 2 of item needs to be deleted. In this regard, the Presiding Officer of ICC has also sent a letter, dated November 14, 2023, that the things, as mandated by the Act, can't be deleted/changed. So, they need to take cognizance of it and the recommendation should be that the Act be followed as such. In other words, whatever was sent by ICC should be adopted as such.

The Vice Chancellor said that the draft policy submitted by ICC would be adopted as such and accordingly, Point No. 1 and 2 of Item would stand deleted automatically.

Dr. Harpreet Singh Dua said that hence both these points, i.e., Point No. 1 and 2 of item, are deleted, as, it is written on Page No. 651 of the appendix, i.e., in case of any dispute, the Act shall prevail.

RESOLVED: That –

- (i) the UGC directions, (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in HEIs) Regulations, 2015, be adopted in toto; m
- (ii) the draft Policy Against Sexual Harassment (Rules & Procedures) as submitted by ICC be adopted in toto; and
- (iii) the data as to how many complaints had been received, how many resolved, how many pending, etc., on yearly basis be prepared and placed before the Syndicate/Senate for information.

XXIII. At this stage, Dr. Inderpal Singh Sidhu pointed out that Dr. Harpreet Singh Dua had been raising two-three issues since morning, on which some other decision was taken by the Syndicate in its meeting/s, whereas something contrary has been written in its minutes. He urged the Chair to take it seriously and instruct the officer concerned to not to do this kind of thing. He added that it's because of Dr. Dua that the discrepancy came to their notice, otherwise, it would not have.

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The Vice Chancellor said that it's the responsibility of the members too, as the draft minutes of every meeting are circulated to them for their kind perusal and modifications/changes, if any.

Dr. Inderpal Singh Sidhu said that he is just urging her, as she is supposed to issue necessary directions to all concerned. It is only she, through whom it can be got done.

Professor Rajat Sandhir pointed out that ICC is not in place in many affiliated colleges, which is causing embarrassment to the University. He suggested that whenever case of affiliation of any college is considered, an undertaking with documentary proof from college concerned, should be taken that ICC is in place. In the absence of ICC in colleges, all ICC complaints have started coming to the University, which is not desirable.

Shri Honey Thakur said that the discrepancy in writing of minutes should be taken up with authority of University only and not with the members, as they have nothing to do with it.

Dr. Inderpal Singh Sidhu said that he had taken up the matter with the Vice Chancellor. If he (Shri Honey Thakur) has anything to say on the matter, he could do so separately. If the Vice Chancellor had any objection, she could point out the same, but not Shri Honey Thakur.

At this stage, as several members started speaking together and a din got prevailed.

The Vice Chancellor announced that it is time for lunch and the meeting would resume at 3:15 p.m.

XXIV. The information contained in **Items R-1 to R-8** on the agenda was read out, viz. –

R-1. That the following eligibility criteria of MBA (Infrastructural Management), be approved w.e.f. the session 2023-24 and the Regulations for MBA (Infrastructural Management), be amended accordingly:-

Present	Proposed
Bachelor's degree in Engineering/Technology, i.e. B.E./B. Tech. (in any Branch) of Panjab University or of any other University recognized by Panjab University as equivalent there to with at least 50%* marks in the aggregate.	A Bachelor's or Master Degree in any discipline of Panjab University or of any other university which has been recognized by the syndicate as equivalent thereto with not less than 50%* marks in the aggregate.
OR	
Bachelor's degree in any Science subject with Physics and/or Mathematics of Panjab University or of any other University recognized by Panjab University as equivalent there to with at least 50%* marks in the aggregate.	Provided that in case of candidates having Bachelor's degree of the University through Modern Indian Languages [Hindi/Urdu/Punjabi (Gurumukhi Script)] and/or in a classical language (Sanskrit/Persian/Arabic) or degree of any other university obtained in the same manner recognized by the Syndicate, 50% marks in the aggregate shall be
OR	

<p>Bachelor's in Computer Applications (BCA) of Panjab University or any of the other University recognized by the Panjab University as equivalent thereto with at least 50% * marks in the aggregate.</p> <p style="text-align: center;">OR</p> <p>AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.</p> <p>*5% Concession is admissible in eligibility marks to SC/ST/BC/ PwD Candidates. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>	<p>calculated by taking into account full percentage of marks in all the papers in Language excluding the additional optional paper, English and the elective subject taken together.</p> <p style="text-align: center;">OR</p> <p>Pass in the final examination conducted by either (a) Institute of Chartered Accountants of India or England, or (b) Institute of Cost and Works Accountants of India or England or (c) Institute of Company Secretaries of India.</p> <p style="text-align: center;">OR</p> <p>AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.</p> <p>*5% Concession is admissible in eligibility marks to SC/ST/BC/ PwD Candidates. Candidates appearing in the Final Degree Examination are eligible to apply and can take the test provisionally.</p>
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(Syndicate dated 27.05.2023, Para 9)

R-2. That the following addition in eligibility criteria for admission in M.A. (Hindi), be made w.e.f. the academic session 2023-24:

Present Eligibility Criteria	Proposed Eligibility Criteria
<p>Passed one of the following qualifications from recognized University/Institute:</p> <p>Bachelor's Degree obtaining 45% marks in Hindi or 50% in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p>Or B.A. with (Hons.) in Hindi</p> <p>Or B.Sc. with (Hons. School Course)</p> <p>Or Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p>Or Shastri examination (New Course)</p>	<p>Passed one of the following qualifications from recognized University/Institute:</p> <p>Bachelor's Degree obtaining 45% marks in Hindi or 50% in the aggregate provided the candidate has passed Hindi as an Elective/Compulsory Subject.</p> <p>Or B.A. with (Hons.) in Hindi</p> <p>Or B.Sc. with (Hons. School Course)</p> <p>Or Bachelor's Degree obtaining 45% marks in Sanskrit (Elective)</p> <p>Or Shastri examination (New Course)</p>

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<p>Or Prabhakar examination Securing 45% marks (out of aggregate excluding the additional paper)</p> <p>Or Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduate level.</p>	<p>Or Prabhakar examination Securing 45% marks (out of aggregate excluding the additional paper)</p> <p>Or Master's Degree Examination in any subject provided the candidate has studied Hindi Compulsory/Sanskrit at Graduate level.</p> <p>Or Bachelor's Degree or Equivalent Exam from a recognized University obtaining 50% marks in the aggregate with the condition that the admission to the Non-Hindi students (who have not studied Hindi/ Sanskrit at Graduate Level) will be granted on vacant seats of M.A. (Hindi) w.e.f. the session 2023-2024 and they will placed at the tail of the list of students who have studied Hindi/Sanskrit at Graduation Level in the Merit List of M.A. (Hindi).</p> <p>The weight-age of Hindi marks for admission in M.A. (Hindi) will be granted only to those students who have studied Hindi at least in Two years/four semesters at Graduation Level.</p>
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(Syndicate dated 27.05.2023, Para 12)

R-3. That the Vice-Chancellor, in anticipation of the approval of the Syndicate & Senate, has constituted the Internal Complaints Committee consisting of following members, for the period of two years w.e.f. 01.04.2023:-

1. Professor Madhurima Mahajan, **(Chairperson)**
University School of Open Learning, P.U., Chandigarh
2. Professor Rajat Sandhir, Fellow,
Department of Bio-Chemistry
3. Dr. Naresh Kumar, University Institute of Engineering
& Technology, P.U, Chandigarh
4. Dr. Harjeet Kaur, Dr. S.S. Bhatnagar University Institute of
Chemical Engineering & Technology, P.U., Chandigarh
5. Dr. Monica Munjial, Centre for Social Work, P.U, Chandigarh
6. Dr. Kirandeep Kaur, Fellow, Principal, Master Tara Singh
Memorial College for Women, Ludhiana

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7. Ms. Meenakshi Thakur, H.No.733/1, Sector-41 A, Chandigarh
8. Sh. Surjit Singh, Special Officer, VC Office, P.U, Chandigarh
9. Mrs. Komal Sharma, Deputy Registrar, University Institute of Engineering & Technology, P.U., Chandigarh.
10. Ms. Savita Saxena, Advocate, H.No. 301, GH-64, Sector-20, Panchkula
11. Ms. Shubreet Saron, Kothi No. 9, Sector-9, Chandigarh.
12. One Girl Research Scholar to be nominated by the President, P.U. Student Council (She will be called when a student complaint will be addressed)
13. Dr. Babita Pathania, Associate Professor, **(Convener)** Department of Laws, P.U., Chandigarh.

(Syndicate dated 27.05.2023, Para 33 (1))

- R-4.** That the Vice-Chancellor, in anticipation of the approval of Syndicate, has approved the recommendation (No.5) of the Faculty of Pharmaceutical Sciences dated 27.03.2023 that the following amendment, be made in the eligibility criteria for admission to M. Pharm. courses as per minimum requirement of Regulatory body i.e. Pharmacy Council of India (PCI) from the session 2023-24:

	Existing	Proposed
21	<p>B. Pharm. from AICTE/PCI approved Institutions/ Universities with valid GPAT score*Admission to all M. Pharm. Courses is made on the basis of combined merit calculated from aggregate marks obtained in B. Pharm. 4-years Course (30% weightage) and GPAT score (70% weightage).</p> <p><i>*The Non-GPAT candidates will be considered for admission in the Self-Finance courses, only if the seat(s) remain vacant after admitting all GPAT-qualified candidates, provided that their overall percentage of B. Pharm. marks is not less than 60%.</i></p> <p>Every student, selected for admission to post graduate pharmacy program in any PCI approved institution should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p>	<p>55% marks in B. Pharm. from AICTE/PCI approved Institutions/ Universities with valid GPAT score. Admission to all M. Pharm. Courses is made on the basis of combined merit calculated from aggregate marks obtained in B. Pharm. 4-years Course (30% weightage) and GPAT score (70% weightage).</p> <p><i>The Non-GPAT candidates will be considered for admission to the Self-Finance courses, only if the seat(s) remain vacant after admitting all GPAT-qualified candidates</i></p> <p>Every student selected for admission to the various M.Pharm programs should have obtained registration with the State Pharmacy Council or should obtain the same within one month from the date of his/her admission, failing which the admission of the candidate shall be cancelled.</p>

<p>Note: It is mandatory to submit a migration certificate obtained from the respective university where the candidate had passed his/her qualifying degree (B.Pharm.)</p>	<p>Note: It is mandatory to submit a migration certificate obtained from the respective University where the candidate had passed his/her qualifying degree (B.Pharm.)</p>
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(Syndicate dated 27.05.2023, Para 33 (3))

- R-5.** That the Vice-Chancellor, on the recommendations of the Affiliation Committee dated 14.09.2022 and subject to in anticipation of the approval of the Syndicate has granted temporary extension of affiliation for B.Sc. I (Non-Medical) -2nd Unit to Dasmesh Girls College, Chak Alla Baksh, Mukerian, Distt. Hoshiarpur, for the session 2022-2023, subject to submission of proceeding of Selection Committee, appointment letters and joining reports of the two Assistant Professors on regular basis as per inspection committee report. No student Registration Return will be accepted, if the compliance is not submitted by the College.

(Syndicate dated 27.05.2023, Para 33 (6))

- R-6.** That the Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has approved the recommendations of the Committee dated 24.04.2023 with regard to fee fund structure for the Academic Session 2023-24 in respect of all the affiliated colleges of Panjab University, Chandigarh on the following terms:-

- (a) No increase in admission fee, tuition fee and late fee.
- (b) A very minimal increase of 7.5% in the fee and funds to be collected from the students for courses like B.A., B.Com, B.Sc., M.A., M.Com. and M.Sc.
- (c) The increase is 12.5% in Self Finance Courses.
- (d) This increase will not be applicable to the students coming from economically weaker section.
- (e) The increase in Fee and Funds is conditional upon various budget heads such as retiral benefit for which the Management/Principal of the College shall ensure maintenance of separate account for such funds.
- (f) The College/Management will pay the revised pay scales to the staff as per UGC 7th Pay Commission.

(Syndicate dated 27.05.2023, Para 33 (7))

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R-7. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the following recommendation (Item No.10) of the Board of Finance dated 10.04.2023:-

“(ii) for constituent Colleges the notification of Govt. of Punjab dated 15.09.2022 regarding revision of honorarium of Guest Faculty, be adopted”.

(Syndicate dated 27.05.2023 Para 33 (8))

R-8. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has approved the following recommendation (No.4) of the Board of Finance dated 10.04.2023:-

- i) The mileage rate of travel by car/taxi be enhanced from Rs.10/- per k.m. to Rs.14/- per k.m. The toll tax/various State/UT entry tax, as the case may be, shall be paid on actual basis on production of supporting documents. In case of electronic payment of toll tax (through fast tag etc.) the attested printout/receipt of message/email shall be applicable.
- ii) The rate of honorarium for external experts who serve on selection/screening-cum-evaluation committees be enhanced from Rs.1500/- to Rs.3000/- per day and the rate of Hon'ble Chancellor's/Vice Chancellor's nominee (External experts) be enhanced from Rs. 2500/- to Rs.5000/- per day. (The University Fellows, teachers and other officers who serve on the Selection/Screening-cum-evaluation Committee shall not be paid honorarium as above).

(Syndicate dated 27.05.2023 Para 33 (11))

Referring to Sub-Item R-6, Dr. Jagwant Singh, while supporting the viewpoint expressed by Shri Jagdeep Kumar, said that the College Branch has put a rider that only those Colleges could charge the increased fee, which are paying retiral benefits to the teachers from the funds charged from the students. He added that the College Branch had issued various reminders in this regard. He said that many aided and non-aided colleges are not paying the same.

Shri Jagdeep Kumar pointed out that only those Colleges could charge additional fund/fee from the students, which paid retiral benefits to the teachers, and the Colleges would also have to maintain a separate Budget Head for the purpose. He suggested that an undertaking be obtained from the Colleges that they are maintaining separate budget head for paying retiral benefits to the teachers from the funds collected from the students.

Dr. Shaminder Singh Sandhu read out the circular issued by the University regarding maintenance of separate account for the retiral benefits for the funds collected by the Colleges from the students and to send the details of the same to the University by 1st of July every year. He asked how many Colleges had sent the report by 1st of July to the University and if the Colleges had not sent the report, why action has not been taken by the University?

The Vice Chancellor said that they are taking action.

Dr. Jagwant Singh said that there is Committee constituted on this issue and he is chairing that the Committee. During the last one year, they had sent a number of reminders and the Colleges, which seemed to be complying; their number is not more than 67. He could find two cases where they have crores of rupees under this heads, but they have yet not paid the retiral benefits. He conveyed the final recommendation of the Committee that those colleges, which are not releasing the retiral benefits despite repeated reminders, could not charge the fee/fund from the students for this purpose. If they come and satisfy the University, only then they could charge fee/fund from the students.

Dr. Shaminder Singh Sandhu said that though the Colleges had implemented the increased fee of 12.5%, they had not paid salaries to the teachers.

Shifted from Zero Hour Discussion

Referring to Sub-Item R-7, Dr. Jagwant Singh said that in the Board of Finance, it was decided that if the Guest Faculty is being paid an honorarium of Rs.50000/- per month as per UGC guidelines, the service conditions should also be of the UGC and if the service conditions of Punjab Government are to be followed, the honorarium is also to be paid as per the Punjab Government.

RESOLVED: That the information contained in **Sub-Items R-1 to R-8**, on the agenda, be ratified.

XXV. The information contained in **Items I-1 to I-86** on the agenda was read out, viz. –

I-1. That the Syndicate has felicitated to the following:

- (i) Professor Rajat Sandhir, Department of Biochemistry, on having been awarded INSA (Indian National Science Academy) Teachers Award for the year 2022;
- (ii) Dr. Vishal Sharma (Forensic Science) on having been awarded a major research project by the Directorate of Forensic Science (DFSS) Ministry of Home Affairs; and
- (iii) Dr. Arvind Kumar, University Institute of Engineering & Technology, on having been awarded a major research project **“Design and Development of System-on-Chip for Single-Lead Wearable Electrocardiogram (ECG) for Medical Devices”** by the Ministry of Electronics & Information Technology.

(Syndicate dated 27.05.2023, Para 1)

- (iv) Professor Gurmeet Singh, Department of Hindi, has been chosen for Babu Ganga Sharan Singh Award (2021-22) under the Hindi Sevi Samman by the Bihar Government Cabinet Secretariat (Rajbhasha Division). He will receive a citation and Rs.50,000/-.

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- (v) Professor Pankaj Malviya, Department of Russian, has been nominated for “**Medal of Pushkin 2023**”.

(Syndicate dated 08.07.2023, Para 1)

- (vi) Professor Ashok Kumar, Department of Hindi, Panjab University, on having been awarded the ‘Vishwa Hindi Gaurav Samman’ by *Hindi ki Goonj International* e-magazine;
- (vii) Dr. O.N. Bhargava (Honorary Professor, Department of Geology, Panjab University, Chandigarh), on having been awarded Life Time Achievement National Geoscience Award in 2022-23 by Ministry of Mines and INSA SENIOR SCIENTIST Position; and
- (viii) Professor R.C. Sobti, former Vice Chancellor Panjab University, on having been offered INSA Honorary Scientist Position by the Indian National Science Academy, New Delhi.

(Syndicate dated 26.08.2023, Para 1)

- (ix) Professor Kewal Krishan, Department of Anthropology, on having been appointed as an Editor of the Journal ‘The Science of Nature’.

(Syndicate dated 23.09.2023, Para 1)

I-2.

That the Syndicate has noted the following:

- (i) Panjab University, with 26 gold, 17 silver, 26 bronze medals – total tally of 69, won the Khelo India University Games, 2023.
- (ii) To inform the Hon'ble members that as per the decision of the Senate that courses in accordance with NEP 2020 at the Undergraduate Level are to be framed and implemented at Panjab University Campus w.e.f. the session 2023-24, the Board of Control in Social Sciences has reframed the syllabus and Regulations for the course being offered at PUISSER. The Regulations are yet to be placed before the Regulations Committee for consideration and approval. Since the course is to be started from the ensuing session (2023-24), the Vice Chancellor may be authorised to take decision on the Regulations to be recommended by the Regulations Committee, on behalf of the Syndicate”.

(Syndicate dated 08.07.2023, Para 1)

- (iii) With the concerted efforts of PU fraternity, the Panjab University secured the **A++ Grade** from **National Assessment And Accreditation Council (NAAC)**. This marks the university's first-ever attainment of the highest grade, with a cumulative score of 3.68 out of 4.

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- (iv) While clearing all the backlog, a total 175 CAS promotion cases [Professor (Academic Level 14): 34, Associate Professor (Academic Level 13A): 46, Assistant Professor (Senior Scale/Academic Level 11 to Selection Grade/Academic Level 12): 63, Assistant Professor (Academic Level 10 to Senior Scale/Academic Level 11): 32] have been cleared from March 2023 to August 2023.
- (v) Department of Laws, University Institute of Legal Studies & Punjab University Regional Centres – Sri Muktsar Sahib, Ludhiana & Hoshiarpur conducted 5th Law Convocation 2023 on 12.08.2023. Hon'ble Mr. Justice Surya Kant, Judge, Supreme Court of India addressed and presided over as the Chief Guest. A total number of 1378 Degrees of Law (B.A. LLB/LLB/LLM) awarded to the students. This time the Law Convocation has been organized by the Department of Laws, Panjab University, Chandigarh.

(Syndicate dated 26.08.2023, Para 1)

- (vi) Panjab University Campus Students' Council election was held peacefully on 06.09.2023.
- (vii) a CAR FREE DAY was observed on 22.09.2023, to motivate all the stakeholders to reduce vehicular traffic on the campus."

(Syndicate dated 23.09.2023, Para 1)

- (viii) The Indian Council of Medical Research (ICMR) awarded Rs.61 lakh grant to Dr. Deepak B Salunke and Professor Sukhbir Kaur to conduct research for the development of new vaccine formulations.
- (ix) It is matter of pride for the Panjab University that as many as 32 Panjab University faculty members have featured among top 2% scientists worldwide, as per the lists released by Stanford University.
- (x) A three-day National Conference, **CHASCON-2023**, on **"Global Science for Global well-being"** was organized by Panjab University, Chandigarh, in association with CRIKC from October 12-14, 2023. Padma Shri awardee Professor Balram Bhargava, President, National Academy of Sciences, India, former Director General, ICMR, and Professor of Cardiology, AIIMS, New Delhi, delivered the keynote address.
- (xi) To commemorate its establishment, i.e., 14th October, 1882 at Lahore (Now in Pakistan), Panjab University celebrated its 141st Foundation Day on 14th October, 2023 with great enthusiasm. On this occasion, foundation day lecture was delivered by **Padma**

Shri Dr. Jatinder Kumar Bajaj, former Chairperson of Indian Council for Social Sciences Research (ICSSR).

- (xii) Padma Shri Professor G.D. Yadav, National Science Chair, SERB, DST GOI, Emeritus Professor of Eminence and J.C. Bose National Fellow, delivered the oration in the **“Panjab University Pharmaceutical Sciences Oration-2023”** on the theme **“Green Chemistry, sustainability and need of the pharma industry”** on 19th October 2023.
- (xiii) The Indian Council for Medical Research (ICMR) has awarded a research grant of Rs.42 lakh to Dr Vijayta D. Chadha, Chairperson, Centre for Nuclear Medicine, Panjab University, for the synthesis and bio-evaluation of nano-based radio-pharmaceuticals in cancer imaging.
- (xiv) UIET, Panjab University, has figured in the list of 100 Institutions that will get 5G Use-case labs as part of the initiative of the Department of Telecommunication (DoT), Ministry of Communications. The objective of the labs is to build competencies and engagement in 5G and beyond technologies for students and start-up communities.

(Syndicate dated 28.12.2023, Para 1)

I-3. That the following Memorandum of Understanding (MoU), be executed:

1. Department of Punjabi, Panjab University, Chandigarh and American Institute of Indian Studies (AIIS), New Delhi

(Syndicate dated 27.05.2023, Para 18)

2. Panjab University, Chandigarh and Research for Resurgence Foundation (RFRF), Nagpur

(Syndicate dated 27.05.2023, Para 27)

3. Indian Institute of Public Administration (IIPA), New Delhi and Panjab University, Chandigarh.

(Syndicate dated 27.05.2023, Para 33(9))

4. Centre for Skill Development & Entrepreneurship, Panjab University, Chandigarh and Chamber of Industrial & Commercial Undertaking, Ludhiana;
5. Archival Cell, A.C. Joshi Library, Panjab University, Chandigarh and Kanya Maha Vidyalaya, Vidyalaya Marg, Jalandhar; and
6. DST-Centre for Policy Research, Panjab University, Chandigarh and Centre for Public Policy, Doon University, Dehradun.

(Syndicate dated 23.09.2023, Para 4)

7. Panjab University, Chandigarh and Intel Technologies India Pvt. Ltd.
8. Panjab University, Chandigarh and IIT Mandi iHub & HCI Foundations.
9. Panjab University, Chandigarh and Adam Mickiewicz University, Poznam, Poland.

(Syndicate dated 23.09.2023, Para 11)

10. Memorandum of Understanding (MoU) between Punjab Biotechnology Incubator, (Department of Science, Technology and Environment, Govt. of Punjab), SAS Nagar, Mohali, and Panjab University, Chandigarh.

(Syndicate dated 23.09.2023, Para 14(11))

11. That the Memorandum of Understanding (MoU) executed between Panjab University, Chandigarh and University of Regina, Canada.

(Syndicate dated 27.05.2023, Para 15(3))

- I-4.** That Panjab University Guidelines for pursuing two academic programmes simultaneously, prepared on the basis of Guidelines of the UGC, under NEP 2020, be approved with the condition that the Guidelines of the UGC, be also appended with it before circulation.

(Syndicate dated 08.07.2023, Para 4)

- I-5.** That the Vice-Chancellor, on the recommendations of the Regulations Committee dated 21.07.2023 and in anticipation of the approval of the Syndicate, has approved the Regulations for Four Year Undergraduate Programme (NEP-2020) in Social Sciences under the Framework of Honours School System effective from the session 2023-24.

(Syndicate dated 26.08.2023, Para 24(3))

- I-6.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the following recommendations (No.1 & 3) of the Board of Control dated 08.05.2023 that:-

1. 02 Value Added Courses (VACs) i.e. VAC1: General Forensic Science & VAC2: Evolution for Everyone be uploaded in the common open basket of VAC.
3. the nomenclature of M.Sc. (Forensic Science & Criminology), be changed to M.Sc. (Forensic Science).

(Syndicate dated 23.09.2023, Para 14(12))

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I-7. That from the academic session 2023-24, the –

1. mode of teaching for Certificate Course in Upanishads and Gita, be kept in blended mode (online and offline);
2. fee structure for Certificate Course in Upanishads and Gita, be the same as for Certificate Course in Vedic Studies; and
3. -mode of teaching for Certificate Course in Vedic Studies, be kept in blended mode (online and offline).

(Syndicate dated 27.05.2023, Para 22)

I-8. That –

1. the “Undergraduate Board of Studies in Agriculture” be renamed as **“Undergraduate Board of Studies of Dairying, Animal Husbandry and Agriculture”**; and .
2. the nomenclature of Postgraduate Board of Studies in Agriculture be changed to that of **Postgraduate Board of Studies of Dairying, Animal Husbandry and Agriculture**.

(Syndicate dated 08.07.2023, Para 11)

I-9. That –

1. the name of University School of Open Learning (USOL), be changed to Centre for Distance and Online Education (CDOE); and
2. the designation of the Chairperson/Head, USOL, be changed to Director, Centre for Distance and Online Education (CDOE) in consistence with the existing policy of Panjab University with regard to rotation policy of Chairmanship/ Headship of the Teaching Department as per Panjab University Calendar, Volume-III, 2019, Chapter LII “Rotation of Headship: Teaching Department” and that too from within faculty of USOL/Centre for Distance and Online Education (CDOE).

(Syndicate dated 08.07.2023, Para 20)

I-10. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the fee structure of following courses for the session 2023-2024 and 2024-2025 as under:-

Session	Name of the Course	Tuition Fee	Mts. & other user charges	Contribution to Funds	Total
2023-2024	Certificate Course in Music (Vocal/ Instrumental)	4000	2690	5135	11825/-

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2024-2025	Advance Practical Training Course in Indian Classical Music	6345	2690	5205	14240/-
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(Syndicate dated 26.08.2023, Para 24(6))

- I-11.** The Vice-Chancellor, on the recommendation of the Academic Committee dated 23.08.2023 and in anticipation of the approval of the Syndicate, has approved the Fee Structure of Post Graduate Diploma in Yoga Science for the session 2023-2024 as under:-

Name of Course	Tuition Fee	Mts. & other user Charges	Contribution to Funds	1 st Instalment	2 nd Instalment	Total
Post Graduate Diploma in Yoga Science (One year Course)	4190	2580	6475	11150/-	2095/-	13245

(Syndicate dated 28.10.2023, Para 16(4))

- I-12.** That the Vice-Chancellor has allowed to increase the additional seats reserved for serving defence personnel for Postgraduate Diploma in Disaster Management and Security and PG Diploma in Homeland Security, at Defence and National Security Studies Panjab University, Chandigarh.

(Syndicate dated 26.08.2023, Para 25(2))

- I-13.** That the Vice-Chancellor, on the recommendation of the Skill Development Board dated 07.08.2023 and in anticipation of approval of the Syndicate, has approved the following eligibility criteria for admission to M.Voc. (Fashion Technology & Apparel Design) course:-

“the candidate graduated in a Bachelors programme with at least* 45% marks in aggregate from Panjab University, Chandigarh or an examination from any other University recognized as equivalent thereto in the following:

1. B.Voc. Fashion & Textile or related
2. B.Sc. Fashion
3. Bachelor of Design, which has Fashion as the major thrust area
4. B.A. Fashion Design which has ONE year Plus of Industrial Experience/Training/ Graduate Diploma in Fashion Designing (One-Year Course)”.

* As per Panjab University Rules.

(Syndicate dated 23.09.2023, Para 14(7))

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- I-14.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has approved that the admission to Ph.D. Programme be made at least thrice a year instead of twice a year and Clause 5.2 of Ph.D. Guidelines, 2023, be amended accordingly.

NOTE: The Senate in its meeting dated 03.06.2023 (Para XX) has approved the recommendations of the Syndicate dated 25.03.2023 (Para 29) that the admissions to Ph.D. Programme be made twice a year instead of thrice a year.

(Syndicate dated 23.09.2023, Para 14(9))

- I-15.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has approved the proposal to start Post Graduate Diploma in Computer Applications at PURC, Sri Muktsar Sahib from the academic session 2023-24.

(Syndicate dated 23.09.2023, Para 14(5))

- I-16.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to transfer a sum of Rs.20 Crores (Rupees Twenty Crores) i.e. Rs.10 Crores from Development Fund Account No.10444979664 and Rs.10 crores from "University Share in Plan Account" No.10444979267 to SBI Current Account No.10444978333 to meet the committed liabilities of Revenue Account.

(Syndicate dated 08.07.2023, Para 25(2))

- I-17.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has allowed to transfer a sum of Rs.20 Crores (Rupees Twenty Crores) from Development Fund Account No.10444979664 on 28.06.2023 to SBI current Account No. 10444978333 which will be replenish back on receipt of grant in Assignment account or other income in the Revenue Account as the case may be.

(Syndicate dated 23.09.2023, Para 14(14))

- I-18.** That the Vice-Chancellor has:-

- (1) accepted the terms and conditions and donation of Rs.10,00,000/- made by Dr. Manjeet Kaur, 54 Spruce Meadows Drive, Monroe, NJ 08831, USA for institution of two Endowment at UIPS, P.U. as under:
 - (i) Professor Harkishan Singh Highest Academic Achievement Award:- Cash Prize of Rs.25,000/- to be awarded in Departmental convocation to the B. Pharma. topper student.
 - (ii) Professor Harkishan Singh High Impact Research Publication Award:- Cash Prize of Rs.25,000/- to be awarded for Research Publication by M. Pharma. Student and his/her corresponding author, on 25 November each year.

- (2) allowed that the investment of Rs.10,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 10444978140.

(Syndicate dated 26.08.2023, Para 25(1))

I-19. That the Vice-Chancellor has accepted the donation of Rs.5,00,000/- made by Shri Jagjit Puri, IAS (Retd.), H.No.106 A, Sector-21, Panchkula for institution of an Endowment to be named as 'Jagjit Puri, IAS Gold Medal' to be awarded to the student who stood first in Masters in Public Administration in the Department of Public Administration. The investment of Rs.5,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 10444978140 on the following terms and conditions:

1. Endowment will be named as Jagjit Puri, IAS Gold Medal
2. Gold medal to be awarded to the student who stood first in Masters in Public Administration in the Department of Public Administration.

(Syndicate dated 27.05.2023, Para 34(11))

I-20. That the Vice-Chancellor has accepted the donation of Rs.15,00,000/- made by Mrs. Rani Malhotra w/o Late Professor S.L. Malhotra, Y-10, 2nd Floor, Green Park (Main), New Delhi, for institution of an Endowment to be named as 'Prof. S.L. Malhotra Scholarship' to be awarded to the student of 1st Semester of Master of Arts (Gandhian and Peace Studies) on the basis of merit cum means in the Department of Gandhian and Peace Studies. The investment of Rs.15,00,000/- be made in the shape of TDR in the State Bank of India, Sector-14, Chandigarh @ maximum prevailing rate of interest for one year and the interest so accrued there on be credited annually in the Special Endowment Trust Fund (S.E.T.) A/c No. 10444978140 on the following terms and conditions:

1. The Endowment be known as 'Prof. S.L. Malhotra Scholarship'
2. One scholarship will be awarded to a Boy/Girl of Masters in the Department of Gandhian and Peace Studies, Semester 1.
3. The scholarship will be paid @ Rs.800/- p.m. for 10 months on the basis of merit-cum-means.
4. The Scholarship will be awarded by a committee to be constituted by the Vice-Chancellor which should include

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Dr. Manish Sharma, Department of Gandhian and Peace Studies (as their representative).

5. If two or more students obtain the same percentage of marks the amount of the scholarship is distributed equally amongst them.
6. The student will be required to provide an affidavit (on Rs.3 Non-Judicial paper) from father/mother/Guardian showing their annual income from all sources duly attested by the Executive Magistrate/Competent Authority.
7. The Fellowship shall be awarded on the express understanding that the holder shall attend the Department as a regular student and pursue his/her studies industriously. If it appears at any given time that the scholar/s has failed to make satisfactory progress or has been guilty of gross misconduct or laziness or has been irregular in attendance he/she shall after due warning be reported against by the head of the department to the Vice-Chancellor who may, if he/she deems fit reduce or withdraw the stipend.

(Syndicate dated 27.05.2023, Para 34(12))

I-21. That the Vice-Chancellor, has approved the following terms and conditions for distribution of Endowment named “Hansraj Vidyawati Sudesh Rani Sanjay Handa Memorial Scholarship”, one time scholarship @5000/-p.m. for 10 months on the basis of means cum merit for one student each of 1st Semester of (i) Bachelor of Homoeopathic Medicine & Surgery-BHMS-Homoeopathic Medical College, Sector-26, Chandigarh, (ii) B.Sc. Honours-(Chemistry) of Department of Chemistry- Panjab University, Chandigarh:-

- a. The endowment be known as “Hansraj Vidyawati Sudesh Rani Sanjay Handa Memorial Scholarship”.
- b. One Scholarship each will be awarded to student pursuing aforementioned degree and belonging to economical weaker section of aforementioned department/affiliated Institution of Panjab University.
- c. The Scholarship will be paid @ Rs.5000/- p.m. for 10 months on the basis of need cum merit.
- d. The minimum eligibility to be considered scholarship will be:- whose previous year family income is below Rs.4,00,000/- and secures at least 55 percent marks in previous exam.
- e. The suitability of student for such award will be whose previous Year family income is less and secures at least 55 percent marks in previous exam. If two or more students

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have same income than an award will be awarded to student who has higher merit.

- f. The student will be required to provide an affidavit (on Non Judicial Paper of Rs.3 or more) from Father/Mother/Guardian showing their annual income from all sources duly attested by Notary Public.
- g. The scholarship shall be awarded on the express understanding that he/she is not getting any fellowship/scholarship for the period concerned.
- h. The award of scholarship will be given from the yearly interest earned on the Endowment Fund.

(Syndicate dated 27.05.2023, Para 34(13))

I-22. The Vice-Chancellor, has allowed quarterly rate of interest on Contributory Provident Fund and General Provident Fund paid/to be paid, to the employees w.e.f 01.04.2022 to 31.03.2023, as per rate of interest declared by Government of India Ministry of Finance, Department of Economics Affairs (Budget Division) vide notifications issued from time to time.

(Syndicate dated 08.07.2023, Para 26(2))

I-23. That in continuation to retiral benefits already sanctioned to Dr. Parvinder Singh Former C.O.E., P.U., Chandigarh, vide office order No. 14894-14903/Estt dated 26.12.2022 (considering his total service in the Panjab University upto the age of superannuation on 31.12.2022), the Vice-Chancellor in anticipation of approval of the Syndicate/Senate has allowed to add the 25 years lump sum past service period of Dr. Parvinder Singh in his service, in terms of letter No. 5/21-2015 BL (4) dated 15.03.2019 issued by the DPI (Colleges) Punjab. S.A.S. Nagar, Mohali, under Regulation 15.2 at page no.132-133 of P.U. Calendar, Volume-I, 2022.

(Syndicate dated 28.10.2023, Para 16(8))

I-24. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the request dated 12.07.2023 of Shri Sanjiv Arora, Assistant Registrar, Accounts Branch, Panjab University, Chandigarh, for voluntary retirement w.e.f. 13.10.2023 (A.N.) from the University service and has accordingly sanctioned the following retirement benefits:-

1. Gratuity, as admissible under Regulation 15.1 and 17.8 at page 132 & 134 of P.U. Calendar, Volume-I, 2022.
2. Encashment of Earned Leave, as may be admissible under Rule 17.3 at page 98 of P.U. Calendar, Volume-III, 2019, but not exceeding 300 days.

(Syndicate dated 26.08.2023, Para 24(33))

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- I-25.** That the Vice-Chancellor has extended the term of following persons as Assistant Professors (purely on temporary basis) at Shaheed Udham Singh P.U. Constituent College, Guru Har Sahai, Distt. Ferozepur upto the start of summer vacation 2023, on the same term and conditions on which they were working earlier, under Regulation 5 at pages 112-113 of P.U. Calendar, Volume-I, 2022:-

Sr. No.	Name	Subject
1.	Dr. Gurdeep Singh	Punjabi
2.	Dr. Resham Singh	Punjabi
3.	Dr. Harnam Singh	Physical Education
4.	Ms. Simarjeet Kaur	Mathematics
5.	Ms. Nishi	Commerce
6.	Mr. Mohammad Sazid	Commerce
7.	Mr. Varun Maini	Computer Science

(Syndicate dated 27.05.2023, Para 34(6))

- I-26.** That the Vice-Chancellor has extended the term of following Assistant Professors (purely on temporary basis) at Baba Balraj Panjab University Constituent College, Balachaur, Distt. S.B.S. Nagar upto the start of summer vacation 2023 on the same term and conditions on which they are working earlier, under Regulation 5 at pages 112-113 of Panjab University, Calendar, Volume-I, 2022:-

Sr. No.	Name	Subject
1.	Dr. Kamalpreet Kaur	Punjabi
2.	Ms. Sukhjit Nahar	Sociology
3.	Mr. Hari Krishan	History
4.	Ms. Gurdeep Kaur	Punjabi
5.	Mrs. Ruby	Mathematics
6.	Mr. Ramandeep Singh Nahar	Commerce

(Syndicate dated 27.05.2023, Para 34(7))

- I-27.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has re-appointed Dr. Manoj Kumar, Assistant Professor (purely on temporary basis), Centre for Public Health, IEAST, w.e.f. the date of start of classes for the academic session 2023-24 or till the posts are filled in, through regular selection, whichever is earlier in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- + two increments, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022, on the same terms and conditions on which he was working earlier, for the session 2022-23.

(Syndicate dated 08.07.2023, Para 25(4))

- I-28.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed afresh the following faculty, purely on temporary/contractual basis w.e.f. 20.06.2023 at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U. for 11 months i.e. upto 19.05.2024 with break on 19.06.2023 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under

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Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022, on the same terms and conditions on which they were working earlier:

Sr. No.	Name	Designation & Nature of Appointment
1.	Dr. Maninder Pal Singh Gill	Associate Professor (Temporary)
2.	Dr. Prabhjot Cheema	Senior Assistant Professor (Contract)
3.	Dr. Rajdeep Brar	Senior Assistant Professor (Contract)

(Syndicate dated 08.07.2023, Para 25(5))

- I-29.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed Md. Taukir Alam, as Assistant Professor (purely on temporary basis) in the Department of CE& DS, P.U. in the pay scale of Rs. 15600-39100+GP Rs.6000/-, for the session 2023-24 or till the posts are filled in, on regular basis, whichever is earlier, on the same terms and conditions, with one day break as usual according to which he had worked previously during the session 2022-23, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022. He will automatically stand relieved on the expiry of the semester/academic session.

(Syndicate dated 08.07.2023, Para 25(6))

- I-30.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed (afresh) Dr. Monika Sharma as Assistant Professor (purely on temporary basis) in Department of Biotechnology w.e.f. the date she starts work for the session 2023-24 or till the posts are filled on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances, as admissible as per University Rules, on the same terms and conditions according to which she has worked previously during the academic session 2022-2023, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022. She will automatically stand relieved on the expiry of the academic session.

(Syndicate dated 08.07.2023, Para 25(7))

- I-31.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has:-

- (i) extended the term of the following persons as Assistant Professors (purely on temporary basis/part-time basis) upto 30.05.2023 at Panjab University Regional Centre, Sri Muktsar Sahib, on the same term and conditions on which they were working earlier for the session 2022-23, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022:-

Sr. No.	Name	Subject
Temporary faculty		
1.	Dr. Inderjot Kaur	Law
2.	Sh. Hardip Singh	Punjabi
Part-Time faculty		
3.	Dr. Rajnish Mutneja	Law

- (ii) re-appointed (afresh) Dr. Inderjot Kaur and Sh. Hardip Singh as Assistant Professors (purely on temporary basis) at Panjab University Regional Centre, Sri Muktsar Sahib w.e.f. the date they start work for the academic session 2023-24, or till the regular posts are filled in through regular selection whichever is earlier, in the pay-scale of Rs. 15600-39100+AGP of Rs.6000/- plus allowances as per University Rules, on the same term and conditions, on which they were working earlier for the session 2022-23, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022.
- (iii) re-appointed (afresh) Dr. Rajnish Mutneja as Assistant Professor on Part-Time basis at Panjab University Regional Centre, Sri Muktsar Sahib w.e.f. the date he start work for the academic session 2023-24 or till the regular post is filled in, through regular selection, whichever is earlier, on an honorarium of Rs. 22800/- p.m. (fixed) (for teaching 12 hours a week), on the same term and conditions on which he was working earlier for the session 2022-23.

(Syndicate dated 08.07.2023, Para 25(8))

I-32. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed (afresh) the following persons as Assistant Professor (purely on temporary basis) at Panjab University Rural Centre, Kauni, Sri Muktsar Sahib w.e.f. the date they will start work till the date of end of academic session 2023-24 (with one day break) or till the posts are filled on regular basis, through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances, as admissible as per University Rules, on the same term and conditions on which they were working earlier for the session 2022-2023, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022:-

Sr. No.	Name	Subject
1.	Dr. Gurjit Singh	Punjabi
2.	Mr. Surinder Singh	Political Science
3.	Ms. Seema	Physical Education
4.	Dr. Kamlesh Narwana	History

(Syndicate dated 08.07.2023, Para 25(9))

I-33. That the Vice-Chancellor, in anticipation of the approval of the Syndicate has re-appointed the following persons as Assistant Professors (purely on temporary basis) at P.U. Constituent College, Karyal, Dharamkot, District Moga w.e.f. the date they will start work for the Academic Session 2023-24 i.e. upto the start of summer vacation 2024 (with one day break), against the vacant posts or till the posts are filled in, through regular selection, whichever is earlier, in the pay-scale of Rs.15600-39100+AGP Rs.6000/- plus allowances as per University Rules, under Regulation 5 at pages 112-113 of P.U. Calendar, Volume-I,

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2022, on the same term and conditions on which they were working earlier for the session 2022-23:-

Sr. No.	Name	Subject
1.	Dr. Parminder Singh	Punjabi
2.	Mr. Rajiv Kumar	Political Science
3.	Dr. Poonam Dwivedi	English

NOTE: The Vice-Chancellor has allowed that the salary of Dr. Parminder Singh, Assistant Professor (purely on temporary basis) be charged from the vacant post of Panjab University Constituent College, Mohkam Khan Wala, District Ferozepur.

(Syndicate dated 08.07.2023, Para 25(10))

I-34. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has re-appointed (afresh) Dr. Richa Rastogi Thakur, as Assistant Professor (purely on temporary basis) in Centre for Nanoscience & Nanotechnology (University Institute of Emerging Area in Science & Tech.) w.e.f. the date she start/started work for the session 2023-24 or till the posts are filled on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances, as admissible as per University Rules, on the same terms and conditions according to which she has worked previously during the session 2022-2023, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022.

(Syndicate dated 08.07.2023, Para 25(11))

I-35. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has:-

- (i) extended the term of Dr. Anuj Gupta, Assistant Professor, Centre for Stem Cell Tissue Engineering & Biomedical Excellence, Institute of Emerging Area in Science & Technology, P.U. (purely on temporary basis) up to 09.07.2023, for the academic session 2022-23, with one day break as usual, on the same term and conditions, on which he was working earlier, under Regulation 5 at page 112-113 of P.U. Cal. Vol. I, 2022.
- (ii) re-appointed afresh Dr. Anuj Gupta as Assistant Professor (purely on temporary basis) at Centre for Stem Cell Tissue Engineering & Biomedical Excellence, Institute of Emerging Area in Science & Technology, P.U. w.e.f. the date he start work for the session 2023-24 or till the posts are filled in, on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100/- + AGP Rs.6000/- plus allowances admissible as per University rules under Regulation 5 at page 112-113 of P.U. Calendar, Volume I, 2022, on the same terms and conditions according to which he has worked previously during the session 2022-

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23. He will automatically stand relieved on the expiry of the academic session.

(Syndicate dated 08.07.2023, Para 25(12))

I-36. The Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has:-

- (i) Extended the term of Ms. Twinkle Bedi, Assistant Professor, Dr. S.S. Bhagnagar University Institute of Chemical Engineering & Technology, P.U. (purely on temporary basis) upto 01.06.2023, on the same term and conditions on which she was working earlier, with one day break as usual, under Regulation 5 at page 112 of P.U. Calendar, Vol. I, 2022.
- (ii) has re-appointed afresh Ms. Twinkle Bedi as Assistant Professor (purely on temporary basis) at Dr. S.S. Bhatnagar University Institute of Chemical Engineering & Technology w.e.f. the date she start work for the Academic Session 2023-24 or till the regular posts are filled in, through regular selection, whichever is earlier, in the pay scale of Rs. 15600-39100/-+ AGP Rs. 6000/- plus allowances admissible as per University rules under Regulation 5 at page 112 of P.U. Cal. Vol. I, 2022, on the same terms and conditions on which she was working earlier for the session 2022-23.

(Syndicate dated 08.07.2023, Para 25(13))

I-37. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of Dr. Monika Sharma, Assistant Professor (purely on temporary basis) in the Department of Biotechnology, for the Academic Session 2022-2023 upto 09.07.2023, with one day break as usual, on the same term and conditions, on which she was working earlier.

(Syndicate dated 08.07.2023, Para 25(14))

I-38. The Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the term of the following persons as Assistant Professor at UIET, PUSSGRC, Una Road, Bajwara, Hoshiarpur, purely on temporary basis upto 31.05.2023 in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances, for the academic session 2022-23, under Regulation 5 at page 112-113 of P.U. Calendar, Volume I, 2022:

Sr. No.	Name of Person	Branch
1.	Shri Kanwalpreet Singh	CSE
2.	Ms. Shama Pathania	CSE
3.	Shri Gurpinder Singh	I.T.
4.	Ms. Divya Sharma	I.T.
5.	Mrs. Ritika Arora	I.T.

(Syndicate dated 08.07.2023, Para 25(15))

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- I-39.** That the Vice-Chancellor, in anticipation of approval of the Syndicate, has re-appointed/grant of extension in appointment to the following persons as Assistant Professor purely on temporary basis at P.U. Giri Regional Centre, Una Road, Bajwara, Hoshiarpur, w.e.f. the date they start/started working for the academic session 2023-24 in the pay scale of Rs.15600-39100 + AGP of Rs. 6000/- plus allowances (with one day break as usual) on same terms and conditions, under Regulations 5 at page 112-113 of P.U. Calendar, Volume-1, 2022:

Sr. No.	Name of Person	Branch
1	Mrs. Ritika Arora	I.T.
2	Sh. Gurpinder Singh	I.T.
3	Ms. Divya Sharma	I.T.
4	Sh. Kanwalpreet Singh	CSE
5	Ms. Shama Pathania	CSE

(Syndicate dated 28.10.2023, Para 16(1))

- I-40.** The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed afresh the following faculty at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., purely on temporary basis w.e.f. 12.10.2023 for 11 months i.e. upto 11.09.2024 with break on 11.10.2023 or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5(A) at page 112 of P.U. Calendar, Volume-I, 2022, on the same terms and conditions, on which they were working earlier:

Sr. No.	Name	Designation
1.	Dr. Lalit Kumar	Associate Professor
2.	Dr. Vishakha Grover	Associate Professor
3.	Dr. Puneet	Assistant Professor
4.	Dr. Poonam Sood	Assistant Professor
5.	Dr. Gurparkash Singh Chahal	Assistant Professor
6.	Dr. Sunint Singh	Assistant Professor
7.	Dr. Neha Bansal	Assistant Professor
8.	Dr. Rose Kanwal Jeet Kaur	Assistant Professor

(Syndicate dated 28.10.2023, Para 16(2))

- I-41.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the promotion of Shri Sahib Singh, Senior Technician (G-II) as Technical Officer (G-I) (under "Pharmacognosy Section of U.I.P.S) in the revised pay scale of Rs.48,700-Rs.1,54,300/- (Level-16 as per 6th PPC) plus allowances, admissible as per Panjab University Rules, with effect from the date he joins the duty against the vacant post of Technical officer(G-I) in the University Institute of Pharmaceutical Sciences. His pay be fixed as per Panjab University Rules.

NOTE: All the terms and conditions of service and rules of the discipline and conduct as contained in the Panjab University Calendar, Volume-I & III and other rules and instructions framed there under from time to time shall be applicable.

(Syndicate dated 28.10.2023, Para 16(3))

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I-42. In terms of the Senate decision dated 14.12.2019 (Para IV), the Vice-Chancellor, has approved the promotion of Dr. Amandeep Verma nee Puri from Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A) in the University Institute of Engineering & Technology (UIET) (IT) w.e.f. 03.07.2019 in the pay scale of Rs.1,31,400-2,17,100/-, under UGC Career Advancement Scheme (as per UGC Regulation 18.07.2018) at a starting pay to be fixed under the rules of the Panjab University.

(Syndicate dated 08.07.2023, Para 26(1))

I-43. That the Vice-Chancellor, has appointed Professor Suveera Gill, University Business School, P.U. as Honorary Director, Centre for Skill Development & Entrepreneurship, P.U. (additional charge), with immediate effect, till further orders, in place of Professor Harish Kumar, U.I.E.T., P.U.

(Syndicate dated 27.05.2023, Para 34(8))

I-44. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Dr. Harsimran Kaur Boparai, Assistant Professor (purely on contract basis), Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U., w.e.f. 01.09.2023, as she has given due notice of one month (from 01.08.2023 to 31.08.2023), under Rule 16.2 at page 85 of P.U. Cal. Volume-III, 2019.

(Syndicate dated 23.09.2023, Para 14(16))

I-45. The Vice-Chancellor, in anticipation of approval of the Syndicate, has accepted the resignation of Dr. Harpreet Kaur Vohra nee Sophia Alphonse, Associate Professor in English, PURC, Ludhiana, w.e.f. 12.06.2023, as requested by her, under Regulation 6 at page 119 of P.U. Calendar, Volume-I, 2022.

(Syndicate dated 28.10.2023 Para 16(5))

I-46. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has appointed Dr. Zareen Fatima as Assistant Professor on contract basis in the Department of Urdu, P.U. at fixed emoluments of Rs.30400/- p.m. in the subject of Urdu for the academic session 2023-24 or till the post is filled in, on regular basis, whichever is earlier, on the same terms and conditions according to which she has worked previously during the session 2022-23, under Regulation 5 at page 112 of P.U. Calendar, Volume-I, 2022.

(Syndicate dated 26.08.2023, Para 24(8))

I-47. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has approved the following:-

- I. The University Grants Commission has notified University Grants Commission (Redressal of Grievances of Students) Regulations, 2023 in 'The Gazette of India' dated 11.04.2023.

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II. Committee for Redressal of Grievance of Students:-

1. Professor R.K. Kohli- **Ombudsperson**
2. Professor Akshaya Kumar,
Department of English and Cultural Studies-
Chairperson
3. Professor Sanjay Kaushik, University Business School
4. Professor Anil Monga, Centre for Police Administration
5. Professor Navjot, Department of Political Science
6. Professor Madhurima Verma, University School of Open Learning
7. Shri Manpreet Singh, 2nd year student
Department of Laws- **Special Invitee**
8. Assistant Registrar, Office of Dean Student Welfare- **Convener**

(Syndicate dated 08.07.2023, Para 26(3))

I-48. In pursuance of orders dated 22.03.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.4703 of 2023 (titled Uma Sethi and others Vs. Panjab University and others), wherein, the following petitioner has been given the benefits of continuing in service, in view of the similarly situated cases.

Sr. No.	Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date they continue in service as per interim orders
1.	Dr. Uma Sethi, Professor	School of Punjabi Studies (Lexicography)	31.05.2023	01.06.2023
2.	Dr. Prince Sharma, Professor	Microbiology	31.05.2023	01.06.2023
3.	Dr. Vivek Ranjan Sinha, Professor	UIPS	30.06.2023	01.07.2023

In this regard, the Vice-Chancellor has ordered that the above faculty members be considered to continue in service w.e.f. the date mentioned against their names, as applicable in such other cases of teachers which is subject matter of LPA No. 1505 of 2016 titled Amrik Singh Ahluwalia Vs. P.U. and other) and salary be paid to them which they were drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by them. The payment made to them will be adjustable against the final dues payable to them, for which they should submit the undertaking as per Performa.

(Syndicate dated 08.07.2023, Para 26(4))

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- I-49.** In pursuance of orders dated 22.03.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.4157 of 2023 (titled Promila Pathak and Ors. Vs. Panjab University and others), wherein, the following petitioner has been given the benefits of continuing in service, in view of the similarly situated cases.

Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date they continue in service as per interim orders
Dr. Kamal Nain Singh, Professor	Department of Chemistry	31.05.2023	01.06.2023

In this regard, the Vice-Chancellor has ordered that the above faculty member be considered to continue in service w.e.f. 01.06.2023 as applicable in such other cases of teachers which is subject matter of LPA No. 1505 of 2016 titled Amrik Singh Ahluwalia Vs. P.U. and other Special Leave to appeal (C) No (s) 17457-17491/2022 Choragudi Nagaraja Kumar Vs. Panjab University & Others and connected matters and he be paid the salary which he was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment to him will be adjustable against the final dues payable to her, for which she should submit the undertaking as per Performa.

(Syndicate dated 08.07.2023, Para 26(5))

- I-50.** In pursuance of orders dated 21.04.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.8218 of 2023 (titled 'Richa Puri and others Vs. Panjab University and others), wherein, the following petitioners have been given the benefits of continuing in service, in view of the similarly situated cases:-

Sr. No.	Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date they continue in service as per interim orders
1.	Dr. Richa Puri	Botany	31.07.2023	01.08.2023
2.	Dr. Ashutosh Kumar	Political Science	30.06.2023	01.07.2023
3.	Dr. Roshan Lal	Psychology	31.05.2023	01.06.2023

In this regard, the Vice-Chancellor has ordered that the above faculty members be considered to continue in service w.e.f. the date mentioned against each, as applicable in such other cases of teachers which is subject matter of Special Leave to appeal (C) No(s) 17457-17491/2022 title Choragudi Nagaraja Kumar Vs. Panjab University & Others and LPA No. 1505 of 2016 titled Amrik Singh Ahluwalia Vs. P.U. and other & entire bunch of connected matters and salary be paid to them which they were drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by them. The payment made to them will be adjustable against the

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final dues payable to them, for which they should submit the undertaking as per Performa.

(Syndicate dated 08.07.2023, Para 26(6))

- I-51.** In pursuance of orders dated 25.05.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.10386 of 2023 (titled 'Harminder Singh Bains Vs. Panjab University and others), wherein, the following petitioner has been given the benefits of continuing in service, in view of the similarly situated cases:-

Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date they continue in service as per interim orders
Dr. Harminder Singh Bains	PUSSGRC, Hoshiarpur	31.05.2023	01.06.2023

In this regard, the Vice-Chancellor has ordered that the above faculty member be considered to continue in service w.e.f. the date mentioned above, as applicable in such other cases of teachers which is subject matter of Special Leave to appeal (C) No(s) 17457-17491/2022 title Choragudi Nagaraja Kumar Vs. Panjab University & Others and LPA No. 1505 of 2016 titled Amrik Singh Ahluwalia Vs. P.U. and other, salary be paid to him which he was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment made to them will be adjustable against the final dues payable to them, for which they should submit the undertaking as per Performa.

(Syndicate dated 08.07.2023, Para 26(7))

- I-52.** In pursuance of orders dated 07.08.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.16730 of 2023 (titled 'Dr. Harpreet Kaur Bimbra Vs. Panjab University, Sector 14, Chandigarh and others), wherein, the following petitioner has been given the benefits of continuing in service, in view of the similarly situated cases:-

Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date she continue in service as per interim orders
Dr. Harpreet Kaur, Professor	Department of Zoology	30.09.2023	01.10.2023

In this regard, the Vice-Chancellor has ordered that the above faculty member be considered to continue in service w.e.f. 01.10.2023, as applicable in such other cases of teachers which is subject matter of LPA No. 1505 of 2016 titled Dr. Amrik Singh Ahluwalia Vs. P.U. and others Special leave to appeal (C) No(s) 17457-17491/2022 Choragudi Nagaraja Kumar Vs. Panjab University & others and connected matters and she be paid the salary which she was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by her. The payment made to her will be

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adjustable against the final dues payable to her, for which she should submit the undertaking as per *pro forma*.

(Syndicate dated 28.10.2023, Para 17(1))

- I-53.** In pursuance of orders dated 21.04.2023 passed by the Hon'ble Punjab & Haryana High Court in CWP No.8218 of 2023 (titled 'Richa Puri and Ors. Vs. Panjab University others), wherein, the following faculty has been given the benefits of continuing in service, in view of the similarly situated cases:-

Name of Faculty members	Department	Date of superannuation (i.e. 60 years)	w.e.f. the date she continue in service as per interim orders
Dr. Suresh Kumar, Professor	Statistics	30.09.2023	01.10.2023

In this regard, the Vice-Chancellor has ordered that the above faculty member be considered to continue in service w.e.f. the date mentioned against each, as applicable in such other cases of teachers which is subject matter of Special leave to appeal (C) No(s) 17457-17491/2022 titled Choragudi Nagaraja Kumar Vs. Panjab University & others LPA No. 1505 of 2016 (titled Dr. Amrik Singh Ahluwalia & Anr. Vs. P.U. and other & entire bunch of connected matters and salary to him be paid which he was drawing on the date of attaining the age of 60 years without break in the service, excluding HRA (HRA not be paid to anyone), as an interim measure subject to the final outcome of the case filed by him. The payment made to him will be adjustable against the final dues payable to him, for which he should submit the undertaking as per *pro forma*.

(Syndicate dated 28.10.2023, Para 17(2))

- I-54.** That the Vice-Chancellor has extended the term of following Assistant Professors (purely on temporary basis) at P.U. Rural Centre, Kauni, Sri Muktsar Sahib, w.e.f. 14.05.2023 upto the start of summer vacation (with one day break on 13.05.2023), on the same term and conditions on which they were working earlier for the session 2022-23, under Regulation 5 at pages 112-113 of P.U. Calendar, Volume-I, 2022:-

Sr. No.	Name	Subject
1.	Dr. Gurjit Singh	Punjabi
2.	Mr. Surinder Singh	Political Education
3.	Ms. Seema	Physical Education
4.	Dr. Kamlesh Narwana	History

(Syndicate dated 27.05.2023, Para 34(14))

- I-55.** That the Vice-Chancellor, has extended the term of appointment of Dr. Manoj Kumar, Assistant Professor (purely on temporary basis), Centre for Public Health, IEAST, till 31.07.2023 (with one day break on 13.05.2023) in the pay-scale of Rs.15600-39100+AGP of Rs.6000/- + two increments, under Regulation 5 at page 112-113 of P.U. Calendar,

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Volume-I, 2022, on the same terms and conditions on which he was working earlier.

(Syndicate dated 27.05.2023, Para 34(20))

I-56. That the Vice-Chancellor, on the recommendation of the JAAC dated 31.05.2023 and in anticipation of approval of the Syndicate, has appointed Dr. Lipika Guliani and Mr. Gaurav Kashyap as temporary Assistant Professors for the Academic session 2023-24 in the pay scale of Rs.15600-39100+AGP Rs. 6000/-, on the same terms and conditions, according to which they have worked previously during the session 2022-23, under Regulation 5 at page 112 of P.U. Calendar, Volume-I, 2022.

(Syndicate dated 26.08.2023, Para 24(9))

I-57. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has appointed following persons at UIIS, PU as under:-

(i) Assistant Professor (purely on temporary basis) w.e.f. the date they start/started work for the Academic session 2023-24 against the vacant posts are filled on regular basis, whichever is earlier on the same terms and conditions according to which they have worked previously, under Regulation 5 page 112, P.U. Calendar, Volume-1, 2022.

1.	Dr. Abha Sethi
2.	Ms. Shafali
3.	Mr. Harvinder Singh

(ii) Assistant Professor (Part-Time) on an Honorarium of Rs.43,275/- p.m. (fixed) (for teaching 12 hours a week) w.e.f. the date they start/started work for the academic session 2023-2024 against the vacant positions of the Institute, on the same terms and conditions according to which they have worked previously.

1.	Dr. Nancy Sharma
2.	Mr. Sanjeev Sharma
3.	Dr. Supreet Gill
4.	Dr. Shivani Gupta
5.	Dr. Gurjinder Singh
6.	Dr. Jatinder Mann
7.	Dr. Rita

(Syndicate dated 26.08.2023, Para 24(12))

I-58. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has re-appointed (afresh) the following persons as Assistant Professor, purely on temporary basis at University Institute of Engineering & Technology (UIET), P.U., w.e.f. the date they start/started work for the academic session 2023-24 or till the posts are filled in, on regular basis, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus other allowances as admissible, as per University Rules, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022, on the same term and conditions according to which

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they have worked previously during the session 2022-23. They will automatically stand relieved on the expiry of the academic session:-

Sr. No.	Name of person	Branch
1.	Dr. Ranjana Bhatia	Biotech.
2.	Dr. Parminder Kaur	Biotech.
3.	Dr. Minakshi Garg	Biotech.
4.	Mr. Sukhvir Singh	IT
5.	Ms. Rajni Sobti	IT
6.	Mr. Rajneesh Singla	IT
7.	Mr. Kuldeep Singh Bedi	EEE
8.	Mr. Saravjit Singh	ECE
9.	Ms. Pardeep Kaur	ECE
10.	Ms. Garima Joshi	ECE
11.	Ms. Daljit Kaur	ECE
12.	Mr. Sanjiv Kumar	ECE
13.	Ms. Harvinder Kaur	ECE
14.	Mr. Vijay Kumar	ECE (Micro Electronics)
15.	Ms. Gurpreet Kaur	ECE
16.	Ms. Renuka Rai	Applied Science
17.	Dr. Jyoti Sharma	Applied Science
18.	Ms. Prabhjot Kaur	Applied Science
19.	Dr. Jyoti Sood	Applied Science
20.	Ms. Geetu	Applied Science
21.	Ms. Mamta Sharma	Applied Science
22.	Mr. Hitesh Kapoor	Applied Management
23.	Ms. Anu Jhamb	Applied Management
24.	Mr. Amit Thakur	Mech.

(Syndicate dated 26.08.2023, Para 24(14))

I-59. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed afresh at Dr. Harvansh Singh Judge Institute of Dental Sciences & Hospital, P.U.:-

- (i) the following faculty purely on temporary/ contractual basis w.e.f. 18.07.2023 for 11 months i.e. up to 17.06.2024 with break on 17.07.2023 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 112-113 of PU. Calendar, Volume-I, 2022, on the same terms and condition on which they were working earlier:

Sr. No	Name	Designation & Nature of Appointment
1.	Dr. Shally Gupta	Professor (Contract)
2.	Dr. Neeraj Sharma	Associate Professor (Temporary)
3.	Dr. Ikreet Singh Bal	Associate Professor (Temporary)
4.	Dr. Simranjit Singh	Senior Assistant Professor (Temporary)

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- (ii) Dr. Vandana Chhabra, Associate Professor, on temporary basis w.e.f. 26.07.2023 for 11 months, i.e., up to 25.06.2024 with break on 25.07.2023 (Break Day) or till the posts are filled up through regular selection, whichever is earlier, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022, on the same terms and condition on which they were working earlier.

(Syndicate dated 26.08.2023, Para 24(15))

- I-60.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed the following Assistant Professors (purely on temporary basis) at Shaheed Udham Singh, P.U. Constituent College, Guru Har Sahai, District Ferozepur, w.e.f. the date they will start work for the Academic Session 2023-24 up to the start of summer vacation (with one day break) against the vacant posts or till the posts are filled in, through proper selection, whichever is earlier, in the pay scale of Rs.15600-39100+GP Rs.6000/- plus allowances as admissible under the University rules, under Regulation 5 at Page 112-113 of P.U. Calendar, Volume-I, 2022, on the same terms and conditions on which they were working earlier for the session 2022-23:

Sr. No.	Name	Post against which salary to be charged
1.	Dr. Gurdeep Singh	Punjabi
2.	Dr. Resham Singh	Punjabi
3.	Dr. Harnam Singh	Physical Education
4.	Ms. Simarjeet Kaur	Mathematics
5.	Ms. Nishi	Commerce
6.	Mr. Mohammad Sazid	Commerce
7.	Mr. Varun Maini	Computer Science

(Syndicate dated 26.08.2023, Para 24(16))

- I-61.** That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate has, re-appointed the following as Assistant Professors (purely on temporary basis) at P.U. Constituent College, Sikhwala, District Sri Muktsar Sahib, w.e.f. the date they start work for the Academic Session 2023-24 i.e. upto the start of the summer vacation (with one day break), against the vacant posts or till the posts are filled in, through regular selection, whichever is earlier, in the pay scale of Rs. 15600-39100 +AGP Rs. 6000/- plus allowances as per University Rules, under Regulation 5 at Page 112-113 of P.U. Calendar, Volume-I, 2022, on the same terms and conditions on which they were working earlier for the session 2022-23:

Sr. No.	Name	Subject
1.	Dr. Navdeep Kaur	English
2.	Mr. Sukhdev Singh	Punjabi
3.	Ms. Mamta Rani	Commerce
4.	Mr. Harpreet Singh	Economics

(Syndicate dated 26.08.2023, Para 24(17))

- I-62.** That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed the following persons as Assistant Professor (purely on temporary basis) at P.U. Constituent College, Nihal

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Singh Wala, Distt-Moga w.e.f. the date they will start work for the Academic Session 2023-24 i.e. upto the start of summer vacation (with one day break) against the vacant posts or till the posts are filled in through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances as per University rules, on the same term and conditions on which they were working earlier for the session 2022-2023, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022:-

Sr. No.	Name	Subject
1.	Dr. Sandeep Buttola	Sociology
2.	Dr. Shashi Kant Rai	Hindi
3.	Ms. Monika	Commerce
4.	Dr. Ritu Mittal	Economics
5.	Mr. Ashim Kumar	Mathematics

(Syndicate dated 26.08.2023, Para 24(18))

I-63. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed (afresh) the following persons as Assistant Professor (purely on temporary basis) at Baba Balraj P.U. Constituent College, Balachaur, S.B.S. Nagar w.e.f. the date they will start work for the Academic Session 2023-24 upto the start of summer vacation (with one day break) against the vacant posts or till the posts are filled on regular basis, through regular selection, whichever is earlier, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances, as admissible as per University Rules, on the same term and conditions on which they were working earlier for the session 2022-2023, under Regulation 5 at page 112-113 of P.U. Calendar, Volume-I, 2022:-

Sr. No.	Name	Subject
1.	Dr. Kamalpreet Kaur	Punjabi
2.	Ms. Sukhjit Nahar	Sociology
3.	Dr. Hari Krishan	History
4.	Ms. Gurdeep Kaur	Punjabi
5.	Ms. Ruby	Mathematics
6.	Mr. Ramandeep Singh Nahar	Commerce

(Syndicate dated 26.08.2023, Para 24(19))

I-64. The Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has re-appointed the following three Demonstrators purely on temporary basis at Dr. HSJIDS & Hospital, P.U. (whose present term of appointment for the academic session 2022-2023 expired on 30.06.2023) further for the next session 2023-2024 w.e.f. 03.07.2023 to 30.06.2024 after one day break on 01.07.2023 (02.07.2023 being Sunday) or till the regular selection is made, whichever is earlier, at the minimum of the scale of Rs.10300-34800 + GP Rs.5000/- plus allowances, on the existing terms and conditions:

1. Dr. Harkirat Sethi, Deptt. of Pharmacology
2. Dr. Anupam Vijayvergia, Deptt. of Physiology
3. Dr. Ravi Kant Sharma, Department of Biochemistry.

NOTE: 1. The persons possessing Medical/Dental qualifications i.e. M.B.B.S./B.D.S. are also entitled for Non-Practising Allowance (NPA) @ 25% of the basic-pay, subject to the condition that the basic pay + NPA shall not exceed Rs.85000/- p.m. in the terms of Senate decision dated 29.09.2013 (Para LX) Item No.20(III).

(Syndicate dated 26.08.2023, Para 24(21))

I-65. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has granted extension in term of appointment to Ms. Rajni Rajan Chauhan as Assistant Professor in Commerce (purely on temporary basis) for the Academic Session 2023-24 w.e.f. 11.07.2023 to 18.10.2023 (with one day break on 10.07.2023) as recommended by the A&AC of USOL, in the pay scale of Rs.15600-39100+AGP of Rs.6000/- plus allowances, on the same term and conditions, under Regulation 5 at page 112 of P.U. Calendar, Volume-I, 2022.

(Syndicate dated 26.08.2023, Para 24(22))

I-66. That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has extended the period of deputation upto 02.09.2023 of Professor Karamjeet Singh (who is continuing beyond the age of 60 years as per interim orders of the Court) University Business School, Panjab University, Chandigarh.

(Syndicate dated 26.08.2023, Para 24(23))

I-67. The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the term of the following Assistant Professors (purely on temporary basis) at University Institute of Engineering & Technology up to 09.07.2023, on the same term and conditions, on which they were working earlier, with one day break as usual:-

Sr. No.	Name of person	Branch
1.	Dr. Ranjana Bhatia	Biotech.
2.	Dr. Parminder Kaur	Biotech.
3.	Dr. Minakshi Garg	Biotech.
4.	Mr. Sukhvir Singh	IT
5.	Ms. Rajni Sobti	IT
6.	Mr. Rajneesh Singla	IT
7.	Mr. Kuldeep Singh Bedi	EEE
8.	Mr. Saravjit Singh	ECE
9.	Ms. Pardeep Kaur	ECE
10.	Ms. Garima Joshi	ECE
11.	Ms. Daljit Kaur	ECE
12.	Mr. Sanjiv Kumar	ECE
13.	Ms. Harvinder Kaur	ECE
14.	Mr. Vijay Kumar	ECE (Micro Electronics)
15.	Ms. Gurpreet Kaur	ECE
16.	Ms. Renuka Rai	Applied Science
17.	Dr. Jyoti Sharma	Applied Science
18.	Ms. Prabhjot Kaur	Applied Science

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19.	Dr. Jyoti Sood	Applied Science
20.	Ms. Geetu	Applied Science
21.	Ms. Mamta Sharma	Applied Science
22.	Mr. Hitesh Kapoor	Applied Management
23.	Ms. Anu Jhamb	Applied Management
24.	Mr. Amit Thakur	Mech.

(Syndicate dated 26.08.2023, Para 24(24))

I-68. That the Vice-Chancellor, in anticipation approval of the Syndicate/Senate, has extended the term of appointment of following doctors for further period as mentioned against each, on the previous terms and conditions:-

Sr. No.	Name and Designation	Earlier Term Expired/ing on	Dates of Break	Period of further Extension
1.	Dr. Nainy Puri Full Time Medical Officer	31.07.2023	01.08.2023	02.08.2023 to 31.07.2024
2.	Dr. Meenu Kapila Part-time Ayurvedic Medical Officer	31.07.2023	01.08.2023	02.08.2023 to 31.07.2024
3.	Dr. Madhu Tuli Part-time Medical Specialist	31.07.2023	01.08.2023	02.08.2023 to 31.07.2024
4.	Dr. Seema Chaudhary Part-Time Medical Specialist-Gynaecologist	31.07.2023	01.08.2023	02.08.2023 to 31.07.2024
5.	Dr. Kamaljit Singh Rana Part-time Ophthalmologist	31.05.2023	01.06.2023	02.08.2023 to 31.05.2024

(Syndicate dated 26.08.2023, Para 24(25))

I-69. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of the following Laboratory Instructors (purely on temporary basis) at University Institute of Engineering and Technology (UIET) in the minimum pay scale of Rs.10300-34800+GP Rs.5000/- plus allowances as admissible under the University rules w.e.f. 11.07.2023 for one year with one day break on 10.07.2023 or till the vacancies are filled in on regular basis, whichever is earlier:

Sr. No.	Name	Post against which salary to be charged
1.	Mr. Nand Kishore, (I.T.)	Technical Officer
2.	Mr. Sandeep Trehan, (M.E.)	Technical Officer
3.	Ms. Seema, (Biotechnology)	Workshop Instructor
4.	Mr. Lokesh, (C.S.E.)	Senior Workshop Superintendent
5.	Ms Sunaina Gulati, (C.S.E.)	Deputy Librarian

NOTE: The salary to them be allowed to be charged/paid against the vacant posts of Technical officers/Workshop Instructor/Senior Workshop Superintendent/Deputy

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Librarian as mentioned each in the University Institute of Engineering & Technology, as before.

(Syndicate dated 26.08.2023, Para 24(26))

I-70. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of contractual appointment of Dr. Rashmi, Medical Officer (Full Time on contract basis), BGJ Institute of Health for further period of 86 days more w.e.f. 28.06.2023 to 21.09.2023 with one day break on 27.06.2023 on the previous terms & conditions.

(Syndicate dated 26.08.2023, Para 24(27))

I-71. The Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the contractual term of appointment of Dr. Rashmi, Medical Officer (Full Time on contract basis), BGJ Institute of Health, P.U., for further period of 88 days more w.e.f. 23.09.2023 to 19.12.2023 with one day break on 22.09.2023 on the previous terms & conditions.

(Syndicate dated 28.10.2023, Para 16(11))

I-72. The Vice-Chancellor, subject to and in anticipation of the approval of the Syndicate, has appointed Dr. Akshita Singh, as Medical Officer (on contract) at Bhai Ghanaiya Ji Institute of Health, P.U. initially for a period of 89 days (w.e.f. the date she join her duty) on consolidated salary of Rs.62738/- p.m. Duty hours will be as per OPD/Emergency schedule of BGJ Institute of Health. Her services will be extendable as per requirement of the institute by giving one day break after 89 days on satisfactory performance and good conduct as per previous practices, with the following stipulation:-

“That the above appointment is being made purely on contract basis & for the period as mentioned above. It is made clear that she will have no claim whatsoever for regular appointment after expiry of term of contractual appointment & her appointment shall be terminated without any notice. Her appointment shall come to an end automatically on completion of term of part time appointment as stated above”.

(Syndicate dated 28.10.2023, Para 16(6))

I-73. That the Vice-Chancellor, in anticipation of approval of the Syndicate/Senate, has extended the term of appointment of Dr. (Mrs.) Shruti Sahdev, Full Time Medical Officer (Homoeopathic), PUSSGRC, Hoshiarpur, @ Rs.35,134/- per month fixed for further period of one year i.e. from 02.08.2023 to 31.07.2024 with one day break on 01.08.2023, on the previous terms and conditions, as recommended by Director, PUSSGRC, Hoshiarpur.

(Syndicate dated 26.08.2023, Para 24(28))

I-74. That the Vice-Chancellor, in anticipation of approval of the Syndicate, has extended the tenure of Ar. Parmodh Kumar Nanda, Technical Advisor (Architect), Architect Office, PU for further period of

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one-year w.e.f 19.07.2023 to 18.07.2024 on the previous terms & conditions.

(Syndicate dated 26.08.2023, Para 24(29))

I-75. That the Vice-Chancellor, in anticipation of the approval of the Syndicate/Senate, has extended the term of appointment of following Programmers for further period as mentioned against each, on the previous terms and conditions:-

Sr. No.	Name	Earlier term upto	Date of break	Period of further extension
1.	Ms. Jasmine Ahluwalia, Programmer, College Branch @Rs.15600-39100+GP 5400+DA	31.07.2023	01.08.2023	02.08.2023 to 31.07.2024
2.	Mr. Bhawan Chander, Programmer, Computer Centre @ Rs.15600-39100+GP 5400+DA	31.07.2023	01.08.2023	02.08.2023 to 31.07.2024
3.	Mr. Deepak Kumar, Programmer, Computer Centre @ Rs.15600-39100+GP 5400+DA	31.07.2023	01.08.2023	02.08.2023 to 31.07.2024

(Syndicate dated 26.08.2023, Para 24(30))

I-76. To note recommendation of the Board of Finance dated 14.10.2022 (Sub Item-18) that the pay of Dr. Lakhwinder Singh Bedi, Ex-Deputy Registrar, be protected in the revised pay band of Rs. 15600-39100+GP Rs. 7600/- with starting pay of Rs.39100/- + Rs.7600/- G.P. w.e.f. 10.05.2006 (A.N.) till 31.12.2007 (A.N.).

- NOTE:**
1. The above recommendation of Board of Finance was placed before the Senate in its meeting dated 19.02.2023 (Para III) and it was resolved that with respect to issue of protection of pay of Dr. Lakhwinder Singh Bedi, Ex-Deputy Registrar (**Sub-Item 18**), the item be put up again after incorporating detailed explanation as to why the protection pertaining to year 2017 was initiated in 2019.
 2. An office note containing facts with regard to the above issue is enclosed.

I-77. To note That Dr. S.S. Sangha, be absorbed as Principal at Dasmesh Girls College, Badal, Sri Muktsar Sahib, w.e.f. 04.05.2020.

(Syndicate dated 27.05.2023, Para 26)

I-78. That to note that the case of Sh. Surinder Kumar Thind, A.R (Retd.) w.r.t his confirmation as Superintendent and Assistant Registrar be closed and the slot occupied by him till his retirement be given to the next person in seniority as recommended by the Legal Committee dated 28-06-2022.

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- NOTE:** 1. A copy of Senate decision dated 26.05.2019 Para VI and Syndicate decision dated 08-03-2020 Para 16 is enclosed .
2. The above matter was placed before the senate in its meeting dated 19.02.2023 (Para XXVI (I-29)) and it was resolved that information contained in Sub-Item I-29 be not approved.
3. An office note was enclosed.

I-79. That a sum of Rs.2 lac deposited for grant of permanent affiliation, be reimbursed to Saint Sahara College of Education, Sri Muktsar Sahib, but responsibility for delaying the process of grant of permanent affiliation be fixed.

(Syndicate dated 08.07.2023, Para 15)

I-80. That, as per Regulations 13.2, 13.3, 13.4 & 13.5 at page 162 of P.U. Calendar, Volume-I, 2022, M.Ed. Course at Guru Gobind Singh College of Education, Giddarbaha, Sri Muktsar Sahib, be discontinued from the academic session 2023-2024, in a phased manner.

(Syndicate dated 26.08.2023, Para 17)

I-81. That the report of the Committee, constituted by the Vice Chancellor (comprising Professor Rattan Singh, University Institute of Legal Studies (Chairperson), Dr. Jagwant Singh, Fellow, Dr. Harpreet Singh Dua, Fellow, and Principal Kirandeep Kaur, Fellow), to look into the complaint against G.H.G. Khalsa College, Gurusar Sadhar, Ludhiana, regarding irregularities in payment to the teachers, Dearness Allowance, M.Phil./Ph.D. increments and promotion under CAS, be accepted;

(Syndicate dated 28.10.2023, Para 15)

I-82. That –

- (i) the recommendations of the Affiliation Committee dated 22.03.2023 and 03.05.2023 constituted by the Syndicate in its meeting dated 04.02.2023, be approved.
- (ii) Shri Sandeep Singh be also appointed a member of the Affiliation Committee.

(Syndicate dated 08.07.2023, Para 16)

I-83. That the following recommendations of the Affiliation Committee dated 16.06.2023, be noted:

1. that the Dean, College Development Council be authorised to sign the mandatory *pro forma* of 60 Colleges of Education; and

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2. that an affidavit duly countersigned by the President/Secretary and Principal of the concerned College, be obtained with regard to meeting the compliance as per NCTE/Panjab University Regulations required for extension of affiliation to the Colleges of Education.

(Syndicate dated 26.08.2023, Para 12)

3. the recommendation 1 of the Committee dated 14.07.2023, be approved.
4. a notice be issued to 14 Colleges, under Regulation 11.1 at page 161 of P.U. Calendar, Volume I, 2022, to deposit balance Endowment Fund within 30 days time from the issuance of the notice failing which the registration returns of the students for the session 2023-24 would not be accepted; and
5. recommendation 3 of the Committee dated 14.07.2023, be approved except that R.S.D. College, Ferozepur City, be not granted extension of affiliation for B.A. B.Ed./ B.Sc. B.Ed. (2nd Unit – 50 seats) for the session 2023-24.

(Syndicate dated 26.08.2023, Para 13)

- I-84.** (i) That the Vice-Chancellor has granted temporary extension of affiliation to the following Colleges for certain courses as mentioned against each for the session 2022-2023:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Baba Kundan Singh Memorial Law College, Jalalabad (East) Dharmkot, Distt. Moga (Pb).	(i) B.A. LL.B (Hons.)-5 years integrated Course-60 seats & LLB-3 years course-60 seats for the session 2022-2023, subject to conditions that the college will appoint two Assistant Professors as pointed out by the Inspection Committee dated 27.10.2022 on or before 31 st July 2023.
2.	Guru Gobind Singh College of Education, Gidderbaha, Distt. Sri Muktsar Sahib(Pb).	(i) B.Ed. Course (Three Units-150 seats) & M.Ed. Course (One Unit-50 Seats) for the session 2022-23 (ii) The course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 25.07.2022 before the start of next academic session i.e. 2023-24. (iii) The above conditions are not met before the start of next academic session 2023-24, then the intake will be rationalized subject to number of faculty members for the session 2023-24.

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Sr. No.	Name of the College	Name of the Courses/ subjects
3.	Shree Satya Sai B.Ed.College, V.P.O-Karaiwala, Distt. Sri Muktsar Sahib (Pb)	B.Ed. Course (Two Units-100 seats) (i)The course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 25.07.2022 before the start of next academic session i.e. 2023-24. (ii) The above conditions are not met before the start of next academic session 2023-24, then the intake will be rationalized subject to number of faculty members for the session 2023-24.
4.	S.D. College for Women, 3, Jawahar Nagar, Moga (Pb.)-142001	(i) B.Voc. Course i.e. Food Processing & Quality Management-3 rd year (ii) New Course i.e. B.A-I (Fashion Designing) one unit each for the session 2022-23.
5.	Saint Sahara College of Education, Ferozepur Road, Near Power Grid, Sri Muktsar Sahib (Pb.)	B.Ed. course (Two units-100 seats), Subject to conditions that the college will appoint five Assistant Professors as pointed out by the Inspection Committee date 01.06.2022 on or before 31 st July 2023 failing which the college will not be issued mandatory proformas for B.Ed. Course for the session 2023-2024.
6.	Shukdeva Krishna College of Education For Girls, Ghall Kalan, Distt. Moga (Pb.)	B.Ed. course (Two units-100 seats),subject above to your college, because the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 04.06.2022 before the start of next academic session i.e. 2023-24. Further, the college will submit details about the deduction of PF of all the staff of the college.
7.	Muktisar Institute of Higher Education, Jalalabad Road, Sri Mukstar Sahib (Pb.)	B.Ed. course (Two units-100 seats), subject above to your college, because the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection committee report i.e. 26.12.2022 before the start of next academic session i.e.2023-24.
8.	Bawa Nihal Singh B.Ed. College, Bawa Nihal Singh Street, Kotakpura Road, Sri Mukstar Sahib (Pb.)	B.Ed. course (Three units-150 seats), subject above to your college, because the course is in the mid-way and in the interest of students, subjects to fulfilment of all the conditions as per inspection Committee report i.e. 24.06.2022 before the start of next academic session i.e. 2023-24.
9.	Dasmesh Khalsa College, Sri Muktsar Sahib (Pb.)	(i) New course –B.Com-1 st year be not granted since the college has not complied with condition of the inspection Committee dated 26.05.2022.

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Sr. No.	Name of the College	Name of the Courses/ subjects
10.	Baba Mangal Singh Institute of Education, Barnala Road, Bughipura, Distt. Moga (Pb.)	B.Ed. Course (Two Units-100 Seats), the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection committee report i.e. 11.06.2022 before the start of next academic session i.e. 2023-24.
11.	Moga College of Education for Girls, Near P.S. Sadar, G.T. Road, Ghali Kalan, Distt. Moga (Pb.)	B.Ed. Course (Two Units-100 seats) & M.Ed. Course (One Unit-50 Seats), the course is in the mid-way and in the interest of students, subject to fulfilment of all the conditions as per inspection Committee report i.e. 02.07.2022 before the start of next session i.e. 2023-24.
12	Guru Gobind Singh College for Women, Sector-26, Chandigarh	(1) M.A.-I & II (English) (One Unit each) (2) M.Com-I & II (One Unit each) (3) M.A-I & II (Economics) (one unit each) (4) BCA-I,II & III (one unit each) (5) B.Sc.-I,II & III (Non-Medical)(one unit each) (6) B.Sc.-I,II & III (Computer Science) (one unit each) (7) B.Com-I,II &III (3 rd & 4 th Unit) (8) B.A.-I, II & III (Functional English) (60 seats) each for the session 2022-23, subject to the condition that the college will appoint regular faculty as per inspection report before the start of next academic session i.e. 2023-2024.
13	Sri Guru Gobind Singh College, Sector-26, Chandigarh	(1) M.Sc. Microbial Biotechnology-I & II-40 seats each (2) M.Sc. (Chemistry)-I & II -40 seats each (3) M.Sc. (Physics)-I& II-40 seats each (4) M.A.(Sociology)-I & II-One unit each (5) B.B.A-I & II (one unit each) and new course/s Add on Certificate Course/s (i) Persian (ii) Urdu (iii) Sanskrit for the session 2022-23, subject to the condition that the college will fulfil all the conditions as per inspection report before the start of next academic session i.e. 2023-2024.

(Syndicate dated 27.05.2023, Para 34(19))

- (ii) That The Vice-Chancellor has granted temporary extension of affiliation to the following Colleges for certain courses as mentioned against each for the session 2022-2023:

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Sant Hari Singh Memorial College for Women, Chella Makhsuspur, Distt.HSP	(i) B.A-I,II & III English (C & E), Hindi, Economics, Pol. Sci., History, Punjabi (C& E), Home Science, Computer Science, Physical Education. (ii) BCA-I,II & III (One Unit each) (iii) B.Com-I, II & III (One Unit each) for the session 2022-23.

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Sr. No.	Name of the College	Name of the Courses/ subjects
2.	Sant Majha Singh Karamjot College of Women, Miani, Distt.-Hoshiarpur (Pb).	(i) B.Com-I, II & III (One Unit each) (ii) B.C.A.-I,II & III (One Unit each) for the session 2022-23.
3.	Babbar Akali Memorial Khalsa College, Garhshankar, Distt.-Hoshiarpur (Pb).	(i) B.A. B.Ed./B.Sc. B.Ed.-(4 year's integrated course)-1 st , 2 nd , 3 rd & 4 th year. (ii) B.A./B.Sc.-I (Retail Marketing)-E. (iii) B.A./B.Sc.-1(Functional English)-E (iv) M.Sc.-I (IT) (One Unit) for the session 2022-23.
4.	S.D. College, Hoshiarpur (Pb).	B.A. I, II, III (Psychology) for the session 2022-23.
5.	Sri Guru Har Rai Sahib College for Women, Chabbewal, Distt- Hoshiarpur (Pb).	(i) B.C.A.-I, II & III (One Unit each) & (ii) PGDCA.(One Unit) for the session 2022-23.
6.	SGGS Khalsa College, Mahilpur, Distt. Hoshiarpur (Pb).	(i) B.P.Ed-1 st & 2 nd year (One unit-50 Seats). (ii) M.P.Ed.-1 st & 2 nd (One unit-50 Seats) for the session 2022-23.
7.	MBBGDRGC Girls College of Education, Mansowal, Distt-Hoshiarpur (Pb).	B.Ed. course (One Unit-50 seats) for the session 2022-23.
8.	Sant Baba Bhag Singh Memorial Girls College of Education. V.P.O-Sukhanand, Distt-Moga (Pb).	(i) B.Ed. Course (Two Units-100 seats). (ii) M.Ed.(One Unit 50 seats) for the session 2022-23.
9.	GKSM Govt. College, Tanda Umar, Distt.Hoshiarpur(Pb)	(i) B.Sc. Agriculture-(4 year integrated course) 3 rd & 4 th year (One Unit each). (ii) B.A./B.Sc. I,II & III (Computer Science) One Unit each. (iii) PGDCA (One Unit) for the session 2022-23.

(Syndicate dated 08.07.2023, Para 26(9))

- (iii) That the Vice-Chancellor, in anticipation of the approval of the Syndicate, has granted temporary extension of affiliation to the following Colleges for certain courses as mentioned against each:-

Sr. No.	Name of the College	Name of the Courses/ subjects
1.	Government College Hoshiarpur (Pb.)	M.Com-I & II (40 seats each), (ii) M.A.-I & II Music(Vocal)-one each, (iii) M.Sc. (IT)-I & II (One unit) (iv) BCA-I,II & III (One unit each), (v) B.Sc.-Agriculture 3 rd & 4 th year-40 seat each and (vi) PGDCA (one unit) for the session 2022-23.
2.	D.A.V College Hoshiarpur(Pb.)	B.B.A-I & II (*One Unit each) (ii) Add-on-certificate course in communicative English-1 st year for the session 2022-23.
3.	MBBGDRGC Girls College of Education, Mansowal, Distt-Hoshiarpur (Pb.).	B.Ed Course (One Unit-50 seats) for the session 2023-24.

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Sr. No.	Name of the College	Name of the Courses/ subjects
4.	S.D. College, Hoshiarpur (Pb.).	B.A. I, II, III (Psychology) for the session 2023-24.
5.	Principal Homoeopathic Medical Coll58ege & Hospital, M-671, Sector-26, Chandigarh	B.H.M.S Course (50 seats) for the session 2023-24.
6.	Principal Govt. College of Education, Sec-20, Chandigarh	P.G. Diploma in Guidance & Counseling (20 seats) for the session 2023-24.
7.	Government Medical College & Hospital, Sector-32, Chandigarh.	(i) M.D. Radiotherapy (05 seats) (ii) DM Cardiology (02 seats) (iii) M.Sc. Mental Health (Psychiatric) Nursing (04 seats) (iv) B. Sc Nursing (60 seats) (v) MD Physiology (02 seats) (vi) DM-Pulmonary (02 seats) & (vii) DM Neonatology (03 seats) for the session 2023-24.
8.	R.S.D. College, Ferozepur City (Pb.).	B. A. B.Ed./B.Sc. B.Ed. - 1 st Year (2 nd Unit-50 seats) for the session 2023-24.
9.	Maharaj Lal Dass Brahma Nand Bhuriwale Garib Dassi Girls College, Tapprian Khurd, Distt- SBS Nagar (Pb).	B.A.-I, II & III (History) for the session 2023-24.
10	Principal Post Graduate Govt. College, Sector-11, Chandigarh.	M.Sc.-I (Physics) (Self- Financed Course) – One Unit for the session 2023-24.

(Syndicate dated 26.08.2023, Para 24(34))

I-85. That the Vice-Chancellor, on the recommendations of the Affiliation Committee dated 15.03.2023, has granted temporary extension of affiliation to Maharaja Ranjit Singh College, Burjan bye pass, Malout, Distt. Sri Muktsar Sahib (Pb.) for the courses/subjects i.e. (i) B.A.-I, II & III-Political Science, Economics, History, Music (V) (one unit), Mathematics (one unit), Computer Application-40 seats each (ii) B.Com.-I, II & III-one unit each (iii) M.Com-I & II-one unit each (iv) B.C.A.-I, II & III-one unit each (v) PGDCA-40 seats (vi) M.A.-I & II (History)-one unit each (vii) M.A.-I & II-(English)-one unit (viii) M.A.-I & II (Economics)-one unit each, subject to fulfilment of all the conditions as per Inspection Committee report 23.08.2023, before the start of next academic session i.e. 2023-2024.

I-86. The Vice-Chancellor, subject to and in anticipation of approval of the Syndicate, has granted temporary extension of affiliation to Govt. Medical College & Hospital, Sector 32-B, Chandigarh for (i) MD Microbiology (increase in intake of 02 Seats i.e. from 04 to 06), (ii) MD Dermatology (increase in intake of 01 Seat i.e. from 03 to 04), (iii) MD Community Medicine course (increase in intake of 08 seats from 01 to 09), (iv) New Course/subject i.e. MD. Pharmacology Course (04 seats)

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and (v) MD Paediatrics Course (increase in intake of 04 seats from 06 to 10), for the session 2023-24.

(Syndicate dated 28.10.2023, Para 16(9))

Referring to Sub-Item 14, Dr. Shaminder Singh Sandhu said that the latest Ph.D. guidelines were issued in 2023. Referring to page 1018, he said that in old guidelines exemption from entrance test for admission to Ph.D. had been given to University and College teachers, but in the new guidelines the word college teachers is missing, which should be added; otherwise, it might create a problem.

While clarifying, Professor Sonal Chawla said that in the earlier UGC Regulations, it was categorically mentioned that the University teachers and the teachers of affiliated colleges were to be given exemption from the entrance test for admission to Ph.D., but in the new guidelines, the UGC has categorically mentioned that exemption is to be given to regular teachers of the University. As such, Panjab University could not go beyond the UGC Regulations. Accordingly, the guidelines have been prepared. She further said that they have followed the UGC Regulations in toto and have not devised anything at their own level. She opined that a Committee could be constituted to clarify the same.

Dr. Shaminder Singh Sandhu said a Committee should be constituted to clarify the same.

Dr. Parveen Goyal said that in Regulation 5.2 of the Panjab University Guidelines, 2023, it has been written 'entrance test is exempted for regular Panjab University teachers', whereas he observed that it should have been written that 'entrance test is exempted for employees of the Panjab University' so that non-teaching employees could also do Ph.D.

Dr. Shaminder Singh Sandhu said that earlier 11 teachers were appointed as guest faculty in the Rural Centre, Kauni, Muktsar, but now there are only seven guest faculty members are there out of which 2-3 are not eligible. He pointed out that four teachers, who were eligible, have been left out. Their plea is that they have re-appointed those teachers as Guest Faculty, who are senior by virtue of their joining irrespective of the fact whether they are eligible or not. He said that without following any criteria only seven teachers have been appointed and four have (though eligible) been left. Hence, the purpose of quality education is deteriorated. This issue may be looked into. He further said that one teacher, who was working earlier, is still ready to serve, but was not allowed as she was not senior by virtue of her joining as she was on maternity leave and had joined late.

Referring to Sub-Item I-81, Dr. Shaminder Singh Sandhu said that he would like to raise the issue of Guruser Sadhar College. He said that the University had imposed provisions of Regulation 11.2 on the College and the College challenged the same in the Court, and the Court directed the University to follow proper procedure. Before imposing Regulation 11.2, the University was required to give a notice to the College, but the University did not do so and directly sent a letter to the College imposing provisions of Regulation 11.2. Hence, the decision of the Syndicate had got stuck. He suggested that a notice be sent to the College, under Regulation 11.2 and a member be appointed to ensure that there is not violation and salary may be given to the teachers. The teachers have not been given 22 months salary. In 2023, salary for only three months March, July and November had been given to the teachers and he did not know how they are maintaining their families. He pleaded that this issue is required to be looked into.

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Dr. Inderpal Singh Sandhu, while speaking on imposition of provisions of Regulation 11.2 on Gurusar Sadhar College, said that if there is any legal problem, the same should be got resolved immediately, so that the salary to the teachers could be released by the College at the earliest. He said in D.M. College, Moga, an Administrator was appointed and he got released the salaries. So, in Gurusar Sadhar College also, an Administrator should be appointed with the help of local administration, so that 22 months salary is released.

RESOLVED: That the information contained in **Items I-1 to I-86** on the agenda, be noted.

XXVI.**ZERO HOUR**

1. Shri Jagdeep Kumar pointed out that the teachers of the Gurusar Sadhar College have not got salary for the last 22 months. Since the Committee has given its report, the recommendations of the Committee should be implemented and the teachers be given the salaries.
2. Shri Jagdeep Kumar stated that he on his own behalf and on behalf of the teachers' union of Punjab and Chandigarh colleges would like to state that the University had issued a circular that the revised fee structure be not implemented in the affiliated Colleges till the recommendations of 7th Pay Commission is not implemented by the aided and non-aided Colleges, because the teachers of the unaided and the aided are being denied the revised pay scales. He suggested that the University should obtain an undertaking from the Colleges that they would implement the recommendations of 7th Pay Commission. In some of the Colleges even though the 7th Pay Commission has been implemented, but the unaided teachers are not getting the revised salary. In some of the Colleges the teachers were getting revised salary, but unaided teachers were deprived of the same. In D.M. College, Moga, regular Principal should be got appointed as the signatures of the officiating Principals are not being accepted by the University Authorities. He proposed that the next senior-most Faculty member be appointed as officiating Principal till the regular appointment of the Principal is not made by the College. The decision of the Syndicate that the next senior-most Faculty member be given the officiating charge of the Principal be implemented in all the Colleges.
3. Dr. Dayal Partap Singh Randhawa said that the issues raised in zero hour should be treated official and action should be taken on them.

The Vice Chancellor replied that action on the issues raised in Zero Hour is taken, and wherever needed, Committees are constituted.
4. Dr. Dayal Partap Singh Randhawa pointed out that the procedure for election of Senate from the Registered Graduate Constituency is very lengthy and voluminous work is done. It should have been better, if the University gets the votes cast through online mode, so that people living abroad may also get a chance to cast their votes and in this way they would be able to strengthen their Association globally.
5. Dr. Dayal Partap Singh Randhawa, while talking about the issues relating to the University, said that the charge of the Construction Office be given to the related field person.

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6. Dr. Dayal Partap Singh Randhawa said that the students of SFS and PUSU have given representations, which involve the issue of Library, reservations and UILS auditorium. He would forward the representations to the Registrar/Vice Chancellor, which may please be got examined and resolved.

7. Professor Hemant Batra said that he had learnt that the Vice Chancellor had granted permission for making appointments, under DACP in the Dental College, but thereafter the Syndicate withdrew the posts of Dental College. Later, he came to know about the reason for withdrawal of the posts. The Registrar, who is sitting over here and the Finance & Development Officer was a part of that Committee and he is very well aware why para-5 was not added. He had personally explained para-5 to the Registrar. Now, he is unable to understand as to what is the reason to withdraw the same.

The Vice Chancellor replied that the posts of Dental College are being advertised.

Professor Hemant Batra said that the postgraduate classes in the Dental College are suffering, owing to which they are unable to work. He had requested to Vice Chancellor on many occasions.

The Vice Chancellor said that now the Dental College has sent the posts through the JAAC of the Department and the University would advertise the posts of Assistant Professor.

Professor Hemant Batra asked when the budgeted posts of Assistant Professor and Associate Professors are available, why the same could not be advertised. He requested the Vice Chancellor to speed up the matter.

The Vice Chancellor said that the posts are also being filled through contract basis.

8. Professor Hemant Batra said that if there is any roster problem, the same may please be solved once for all, and if need be, a Committee under Dean of University Instruction or any senior member should be constituted. If there is any problem in the roster, then there is a problem of the roster of the whole University. If 66 posts are affected, then the whole roster is affected. How could the University advertise the posts, if a number of posts are affected? His humble submission is that it should be done.

9. Shri Sandeep Singh said that Wi Fi facility be provided to all the Senators and their official e-mails Ids should be created.

It was informed that a form is already available on the University website for getting official e-mail Id.

10. Shri Sandeep Singh requested that the roster of SC/BC be implemented as it is pending for since long.

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11. Shri Sandeep Singh said that the computers lying in the examination branch are outdated and need to be updated. He suggested this work should be got done on priority.
12. Professor Suresh Kumar said that as all the members knew that Government Medical College & Hospital, Chandigarh, is regularly conducting the examinations of B.Sc. Para-medical, MBBS and Postgraduate classes. He also goes as external examiner to other universities in Punjab, Haryana, Himachal Pradesh, Delhi, Rajasthan, Madhya Pradesh and Mumbai. Every University made arrangements for all the external examiners for their decent stay and meals in the hotels. They also invite examiners of the senior ranks from the other states and when they come here they come with high expectations that they are coming to the Union Territory, Chandigarh and the very prestigious University, but they get a shock of their life when we make them to stay in the guest houses where there is no arrangement of food, etc. His request in this regard is that during all the examinations when the examiners are coming to the University, they should make necessary arrangements for their stay as well as meals. The University is taking care of their travel and for their stay part we as petty members (all the internal examiners) contribute and make arrangement for their stay and dinner arrangement. The MBBS students of their college are paying Rs.30,000/- as their examination fee and it is said other Departments will start asking that their external examiners should also be allowed the hotel facility for their stay but the fee paid by them is much less, say Rs.1,000/-, Rs.1,500/- or Rs.2,000/- and whichever Department is asking for the said facility, their fee can be upgraded/increased and same facility can be extended to their Department but my submission is that GMCH external examiners should be stayed at decent hotels. They have tie up with CITCO and whatever. The PGI external examiners are staying in Mountview Hotel.

Professor Jagat Bhushan, Controller of Examinations, said that the University had not only GMCH, but also many other medical institutes, like Dental College. Medical Universities all across India are making stay arrangements of their external examiners in the hotels and they are paid. Nobody is doing bookings, whereas Panjab University is doing so. Professor Suresh Kumar has rightly said that the fee difference is very high. A Committee had been constituted under the Chairpersonship of Dr. K. Gauba and the Committee had recommended that, first of all, the University Guest House should be the option, and if it not available, the University should make arrangement in the CITCO hotels. He thought that there are some observations from the Finance Branch and the file is pending either with the Syndicate or with the Board of Finance.

Professor Suresh Kumar said that during the last 20 years, drastic changes had taken place. So far as he is concerned, he preferred to stay in the University Guest House and when they go out, the University concerned make good arrangement for them. If they did not reciprocate, people would not be coming to this University for examinations. So, what they have done is that they have started calling examiners from Patiala, Ludhiana, so that they could go back the same day and there is no burden on the Department. Since they could not call

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the examiners from outside places, the level of their examination has gone down.

13. Professor Ashok Kumar said that through the Vice Chancellor, he would like put some problems before the Controller of Examination. As a Chairperson, they are facing certain problems, especially in languages departments. He pointed out that certain teachers had retired and certain others refused to check the papers when they come to them after first marking. As a Chairperson, he could not check all the papers and could not always request Dr. Gurmeet Singh or Dr. Baijnath to check all the papers. They are left with no other alternative, but to mark the papers to the College teachers, who are interested to come to Chandigarh, but here also they faced problem because those teachers did not teach those subjects. If he checked all the papers, there would be a question mark on him. Although the teachers in the Department are teaching the subjects, they are refusing to check the papers when sent to them. He further said that the University sends papers to examiners located at Jaipur or Delhi or any other place to set the question papers, but and the same are returned by the examiners without setting as they did not have syllabus. Ultimately, the papers come to him for setting. As is being done in the case of Science Departments, which set the question papers at Department level, they should also be allowed to set paper at their department level. The University should have trust on them.

14. Professor Ashok Kumar requested that the demands of the students Associations be considered. If they deserve, they should be given their right, and if not, they might be refused.

15. Shri Simranjit Singh Dhillon said that he has no objection if the interviews are held before the Lok Sabha elections, but at the same time he feels that it might not be possible to conduct interview before elections.

The Vice Chancellor remarked that there are no teachers in certain Departments. They should tell her as to how those Departments could be run.

Shri Simranjit Singh Dhillon pointed out that applications have been received more than a year before.

The Vice Chancellor said that the validity of the advertisement could be extended, so that the posts of those departments, where there is shortage of teachers, could be filled up.

Shri Simranjit Singh Dhillon said that he has no objection if all the posts are filled before elections.

The Vice Chancellor said that it is not be possible to fill all the posts before elections.

Shri Simranjit Singh Dhillon suggested that the University should speed up the process of filling up of the posts.

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16. Shri Simranjit Singh Dhillon said that after submission of applications, some of the candidates might have done Ph.D. He requested that such candidates should be allowed to update their CVs.

The Vice Chancellor said that the University would again advertise the post(s) and those candidates could apply against them.

17. Shri Simranjit Singh Dhillon said that the Vice Chancellor had constituted a Committee for installation of cameras at the examination centres to avoid cheating at the Colleges, and he has come to know that the recommendations of the Committee have been rejected by the Syndicate, but he did not know why the same have not been placed before the Senate.

The Vice Chancellor said that it might not have been rejected but referred back for re-consideration.

18. Dr. Harpreet Singh Dua said that it was decided that firstly, the cameras would be got installed in those Colleges against whom the complaints of cheating had been received.

The Vice Chancellor said that starting has been made from such colleges from where complaints of cheating had been received. Later on, cameras would be got installed in the remaining Colleges.

19. Shri Simranjit Singh Dhillon said that they had given recommendations for change of examination centre within District or within the city.

Professor Jagat Bhushan, Controller of Examinations, said that although it is difficult, but they would try their level best.

Shri Simranjit Singh Dhillon said that what difference it makes, if the Girls College Sector 11 Centre, is made in Boys College and vice versa. He suggested that the examination centre should only be changed if there is another College in its vicinity.

The Vice Chancellor said that they tried to change the examination centres only of those colleges against whom complaints have been received.

Dr. Dinesh Kumar said that the examination centres could not be changed as the colleges were informed about the same at the eleventh hour and they got stay from the Court. While endorsing the viewpoint expressed by Shri Simranjit Singh Dhillon, said that the change of examination centres is possible only within the city, but the same is not possible at the eleventh hour.

The Vice Chancellor said that, first of all, they are thinking of changing the centres of only those colleges against whom complaints had been received. Secondly, it is not possible to change the centres of all the colleges as it might create problem for the students.

Shri Simranjit Singh Dhillon said that the Committee had made recommendations regarding change of examination centres after a lengthy discussion. They had found possibility of changing the

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examination centre, and that is why, they made the recommendations. In fact, it is need of the hour as the name of the University is getting maligned.

20. Shri Simranjit Singh Dhillon, supporting the viewpoint expressed by Dr. Dayal Partap Singh Randhawa, said that what is discussed in Zero Hour should be recorded and action should be taken on the same.
21. Shri Simranjit Singh Dhillon said that the representation to Panjab University Students should be given in the Senate on the pattern of PUSA and PUTA, if there is any hitch, then a Committee should be constituted. He is of the opinion that if a representative of students' council is allowed to sit in the Senate, nobody should have any objection. By allowing the Students' Council President to sit in the Senate, many problems of the students could be sorted out and it would avoid dharnas, etc. by the students.

The Vice Chancellor assured that a Committee would be constituted for this purpose.

22. Professor Devinder Singh, supporting the viewpoints expressed by Shri Honey Thakur, said that there are posts of Joint Controller of Examinations and Joint Registrar and as per practice, the senior-most Deputy Registrars could be designated as Joint Controller of Examinations and Joint Registrar. If there is a provision in the Calendar and the candidate(s) is/are available and he/she/they fulfilled the eligibility conditions and had long service, the University should think about it seriously. He added that if someone is working on the same post for the last 15-20 years and is not getting promotion, his/her motivation level falls.
23. Professor Devinder Singh said that the University should stop making recruitments of MTS through contractors, and instead should think of making recruitments on contract basis, so that these persons would have sense of responsibility, belongingness and efficiency of work apart from transparency, as these persons would be appointed by the authority itself.
24. Professor Devinder Singh said that when an API or any purchase case is sent to the Audit Department, they check all API scores related to qualifications, marks, etc. and contents related to purchase cases. To check the contents is not in the domain of the Audit. Hence, the Audit should only check whether the laid down procedure has been followed or not. For API, screening is done at two levels, which is followed by interview. Thereafter, when the case is sent to the Audit, and they check the API scores, which is neither under their jurisdiction nor do they possess the requisite qualifications.
25. Professor Devinder Singh said that when they met as Committee members for fixation of fee, they thought that they are insensitive towards the Society and did not know as to what the income of the people is, but they fix the fee accordingly. He further said that with responsibility they discuss as to how many students belonging to SC, ST, OBC and EWS categories are getting Government and university

scholarships. He remarked that he is against it that the University should take student funds from Centre. Every Department charged funds from the students after decision is taken by the Committees and duly approved by the Vice Chancellor. He added that his Department charged Rs.500/- from each student as Moot Court fund. If any Department charged fund of Rs.10,000/- or more or less, then it should be enquired from the Department concerned for activity, it is charging such a huge money from the students, and if the Department did not incur the amount towards the specific activity, Department should be asked to stop charging the same.

26. Dr. Harjodh Singh said that the Publication Bureau of Panjab University has a very big name. Recently, Punjabi University, Patiala, organized a book fair and he bought a book written by the Vice Chancellor, Professor J.S. Grewal from there. The name of the book is Guru Nanak in History. The cost of the book is Rs.35/- and when he read the book, he found that the book has been published from the Ph.D. work of Professor Grewal. He suggested that Panjab University should get the important books reprinted by its Publication Bureau. He added that Punjabi University, Patiala, organized 5-Day Book Fair every year, and Panjab University should also organize Book Fairs in its Publication Bureau, so that the Colleges affiliated to Panjab University, Chandigarh could participate in it and the same could become a source of income for the Panjab University. If all the books are reprinted, it would be helpful for the students as well as teachers.
27. Professor Sukhbir Kaur said that during lunch hours, she had talked to Dean, College Development Council, for finalization of the minutes of the Committee headed by Dean, College Development Council. She said that she would like to add to what Professor Devinder Singh had said on the issue of students' funds. She is chairing the said Committee and they have held several meetings and found that some of the Departments are having crores of rupees in their funds. 2-3 Departments have provided the information that they are collecting funds from the students. There are certain Departments, which have not even informed that they are collecting funds from the students and a circular had been sent to them to inform how much funds they are collecting from the students, so that everything could be streamlined.
28. Professor S.K. Tomar pointed out that the quality of research in Panjab University is not upto the mark. Yesterday, there was an article in the newspaper written by Professor Dinesh Singh, the former Vice Chancellor of Delhi University that no Indian University could stand in top 200 Universities in the world. So, Panjab University being the premier institute in the country must take care of this. He suggested that Ph.D. viva should be conducted physically and not through online mode. When he was Dean of University Instruction of the Panjab University, he specially enforced that one of the examiners must be from foreign country. By doing so, at least the writing of the candidate and quality of thesis would improve. Secondly, the students would be cautious of the fact that their research work would be assessed by the examiner of a foreign University/ Institute. He further suggested that co-supervision should be discouraged and should only be appointed on those cases where full justification for appointment of co-supervisor is provided, because it has been seen many a times that one supervisor is

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from the University and the other from the College and the candidate played between them. None took care to see what actually is being done and they create such a nexus that they choose the examiner(s), who is/are are known to them. The examiners so appointed, recommended the award of Ph.D. degrees without going through the thesis.

The Vice Chancellor said that she had already discussed this matter with the Dean of University Instruction and told her that they must have some system, under which whosoever is doing Ph.D. must publish his/her research work in quality journal before submission of thesis. At the same time, the candidate must present his/her work before the Committee of the concerned Department. Generally, they asked the Chairpersons/Supervisors that the examiners should be from a nearby University.

Professor S.K. Tomar said, in that case, the viva should be conducted physically; otherwise, the candidates say that, they are unable to hear due to technical problem at their end, and they are unable to answers.

Professor Sukhbir Kaur said that online viva should be allowed only in special circumstances where physical viva is not possible.

29. Professor Sonal Chawla said that one of the members had pointed out about the decline in admissions in the University/Colleges. When the issue was being discussed, she was pondering about the possible solution. Many a times, when they spoke to the students of Colleges and even schools, they do not have much information about Panjab University and how actually admissions are made. She suggested that they must organise fortnightly tours around the campus to let the students know what existed in the Panjab University and what is the admission process? She added that NEP is coming and a lot of courses would be offered under it. But the students would not have complete information about those courses. She suggested that somebody from the Campus should be deputed to interact with the students whenever they visited the University Campus. They could also take the students to the Laboratories. She suggested that even the virtual tours could be organised when admission process is on.

The Vice Chancellor said that so far as virtual tours of the campus are concerned, Professor Sonal Chawla has to take initiative of it.

Professor Sonal Chawla said that she would be happy to accept this responsibility. There are certain things, which they could incorporate in their daily working and the perception of the Panjab University would certainly get improved.

The Vice Chancellor said that various Universities are organizing career counselling fairs and Panjab University could also organize such fairs. She had already asked the Central Placement Cell to organize career counselling fairs for 11th and 12th class school students, who would be taking admissions in UG programmes and for the College students as well.

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30. Professor Sonal Chawla said that, many a time, students do not know the procedure to apply and for which courses, the entrance test is conducted by the University. They thought that they have completed graduation and could take admission in the University. Hence, they go to various Universities and got impressed by the infrastructure of the private Universities. In Panjab University, they are not able to project the facilities available here. If Panjab University also provided a student mentor like other Universities, he/she could apprise the students about the facilities being offered by the University. With this, they could improve the admissions.
31. Professor Sonal Chawla said that on occasions, the minutes of the meetings of the Departments are not finalized for about a month, and by that time, the members forgot as to what was resolved in the meeting, but they signed the proceedings. She requested that some timeframe should be fixed for the finalization of the minutes and a circular in this regard should be issued to speed up.
32. Dr. Gurmit Singh said that some of the colleges are functioning without regular Principals and the colleges are running with Officiating Principals. He requested that the officiating Principals should be considered till the regular appointments of Principals are not made.
33. Dr. Gurmit Singh said that the answer-sheets of various subjects in all mediums like Punjabi, Hindi and English are sent to the College teachers for evaluation. But there are teachers in the colleges, who have not studied Punjabi, but he did not know how they check the answers written in Punjabi.
34. Dr. Jayanti Dutta said that she would like to draw the attention of the house towards the mismatch which existed in the decisions taken by the Syndicate, Senate or any other Bodies regarding Ph.D. admissions and what is written in the Handbook of Information. In the Syndicate and Senate decisions, it has been mentioned that the students of various disciplines could take admission in Ph.D. at Centre for Vivekananda Studies, being an inter-disciplinary centre, but in the Handbook of Information, it has been written that only the students of Faculty of Arts could take admission. However, there are many students who belonged to Faculties of Languages and Education, and wanted to do Ph.D. in Vivekananda Studies.
The Vice Chancellor informed that in the recent Syndicate meeting, Vivekananda Studies was made interdisciplinary Course.
- Dr. Jayanti Dutta pointed out that in the minutes of Syndicate meeting of December, 2015, it has been written that Vivekananda Studies is an inter-disciplinary course. Thereafter, it has been mentioned that this course falls under the Faculty of Arts due to which the students of language and education are facing problems. She enquired whether it has been decided that anybody can join Ph.D. programme at Centre for Vivekananda Studies.
35. Dr. Jayanti Dutta said that she would like to draw the attention of the House towards the Programme Assistants in U.I.E.T., who have been given grade of Sr. Technician w.e.f. 1st January, 2022, but they

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have not been given designation from the date of their joining. It is a discrepancy, which needed to be removed.

36. Dr. Jayanti Dutta raised an issue of providing scribe/writer for visually impaired students and further said that this issue is very humane and there are no rules about it as they are facing difficulty in finding scribe/writer during the examinations. The Controller of Examinations had tried to create a Bank where the students of 10th or 12th or Bachelor classes could give their names, so that their names can be used for the help of visually impaired students during the examinations. Though the University examinations are approaching, they are not able to find the scribes and are going hither and thither in desperation. They should either make an appeal to the students or go to the schools to find the students who are willing to write answers for visually impaired students. The University should take initiative on it.
37. Dr. Jayanti Dutta also supported the viewpoints expressed by Dr. Harjodh Singh for holding of Book Fairs by the Publication Bureau of Panjab University. There is a lot of potential in the publications of the University. In fact, the Universities are known for their publication houses. Many universities are at digital platform and people all over the world orders books from there. She suggested that Panjab University should also bring books at digital platform.
38. Professor Yojna Rawat said that she had been raising this issue in every meeting of the Senate. The Panjab University is doing CAS promotions of Assistant Professors, Associate Professors and Professors but nobody is thinking of promotion of Senior Professors, whereas the neighbouring universities are doing CAS promotions of Senior Professors but they are still waiting. Since many Professors are eligible for promotion as Senior Professors as per UGC guidelines, she requested the Vice Chancellor to constitute a Committee to consider the issue. She asked the PUTA President also to take up this matter along with other CAS promotions otherwise they would retire without getting promotion. So, being prestigious University they must be given a chance of promotion so that they might not be deprived of the promotion.
39. Dr. Dinesh Kumar raised the issue regarding appointment of Principal of Homoeopathic Medical College & Hospital, Sector-26, Chandigarh. He said that a representation has been received asking whether the Principal fulfilled the eligibility criteria or not. But the matter is still pending with the Committee for a long time and the Committee has not come to any conclusion whereas the Principal is still waiting for confirmation even after expiry of one month.

The Vice Chancellor replied that the said Principal has not fulfilled the eligibility criteria.

To this, Dr. Dinesh Kumar said that if the Principal does not fulfill the eligibility criteria, the matter could be decided otherwise it might be possible that the Principal could knock the door of the Court.

40. Dr. Dinesh Kumar requested that the posts for appointment of Principals in the Constituent Colleges along with other posts should be advertised.

41. Dr. Dinesh Kumar said that while preparing the criteria of direct recruitment of Assistant Professor, they are facing the problem of allotting the marks. For example, if anyone did his post-graduation in the year 2000, the person having secured 60% marks was considered the topper at that time, but now only the person having secured 85% marks is considered topper. The University should find some way out by modernization of marks obtained by the candidates in the year 2000, so that such persons could be eligible and their merit is prepared accordingly.
42. Dr. Dinesh Kumar requested that the payment of arrears of pay-revision, as per the recommendations of 7th Pay Commission should be released to the teachers.
43. Dr. Dinesh Kumar supported the viewpoint expressed by Professor Yojna Rawat with regard to promotion of Professor as Senior Professors in accordance with the U.G.C. guidelines.
44. Principal Surinder Singh Sangha said that, first of all, he would like to convey his congratulations to the University students for winning Inter-University competition. Approximately, a sum of Rs.2.16 crore is available in the Youth Welfare Fund. The University gave blazers to all the participants of North Zone Competition, but did not give blazers to the players (even to winners), who compete at Inter-University level in the State of Punjab. Out of Rs.2.16 crores, only Rs.3 lacs had been allocated to the participants of Inter-University within the State of Punjab, which is a meagre amount. The cost would increase by only Rs.50,000/- to Rs.1,00,000/- even if blazers are given to all the participants of Inter-University of the State of Punjab. Although, the students participated in Inter-University tournaments in the State of Punjab without blazers, still they have brought trophy to the University.
45. Principal Surinder Singh Sangha said that the salary is being paid from the Welfare Fund, even though a sum of Rs.98 lacs is lying, which he wanted to clear from the Finance & Development Officer. He requested that it should be justified as to how the salary could be given from the Welfare fund, which is meant for the welfare of students.
46. Principal Surinder Singh Sangha said that the College Development Council of the University gives funds to various Colleges for holding seminars, giving scholarships and financial assistance, etc. Out of the total colleges under this Council, 90% (180) colleges are from the State of Punjab. The Standing Committee takes care of the scholarship, but the representation of the college teachers/Principals in this Committee is nil. In the College Development Council the representation of the Colleges of Punjab is only 10-15% e.g. only 6-7 Principals/ Lecturers are the members of this Committee out of the total strength of 35. To ensure their adequate representation, out of 35 members at least 50% should be from the Colleges of Punjab. First of all, this Committee should not be so big, but at the same time, he said that since this is the only Committee, which deals with all the matters relating to the Colleges and if the representation of the College Lecturers/Principals would be less, it does not look nice.

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47. Principal Surinder Singh Sangha said that Panjab University is conducting Youth Sports Festivals as well as skill and teaching competitions for the last 23 years, which have gone very successful. The whole expenditure on these activities is borne by the Colleges.
48. Principal Surinder Singh Sangha pointed out that a Committee was constituted by the Board of Studies and the meeting of the said Committee was held on 11th December, 2023. As said by Dr. Jayanti Dutta, the Colleges call the students for this competition in February, and thereafter, the students are not available.
49. Principal Surinder Singh Sangha said that the elections of Deans have not been held. He requested that the Zonal Festival may please be conducted in February itself and a sum of Rs.25,000/- just as token money may be given to the Colleges, who conducted the competitions, by the College Development Council.
50. Dr. Gaurav Gaur said that he would like to thank the Vice Chancellor for making the building of their Department disability friendly on his request. He suggested that the buildings all the Departments should be made disability friendly and wheel chairs should be provided to all the Departments on the Campus. Referring to safety, he pointed out that almost all the buildings had only one entry/exit point. To meet any emergency, one more exit points should be provided in all the buildings. He suggested that students of Panjab University should also be honoured on 15th August and 26th January on the pattern of employees of the Panjab University, so that they get encouraged.
51. Dr. Gaurav Gaur said that there should be cooperation/ coordination amongst Accounts, Establishment and Audit Departments, so that the teachers did not face any problem, while getting benefits under the CAS promotions
52. Shri Ravinder Singh requested that the hostel facility is not being provided to those Research Scholars, whose supervisors are from outside the University, due to which they faced several problems. He, therefore, requested that such students should be allowed hostel accommodation.
53. Shri Ravinder Singh said that at the time of examinations, many students come to the Main Library. It has been seen that during these days barricading is done around the parking of the Library in the evening (whereas the parking is almost vacant), due to which the students face problems in parking their vehicles. This may please be looked into.
54. Shri Ravinder Singh said that, at present, the medical leave is given only to final year students. He requested that this facility be extended to the students of other semesters also.
55. Professor Shiv Kumar Dogra said that a Committee has been constituted to regularize the services of the employees of the Panjab University, who have been working on contract basis for more than 10 years. He suggested that to maintain uniformity, the remaining Library Assistants, who have been working on contract basis, should also be considered for promotion. At the same time, he requested that the cases of all employees irrespective of whether they are Library Assistants or

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Clerks or any other category, who are covered under the policy, should be considered for regularization of their services.

56. Professor Shiv Kumar Dogra said that when discussion relating Principals was taking place, an issue regarding appointment of Professors of Regional Centres of Panjab University as Principals came to limelight and a finger has been raised on their competency, which is wrong. From the day, when the Professors had been given the charge of Principals, the academic culture has increased and the work has smoothened. However, he is in favour of appointment Principal on regular basis, but at the same time, it could not be said that these Professors are not competent. He added that since all Universities are conducting interviews, Panjab University should also conduct the same.
57. Professor Shiv Kumar Dogra said that when the case of Dr. Jayanti Dutta was discussed earlier in the day, he could not interfere, but it is his personal request to the House as also to the Vice Chancellor that promotion case of Dr. Jayanti Dutta should be brought to the Senate in its next meeting for approval with a positive note as this matter is lingering for 3-4 years. If there is any technical hitch, the same could be removed considering the case leniently.
58. Professor Gurmeet Singh said that as suggested by Shri Naresh Gaur and others, the Zero Hour, which could be of one hour only, it should be started in the beginning as all the members are present at that time, and thereafter agenda should be taken up for consideration
59. Professor Gurmeet Singh said that when he talked about web casting, the Vice Chancellor had told that one should bring agenda for such items. Various issues, which had no connection with the agenda items, usually raised during Zero Hour discussion.
60. Professor Gurmeet Singh said that many Departments do not have auditorium, whereas a few had exclusive auditorium. He, therefore, suggested that a policy should be framed for the common use of the auditoria.
61. Professor Gurmeet Singh also talked about the renovation of the Senate Hall and Rose Garden. The garden is in front of the Vice Chancellor's Office and the souls of the former Vice Chancellors are looking at the garden. He requested that some benches should be installed in the Rose Garden.

The Vice Chancellor remarked that if the former Vice Chancellors were looking at the affairs of the University, they must also have seen as to what happened in the morning in the meeting of the Senate today.

62. Professor Gurmeet Singh said that the NEP-2020 had already been implemented for undergraduate classes from the session 2023-24 at the Campus, and the same would be implemented in the affiliated Colleges from the session 2024-25. He requested that it should be ensured that it is started in the Colleges from the session 2024-25.

The Vice Chancellor said that the Punjab Government has formed a Committee in this regard and everything has been done. Hopefully, the

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NEP would be implemented in all the Universities from the session 2024-25.

63. While talking on the screening of the applications, Professor Gurmeet Singh said Professor Rumina Sethi has that just now told that the screening of applications of 17 Departments has yet not been completed. He asked as to what the Committee constituted for shortlisting of the candidates are doing. If such Committees are taking long time in screening the applications, the University should at least follow another formula to call the eligible candidates for interview and make selection, as there is no weightage of marks.
64. Professor Gurmeet Singh said that the University had received a letter from the Ministry of Education regarding 65 years age of retirement for the teachers, and in the letter, it had been mentioned that the University should take up the matter with the Punjab Government. He further said that the case of enhancement in retirement age to 65 years is pending in the High Court and several teachers are expecting that this case could be decided at any time. Earlier, a Committee had been constituted during the tenure of Professor Arun Grover, former Vice-Chancellor. The Committee had prepared a policy that the teachers retiring at the age of 60 years would be given re-employment for five years in one go. Thereafter, another Committee had been constituted under the Chairpersonship of Professor Devinder Singh. At present, the teachers are in dilemma that in case the decision of the court goes against them, what would be the re-employment policy. He, therefore, suggested that a new Committee should be appointed for taking care of re-employment of teachers.
65. Professor Devinder Singh said that in several Universities, a practice existed that all those candidates, who applied and are eligible, are called for the interview.
66. Shri Prabhjit Singh said that in several affiliated Colleges, salary to the staff has not been paid for 6 to 22 months. He did not know whether the staff is still working there or not. In any case, the staff would be put on examination duty by the University and there is every possibility of corruption as they require money for making both ends meet. There are certain Colleges, which have not paid salaries to the teachers for 8-9 months, which is shocking. He did not want to disclose the name of such Colleges, but they belonged to big managements, which could pay the salaries to the teachers. Since the teachers are not being paid the salaries, how could they expect implementation of 7th Pay Commission in their respective Colleges? He added that there are certain Colleges, the teachers of which did not know on the basis of which Pay Commission, they are being paid the salaries. If salaries are not released to the staff for such a long period, how their families would survive. This is a very serious issue and needed to be looked into, and if need be, either a Committee should be constituted or the matter be taken up with the Punjab Government.
67. Shri Prabhjit Singh said that usually, the Colleges gave wrong information while applying for approval, e.g., advertisement for appointment is different, approval of the appointment sent to the University is different and the form sent by the College for extension of

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affiliation is different. Citing an example, he said that when the form for extension of affiliation is submitted by the Colleges, they attach the papers relating to salaries paid to the staff. So, the Dean, College Development Council Office should ensure that the Colleges are actually paying salary to their staff and at the same time ask the Colleges to submit Form-16. This is a very important issue, which needed to be resolved.

68. Dr. Amarjit Singh Naura endorsed the viewpoint expressed by Professor Yojna Rawat for promotion from Professor to Senior Professor and requested to expedite the same.
69. Dr. Amarjit Singh Naura said that as told by Professor Gurmeet Singh, they had received a letter from the Ministry of Education and they had placed the same before the General Body on 13th February, 2024 expecting that they might receive some inputs from the community.
70. Dr. Amarjit Singh Naura said that in case any adverse orders are passed by the High Court, the University should revert to re-employment policy, which already existed in the Calendar. He added that stay had been vacated by the Court twice. When the stay was vacated by the Court for the first time (during the tenure of former Vice Chancellor Professor Arun Grover), letters for re-employment had been issued to all affected teachers immediately without inviting any applications. However, when time the stay was vacated for the second time, all the teachers were relieved and were not given re-employment, due to which crisis got created. By the Grace of God, the teachers got respite from the Hon'ble Supreme Court of India. Had they not got the stay, what would have been the fate of the teachers? In the end, he requested that re-employment of teachers should be restored and they should be re-employed for 5 years in one go.
71. Dr. Amarjit Singh Naura appreciated the Vice Chancellor for carrying out promotions under the CAS immediately after taking over as Vice Chancellor and starting the process of filling up vacant posts after 10 years. When the posts are advertised department-wise, conflicts bound to arise. He opined that all Departments must have maximum teachers as every Department is facing the crisis. Filling of posts is absolutely necessary in those Departments where there is no teacher. Some of the Departments have faculty strength of only 50% and if some teachers are in age bracket of 55 years or above and if one seat is filled by that Department, even then the crisis is there because other(s) seat would fall vacant after some time. Those Departments where the teachers are at the verge of retirement, those Departments could be handled differently. Reports are required to be obtained from the Departments regarding the vacant positions. The JAAC of each Department recommended the filling up of posts as per the sanctioned posts. Thereafter, the Committees are constituted to look into the actual requirement. The Committee members usually favoured one another and recommended advertisement of posts on reciprocal basis. In stead of this, the Committee(s) constituted on the issue should make recommendations keeping in the facts; otherwise, certain would suffer.

72. Dr. Amarjit Singh Naura said that he, as PUTA President, had earlier said that the health of university is most important. He had said that the students suffered because of late declaration of results and if students suffered, they are also not happy and at the same time, the image of the university get tarnished. He suggested that, to avoid delay in declaration of results, the University should frame a policy for table marking of the answer-sheets. Being a representative of the teachers, he is ready to bear backlash, but he has no hesitation in saying that many things got delayed at the level of the teachers.
73. Dr. Amarjit Singh Naura, coming back to the benefits of the teachers', said that he did not know whether they could resolve this issue here or not, but he wanted to put his viewpoints in the House. Certain teachers are getting pension and certain others Contributory Provident Fund. Those teachers, who are contributing towards Contributory Provident Fund, contribute upto Rs.2.50 lakh per annum. Earlier, there used to be Central Government Rule that if one contributes Rs.2.50 lakh per annum, his new Provident Fund Account would be maintained and 30% tax would be charged. This issue could not be highlighted and he wanted a debate on this issue. In fact, this limit is Rs.5.00 lacs for the employees, who are having pension and they could contribute up to Rs.5.00 lacs per annum in the General Provident Fund and; hence, it is discrimination. He did not know from where this rule came and on which platform it was discussed. He remarked that he had put his viewpoints before the House, but did not know whether the House could find any solution.
74. Dr. Harpreet Singh Dua said that all the agenda items supported by the relevant documents, which have come here in the Senate meeting, have come with proper indexing along with Syndicate decisions. One could feel the agenda heavy, but it contained the CAS promotions along with the bio-data of 200 teachers. It was absolutely necessary to place the promotions before the Senate. Had the supporting documents not attached with the item, complications might have arisen as certain members might have sought hard copy of the bio-data of the promotees.
75. Dr. Harpreet Singh Dua said that the important issue, as they come from the Colleges, is extension of affiliation, which seemed to be missing. Although the whole academic session is near completion as February end has come, but the cases for extension of affiliation for which they had given recommendations in 2023 have not yet come to the Senate. Taking liberty from the Senior Professors present in the House, he said that the trend to reject the extension of affiliation is over. When a team from the University visited a College for inspection, 100% deficiencies are reported, but the extension of affiliation is still recommended. He enquired which authority recommends extension of affiliation in spite of 100% deficiencies, including appointment of 10 to 15 teachers. Anyhow, it did not make much difference as the Colleges did not pay salaries to the teachers for months. If a team while inspecting a college would start feeling that their duty is to give extension only, should not forget that they have been nominated by the Vice Chancellor or the Dean, College Development Council to inspect the College to check and monitor all the parameters. If they found that a College had certain deficiencies, and still recommend extension of affiliation, the purpose of the inspection get defeated. If any of the members of the Committee

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points out the shortcomings and rejects the extension of affiliation, he/she is put on the blacklist. So, the Committee should point out at least 6-7 deficiencies (if not 100%) to be fulfilled by the College for grant of extension of affiliation. It is usually observed that if a college is having 100% deficiency, e.g., non-availability of computer lab not available, books, etc., but still recommend extension of affiliation. If the cases for grant of extension of affiliation come to the Senate in its March meeting when the session is near completion, what the University could do as the students had already taken admissions and going to appear in the examination.

76. Dr. Harpreet Singh Dua pointed out that University had given notices to various Colleges, under Regulations 11.1 or 11.2 and constitutes Committees for this purpose and such Committees visit the Colleges and submit the report to the Panjab University. If any of the members point out certain things, it is considered that this person has his own agenda or personal interest. If any Committee raises the issues in the College regarding non-payment of salary to the staff or about giving officiating charge to a teacher having the rank at 35 in the seniority list and submits its report in the University, they make fun of the Committee. In this way, they should not make fun of the statutes of the University. In the end, he suggested that there should be coordination amongst Colleges Branch, Registrar Office and office of the Vice Chancellor. They should hold weekly meetings or screening to know as to what is happening in the Colleges.
77. Dr. Harpreet Singh Dua said that despite much resistance, video cameras were got installed in certain Colleges and when the officials of the University went there for the feedback, the Colleges sought 10 days to provide the recording. Did they know, why they had sought 10 days time to provide the recording, because they wanted to tamper the recording. When the concerned persons would ask the recording, they would tell that such and such stenographer or somebody else had made a call to them. He suggested that the said names of those officials, who are protecting them, should be shown on the screen like agenda.
78. Dr. Harpreet Singh Dua, taking forward what Professor S.K. Tomar has said, said that the University should stop online Ph.D. viva and no one should make a request for holding the viva online even though in special cases. No special situation exists in India as on today, which could compel them to hold viva online. In fact, this facility was provided during the Covid-19 Pandemic. In order to make the research work of Panjab University visible, the viva should be held offline. Several outside examiners wanted to conduct online viva as this is easy for them, but the University should not compromise with the quality of research.
79. Dr. Harpreet Singh Dua said that last time, an item relating to Col. Guljeet Singh Chadha was withdrawn in the Board of Finance. He had sought the copy of the documents which was not provided to him. He again requested that the copy of the affidavit which had been submitted in the Court along with the decision of the High Court should be provided to him, as it is shocking that the former Vice Chancellors and the Registrars had taken leave encashment and other benefits. He suggested that a copy of the said documents be supplied to each member

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of the Senate so that they could know how and how many persons had taken earned leave encashment beyond 300 days.

80. Shri Naresh Gaur endorsing the viewpoints expressed by Dr. Harpreet Singh Dua regarding grant of temporary affiliation/extension of affiliation, said that when the Committees visited the Colleges for inspection and to recommend temporary affiliation, the Committees imposed certain riders on the Colleges but recommend grant of temporary affiliation with the condition that the College(s) would have to fulfil the conditions imposed on them. But even after expiry of 2-3 years, none of the Colleges confirmed that the conditions had been fulfilled. The affiliation is recommended to the Colleges subject to fulfilment of certain conditions. But, the University never got confirmed from the Colleges that they have fulfilled the conditions and this process goes on. In fact, the temporary affiliation is meant only for one year or for six months to a particular College for starting a new course. If temporary affiliation is given to a College with certain conditions, it should be ensured that the temporary affiliation for another course should not be given to that College if it did not fulfil the conditions imposed by the Committee while recommending temporary affiliation for the previous course.
81. Shri Naresh Gaur, referring to imposition of Regulation 11.1 on a particular College, said that he has not read any such Regulation in the Calendar. On the termination of services of teacher(s), whenever the University authorities threat a College that they would appoint an Administrator on the College, the College concerned immediately asked the teacher(s) concerned to join. He did not know whether the University has any Regulation/Rule in the Calendar for the appointment of Administrator and if existed, the University should use such power. By doing so, they would certainly help the teachers as the Colleges are habitual of terminating the teachers from the service.
82. Shri Naresh Gaur said that Mr. Sandhu is heading the Tribunal and he has seen 4-5 decisions of Mr. Sandhu and was impressed by those decisions. He had told Mr. Sandhu that he (Mr. Sandhu) had shown the power of the Tribunal by imposing fines on several Colleges from Rs.25/- lacs to Rs.1/- crore. He suggested that the University should also act like this.
83. Shri Naresh Gaur said that the University had written a letter to the Constituent Colleges on 10.11.2023 for implementation of 7th Pay Commission asking them to take action within 20 days, but no action had been taken though three months had elapsed. However, the University had so far not sought any report on the action taken from the College(s) concerned. That was the reason, the Colleges did not care for the decisions of the University. Had the University issued a reminder, the College(s) would have certainly taken the action. He also requested that the regular recruitments should be made in the Constituent Colleges.
84. Shri Naresh Gaur said that, being a leader, he is addressing to the meetings of various Unions. He is also a member of the Senate. In certain Colleges, the teachers felt lucky that their unions are very strong, and in those Colleges exploitation of teachers did not take place. But there are certain Colleges, where the Union is not so strong, due to which

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the teachers are facing problems. The parents had a strong desire to see their children getting Ph.D., but being a Senator, he felt shocked to see these Ph.D. teachers exploited to such an extent that they are paid salary of Rs.21,900/- p.m., and thereafter Rs.12,500/- are taken back from them, because neither the union nor the system is strong in those Colleges. As such, the teachers could not resist. The University has enough power, and if the University used such powers over the Colleges, the exploitation of the teachers could be stopped.

85. Dr. Sandeep Kataria said that he is going to raise certain serious issues. The Colleges had issued advertisements and the same are also available on the online platform. One thing is very important and he has also brought to the notice of Professor Sanjay Kaushik, Dean, College Development Council, that certain Colleges had issued advertisements in September, 2023 and an SOP was issued by the office of the DCDC on 22.09.2023 that preliminary screening/shortlisting would be done at the College premises, and thereafter at the University level. But most of the Colleges after attaching advertisement send the applications to the University without doing preliminary screening/shortlisting. How the University would shortlist the candidates and make selections in such cases? The University should issue a letter to the Colleges with the condition that the Colleges would do preliminary screening/shortlisting of the candidates and then send all the applications to the University within 15 days or one month after the last date of receipt of the applications. If the University ensured this, only then the appointments could be made and the shortage of the staff could be met; otherwise, the Colleges would have to advertise the posts again after six months and the process would go on like this. In such a way, the appointment could not be made. He, therefore, requested that the matter should be looked into. Dr. Gurmeet Singh had said that when the advertisements are given, the eligibility conditions of Punjab Government are also mentioned in the advertisement, but when the approval on the aided post is obtained, it is checked whether the candidate has studied Punjabi at the matric level or not. There is a common Condition in Rule 17 of Punjab, 1994, under which it has been ensured that the candidate must have studied Punjabi up to matric level for getting a job in Punjab. If such teachers had not studied Punjabi at matric level, how could they check the answer-sheets of Punjabi medium? So at the time of giving approval to the appointments, the University should check the eligibility of the candidates, including whether they had studied Punjabi at matric level.
86. Dr. Inderpal Singh Sidhu said that as told by Dr. Harpreet Singh Dua many committees which visited the Colleges for giving extension of affiliation, have no courage to say no, which is happening due to unawareness. He pointed out that the Syndicate also constitutes an Affiliation Committee over and above these Committees. This power lies with that Committee also. If any member submits the report that there are some flaws in a particular College, the Affiliation Committee had the power to reject the extension of affiliation. The Affiliation Committee comprised of the members of the Syndicate. He had brought two issues in the knowledge of the Dean, College Development Council that the managements of certain Colleges put pressure on the Principal to get a certificate issued from the Affiliation Committees to the effect that the College would comply with the conditions of the Affiliation Committee, but thereafter they did not do so. He suggested that action should be

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taken against such Colleges. He would again give in writing to the Vice Chancellor on the issue.

87. Dr. Inderpal Singh Sidhu said that the University had issued a letter to the Colleges for implementation of the recommendations of 7th Pay Commission. He requested that the University should again write a letter to the Colleges, because in case the Colleges knock the door of the Court, it could be legally strong. However, it could be kept in mind that 100% compliance could not be done in a day, but one day it would be got done.

88. Dr. Inderpal Singh Sidhu raised the issue of non-payment of salary for 22 months to the teachers by Gurusar Sadhar College. He requested the Vice Chancellor to intervene and resolve the issue at the earliest.

The Vice Chancellor said that they are already on the job.

Dr. Inderpal Singh Sidhu suggested that where there are issues relating to non-payment of salaries to the teachers, the University should obtain a certificate from the Principals of the Colleges concerned that they are paying salaries to the teachers. If they did so, the Principals would have some fear in their minds.

89. Professor Latika congratulated the Vice Chancellor for getting support from UGC, Ministry of Education and Punjab Government, which showed that all their (Panjab University) efforts have been duly recognized, and are getting support and funds for the University. She added that she would like to bring to her (Vice Chancellor) kind notice that in spite of their best efforts to appoint a Counsellor, the students are still not getting support for de-stressing themselves. Along with the Counsellor the University could invite volunteers to listen to him/her. Many a time, students felt isolated when nobody listen to him/her and he walked out. She suggested that some mechanism should be evolved with the help of Youth Welfare Department or Department of Psychology or any other relevant Department. The Students' Council Members could take a lead on this issue.

90. Professor Latika said that they had started the Inter-Disciplinary Centre for Swami Vivekananda Studies and had committed one seat from various disciplines, so that inter-disciplinary research could take place over there. However, it had been found that every time there is an administrative glitch that the degree has to be in a particular Faculty as per the Faculties already mentioned in the Handbook of Information. So, the degree will be awarded in the Faculty of Arts. Since they wanted to promote inter-disciplinary and multi-disciplinary research, they could discuss the proposals from two of the disciplines and ultimately they have to decide in which discipline the degree is to be awarded. This needed to be clarified.

91. Professor Latika said that the clustering of Colleges for promotion of courses & research is promoted under NEP by Punjab Government. But she did not know how far they had gone for appointment of Supervisors in the Research Centres for interdisciplinary research for

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sharing of resources. Are there any guidelines for the purpose, and if the guidelines are there, the same should be put in public domain.

92. Shri Lajwant Singh Virk said that out of which 99.9% of the issues, which were raised during the zero hour discussion, relating to the offices of Dean of University Instruction and Controller of Examinations, had been resolved. But issues related to the rest of the offices like Registrar and Dean Colleges had not been resolved because these offices are over-burdened. Since sometimes many important issues are discussed during Zero Hour, a Committee should be constituted to note down the important issues, which are raised/discussed during the zero hour.

93. The Vice Chancellor said that the discussion part of the issues raised/discussed in the meetings of the Syndicate/Senate during the zero hour is sent to the concerned offices for necessary action, and thereafter, the concerned office took necessary action.

94. Citing an example of issue(s) relating to Colleges Branch, Shri Lajwant Singh Virk said that in RSD College, a junior-most person had been appointed as Head of the Department and earlier the Principal was also appointed in the same manner.

The Vice Chancellor said that in Colleges, teachers had been appointed against aided and un-aided posts. The Government does not accept appointment against the unaided posts. The Government agrees for giving the charge of Principal to the person, who is appointed against aided posts. The reason for appointing a junior faculty member as Principal was because senior teachers had refused to take the charge of Principal.

95. Shri Lajwant Singh Virk said that if the senior teachers had refused to become the Principal, and a junior teacher was appointed as Principal. Had the senior teachers refused to the appointment of Head of the Department also?

Dr. Harpreet Singh Dua pointed out that in the report, there is consent letter of senior teachers.

96. Shri Lajwant Singh Virk said that Shri Naresh Gaur had raised an issue relating to appointment of Administrator, quoting an example of Punjab Government. A letter of re-instating was issued on the very next day and all the three persons were re-instated. There is a popular saying in Punjabi that if action is taken against a guilty, the others would automatically mend their ways.

97. Shri Lajwant Singh Virk appreciated the University's decision for advertising the posts of the Constituent Colleges. In fact, the University is taking care of all the posts.

98. Shri Lajwant Singh Virk raised the issue for constitution of Grievance Cell, which he had also discussed with the Controller of Examination. He suggested that a Grievance Cell should be constituted for the students, who are residing at far away places like Ferozpur, Jalalabad, Fazilka, Abohar and Muktsar, etc. The students from these

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places have to call Senate members for the issues related to roll numbers, examination centres, etc., and the Senate members acted as bridge for these purposes.

The Vice Chancellor said that in due course of time, all the works related to Examinations would be made online.

The Controller of Examinations said that two processes are going on. Paper-Setting system would be made online within a week. Next step to Paper setting is also ready, but functionality of this step is yet to be checked. These systems would be started with individual tracking.

99. Shri Lajwant Singh Virk raised the issue of Chandigarh College of Architecture related to the office of Dean University Instruction. He said that the recommendations have been given for creating Research Centre at Chandigarh College of Architecture. He pleaded that the process for changing the name of Faculty of Arts to Faculty of Architecture should be expedited.

100. Shri Lajwant Singh Virk said that during the incident, which took place in the morning, a resolution had been passed in his absence, under which all the powers of Syndicate have been given to the Chair. But as per Panjab University Calendar, in the absence of Syndicate, the powers of Syndicate are already vested with the Chair. Where was the need to pass the resolution? He said that powers of Syndicate could only be given by the Syndicate itself. However, in the absence of Syndicate, these powers are already with the Chair. In the absence of Syndicate, the decisions taken by the Vice Chancellor would be ratified by the Syndicate in the next meeting.

Dr. Jagwant Singh pointed out that a regulation regarding this already existed.

101. Shri Lajwant Singh Virk said that there is no requirement of approval of Senate for vesting the powers of Syndicate to the Chair, because Senate did not possess such a power.

102. Shri Lajwant Singh Virk raised the issue regarding the election of Deans and members of Board of Finance. He said that Deans are required for the appointments of Professors.

The Vice Chancellor said that so far election of Deans are concerned, they had already submitted an application in the Court to vacate the stay. The case is listed for 15 February. Hopefully, the stay would be vacated by the Court.

Shri Lajwant Singh Virk said that the Court had stayed only for the elections of Syndicate and not the elections Deans.

The Vice Chancellor said that the elections of Syndicate and Deans are inter-linked. There is no precedent wherein the elections of Deans had been held without the elections of Syndicate. Since there is orders of the Court Orders, and if the elections of Deans are conducted, contempt of Court orders might be there.

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Shri Lajwant Singh Virk said it is a separate issue that such a practice did not exist in the University. But as far as the orders of High Court are concerned, it is absolutely clear and there is no bar on election of Deans.

The Vice Chancellor apprised the House that the Annual Convocation of the University has been fixed for 7th March 2024. The next meeting of the Senate would be held for the approval of names for *Honoris Causa* and Ratna Awards. The issue relating to elections could be taken up in that meeting.

Shri Lajwant Singh Virk asked whether there will be elections of Board of Finance or the Vice Chancellor would only take up the issue of the conduct elections at her own.

The Vice Chancellor said that the preparations for conducting the elections of Board of Finance had already been made, but members are moving in a wrong direction.

103. Shri Lajwant Singh Virk said that the meeting should have been adjourned for 15-30 minutes.

The Vice Chancellor said that the scuffle, which took place between the members of the Governing Body, gave a wrong message. In fact, this incident was nothing else but non-sense. Both the members should have been dismissed, and thereafter, meeting should have been conducted.

104. Shri Lajwant Singh Virk said that if they wanted to conduct the elections of Board of Finance, the issue relating to Board of Finance should not be raised.

The Vice Chancellor replied that the members of Board of Finance are elected only for one year. Why do not they decide to elect the members of Board of Finance with consensus? They should decide the names of two members, who should be elected for Board of Finance. If they want to close the matter, give in writing the names of the two persons, who are to be elected as members for Board of Finance. However, the members to be elected for Board of Finance by the Senate should not be Syndics.

On point of order, Professor Rajat Sandhir said that earlier also, the Vice Chancellor had nominated two Senate members on the Board of Finance.

Dr. Dinesh Kumar said that it is not possible as it would be against the Regulation(s). Only withdrawal is possible, but not the nomination.

The Vice Chancellor said that members could decide to elect the members on the Board of Finance.

Dr. Jagwant Singh said that the Board of finance members are to be elected by the Senate and the Vice Chancellor is not required to do anything.

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Dr. Lajwant Singh Virk said that the members would be elected and not nominated.

The Vice Chancellor said that last year, elections were not conducted for Board of Finance. There is no need of election as they could elect with members on the Board of Finance with consensus.

Dr. Dinesh Kumar said that these members would be called unanimously elected and not nominated.

105. Dr. Jagtar Singh requested that the panel for appointment of Assistant Professors, Associate Professors and Principals in the affiliated College through direct recruitment be provided at the earliest.
106. Principal N.R. Sharma requested that selection on non-teaching posts in a Constituent College were made on November 18, 2022, but the Establishment Branch has not generated their IDs till date. They are working on DC rates. He requested the Vice Chancellor to get the needful done at the earliest. He added that this matter has also been brought to the knowledge of Finance and Development Officer.
107. Dr. Jagwant Singh said that he would like to congratulate Dr. Neeru Malik on her appointment as Principal of Dev Samaj College, Sector-45, Chandigarh.
108. Dr. Neeru Malik thanked the University authorities for enhancing the honorarium of contractual faculty of Chandigarh College of Engineering and Technology from Rs.1000/- per Lecture to Rs.1500/- per Lecture. Contractual faculty in rest of the Colleges situated in Chandigarh, are already getting an honorarium Rs.1500/- per lecture. She suggested that this be communicated to the Director, Higher Education, Chandigarh.
109. Dr. Neeru Maslik said that the medium of instruction for Postgraduate Diploma in Child Guidance and Family Counselling is only in English, whereas the medium of instruction for science subjects is available in Hindi and Punjabi as well. She requested that the medium of instruction in Hindi and Punjabi should also be included for Postgraduate Diploma in Child Guidance and Family Counselling, so that there is no discrimination with the graduate students of Punjabi medium, who are willing to do this Diploma.
110. Dr. Neeru Malik, endorsing the viewpoints expressed by Dr. Gurmeet Singh, said that the JRF seats are over and above. The meritorious students, who had qualified UGC NET and got enrolled under any College teacher, are marking their attendance in the Panjab University, but they are not eligible for hostel accommodation. She requested that the hostel accommodation should be provided to such students as per merit irrespective of whether they are enrolled under the University teachers or College teachers.
111. Dr. Priyatosh Sharma said that he is thankful to Professor Rumina Sethi, Dean of University Instruction, for sanctioning a grant of Rs.50000/- to each Department for conducting Seminars.

112. Dr. Priyatosh Sharma said that the departments were asked to hold functions/Workshops under RUSA Scheme, but the payment of expenses made out of personal pocket by the faculty members for holding these functions/workshops is still pending though more than a year has already elapsed. He added that the teachers had spent out of their personal pocket and submitted bills, but now it is being said that the bills have lost. He requested that the disbursement of payments of expenditure to the departments for holding functions/workshops should be expedited.
113. Dr. Priyatosh Sharma said that if any policy was required to be framed for regularizing the non-teaching employees, who are working on daily wages/Contract basis for more than 15-20 years, the same should be framed at the earliest.
114. Dr. Priyatosh Sharma said that he should be made aware about the Regulations for direct recruitment. He enquired whether the selections could be made without the Dean of the respective Faculty; otherwise, it could be challenged in the Court.
115. Dr. Priyatosh Sharma said that he is in favour of conducting viva online. The process of online viva process is completed within a week with the same academic level.
116. Dr. Priyatosh Sharma said that Directors Higher Education, Punjab and U.T. Chandigarh, are members of the Senate of Panjab University. It needed to be clarified from the Director Higher Education, whether the documents of aided Colleges are acceptable with the signatures of un-aided faculty member, who had been given the charge of Principal.
- Dr. Harpreet Singh Dua intervened to say that the issue for giving charge of Principal to a person is a different matter.
- At this stage, several members had started speaking together and a din got prevailed.
117. Dr. Priyatosh Sharma said that the teachers in Government Colleges taught for three days in one College and for remaining two days in another College. Resultantly, they are not completing the syllabi. The Vice Chancellor should use her good offices and request the Government to restrict the teachers to teach only in one College.
118. Dr. Priyatosh Sharma said that some needy students, who are residing in Hostels, could not afford the expenditure of daily diets. He suggested that such students should be identified and provided subsidized food/diet.
119. Dr. Jagwant Singh, referring to issues discussed relating to the Colleges, said that he would not like to comment whether the Colleges are implementing the 7th Pay Commission and he also do not know whether they are in a position to implement the same or not. The issue of appointment of Administrator in the defaulting Colleges is being raised again and again, but he would like to point out that according to the Securities and Services Act amendments drafted by him, the University

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could recommend and pursue the appointment of the Administrator. However, only the Government could appoint the Administrator. The Administrator is required to be appointed in various Colleges, but where the Administrator is to be appointed is not within the purview of University, as the same is within the purview of the Government. They could only recommend appointment of Administrator in the Colleges.

120. Shri Honey Thakur said that cashless system should be started in the Health Centre as most of medicines, which are prescribed by the Doctors, are not available in the Health Centre. Although PGIMER has revised the rates of dialysis, the Health Centre is still following the old rates. He added that the patients are facing financial problem as they had to get the dialysis done thrice a week.
121. Shri Honey Thakur said that the issue of daily wage employees should be resolved expeditiously as it is pending for long time.
122. Shri Honey Thakur said that in Security, the manpower should be increased. He added that a person was found dead in the South Campus. Such incidents could be averted, if patrolling in South Campus is increased. Even if someone is found unconscious or injured, he/she could be rushed and admitted in a hospital within the shortest possible time. At last, he requested that security guards should be appointed, if not on regular basis, they should be appointed through outsourcing or any other way.
123. Shri Honey Thakur said that the facility of All-weather Swimming Pool should be made available to the non-teaching employees as was being done in the case of teaching staff. It should be enquired from the Director, Sports, as to why the facility of All-weather Swimming Pool is made available only to the teaching staff.
124. Shri Honey Thakur pleaded that the option for Old Pension Scheme for employees, who could not opt for the pension earlier, should be reopened. The matter had also been raised in Syndicate and it was decided that the matter be placed before the Board of Finance for consideration.
125. Dr. Amit Joshi, referring to grant of additional seats, said that he had written a letter/representation last year also. The additional seats are usually granted to the Colleges in the self-finance courses, and not for B.Com and B.Sc. courses. Salaries of the College teachers depended on the seats filled in the self-finance courses. Citing an example, he said that if there is one common self-finance course, which is available in four Colleges in Chandigarh with the sanctioned 40 seats in every College, and sometimes the seats of a College yet filled and in other Colleges only 50% of the seats get filled. This is against the Calendar Regulations that the additional seats granted to a College should not affect the admission of other Colleges. They are supposed to maintain equilibrium. Therefore, additional seats should not be granted in the self-finance courses so that students could seek the admission in the College, where the seats are vacant; otherwise, it might create problem for the teachers.

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126. Dr. Amit Joshi said that there are certain M.Sc. courses, which are available only in the Colleges situated in Chandigarh e.g., Biotech, Microbial Biotechnology, etc. He requested that joint counselling for admission to these courses offered by different Colleges should be conducted. He suggested that a common prospectus should be published and common entrance test conducted for the purpose. He pointed out that centralised counselling for admission to B.Com. Course is conducted by the Director Higher Education, U.T., Chandigarh. It is feasible to conduct the counselling jointly through OCET.
127. Shri Kapil Sharma pointed out that the building of Panjab University Regional Centre, Muktsar, is in dilapidated condition. This issue had been raised in the House several times. Students' classes should not be conducted under this building as the roofs and pillars are completely damaged. It has been learnt that approximately Rs.60/- lacs had been spent on the renovation. He further pointed out that there is 5 acres of land in the name of Panjab University, which had been covered with boundary walls after spending a large amount. At the moment, a sum of Rs.2.00 crores is lying in the account of Panjab University Regional Centre, and he did not know, why the renovation of the building is being delayed. Earlier, Dr. Raghubir Dayal, former Fellow had lost his life after falling from the balcony of the Guest House. It is clear that no action is being taken to increase the height of the balcony. What they are waiting for? Are they waiting for the collapse of the building, which housed Panjab University Regional Centre, Muktsar, and injuries to the students? He requested that the issue be resolved expeditiously to avoid any mishap.
- The Vice Chancellor said that the plan had already been approved by the Building Committee and work relating to allotment of tender is in process.
- It was informed that they had already directed the XEN to execute the process. In the next financial year, more funds are likely to be allotted for the purpose. With this available amount of Rs.2.00 crores, they could start executing this plan.
- Shri Kapil Sharma thanked the Vice Chancellor and requested to take up the project on priority.
128. Dr. Parveen Goyal said that certain teachers are getting arrears of CAS promotions, whereas certain others are not. He requested that all the teachers should be treated equally.
129. Dr. Parveen Goyal said that Drillbit software is being used to check plagiarism, whereas software, which was used earlier namely 'turnitin', and the same should be preferred.
130. Dr. Parveen Goyal said that recently Vice Chancellor's Award has been started for the faculty members. Since the experience of a Professor is more as compared to an Associate /Assistant Professors, how could they treat them equal? This award was initiated in May 2023. Both Professors and Associate/Assistant Professors should not be compared on the same scale. There should be different awards for different categories. If this award is based on fund generation, consultancy and

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patent, only the Professors would be eligible for this award. Therefore, there should be different awards for different categories.

131. Professor Rajat Sandhir said that he would like to draw the attention of the House toward two points. The Ministry of Education has not accepted the amendments in regulations relating to age enhancement. This matter is pending in the Court for the last 8 years. He requested the Chair to intervene and get the matter resolved once for all, because it had created uncertainty in the minds of the teachers. He suggested that re-employment should be re-introduced. He added that the retirement age of college teachers is 65 years in the city of Chandigarh as compared to University teachers, whose retirement age is 60 years. At the same time the age of retirement of teachers in PEC and doctors in PGIMER is also 65 years, why this discrimination is against University teachers?
132. Professor Rajat Sandhir said that University has two University Business Schools i.e. one at Chandigarh Campus and another in Ludhiana. These two Business Schools hold their admission counselling separately and pay fees for CAT separately. In this way, they are losing money. UBS Ludhiana is not getting good students and sometimes did not even get all the seats filled, because both UBS Chandigarh and Ludhiana Centres are holding their counselling separately. Only few students, who wanted to stay in Ludhiana, take admissions in UBS Ludhiana. When the seats remained vacant, they filled the seats without CAT scores. Therefore, they got the inferior students in the comparison to UBS Chandigarh. If the counselling of both the Schools is done at Chandigarh itself, University will save the fee paid for CAT and would also get all the seats filled in one go. In this way, they would also be able to generate more revenue for University.

Y.P. Verma
Registrar

CONFIRMED

RENU VIG
VICE-CHANCELLOR